

# THE CIVILIAN

VOL. III.

DECEMBER 2nd, 1910

No. 16

## Salaries of the Outside Service for the Fiscal Year 1911-12.

The bringing down of the Estimates for the fiscal year 1911-12 has an interest of such exceptional nature for the majority of the members of the Civil Service Federation and to the members of the outside service generally that *The Civilian* takes the earliest opportunity of publishing the facts. By the appended tables it will be seen that Customs, Excise and Canals services benefit to the extent of about 10% increase in each case. The increase to the Excise officers includes a still larger recognition of the higher cost of living west of the Great Lakes. It is to be regretted that the precedent created in this service some years ago has not been made applicable to the Customs and Post Office services. In the matter of increases the Post Office has not been as favoured as the other services, the advance being about 8½%. These increases will no doubt be reduced by the necessary provisions for new and enlarged staffs. The increases are not as large as was hoped for by members of the services concerned, nor as large as current increases made to employees by employers like the Bank of Montreal which has recently granted an increase from a minimum of \$200.00 upwards, applicable especially to the lower grades. The following table shows the estimates for 1911-12 and the comparison for 1910-11:—

| Details.  | 1910-11.     | 1911-12.     | Compared with<br>Estimates of 1910-11. |           |
|---|--------------|--------------|--|-----------|
|   |              |              | Increase.                              | Decrease. |
|   |              |              | \$                                     | cts.      |
| <b>RAILWAYS.</b>  |              |              |  |           |
|   | \$           | \$           | \$                                     |           |
|   | cts.         | cts.         | cts.                                   |           |
| Intercolonial Railway .....   | 9,000,000 00 | 9,500,000 00 | 500,000                                | 00        |
| Windsor Branch .....  | 35,000 00    | 35,000 00    |  |           |
| Prince Edward Island Railway .....  | 425,000 00   | 450,000 00   | 25,000                                 | 00        |
|   | 9,460,000 00 | 9,985,000 00 | 525,000                                | 00        |
| <b>CANALS.</b>  |              |              |  |           |
| Staffs and Repairs. ....  | 1,106,466 00 | 1,213,220 00 | 106,760                                | 00        |
| <b>CUSTOMS.</b>   |              |              |  |           |
| Salaries and contingent expenses of the several ports in the Dominion, including pay for overtime of officers, notwithstanding anything in the Civil Service Act..... | 1,925,000 00 | 2,125,000 00 | 200,000                                | 00        |



| Details.   | 1910-1911    | 1911-12      | Compared with Estimates of 1910-11. |           |
|--|--------------|--------------|-------------------------------------|-----------|
|  |              |              | Increase.                           | Decrease. |
|  | \$ cts.      | \$ cts       | \$ cts                              | \$ cts.   |
| <b>POST OFFICES.</b>   |              |              |                                     |           |
| <i>Salaries.</i>   |              |              |                                     |           |
| Chief Post Office Superintendent . . . . .   | 4,000 00     | 4,000 00     |                                     |           |
| Charlottetow . . . . .   | 21,395 50    | 22,736 75    | 1,341 25                            |           |
| Halifax . . . . .  | 65,405 75    | 68,060 00    | 2,654 25                            |           |
| Sydney . . . . .   |              | 3,876 00     | 3,876 00                            |           |
| Moncton . . . . .  | 5,069 75     | 5,069 75     |                                     |           |
| St. John . . . . .   | 62,779 00    | 65,359 75    | 2,580 75                            |           |
| Fredericton . . . . .  | 11,576 75    | 11,905 00    | 328 25                              |           |
| Quebec . . . . .   | 80,384 75    | 81,476 00    | 1,091 25                            |           |
| Sherbrooke . . . . .   | 17,308 00    | 17,963 50    | 655 50                              |           |
| Trois Rivieres . . . . .   | 3,921 25     | 4,345 50     | 724 25                              |           |
| St. Hyacinthe . . . . .  | 3,621 25     | 3,856 00     | 234 75                              |           |
| Montreal . . . . .   | 405,630 50   | 433,775 25   | 28,144 75                           |           |
| Hull . . . . .   | 2,584 00     | 2 584 00     |                                     |           |
| Ottawa . . . . .   | 128,087 50   | 136,743 75   | 8,656 25                            |           |
| Kingston . . . . .   | 31,703 50    | 32,188 25    | 484 75                              |           |
| Peterborough . . . . .   | 15,936 00    | 16,683 75    | 747 75                              |           |
| Toronto . . . . .  | 414,609 50   | 447,775 25   | 33,165 75                           |           |
| St. Catharines . . . . .   | 5,794 00     | 5,794 00     |                                     |           |
| Hamilton . . . . .   | 105,530 75   | 111,300 75   | 5,770 00                            |           |
| Brantford . . . . .  | 21,377 75    | 23,802 00    | 2,424 25                            |           |
| Guelph . . . . .   | 6,518 25     | 6,909 50     | 391 25                              |           |
| Berlin . . . . .   | 5,794 00     | 6,909 50     | 1,115 50                            |           |
| Stratford . . . . .  | 5,794 00     | 6,987 75     | 1,193 75                            |           |
| London . . . . .   | 77,209 25    | 80,115 75    | 2,906 50                            |           |
| St. Thomas . . . . .   | 4,678 50     | 6,518 25     | 1,839 75                            |           |
| Sarnia . . . . .   | 4,267 25     | 4,345 50     | 78 25                               |           |
| Chatham . . . . .  | 5,637 50     | 5,794 00     | 156 50                              |           |
| Windsor . . . . .  | 18,844 00    | 20,007 00    | 1,163 00                            |           |
| Owen South . . . . .   | 3,876 00     | 3,876 00     |                                     |           |
| Port Arthur . . . . .  | 4,345 50     | 4,991 50     | 646 00                              |           |
| Fort William . . . . .   | 6,518 25     | 7,242 50     | 724 25                              |           |
| Winnipeg . . . . .   | 160,714 50   | 174,266 00   | 13,551 50                           |           |
| Brandon . . . . .  | 16,531 75    | 17,919 00    | 1,387 25                            |           |
| Regina . . . . .   | 17,476 00    | 21,613 25    | 4,137 25                            |           |
| Moose Jaw . . . . .  |              | 3,876 00     | 3,876 00                            |           |
| Saskatoon . . . . .  | 3,876 00     | 3,876 00     |                                     |           |
| Edmonton . . . . .   | 30,387 00    | 32,541 25    | 2,154 25                            |           |
| Calgary . . . . .  | 41,055 00    | 50,544 75    | 9,489 75                            |           |
| Vancouver . . . . .  | 85 361 75    | 102,760 50   | 17,398 75                           |           |
| New Westminster . . . . .  | 5,168 00     | 5,715 75     | 547 75                              |           |
| Victoria . . . . .   | 44,037 00    | 46,417 75    | 2,380 75                            |           |
| Money Order Exchange Office . . . . .  | 13,100 00    | 16,000 00    | 2,900 00                            |           |
| Prnvisional allowance . . . . .  | 83,000 00    | 91,000 00    | 8,000 00                            |           |
| To provide for the appointment and payment of letter carriers in cities and towns where the letter carrier system may be established . . . . . |              | 15 504 00    | 15,504 00                           |           |
|  | 2,050,605 00 | 2,235,026 75 | 184,421 75                          |           |
| <i>Railway Mail Service.</i>   |              |              |                                     |           |
| Salaries . . . . .   | 680,155 25   | 726,726 50   | 46,571 25                           |           |
| Provisional allowance . . . . .  | 30,000 00    | 35,000 00    | 5,000 00                            |           |
| Mileage allowance . . . . .  | 225,599 00   | 245,599 00   | 20,000 00                           |           |
|  | 935,754 25   | 1,007,325 50 | 71,571 25                           |           |



| Details.  | 1910-11.     | 1911-12      | Compared with Estimates of 1910-11. |           |
|---|--------------|--------------|-------------------------------------|-----------|
|   |              |              | Increase.                           | Decrease. |
| <b>POST OFFICE INSPECTORS' OFFICES.</b>   |              |              |                                     |           |
| <i>Salaries.</i>  | \$ cts.      | \$ cts.      | \$ cts.                             | \$ cts.   |
| Nova Scotia Division .....  | 15,150 09    | 16,800 00    | 1,650 00                            |           |
| New Brunswick Division.....   | 14,346 00    | 15,896 00    | 1,550 00                            |           |
| Quebec Division.....  | 14,630 75    | 15,580 75    | 950 00                              |           |
| Montreal Division .....   | 16,244 25    | 17,044 25    | 800 00                              |           |
| Ottawa Division.....  | 15,940 00    | 16,340 00    | 400 00                              |           |
| Kingston Division.....  | 8,650 00     | 9,000 00     | 350 00                              |           |
| Toronto Division.....   | 16,996 00    | 17,596 00    | 600 00                              |           |
| London Division .....   | 16,280 75    | 16,880 75    | 600 00                              |           |
| North Bay Division .....  | 5,000 00     | 6,400 00     | 1,400 00                            |           |
| Manitoba Division.....  | 16,504 25    | 17,132 50    | 628 25                              |           |
| Moose Jaw Division .....  | 8,250 00     | 9,600 00     | 1,350 00                            |           |
| Saskatoon Division.....   | 6,950 00     | 8,400 00     | 1,450 00                            |           |
| Calgary Division .....  | 11,546 00    | 12,774 25    | 1,228 25                            |           |
| Edmonton Division .....   | 12,324 25    | 13,124 25    | 800 00                              |           |
| Vancouver.....  | 8,800 00     | 10,580 75    | 1,780 75                            |           |
| Victoria.....   | 5,706 00     | 5,956 00     | 250 00                              |           |
| Provisional allowance .....   | 5,200 00     | 6,000 00     | 800 00                              |           |
|   | 198,818 25   | 215,105 50   | 16,587 25                           |           |
| Total, Post Offices.....  | 2,050,605 00 | 2,235,026 75 | 184,421 75                          |           |
| Total, Inspector's Office.....  | 198,518 25   | 215,105 50   | 16,587 25                           |           |
| Total, Railway Mail Service .....   | 935,754 25   | 1,007,325 50 | 71,571 25                           |           |
|   | 3,184,877 50 | 3,457,457 75 | 272,580 25                          |           |
| <b>EXCISE.</b>  |              |              |                                     |           |
| Salaries of Officers and Inspectors of Excise, &c., to provide for increases depending on the results of Excise Examinations.....   | 439,000 00   | 477,000 00   | 38,000 00                           |           |
| For extra duty pay at large distilleries and other factories.....   | 12,000 00    | 14,000 00    | 2,000 00                            |           |
| Provisional allowance of not more than \$150 each to officers in Manitoba and provinces west thereof whose salaries from any government service do not exceed \$2,500. .... | 5,000 00     | 10,000 00    | 5,000 00                            |           |
|   | 456,000 00   | 501,000 00   | 45,000 00                           |           |



## Second Annual Banquet of the Interior Department.

The second annual banquet of the Department of the Interior, which was held in the House of Commons restaurant on the evening of Tuesday, Nov. 15, will long be remembered as a most enjoyable function,—successful from whatever viewpoint it may be considered, and serving as a model for similar events in the future. The menu was dainty and well-served, the speeches were short and apropos, the songs were tuneful and stirring, the recitations and stories were enthusing and racy. Above all, the company was fraternal and jovial, and if appearances count for aught, every participant without exception had a jolly good time and went home feeling that he had spent a delightful and memorable evening.

In the absence of Mr. W. W. Cory, the Deputy Minister of the Department, who sent a letter of sincere regret at his inability to be present, the chair was most acceptably filled by Mr. J. A. Côté, Assistant Deputy Minister, who proved an ideal presiding officer and toastmaster, and to whose tact and good judgment very much of the success of the evening may be attributed. The guests of the evening, seated right and left of the chair, were Hon. Frank Oliver, Minister of the Interior; Mr. Ald. A. E. Caron, vice-president of the Civil Service Association; Mr. G. S. Hutchinson, president of the Civil Service Club; and Mr. R. H. Coats. The balance of the seats at the head table were occupied by the chief clerks in charge of the various branches.

The affairs of each individual diner's department of the interior having been satisfactorily adjusted, the post prandial proceedings were introduced with the usual loyal toast, which was enthusiastically honored by the men who are charged with the care and administration of one of the richest and most im-

portant of His Majesty's overseas domains. Then came the toast to "Our Minister," the announcement of which was the signal for a most cordial outburst of enthusiasm, the demonstration being renewed when Hon. Frank Oliver rose to reply. The Minister spoke in a particularly happy vein, expressing in terms of most unmistakable sincerity his pleasure at being given the opportunity to meet and become acquainted with so many of his fellow-workers in the service of their common country. He had often thought, he said, that the work of their Department was of an exceptionally interesting character. To watch the development of the illimitable resources of their glorious Dominion, to note the scores of new towns and cities, the thousands of new homes, the hundreds of thousands of happy and prosperous settlers following that development, and to realize that in this greatest example in history of nation-building each one of them was an active participator, whose individual effort was doing its part in that development,—all this could not fail to enthuse the most matter-of-fact, and give a fillip to daily work and endeavour. Unparalleled development had marked the recent years of Canada's history, and unparalleled growth had necessarily followed in the work of the Department of the Interior,—he was pleased and proud to bear testimony to the energy and faithfulness with which those to whom that work had been entrusted were carrying out their obligations. It was their duty,—his own as much as that of the humblest clerk,—to give the country and every citizen having business with them a square deal, and he believed they were giving it. It was equally his desire to give every clerk in his Department a square deal, and though it would inevitably

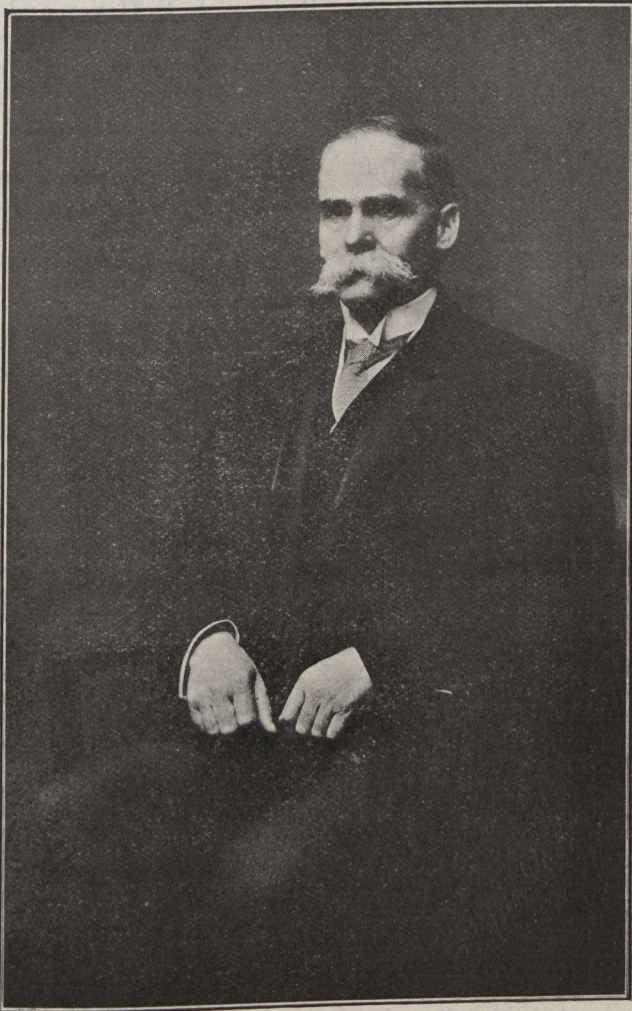
happen at times that some might



feel they were not getting that square deal, they must rest assured that no intentional injustice would ever be done any man with his knowledge and consent. In conclusion the Minister congratulated his

Division; E. F. Drake, for the Second Division, and T. A. Browne for the Third Division. The first two spoke reminiscently of their many years' experiences in the service and the latter painted in glow-

#### THE MINISTER OF THE INTERIOR.



The Honourable Frank Oliver.

hearers on the success of the evening and again expressed his pleasure at being present.

The toast to "The Department of the Interior" was responded to by Messrs. H. H. Rowatt, for the First

ing terms the glorious promise of the future.

"The Civil Service Association" having been heartily toasted, Ald. A. E. Caron responded, in the enforced absence of Dr. J. G. Rutherford, the



greatly esteemed president, whose continued ill-health is deeply deplored. Ald. Caron briefly touched upon the various activities of the Association, and impressed upon his hearers the duty devolving on each civil servant to be an active member.

Last but by no means least of the formal toasts was that to "The Ladies," and when it is recorded that to Mr. George Bell was allotted the honour of responding, it is unnecessary to add that the cause of the fair absentees was most ably championed.

Though not on the arranged programme, the final toast was to the Chairman, offered in fitting terms of appreciation by Dr. Otto Klotz, and drunk with musical honors. Mr. Côté feelingly acknowledged the compliment.

Interspersed throughout the speeches were a number of songs, recitations and instrumental numbers of unusual excellence. The gen-

tleman who contributed vocal selections were: Messrs. W. R. Burrill, Andrew L. Masson, Chas. Parkinson, T. P. Murphy, S. Salmon, G. H. D. Gibson, G. E. Dumouchel and the Hiawatha Male Quartette (Wm. Morrison, G. Arbiqne, W. R. Burrill and H. H. Clarke). Messrs. C. H. Beddoe, A. E. Heney and R. Sproule gave excellent recitations and Mr. Emile de Caluwe rendered a violin solo in finished style. At the beginning of the evening the chairman announced no encores owing to the length of the programme, but in practically every instance this admonition was disregarded, the audience showing its appreciation of the splendid efforts of its entertainers in a manner that would not be denied, and at the end of the evening extended to them a very enthusiastic vote of thanks.

The proceedings were brought to a close at an all too early hour with "Auld Lang Syne" and the National Anthem.

## Civil Service Savings & Loan Society — Third Annual Meeting.

The third annual general meeting of the Society was held in the Carnegie Library on Tuesday evening, Nov. 22nd, at 8 p.m., the President, Mr. Wm. MacKenzie, in the chair.

The minutes of the second annual general meeting having been read and approved, the report of the manager, as appended, was received and adopted.

A suggestion by the Board of Supervision that loans be made only to members of the inside service was discussed at some length and disapproved. Several other suggestions re the conduct of the business was endorsed.

It was moved by Messrs. Ross and Hutchinson that a dividend at the rate of five per cent. be paid to

stockholders on paid-up shares for the year ending April 30, 1910.—Carried.

The Board of Administration made the following recommendations, each of which was carried:

1. That the fees on shares already paid be placed in deposit account of members.

2. That Mr. F. S. James be granted an allowance of \$25 for his services during the past year and \$100 for the ensuing year.

3. That Mr. H. LeB. Ross be granted an allowance of \$150 for his past services, said amount payable when funds are available.

In connection with the last recommendation, several of the members took occasion to express their high appreciation of the very valuable



services rendered the Society by Mr. H. LeB. Ross, who had retired during the year from the position of manager.

The question of increasing the rate of interest charged on loans was debated, and it was resolved to recommend to the Board of Credit that this rate be increased from seven to eight per cent.

The election of officers resulted in few changes, the following being a complete list of officers and boards for the ensuing year:

President, Mr. Wm. MacKenzie; vice-president, Mr. F. J. Audet; secretary and manager, Mr. F. S. James.

Board of Supervision: Messrs. A. H. Brown, R. L. Fuller and J. O. Patenaude

Board of Administration: Messrs. W. MacKenzie, F. J. Audet, F. S. James, A. McNeill, W. A. Code, A. D. Watson and N. Desjardins.

Board of Credit: Messrs. W. MacKenzie, J. L. Payne, A. G. Miles, A. Paré, W. J. Glover, J. Byrnes and H. LeB. Ross.

Mr. A. McNeill opened a discussion as to what steps should be taken to obtain incorporation. On motion of Mr. Coats it was resolved that the matter be referred to the Board of Administration for consideration, with instructions to report to a special meeting not later than March first.

On motion the meeting adjourned.

Following are the financial statements as presented by the Manager:

**Statement of Expenses for Year Ending 31st Oct., 1910.**

|                              |         |         |
|------------------------------|---------|---------|
| Fee for guarantee bond ..... | \$ 3 75 |         |
| Printing .....               | 16 00   |         |
| Office stationery .....      | 12 72   |         |
| Postage.....                 | 1 56    |         |
| Gratuity .....               | 1 00    |         |
| Interest on deposits .....   | 34 61   |         |
|                              |         | \$69 64 |

|                               |       |        |
|-------------------------------|-------|--------|
| Profits.....                  |       | 394 73 |
| 1/10 of cost of incorporation | 8 84  |        |
| Expenses, as above .....      | 69 64 |        |
|                               |       | 78 48  |

Net profits .....

\$316 25

20% of \$318.27 for Reserve Fund .....

63 25

|   |        |          |
|---|--------|----------|
| 10% of \$318.27 for Provident Fund..... | 31 63  |          |
| Available for dividends .....           | 221 37 |          |
|   |        | \$316 25 |

|  |          |
|--|----------|
| 5% dividend for twelve months would be ..... | \$216 59 |
|--|----------|

**Statement of Resources and Liabilities, 31st Oct., 1910.**

Resources—

|                          |            |
|--------------------------|------------|
| Loans outstanding .....  | \$7,242 82 |
| Interest outstanding.... | 193 15     |
| Cash in bank .....       | 111 35     |
|                          | \$7,547 32 |

Liabilities—

|                          |            |
|--------------------------|------------|
| Shares .....             | \$6,107 50 |
| Deposits (Principal) ... | 869 89     |
| Deposits (Interest) ...  | 32 59      |
| Balance .....            | 537 34     |
|                          | \$7,547 32 |

**GARNISHMENT OF C. S. SALARIES.**

M. Beauparlant has introduced the following bill:

1. The Civil Service Amendment Act, 1908, is amended by inserting the following sections immediately after section 47:—

“47a. All moneys or salaries due or accruing due to any person employed by the Government of Canada shall be liable to attachment in each province of Canada, according to the laws and rules of procedure in force in such province.

“47b. The attachment or garnishee summons or order may be served on the minister, deputy minister, chief officer, secretary or assistant secretary of the Department in which the debtor is employed, or on the chief officer or clerk of such Department or branch thereof if the debtor is employed outside of the city of Ottawa.”

**CIVIL SERVICE CLUB RECEPTION.**

The members of the Civil Service Club will hold a reception at the Club Rooms on Wednesday, the 7th December, at 8.30 p.m. Each member in good standing will be privileged to invite one or two friends from the service as his guests. The musical programme will include several of the city's well known artists, and a generally pleasant evening is anticipated. A full-sized English billiard table has been installed; the rooms have been thoroughly overhauled, and an air of comfort pervades the Club.



# THE CIVILIAN

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of Canada.

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THE EDITORS,  
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P. O. Box 484, Ottawa

Communications on any subject of interest to the Civil Service are invited and will receive careful consideration.

Ottawa, Dec. 2nd 1910

## THE LOAN AND SAVINGS ASSOCIATION.

The Loan and Savings Association has completed a good year. It has held its previous rate of growth, and more, and this in spite of the most discouraging circumstances in which it finds itself with respect to incorporation. True, the Ontario government has issued a charter, but the unsatisfactoriness of the absence of a co-operation act is poorly met. However, steps were never brighter than the Dominion House will awaken this session to a consciousness of the ridiculous backwardness of the law in a large portion of Canada in encouraging undertakings of this most meritorious character. Mr. Monk has already introduced the bill to remedy these conditions. Full details as to the Association's year will be found elsewhere in the present issue.

One point in connection with the Association it may be well to take this opportunity of emphasizing. It

is an Association primarily of co-operative borrowers, not of capitalistic lenders. It will achieve a greater success by maintaining the viewpoint of the small depositor or shareholder than that of the investor. At the moment the crying need of money for loaning purposes gives great value to the depositor of large sums. But if the Association could build up its savings feature it would soon find capital in abundance. It is not to earn dividends for the more fortunate members of the service that the officers and the manager are giving their thought and their toil, but to provide the great sociological need of an absolutely fair and safe substitute for the abuses too often associated with the necessary trade of money lending.

## DEPARTMENTAL REPRESENTATIVES ON OTTAWA C. S. EXECUTIVE.

| Dept.                   | Representative.                                 |
|-------------------------|---|
| Agriculture ... ..      | J. C. Macpherson,<br>E. D. Eddy.                |
| Auditor-General ...     | E. E. Stockton.                                 |
| Customs... ..           | M. H. Godspeed.                                 |
| Insurance... ..         | A. E. Watson.                                   |
| House of Commons..      | Dr. J. K. Foran.                                |
| Indian Affairs... ..    | A. F. MacKenzie.                                |
| Inland Revenue ... ..   | O. Higman.                                      |
| Interior ... ..         | D. W. Johnson,<br>H. G. Barker,<br>R. Patching. |
| Labour ... ..           | F. J. Plant.                                    |
| Lib. of Parliament..    | M. C. MacCormac.                                |
| M. & Fisheries... ..    | J. E. McClenaghan.                              |
| Militia & Defence.....  | R. L. Fuller.                                   |
| Mines... ..             | J. McLeish.                                     |
| Naval... ..             | ...   |
| Post Office... ..       | Jos. O'Connor,<br>P. Kehoe.                     |
| Public Works ... ..     | R. W. Dillon,<br>A. Paré.                       |
| Rys. & Canals ... ..    | C. E. Bleakney.                                 |
| Trade & Commerce ... .. | E. Green.                                       |



## Correspondence.

We do not hold ourselves responsible for opinions expressed under this heading.

### Garnishment of Civil Servants' Salaries.

To the Editors of *The Civilian*:

Some time ago, one of your correspondents, in discussing the causes of the unpopularity—or alleged unpopularity—of the civil service with the public, took strong ground in favour of the repeal of the present statute exempting civil servants from liability to garnishee proceedings as respects their salaries. This exemption, he adduced, as one of the prime reasons for the apparent dislike of the service in the public mind.

There certainly does not appear to be any good reason why one particular class of the community should be singled out for favouritism in this respect. The courts in Toronto have recently decided that civil servants and judges must pay the income tax on their salaries, and altogether there is a growing tendency to do away with all exemptions of every sort and description. This will eventually, no doubt, lead to the abolishment of church and charitable organization exemptions, and this is as it should be. There should be no favoured class in this young country of ours.

The only reason why this exemption from garnishee ever existed appears to be a sentimental one, viz., that it is 'infra dig' to tax the Sovereign's money, etc., etc., but this is not one which appeals very strongly to "the man in the street."

A Bill has just been introduced into Parliament to amend the Civil Service Act in order to permit of the garnishee of salaries of the service. As far as your humble servant is concerned he will not "lobby" against it.

SUBSCRIBER.



### Hours.

To the Editors of *The Civilian*:

Would you be so kind as to answer the following question in the next issue of *The Civilian*:

Why do some departments oblige their staff to arrive at 9 a.m. in the morning, whilst other departments are allowed up to 9.15 a.m.?

Does not the civil service regulation with regards to hours apply to every department, and if not—why?

Yours truly,  
A CIVILIAN SUBSCRIBER.

### Rudyard Kipling.

To the Editors of *The Civilian*:

If in a weak moment you have lent your ear, as I have done, to those pessimistic "observers" whose chief delight and occupation is to decry the dearth of modern genius, read Rudyard Kipling's "Rewards and Fairies." I am not going to say that Kipling is the premier genius of the day — although it is open to discussion, and though it is difficult to understand the reason for the hurricane of adverse criticism that sweeps the country with every announcement of a new book from his pen, unless one comes to the conclusion that it is his politics and not his style that is the strength of his critics. Those who are open to doubt are recommended to read the following very slowly:—

"Take of English earth as much  
As either hand may rightly clutch.  
In the taking of it breathe  
Prayer for all who lie benneath—  
Not the great nor well bespoke,  
But the mere unaccounted folk  
Of whose life and death is none  
Report or lamentation.

Lay that earth upon thy heart,  
And thy sickness shall depart!"

There are eleven stories altogether, all of which are worth re-reading, and although space will not permit me to outline even one of them, I cannot conclude without quoting what I consider to be one of the finest passages of descriptive and absorbing contemplation in the language:—

"The air trembled a little, as though it could not make up its mind whether to slide into the pit or move across the open. But it seemed easiest to go downhill, and the children felt one soft puff after another slip and slide down the slope in fragrant breaths that baffled on their eyelids. The little whisper of the sea by the cliffs joined with the whisper of the wind over the grass, the hum of insects in the thyme, the ruffle and rustle of the flock below, and a thickish mutter deep in the very chalk beneath them."

I have enjoyed this so much that I hope you will pass it on.

Yours,

A. B.

### WINDSOR CUSTOMS OFFICER DEAD.

Windsor, Ont., Nov. 16.—Mr. R. F. McDonald, a member of the Customs staff, died suddenly in Hotel Dieu last night, following an abnormal operation. He was 52 years old and been in the Customs service for the past eight years.



## The Civil Service Co-operative Supply Association

The charter of the Civil Service Co-operative Supply Association was recently received from the Provincial Secretary, and the preliminary steps towards organization have now been taken. At a meeting held on Nov. 24 the rules and by-laws were approved and the society will shortly be in a position to consider applications for membership. The officers are: A. E. Caron, President; A. McNeill, Vice-President; W. A. Fraser, Secretary; and W. Todd, Treasurer. The Board of Directors includes F. C. T. O'Hara, Dr. B. P. Bryce, John McLeish, R. A. Lewis, and R. H. Coats.

### RULES.

#### MEMBERS.

(1) Any civil servant residing in the City of Ottawa may become a member of the C. S. Co-operative Supply Association upon the following terms:—

1st. That he be recommended by two members of the Association.

2nd. That this recommendation be approved by the Directors.

3rd. That he pay an initiation fee of \$2.00.

4th. That he becomes the owner of one of the Association's Debentures as follows:—

(a) By immediate purchase, or

(b) By depositing one-half the profits distributed to members in payment of one Debenture of the Association having a face or par value of five dollars (\$5.00); such Debenture not to bear interest until paid in full.

#### ANNUAL MEETING.

(2) The Annual Meeting shall be held during the month of April of each year at the call of the Directors to elect directors and auditors for the ensuing year, and for all other general purposes relating to the management of the Association's affairs.

#### OTHER GENERAL MEETINGS.

(3) A general meeting of the members of the Association may be called at any time by the directors or by the President and Secretary whenever they may deem the same necessary or advisable for any purpose not contrary to the law or the Letters Patent of the Association, and it is incumbent on the President to call a special meeting of the members whenever required to do so in writing by not less than one-tenth of the total number of members of the Association for the transaction of any business specified in such requisition and notice calling the meeting.

(4) Notice of the time and place for holding the annual meeting or a general meeting of the Association must be given by letter or circular mailed or otherwise duly delivered to each member at least ten days previous to such meeting.

#### CONDUCT OF MEETINGS.

(5) The usually accepted parliamentary rules and mode of procedure shall govern the conduct of the meetings of the Association.

(6) Questions arising at any meeting of directors or members of the Association shall be decided by a majority of votes. In case of an equality of votes, the chairman, in addition to his original vote, shall have a casting vote.

#### BOARD OF DIRECTORS.

(7) The affairs of the Association shall be managed by a board of nine directors, of whom five shall form a quorum.

(8) Three of the Directors shall be elected by the holders of fully paid up Debentures, provided that at the meeting of Debenture holders called to elect these Directors there shall be present not less than ten Debenture holders having an aggregate of at least one thousand dollars of Debentures.

(9) The Directors elected by the Debenture holders shall take office with the new board elected by the Association at the Annual Meeting next following the meeting of the Debenture holders at which the said Directors were elected.

(10) Should the Debenture holders fail to report through the regular officer to the Secretary of the Association the names of the members elected by them, the Annual Meeting will proceed to elect a full board of nine members.

(11) The Directors elected by the Debenture holders shall be qualified for the office by holding one or more fully paid up debentures of the Association and the qualification of membership of a Director shall not apply to the Directors elected by the Debenture holders.

(12) Any member who holds a place of profit under the Association, other than an office the remuneration of which is fixed by the vote of the members at a general meeting, shall be disqualified from being a Director of the Association, and

(13) Any Director concerned in the profits of any contracts or dealings made with the Association shall thereby become disqualified.



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- Sausages, per lb . . . . . 12c
- 2 lbs. Mince Meat . . . . . 19c
- 6 lbs. Cream Wheat, Rolled Oats, Germ Meal, Wheatlets or Rolled Wheat for. . . . . 23c
- 3 Pkges Post Toasties . . . . . 25c
- 2 Pkges, Grape Nuts. . . . . 29c
- 9 lbs. Granulated Sugar. . . . . 44c
- 2 Tins Tomatoes. . . . . 24c
- 2 Tins Corn. . . . . 19c

- 3 lbs Pulverized Sugar . . . . . 19c
- Mixed Peel, per lb. . . . . 18c
- Shelled Almonds, per lb. . . . . 35c
- 2 lbs. Dried Prunes. . . . . 25c
- 3 lbs Currants . . . . . 25c
- 100 lb. Bag Crystal Granulated Sugar. . . . . \$4.60
- 98 lb. Bag Five Roses Flour . . \$2 74
- 3 Tins Blue Point Clams. . . . . 25c
- 1 Gal. Choice Mollasses. . . . . 40c
- 60ct. Bot. Pure French Olive Oil 49c
- 2 lb. Pkge. Christie's Plum Pudding. . . . . 49c
- 3 lbs. Fresh Dates . . . . . 23c
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(14) The Directors shall choose from amongst themselves a President and Vice-President at the first board meeting after the Annual Meeting.

(15) The meetings of the Directors shall be held as often as the business of the Association may require and shall be arranged by the Secretary.

(16) In case of death of a director, or his being unable to act as such, or his ceasing to be a member, the vacancy thereby created may be filled for the unexpired portion of the term by the board from among the qualified members of the Association.

(17) At least once in every year the directors shall lay before the Association, in general meeting, a statement of the income and expenditure for the past year. A balance sheet shall be made out in every year or oftener, if desirable, and laid before the Association in general meeting, and such balance sheet shall contain a summary of the property and liabilities of the Association under the necessary headings, and a copy thereof shall accompany the notice convening the meeting. Such statement and balance sheet shall be prepared in accordance with The Ontario Companies Act.

#### DUTIES OF OFFICERS.

##### President.

(8) The President shall, if present, preside at all meetings of the board of directors, and of members when necessary, and shall advise with and render such assistance to the manager as may be in his power. In his absence the Vice-President shall have and exercise all the rights and powers of the President. A director may at any time summon a meeting of the Directors.

##### The Secretary and Treasurer.

(19) The Secretary and Treasurer shall be appointed by the directors under the terms of the resolution authorizing such appointment. The Secretary shall keep a record of the proceedings of all meetings of the board and of the members of the Association and of all books, papers and other records belonging to the Association which he shall deliver when authorized so to do by a resolution of the board, to such person or persons as may be named in the resolution.

(20) The Treasurer shall have the custody of all moneys and securities of the Association. He shall deposit all such moneys immediately upon receipt thereof to the credit of the Association, in the Bank Nationale at the said City of Ottawa, or in such other chartered bank as the directors may from time to time designate.

(21) The Secretary shall give his attendance at all meetings of the Association and the Board of Management; he shall record correctly the names of the said board members there present, and the minutes of their proceedings which he shall transcribe into a book to be authenticated by the signature of the

President, as the proceedings of the meetings; he shall receive proposals for admission of members, keep the documents and papers of the Association in such a manner and for such purposes as the Board may appoint; he shall prepare and send the Annual and other returns required to be sent by the Provincial and Dominion Governments.

The Secretary shall see that all stock, buildings and other assets of the Association are at all times insured against fire to their full insurable value in some company or companies approved by the directors.

##### The Manager.

(22) The Manager of the Association, who shall be appointed by the directors, shall, subject to the control of the directors, have the custody of all plant, goods, wares, merchandise and buildings of the Association, and be responsible therefor. He shall keep a full set of commercial books, which shall be open to inspection at all times by the directors or any other officer of the Association. He shall take stock of all the assets of the Association in conjunction with the Secretary at least once every year and shall exhibit a complete inventory and stock-taking to the directors at least once every year or oftener, if required by the directors to do so. He shall hand over to the Treasurer of the Association all moneys received by him on behalf of the Association.

#### SALARIES.

(23) The directors shall from time to time fix the salary or wages to be paid to the Secretary, Treasurer, Manager and employees of the Association, except the salary of the Auditors.

The salary of the Auditors shall be fixed by a vote of the members at a general meeting.

#### GUARANTEE BONDS.

(24) The Manager and other employees of the Association and every other person appointed to an office touching the receipt, management or expenditure of money, or the receipt of goods, wares or merchandise, for the purpose of the Association, shall, before entering upon the duties of his office, give such security as is deemed sufficient by the directors, and which security may from time to time be varied or increased at the discretion of the directors.

#### CORPORATE SEAL.

(25) The Association shall have a corporate seal of such design as the board of directors may determine, which seal shall, whenever used, be authenticated by the signatures of the President and Secretary or Vice-President and Secretary.

#### AUDITORS.

(26) One or more auditors shall be appointed for the first year by the directors, and then annually by the members, at the annual



general meeting, whose duty it shall be to examine all books, vouchers and accounts of the Association and all documents having reference to the business thereof. They shall be supplied with a list of books kept by the Association and with a copy of the balance sheet and abstract of the affairs thereof, and it shall be their duty to examine same and make a report thereon to the board, as soon after the close of the financial year as possible, together with such suggestions or recommendations as they may think fit.

#### CONDUCT OF BUSINESS.

(27) All purchases made shall be for cash; all goods sold by the Association shall be paid for on delivery, or if the Board so direct, on order.

A member who has any complaint to make as to the quality or price of any goods delivered by the Association, or the conduct of officer or employee of the Association, or any suggestions for the better carrying into effect the objects of the Association, shall send in writing the particulars of such complaint or suggestion to the Board, who shall inquire into and decide upon them, subject to an appeal from any such decision to an ordinary general meeting, but no such complaint or suggestion shall be brought before any such meeting except an appeal.

#### DEBENTURES.

(28) The Directors may be empowered by a general meeting to issue debentures secured by the credit and the assets of the Association. Ten days' notice shall be given each member, of the intention to introduce a motion to authorize the issuing of debentures. The Notice of Motion shall state the amount of the debentures, the date of maturity and the rate of interest.

#### DISTRIBUTION OF PROFITS.

(29) The profits of the business, carried on by, or on account of the Association, shall be applied as follows:—

(a) Interest on Loans.—In payment of the interest upon loans or debentures according to the rates respectively agreed to be paid.

(b) Reserve Fund.—In forming a reserve fund to meet any contingency affecting the business of the Association, and for the depreciation of land, buildings and fixed stock.

(c) Division of Remaining Profits.—The remainder of the net profits left after providing for the preceding charges shall be divided as follows:—

(1) To members who have made purchases of the Association during the period to which the division relates according to the amount of their purchases.

(2) To non-members who have made purchases of the Association during such period to which the division relates according to the amount of their purchases.

(2) To non-members who have made pur-

chases of the Association during such period according to the amount of their purchase, provided that the sum so divided shall not exceed one-half the sum to which members are entitled.

(30) Upon the application of ten members, each of whom has been a member for not less than twelve months immediately preceding the date of the application, the Provincial Secretary may—

(1) Appoint an accountant to audit the books of the Association and to report thereon.

(2) Appoint an inspector or inspectors to examine, inspect and report upon the affairs of the Association, or

(3) May call a special meeting of the Association.

#### SUDDEN DEATH OF MRS. LAMP-MAN.

From a sudden attack of recurrent heart failure, Mrs. Maud Lampman, widow of the late distinguished poet and civil servant, Archibald Lampman, died in her office in the library of parliament on Tuesday afternoon, Nov. 22. The late Mrs. Lampman had been ailing for years with heart trouble, but had recently been in excellent health. Shortly after the lunch hour Mrs. Lampman entered her office, a gentleman sitting at her desk vacating her chair and leaving the room. Returning in a few minutes he found her dead. Doctors Reid, Sproule and Roche were called from their seats in the House of Commons and Dr. McKinnon from the city, but she was beyond aid.

Mrs. Lampman was a daughter of the late Dr. Edward Playter, formerly of Ottawa, but later of Toronto. She was born in this city, but removed to Toronto. In 1887 she was married to the late Archibald Lampman, and shortly after his early death entered the civil service, for the past six years occupying a position in the library of parliament. One son, Archibald, who is attending school at Lakefield, near Peterboro, and one daughter, Natalie, at home, survive. The funeral took place on Friday morning, Nov. 25.



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## At the Sign of the Wooden Leg

By "Silas Wegg."

### A Sermon on Elephants in Their Relation to Trees.

At the very outset, in the forefront of the battle, and without fear of successful contradiction, I venture to say that an elephant can't climb a tree. I make this statement, as the Clerk of the Privy Council would put it, without any mental reservation or sidestepping equivocation whatsoever. And what I mean by that is that an elephant cannot climb a tree. This particular mammal, mind you, cannot climb an oak tree, a rowan tree, a (or an) upas tree, a boot tree, a genealogical tree, the tree of the knowledge of good and evil, Beerbohm Tree, or a gooseberry bush. You hear what I say. An elephant can't mount, scale, ascend, escalade, or as I remarked above, climb a tree. Have I made myself plain? If so, I will go on to state that an elephant never *tries* to climb a tree. And now I have you where I want you.

Do you, my dear brother, ever pause amid the hurry and bustle of life, with its almost infinite series of ineffectual attempts at tree climbing, to consider the modest, sure-footed elephant? You should. I do not expect you to pose as an *arbiter elephantiarum*, if I may essay an academic phrase, but to get into close and sympathetic touch with the elephant's expanse of thick, contented hide, to feel the even pulse of his grand trunk pacific and above all to appreciate his lack of interest in the climbing of trees.

Let no Featherwaite (see last fortnight's sermon) arise at this

juncture to remark that I am appropriating his gospel. If I lay emphasis in this sermon on the modesty of the elephant's ambition, I do not wish to depreciate his industry, his faithfulness or his intelligence. My schoolbooks pictured him, in all truth I believe, as a versatile creature who could as readily pick up a pin as a piledriver, and who often stayed his mad course down the streets of Delhi, when infuriated by a tailor who thrust a needle into his trunk, to remove from his path the infant daughter of his former master whom he recognized by a slight scar on her right cheek. The elephant does not belong to the Featherwaite school of thought. What his trunk finds to do he does with all his might. But he does not attempt to climb trees.

How much unlike an elephant are you, my dear brother in the front pew. There may be physical resemblances, in the length of proboscis for instance. These I pass over. But you are afflicted with the desire to climb a certain tree. It is the tree of Society, which in the old country it is hard to distinguish from the genealogical tree. On this side of the water, however, it has undergone variations and is more like the banyan tree which sends out new roots from the top to draw nourishment from the ground. The tree itself requires a subsoil of gold mines to thrive on, though the offshoots, or suckers, may exist for a time on hot air or, after the manner of the water plants, on *aqua vitae*.

In the branches of this tree, my brother, you behold the gay plumage



of the birds of desire. Mistake not the parrot for the bird of paradise. Into these branches you would climb, but you are in trade. You are still working for your money in the sight of day. You cannot hide your identity behind the letters-patent of a joint stock company. The whole city reads daily "Go to Bender's for Cheap Suspenders," and you are damned. You long to be a dasher; you are only a haberdasher. Mrs. Bender would have you open a broker's office with gilt letters on your door to wipe out the ignominy of those green and yellow emblazements on the dead walls of your shop. "If you were only in the government, Tom," she says. You may flare up and say that you can buy out any department if you wish, but in your heart of hearts you would sacrifice a tenth of your estate, no more, to have the prestige of Alfred Fiddlestix, who sucks a penhandle from nine to five.

Thomas Bender, there are trees you cannot climb. Go to the elephant, my Thomas. Consider his ways and be wise.

The tree of Wealth (*Pinus Carne-gensis*) has often the same habitat as the Society tree but differs from it in many respects. It is very tall and has a smooth, slippery bark. The branches are all at the top where a luscious fruit, called the melon, grows and is cut semi-annually by certain agile escaladers called directors or dissectors as you may wish.

A few of the people up there are natives, but the majority hold their melons by right of conquest. It is hard climbing. You must strip for it, laying aside every weight and the virtue that doth so easily beset you. Some men go up and leave their wives below. Others drop their characters when half way up. No man can make any progress who is bothered with an imagination, since once possessed of an hallucination that he hears widows weeping or men muttering as they open their

dinner pails he can proceed no further.

It is well that there are elephants. You may complain at times, my friends, that you have not your share of the melons and are getting the lemons instead, but you are not all down here on the turf because of the slippery bark of the tree which towers above you. Thank Heaven, some of you refuse to strip. Browning presents us the ideal of such a character in his short poem, "Pictor Ignotus." The youth might have won fame and wealth from his paintings, but he chose the "silence of the shrine." This may seem "too literary" to my friendly critic of the last *Civilian*, but the words the unknown painter utters as he reviews his work are worth our meditation:

"If at whiles

My heart sinks, as monotonous I paint  
These endless cloisters and eternal aisles  
With the same series, Virgin, Babe and  
Saint,

With the same cold beautiful regard,—  
At least no merchant traffics in my heart."

It is well that there are elephants.

The branches of the Plum tree are nearer the ground than those of the Melon tree and may be reached quite easily from another person's shoulders. The difficulty lies in finding the other person. Once obtained, however, you drag him to the base of the tree,—this is called using your Pull,—and persuade him that he is the owner of the tree and you are his devoted slave. Some will stand very quietlike if fed on taffy, though there are accredited instances of bucking on the part of the pullee with disastrous results to the puller who comes to the ground with some leaves and twigs in his hands instead of the desired plums. The leaves of this tree are not for the healing of the nation, a fact which induces the heelers to take the fruit instead.

The ascent into the tree is easy for the anthropoid animals. Having both hands and feet prehensile they cling to the branches (I have no reference to the branches of the pub-



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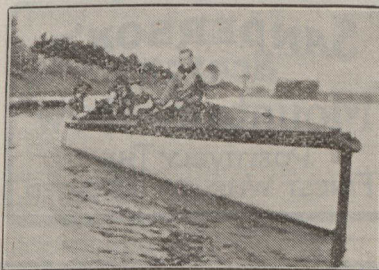
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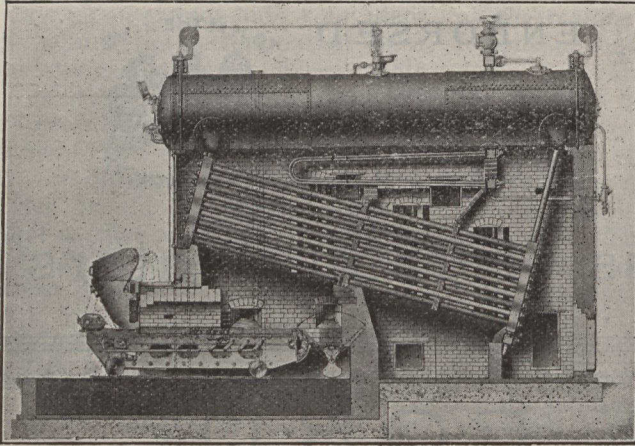
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lic service) with wonderful tenacity, even in heavy storms, and will bring their tails into service, for they belong to the tale-bearing species, to maintain their grip on the tree.

There are some signs of the tree dying out, or reverting to its wild state, but experienced grafters say that it may be brought back to its old luxuriance. They are in favour of more extensive grafting and a free use of both Paris Green and London Purple to check the ravages of the Public Opinion pest. Some advise a solution of printers' ink for the purpose, but this is rather in the line of homeopathic treatment. And you know what happened years ago to the bark that held the prints.

To return to the elephant. He can't climb a tree. He is too heavy a load for an airship to manage. There is nothing left for him but the gratuitous peanut, and here, too, if we have eyes to see it, there lies a lesson. Milton makes Samson say:

"What boots it at one gate to make defence,

And at another to let in the foe?"

Our virtue or our clumsiness may keep us from seeking the branches of all these trees that I have mentioned. What boots it, though we resist the enticing flavour of the plum and the nectarine, if we yield our souls, "eyeless in Gaza, at the mill with slaves," to the peanut?

We don't have to climb for peanuts. We get them by stooping. Many a fellow, not bold enough for high finance, is to-day slipping a piece of green paper into the street-car box in lieu of a ticket. The current bush is attractive to some who would not shake the plum tree. And yet there are elephants, thank Heaven again, who have not been corrupted by the circus crowd.

We shall now join in singing the well-known hymn:

"If all the world were water,

And all the water were ink,

And all the trees were bread and cheese,

What would we have to drink,"  
after which the deacons will pass the plate for contributions towards the reforestation of Parliament Hill.

#### COURSE OF LECTURES BY DR. R. G. MOULTON.

The Teachers' Association of Ottawa are to be commended for their enterprise in bringing to the city Dr. Richard Green Moulton, of the University of Chicago, who has made a fame for himself on both sides of the ocean, as author, interpreter and lecturer. His "Modern Readers' Bible" is so well known that it needs no praise. His interpretive recital of the Book of Job is heard again and again with delight, and he is equally at home with Browning, Shakespeare or the Bible. He speaks out of a full mind, with a felicity of expression, and an unaffected gracefulness of delivery, and is able to throw light on the most subtle passages and plots. After hearing a course of lectures from Dr. Moulton, one can return to the greatest masters with new interest, assured of the discovery of hitherto hidden beauties.

Civil servants who are "brushing up" their English literature, whether for examination purposes or otherwise, may attend the following courses with profit:

Friday, Dec. 9, 4.15 p.m., Collegiate Institute Assembly Hall: The Merchant of Venice; A Study of Shakespeare's Art.

Friday, Dec. 9, 8.00 p.m., Collegiate Institute Assembly Hall: Romeo and Juliet; A Study of Shakespeare's Philosophy.

Saturday, Dec. 10, 8 p.m., Collegiate Institute Assembly Hall: The Character of Lady Macbeth.

Sunday, Dec. 11, 4.15 p.m., Young Men's Christian Assn. Hall: The Bible as a Story Book.

Sunday, Dec. 11, 8.30 p.m., Young Men's Christian Assn. Hall: The Greatest Verse in the Old Testament.

Monday, Dec. 12, 4.15 p.m., Collegiate Institute Assembly Hall: The Literary Study of the Bible, as distinguished from Theology and Criticism.

Monday, Dec. 12, 8.00 p.m., Collegiate Institute Assembly Hall: Interpretive Recital of the Book of Job.

Tuesday, Dec. 13, 8.00 p.m., Collegiate Institute Assembly Hall: Browning's "Caliban upon Setebos."

The course is under the distinguished patronage of His Excellency the Governor-General. Dr. Moulton has accepted the invitation of the Ottawa Canadian Club, and will speak as their guest at a luncheon to be held on Saturday, Dec. 10th.

The price for the entire course is \$1.00; single lectures 25c each.



## The Woman in the Service

By "Frea Cannaiad."

M. A. P. has always shown a great interest in any question relating to the welfare of women. Quite recently it sent out a representative to inquire into the question of women's labour, with a view to ascertaining whether or not the large sums subscribed to the funds of the women's social and political union are put to the best possible use. Returning from his tour of investigation through the great manufacturing centres, the representative declares himself appalled at the complexity and immensity of the problems surrounding the question of women's labour; and equally appalled at the paucity of effort directed towards their solution. One slender hope of the future is that the women may be led to realize the possibilities of trade unionism. He then proceeds to attack the suffragettes on the score of doing nothing for the actual welfare of the woman worker. He finds their language plausible and possibly inspiring, but somewhat similar to a faith without works — a tendency to make the conflict a war between the sexes, rather than that of starving women against cold-blooded exploitation. They are ready at every corner, he says, to shriek against the wickedness of manhood, and the need for the vote, but contribute not one penny for the alleviation of actual suffering. He questions whether these women are really sincere in their investigations; do they really care what becomes of the underworld of their sex? "Or is it merely the love of publicity, the glamor of marching through the streets in pri-

son uniform?" As something more practical than talking platitudes in a drawing-room, he recommends that these women to show their sincerity, go down amongst the sweated millions, and live and struggle with them.

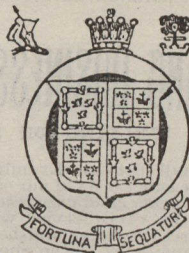
To emphasize his assertion, he goes into the details of expenditure of the union, but this step rather defeats the purpose which this writer has in view. For it calls forth a reply from a member of the union, drawing the reader's attention to the breadth of the society's organization. That the union possesses larger offices at its London headquarters than any other political union in London, that its organizers make a thorough canvass of the country, that the average salary of each member of the staff is merely (£60)—all are points which are emphasized by the criticism of M. A. P.'s representative. So that his arraignment of the women is scarcely justifiable, for the whole investigation rather shows extreme economy in the expenditure of the organisation. It shows further that these women, convinced of the futility of individual and promiscuous giving, which he would recommend, have proved themselves capable of definite, concerted action to secure permanently for the mass of women what individual effort, at its very best, could secure for a limited number for a limited period of time. There are always various ways of righting wrongs,—the immediate, direct effort which may only be temporary in its effect, and the more far-reaching effort of striking down





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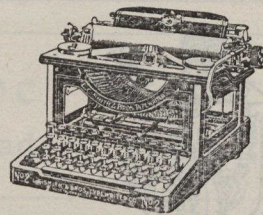
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to the root of the trouble through the slow process of ascertaining its cause. The first is more quickly applauded; but only the second is permanent in its effect.

\* \* \*

The death of Holman Hunt has recalled to mind many things concerning the pre-Raphaelite movement, a stage in the evolution of Art familiar to all its students. Sole survivor of the pre-Raphaelite brotherhood is the octogenarian art critic, William Michael Rossetti, brother of Dante Gabriel and Christine Rossetti. M. A. P. draws attention to the fact that Mr. Rossetti began his career in the Excise Offices in 1845, and when he retired from the Assistant Secretaryship of the Board of Inland Revenue, he had occupied that position a quarter of a century. Other examples of workers in dry Government departments who have distinguished themselves in letters are Mr. Austin Dobson, Mr. W. W. Jacobs, Mr. Edmund Gosse and Mr. A. B. Walkley. Life in the service of the state has not in every case destroyed or retarded original power.

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To the Committee on Credentials,  
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This is to certify that Mr. ....  
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Signed ..... President.  
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The Canada Gazette announces that applications will be received up to Dec. 24 for the position of clerk of works in the department of Public Works, subdivision B of the second division, initial salary \$1,200 per annum. Candidates should be thoroughly able to read plans; they should be experts as to the quality of building material, and well versed in the different mechanical trades connected with public buildings; they should be good judges of workmanship, and should have a knowledge of the value of building materials and rates of wages. Candidates should also be competent to measure and value work, and return reliable progress estimates for work done.





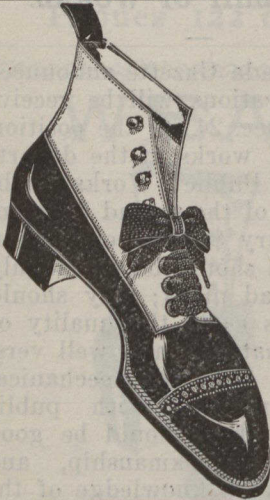
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## The Fortnight in Sport.

A Review, with comments, of the leading events in current Canadian Athletics.

By "Casbel Byron"

The event in bowling circles was the recent dinner at the Grand Union Hotel, given recently by Mr. Stewart McClenaghan, Ottawa's leading clothier, and donor of the "McClenaghan Cup," emblematic of the individual bowling championship of Ottawa, which was won this year by Mr. Wm. Hull of the Bureau sextet in the C. S. League.

It speaks well for the game when business men of the calibre of Mr. McClenaghan are willing to devote a portion of their time and money to encourage and foster the pastime. Controller Champagne, who represented the City of Ottawa at the gathering, also tendered the fraternity his unqualified support. Though not a bowler himself, he understood, however, that it was a game of skill, and anything in the line of athletics that tended to develop the young men of Ottawa physically and fit them to compete with others in the same line of sport in other Canadian centres, he felt it a duty as a citizen of Ottawa to lend assistance. Ex-Controller Geo. H. Wilson, trustee for the cup, announced that the next competition would be held immediately upon the close of this bowling season, probably in April, 1911. The conditions would be somewhat different, but was not free to make any further remarks in this respect at present. It had been decided, however, that the contestants would be selected from the three different leagues in operation the present season, viz.: the Civil Service, Printers and Ottawa Bowling League, the twelve individuals having the highest average in each league at the

close of the season to be considered eligible.

The team and individual standing in the C. S. League up to and including Nov. 25th follows:—

### TEAM STANDING.

|  | Won. | Lost. |
|--|------|-------|
| Interior I. ... ..                           | 4    | 0     |
| P. W. & Railways... ..                       | 4    | 1     |
| Cust. Statistics... ..                       | 4    | 1     |
| Bureau... ..                                 | 3    | 1     |
| P. O. D. ... ..                              | 3    | 2     |
| Interior II... ..                            | 2    | 2     |
| Agricul. & Labour ...                        | 2    | 3     |
| Royal Mint... ..                             | 2    | 3     |
| East Block & Audit ...                       | 1    | 2     |
| Customs, Trade & Com.<br>and N.W.M.P. ... .. | 1    | 4     |
| Railway Commission ...                       | 0    | 2     |
| Militia ... ..                               | 0    | 5     |

### INDIVIDUAL STANDING.

| Name.                 | Games Played. | Average. |
|-----------------------|---------------|----------|
| H. L. Edwards ... ..  | 4             | 585.     |
| J. A. Reardon ... ..  | 4             | 574.1    |
| J. Kilgallin ... ..   | 5             | 546.3    |
| J. Jobin... ..        | 4             | 540.2    |
| E. R. Douglas ... ..  | 5             | 537.2    |
| G. A. Lindsay ... ..  | 3             | 536.2    |
| A. Groulx... ..       | 4             | 534.     |
| E. Turcotte ... ..    | 4             | 533.     |
| S. L. T. McKnight ... | 5             | 531.4    |
| F. Jordan... ..       | 1             | 531.     |
| E. H. Allen ... ..    | 4             | 529.1    |
| C. M. Goddard ... ..  | 5             | 523.3    |
| C. Clendinnen ... ..  | 3             | 520.     |
| G. Chapman... ..      | 1             | 520.     |
| J. B. Hutton... ..    | 4             | 517.1    |
| E. Butterworth ... .. | 4             | 517.1    |
| W. Hull ... ..        | 4             | 516.3    |
| P. Foster... ..       | 5             | 515.2    |
| Geo. Reynolds ... ..  | 3             | 513.1    |
| J. L. Payne ... ..    | 3             | 511.1    |



|                     |   |       |   |
|---------------------|---|-------|---|
| R. Raby ... ..      | 5 | 506.  | beginning to feel the financial strain.       |
| A. E. Shore ... ..  | 4 | 505.3 | In places like Ottawa it generally            |
| E. A. Thomas ... .. | 5 | 505.  | happens that a few ardent supporters          |
| A. J. Baker ... ..  | 5 | 502.  | have at the end of each season                |
| V. Morin ... ..     | 5 | 501.4 | to delve into their pockets and make          |
| J. Stevens ... ..   | 4 | 500.  | up the deficit, which seems to be inevitable. |



The football season of 1910 has come and gone. It is many years since the excitement over a Dominion championship has reached such a pitch. Last year's showing of the Toronto University team left it almost a foregone conclusion that they would be in the running again this season. Ottawa being last year's "runner-up" has high hopes of getting in the final once more, but these were early dashed to the ground. On the present year's showing there is not much question but that the two best teams reached the final stage.



The great event came off last Saturday afternoon on the cricket ground at Hamilton, between the "Tigers" of that city (champions of the Interprovincial) and the "Varsity" team of Toronto (champions of the Intercollegiate). Never in the last ten years at least has there been so much excitement over a final game. The attendance reached 11,000, over 1,800 of whom went from Toronto. The game resulted in a win for the Varsity team by a score of 16 to 7.

The Tigers apparently lacked sufficient speed, although they had the weight. The Osler theory received a "knock-out" in the playing of Simpson, captain of the Hamilton team, who, while quite the oldest man on the field, was the fastest on his own team and outshone all others in the game except Gall of Varsity.



So much for football in 1910. Now the great topic is hockey. Professional hockey has had a good trial, and seems to have lost much of its popularity. The smaller cities are

beginning to feel the financial strain. In places like Ottawa it generally happens that a few ardent supporters have at the end of each season to delve into their pockets and make up the deficit, which seems to be inevitable. The Ottawa management is now fighting for a salary limit, but there seems to be much difference of opinion and consequent confusion. In the meantime the amateur teams seem well organized and ready for the fray. Sir Montague Allan made a timely gift in his perpetual trophy, which is emblematic of purely amateur hockey. If the late Lord Stanley were alive it would no doubt be somewhat humiliating to him to have the cup donated to amateurs now superseded by another trophy.



Skating, as a pastime, bids fair to be popular this winter. The season being a little backward, the public have been spared the usual harrowing tales of drownings. The Rideau Canal has too often been the scene of these sad accidents. Such organizations as the Minto Club, with its branches throughout Canada, will do much to raise the level of figure skating, which, considering the amount of cold weather that Canada enjoys, has never reached the high standard which it deserves. Skating is one of the most healthful of exercises, and while the outdoor article is unquestionably the better, still much benefit may be obtained from systematic rink skating. It is also a form of exercise for which one never appears to become too old. Everyone has at various times observed the grandfather and grandchild skating together. Now that skates have become so cheap, this pastime is within the reach of all, which was not the case a generation ago.

Longboat has suffered a number of defeats recently in long distance races. It is always difficult for the redman to stand success.