

staff meeting
7 p.m. today

The Gateway

year book
policy

VOL. LX, No. 26 THE UNIVERSITY OF ALBERTA, EDMONTON, CANADA

THURSDAY, OCTOBER 23, 1969, FOUR PAGES



—Shirley Skeel photo

HOLY GOLDWATER—They just don't build 'em like they used to. Or at least that's what the lady seems to be thinking as she muses about R. B. Bennett and the good old days in Eaton's Wednesday afternoon.

Council says abolish unfair tenure system

By ELLEN NYGAARD

Students' council at the U of A advocates the abolishment of the tenure system as a method of evaluating academic staff.

A motion passed at Monday night's council meeting resolved that council support "(1) the abolishment of the tenure system; (2) the implementation of new means of evaluating teaching ability as the most important function of the academic staff; (3) the institution of teaching by contract; (4) that students have parity on committees which decide who is hired to teach at this university; (5) that a referendum be called by council to ascertain the decision of the students' union on these four points."

The motion introduced by academic vice-president Elizabeth Law and phys ed rep Dave O'Reilly was a result of findings of the Tenure Committee of the students' union.

BRIEF ASKS FOR BETTER TEACHER EVALUATION

The brief submitted by this committee stated that the adoption of the points of the motion by the university would mean that "the teaching staff would have the same job security as any other societal group working by contract arrangement (and that) the entire teaching staff would have to unite solidly to protect the academic freedom of the whole university teaching community."

U of A President Max Wyman,

himself hired on a five-year contract basis, reiterated Wednesday what he stated a year ago in the General Faculty Council: that he felt that it was time that the tenure system was revoked and that people be hired on a continuing basis.

PRESENT SYSTEM FOR PRIVILEGED FEW

The present system, says the brief, grants tenure and supplies academic freedom to only those few in privileged positions.

According to the present system, tenure is granted on the basis of these criteria: (1) ability to work co-operatively with one's peers within the department (2) proven research ability (e.g. number of publications) and (3) teaching ability.

The decision regarding an individual's being granted tenure is made at the end of an initial "probationary period" of employment, usually two years, states the U of A Faculty Handbook.

At that time the individual's case is decided by a committee made up of "unbiased" members of the department, the department chairman, "unbiased" members of other departments, and the dean of the faculty or school.

The decision is made on the basis of recommendations of the chairman of the department, publications, anything of relevance from the file kept on each staff member, and the personal experience each member of the tenure committee may have had with the individual concerned.

NOTHING SHORT OF SCANDAL

The staff member is then either granted tenure, denied tenure and given another year to teach at the university pending employment elsewhere, or given a stated period of time to remain on staff after which the tenure committee reconsiders his case.

After being granted tenure, nothing short of a scandal can dislodge the individual from his permanent position on staff.

However, his position may be made uncomfortable by giving him

no raises in pay or only very small raises.

TENURE NOT DEPENDENT ON ABILITY

Nevertheless, says the tenure brief, "the tenured professor's position no longer depends on his ability to teach, especially undergraduates, nor does it depend on the quality/quantity of his research publications."

These, however, are the criteria on which the world university community judges the excellence of a department. Therefore, says the brief, the present system "mitigates against the development and maintenance of academic excellence within departments in the university."

PRESENT SYSTEM PROTECTS MINORITY

"Most important of all, the present system protects only a minority of teaching staff. While a professor is vying for (tenure) he has little or no protection of his academic freedom."

The brief suggested that during times of stress, "when academic freedom is essential," this was most obvious. During such times, hiring on a contract basis would ensure equal bases of academic freedom for the entire staff.

Year book fights back

A rally for those who wish to have the year book question aired is slated for the Main Cafeteria at Lister Hall at 5:30 p.m. today.

Ken Hutchinson, who had been retained by the students' union to edit the Evergreen and Gold, will speak at this rally.

Mr. Hutchinson says more than 2,000 signatures have been obtained on petitions demanding a re-instatement of the year book or a refund of the money paid by students for the Evergreen and Gold.

Meanwhile, Allan Ernst, owner of Goertz Studios Ltd., year book photographers, said no refunds would be made on 2,150 graduate pictures taken so far at \$2 a sitting.

"We have produced our goods and the students have their merchandise," he said Wednesday. Mr. Ernst added he expects the union to reimburse his company for several hundred dollars spent on stocking special film for year book pictures.

Short-haired, aging weirdos threaten campus as university administrators go on strike

The administration went on strike against the students' union to back up a list of their demands here today.

The demands were:

- parity representation on students' council,
- re-instatement of the year book,
- students' council sing the apathetic mass in four part harmony at the beginning, the end, and in the middle of each meeting,
- the abolition of Marx from the university system.

The demands drawn up at a mass meeting last Thursday, were presented to the students' council executive last Friday, but they were rejected out of hand by council president David Lead-Beaten.

"I will never give in to the demands of a few short-haired, middle-aged weirdos," said Mr. Lead-Beaten.

Over 200 members of the administration pressed their demands Monday with a march on students' council meeting at College St. Jean. Fifty of them made it.

After panting slogans like, "Ivory Towers Forever," and waving placards reading "to Hell with Wardendale" for 15 minutes, the administrators were allowed to present their demands before council. "You gotta be outa your minds," foamed Dizzy Lizzy, rationally.

"So that's where their heads are at," purred Bob Hunkaman.

Lead-Beaten just wept, quietly.

Council rejected the demands by a vote of 33-0-1. The one abstention was Maureen Marxley, who fainted at the sight of her dean in Bermuda shorts and a raccoon skin coat.

The administrators marched back to SUB, picking up stragglers and co-eds on the way.

By Charles Lunch

Liberating Mr. Lead-Beaten's office, they debated the advisability of striking. After much debate, a vote was called.

When all the ballots were in, it was 100 coffee, 53 tea, 47 hot chocolate, 199 ham sandwiches, one bagel, and 174-26 in favor of a strike.

"We can no longer stand to have our vested interests compromised," said Dentedstry Dean H. R. (Keepem) Clean.

"We aren't worried about losing our jobs. We have enough academic trivia to last us for months," said an administration spokesman. "We're still trying to clean up the tangle left when a computer hiccupped during registration week."

"We have nothing to fear from the province, said another administrator."

"Don't quote me on that," he

added fearfully.

The strike is now in its second day, but most students aren't too perturbed. A students' union survey showed that the only students who will realize that a strike is on are the ones who will read this story.

Loyola will go out on strike

MONTREAL (CUP)—The postponed three day strike at Loyola College has been set for Monday, Tuesday and Wednesday next week.

The strike is to support demands for binding arbitration in the case of a physics professor, S. A. Santhanum, fired earlier this year by the administration after confusing deliberations about his contractual status.

A faculty petition for strike support had gained over 30 signatures by Wednesday. Supporting faculty will cancel classes during the strike.

Students originally supported calling the strike in a referendum Oct. 14 that had an 83 per cent turnout.

A total of 1,775 voted for the action and 1,762 against.

Student President Marcel Noutvet postponed the action in order to give the administration time to come to an agreement.

short shorts

Retaliation game for Bears Sunday

There will be buses leaving for Calgary for the Bear football game in front of SUB at 7:30 a.m. on Oct. 26. The price is \$7.50 return.

TODAY

POLISH CLUB

There will be a general meeting at 5 p.m. in SUB 104.

GUILD FOR MEDIEVAL AND RENAISSANCE STUDIES

The first meeting will be held at 8:15 p.m. in the Faculty Lounge of the Tory Building. Dr. Eugene Dorfman will present "A Narrmle Analysis of Aucassin et Nicolette," a topic of special interest to students of literature, linguistics, French, and romance.

THEATRE FRANCAIS D'EDMONTON

Oyez! Oyez! Amateurs du théâtre! Inscription pour l'atelier du Théâtre Français d'Edmonton 7h 30 à Collège St.-Jean, Auditorium. 8406 - 91 rue.

SKI CLUB

Three films of interest to all skiers will be presented at the SUB Theatre from 11:30-1:30 p.m. The general student body and staff members will be able to purchase memberships at this time.

POLITICAL SCIENCE CLUB

There will be a business and organizational meeting at 3:30 p.m. in T 11-9.

FRIDAY

STUDENT CINEMA

The presentation of "Heart is a Lonely Hunter" will be held in the TL-11 at 7 and 9 p.m.

FRIDAY FLICKS

Dental students will present "Oedipus The King" in PC 126 Physics Bldg. Friday and Saturday, at 7 and 9 p.m.

SCM

There will be a meeting to discuss the Law and Order Committee—Repression or Reform, in the SUB Theatre at 12 noon.

LSM

"Vespers" will be held at 9 p.m. at 11122 - 86 Ave.

OTHERS

SUB EXPANSION COMMITTEE

Any ideas for the new addition or the present building of the SUB can be left in the SUB Expansion suggestion box at the information desk.

PROGRESSIVE CONSERVATIVE

STUDENT FEDERATION

A meeting Tuesday, Oct. 28 in the Seminar Room, SUB, will take a special look at the guaranteed annual income as proposed by Mr. Stanfield.

CAMPUS LIBERALS

There will be a business meeting for filling executive vacancies and discussing forthcoming policy convention on Tuesday, Oct. 28, at 7:30 p.m. in SUB 280.

INDIAN STUDENTS' ASSOCIATION

A Hindi film "Mere Sanam" (My Love) will be presented on Saturday Oct. 25 at 8 p.m. in TL-11. Tickets will be sold at the door. Everyone welcome.

SNI

Lecture No. 2 "What is Reason?" will be held Tuesday, Oct. 28 at 7 p.m. Watch monitor for room number.

ENGLISH MAJORS—B.A. AND B.E.D.

A committee is being formed to represent student interests in the new Humanities Complex. One student representative is needed from each faculty to voice the opinions of the

English majors. Committee members will make recommendations on the interior design and other accommodations in the new building. Interested students may contact Linda Koshure at 432-8570.

DENTAL DANCE

Dental Undergraduate Society presents a dance in Dinwoodie from 9-12, Friday, featuring Everyman's Tonto and Band of Sound. Admission will be \$1.50 single and \$2 per couple.

LSM

There will be an exchange with the University Parish on October 26 at 7 p.m. in the Meditation room of the SUB on the Authority in the Church.

ORIENTATION COMMITTEE

There will be an organizational meeting on Monday, Oct. 27 at 7:30 p.m. in SUB 104. Anyone interested in working on High School Visitation or FOS is invited.

NEWMAN FORUMS

The Newman Club presents "Can Contemporary Man Really Worship?" on Sunday, Oct. 26, at 8 p.m. at St. Joseph's College. The guest speaker will be Fr. James Gibson.

EDMONTON SYMPHONY

A concert preview, sponsored by the Women's Committee of the Edmonton Symphony Society, will be held Friday at 10 p.m. at Molson's Edmonton House, 104 Ave. and 121 St. Mr. Lawrence Lenord, conductor of the Symphony, will discuss the program to be presented at the weekend concerts.

YEAR BOOK

Graduates wishing pictures in the year book are requested to make appointments with Goertz Studio in 238 SUB as soon as possible. Prompt action will get the pictures in the year book even if the deadline is past.

JUDO CLUB

All former Judoka interested in selling their old judo suits please contact Al Murray at 433-8155.

JUBILAIRES

The Jubilaires present "Stop the World I Want to Get Off" Oct. 23, 24, and 25 in SUB Theatre. Tickets are \$2 and can be purchased at SUB Ticket Booth or Mike's.

STUDIO THEATRE

Studio Theatre of the Department of Drama opens the winter season Friday with Strindberg's *Dance of Death* Parts I and II. The contemporary theatre has recently rediscovered this great play, written far ahead of its time in 1901, in productions by Lawrence Olivier and Jean Gascon. It is directed by Tom Peacocke with Walter Kaasa, Mickey Macdonald and Neil Freeman. Performances will begin at 7:30 each evening Oct. 24 to Nov. 1 (excluding Sunday) with a dinner intermission between Part I and Part II. All those interested in attending should contact Studio Theatre at 433-3265. Free tickets may be obtained by presenting SU cards at Corbett Hall, second floor.

CHARTERED FLIGHT

The students' union Charter Flight for Europe secretary will be in the main students' union office from 12 to 2 p.m. weekdays to answer questions concerning the flight. Call in or phone 432-4241 during this time.

JAZZ CLUB

All people interested in jazz dancing with a university club, please contact Brenda Rimmer at 432-6542. The club will be held every Monday night from 5 to 7 p.m. in the phys ed Dance Studio.

PROSPECTING

Prospecting I will be offered this fall beginning November 4. The course will provide an introduction to geology, an outline of mineralogy and a procedure for mineral identification. Prospecting I is a course of ten sessions from 7:30 to 9:30 on Tuesdays and Thursdays. The fee is \$40. Detailed information may be obtained by phoning the Department of Extension at 439-2021, ext. 27.

WORSHIP MEETINGS

Interdenominational worship meetings will be held in SUB Meditation Room at the following times: Sunday at 7 p.m., Tuesday at 12:30 noon, Wednesday at 10 p.m.

ST. JOSEPH'S COLLEGE CHAPEL

Schedule of Masses: Monday to Friday 12:10 noon, 4:30 p.m.; Saturday 12:10 noon; Sunday 8 a.m., 9:30 a.m., 11 a.m., 12:30 p.m. and 4:30 p.m.

STUDENT HELP

Problems? Need someone to talk to? Call STUDENT HELP, 432-4358. For the student/by the student. 7 p.m.-12 p.m. daily.

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Sun. Oct. 26

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A lot of people are up-tight about year book

Confusion

Perhaps it is only myself who is confused about this, but what the students' council accomplished last Monday night is simply beyond belief or comprehension. As I understand it, council decided that:

- there is a creature known as Evergreen and Gold, although no copies shall be printed. (Presumably we may partake of this nebulous concept in one of the utopias in the second-floor bureaucracy.)
- although no copies shall be made available, every student shall

there would be no reason for his presence at that meeting (unless The Gateway lies), council abruptly decided to throw out an institution they had upheld a week before.

It has something of an Alice-in-Wonderland air about it, not so? At best council has been erratic, at worst it is guilty of obtaining money under false pretences. This was a council which would take action and which would listen to the student body. It has spent its time arguing over whether our student representative should be withdrawn, sometimes saying "aye"

4,000 to 5,000 students voting out of 15,000 is more representative than the 18 who happen to be able to pass council motions.

I cannot see any reason why I should have to pay for a day care centre for some uncouth woman's brats. There is absolutely no reason for the 15,000 students who get year books to have to pay for the support of the children of the small minority of women who wish to be liberated. They will probably use the centre as a babysitting service while they go shopping.

Considering the volume of students who use SUB, the place should easily be able to pay for its own expansion. If it can't I would be inclined to look for gross mismanagement.

In closing I think that council should follow the results of their referendums.

Bill Farion
sci 3



A landmark

Another landmark of student government has been reached — our council has at last, without a doubt, declared that its members are infinitely wiser to deal with university issues than those who elect them, even if council's views conflict with the majority of the electorate's.

The act which clarified council's position was the axing of the E&G.

Council deliberately opposed the wishes of the majority of students, as declared in a referendum last year, and decided, under the gavel-passing leadership of Mr. Leadbeater, that there were far more pertinent areas in which the money allocated to the year book could be spent.

In other words, the student has been told that he is paying \$3.15 for a year book and has affirmed his desire to pay this sum via a referendum expressing the wishes of the majority and then suddenly he learns that in actuality his \$3.15 will be spent in areas in which he has not even been consulted.

The crowning touch is applied by the comforting knowledge that no copies of it will be printed.

Confirmation of logic, please, Mr. Leadbeater?

A students' council—yes; a democratic students' council—no.

D. M. Lennox
arts 3

Free choice

An open letter to students' council: Since students' council has de-

decided that a referendum to indicate student opinion on the question of retaining the year book, would be of little significance, I can only conclude that my membership in the students' union and my corresponding financial contribution are of equally little significance. Therefore, I demand the right to withdraw my insignificant membership and financial contribution from the students' union. That is, I demand a freedom of choice! This demand must surely be consistent with the avowed progressive ideals of students' council.

Steve Hrudý
eng 4

An analysis

I wish to protest this action on the following grounds:

• The student body was not consulted on this move. Many students would like to have a year book as a souvenir of their career at university. They should at least be consulted before any decision concerning the future of this publication is made final.

• The means used to re-allocate the funds collected from the students to finance the year book. The method of circumventing the by-laws governing the allocation of funds proposed by Mr. Leadbeater seems to me to be outright chicanery, a ruse to take advantage of the letter of the law without observing its spirit.

• The proposed use of these funds. The Gateway indirectly quotes Mr. Leadbeater as saying these funds would be used for "day-care centres, SUB expansion and educational programs." On the

Continued on page 4



be given the privilege to pay \$3.15 for each non-existent copy, on pain of sundry penalties, such as withholding of marks.

• Students are incapable of understanding anything about this (who can blame them?), and are therefore incompetent to decide by referendum whether such a set-up should be accepted.

• although, even while supporting a heavy deficit on the year book, we were informed by a certain D. Leadbeater that we had enough money to pay \$18,000 to CUS, as we have had surpluses in the past, this same gentleman now tells us that we can no longer afford a year book.

• although it had decided that the year book was a good idea the week before, and while the editor of this publication was told that

and at other times "nay." It has spent time at two meetings talking about beauty contests. It has spent money on SFU and on field workers—for research on something called women's liberation (which, mind you, is a good thing, but research is copious and cheaply obtained from other sources). But what has been done about parking, or housing? Perhaps something has been done, but there is nothing that we know about. Why hasn't The Gateway been used—if only to give an idea which way council is thinking?

John Patrick Day
arts 3

There's no reason

I see that the students' union president has taken quite a lot of responsibility on his shoulders. He appears to think that we did not realize our folly by defeating the CUS referendum and therefore decides to spend \$3,000 to send delegates to one of their conferences. Then he decides that we do not want a year book even though a referendum showed student approval of one. I think that

Cut 'high-handed'

I object, as do many, to the high-handed and irresponsible manner in which the year book was cut. To begin with, the deletion of the year book is in direct opposition to the wish of the majority of the student body. Furthermore, I take exception to the slight-of-hand by which the by-law providing for the E&G was circumscribed (it must "exist"—but it need not be "printed").

In addition, and equally as important, is David Leadbeater's proposal as to the priorities of the students' union. I question whether the students' union should be directed toward an "educative" rather than "service" function. Could I be wrong in assuming, as I have for the best part of five years, that the university proper is to fulfill the "educative" function and students' union the "service" (read: "and recreational") function? Wrong or not, it is my feeling that the "educative" function might better be left to the various faculties and that portion of my tuition fees allocated to the students' union be devoted to "service"—which I choose to interpret in terms of SUB facilities, the E&G and the like, rather than full time field workers.

Dan Pahl, arts 2

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**And there is more . . .
on page four**

campus calendar

THURSDAY—OCT. 23

- NOON FORUM
"POLITICAL REPRESSION IN ETHIOPIA"
SUB Theatre—Admission Free

FRIDAY—OCT. 24

- STUDENTS' CINEMA
"HEART IS A LONELY HUNTER"
TL 11 7:00 p.m. and 9:00 p.m.

TO OCT. 24

- ART GALLERY
Paintings by Virgil Hammock
Graphics—"The Centennial Suite"

OCT. 23, 24 and 25 (Final Performance)

- JUBILAIRES
"STOP THE WORLD—I WANT TO GET OFF"

OCT. 31

- THE "COWSILLS"

**WATCH THIS CORNER EVERY TUESDAY AND
THURSDAY FOR THE WEEK'S ACTIVITIES**

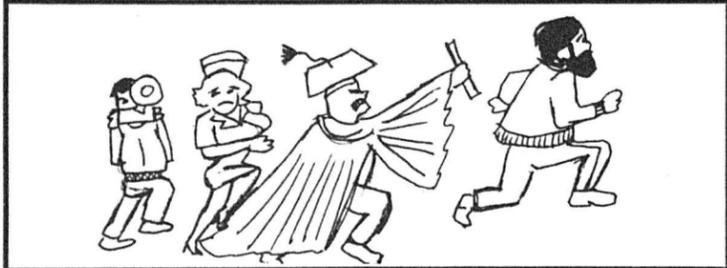
And the Lord said: "Let there be education"—

And the next day they threw the book at him

An analysis

Continued from p. 3
 subject of day-care centres, I may be (God forbid) a bourgeois middle-class reactionary, but I cannot feel that it is my duty or

dining rooms or faster service at the cashiers in the bookstore, this is fine. But if it means the acquisition of more so-called works of art such as that ironmonger's nightmare on the front of SUB then I say "Thanks, but no, thank-you."



even to my benefit to spend my hard-earned cash supporting someone else's family. It wasn't my idea for them to have children and so I feel that they should support such facilities as are necessary to care for their children themselves, either through co-operative action or by convincing the government or some community fund such as the United Appeal that their cause is worthy of support.

On the question of SUB expansion, just what does this entail? If it means better facilities in the

As for the educative programs, this is a question that needs much more debate. Projects such as the Birth Control Handbook may serve a valid need on campus but how often are students' union funds used for projects like this one?

In conclusion, I wish to state that, in my belief, if the students' union definitely does not plan to publish a year book this year, then the only responsible course of action remaining to them is to return the monies in question to the students who contributed them.

Deloris Booker, arts 3

Throw 'em out

Last council meeting the E&G felt the axe as, it appears to me, did the students' union council as a body representative of the students. Within the range of my hearing today I overheard a number of students, who were very up-tight over this matter, suggest doing things like impeaching our lovable president, David Leadbeater, and a few other councillors as well. Another suggestion was to march on the students' union and throw the whole bunch out. Extreme but they seemed quite serious about it.

I would tend to agree with a lot of what they said. Who or what is the students' union—the students or the clique in SUB? The council talks of democratic means of getting students' say on university governing bodies. How credulous can they be if they deny such a democratic process as a referendum on an important issue such as the 'to be or not to be' of the Evergreen and Gold?

Perhaps the council is acting in what it believes is in the best interests of the students. However, they seem to be in financial trouble and still wish to involve themselves in such issues as 'Women's Liberation.' If the problem lies in the allocation of funds towards the different areas of students' union involvement then it is a question of priorities. For example, would money be better spent on Women's Liberation or on



the E&G.

I seriously question the council's estimation of priorities and would suggest that if the students' union council truly wish to represent the student body's interests that a referendum on priorities be held to determine what the average student feels is important. The referendum would include all areas of SU involvement. I would be happy to work on the committee set up for this. I personally feel that if I have to pay into the students' union that they should represent my views.

Yours, with luv
 Al Adams, eng 3

to this department. The interesting point is that the students' council intends to produce neither a year book nor a refund.

Mr. Leadbeater claims that legally, all he needs is an inactive department called the E&G, in order to collect these monies.

We were led to believe that we were to get a year book for which we paid, but now we are not. This could be termed as misrepresentation, because students' council cannot produce what they said they would.

I will go a step further and suggest that the students' council be charged with fraud if they fail to produce the goods they owe us, or a refund of \$3.15. They should be prosecuted, as any other swindler would be.

They might also remember, that they are responsible for producing crooked people. In this case we are certainly getting an excellent lesson in bending the law and unethical conduct.

Thomas Likness
 sci 1

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MONDAY NOVEMBER 3, 1969
TUESDAY NOVEMBER 4, 1969
WEDNESDAY, NOVEMBER 5, 1969

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If the dates of our visit do not suit your time schedule, you are invited to call Mr. W. B. McMullen, in our Edmonton office, at 429-5211.