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## Trade Union Movement Faced With Greatest Crisis Today Ever Called Upon to Meet

### Unflinching and Determined Efforts of the Past Omen Well as to Ability to Meet Present Emergency With- out Surrendering the Job Into Hands of Few Erratic and Irresponsible Individuals Prescribing Utopian Remedies.

The Trade Union movement and the working class is faced with the gravest crisis in its history. The Trade Unionist has not even faltered, nor has his activities ever abated during his somewhat trying, tiresome and careworn march to free himself from industrial bondage. When one contemplates the alacrity with which the Federal Government has responded to special legislation in favor of the possessors of wealth and of property, while measures in the interest of the toilers have progressed with leaden heel, can there be any wonder why labor men have become impatient?

We have been recently granted a Commission on Industrial relations through the efforts of the Minister. On the Commission are two well and favorably known labor men, viz.: T. Moore, the president of the congress and J. Bruce, international representative of the Plumbers' union. There is one thing certain about both these men: they are fearless and will call a spade a spade.

#### Recognition Established

The recognition of Labor is established. Labor, through its Trade Unions, will be called upon in the future to help regulate production and have a real say as to the conditions under which it may be called upon to work. The power of Labor has not been attained through the wild vapors of a few irresponsible individuals whose only occupation has been to expend this surplus energy in a way to make the unwary believe their gas pills would cure all the evils attendant to this world of ours. And today they have announced their failure by returning to the Trade Unions, who, by the way, have gone ahead acquiring more power by building day by day their organization in men, membership and money.

#### Give Them To Us

Like the wily politicians that they are, they say to us, "Take a vote and turn over your men, membership and money to us, and we will hand you the millennium." We might here remind ourselves that no profound and popular movement has been free from its demagogues, boasters and shouters. They advise us to send fraternal greetings to the Bolsheviks. What was it for? Because they have secured an eight-hour day in Russia. Of course we have had a forty-four hour week in many of the trades affiliated with A.F. of L. for years. Or was it because Lenin was suggesting that the Taylor system be imposed on the proletariat. Something that Trade Unionists have fought out of the industries that established it, because we are against economic and social wrongs, and because this makes for industrial bondage.

#### Strong Organization

We have created an organization that has been powerful enough to secure less hours of work and more wages for our toil. Britain is fast coming into line with the workers of this continent; the eight hour day will soon be an established fact there. The trend of thought of the workers is shown by the action of the South Wales miners accepting the report of Justice Sanky by an exceeding large majority, giving a seven-hour day from bank to bank in the mines, and increase. This is important to the Trade Unionists of this country, for it matters not what the ultimate goal of Philosophers, and how Economic Theorists vie with each other; the fact is that the workers of Russia have yet to secure the eight-hour day, and the British mine workers are prepared to still accept Government Commissions' reports on the question of hours and wages. And what is more pertinent, Secretary Brown of the U.N.M.W. says there will be trouble unless Commissioner Armstrong steps in and stops the operators from reducing the miners' wages. The miners are entitled to short hours of labor; so too are all workers. And what is more if you use the power you have built up for yourselves through your organizations we will secure shorter hours, better working conditions and more wages. And what is more, we should have a say on the Board of Directors of the various industries.

The working men have the indisputable right to organize into Trade Unions and to endeavor collectively to attain that economic independence essential to their welfare. This right to organize like all other rights is worthy only by exercise. "Stand faithfully by our friends, oppose and defeat our enemies."

### BRANTFORD THE 8-HOUR DAY CITY

Brantford is a labor leader. In settling an eight-hour day, with a minimum of 45 cents an hour for civic day laborers.

## NOVA SCOTIA IN FINE SHAPE GETS IN LINE

### Federation of Labor in Province is Formed at Big Conference

### WILL ENTER POLITICS Conference Such as Brought Public Esteem to Labor in That Province

A new Provincial Federation of Labor was formed, it was arranged to print a weekly Labor paper, the principle of independent political action by Labor was endorsed, at a great Labor conference held in the good Province of Nova Scotia a few weeks ago, when delegates from all organized Labor save farmers and fishermen convened to discuss the Labor problems of the day and decide ways and means of meeting them. This conference of Labor was a decided contrast to the Labor congress recently held in Alberta. Among other things done were: Passed a resolution opposing meddling with the temperance act; voted down a resolution calling for the manufacture of beer; resolved in favor of the forty-four hour week; approved of the principle of proportional representation; approved of equal pay for women workers doing same work as men; called for free text books in schools; demanded abolition of child labor under sixteen; recommended abolition of the Nova Scotia Legislative Council; disapproved of property qualification as a prerequisite to seek public office; approved of the Initiative, Referendum and Recall.

This conference was held at Halifax. The new Provincial Federation was formed, the officers being: President, C. C. Dane, New Glasgow; First Vice President, Michael Byrne, Glace Bay; Second Vice President, Ralph Eisner, Halifax; third Vice President, J. A. Gillis, Sydney; Secretary-Treasurer, Joseph Sexton, Glace Bay.

This was the first time in the history of Nova Scotia that a conference of this nature had been held, but it will not be the last, as an annual meeting is on the program for the future.

## DIVISION OF LABOR CAUSES SOCIAL UNREST

### Production Speeded Up, Machinery Inaugurated, and Work is Uninteresting CONSIDER THE MAN Suggested That Day's Work Contain Both Mental and Physical Exertion

Today as never before, practically for the first time in the history of man, the whole world is giving attention to social unrest, economic conditions affecting industry, and seeking a solution for a better distribution of the necessities, as well as the better things of life. Labor has been studying these things for a good many years. Now organizations, magazines and other publications in all pursuits and giving attention to these same problems. In the April number of the Rotarian, Fred E. Ayer, dean of the college of engineering, Akron, Ohio, discusses the labor situation under the heading of "Causes of Social Unrest" in part as follows:

Experience teaches that acquaintance goes a long way toward preventing misunderstandings not only between individuals but also between nations and classes. Therefore, if anything written or spoken will help the employer and employe to a better understanding of one another, such information will be productive of some benefit. It is the purpose of this article to show one cause of dissatisfaction among workmen and to suggest a possible remedy.

If a workman is obliged to buy one hundred different things to support himself and family for one month, he is in exactly the same financial position whether each one of the things bought costs one dollar and his earnings are one hundred and twenty-five dollars or each costs five dollars and he earns \$625 per month.

The answer to such an argument is invariably that he is better off with the 625 because his savings are five times as much as with \$125. Of course this is true, but if everything has increased 50 per cent in price, his \$125 will procure no more than the former \$25.

What is Production?  
Production is nothing but the satisfying of human wants and the constant

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## STEADY, SAFE AND SANE ACTION MOST ESSENTIAL

### Never Before in the History of All Time Has Eyes of Whole World Been Upon Labor Seeking a Solution To Present Social and Economic Problems.

Labor in clerical, secretarial and other office capacities, throughout the country is organizing. In numerous instances such unions have already joined hands with the great army of Labor by affiliating with the Trades and Labor Council of their locality. Others have such a step under consideration. School teachers are occupying the same position. Radicalism on the part of some delegates seated in the Trades and Labor Council—such radicalism sometimes bordering on Bolshevism—is causing the new order of trade unionists to hesitate in affiliating more than any other factor.

The great mass of Labor is not radical. Labor is conservative, it is wisely slow to set up new gods. The radical element is the more conspicuous in the discussions of labor problems. The extremists voice shouts loudest and longest. One loudest makes more noise than ten thousand ants, yet the ant is the wisest and most thrifty of insects. But the extremist is persistently and consistently on the job.

Organized Labor has been working for years to bring all men and women who work for wages, or salaries—call it what you may—to a realization of necessity for united and uniform effort. That aim is fast nearing attainment. It behooves trade unionists to keep their house in best order. The Trades and Labor Council is the keystone in the Labor structure, the point where policies and actions focus and function—hence the voice of Organized Labor. It

## LABOR LEARNS TIMELY LESSON FROM EPISODE AT SEATTLE

### Recent "Industrial Strike" Fiasco Was Practical Dem- onstration of Promised Millennium Advocated by Radicals and Bolshevik Sympathizers Urging "One Big Union"

To all members of the Organized Labor movement there must have been brought impressions as a result of Seattle's recent "industrial strike." These impressions will vary according to the elements of truth conveyed in the many stories dealing with that eventful period.

Outstanding features relating to the strike and sources from which they emanated are now laid bare, some of which are mentioned here.

#### Became "Progressive"

The Pacific Coast region with development of war work became "progressive," the mainpring of the progressive being located in the lumber camps, as the vital importance of spruce for airplane construction in particular made it the most essential of industries. In these camps the great cosmopolitan population employed, and Seattle's proximity to camps, in addition the thousands that "got by" in the great mad rush into this very heart of a great Pacific Coast boom.

Seattle's location is most convenient for exit to Russia, and vice versa, and convenient for aggregation to get to Seattle and stage this trouble. This very advantageous situation and a great triumph for Seattle was a bed of roses for I. W. W. and Bolshevik agitators. They seized the opportunity and located and commenced their work as long as two years ago.

#### Cause Mere Pretext

The cause of dispute was the payment of \$4.16 per day's work of eight hours in one of the ship yards (average wage paid to about 12,000 employees was \$5.70 per eight hour day). At this rate of pay there were only about twenty men affected and it was publicly acknowledged that it was not sufficient, and would no doubt have been peacefully adjusted but for the working of that prepared machinery for the purpose of creating trouble. So it was seized upon as the cause. The local Labor men were bluffed into believing that their day of industrial salvation had come. The propaganda agents of the resolution had been and still were very busy, even those responsible for issuing of the Bolshevik printing, working far in excess of the hours allowed by that body of "intellectuals," all for the purpose of blinding union men that the great sympathy strike would bring the soothing salve and the balm to the industrial ills of the workers. It is evident that the general Trade Union workers in the city of Seattle were in peaceful relations with employers, with no sign of unrest. Here was a case where they were asked to get behind a sympathetic strike for men receiving \$4.16 per day, which was in many cases more than other Trade Unionists were receiving. However, they honestly believed they were in a sympathetic strike. But before the strike was twenty-four hours old it was clearly evident that the true purpose of the radicals, who had been controlling the situation, was not strike but revolution for which, as they thought, perfected plans had been laid. However,

#### Fruits of Trouble

An outcome of the recent experiences of Organized Labor in Seattle is the well-counselled and well-defined Seattle Plan, submitted by the Trades Council of that city, which calls for a solidizing of Labor as at present organized. This is a very progressive step and one that must ultimately be accomplished in Organized Labor's evolution.

#### ARE BOYCOTTED

At the meeting of the Board of Governors of the International Allied Printing Trades Association recently held in Washington, D.C., inquiry was made concerning the use of the label in connection with the label of the I.W.W. After some discussion upon the matter Secretary Hays was instructed to notify all allied printing trades councils under the jurisdiction of the International Allied Printing Trades Association that the two labels can not be used in the same office, and that the allied printing trades label must be withdrawn from any office using the label of the I.W.W.

## RED MENACE TO FIGHT BOLSHIEVISM

A new publication, the Red Menace, has made its appearance at Cleveland, Ohio. It is edited by Daniel D. Marion, and its avowed object is to combat the menace of bolshevism and radical socialism which he believes is threatening the foundation of our social order.

## MANY CHANGES TAKING PLACE AT PRESENT

### Large Influx Clerical, Com- mercial and Other Call- ings to Organization

### A HOPEFUL SIGN

### Bolsheviks Recognized by Labor as an Enemy to Welfare

(By F. R. Constant, Vice President Dominion Labor Party, Edmonton Branch.)  
A remarkable feature of the labor movement is the influx of men from clerical, educational, commercial and educational pursuits. Formerly the phrase "labor man" implied a tradesman, but the battle for world democracy did not end on November 11th last, and men who look for no personal benefit recognize that in so-called "labor legislation" great national benefits are to be gained.

It may be that Labor will somewhat alter its program as the movement advances. The more ardent propagandists do not claim there is perfection in all points. Moskos laid down an ideal platform in ancient times; if the Ten Commandments were the national laws, and those laws were enforced, labor politics would be unnecessary. Some day workers may cease seeking to influence legislation—say a day or two after capital withdraws its attempts at class administration. In the meantime, men whose horizon is not bounded by an annual report continue to be interested in the welfare of their species, and to offer active opposition to the paternalism of small groups of moneyed men.

Recently a leading business man of this city made the public statement that here in the West at least, there is no difficulty between Capital and Labor. The employees of this man speak highly of him; no other large employer of labor in the city approximates his liberal views. Yet his statement is based upon a hope, rather than upon a fact. There are industrial and other firms in Edmonton who admit a labor turnover exceeding 50 per cent. These employers speak unashamedly of discontent among workers, instead of facing the truth. Wouldn't it sound odd if one of those gentlemen said "Men and women find conditions in our service unfair?"

Sensible labor policies will save these businesses from paying the penalty Bolshevism plans as their punishment. A change is due quickly. Bolshevism are recognized by labor forces to be an enemy, and as surely as the bodies of business men have failed to admit the need for wider vision, only the influence of conservative workers is protecting the commercial and industrial structure of Western Canada. Board of Trade gatherings have very limited knowledge of what's a wriggling upstream in the river of real life.

Thanks to Organized Labor, craft workers have for some years enjoyed a certain leisure for self-improvement. Have they used it well? Indeed they have. Public questions affecting this generation and succeeding ones usually are better understood by working men than by business men—there is even a more solid citizenship among them. The proof is easily established. Witness our Canadian banking system. Business men know the menace of this small group; amalgamating, concentrating, steadily joining forces with manufacturers of essentials; establishing branches everywhere under clerical managers and drawing money away in times of stress to send to foreign financial centres, gaining profits without regard for local needs. Canadian banks rarely fail, but how many individuals fail because of their greed? Business men say "We dare not fight," workers say "We dare not fail to fight." Can a great nation be built by pacifism? Point one out if you can.

The most hopeful sign of the day is the encouragement given by large employers to organizations of employees, and the admission of employee representatives to discussions of firm policies. The Hydraulic Pressing Steel Co. of Cleveland is spending thousands to announce a fault they found in themselves in failing to recognize that while the owners of a business risk money in it, the workers offer a far greater stake—their careers and their opportunities for race advancement. Such workers inevitably attract the best workers—loyal, competent and ambitious, leaving to their reactionary competitors the most expensive helpers of all, the transient incompetents.

Bad boys have to be spanked; stubborn executives have to be disciplined. But the Bolshevik plan of force and violence won't do; there is a better way. The employers who believe it is good business to transgress the laws of humanity dare not openly violate civil law, and Labor even aspires to establishing a code that will make any form of industrial injustice unprofitable.

## DENIES BOLSHIEVISM IN GREAT BRITAIN

George Lansbury, editor of the British Labor organ, The Daily Herald, and former Labor M.P., asked if there was any Bolshevism in England, replied: "So little that it counts for nothing. One can truly say that there is no Bolshevism in Britain now, and that there will be none, no matter how the rest of the world may go."

## GARMENT WORKERS' SHORTER HOURS

Garment workers in Winnipeg factories have been granted a 15 per cent. increase in wages and a 44-hour week, it was announced today.

More than 400 employes will benefit by the new schedule, which has been drawn up after lengthy negotiations between the various companies interested and representatives of the employes' union, local 35. The garment workers previously worked a 48-hour week.

## BRITISH PRINTERS ON 48-HOUR WEEK

Negotiations have been opened up between the Federation of Master Printers and Allied Trades and the Printing and Kindred Trades Federation of the United Kingdom of Great Britain and Ireland, for the purpose of instituting a forty-eight hour week, payment for statutory holidays, and an annual holiday of one week.

The first conference was held recently, when the forty-eight-hour week and the payment for statutory holidays were agreed to in principle. The payment for the annual holiday and certain other matters connected with the putting into operation of the reduced working hours, were referred to a joint sub-committee.

## SITUATION IN AUSTRALIA IS NOT THE SAME

### One Big Union Proposal Differs Radically From Local Status

### ITS SCOPE NATIONAL What is to be Substituted for International if Pro- posal Were Approved

It is notoriously difficult for men who are vitally interested in any cause to state the exact facts with regard to matters over which they are particularly interested. Consequently it is easy to forgive the man who wrote the news item in the first "One Big Union Bulletin" from Sydney, N.S.W. for his statement "These 600,000 workers are about to unite in One Big Union." This statement may be true or it may not. The scheme has been endorsed at labor conventions and has been sent out for referendum. It may win out or it may not.

But a comparison between the referendum in Australia and the referendum in Western Canada will be interesting. In the first place the Australian workers are voting on a straight proposition: "Are you in favor of your union joining the Workers Industrial Union of Australia?" Various leaders have spent time and many meetings have debated over the best method of organization. They have evolved an elaborate scheme of classification, providing for six main departments, divisions, subdivisions, sections and mixed sections. The divisions practically correspond to the various industries that are included under each department; the subdivisions preserve in a form the craft unions of today. Over all is a "Grand Council" consisting of a general president and secretary with two delegates from each of the six departments. In each province similarly is a council comprised of president, secretary, and one delegate from each of the six departments. The plebiscite vote of the members is to be the highest authority in the union.

The Contrast  
On the other hand the Canadian workers are being asked to vote: Are you in favor of severing your connection with the present International union? No provision is made as to how those who have no international affiliations are to act on this question.

Australians Differ  
In the second place the workers in Australia are voting all over that continent. In other words the Australian

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## SUPPORT OF WHOLE PUBLIC IS NECESSARY

### Public Opinion Sole Arbiter in Most Problems of Labor Unions

### MUST BE RECOGNIZED Distorted Facts and Misrep- resentation Are Common Anti-Union Tactics

The greatest factor toward strength of Organized Labor is public opinion generally. Supported by public opinion in its cause, any union can right any grievance. Without that support, no sympathy can be gained. The public is usually sympathetic with Organized Labor. This is because its requests usually are just. Many times the position of Labor has been distorted, misrepresented, and Labor cheated out of public support deserved because the medium of information dissemination was available to the opponents of Labor to a greater degree than to Labor.

Any government may pass legislation, but it is vain unless supported by public opinion. It is against the law to have a little "tea" in one's office, or store, or rented home and occasionally have a smile unexpressed by the family physician; it is unlawful to offer your neighbor a "nip" on a frosty morning. Strict enforcement of that law is not supported generally by public opinion; quite the contrary, hence the results familiar to all.

Just now public opinion generally demands economic adjustment—a change from the old order of things. Corruption, unfairness, graft, profiteering, hoarding and innumerable misdeeds have had a tendency to nauseate the average man on the street. As Labor has been seeking and demanding a changed state of affairs, the ordinary man and woman is ready to give sympathetic and intelligent attention to any proposed solutions that Labor may have to offer. And if such proposals are sane, just, evolutionary in building better from what is had today instead of revolutionary seeking to destroy, general public support may be expected. Organized Labor is facing its greatest opportunity. If within its ranks throughout the nations there appear big enough and broad enough men to direct its course, and if the rank and file in the unions hold steady and unwavering, safe, sound and sane, during these unstable times, desired economic and social changes will be realized to the betterment of mankind. Without public opinion and support nothing will be gained. The public opinion factor must be considered at every move.

## DOESN'T DESIRE REPRESENTATION

By a vote of 45 to 32 the question of sending a delegate to the Trades and Labor Congress of Canada was today turned down by the British Columbia Federation of Labor.

The Congress meets this year at Hamilton, and although the Federation has usually sent along its representative, the distance east may have been a factor in deciding some of the delegates' votes.

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## EASTER FOOTWEAR

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## WHAT'S THE IDEA IS QUESTION ASKED

Little Light in Respect to  
the One Big Union is  
Suggested

(By F. E. MERCER)

Preachers have a natural predilection for a text. I therefore may be excused for basing a few remarks on a quotation from the new "One Big Union Bulletin." On page 3, of the first issue the paragraph will be found:

"So vigorous and effective and insidious will the campaign against industrial unionism be made we will find great divisions in the ranks of the workers themselves and a condition will arise—in fact it has already arisen—where it will be necessary for the intelligent minority in the ranks of labor to carry on with increasing interest and power a campaign of education. There will be need of courage as well as of caution and of tolerance. The One Big Union idea is based on the everlasting truth and will win. The victory can be brought about only by the workers themselves."

Good To Be Told

It is good to be told that the campaign against industrial unionism in the form of the "One Big Union" idea will be vigorous and effective. It is good to be told that a campaign of education must be carried on with increasing interest and power. It is good to be reminded that the victory can only be brought about by the workers themselves. The questions which need to be answered are: Who is partaking in an insidious campaign? Who are the intelligent minority? What is the "One Big Union" idea?

Insidious is defined to mean "watching an opportunity to ensnare" and in the same paper it is insinuated that I myself in stating a fact about the resolutions at the Calgary convention desired to mislead my readers. It is also insinuated that Mr. Roper has acted falsely and that Mr. Farnilo sees only in labor organizations an opportunity for working into some government position. Insinuation is very closely akin to insidiousness. But to my mind the whole method of campaign of these gentlemen, who seem to assume for themselves the title of the intelligent minority, is insidious in the worst sense.

They know that the men referred to are all in favor of some form of industrial unionism and are working for its consummation; they know that these men have fought as hard in the real workers' movement as themselves; they know that there are many different theories as to the best form of a one big union and that therefore it is pure deception to ask men to vote in favor of a scheme which is not explained. They also know that the very leaders themselves, entrusted with the duty of drafting the form of referendum on the subject, have avoided reference to the very point on which the referendum was to be taken.

What is the Issue?

If this self-styled "intelligent minority" would be perfectly honest and declare their colors and their creed; if they would say something of this kind: "We are materialist socialists and believe that is essential to bring about a change in the method of administering the country. We find that our old method of political action is fruitless and have therefore undertaken the propagation of industrial action to gain the desired end after the example of the Russian bolsheviks"; then the debate between us would be straightforward. As it is the so-called conservatives find themselves involved in a struggle against men who will not define the issue.

The same "intelligent minority" are anxious that we should learn about Bolshevism and place in our hands a pamphlet by Rhys Williams entitled, "The Bolsheviks and the Soviets." The whole book is special pleading. Williams does not tell us of the supposed everlasting truth of materialism; on the contrary he is ready to say that "the Soviets have made the first great attempt to put into practice the teachings of Jesus." He puts questions before us which he wishes to answer. He tries to make us believe that Bolshevism and Sovietism are identical ideas. Either innocent or deliberately he also hides the main issue.

There are at least as many intelligent people among the labor men on the idealist side as on the materialist and they will now be stirred to carry on with increasing interest and power a campaign of education.

## TO MAKE STUDY OF TECH. EDUCATION

Ontario has appointed a committee of prominent school men to make a general study and report recommendations as to organization of education to provide better training for boys and girls who will become the skilled workers of tomorrow.

## TURN OVER ENTIRE PLANT TO EMPLOYEES

The Sewall-Clapp Envelope Co., of Chicago is reported to have turned over its entire plant, business and good-will to its employees as a personal benefit as a reward for faithful service. The transfer is reported as saying "in the spirit of world democracy and the reward of faithful service and fealty to duty. The employees now hold about 90 per cent of the stock of the company and will operate the plant themselves."

## ALL LABOR REQUESTS IS AN OPPORTUNITY

"Everybody is today calling upon the government to do this and do that for them, and organized labor is not the least among the organizations who are asking the government to do things on its behalf. I say that labor does not want anything done for it so much as an opportunity to do something for itself, and before we have progress we must not pass more legislation, but repeal old legislation. In short, we must go backwards to go forwards." So declared Mr. L. L. Peltier, deputy president of the Order of Railway Conductors of America, in a recent address to members of the Independent Labor Party.

## LABOR DIVISION SOCIAL UNREST

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endeavor is to satisfy the greatest number of human desires with the least effort. And what wonderful progress we have made. The poorest laborer of today can exchange eight hours of effort for luxuries denied the kings and queens of a few centuries ago, and the greatest factor in making this increased production possible is the Division of Labor. Adam Smith in his Wealth of Nations, published in 1776, says that the Division of Labor tends to increase production in three ways:—(1) It increases the dexterity of the individual workman; one can increase his speed on a few operations easier than on a great many. (2) It saves the time lost in changing from one set of tools to another. (3) It increases the invention of machinery; by dividing the work into a multitude of operations, more of the work done by hand can be performed by properly designed machines.

Richard T. Ely, writing nearly 150 years later, added two more, namely: (1) Labor is used more advantageously by assigning hard physical work to the muscular and difficult mental tasks to the intelligent. (2) Capital is better utilized by employing all the tools, all the time.

But the result of this increased production has not been exactly what might have been expected. The laborer of today, enjoying the comforts and luxuries denied the wealthiest aristocrats of years ago, is not as contented as were the slaves of those former times, because the very thing that has enabled this satisfaction of more wants has at the same time bred discontent among the workmen.

The continued division of labor has brought about a condition wherein the worker no longer has pleasure or satisfaction in the work itself, but only in his recompense.

There is pleasure and satisfaction in building a complete automobile, but little in spending eight hours a day, which is one-third of one's life, at tightening nut No. 49 in an automobile factory.

Too Much Division

One company subdivided its work to an extreme degree and produced two results: It built its product cheaper than ever before and brought about the biggest turn-over among its workers ever experienced. A worker would quit and rehire under another name in a different department, just for the change.

Also this extreme division of labor has had its effect upon the length of the working day.

The farmer can work 12 or 14 hours per day and enjoy it and live to a ripe old age. The men in officers' training camps were kept busy every minute from 5:30 in the morning until 9:30 at night and put on weight, gained color and increased health while doing it. But, on the other hand, the high-speed piece worker is exhausted at the end of eight hours and recent statistics in this state (Ohio) show a constant decrease in the number of older men at work and a corresponding increase in the inmates of old men's homes and similar charitable institutions.

One reason for the discontent among employees is obvious. The division of labor has all been made in terms of materials and operations, and not in terms of man's necessity for both physical and mental exercise.

The operations have been divided and subdivided and to each separate operation has been assigned a workman, forgetting that man is endowed by his Creator with the power of thought and that is the one thing that distinguishes a man from a machine. You can't design a machine that can think, neither can you convert a man into an unthinking machine.

Why is the farmer and the man in training camp able to work 12 or 14 hours a day and wax strong on it? Because there is a proper relation between mental and physical activities. And that is also the reason why the college student likes to get out and play football, the official of the firm likes to get out and play golf, and the molder and the hod carrier like to sit quietly in the movies, read or sleep.

Now, is there anything in the principle of Division of Labor which says the man doing physical work cannot also put in an hour or two at clerical duties or that prohibits the office man from doing some labor in the shop? No, nothing in the principle of division of labor that prevents such an interchange, but there are other things.

It is hard to conceive that in 1896 there were but four automobiles in the United States.



## MANAGEMENT OF INDUSTRY DEBATED

But Knowledge of the Needs  
of the Hour Are Absolutely  
Indispensable

Y.M.C.A. and Dominion  
Labor Party Men Discuss  
Questions of the Hour

An interesting debate took place on Thursday between two representatives of the Dominion Labor Party and two representatives of the Y.M.C.A. Debating Society on Thursday evening, April 3, at the Y.M.C.A. The question under debate was "Resolved that it is essential that Labor should have equal representation with capital (and employers) in the management of industry." The labor men of course took the affirmative and the Y.M.C.A. men took for the sake of the debate at least, the negative.

Affirmative Argument

The arguments produced by the first Labor speaker were somewhat as follows: The democracy to preserve which the late war has been fought must be retained and developed so that in industry the same democratic privileges are won for the individual as have already been gained in the political field. Each industry must be made a living whole by having all who are engaged in any given industry have a real interest in its welfare. This desired unity is spoiled at present by the gulf between the management and the workers. Office secrets create impossible demands by the workers; office comforts conceal the sufferings of comrades in industry. Each industry should also enjoy the advice of every worker; at present the brains of the "hands" are not used though they are often full of improvements in technical, mechanical, and administrative procedure. The result of giving to each worker in the industry a vote for at least half the management would tend to make him interested in his work and therefore in life in general. A secondary result would be the strengthening of the independence of industry so that united the employers and employed could face the threatening bureaucracy, whether state-capitalist or bolshevik, of Scientific Industry and Management.

The second speaker for the affirmative dealt on the experienced value of the trades unions which had already brought about vast improvements in all industries and had produced men of the calibre required for managerial posts. While the wealthy invested some of their superfluous wealth in industrial projects, the worker invested his life and strength. In return he was entitled to claim at least half of the management. Labor demanded nothing except justice. Justice demanded that all the workers should enjoy the results of their labors, that they should have shorter hours and proper salaries as well as the more fortunate present possessors of wealth. Man must be permitted to be master of his own fate.

Negative Argument

The Y.M.C.A. debaters in true lawyerly manner stressed the words of the resolution, especially the words "essential" and "equal" representation. They claimed that the scheme, if correct, should be applicable to small industries as well as large; for example, to a farm or a lumbermill wherein the employer and five or six helpers were engaged. They claimed that every capitalist would readily promote any investor of improvements; that capitalists would hesitate to invest their money in concerns run by the proposed method of management; that management was a specialized calling at the present time. They were afraid that it was agitators consumed with jealousy who were behind the present demands and that such men would be elected by the workers. The result would be the crippling of industry by interfering with the production of the supermen who at the present time were the captains who had developed modern industry.

Decision for Negative

The judge gave his decision that while the labor men had been able to prove the necessity of some representation of labor on the boards of management, they had not proved the essentiality of equal representation of the two forces. The question of having representatives of the consumers in addition to the two producing bodies did not affect the argument.



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# Stage, Music & Cinema

## "SOME BABY" AT PANTAGES NEXT WEEK

"Some Baby," a musical tabloid featuring Agnes Burr and Johnnie Keenan will be the headline feature of the special Music Week bill at the Pantages theatre starting next Monday. The act is said to be unusually tuneful, the principals amusing and the chorus good looking.

Harris and Manion are said to be jokers par excellence, and Stever and Lovejoy present bits from musical comedies. Maide De Long is known the world over as "The Baseball Bug," she sings about it and in more ways than one makes herself most agreeable to audiences. The Victoria Four is an exceptional vaudeville quartette and Will Morris is a tramp cyclist with an abundance of clever tricks up his tarted sleeves.

## "VENUS IN EAST" AT ALLEN FRIDAY

Bryant Washburn, the popular Paramount star, will be seen in "Venus in the East," one of the most amusing serio-comic pictures of the season at the Allen theatre, on Friday and Saturday. The original was published in the Saturday Evening Post some months ago and the story is by Wallace Irwin. The scenario is by Gardner Hunting and is fully as entertaining, it is declared, as the original printed version.

Donald Crisp directed the production with his usual appreciation of comedy values, in which he was ably seconded by the star, who is perhaps one of the keenest edges of humor for the screen in his profession. Mr. Washburn takes the part of Buddy McNair, a breezy young westerner who strikes it rich and immediately makes tracks for New York to lay siege to the heart of Mrs. Pat Dryden. While his money holds out, and he can buy her 250,000 pearl necklaces, the society queen is very fond of Buddy, but when his bank account shows a debit balance, it is a different story.

If a man uses the union merely as an excuse to be out nights, the wife may become prejudiced against the union as well as himself. To be a good union man means to live unionism at home as well as in the factory or at the meeting-hall.

**PANTAGES**

All Next Week at 3 and 8:30 p.m.

Special Music Week Program

Agnes Burr and Johnnie Keenan in

**"SOME BABY"**

A Little Different Than You'll Expect

**HARRIS AND MANION**

**STEVER AND LOVEJOY**

**MAIDE DE LONG**

**VICTORIA FOUR**

**WILL MORRIS**

**THE LIGHTNING RAIDER**

**PANTAGES CONCERT ORCHESTRA**

Under Direction of Albert Weaver-Winston

## A REAL SHOW AT THE EMPIRE

### "Maytime," New Operetta to be Presented at Empire 3 Nights After Easter

With assurances of being the best real show that has come to Edmonton for many a long day, John Chas. Thomas and Special Company are coming to the Empire theatre three nights following Easter, Monday, Tuesday and Wednesday, April 21, 22 and 23. They will present "Maytime," a "Play with Music." This is declared to be an overwhelming sensation, the most beautiful production staged. Editorial comment in the New York Times says of this operetta:

"Maytime," the new operetta, has been likened to "Milestones" and also to "Alt Heidelberg." It resembles the one in that it follows the fortunes of its characters from youth to old age, and through widely separated eras, each pictured with its characteristic manners and costume. It resembles the other in that it depicts, with rare sympathy, the tender beauty of young love and the life-long pathos of its blighting. But it owes its great success to a touch not found in either.

At sixteen this Otilie is in ermine and pantaloons and girlishly whole-hearted in her abandonment to love for her father's apprentice, Dick. At thirty, in the late Crinoline period of "Jump Jim Crow," she is tragically unhappy in an enforced marriage, and sees the last door of hope shut upon her when Dick, now rich and famous, marries a woman he does not love in order to save Otilie from false scandal. At sixty, in the period of bustles and black walnut, the lovers meet again when poverty forces Otilie to sell at auction the ancestral mansion on Washington Square. In each episode the lingering lifelong romance though briefly sketched in the manner of operetta, somehow rings true, alike in its pathos and its beauty.

"Maytime" has its touch of philosophic sadness and it brims at times with pathos; but it crowns both moods with a quasi-happy ending, in a manner as modern as a novel. It is that rarest of all things, a new stage story.

What is the happy ending of "Maytime?" In the world of today, as it seems, the hope of personal immortality is fading—a heaven that will give us all that earth denied; but many in whom hope still springs unquenchable look forward to immortality of a sort in their children, and their children's children. This Otilie and this Richard there in the Washington Square backyard where their first and final love was plighted, plant a seedling apple tree beneath the blossoms of which, as they hope, their children will live for generations. At the root they bury a box, and in it their poem of Maytime, written on a stray sheet of paper which the summer wind has blown out of the library. In the following acts the tree is seen, maturing, aging and finally dead. But no children of theirs dance beneath it.

There are children, however—a young Dick and a young Otilie. In the last act they are at the age at which their grandparents loved and parted. The second Otilie is poor and proud; she will have none of Dick, who is rich and dashing. But when the dead apple tree is uprooted, it is found that the paper on which the old song was written is the deed to a tract of densest Manhattan, which makes Otilie an heiress. The old song does the rest, and the romance of so long ago, the love that, two generations past, was born to die, is revived in a Maytime that is to know no blighting.

Empire Theatre, Edmonton, three nights commencing Monday, April 21. Matinee Wednesday. With John Chas. Thomas and Special Company.

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## "BIRTH OF A NATION" AT POPULAR PRICES

That hardy perennial, "The Birth of a Nation," which is to the screen world as "Uncle Tom's Cabin," and "Way Down East" are to the speaking stage, will make its annual appearance in Edmonton next week, playing at the Monarch theatre with no increase in prices. This will be the first opportunity Edmontonians have had to see D. W. Griffith's great masterpiece without first paying the costly jewels. Popular prices will prevail and the Monarch will hardly be large enough to accommodate the crowds anxious to see the great romance of the Civil War, one of the costliest spectacles ever screened.

Never since this such a galaxy of stars been assembled as appeared under the Griffith's banner in "The Birth of a Nation." Imagine Henry Walthall, Mae Marsh, Lillian Gish and Robert Haron in the same caste. It was in this film that Mae Marsh as the little sister, made screen history while Walthall as The Little Colonel gave quite the most finished and satisfactory performance of his entire screen career, which is saying a lot.

Dollars were spent like water in the preparation of this great spectacle, and it fairly exudes thrills, perhaps the most notable being the sensational ride of the Ku Klux Klan to the rescue of the little party in the hut. The fight in the mill is another scene which goes down in screen history. Running through the entire film is a pretty love, involving men and girls from the north and south, and it is in the love passages that Lillian Gish is seen at her best. "The Birth of a Nation" will be shown at the Monarch the last three days of next week.



MRS. CHARLIE CHAPLIN in "The Price of a Good Time" at Dreamland all this week.

## STATEMENT OF FACTS WANTED

### Modern British Laborer Would Know Profits and Desires a Just Share

The unskilled have always been the root problem of labor. Given skill, either native or acquired, a man can make his living and at the same time enjoy his work; without skill a man is always at the mercy of the employer and a source of danger to his fellow-workers. The worst nightmare that a skilled workman has consists in the fear that either by accident, or sickness, or invention of some new methods in industry his skill may be made of less value so that he will be numbered among the unskilled, these periods therefore will always be found to be periods in which the ranks of labor will tend to unite into idealistic and parliamentary-action bodies (in American Unionism the humanitarianism of the year 1837-52 and the Knights of Labor 1885-90; or in England, the lobbying policy of the Trade Union leaders 1880-90).

Parliamentary action is by no means, therefore, a new thing. Long before it was possible to elect labor M.P.'s the Trade Unions of England and America were bringing stress to bear upon the Houses of Legislature, Americans by their direct voting power, Englishmen with the aid of the Factory inspectors and the radical M.P.'s of the various decades. The first actual workers to be elected to Parliament were Macdonald and Burt in 1874. American workers, having always enjoyed the franchise, have not yet broken away from the older parties; English workers have always tried, when it was possible to collect sufficient income to have direct representation. Since the payment of members this representation has increased swiftly, 1906-29, 1910-40.

**Capitalize Skill.** Turning now to industrialism proper it is noted that unionism is really an attempt to capitalize skill. There has been some success to combine the unskilled in England owing to the absence of the homestead attraction, and in consequence blinding of the unskilled to a

## SUE OF THE SOUTH WITH MISS ROBERTS IN STELLAR ROLE

"Sue of the South" was a very modern young woman, but when Edith Roberts makes her first entry in the opening of this Bluebird which will be seen at the Regent theatre on Thursday, Friday and Saturday of this week, she does it in furbelows. That's because of the sleepy little town of Crawford, Tennessee, had never progressed beyond the civil war stage, and possibly, too, because Eugene Moore, who produced the picture, thought Edith looked particularly nice in these many-frilled pantalettes. Gene was certainly right about the latter belief, because this dark-eyed little beauty looks wonderfully fetching in the old-time frills of the Southland, or any other kind of frills. The demure little polk bonnet accentuates to perfection her piquant and vivacious face.

### LISTEN!

When does your local meet? I don't know.

Who are your officers? I don't know.

How many members in your local? I don't know.

Any applications before the local now? I don't know.

Is your local in good financial standing? I don't know.

How much are your dues to the local? I don't know.

Are your dues paid up to date? I don't know.

Are your dues payable in advance? I don't know.

What induced you to become a union man? I don't know.

Of what good are you to a local? Nobody knows.

## PROPOSE SYSTEM OF TECHNICAL TRAINING

A statement recently drawn up by the Sheet Metal Workers Union of Toronto and their employers, sets forth their views on Technical education in the following terms: (1) That all technical schools be owned by the province, (2) that the Dominion government give financial aid; (3) that parent or guardian decide the vocation for the boy when he is 16 years old; (4) compulsory education in day or night classes between the ages of 16 and 20, or by correspondence courses; (5) that curricula be most useful to future vocation; (6) that teacher of manual training and mechanical development shall have mechanical skill and be appointed by a committee to be known as the apprentices' committee.

## SITUATION IS NOT THE SAME

(Continued from Page 1)

referendum is along the lines suggested by the Seattle central labor council which has lately come to hand and is the reverse of the lines suggested by the Calgary Labor convention. There it was granted as an afterthought that the Eastern Canadians should have an opportunity to vote but it was not expected that they would utilize their chance and it was decided to go ahead in the West in case of a majority vote of the Western workers. It was never thought fit to invite the workers of the U.S.A. to take part. Herein to the minds of many, lies the fallacy of the referendum. Australia has waited until the whole continent should vote as a unit. Why should not the same vote be taken in America?

In the third place the unions which are largely responsible for the "One Big Union" idea in Australia are very different from the majority of our unions in America. The railwaymen are in a similar position the world over and are in an obvious position to form an industrial union in their industry but the other big unions behind the scheme in Australia are the combinations of the unskilled, e.g. the Meat Industry employees union of Australia and the Builders' Laborers Federation. Owing to the different spirit of men in America where the unskilled are always changing their occupation or becoming homesteaders, and to the vast amount of land hitherto open to settlement with the building up of new cities and so forth, and especially owing to the very different immigration laws in Canada and U.S.A. as contrasted with Australia, it has been proved that it is very difficult to properly organize the unskilled. Even now the A.F. of L. can only claim to have organized one in ten of the workers. But for this the A.F. of L. must not be blamed so much as the immigration laws. Australians of every kind have guarded a White Australia. America has the most cosmopolitan population of any country on earth. The resulting contrast is of vital importance because it is easy to see why the unskilled would be ready to form into one big union with transferable cards, etc. The skilled workers of Australia are on the whole opposing the scheme. The skilled workers of western Canada are on the whole the only people who are going to have a chance to vote.

This statement of fact should not be read to encourage the skilled minority to use their economic position in keeping down the unskilled majority. As a matter of fact, few have been more eager to organize a union for those working in the packing industry in our city than the present writer. It would be better for the workers as a whole that every one was a member of some real labor organization. But the fact remains that what is possible in Australia and to a less extent in Great Britain is at the present time very difficult in America. The unorganized workers in America at the present time are an army at the disposal of the capitalists and employers capable of enabling the enemy to practically defy any "One Big Union" of Western Canadians.

Among the ranks of the leaders of the "One Big Union" idea in both continents, there are the same divergences of opinion as to the aims of the new formation. There are men in Australia as there are men in our own midst who are anxious to manufacture through the one union a club with which to whack the whole community and incidentally all recalcitrant trade unionists. In both countries these latter are told that eventually they will be compelled to unite with the new masters of the situation. In both countries there are leaders who see in the new scheme a method of forcing the introduction of the Co-operative Socialist Commonwealth. On the other hand there are many constitutionalists among the leaders on both continents. In the case of Western Canada there is reason to believe that in the case of an affirmative majority to the referendum the men who would be elected to frame the actual scheme of organization would be for the most part constitutionalists. In the case of Australia also we find such men as Mr. E. F. Russell, president of the Melbourne Trades Council believing that, while the One Big Union should act as the industrial organization, yet the members must continue to support the Labor Party politically.

In both cases the fight has just commenced.

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# The Sporting Page

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**BASKETBALL GAME FOR CHAMPIONSHIP**

Final arrangements have been completed for the ladies' provincial basketball championship contest. The event will be staged in the Varsity gymnasium on Saturday night, the opposing teams being the Alberta University (challengers) and the Commercials. The main event will be preceded by a boys' contest between Varsity and Victoria High for the intercollegiate championship of the city. This game will be called sharp at 8:15, while the provincial contest will be run off immediately after.

**CRICKET LEAGUE PROMISED SOON**

Cricket is to take a place in the rank of sports in Edmonton this year. A number of men interested in the game have returned from overseas and it is proposed to form a league of at least six teams, representing the wholesale houses.

**LACROSSE CLUB ON SOUTH SIDE FORMED**

The South Side athletes have organized a Lacrosse Club with Mayor Clarke as president, Wm. Howson, vice president, and W. G. Stewart, secretary treasurer. Jimmy Smith will be the manager. Great enthusiasm is being shown and the hearty co-operation of the South Side business men is assured.

**SPRING ATHLETICS GETTING UNDER WAY**

The golf links are opened; baseball has begun, and what with football, cricket and lacrosse leagues being organized there promises to be some real live sporting events in Edmonton this year.

**A STRANGE BALL GAME IN FRANCE**

The following is a resume of a baseball game which took place somewhere in France and is unofficially reported to have been a contest in the Deacon White league. Deacon refuses to be interviewed in respect to this game.

The game opened with Moisses at the stick and Smallpox catching. Cigar was in the box with plenty of smoke. Horn played first base, with Fiddle on second, and backed by Corn and Cabbage in the field, they made it hot for Umpire Apple, who was rotten. Axe came to bat and chopped. Cigar let Brick walk. Shoe laced one to left for a pair and Sawdust filled the bags. Cigar went out and Balloon started to pitch, but went straight up. Then Cherry tried it, but was wild. Ice kept cool in the game, Cabbage had a good head and kept quiet and Grass covered lots of ground in the field. The crowd cheered when Spider caught a fly. Song made a hit and Wheel beat out a slow roller to first and Drum beat it to third while Twenty scored.

Wood caught Nail's drive through the box and Submarine made a dive for home. Bread loafed on second and was put out by Organ, who played a fast game. Candle was put out and String tied the score. Rubber was out stretching a single and Stove got but when Coal was put in to warm up. Crown Prince sacrificed Man and Kaiser went out. Pray to Gott. Bayonet stabbed Hindenburg's drive through left center. Then Wilson, after watchful waiting, smashed Submarine's fast one and sent several men across. Shrapnel dropped Aeroplane's fly and Hospital was safe at home. Germany put War on to run for Years, but was caught napping by France and Peace scored on Allies' sacrifice to Freedom. Berlin kicked on the World's decision at first, but stayed in the game and Tommie came home when "C" Battery grounded out.

In the fifth Wind began to blow what he could do and Hammer began to knock and the Trees began to leave. The way they roasted Peanuts was frightful. Ship hit a liner to left and Adding Machine errored on Crank's short punch. Then Whiskey got a pass and the bases were full. Chicken fouled out to Roost, and knife was out cutting first. Ten Pins up, but went out by the first route.

In the seventh, with three balls on Jew, he hit out to Lunch. Potato had a good eye and waited while Thief stole second. Match came up striking for Light, but was out and Gate closed the inning with three swings.

In the ninth Apple told Fiddle to take first base, then Song made a second hit. Trombone made a slide for third and Meat was put out on the plate. Lightning finished pitching and struck but one man. There was lots of betting on the game, but Soap cleaned up. The score was 23 to 0, and Door said if he had pitched he would have shut them out.

The Winnipeg Trades and Labor Council recently went on record as opposing any effort being made to reintroduce the drink traffic.

**AMERICAN LIGHTWEIGHT TITLE HAS CHANGED HANDS MANY TIMES**

Half a century ago Abe Hicken became the first recognized champion of American lightweights by defeating Pete McGuire, the scene of the great event being Perryville, Md. He turned the trick in five rounds, and thereby gained immortality and a big share of the \$2,000 purse.

The history of the American lightweight division from Hicken to Leonard would make mighty interesting reading but it would require several fat volumes to record what has taken place since that memorable day in 1868.

Hicken retired soon after his victory, and Arthur Chamber and Billy Edwards claimed the title. Chambers won by a trick and later defended his title against Johnny Clark, Chadlie Norton, George Fullames, a Canadian, and others then held forth as champions until in 1814 Jack Dempsey, the "Nonpareil" became the recognized leader of the division. Jack soon outgrew the lightweight class, and his friend, Jack McAuliffe, reigned in his stead as world's champion, from 1885 to 1894, when he retired undefeated.

**1919 PRIZE LIST SETS NEW RECORD**

Spring is here and garden time, and likewise the annual publication of the Edmonton Horticultural and Vacant Lots Garden Association, said publication being the 1919 prize list, bigger, better and more interesting than ever. And that is saying considerable.

This year the Prize List 1919 of this association is most attractive without and within. In design and mechanical workmanship the publication eclipses all past efforts. The prize lists and data within keeps pace with the cover. Dredge & Crossland Limited are the publishers.

Officers of this association are: Hon. Pres., Hon. R. G. Brett; Pres., W. C. Carpenter; 1st Vice-Pres., E. J. Stover; 2nd Vice-Pres., G. Donnelly; Treasurer, H. E. Soper; Auditor, H. O. Patriquin; Secretary, Geo. Hareourt; Supt. Vacant Lots, M. J. O'Farrell.

The C.P.R. is going in for sports this season. The Canadian Pacific Social Club has been organized with the object of promoting sociability among its members. Debating contests, amateur theatricals, lawn bowling, hand ball, football and other games will be featured by this organization.

**NINE TEAMS IN FOOTBALL LEAGUE**

Nine teams entered the Football League at a meeting of the Edmonton City and District Football Association Tuesday evening. They are Sunnocks, Canadian National Railways, Radials, Great War Veterans, Sons of England, Y.M.C.A., Canadian Pacific Railway, South Side and Swifts. The first game of the season will take place on May 3rd, between two picked teams, which will be chosen by the Executive, and the announcement of the personnel will appear one week before the game is to be played. All footballers were requested to be present at the meeting to be held on Tuesday evening, April 22nd.

The United States Solicitor General of the Post Office department has declared that there is a movement on foot among I.W.W., Anarchists and various radicals to perfect an organization to start a Bolshevik republic there.

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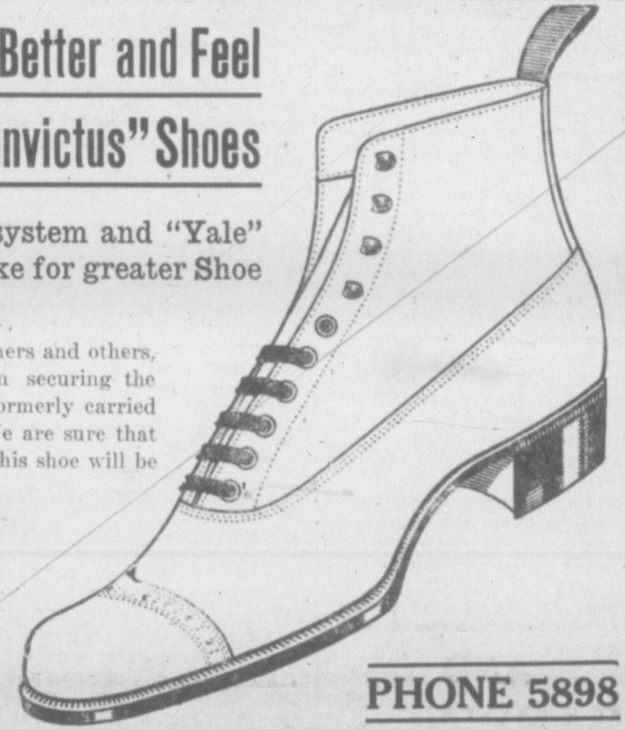
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**SUIT WEEK AT MARTIN'S**

**Men, Don't Miss This Great Opportunity**

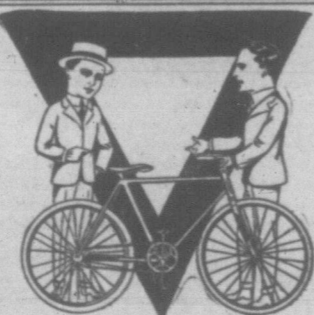
ALL OUR SUITS MARKED AT FOUR PRICES: \$22.50, \$27.50, \$32.50, AND THE HIGHEST PRICE SUIT IN THE STORE IS \$35.00

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# The Woman's Page

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Art Hemstitching in Gold, Silver and Bronze Tinsel.  
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**KAY'S**  
10027 Jasper Avenue

## ARE MEN SMARTER THAN THE WOMEN

No Longer Is This Question a Matter of Mere Personal Opinion

Thanks to Psychologists, woman has been relieved from a most embarrassing not to say vexatious, position amid society as a whole. By her persistent efforts, with usual feminine tenacity for a job undertaken, woman has been conceded an equal privilege with mere man in directing the affairs of state—that is some provinces and nationally under certain conditions. The great impeachment that has been made against woman in arguments depriving her of equal status with men, has been that she was not mentally constituted to handle such things.

And just at this time along comes the psychologist—the man who deals with mankind's thinking apparatus—and by actual standardized tests applied equally to both men and women, has proven beyond a shadow of a doubt that the male human being is not one whit more intelligent than the female. For the past three years human brain power has been measured with surprising accuracy. The ability of boys and girls in the Edmonton public schools is determined in some centers. Experience there also proves beyond a doubt that the boy's ability averages no higher than that of the girls. Well, that is something, anyway, that is worth while knowing.

## HASTEN THE DAY SAY THE GIRLS

A Real Place to Live With Modern Conveniences and Price Within Reach

The working girl of the city dependent upon herself for her livelihood, is interested in the movement slowly but steadily growing looking toward the erection of an adequate Y.W.C.A. in Edmonton. A good home where it is kept warm enough; a good room with a few conveniences; a place of abode adjacent to the business district; a nice Y.W.C.A. with its club rooms and recreational facilities; all these things at a price the ordinary girl can afford to pay. That is what is demanded. As women's wages do not show any tendency to overtake the ever increasing demand upon them, something has to be done to meet the situation.

**ONE THING ALWAYS CALLS FOR ANOTHER**  
The narrow skirts of the spring make new corset designs imperative, so the newest corsets show a lengthening of the corset skirt to conform to the slender silhouette. One corset shown has a straight line from waist to hip and the long unbound skirt reaches almost to the top of the hose. Above the waist at the front is an elastic inset an inch and a half wide.

**FASHION HINTS**  
More and more dresses seen on Fifth Avenue, New York, are of the extreme long, narrow type lately introduced. Ribbon is favored as a decoration in spring styles and the novelties offered are varied and show a tendency toward fancy weaves.

Dekkan Grotto visited Erskine Presbyterian Church in a body on Sunday evening, April 13, when Prophet W. K. Thompson preached a sermon devoted particularly to the spiritual needs of the Prophets assembled.

## GET SUNSHINE AND FRESH AIR IN THE GARDEN

Change of Activity Being a Rest, Why Not Rest Profitably?

Following up the idea that woman has a right to choose her own vocation we might ask "How many women have chosen gardening as a vocation this summer?" These nice warm days make one feel like getting out and digging in the earth and expending some of the surplus energy one feels she must get rid of. The other day some girls were talking about what they would like to do that afternoon instead of going back to work behind the counter. One said "I'd just love to take a good book and go down on the golf links and sit right out in the sun all afternoon. It's great to be out a day like this." Everyone knows how she felt. It seemed hard to have to go to work indoors when all nature was calling her to come out and enjoy the bright sunshine and pure air. How many women with the privilege of getting out that way take advantage of it? There are very few. If they have spare time in the afternoon it is usually spent in dressing up and going down town.

How about the garden? There is something fascinating about preparing and planting a garden. Some think it is work too hard for a woman to do. Of course the ground must be prepared and put in shape with the plow and harrow before she can find any pleasure in the work. But after that process is over, the garden is ready for the woman's hands. Some have the idea that the whole garden must be put in one day, and they are immediately discouraged with the magnitude of the job. Such is not the case, as you well know if you stop to think. Supposing you put out so much each day, say what you can do in an hour or two. A change of work is a rest, a recreation. Besides being a change, gardening has the advantages of fresh air and sunshine.

Any woman that has done gardening knows the pleasure and satisfaction gained, not only from being out of doors, but from the consciousness that something worth while is being accomplished through her efforts. Gardening is "worth while." Arguing from that point, all like nice, fresh vegetables, don't we? Perhaps some may say "Yes, but let the rest raise them." We have more satisfaction when we know our fresh vegetables come from our own garden and are raised by our own hands. We do not have to depend on someone else for them.

A small plot in the back yard will furnish a wonderful lot of garden stuff if properly tended. The ease with which vegetables can be grown, and the important place such produce occupies in the economy of the home makes the garden a problem which should not be allowed to remain unsettled one day longer than necessary. If you don't know how to put out a garden, the Department of Agriculture of Alberta issues each spring a booklet on gardening from which any information in general may be obtained.

## DO WOMEN MAKE GOOD UNIONISTS

Employment as Temporary Expediency Causes an Apathy With Some

With some seven thousand civil servants at Ottawa organized, with about five hundred civil servants in the Provincial government employ organized, with school teachers in the province organized to the tune of about one thousand to fifteen hundred—and the ranks of all these workers being composed in large percentage of women—the woman unionist is attracting attention of Canadian Organized Labor today. Will the women make as good unionists as their brothers? Will they prove safe, sound and sane, or be prone to fall for Bolshevik and other extreme and impractical idealisms?

Women workers have been organized in many vocations. And experience probably proves that they are about as successful as their brothers while they are at it. Retail clerks, with big percentage women membership, have proven strong and successful in many places. The time is coming when those callings employing women largely will be more strongly organized and better working conditions will prevail.

The great difficulty confronted in organizing and instilling union sentiment in the ranks of women workers, is the fact that the workers consider their employment as temporary. They expect to get married hence do not have the keen interest in better pay envelope than would be the case if they were faced with the certainty of spinsterhood and the necessity of earning a living. If all girls and women employed would consider the welfare of those who have to work for a meal ticket, who have no parents or relatives to give material aid to their material requirements, they would give more heed to unionism to the great advantage of everybody concerned.

## POPULAR FABRICS FOR STREET WEAR

For the simple, straight line dresses for street wear this spring, wool jersey cloth is as popular as when first introduced several seasons ago; serge is an all-the-year favorite; soft, light weight velours are also very much used in spring dresses of the tailored type, and there are a number of twilled materials that are much like serge, but are usually more expensive, that are highly approved.

In silks, the knitted fabric of silk or mercerized thread, used more than a year ago is a favored one, as are taffetas and silk poplins. Satins are extremely popular as well as faille silk and some moire effects.

For wraps, the cape is favored. Many of the best models have no fastenings of any kind but are merely wrapped gracefully about the figure. Bright colored linings in dark silk or wool fabric wraps are generally favored. Embroidery is practically all the trimming used on the majority of silk fabric wraps, while handsome, heavy wool fringe appears on the wool fabric models.

## RAJAH SILK FAVORED

Rough finished, heavyweight Rajah silk is in high favor this spring for suits and frocks. A smart semi-formal suit may be made of this material, with a loose jacket of plain tan Rajah silk, much buttoned and button-holed with silk soutache braid and ball buttons. The skirt is a clever conceit of stripes and panels of the plain silk combined with a close printed silk crepe in Chinese blue and green. There is a vestee of the same printed crepe and the coat is lined with it.

The Red Chevron Association are holding a banquet at the Macdonald Hotel on Tuesday, April 22nd.

Miss N. E. Wintersgill, lady vice principal of the Alex Taylor school was the hostess to the Alex Taylor teaching staff at the Hudsonia Saturday afternoon. The affair took the form of a tea.

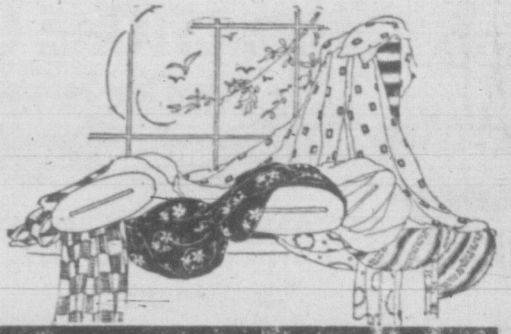
When making an omelet, allow a tablespoonful of hot milk to each egg and eggs will go better.

A gargle of hot claret will often relieve a sore throat.

## New York's Much-Favored New PLAID VOILES Here at 75c yard

If your new Summer Dress is fashioned of these attractive new Plaid Voiles that New York holds in such high favor you can rest assured nothing smarter or more fashionable will appear.

They are of an exceptionally fine quality. Shown in a splendid range of new broken plaid designs in attractive colorings. May be used by themselves or in combination with plain voiles, with splendid effect; 40 inches. Special value, **75c** per yard. (2nd Floor)



## New American Plaid Gingham at 50c yd.

Just the thing for smart house dresses or inexpensive frocks for wearing around the summer cottage at the beaches. A thoroughly reliable quality that will wear and launder well. Shown in a splendid range of new broken plaid designs in colorings that will please you; 36 inches wide. Special value, per yard **50c**

## Japanese Black-Printed Runners and Centres

You have only to see these novel black-printed Japanese goods to appreciate them and see where and how you can use a few pieces to good advantage. They are very serviceable and inexpensive, and will save your better linens. Made of a Japanese material that needs no starching; black-printed in Japanese designs in fast colors.

Runners 14 by 50 inches at, each.....50c Centres, 30 by 30 inches at, each.....75c  
Runners, 17 by 54 inches at, each.....75c Centres, 36 by 36 inches at, each.....95c

## "Wirthmor" and "Welworth" Blouses Possess Real Charm and Character Minus the Usual Price Penalty

It is one thing to see and ADMIRE CHARMING BLOUSES, but quite another thing to POSSESS THEM, owing to the usual PRICE PENALTY attached to such blouses.

THE HIGHLY SPECIALIZED SYSTEM of the L. N. Cross Co. of Cleveland, Ohio, makers of "Wirthmor" and "Welworth" Blouses, has REMOVED the price penalty and has thus made it possible for those with LIMITED INCOMES and ALLOWANCES to wear blouses of CHARM and CHARACTER for the very moderate expenditure of \$2.00 and \$3.50. Note, for example, the "Wirthmor" styles illustrated and described below.



V-9—FANCY STRIPED VOILE; the deep collar, front and cuffs are trimmed with dainty lace edging. Sizes 36 to 46. Priced at **\$2.00**

V-10—WHITE ORGANDY, collars and cuffs are of plain blue or pink; collar is finished with a black satin tie. Sizes 36, 46. Priced at **\$2.00**

V-11—WHITE VOILE, front and collar are of dotted voile; front is finished down edge of pleat with tiny ruffle. Sizes 36 to 46. Priced at **\$2.00**

V-12—WHITE VOILE, the round collar and cuffs are of embroidered organdy, trimmed with dainty lace edging. Sizes 36 to 46. Priced at **\$2.00**

THE "WELWORTH" MODELS AT \$3.50 are shown in almost as many different styles, and are captivatingly pretty to as you least, exploiting as they do the very latest style features in collars, cuffs and trimmings. Sizes 36 to 46. Priced at **\$3.50**

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**JOHNSTONE WALKER LIMITED**  
COR. JASPER & 2ND ST. ESTABLISHED 1888 GEN. SUTHERLAND BLDG. 5th Fl.

Store Opens 9 a.m.  
Closes 6 p.m.

Alberta Shrine No. 1, W.S. of J. are holding a dance in Sullivan's Hall, 105th street, on Wednesday evening, April 23. Mrs. D. B. Lake, Mrs. Chas. Hepburn and Mrs. Eddlestone constitute the committee on arrangements.

## HAT WITHOUT STYLE HAS NO VALUE

Style, material and workmanship constitute value in millinery. Style is the greatest factor. You will be delighted with our hats. Pattern Hat Shop. (Mrs. W. H. Todd), 981 Jasper E. (Opposite Hallier's).



## AN ARMY of EASTER SHOES

for just a few days' selling. Whole regiments of the most delightful styles for every member of the family. Prices are right.

Also women's smart new Brown Walking Oxfords selling at **\$6.45 to \$9.00**

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## Easter Meat Specials

We have to offer some of the prize winning baby beef purchased at the last live stock show. Be sure and have a choice roast or steak for your Easter dinner.

## Our Special Smoked Hams

8 to 10 lbs. each, per lb. 45c

Your Easter breakfast is not complete unless you have some of our celebrated ham or bacon—on sale at all our branches.

SHAMROCK HAMS SHAMROCK BACON  
SHAMROCK LARD SHAMROCK SAUSAGE  
SHAMROCK BUTTER

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South Edmonton, Whyte Avenue Phone 31125  
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Diamonds in your possession represent money—more money than you pay for them after you have worn them for a while.  
There is positively no danger of diamonds depreciating in value.  
Our record and reputation as diamond merchants is one that we think enviable.  
Our large and magnificent stock allows the best selection at reasonable prices.  
Diamond Solitaires \$25.00 and Upwards  
**ASH BROS.**  
Watch and Diamond Merchants  
C.P.E. Watch Inspectors  
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Make application now for a vacant lot for garden purposes. Also get your copy of this year's prize list.

Apply Room 101, Civic Block Phone 5217

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The Reliable Optician  
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"Where your eyes and good glasses meet"

## McCLARY HARDWARE LTD.

EVERYTHING IN HARDWARE  
**SPECIALS**  
4-tine Strapped Handle Spading Fork \$1.75  
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Hoes, each, from 50c to \$1.00  
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The two big necessary helps in the hot kitchen: Convenience in one, economy in both. We have a big choice of Kitchen Cabinets fully equipped with top or without top. Prices **\$14.85, \$38.00, \$43.00 up to \$68.50**

Refrigerators—\$14.50, \$17.00, \$22.50, \$24.00 up to \$45.00

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HOME FURNISHERS

# The Farm Page



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**SPRING FLOWERS**  
DAFFODILS, NARCISSUS, ROSES  
Make the Home Cheerful LOVELY HOUSE PLANTS  
Buy your seeds early. We have all the best varieties of  
**CARTER'S TESTED SEEDS**  
**WALTER RAMSAY LTD.**  
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Headquarters for  
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in Lumber as in other items for your home.  
It pays to get good material, which is cheaper in the long run. Our Lumber costs no more than the cheap kind, which is so unsatisfactory.  
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Norwood Homes, \$2,000 and up; easy terms.  
Insure your home with  
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House and Farm Specialists  
**VICTORY BONDS BOUGHT AND SOLD**

**Lines Pharmacy**  
John H. Lines, Phm. B.  
Jasper Ave. at 102nd St.  
Our new location  
PROMPTNESS ACCURACY QUALITY  
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**GARDEN SEEDS**  
See that you plant all of your garden with our Seed this year. We have taken the pains and we want you to test them out to prove their merit. Get our Catalogue and you can get our Seeds out of our Seed Cabinet in over fifty stores in this city. Inquire for Plants, Flowering Balbs and Poultry Supplies.  
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Nothing else is so important to the man or woman who works with hands and brains as good, dependable health. To have good health, one must eat and drink pure, wholesome food and drinks. Buy these from a reliable firm and you get value for your money, and good nourishing food for the support of your body and mind. Your health is assured; your efficiency certain; your happiness secure. The reverse picture is not pleasant to look upon. Avoid it.  
—BUY—  
**PURE DAIRY PRODUCTS**  
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**RESULTS FROM GARDENS ARE ENCOURAGING**  
Greater Production Campaigns of Past Few Years Have Good Effect  
**MANY GET STARTED**  
Some Valuable Hints on Your Garden for This Year Are Given

The impulse to undertake work on the soil resulting from the campaign of both the Provincial and Dominion Governments for greater production during the past three years has had a very good effect in showing people who have never done much on the land before what can be produced on a small piece of soil in Alberta. The vacant lots movement has had a good deal to do with this and it has been aided by quite live societies such as the Rotarians and the Horticultural Society. The soil of these vacant lots in town, practically in all cases, is virgin soil and the results in crops has generally been good even for people without much experience in the management of a garden.  
**The Location of the Garden**  
Edmonton is rather sparsely built and besides this the lots are of a good size while in many other of the towns and cities in the Province they are only two-thirds or half as large. The size of the lots in the vacant spaces makes it possible for practically everyone to have a garden including those who have to live in apartments.  
If there is any selection possible attention should be paid to a number of important conditions. There is some soil in the Edmonton district though it all appears black that is rather heavy and sticky. This is commonly indicated by a wiry, tough kind of vegetation. The soil should be loose and easily worked if possible and it is better to be of sandy nature rather than clayey. Sandy soil is likely to exhaust earlier but on small areas this is easily corrected by the application of manure. Sandy soil is easily cultivated and it grows a good quality of roots, particularly potatoes and such root vegetables as beets, carrots, turnips, etc. There are certain other crops suitable to black muck soils such as celery, cabbage, cauliflower, etc.

**Exposure**  
The land should be well drained and should have a southern exposure if possible. This is highly necessary in upper latitudes for the maturing of a great many of the plants that are of standard use and need. Corn, tomatoes and cucumbers, for example, do not succeed in the highest degree unless conditions are made favorable to them. In a lot sloping south and protected on the north by buildings or brush, the north side would be a desirable place for these plants, particularly corn and tomatoes, as they get a reflected warmth in such situations. In the case of cucumbers it is a common practise to let them grow from the hotbed after the early crops have been used, but not under cover.

**Manure**  
The common idea with regard to the use of manure is that it is for the enriching of the land. This of course is true. At the same time it is just as important to understand the value of manure for improving the condition of soil. Clay soil is opened up and lightened with the help of manure, while sandy soil is enriched and is corrected with regard to looseness and is also given a greater capacity for holding the moisture by the addition of manure. All kinds of soil that are treated with manure are likewise warmer by reason of bacterial activity by the decay of the organic matter.  
It is not commonly considered the best practise to manure for a crop in the same season in which the crop is going to be produced. It is not good for potatoes, for example, to be planted in a heavy bed of manure. Manure should be put on the year previous to the time the crop is to be grown. In the drier parts of the Province the practise of using only half the garden each year and summer-fallowing the other half is commonly followed. In the moist parts of the Province it is generally possible to

## SPRING RUSH IS NOT STARTED YET

Implement dealers say that the demand for machinery this spring is slow as compared with this date in previous years. The representative of the Massey-Harris Co. in the Coronation district reports that the prospects for a good crop this year are very favorable there. There seems to be plenty of moisture in that district, probably enough to last until the first of June, should there be no more rainfall. While it is a little early yet to determine what the prospects are in regard to the demand for machinery, as spring advances there will in all probability be the usual call for all kinds of implements. The farmers are not showing any indications of discouragement because of the poor crops last year. Rather are they going ahead with their seeding and preparations for a bumper crop this year.

## MORE MONEY TO HEAVY HORSES

**Prize List Materially Advanced in Some Classes by Exhibition Committee**  
At a meeting of the horse and cattle prize list committee of the Exhibition Association held in the exhibition offices on Monday, it was decided to advance the prize money for the heavy draught horses over 50 per cent. They considered that these were the style of horses which it was the best policy to encourage, and the prize money was increased right down the line, including the four and six horse teams.  
The class for cavalry horses and pony tandems and similar classes were dropped from the prize list.

## WHAT SHAREHOLDERS DID IN THE GREAT WAR

(From New York Times Report)  
The stock of E. I. du Pont de Nemours Powder Company, the predecessors of the E. I. du Pont de Nemours & Co., sold during the early months of the war at 125 per share. The share of debenture stock and two shares of common stock of E. I. du Pont de Nemours & Co., which were exchanged for the former security, are worth in today's market (December 31, 1918) \$593, or an increase in value of 374 per cent. In the meantime (1915-1918) the total dividends on the common stock of the E. I. du Pont de Nemours Powder Company and I. du Pont de Nemours & Co. have amounted to 458 per cent. on the par value of the original stock. It is difficult to imagine a more satisfactory financial result.

## "ALIEN INVESTIGATION BOARD"

Manitoba has established the "Alien Investigation Board of Manitoba" with powers to investigate the situation in the province as regards born in and who owed, or now owe, allegiance to nations which have been at any time since 1914 at war with the Allies; also to issue identification cards to those persons of alien birth whose sympathies are shown to have been with the cause of the Allies during the present war.

manure in the fall after the crop has been lifted. The conditions of success in fall manuring of course depend upon whether there is sufficient warmth and sufficient moisture to secure decomposition before winter. The fall plowing of land to which manure has been added is not of benefit where the land is very dry as it lies open and what moisture is left in the soil is quickly liberated and the manure only makes conditions worse.

## Depth of Working

If the garden soil is a deep black open soil or if it is a sandy soil it should be dug from seven to ten inches deep. This makes a good moisture reservoir and likewise makes conditions good for the progress of tap roots downward. Turnips, for example, planted on shallow cultivated soil frequently grow a great many side roots but if they are in deep good land they grow clean and smooth in the skin. In case land is very shallow, that is, where there is only three or four inches of a good top soil with a lean clay under-til, it is not advisable to turn up too much of this clay to the surface. A little of it may be turned up at a time and worked into the upper soil in order to create better physical conditions for plants by making greater depth but it reduces the value of the garden soil by bringing up too much of it at once. Soil of this kind requires liberal additions of manure in order to increase the supply of organic material for the amelioration of the clay.  
The Department of Agriculture will send on application a Bulletin on Vegetable Gardening.

## FARMERS URGED TO SAVE TREES

The planting of trees is something that is frequently overlooked by the majority of farmers. With a small expense a farm can be made much more attractive by placing trees here and there to relieve the sort of barrenness usually accompanying a semi-prairie farm. Of course we don't mean to place the trees throughout the fields, but if a row of trees, say, were placed around a farm, or even along one side of the farm, it would add to the attractiveness of it. Then a few trees in the lawn and around the barnlot would cost little, and in the course of a few years would make a cool attractive place, that would appeal to everyone. No doubt some of the pioneer farmers, those who have cleared their farms out of the bush, will say that they have too many trees as it is, but it may come handy for them in clearing to leave trees here and there where they will not be in the way of any of the activities of the farm. Sometimes in the place where one wishes a tree to be left, is a tree of inferior quality; a scrub or a crooked tree. The idea then is to make away with that tree and place a good straight one in its stead. In this way the farmer can make his farm as neat and attractive as does the man of the city who keeps his lawn and trees in good shape; and it doesn't take must of his time either.

## 17-YEAR LOCUSTS ARE DUE THIS YEAR

The seventeen-year locusts are due again this year. To be sure, according to naturalists, they are not really locusts, and in some places they appear every thirteen years, but as "seventeen-year locusts," and, incidentally, "war locusts," they have been known to the world for so long, that their other title of "periodical cicadas" is not at all familiar.  
Whatever they are called, however, they are undoubtedly the noisiest members of the insect world, and have sound-making apparatus, especially the males, that is very highly developed.  
It is said to be caused by the locust rubbing its legs against its wings, but the noise, considering the size of the insect, is extraordinarily loud. What is more, unlike most insects, the seventeen-year locusts actually spend all those years developing deep in the ground and then burst forth to maturity, millions of them, almost simultaneously.  
According to the superstitious, every "locust year" is in some way a year of fear and dread, and there is also a theory that they have upon their backs a plainly marked "W" because they always appear in warning of a war. But this year, although they are expected in unusual numbers, they herald peace rather than war, despite the Bolsheviks, and scientists say that the warning to be extended is not to the world, but to the farmers and owners of timber land as the swarms can do great damage in a very short time.  
The eggs of the periodical cicada are deposited in the limbs of trees or shrubs. The young hatch out in a few weeks, drop to the ground and begin a long subterranean existence, digging sometimes to a depth of twenty feet into the earth.

Don't play the employer's game; he wants you to be an individualist. You're much easier to deal with that way.


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**M. W. HARRIS,**  
Local Superintendent.

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Prospects Are Very Bright for Vegetable Crops This Season

During the past four years when the need of food conservation was great, the people were urged to put out more gardens, to produce more foodstuffs for use at home, so that the non-perishable stuffs might be sent over to our soldiers.

STRIKE STATISTICS

According to statistics just compiled and at hand there were sixteen strikes in Canada during February involving approximately 1,533 working people and resulting in loss of 12,285 working days.

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MUCH PROVIDED FOR H. A. GRAY SCHOOL

George D. Misener, Principal of the H. A. Gray Public School, Edmonton, in "The School" presents a short article on "The Parents-Teachers Association," explaining its purpose, and submitting the constitution of the H. A. Gray Association.

CADET CHAMPION MEDAL WINNERS

Alex. Taylor Public School Cadets are champion medal winners of the city in Dominion Marksmen rifle shooting contests. A gold watch or two, several gold medals, more silver medals and gold and silver medals have been won by this company.

BETTER THINGS AT THE SUMMER SCHOOL

Better things are to be provided at the annual Summer School for Teachers at the University this summer than ever before, and a large attendance is anticipated.

WOULD AFFILIATE WITH TRADE UNIONS

Writing in "The School," a teachers' magazine published at Toronto, T. E. A. Stanley, Principal South Calgary High School, in an article on "A Teachers' Magazine for Alberta" incidentally remarks: "When a Teachers' Alliance exists, as it should in every province, affiliated with those of the other provinces of the Dominion, and the Alliance and the teachers' magazine could work with advantage to both."

PAYS VISIT TO EASTERN SCHOOLS

W. G. Carpenter, Superintendent of Edmonton Public Schools, has returned recently from Chicago, Detroit and other cities on both sides of the line, where he viewed in actual operation some modern school practices, and comes home with a reinvigorated punch for things educational.

HERE IS LATEST FLU TRUE STORY

When the Flu made its second assault just after the new year, school principals were instructed to exclude every pupil or teacher who coughed and sneezed, or in whose home was any suspected illness.

CURTAINING LEAGUE BASEBALL ACTIVITIES

Baseball for both boys and girls is the program for public school athletic activities just now. On Monday evening the baseball committee of the boys' section met at McKay Ave school and outlined the school league program for the year.

TEACHERS INVITED TO FORM ORGANIZATIONS

Let the school teachers organize and secure a living wage instead of depending upon state to pass minimum wage laws, is advocated by members of the state board of education of New Jersey in discussing recently a report of State Commissioner Murray appointed to investigate and report upon the advisability of a state minimum wage scale.

PURPOSES OF ART AS TAUGHT IN THE PUBLIC SCHOOLS

Opportunities Afforded for All to Develop Talents and Abilities

AIM IS UTILITARIAN

Art in the School and Aims Sought is Discussed by Supervisor

(By R. W. Hedley, Supervisor of Art, Edmonton Public Schools)

"Are we to have an art lesson today?" asked a junior pupil in one of our public schools. "Yes, if we get our work all done, we will have an art lesson after recess this afternoon."

COULDN'T AFFORD TO BUY

This little incident illustrates much of the value of art. It is one of the few subjects on our curriculum where the pupil has a chance for self expression.

CAUSER OF UNREST

Surely the truth behind the watchword of "class consciousness" is the innate desire to destroy the consciousness of class. It is a question of status.

MUST BE RULERS

Now there must be rulers and there must be discipline. Of this no braver declaration has been made than that by Premier Lenin in the "Pravda" of April 28 (quoted New Republic August 24):

LABOR PARTY AIMS

The "delicate net of newly organized relationships" depends in the wording on the development of gentleness. This we define as being the ability to do the right thing by instinct rather than after a long process of thought, or by a attained. More advanced pupils will study spacing as applied to larger buildings in our downtown section, or to laying out small parks, etc., and in rural districts the planning of the quarter section and places for tree planting, etc.

"SWAT THE DOG" IS A NEW SLOGAN

At the present time when the care of food for both man and beast is a vital concern to the whole civilized world, the useless dogs that are running the country are doing in for attention.

POLICY PROPOSED BY LABOR PARTY

Recognition of Futility of Force Declared to be Most Hopeful Signs of Times

Great changes come as silently as the seasons. At least it is always desirable that they should so come in order to ensure their permanency.

LOCAL UNIONS

Amalgamated Society of Carpenters—Secretary, R. Roe, Box 151; meets 1st and 3rd Wednesdays, in Labor Hall.

GOOD WILL ESSENTIAL

We realize with Mr. Sidney Webb that "without goodwill practically nothing can be done but with it equally nothing in the absence of other things."

WORLD OF THE FUTURE

Parliamentary Socialism, in its revolutionary no less than in its reformist aspects, has lived upon the illusion that parties are the political expression of classes and that classes find in Parliament a mechanical register of their respective forces.

A WORD TO YOU

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Union Directory

EDMONTON TRADES AND LABOR COUNCIL Chartered by Dominion Trades Congress and American Federation of Labor. Meets first and third Mondays in each month in the Labor Hall, Purvis block, 101st street.

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status of the trades unionist with his union meetings and all that goes with them would be reached by all workers in industry, and with the raising of the lowest would come the progress of the highest in intelligence among the workers to the management itself.

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EDMONTON FREE PRESS

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 Phone 5065 HENRY J. ROCHE, Publisher 824 Tegner Bldg.  
 VOL. 1, No. 2 APRIL 19, 1919

WHICH SHALL IT BE?

In the evolution of things characteristic of the age, Organized Labor is not standing still. To strengthen and to more directly focus its efforts, Organized Labor today is engaged in providing means for more effective and more definite co-operative action. Two proposals are presented. One is to amalgamate present unions into about twelve groups according to similarity of craft or calling. The other is to scrap all present organizations and seek to form one big union. The former method is advocated by the conservative section of Labor, while the latter is ardently promoted by the radical and Socialist element. The general public is following the activities of Labor more closely today than ever before in the history of time. It behooves Labor to consider well every move. False steps now must not be made.

THE BUSINESS WAY

Purely from the standpoint of sound business procedure, there appears no comparison between the two proposals. If practical business experience be any criterion, amalgamation of present organizations is the sensible method. With present organizations on the scrap heap, Labor would be in a chaotic state. Before any national effort could be effected, the entire country would need to be reorganized into unions on other than craft lines. Then those organizations must set up provincial organizations, and latterly a national organization and possibly then, international. An entirely new set of machinery would have to be built, tried out, defects corrected, measures more idealistic than practical eliminated, and the whole brought down to a business working basis. How long that might take is problematical. And what might transpire in the interim is extremely uncertain.

SAFETY FIRST ADVISABLE

By amalgamating present unions, Organized Labor never once leaves the defense lines which have taken so many years to build. All the machinery is at hand, and in running order. Why not utilize it? It cannot be denied that captains of industry are effective organizers. The big trusts that have throttled competition, controlled legislation and sought to stifle Labor, make few false steps in attaining their ends. They invariably amalgamate. If it were better business to scrap all organizations existing at the time and gather together the fragments into a new machine, they would certainly pursue that practice. A wise man learns by the experience of others; a fool only by the experience of himself.

RECONSTRUCTION PERIOD IS NOW

Until now, Reconstruction was a word applying to the future. It now applies to the present. The Reconstruction Period is here. It is today. National, provincial and municipal governments are called upon to inaugurate building and development programs adequate to provide ample employment for all. Money was found to meet every requirement during four years of war. So money must be found to meet this, the aftermath of the war, cost what it may. Canada, among other nations, has talked and planned for Reconstruction. The day is here. Let's carry on.

THE DAY'S WATCHWORD

Thrift is the watchword of the day. What is Thrift? And Why? If by thrift is meant making, consuming and utilizing as little as possible, living as plain and simple as one's self can be made to live, the advisability of Thrift is debatable. Automobiles have hardly yet gotten into the necessity column of the average citizen. For sake of Thrift stop spending money for automobiles. Hundreds of thousands of people would instantly be thrown out of employment. Would that benefit the nation? Carry it further. Stop the purchase of candies; contemplate the result. Stop the purchase of perfumes, toilet articles, reduce the mode of living to the plainest and simplest plane. Half the population would be thrown out of employment, much of the job would be taken from life, a minimum amount of money would circulate, a minimum amount of business would be transacted. Just suppose that the whole public heeded for one month or one year, the council to poke every loose dime away down into the family stocking and keep it there for the proverbial rainy day. The rainy day would be precipitated immediately.

Thrift is the watchword of the day. By that Thrift it cannot mean more than the elimination of waste. It means an effort to provide against an emergency, also, by tucking away a nest egg in the form of Thrift stamps. The difficulty with the nest-egg doctrine is that the ordinary citizen has never yet reached the point where he and his family satisfactorily meet the demands of the present. He is kept so busy pursuing the meal ticket for the present he has no time to survey the future.

France is a nation that has financed from within. The French peasant is offered as an example of thrift whereby a nation has been self constituted. But who wants to live like a French peasant? If the rank and file of Canadian citizenship must be deprived of what western civilization looks upon as necessities, and never got one little whiff of an occasional luxury in order that the nation may be self constituted, then probably it had better be constituted some other way.

Thrift and economy is practiced in China to an illogical conclusion as anywhere, perhaps. If simple living and small spending is profitable for a nation, China should be the greatest place in the world.

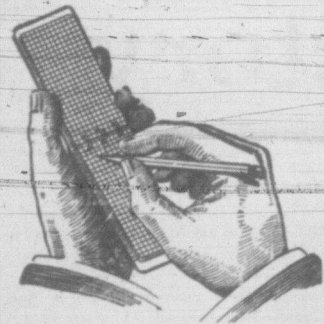
THRIFT STAMPS WORTHY CAUSE

Buy Thrift Stamps. Also it might be well to patronize the Postal Savings Bank. There is no doubt that the banking institutions make an enormous income—an income sufficient to meet all the overhead expenses, perhaps, of an extravagant Government. Suppose the Government did the banking instead of farming out the job by special charter to private capital and then borrowing back at substantial interest the bills which said capital prints by government charter. The Government now is disposed to come to the people to borrow money required. Interest will be paid the people. And money to pay the interest will be collected from the people in taxes. If the Government borrows money from the people, spends the money among the people among the people for improvements, etc., then taxes the people to pay the bill, the net result is merely a circulation of currency. But if the money is borrowed in foreign lands, interest goes out of the country which represents almost as much as the principal by maturity date. It appears sane, sound and sensible that the Government do its financing as directly as possible. Elimination of counting houses which a rake-off invariably takes on the face of it looks most desirable. To that end government sorties into self-financing deserves support.

WHY HIRE A COMPETITOR?

There may be reasons for it. But what are the reasons that causes the Dominion Government to haul so many returning soldiers over the C.P.R. when the nation is in the railroad business? If you were running a cartage concern would you hire your competitors to do your own private hauling for you? There may be a reason for it, but nevertheless the situation appears unusual from a business standpoint that the ordinary man on the street needs to be shown.

Out in British Columbia recently a One Big Union Propagandist drifted into town and was invited to drift right out again. He drifted. The process was repeated in a neighboring town or two.



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Expert tailoring and good grade fabrics have produced a distinctiveness in our Suits that is not always associated with ready-made Clothing. The new Spring Suits are particularly smart and well fitting. The materials are Serges, Tweeds and fancy Worsteds. A full range of sizes and styles enables us to fit any type of figure. Pay us a visit and try on a few models. Prices range at \$30.00 to \$45.00



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These Shirts are made of good solid staple Cloths that will stand hard wear and wash well, and the colors are guaranteed. Neat pattern in percales, prints, madras, zephyrs, crash and crepe cloths. All sizes. Prices.....\$1.45, \$1.95, \$2.15, \$2.45, \$2.65

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Merchandise of Merit

NEWS OF LABOR  
TOLD IN BRIEF

The Trades and Labor Council met Monday evening.  
 The Barbers meet Tuesday.  
 Labor Party regular meeting will be held Tuesday evening.  
 Machinists 817 will meet Friday evening.  
 The employees of the City, through the various local unions, have signed agreements for the ensuing year.  
 Those affected are the Street Railway men, who have settled the question of seniority.  
 The Firemen have secured the two platoon system.  
 The Civic Service and the Civic Employees No. 30 have secured agreements for the first time.  
 The Electrical workers have also signed up with the City.  
 The Mayor and supporting aldermen are to be congratulated for the support given. And also the committees of the men who have handled the negotiations.  
 The Calgary Civic Employees have called off negotiations with that city and a strike vote is in progress.  
 There is a real need for the Housing Scheme.  
 The Dairy Workers of Edmonton held a very successful meeting Wednesday. Employees of Edmonton City Dairy were among those who were initiated.

STENOGRAPHERS ARE  
NOW ORGANIZED

Following the lead of Toronto, Winnipeg stenographers are now organizing. Wherever office heads congregate someone is always taking the joy out of existence by asking: "Is your stenographer a union woman?"  
 Officers of the Stenographers' union were elected at a meeting in the Labor Temple.  
 No information is available as to the aims and objects of the new union. Application has been made for affiliation with the Trades and Labor Council and other classes of office workers have been invited to attend the next meeting in the Labor Temple on the evening of March 27.

WILL STAY ON  
JOB AS EDITOR

Victor L. Berger has announced that he will continue to act as editor of the Milwaukee Leader, despite his sentence to twenty years' imprisonment in the federal penitentiary at Leavenworth, Kan., for having violated the espionage act. He says he will simply refrain from making any anti-war speeches or writing any anti-war editorials.

UNION PRINTED  
BOOKS REQUIRED

The Kentucky state textbook commission has refused to redopt the reader of the American Book Company and has awarded the contract to a union publishing house in Philadelphia. The commission's action means a loss of over \$200,000 to the non-union book company. The printing of School Text-books has received the attention of the Western Canada Conference of Typographical Unions and the matter is still under consideration. It is the desire of Western Canada Typos to have this class of work done by Provincial Governments and in the printing establishments of the respective provinces. As it is felt that much work would be created and the money devoted to this printing be spent at home. With the co-operation of employers and employees the goods can be produced in Western Canada.

FAMILY BUDGET  
ESTIMATED \$1,500

In deciding a wage controversy between organized painters and employes, an umpire said that the most conservative estimate indicates that an average family cannot be maintained on a lower income than from \$1,400 to \$1,500 a year.  
 Included in the umpire's findings were the following:  
 "The painter's trade is subject to frequent periods of idleness and annual earnings are in no ways related to daily wages."  
 "Occupational disease is associated with the trade."

Of the fifty-eight members representing the Labor party in the British House of Commons only three are socialists—the others are trade unionists.

In July, 1918, the news is given that a plant would be built to turn out "one motor carriage a week."

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WM. HOWARD TAFT  
NOW A CONVERT

In his campaign in behalf of the league of nations, former President William H. Taft addressed a number of business men in Philadelphia a few weeks ago. He unhesitatingly told the business men they must come to accept the plan of collective bargaining as he himself has done. He openly admitted that once he had been known as the

"injunction judge" and rendered decisions with only the cold legal facts as his guide, but since being a member of the National War Labor Board he has seen the human side of the differences and had at the same time become a convert to the theory of collective bargaining.

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CENTRAL LABOR HALL  
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TUESDAY, APRIL 22nd

SPEAKERS:  
W. R. Ball, of Salisbury, director of Central U.F.A. organization, on "The High Cost of Living: Who is Responsible," and Rice Shepherd, one of the vice-presidents of the Provincial U.F.A. on, "Need of Co-operation."  
Everybody Welcome. Bring Your Friends.

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See These Suits at  
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You'll not see anything to compare with them. All the favored colors for this season; all the choice weaves; all sizes to fit any figure.

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