

THE CIVILIAN

VOL. VIII.

AUGUST 6, 1915.

No. 8

POSTAL CLERKS' ASSOCIATION OF WESTERN CANADA

ANNUAL CONVENTION, 1915.

Vancouver Block,
Vancouver,
July 12th, 1915.

The convention assembled at 11 a.m.

The chair was occupied by Mr. H. D. Talbot, of Edmonton, vice-president, Mr. F. R. Sutton of Winnipeg having resigned from the position of president in the month of March, 1915.

Mr. Allen, president of the Vancouver Postal Clerks' Association, spoke a few words of welcome and gave the delegates present some good advice, which was well taken.

Roll call of officers and delegates present:

Officers—Mr. H. D. Talbot, vice-president; Mr. J. W. Green, secretary; Mr. A. S. Black, treasurer; Mr. H. W. Adams, vice-president for British Columbia.

Delegates—J. Rorison, Saskatoon; W. D. Weedon, Moose Jaw; C. Gardner, Regina; L. L. Creag, Vancouver; F. H. Middlemiss, Vancouver; H. L. Lyon, Vancouver; E. H. Mitchell, Edmonton; J. Gladstone, Winnipeg; R. Goodall, Winnipeg; C. J. Littlewood, New Westminster; E. Sims, Calgary; H. Holden, Calgary; J. B. Sinclair, Victoria.

Proxy votes were held for the following offices: Port Arthur, Brandon, Prince Albert, Medicine Hat and Lethbridge.

Mr. L. L. Creag, of Vancouver, invited the convention to use the rooms of the Vancouver Commercial Club, he also being instrumental in obtain-

ing the use of the splendid room in which the convention was being held.

The minutes of the last convention, held in Edmonton in June, 1914, were read, and on motion by Mr. Adams, seconded by Mr. Gardner, were passed as read.

A verbal report was tendered by the secretary, and on motion by Mr. Lyon, seconded by Mr. Sinclair, the report was accepted.

Moved by Mr. Gardner, seconded by Mr. Mitchell, that the report of the treasurer be accepted and that a hearty vote of thanks be tendered to Mr. Black for the very able manner in which he had fulfilled his duties. Carried unanimously.

A letter from Mr. F. R. Sutton, of Winnipeg, dated March 7th, 1915, in which he resigned from the position of president of the association, was read by the secretary.

Convention adjourned at 13.10.

In the afternoon the visiting delegates were entertained by the members of the Vancouver branch, who took them for a tour round the city and outlying districts in automobiles.

MONDAY EVENING SITTING.

Business was resumed at 20.00, all officers and delegates being present.

A financial committee, composed of Messrs. Black, Sims and Adams, was named by the president.

Moved by Mr. Middlemiss, seconded by Mr. Sinclair, that the financial committee report at the call of the president. Carried.

It was suggested by Mr. Holden, who later put his suggestion in the

form of a motion, seconded by Mr. Goodall; That Rules of Order 7 and 8 be dispensed with and that any business pertaining thereto be dealt with by the convention in committee as a whole. Carried.

The question of affiliation with the Civil Service Federation was brought up as the next order of business. The secretary gave a lengthy report of his experience while attending the last convention of the Federation. Many questions were asked and answered, and after much discussion it was decided that in view of new branches having been formed since the previous vote was taken on this question the matter be again referred to the entire membership of this association.

Moved by Mr. Goodall, seconded by Mr. Holden; That a vote of all members be taken on the question of affiliation with the Civil Service Federation as soon after the close of the convention as possible. Carried.

It was then decided to deal with the Agenda, in order as read. Much discussion took place on the holiday question and it was found that nearly every office adopted different systems.

While some recognized the King's Birthday and kept same as a holiday, other offices did not observe this day as a holiday.

Moved by Mr. Gladstone, seconded by Mr. Mitchell; That the Department be asked to enforce the ruling regarding statutory holidays as contained in Form 97B, 4/1/12, and that a full day's leave be granted to any clerk for each such holiday on which he worked.

Amendment moved by Mr. Goodall, seconded by Mr. Gardner; That the secretary be instructed to ascertain through the secretaries of the different branches if the King's Birthday is to be observed in the future as a statutory holiday at their respective offices; if not, that all such cases be taken up with the Department.

Amendment to the amendment moved by Mr. Black, seconded by Mr. Middlemiss; That this association ask for a departmental ruling as to statutory holidays recognized by the Department and that when a clerk is required to work on a statutory holiday he be granted a day off in lieu thereof.

Amendment to the amendment carried.

Convention adjourned at 22.40.

TUESDAY MORNING, JULY 13th.

Convention called to order at 9.20.

All officers and delegates present.

Clause 2 of the Agenda:

Moved by Mr. Gladstone, seconded by Mr. Goodall; That clause 2 be adopted as read. Carried.

This action will once more bring to the attention of the Department the following resolution, passed at Edmonton Convention, 1914: "That in view of the responsibilities attached to all Money Order, Registration, Accountant, Postal Note and Postage Stamp Departments, also any other responsible position of a similar nature, the Postmaster General be asked that no clerk in receipt of a salary of less than \$800, exclusive of provisional allowance, be appointed to any of these Departments in future.

Note.—Two years appointed, qualification for these Departments.

Clause 3 of the Agenda:

Moved by Mr. Gardner, seconded by Mr. Sinclair; That clause 3 be adopted as read. Carried.

This means that we again ask the Department for a book of Rules and Regulations as per clause 10, Calgary Convention, which clause has now been added to and will read as follows: "Proposed that this association ask the Department to publish a book of Rules and Regulations governing salaries, discipline, general working conditions, hours of labour, manner of promotions, legal or recognized holidays, annual leave, special leave, civil rights and percentages required

for all examinations, and that each employee be supplied with a copy of same immediately on entering the Service."

Clause 4 of the Agenda:

This clause created a discussion that proved very hard for the president to handle, each delegate having much to say on the subject, but all were unanimous in expressing the opinion that the Guarantee Fund, at present in force, was a farce and proved useless from our point of view, inasmuch as it gives no protection to any clerk for losses incurred under any circumstances. A motion was submitted, followed by an amendment, which in turn was followed by an amendment to the amendment, all of which were defeated.

Mr. Adams then moved, seconded by Mr. Middlemiss; That a Committee on Resolutions and New Business be named; that this committee draft a resolution on clause 4 and submit same to the convention at the call of the president. Carried.

Committee named: Messrs. Gardner, Holden and Gladstone.

Clause 5 of the Agenda:

Here again much animated discussion arose, nearly every delegate having some case to which he wished to call the attention of the convention.

Moved by Mr. Sinclair, seconded by Mr. Mitchell; That this convention go on record as being unalterably opposed to the employment of aliens or naturalized subjects, unless in the latter case naturalization papers had been granted at least ten years previous.

Amendment by Mr. Adams, seconded by Mr. Black; That resolution as passed at Edmonton, 1914, relative to the appointment of aliens, stand as before, and that the secretary be instructed to bring the matter more forcibly to the attention of the Department and members of the Government. Amendment carried.

Resolution referred to: "That clause 14, chapter 15, an Act to

amend the Civil Service Act, assented to 20th July, 1908, be altered to read 'of the full age of eighteen years and not more than thirty years,' and that clause, as amended, be extended to apply to the Outside Service."

Clause 6 of the Agenda:

This clause proved to be the tit-bit of the Convention and it is much to be regretted that the discussion on this question could not be reported verbatim as it would surely awaken many of our members from the state of false security into which they have allowed themselves to drift.

Moved by Mr. Green, seconded by Mr. Adams:

This convention desires to go on record as being unanimously in favour of the extension of the merit system to cover all clerks employed in the Postal Service. The convention considers that it is most desirable, in the interests of the Post Office Department, its employees and the general public, that promotion be given for merit only, thereby eliminating the baneful influence of the patronage system, so much in evidence in this Department. Further, this convention is of the opinion that, as a reward for merit, the higher positions in the Postal Service, such as city postmasters, assistant postmasters, post office inspectors, assistant post office inspectors, superintendents, inspectors, assistant superintendents and inspectors of the railway mail service, should be thrown open to the rank and file of the Department instead of being utilized, as is so often the case, for the benefit of the friends of the party in power. Further, in the opinion of the convention, it is considered to be of the utmost importance in the interests of the Dominion that appointments to the Service be placed immediately under the jurisdiction of a commission. The system of appointment under the patronage system is entirely wrong and debar many desirable applicants from entry into the Service, at the

same time throwing open the door to any person, desirable or otherwise, who possesses the necessary influence to enable him to pull the party strings. Carried unanimously.

Moved by Mr. Gardner, seconded by Mr. Gladstone; That copies of this resolution be handed to the press. Carried.

Moved by Mr. Gladstone, seconded by Mr. Mitchell; That the policy to be followed by this association, as outlined by the secretary, be adopted and that same be thoroughly explained by each delegate at the next meeting of his own branch.

Amendment moved by Mr. Middlemiss, seconded by Mr. Green; That the question lay on the table until next session. Carried.

Clause 7 of the Agenda:

Moved by Mr. Middlemiss, seconded by Mr. Creag; That clause 7 of the Agenda and No. 2 of suggestions for discussion be referred to the Committee on Resolutions and New Business. Carried.

Clause 8 of the Aengda:

Moved by Mr. Middlemiss, seconded by Mr. Gardner; That this convention take no action with reference to this clause. Carried unanimously.

Mr. Middlemiss showed, by convincing argument, that such a course of action as proposed in this clause could do no good to any of our members, but would prove harmful to many.

Convention adjourned at 12.20.

The afternoon was again devoted to pleasure, the delegates enjoying the hospitality of the Vancouver boys on the launch "Enilada," also having a very enjoyable dinner at the Wigwam Inn. It had been decided to hold an evening session if possible, but as the boat did not return to Vancouver until 21.30 it was abandoned. The delegates did not insist on an early return.

WEDNESDAY, JULY 14th.

Convention assembled at 9.30.

Clause 9 of the Agenda:

Moved by Mr. Adams, seconded by Mr. Sinclair; That, in view of the unsettled state of the Dominion, due to the war, no action be taken with reference to clause 9 at present.

Amendment moved by Mr. Holden, seconded by Mr. Black; This convention is desirous of expressing its opinion that in the matter of the administration of Bill 146, whereby clerks are, and will be, in receipt of salaries in excess of clerks senior to themselves, the attention of the Department be once more drawn to this matter, but that we do not press the question at this time, having confidence that the Department will see the injustice that is being done and will rectify these matters at the first favourable opportunity. Amendment carried.

Report of Committee on Resolutions and New Business.

Your committee beg to submit the following to the convention for their approval: That this association recommend that the Guarantee Fund, as at present in existence, be entirely done away with and that the Government be asked to take over all responsibility for losses incurred by post office clerks while in the discharge of their duties, except in cases of neglect or theft.

Moved by Mr. Lyon, seconded by Mr. Adams; That the report of the committee re Guarantee Fund be adopted.

Your committee also beg to recommend: That all money belonging to any branch of this association be placed in a chartered bank in the name of the Postal Clerks' Association of the Dominion of Canada, Branch, (name amended). Any question relating to working of branches, apart from the above, to be referred to the general secretary for advice, thereby ensuring uniformity of action among the branches.

Moved by Mr. Goodal, seconded by

The Roll of Honour.

Men of the Public Service of Canada Who Have Taken Up Arms for the Empire.

TWENTY-SIXTH LIST.

- H. H. Lawson, Hydrographic Survey, Naval Service, 26th Battery, C.F.A.
 Justus Willson, Naval Service, Alberta, 49th Battalion, C.E.F.
 Oliver Travers, Naval Service, Alberta, 49th Battalion, C.E.F.
 F. Delaute, Naval Service, Ottawa, 38th Battalion, C.E.F.
 E. A. Bryenton, Privy Council Office, Ottawa, 8th C.M.R.
 J. A. Reardon, Railways and Canals, Ottawa.
 G. Delahay, Railways and Canals, Ottawa.
 A. F. M. Carlyon, Post Office, Vancouver, 11th C.M.R.
 C. H. Peart, Post Office, Vancouver, 11th C.M.R.
 H. A. Dupre, Electrical Standards Laboratory, Inland Revenue, Ottawa, Canadian Engineers.
 W. G. Humphreys, Militia and Defence, Ottawa.
 J. J. Taylor, Postal Stores Branch, Post Office Dept., Ottawa, 38th Battalion, C.E.F.
 John B. Metcalf, Letter Carrier, Vancouver, 18th Co., C.A.M.C.
 William S. Chantrell, Letter Carrier, Vancouver, 18th Co., C.A.M.C.
 Frank Moss, Letter Carrier, Vancouver, 18th Co., C.A.M.C.
 Lieut. Alfred Eastham, Chief Seed Analyst, Dept. Agriculture, 56th Battalion, C.E.F.
 Corp. John Williams, Dominion Police, Ottawa, 8th C.M.R.
 A. Theriault, Militia and Defence, Ottawa, 2nd Division, C.E.
 Sergt.-Major W. E. Craig, Militia and Defence, Ottawa, 8th C.M.R.
 Capt. J. E. Brown, Militia and Defence, Ottawa.
 Capt. D. D. Wilson, Trade and Commerce, Dental Corps.
 F. R. McGovern, Accounts Branch, Public Works, Dental Corps.
 Sergt. Julius Hillas, Public Works, Ottawa, 38th Battalion, C.E.F.
 Major H. A. Folkins, Auditor-General's Office, Ottawa, 43rd Regiment.
 E. B. Cogswell, Indian Affairs, Ottawa, 8th C.M.R.
 Gibson Armstrong, Indian Affairs, Ottawa, 38th Battalion, C.E.F.
 Albert Bristow, Indian Affairs, Ottawa, C.A.S.C.
 T. Gerard, Public Works, Ottawa.
 F. Graham, Public Works, Ottawa.
 Jos. Wheatley, Public Works, British Columbia.
 H. D. Beaumont, Public Works, British Columbia.
 A. A. Chartrand, Public Works, Ottawa.
 R. D. Twiss, Public Works, Prince Albert.
 P. McManus, Public Works, British Columbia.
 E. A. Thomas, Public Works, Courtney Bay.
 Bruce Ross, Public Works, Ottawa.
 T. Hogan, Public Works.
 M. Matheson, Public Works.
 G. Bangerter, Public Works.
 A. Griffiths, Public Works.
 F. H. Dalrymple, Public Works, Nelson, B.C., 107th Regt.
 Fred. Perrie, Public Works, Vancouver.
 W. Elford, Public Works, Nelson, B.C., 107th Regt.
 Geo. H. Burbridge, Public Works, Winnipeg.
 G. H. Thurber, Public Works, Chatham, N.B.
 Bertram K. Allen, Inland Revenue, Belleville.
 Corp. C. N. Weippert, Customs, Montreal, 42nd Battalion, C.E.F.
 H. T. Prosser, Customs, Montreal, Remount Corps.
 Major D. C. Draper, Customs, Montreal, 5th C.M.R.
 G. H. Hughes, Customs, Montreal, 41st Battalion, C.E.F.
 Lieut. S. G. McSpadde, Customs, Vancouver, 47th Battalion, C.E.F.
 A. A. M. Bacon, Customs, Vancouver, 47th Battalion, C.E.F.
 J. R. Wilcox, Customs, Beebe Junction, Que., 5th C.M.R.

THE CIVILIAN

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THE EDITORS,
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Ottawa, Aug. 8, 1915.

SIR ROBERT BORDEN IN HALIFAX PLATFORM.

A thorough and complete reformation of the laws relating to the Civil Service should be put into effect, so that future appointments shall be made by an independent commission acting upon the report of examiners after competitive examination. I am convinced that we shall perform a great public duty by establishing in this country that system which prevails in Great Britain, under which a member of Parliament has practically no voice in or control over any appointment to the Civil Service.

To use the power of filling positions in the public service as a reward for party service and without regard to the character and capacity of the individual selected is a gross breach of a solemn public trust. A private trustee so dishonouring his office would be subject to punishment by the criminal law.

OUR BOYS

Previously reported:

Dead	21
Wounded	41
Prisoners	4

DEAD.

F. M. ADAMS.

WOUNDED.

SERGT. H. H. GRIESBACH.

SERGT. H. H. LINDESAY.

HOW WE GET TOGETHER.

If at this time we note two facts, it is not with any downheartedness. If these were the only facts, or if all the facts were like these, we should contentedly allow the Civil Service of Canada to go to destruction its own way, for it would not be worth helping. But as against the facts we are about to note are so many events and tendencies of an encouraging nature that effort for the common good is a great pleasure and a sufficient reward in itself.

One fact is that recently the committee of the Federation appointed to deal with the co-operative purchase of coal, after careful enquiry, sent out a circular to local organizations outlining a plan which would mean the saving of dollars to every individual and of many thousands of dollars to the Civil Service in the aggregate,—and received in reply just one letter, and that in the form of a polite acknowledgement.

Civil servants are supposed to be people of more than average intelligence. There is hardly one civil servant to be found who does not complain that his salary is not adequate

for his needs. And yet when he is asked, as it were, merely to stand in line and say "Here" when called upon, with dollars offered as a reward for doing so, not a man will move.

Another fact is this: *The Civilian* has all its life tried to glean news of the Civil Service and has urged members to send in items of interest. By editorial appeal, by circulars, by personal letters, by offers of all the rewards that are within our control, we have tried to learn what civil servants want and what they are doing. Our thanks to those who have responded are all the more heartfelt because of the vast and frigid silences in which so many of our appeals have perished. But every now and again we receive a reminder from some candid friend that more news about the Service as a whole is the one outstanding need of *The Civilian*,—and he expects us to be enlightened by the suggestion and grateful for it! As the old song says,—

"Let us pause in life's pleasures
And count its many tears."

The improvement of the condition of civil servants will go on as civil servants learn to work together. And learning to work together is something of a trick.

As well as we can judge, "surveying mankind from China to Peru," as Johnson says, the civil servants of Canada are a good deal like other folks. From Lloyd George trying to get Britons together for the salvation of the Empire down to the organizer of a country "beef ring," those who try to voice the idea of common action for the common good make some awful failures. But, on the other hand, as suggested above, there are equally astonishing successes. And, on the average, generally speaking and taking things by and large, the best way to succeed is not to be too much downcast over failures, or too much uplifted over successes, but to keep on keeping on.

This is just a word, just a friendly tip, to the dozens and scores of good men in Civil Service organizations everywhere who sometimes feel tried, peeved, disgusted and almost disheartened because their cherished ideas are not understood and their schemes are disregarded by others. Civil servants are not less public-spirited or more pusillanimous than other people. On the contrary, work for the common good among our class is really better supported than similar work in other classes. Success costs hard work; but it's worth it.

"THE ROLL OF HONOUR."

A year ago Wednesday of this week the British Empire took up arms to defend liberty from the assault of despotism. As an integral part of the Empire, Canada sent her sons to the front and, as a liberty and justice-loving element of the Canadian people, the civil servants promptly furnished their quota of men to the Canadian contingent. In those feverish first days of war, the editors of *The Civilian* published a list of twenty-eight civil servants, mostly Ottawans, who had volunteered for overseas service and called the list "The Roll of Honour." In the following weeks names came in from every part of the Dominion of more and more enlistments, and the Roll of Honour grew to unanticipated proportions. The difficulties of making it a complete and accurate record also multiplied, and the editors found themselves with no trifling task in hand. In this issue, the Roll of Honour appears for the twenty-sixth time, making a full publication year. The number of names published has grown, deducting all inadvertant repetitions and other errors, from twenty-eight to eight hundred and forty, while those in hand awaiting publication and the stream of new names still coming in will bring the grand total up to a thousand very soon. A thousand men on over-

seas service! It is the strength of a full battalion. And still they come. This compilation does not include any men on guard duty in Canada, the hundreds of Intercolonial Railway volunteers, nor the four hundred Ottawa men whose services the Government accepted but never utilized. And we want more! The thousand who have gone do not excuse the thousands who have stayed at home. Fall in, men! Do your bit. Keep the Roll of Honour growing!

NOW, ALL TOGETHER!

Opinion in considerable volume has been heard to express itself, in Ottawa at least, in favour of another contribution on behalf of the Civil Service as a whole to one of the patriotic funds. It is well known that civil servants all over the Dominion, as individuals and as local groups, have been contributing men, money and material to the cause of Empire.

The first effort of the service as a whole resulted in the giving of a day's pay and a very handsome sum was realized; the whole Service, Outside and Inside, being unanimous or practically so at that time. At this time a quite general opinion is being expressed that another campaign for a day's pay or some such amount should be inaugurated.

In the opinion of *The Civilian* there is a logical way to launch this programme and that is to do it as it was done on the previous occasion. At that time the executive of the Inside Association discussed the details at their regular meeting and afterwards at a mass meeting called for the purpose. Terms and considerations satisfactory to the great service at Ottawa having been adopted, our true-blooded friends living outside of Ottawa fell into the line of action mapped out by their fellows at the Capital without a question and with their customary enthusiasm and unanimity. This plan,

in our opinion, is the proper one to follow on this occasion and we respectfully present the situation to Mr. Walter Todd and his officers and executive in the hope that he will take measures to launch a proposition which is sure to meet with the same response as did the proposal of last year.

A. C. CAMPBELL.

The Ottawa Citizen pays a just and particularly fitting tribute to one of our members who is the embodiment of the class consciousness ideal,—Mr. A. C. Campbell. Mr. Campbell is of a temperament to disparage laudation unless it is directed towards everybody other than himself. *The Civilian* cannot allow the opportunity to pass in quoting from the Citizen article to let our readers know that the "champion Single Taxer" is also a "champion Civil Service Reformer." This is the more necessary because Mr. Campbell is modest and unostentatious; the work he performs, for *The Civilian*, for instance, being little known. Always a man of peace, no one is more concerned upon hearing of acts of unfairness than Mr. A. C. Campbell, who throughout a life spent in journalism has kept his sympathies and sentimentalities ever green and unspotted from the world.

One paragraph from the Citizen article reads as follows:

Last month Land Values came out as a special twenty-first anniversary issue, and it contained articles and letters of congratulation from almost every quarter of the globe. Among the letters from leading British members of Parliament and workers for national and civic progress, and European and American torch-bearers in tax reform, Ottawa has the notable distinction of figuring in the lead with a message from a good citizen, Mr. A. C. Campbell. Mr. Campbell's contribution apparently so ap-

pealed to the editors of the twenty-first anniversary number of Land Values, they not only printed it first, but took part of it as a text for the leading editorial of the month.

* * *

Do your bit! Enlist for overseas, enlist for home defence, contribute to the patriotic funds, roll bandages, save old newspapers, write letters to lonesome soldiers in hospital, but DO YOUR BIT, whatever it may be, and DO IT NOW. There is absolutely no person over ten years of age who can't do something,—and there are many children under that age who are doing good work. Everyone who can, MUST,—or be branded in the eyes of the community as a “slacker,”—or worse.

* * *

Rev. C. W. Gordon (“Ralph Connor”), clergyman, novelist, soldier, is just back from Europe. His summary of the war situation is given elsewhere in this issue.

* * *

Are you doing your bit?

* * *

Save your old newspapers for the I. O. D. E. Soldiers' Benefit Fund.

* * *

Your King and country need you,—at the front, in the home battalions, in the Red Cross rooms or wherever you can do your best work. In Britain's hour of need see that you be not found wanting.

* * *

Machine guns are coming in, but more are, and will be, needed. Machine gun funds give civilians a chance to help in the actual fighting: chip in!

I would not enter on my list of friends,
Though graced with polished manners
and fine sense,
Yet wanting sensibility, the man
Who needlessly sets foot upon a worm.

—Cowper.

CO-OPERATIVE NOTES.

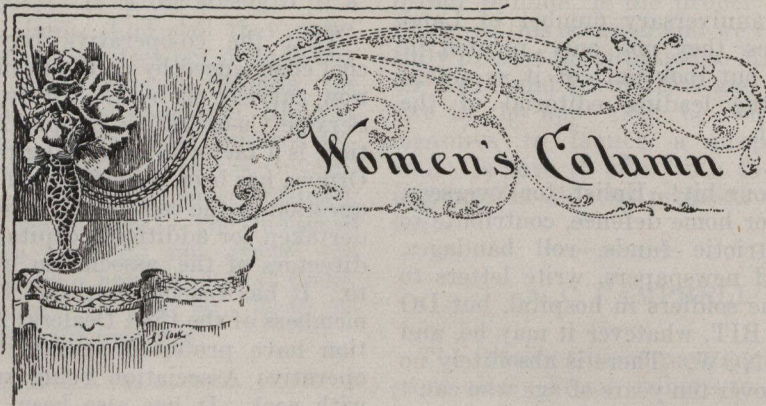
That the co-operative buying of coal commenced by civil servants, and now carried on by the Ottawa Civil Service Co-operative Supply Association, is a factor in regulating prices in Ottawa has been demonstrated beyond question in the campaign recently undertaken for additional capital by the directors of the association referred to. It has reached our ears that the members of the Coal Dealers' Association have protested against the Co-operative Association being supplied with coal. It has also been told us that many civil servants are being taken care of by local coal dealers at prices much below their published rates.

Civil servants should ponder well these weighty facts and should strengthen by their patronage their own association, which is working unselfishly in their interests and where all are treated with fairness.

HOW WE SAVE OUR MONEY.

Ice man,
Milkman,
Every day;
Groceryman,
Meat man,
Want their pay.
Laundryman,
Drug man,
Tailor, too,
Auto man,
Preacherman,
Want their due.
Housemaid,
Nursemaid,
Lady with wash;
Dressmaker,
Shoemaker,
Also, by gosh,
Baker,
Faker,
Man for rent;
After
Every
Doggone cent.

A Russian is not of age until he is twenty-six years old. Until that time at least four-fifths of his earnings must go to his parents.



Adoption of Prisoners.

“The Women’s Canadian Club has made an appeal to every person or family, having the means to do so, to “adopt” a prisoner for the duration of the war, or for as long as possible, and forward monthly, to the treasurer, for transmission to Mrs. Rivers-Bulkeley, who is convener of the Prisoners of War Department of the Canadian Red Cross Society in London, the necessary two dollars. Each dollar will buy a hamper of food which is sent fortnightly, thus keeping one prisoner from starvation.”

This effort which is being made by the Women’s Canadian Club deserves the co-operation of all classes of people. Captain Hart, who spent two months in a German prison, while speaking on this subject in London on July 5th, said: “Packages already received have been most welcome, as they (the prisoners) had to depend on their own resources for anything decent in food and clothing.” This statement of Capt. Hart’s is encouraging as it proves that the prisoners are allowed to receive the relief sent. None should attempt to send such relief except through the Red Cross and Mrs. Rivers-Bulkeley, who, I am told, arranges the transmission of packages to the prisoners through the good offices of the American ambassador.

A little organized effort by the em-

ployees of the Civil Service would result very well in this case and before the next publication of *The Civilian* we shall probably have a more definite plan to advance. The idea is to have each branch or office become responsible for a certain monthly amount towards this object. Very few clerks would feel the donation of ten cents, or even a quarter of a dollar, each month and the results of such a contribution from each clerk in the service would be very large.

I have been told that the employees of Murphy-Gamble’s business house, by small individual contributions have become responsible for fifteen prisoners.

* * *

I wonder if you have paid a visit to the Women’s Canadian Club rooms on the corner of Metcalfe and Cooper streets? If not you should do so at once. There are beautiful airy rooms, a pleasant balcony where tea is served at the very moderate charge of 15 cents. Everyone is welcome. If you have an hour to spare in the afternoon drop in there and roll bandages for a little while. There is work for many. Tea is served to the workers for the enormous sum of ten cents,—and such a dainty little tray with its individual teapot and hot water pot, its dainty sandwiches and thin bread and butter,—not to speak of the delicious home-made cake. One week the pro-

ceeds are given to the Belgian relief fund, another to the Red Cross fund, and another to the Prisoners of War. Drop in and see for yourselves.

DOROTHY DAY.

LOYAL AND AMBITIOUS HAMILTON.

A member of the Hamilton post office staff sends *The Civilian* the following account of the recent meeting at which the boys of the city mail service voted a machine gun and found volunteers to man it:



MR. ADAM BROWN.

On the morning of July 20th the members of the staff assembled in force on the main floor of the post office. Mr. Adam Brown, the veteran postmaster, addressed them. Always a most effective speaker, he was particularly strong and eloquent on this occasion.

He said it was the duty of every Canadian to do all he could to bring the war to a successful conclusion. All could not go, but those who could not should do their share in every way possible. He did not know of any way in which the staff of the post office could do its bit better at this stage than by sending a machine gun to the brave Canadians who are out fighting for the Empire in the cause of humanity and right.

This suggestion met with the hearty and unanimous approval of the staff and every member raised his hand in

expression of his willingness to bear his share of the cost, amounting to \$1,000.

Mr. Brown then proposed three cheers for the King and also three cheers for the Canadian boys at the front which were enthusiastically responded to as also were three cheers proposed for Mr. Brown. Ten of the staff then volunteered their services to man the gun.

MACHINE GUNS TO THE FRONT.

The call for machine guns for the Canadian expeditionary forces has met with a splendid response all over Canada and several divisions of the Civil Service have done well in this connection.

The employees of the Government Printing Bureau started a fund to provide a gun and raised \$1,500, which is enough to buy two guns.

At Hamilton, Adam Brown, the postmaster, called his staff together and told them that all of them who were fitted for duty in the trenches should be at the front. The staff decided to present a machine gun to the Government and nine of them volunteered to man it.

In Brantford post office there was a similar scene. A. Goohew, W. G. Raymond (son of the postmaster), Fred. Davies, Alfred Bowtle, J. A. McRobb, Leonard Mears, R. T. Sloan and Philip Gee are the men who will form the gun squad. Postal staff and citizens will combine in raising funds.

London district railway mail clerks will present a machine gun to one of the battalions now in training in London.

Railway mail clerks of the Winnipeg district have raised a thousand dollars for their machine gun fund and expect to get more. The men are giving \$5 per month each. Eight men of the district have volunteered to form a gun crew. The gun and its men will form part of a battalion raised by the 90th Winnipeg Rifles.

“Seriously, soberly, solemnly, let it be said, that unless the Empire can furnish in overwhelming quantities, munitions of war, and, in overwhelming numbers, men of war, the bitterness and humiliation of defeat will be our portion, and the shame and slavery of an infamous and tyrannous militarism will be the portion of our children.” — Ralph Connor.

OUR DEAD AND WOUNDED.

SERGT. H. H. GRIESBACH.

Private advices from Edmonton announce that Sergt. H. H. Griesbach, 4th Battalion, who, in civil life, is a Customs officer in the Alberta capital, has been wounded in action. No details of the date or place of the occurrence have been received.

SERGT. H. H. LINDESAY.

Sergt. Hugh Howard Lindesay, 2nd Battalion, reported wounded and missing after the battle of St. Julien (Langemarck), is a member of the staff of the Department of Agriculture in Ottawa. Fuller mention of him appears elsewhere in this issue.

PRIVATE F. M. ADAMS.

The 8th Canadian Mounted Rifles, raised in Eastern Ontario, has a number of civil servants in its staff and ranks. Among the men who answered the call of this corps was F. M. Adams, an officer of the Customs at Peterboro. Private Adams went into training at Barriefield camp and was there seized with an illness which proved fatal on July 10th. He was in the twenty-second year of his age and had been in the civil service for two years.

“BITS” WELL DONE.

The staff of the Commission of Conservation has “adopted” six prisoners of war for a year.

F. Hayter’s staff in the Auditor-General’s office will care for three prisoners as long as the war lasts.

The Accounts Branch of the Post Office Department adopts one prisoner for a like period.

The Money Order Branch of the same department adopts two prisoners during the war.

The Land Patents Branch of the Interior sends \$3.25 to the prisoners’ fund.

The Red Cross Society again publicly acknowledges the good work of the Civil Service unit.

The Statistical Branch of the Department of Railways and Canals has adopted a prisoner of war.

The Dairy Branch of the Department of Agriculture provides for two prisoners for a month.

Are you doing *your* bit?

KITH AND KIN.

Gunner Edmund Groves, son of Samuel Groves of the Department of Mines, wounded and in an English hospital, has been very seriously ill.

Private A. E. Bliss, son of Alder Bliss of the Customs, is officially reported to be a prisoner at Giessen.

Lieut. R. T. Young of the 1st Artillery Brigade, wounded, son of J. C. Young, of the Senate staff, is coming home on furlough to recuperate.

ADOPTION OF PRISONERS.

Words fail to justly reckon up and show appreciation for the magnificent efforts being put forward by the women of Canada at this time, and especially is this in evidence when the efforts are performed by organized groups of women, such as the Women’s Canadian Clubs. The Women’s Canadian Club of Ottawa has launch-

ed a propaganda on behalf of "The Adoption of Prisoners." The saving of the lives of our own soldiers who have unfortunately fallen into the hands of the enemy will no doubt appeal as fully to most people as will the destruction of enemy life. A copy of the appeal made by the club to the Civil Service is to the following effect:

The Women's Canadian Club has made an appeal to every person or family, having the means to do so, to "adopt" a prisoner for the duration of the war, or for as long as possible, and forward monthly to the treasurer for transmission to Mrs. Rivers-Bulkeley, who is convener of the Prisoners of War Department of the Canadian Red Cross Society in London, the necessary two dollars. Each dollar will buy a hamper of food which is sent fortnightly, thus keeping one prisoner from starvation. If everyone in the departments will contribute from ten to twenty-five cents a month it might be the means of saving several prisoners' lives.

HUGH LINDESAY'S STORY.

(Contributed.)

Hugh Howard Lindesay was reported wounded and missing after the battle of Langemark, April 24, 1915. Hugh Lindesay came to Canada from England at the age of 16, in 1909, being then placed under the guardianship of his uncle, Mr. Ernest H. Godfrey, of the Census and Statistics Office. When the war broke out he joined the First Contingent of the Canadian Expeditionary Force, in the 43rd D.C.O.R., and was attached to the 2nd Battalion as corporal.

Up to the present no definite information has been obtained respecting Mr. Lindesay's fate. It was thought that he was made a prisoner, and his relatives cling to the hope that inquiries which are being made by the

Canadian Red Cross Society may result in his being found in some hospital for the wounded. His commanding officer, Captain Birdsall, writing to his father, Mr. Crawford Lindesay, of the Manor House, Lydeard St. Lawrence, Somerset, England, on June 4, spoke very highly of young Lindesay, stating that he had been instrumental in getting him his promotion to the rank of sergeant, that Lindesay was wounded with another soldier when performing a dangerous duty and that efforts to find him after he fell were unsuccessful.

Recently more detailed information has arrived from Private Dick Reynolds, who was present when he fell. The following tells the story very vividly of how two brave young British soldiers performed their duty, and incidentally throws an interesting light upon the actual conditions of the battlefield:

Extract from a letter received in Ottawa by Mrs. Reynolds, of 434 Macleod Street, from her nephew, and relating to her son, Private Dick Reynolds, 2nd Battalion, First Contingent, dated June 28, 1915.

His wound has healed up very well, but his thumb is still a bit stiff. He was wounded by a bullet between the first and second joint of his left thumb; fortunately it just missed the bone. It appears that after the Neuve Chapelle fight his regiment was brought up to strengthen the others, after their terrible losses during that charge, and that during the night the lieutenant in charge of his company instructed one of the sergeants (Hugh Lindesay) to go forward to some men who were holding a trench of their own in front of the general line of trenches and instruct them to come back to the main position. He told the sergeant to take another man with him in case he got hit. Dick, who was standing near and heard the conversation, asked to be allowed to go with him.

After making preparations the sergeant and Dick left the trench to go forward to the isolated company. Waiting till all was dark they made a dash for about 30 or 40 yards, when up goes a "starlight" from the German trenches, when they immediately had to fall flat and keep stock still until it went out, then another dash and again another "starlight." They had by

this time covered about 80 yards with about another 80 to go. During this second wait the sergeant told Dick he thought they had better make a dash for the remainder of the distance, light or no light. After a few moments, the lights having burnt out, they both made the final dash. No sooner had they gone about 20 yards than whizz! 'up goes another "star." The sergeant shouted to Dick to keep on running, when he was shot right through the neck and collapsed. Dick immediately dropped down beside him to see what was the matter with him and the sergeant turning his eyes towards Dick, said: "I guess that's the fortunes of war, Dicky." He spoke no more.

Dick at that moment suddenly felt a sharp blow and a stinging pain in his left hand and then found they had got him. There was nothing left for him to do now but to get back to his trench and report,

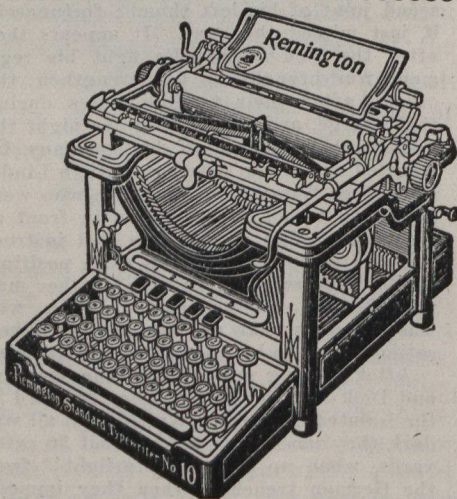
which he did safely, one moment running, the next lying down, dodging the "starlights" all the time. He had one bullet pass right through the tail of his overcoat between his legs, which he showed me whilst here, as he still has the same coat. Then as his arm was becoming numb through the loss of blood he was sent back to the base and thence on to England. You will therefore see that you have a son to be proud of. Many who have done less have won fame; others like Dick who have done more are not heard of, and it was only by keeping on questioning him that I have been able to tell you what did really happen.

As for this life in the trenches, it is no picnic, not knowing one moment from the next whether you are going to be blown to pieces by a shell suddenly dropping beside you, or watching for hand grenades, which if they do not explode when they

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fall, must be snatched up immediately and thrown back, sometimes exploding in the hand and killing three or four poor devils; the constant watching through the night, not knowing one moment from the next when the enemy may make a sudden charge, taking your turn for half an hour or so in the sniping holes through the sandbags of the trench parapets.

Among other experiences of Dick's was when they had some Saxons in the trenches opposite where he was. They shouted across to them not to shoot at them and they would not shoot at our chaps. Dick says they kept that up for about a day when our lot got tired of doing nothing, so they had a sudden pop at them and shot a good few. On another occasion there was a German opposite them who used to start singing every night. He had a fine voice and used to sing "The Maple Leaf," "Abide With Me," "Star of My Soul," etc. Then again the Saxons had a fine string band that used to start playing every night; after about three nights, however, they got tired of hearing them and during the day fixed up the range of that particular trench; that night when the band started as usual the artillery dropped a couple of shells on them which shut them up "sorter sudden"; they never heard them any more.

On another occasion in the trenches some distance away from Dick a German shouted across and challenged anybody to a bayonet fight with him. A soldier from one of the English regiments offered to fight him. Then took place one of those strange things that sometimes happen: At once the Germans and the English all got up on top of the trench parapets and not a shot was fired on either side as both men advanced to meet each other in what meant death to one of them. The fight then commenced and after some minutes' terrible fighting the Englishman killed the German. Although he was terribly cut and stabbed himself, the Germans gave him a cheer and allowed him to go safely back to his trench without firing and then the firing started again as usual. It is almost like olden times, isn't it, when the gladiators fought each other?

There is no getting away from the fact that up to now the Germans have proved themselves much smarter than we, but we are beginning to get things to hustle now and shall be able to give them a bit more of their own sort of fighting, gas, etc. I certainly do not think we shall ever drive them out of Belgium and France by fighting. Our only hope is to hold them where they are and wear them down, and they cannot play that game so long as we can, as we and our allies have got all the world open to us for supplies and to carry on our

trade, whilst they are completely surrounded and can only trade among themselves. They cannot do that for many years, although they are in no fear of starving.

At the time of his enlistment Hugh Lindesay held a position as inspector in the Botanical Division of the Experimental Farms Branch of the Department of Agriculture. He had attended three out of the four sessions necessary for graduation as B.S.A. at the Ontario Agricultural College at Guelph. A fine athlete and of sterling character he had (and if living has) before him the brightest prospects for a useful and successful career.

TORONTO CUSTOMS NOTES.

When the recent calamity occurred at Queenston, whereby a number of persons were killed and many injured, the papers reporting the affair complimented highly two officers of this port, Messrs. Sunter and Webster, both of whom rendered effective service to survivors.

Several members of the staff are off on sick leave, among them being Mr. W. Brodie, of the drug department.

Alderman John A. Cowan, who was one of the most popular members of the Customs staff before his retirement, is making his presence felt on the council board. To prevent owners of automobiles being summoned to the police court and fined for obstructing traffic, he has given notice of motion that the proper civic authorities confer with the officers of the Motor League for the purpose of securing a suitable location for the parking of automobiles in or near the business section of the city. Toronto is the only city of its size that has not regulations permitting owners of automobiles to park their cars in the business districts, and Alderman Cowan's effort to remedy existing conditions is being heartily supported by the Motor League and owners of cars.

**Postal Clerks' Association of Western Canada
Annual Convention, 1915.**

(Continued from page 200.)

Mr. Sims; That the committees' reports on clause 7 of the Agenda and No. 2 of suggestions for discussion be adopted. Carried.

Moved by Mr. Holden, seconded by Mr. Gardner; That the question of supplying dust coats to clerks stand as passed at Calgary. Carried.

Moved by Mr. Gardner, seconded by Mr. Sims, That the Department be asked to abolish Grades A and B in all classes.

Amendment moved by Mr. Goodall, seconded by Mr. Mitchell; That this question be left over until the next convention. Amendment carried.

Moved by Mr. Holden, seconded by Mr. Sinclair; That this association press for all appointments, promotions, resignations and suspensions to be immediately placed in the order book of the office in which they occur. Motion lost.

Moved by Mr. Gardner, seconded by Mr. Gladstone; That the question of the transfer of letter carriers to the clerical staff stand as passed at the convention held at Edmonton, June, 1914. Carried.

Resolution referred to: "That this association go on record as opposed to the employment of grademen on duties which are proper to the class of post office clerks and would also ask that in future no grademen be transferred to the clerical staff unless they pass the necessary examination, enter at the minimum salary of the clerical staff and receive their increases accordingly."

Moved by Mr. Middlemiss, seconded by Mr. Black; That this association go on record as being opposed to any clerk who has resigned from the Service being re-employed at the salary and status he was enjoying at the time of his resignation, believing that such action is unfair as effecting the senior-

ity of clerks who have remained in the Service.

After much consideration of this motion, Mr. Black moved as an amendment, seconded by Mr. Goodall; That this question be referred to the Committee on Resolutions and New Business. Carried.

Convention adjourned at 12.00.

WENDESDAY AFTERNOON.

Convention resumed at 14.15. All present.

Moved by Mr. Creag, seconded by Mr. Sinclair; That this convention send a telegram of condolence to Dr. R. M. Coulter on the death of his wife. Carried unanimously.

Further Report of Committee on Resolutions and New Business.

Your committee would move: That this convention beg to suggest to the Department that any clerk re-engaged after resigning from the Service, unless within one year from the date of his resignation, commence at the lowest grade and minimum salary.

Moved by Mr. Black, seconded by Mr. Middlemiss; That motion, as submitted by the committee, be adopted. Carried.

Moved by Mr. Gardner, seconded by Mr. Middlemiss; That recommendation covering the second part of clause 6 of the Agenda, as submitted by the secretary, be adopted. Carried.

Copy of resolution attached.

Note.—Please submit this matter to your Executive Committee for their consideration, previous to placing same before a general meeting.

Moved by Mr. Lyon, seconded by Mr. Sinclair; That this convention make no recommendation as to advance of holiday pay as contained in suggestions on the Agenda. Carried unanimously.

Moved by Mr. Gardner, seconded by Mr. Adams; That No. 5 of the suggestions for discussion be deleted, in view of the fact that convention is pressing for an extension of the

merit system to cover the Postal Service. Carried.

Suggestion referred to above reads: "Appointment of junior clerks to position of clerk in charge of staff."

Moved by Mr. Black, seconded by Mr. Gardner; That clause 13, as adopted at Calgary convention, be again brought to the attention of the Department. Special note to be made

of recent transfer brought to the notice of the convention by one of the delegates. Carried.

Clause 13, referred to above: "Proposed that this association ask that transfers be allowed from one office to another, but that no transfer be allowed in order to fill any higher position than that previously occupied by the person transferred when



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the position vacant could be filled from the staff of the office where such vacancy occurs."

Moved by Mr. Gladstone, seconded by Mr. Gardner; That this convention adopt the suggestion of entering into a contract with *The Civilian* of Ottawa to obtain the exclusive use of four or six pages in this magazine in return for a guaranteed number of subscriptions, same to be decided on by the general secretary and the secretary of the Civil Service Federation. Carried.

Moved by Mr. Gardner, seconded by Mr. Holden; That an editor be appointed at the election of officers. Carried.

The Superannuation Bill No. 229 was introduced for consideration of the convention. It was the general opinion of the convention that this Bill had been dealt with in a very able manner by the Executive of the Civil Service Association of Ottawa, and it was considered that too much criticism might prove harmful to the principle of superannuation being adopted by the Government. It was suggested that thirty years' service, independent of the age of applicant, should qualify any man employed in a post office, or a railway mail clerk, for superannuation. The convention was not in favour of the new Bill, as proposed in the report of the Special Committee on Superannuation, Civil Service Association of Ottawa, published in *The Civilian* of July 9th, on account of no attempt being made to provide for widows and orphans.

Moved by Mr. Gardner, seconded by Mr. Creag; That Superannuation Bill No. 229, and reports read thereon, stand as read, and that this association take no action in the matter. Carried.

Moved by Mr. Gardner, seconded by Mr. Goodall; That this association take all steps necessary to form a Dominion Postal Clerks' Association. Carried unanimously.

Moved by Mr. Black, seconded by

Mr. Gardner; That the name of this association be changed to the Postal Clerks' Association of the Dominion of Canada and that the constitution be amended accordingly. Carried unanimously.

Note.—It was considered advisable that no other changes be made in the constitution at present, having no guarantee that any of the eastern offices would apply for admission. In the event of other offices coming in during the next year any changes necessary in the constitution can be made at the next convention.

Moved by Mr. Holden, seconded by Mr. Sims; That a vote of confidence in the action taken by the secretary in the matter of the resignation of the president be passed and that his explanation is perfectly satisfactory. Carried.

Place of Next Convention.

Invitations were extended from many points, but, for reasons stated by delegates present, voting on same was restricted to three places, viz.: Winnipeg, Regina and Calgary. Mr. Gardner, of Regina, put forward some very sound and logical reasons why the next convention should be held in the city which he represented. After he had finished speaking the result of the vote was almost a foregone conclusion. Result of vote: Regina 19, Winnipeg 6, Calgary 0.

Convention adjourned at 17.45.

THURSDAY MORNING, JULY 15.

Convention assembled at 10.00. All present.

Consideration of all previous business passed at Calgary and Edmonton conventions, in order to adopt a more definite platform. A list had been prepared by the secretary and the items contained therein were taken clause by clause. Where no motion to amend or delete appears, clause passed as read.

Clause 1—Calgary convention

Clause 2—Calgary convention

Clause 3—Calgary convention

Clause 4—Calgary convention

Clause 5—Calgary convention:

Moved by Mr. Sinclair, seconded by Mr. Creag; That clause relative to appointment of Government doctors, as passed at Edmonton, be deleted.

Amendment moved by Mr. Black, seconded by Mr. Holden; That the words "and to issue certificates to employees absent from duty through sickness," be deleted, remainder of clause to stand as read. Amendment carried.

Note.—This clause to be incorporated with clause 5 of Calgary convention.

Clause 6—Calgary convention:

Moved by Mr. Black, seconded by Mr. Mitchell; That clause 9, Calgary convention, be deleted. Carried.

Clause 10 — Calgary convention. Amended as per report.

Moved by Mr. Creag, seconded by Mr. Middlemiss; That in view of the resolution passed by this convention, relative to the manner of appointments to the Service, clause referring to political appointments, as passed at Edmonton convention, be deleted. Carried.

Clause 13 — Calgary convention. Add thereto: "Qualification for such vacant position to be governed by the merit system, coupled with seniority."

Moved by Mr. Gladstone, seconded by Mr. Creag; That clause 14, Calgary convention, be deleted. Carried.

Moved by Mr. Gardner, seconded by Mr. Sinclair; That clause 15, Calgary convention, be deleted. Carried.

Note.—The resolution previously referred to automatically cancels these clauses.

Clause 17—Calgary convention.

Clause 18—Calgary convention. To be altered in accordance with rearrangement of platform.

Moved by Mr. Gardner, seconded by Mr. Black; That the words "at the rate of thirty-five cents per hour" be deleted from clause 19, Calgary

convention, remainder of clause to stand as read.

Amendment moved by Mr. Middlemiss, seconded by Mr. Gardner: Amend first part of clause 19, Calgary convention, to read: "Overtime. Proposed that this association ask the Department that unless arrangement be made for a sufficient staff to allow of time off being granted for overtime worked, that post office clerks be paid for all overtime worked." Also delete the whole of last sentence. Amendment carried.

Moved by Mr. Sinclair, seconded by Mr. Mitchell; That this convention go on record as voting its appreciation of the very hearty manner in which the delegates have been received and entertained by the Vancouver branch, and that a very hearty vote of thanks be tendered. Carried unanimously and with great applause.

Mr. A. S. Black, for the Vancouver branch, replied in a few well chosen words.

Moved by Mr. Gladstone, seconded by Mr. Adams; That the second Monday in July, 1916, be set for the opening day of the next convention. Carried.

Election of Officers.

President—Mr. A. S. Black, Vancouver. Nominated by Mr. Gardner.

Vice-President—Mr. C. Gardner, Regina. Nominated by Mr. Creag.

Secretary—Mr. J. W. Green, Winnipeg. Nominated by Mr. Middlemiss.

Treasurer—Mr. E. Sims, Calgary. Nominated by Mr. Black.

Vice-Presidents for Provinces:

Manitoba—Mr. S. C. Berridge, Brandon. Nominated by Mr. Gladstone.

Saskatchewan—Mr. W. D. Weedon, Moose Jaw. Nominated by Mr. Holden.

Alberta—Mr. E. H. Mitchell, Edmonton. Nominated by Mr. Middlemiss.

British Columbia—Mr. J. B. Sin-

clair, Victoria. Nominated by Mr. Adams.

Auditors—Messrs. Middlemiss and Lyon, Vancouver.

Editor—Mr. A. Venables, Calgary.

Mr. Sims guaranteed Mr. Venables' willingness to take over the duties of editor, but stated that should Mr. Venables decline he would act in that capacity.

Mr. Gardner moved, seconded by Mr. Adams; That a vote of thanks be tendered to the scrutineers. Carried.

Moved by Mr. Black, seconded by Mr. Gardner; That permission be granted to the editor to hire a typewriter for a period of three months, if necessary, and that a machine be purchased on the expiration of this period at the discretion of the Executive Committee. Carried.

Moved by Mr. Black, seconded by Mr. Adams; That customary bank resolution, changing the name of the association and officers, be passed. Carried.

Report of the Finance Committee.

Your committee begs to report: That, after consideration of estimated expenses for the year 1915-16, which estimate includes the expenses of officers attending the next convention, also deducting the expenses of officers attending the present convention from the balance shown in the audited balance sheet, the per capita tax be continued for another year at the current rate, viz.: 75c per annum, and that the per capita tax for all members absent on active service be carried by this association. Also, that a cheque for the amount of \$50 be drawn in favour of Mr. J. W. Green as a slight token and as a mark of appreciation of his past services in the good offices of this association. The secretary rose to speak, but was asked by the president to retire from the room for a few minutes.

In the absence of the secretary, Mr. Goodall moved, seconded by Mr. Gardner; That the amount of cheque be increased to \$100.00. It was then

moved by Mr. Lyon, seconded by Mr. Creag; That the report of the Financial Committee be accepted, with the alteration in amount of cheque as proposed by Mr. Goodall. Carried unanimously.

The secretary was then recalled.

Mr. H. D. Talbot rose to propose a hearty vote of thanks to the Vancouver Commercial Club for the use of the room and privileges accorded to delegates. It is impossible to record the name of the seconder of this motion, as all delegates seemed to speak together. Carried unanimously with much applause.

A hearty vote of thanks was then accorded to Mr. H. D. Talbot, who had fulfilled the duties of the president since the resignation of Mr. F. R. Sutton.

Mr. Talbot replied, wishing the association continued success, and said that he hoped the next convention would see East and West acting in unison, united in one solid body working for the general welfare of all post office clerks.

Convention adjourned for one year.

PRESENTATION.

On Monday afternoon, July 26th, a most happy event—if any leave-taking can be happy—occurred in the Immigration Branch, Department of Interior. One of the most popular members of the staff, Mr. T. Joseph Morin, who has recently enlisted in the 38th Battalion, was about to leave for Barriefield.

The poet laureate of the branch, Mr. T. A. Browne, read an elaborate illustrated address, in habitant verse, descriptive of 'Joe's' prowess in fishing and other stunts, after which Miss Hopkirk stepped forward and presented the gifts, which consisted of an illuminated wrist watch, a safety razor, an engraved cigarette holder and a pipe.

Mr. Morin replied at length in

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There is a decided air of novelty about the new Blazer Coats in Striped and Tartan Lambskin Cloth, the checks and stripes appearing on the surface of the fabric much like Shadow Cloth. They are so decidedly new and so varied that they possess distinction with a difference.

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the best in its history. Why not take advantage of the dull times and prepare for the wave of prosperity that is bound to sweep over this great Canada of ours when the war is over ?

WRITE FOR FREE CATALOGUE.

H. G. W. BRAITHWAITE, *Principal.*

W. E. GOWLING, *President.*

Please Patronise Our Advertisers.

cheerful and manly fashion. He had felt 'the call' and enlisted—not with a commission in his pocket, but as a private. If, as Napoleon had said, every private carried—somewhere in his knapsack—a field marshal's baton, he was going to find his.

Three cleers were given with a will. Mr. Morin has been, since its incep-



MR. T. JOS. MORIN.

tion, the secretary-treasurer of the Ottawa Ski Club, and it was owing to his untiring energy that the club has become so popular and so widely known. He left for Barriefield on Tuesday morning, carrying with him the well wishes of everyone.

Verses composed by Mr. T. A. Browne in honour of Mr. Morin:

Oh de fish she's all glad in de river,
De trout and de bass jomp wid glee,
For de garçon dat scare all dere liver
Is start o'er de ocean—sapre.

De tackle's all pack in de bunker,
De rod he has change for a gun,
Soon he'll trod in a trench for a Junker
Wid a steel bullet fit for a Hun.

For Joe he has tak de King's shilling,
He march to de Barriefield Camp,
He show he is able and willing
He's de man of de most best stamp.

So Joe when we hear dat you're goin'
We know dat it won't be for play,
And we lak to give somethin' for showin'
We don't forget dem dat's away.

Dere's plenty close shave in dis razor,
And de timepiece gives radium light,
And somtam you may capture de Kaiser
If he try to creep up in de night.

And maybe when you res from de fightin',
Wid dis keepsake pipe in your jaws,
A dream of de office may lighten,
Or your Island Camp up by de Chats.

Fly he flag on de old Foxy Quiller,
She be sad till you com back again,
A medalled and famous man killer,
Who laid by de rod to hunt men.

And if in de fight as in fishin'
You handle de gun lak de rod,
I tink Kaiser Bill will be wishin'
You never com over—by God.

And jes at dis time when he nation
Sends her brave garçon over de sea
We give you our hearts' salutation,
Au revoir and God bless you Bébé.

ORIGIN OF THE "FORTY-TWA."

The famous Scottish regiment, the Black Watch, dates back to 1730, when six companies of Highlanders were raised for the protection of Edinburgh, and the following year were consolidated into a regular regiment, the Highland Regiment, and were numbered the Forty-Second. On becoming amalgamated, the colours on their tartans were extracted, leaving only the dark-green ground, hence the name.

Personals.

Robert Chatfield Ross, B.Sc., of the Topographical Surveys, was married in the Sacred Heart church, Ottawa, on July 20th, by Rev. Father Lajeune, to Aline Mary, daughter of Saxton Belanger.

Henry Arthur May, of the Privy Council Office, was married at Moncton, N.B., by Rev. G. A. Lawson, to Lena A., daughter of the late Captain Ambrose Snow of Hampton, N.B.

Mr. T. C. Boville, Deputy Minister of Finance, has returned to duty after a month's well earned vacation spent at Hubbards, Nova Scotia.

Mr. Tom Mason, of the Customs service, Victoria, B.C., was united in marriage with Miss Helen Rankin, both well known residents of that city.

Mr. J. R. Forsythe of the Finance Department has left Ottawa for a vacation with Mrs. Forsythe to be spent on the romantic island of Grand Manan, remarkable for the place it holds in the pages of earliest Canadian history.

On July 26th, at Montreal, Mr. W. Burke died at the age of 52 years. Mr. Burke was employed in the Montreal Post Office for the past 24 years. He started as a letter carrier and became chief of the night distribution staff. He left a widowed mother and two sisters.

Mr. John T. Lithgow, Canadian Trade Agent at Rotterdam, Holland, has been transferred to Glasgow, Scotland. Mr. Lithgow, who belongs to a well known Halifax, N.S., family, has a large circle of friends in Ottawa and throughout Canada.

Mr. Charles P. Flynn, of the Statistical Branch, Dept. of Customs, has left on his holidays to visit his old home in Nova Scotia.

Mr. Wm. H. Aitkin, who is a permanent member of the Toronto Immigration staff, but for the past two months employed at headquarters, is back at work after his painful accident. Mr. Artkin, it will be remembered, had the misfortune to break his ankle while playing baseball for the Pastime Club of Ottawa about six weeks ago. He was also a valued member of the Interior Department team, champions of the C. S. League.

Mr. Arthur Beauchesne, K.C., of the Department of Justice, left on Saturday, July 31st, for a month's holiday at Old Orchard.

Dr. Beauchamp, of the Immigration staff in Montreal, is organizing a medical corps to proceed to France and establish a hospital.

Since last issue, Mr. Reginald Sims, of the Department of Public Works, has returned from a brief and well earned holi-

day at Old Orchard Beach. Mr. Sims is the life and soul of all Civil Service athletics, of the purely amateur brand, and his absence from the C. S. League matches has been regretted.

Obituary.

William J. Code, prominent Ottawa barrister, who died on July 24th, was a brother of T. J. Code, of the Department of Trade and Commerce.

John R. Davis, for twenty-five years a Customs officer at Port Dover, was seized with paralysis while engaged in lawn bowling, on July 17th, and died in a few hours.

John Berkley Barrett, who died at Maxville on July 26th, was a brother of D. A. Barrett, of the Post Office Department, Ottawa.

LONDON DISTRICT'S SYMPATHY.

The Railway Mail Clerks' organization of the London district has sent the following expression of sympathy to Mrs. John Bottomley of Niagara Falls, widow of the clerk who was recently killed in action in East Africa:

My dear Mrs. Bottomley,—I am instructed by the Railway Mail Service Association of London District, to convey to you our sincere and heartfelt sympathy for you in the loss, on the field of battle, of your husband, who was our respected and popular fellow-worker.

We realize the loss you have suffered. We, too, feel that loss. You have the consolation, if such there may be, in knowing that he gave his life in the cause of the Empire, fighting to uphold the honour and integrity of the British Empire, against the foes of right and justice.

All the grand traditions of the army have been maintained by such as he and we as an Association feel proud, while deeply sorrowful, that one of our members should be numbered among the heroes of this, the greatest and most righteous war in which our Empire has ever been engaged.

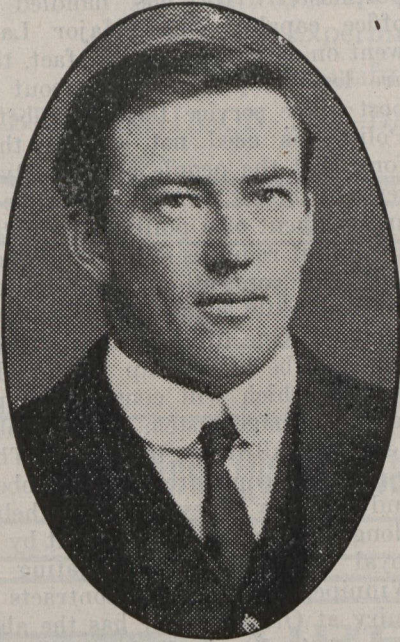
Again, my dear Mrs. Bottomley, allow me to express our feelings of sympathy for you. May a Divine Providence that watches over the destiny of our lives protect and care for you in your great, but glorious, loss.

I beg to remain, yours very sincerely,

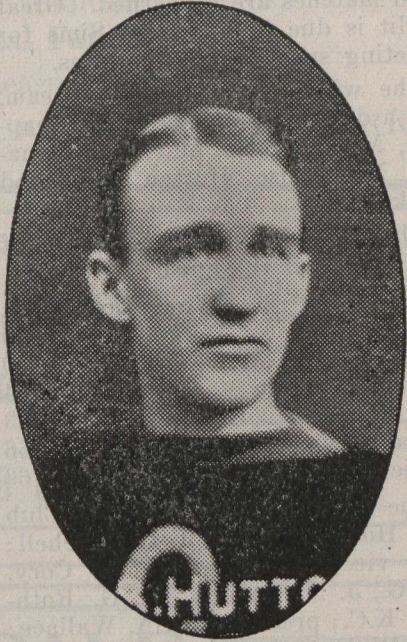
F. D. SHARMAN,
Secretary.

ATHLETICS.

Two of the Principal Workers for Interior Team.



E. Turcotte.



J. B. (Bouse) Hutton.

The program for the eighth annual tournament of the Eastern Lawn Bowling Association, which is to be held on the Ottawa Club's greens commencing Monday, Aug. 1st, has been arranged and the meet will continue throughout the week. W. J. McCaffrey, president of the important Civil Service institution which looks after the Service lawn bowling interests in Ottawa, will take an active part in the tournament, skipping one of the strongest rinks from the Civil Service Club. It consists of Messrs. George Addison, Phil Phalen, Jack Doyle and W. J. McCaffrey.

* * *

Ottawa was "it" at the St. Lawrence lawn bowling tournament at Prescott. An Ottawa L. B. C. rink, skipped by W. A. Warne of Trade and Commerce, brought home the Wisner cup, as winners of the "Can-

ada" match. Morley's (Topographical Surveys) rink of Vittoria bowlers was "runner up." J. A. Smith's Ottawa rink won the "Dominion" match and a quartette of the same club, skipped by R. R. Farrow, Assistant Commissioner of Customs, took the "St. Lawrence" trophy. The doubles prize also came to the Capital, J. A. Smith and Martin Rosenthal capturing it.

* * *

The Civil Service Baseball League of Ottawa series practically came to an end on July 27th when the Interior team defeated the Printing Bureau after an exciting match, by a score of 4-2. This contest was a "big league" event and was witnessed by a large crowd, chiefly composed of Bureau supporters. Peachey, for the Printers, again proved the Interiors' Jonah, as he did in the only match

which they lost in the series, that of June 7th, when he pitched a "no hit" game and defeated Interior 3-1.

The past season has been the best in the history of the league, so far as good matches are concerned. Great credit is due to President Sims for selecting such capable umpires.

The winners, the Interior team, owe a debt of gratitude to their captain, Mr. Turcotte, and their manager, Mr. Bouse Hutton for good work.

The following is the standing of the League at the finish:

	Won.	Lost.	P.C.
Interior	7	1	.875
Customs	6	2	.750
Printing Bureau	5	2	.714
Post Office	2	6	.333
Naval Service	1	5	.166
Agriculture	1	5	.166

The officers of the Interior Club are: Hon. president, J. G. Mitchell; hon. vice-presidents, W. W. Cory, C.M.G., J. M. Roberts, T. G. Rothwell, K.C.; president, C. A. Wallace; vice, W. Hutton; secretary-treasurer, A. E. Williamson; manager, E. J. Morris; advisory board, J. B. Hutton, Jos. DesLaurier, J. Ryan.

WHAT ABOUT THE POST OFFICE?

There have been reports current in the city that an effort is to be made to provide a political plum for one of the faithful by giving him the position of postmaster at Prince Albert. We have been under the impression that under the terms of an order-in-council passed at Ottawa just after war broke out, Civil Servants who went to war were to draw their full pay and to have their positions held open for them. This would mean that Major R. P. Laurie would remain postmaster until he returns from the war.

However, there are local politi-

cians who move in a mysterious way and for this reason we wish to say that if there is to be any change at the post office it should be to elevate Charles Melton to the position of postmaster. He has handled the office capably since Major Laurie went on active service; in fact, there are less complaints now about the post office service than ever before. Politicians need not expect, therefore, that the people of this city intend to submit without protest to the appointment of a political favorite to a job that requires expert knowledge.

In this connection, too, local politicians should keep their ears to the ground. One of these days there is going to be a clean-up in Canadian politics which will consign the present patronage system to the rubbish heap for all time to come. These war times people are thinking soberly and seriously; they are being helped along in their train of thought by the royal commission investigating in Winnipeg, and the war contracts enquiry at Ottawa. Nor has the abolition of the bar in Saskatchewan detracted any from the force of their ruminations. They find they can get along without it. Among the other things they can do without might be mentioned such senseless habits as the filling of jobs by incompetent political hacks and the providing of a living for certain individuals who take pride in their glad-hand performances and side-stepping ability in the game of politics.—*Western Exchange*.

NUFF SED.

McCarthy went out in a boat alone. The boat overturned and he was drowned. A friend met his widow some weeks later.

"I hear," said he, "that Pat left you \$25,000."

"True," said Mrs. McCarthy, "he did."

"How was that?" asked her friend; "Pat couldn't read nor write, could he?"

"No," said Mrs. McCarthy, "nor swim."

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