

601/11/11
civilian

Dr. Doughty's
May '17
Archives.

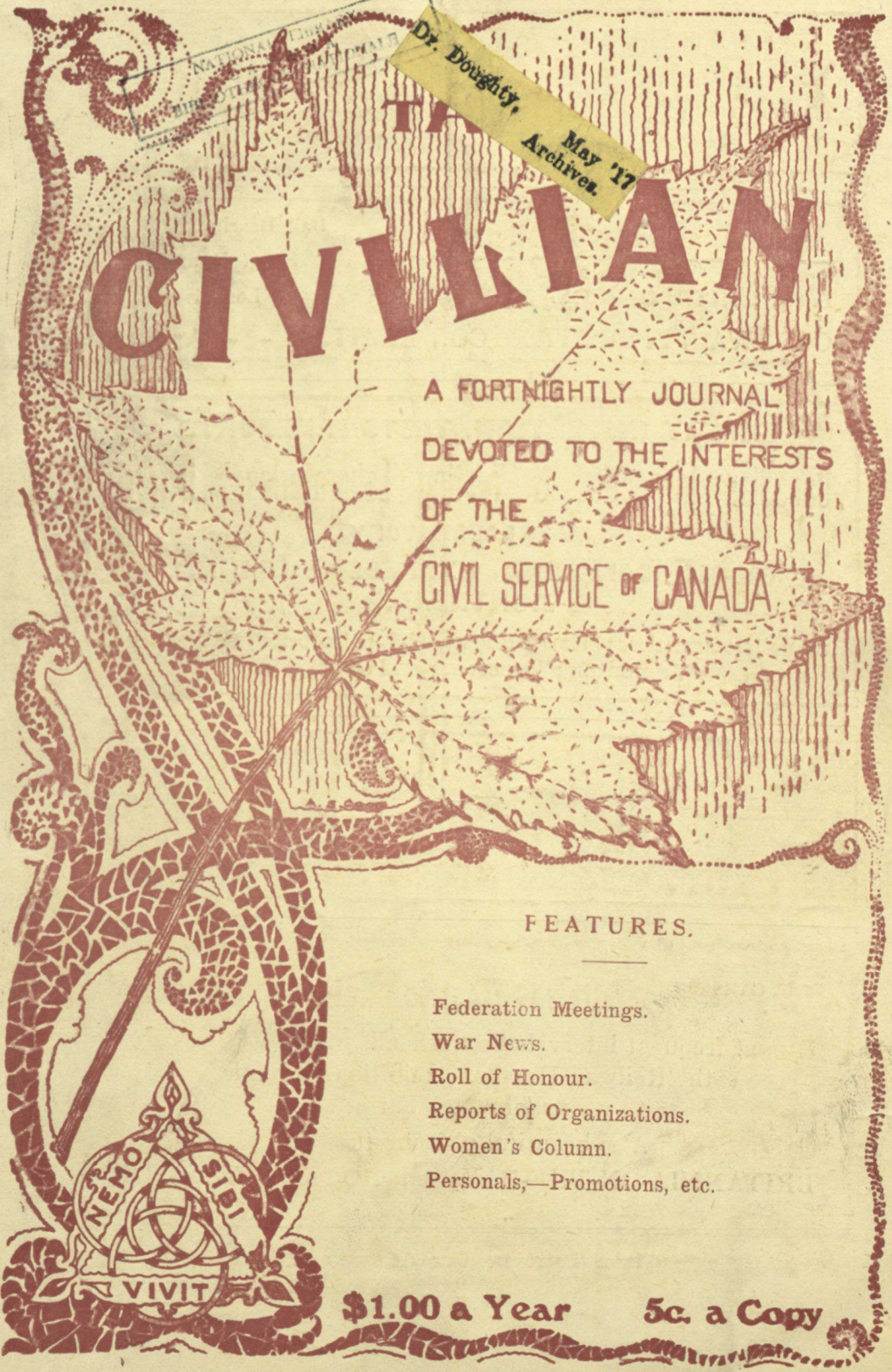
CIVILIAN

A FORTNIGHTLY JOURNAL
DEVOTED TO THE INTERESTS
OF THE
CIVIL SERVICE OF CANADA

FEATURES.

- Federation Meetings.
- War News.
- Roll of Honour.
- Reports of Organizations.
- Women's Column.
- Personals,—Promotions, etc.

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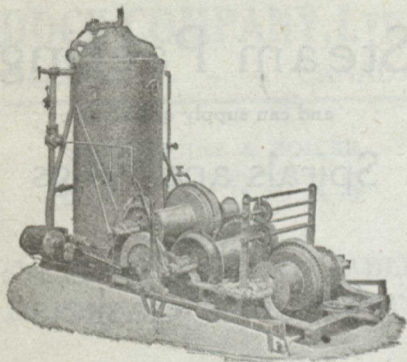
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THE CIVILIAN

VOL. X.

JANUARY 18, 1918

No. 20

FEDERATION MEETINGS.

Executive Meeting.

An executive meeting of the above organization was held on Friday evening, 11th inst., in the office of Mr. O'Connor, Collector of Excise. There were present Mr. Walter Todd, President, and Messrs. Grierson, Burling, Hawkins, Cantwell, Burns and O'Connor. The new office of Organizing Secretary, instituted at the recent convention, was filled by the appointment of Mr. T. T. Hawkins, of the P. O. Inspector's Office, Ottawa. Mr. Hawkins, in connection with organization, presented a scheme for reaching those civil servants who reside in isolated districts, so that in cases of groups of less than ten being in one place they could join a central organization with headquarters at Ottawa. Mr. Hawkins submitted a constitution for the new body, which was adopted, and will be printed in these columns at a later date. Mr. Hawkins has undertaken the task of collecting subscriptions for the Morson appeal fund, combined with his organization work. The condition of our fellow civil servants in the city of Halifax was brought to the attention of the executive by Mr. Burns of the Dominion Customs Federation, and it was decided that a delegation interview Hon. A. K. Maclean in this regard. A number of matters of routine were given attention.

* * *

The Order in Council.

Good friends in the Outside Service may have to exercise patience as to the issuing of the fateful Order in Council. The officers of the Federa-

tion discussed the subject with the Hon. A. K. Maclean, whose name has become closely identified with "Reconstruction" generally. In response to the question, "May we expect the Order in Council in the course of a week?" Mr. Maclean replied that some delay was unavoidable as the problem presented many complications. In this regard he cited, as an instance, the case of the country postmasters whose services were not wholly at the disposal of the Government. He pointed out that careful consideration would be required in many cases such as this one. The Federation officers pointed out the desirability of divesting all Government positions (from the highest to the lowest) from the influence of Members of Parliament and politicians of all kinds. To this view Mr. Maclean expressed his entire agreement. Mr. Maclean has asked the President and Secretary of the Federation to prepare a memorandum in regard to reorganization and other matters of a Civil Service nature now very much to the fore.

* * *

Halifax Relief.

Messrs. Walter Todd, F. Grierson and T. H. Burns, a delegation from the Federation, discussed with the Honourable Mr. Maclean the Halifax situation in regard to assistance for civil servants who have suffered serious losses in the explosion. A number of expedients were suggested by the Federation representatives, and Mr. Maclean explained the most recent phases of the situation. While nothing was definitely determined as

to any action to be taken, it was arranged that the Federation officers should send telegrams to the officers of organizations who were to be requested to call upon the Minister (who was leaving for Halifax on the afternoon train) and discuss with him the cases of extreme destitution and hardship. Mr. Maclean assured the delegation of his desire to co-operate in any way possible.

DECORATIONS WON.

The decoration conferred upon the late Capt. G. C. Rogers, whose death was referred to in a recent issue, was the Military Cross, signifying service of distinguished gallantry under fire.

The D.S.O. was awarded posthumously to Lieut.-Col. Glenlyon Campbell, whose death in France was recently reported.

Lieut.-Col. David Tamblin, C.A.V.C., inspector under the Department of Agriculture at Regina, has been awarded the D.S.O. Lieut.-Col. Tamblin went overseas as a lieutenant and has attained his present rank and honor by distinguished ability at the front.

Captain J. E. Gobeil, of the Department of Public Works, was a New Year's recipient of the Military Cross.

Major A. A. Anderson, awarded the D.S.O., is another Public Works official, and is a son of Lieut.-Col. W. P. Anderson, of the Marine Department. Two brothers and an uncle of Major Anderson have also won the D.S.O. in this war.

CIVIL SERVICE CASUALTIES.

LIEUT. NORMAN McLEOD SAUNDERS, a Customs officer from Saskatoon, who went to the front with the first Universities Company raised to reinforce the Princess Pats, was wounded on December 22nd.

BERT. R. DUNLOP, a Toronto

postal clerk, has been wounded in the knee. He has been overseas for two years, and was with the Royal Canadian Dragoons.

FLT. LIEUT. W. E. DEXTER, 10th Flying Squadron, R.F.C., was wounded in the left shoulder on December 3rd while flying low over the enemy lines. He belongs to the head office of the Forestry Branch, Ottawa.

CAPT. OLIVER TRAVERS, an official of the Naval Service Department, from Grouard, Alta., was recently killed in action. He was a young officer of the 101st Edmonton Fusiliers and went overseas with the famous 49th Battalion of that city.

R. O. CARTER, of the Marine Department, Ottawa, who enlisted with the 104th Battalion, and was later with the 26th, is reported wounded and missing November 6th.

LIEUT. P. E. DONCASTER is home on furlough as result of being gassed. He was on the Public Works staff at New Westminster and held a commission in the 104th Westminster Fusiliers when he went overseas with the 47th Battalion.

LIEUT. R. R. DE PUYJALON, of the Topographical Surveys, is home. He went overseas with the 93rd Battalion and has been in hospital in England for some time as result of a wound received at Hill 70 in August.

WAR PERSONALS.

Brig.-Gen. Alex. McDougall, created a Companion of the Bath, is a son of the late Auditor General, J. L. McDougall.

Lieut. A. W. Watson, King's Royal Rifles, awarded the Military Cross, is a son of Harrison Watson of the High Commissioner's Office in London.

Lieut. E. D. Bellew, prisoner of war, transferred to Switzerland, is a Public Works man. He has been a prisoner since early in 1915.

Capt. W. M. Everall, a former Pub-

lic Works official at Port Arthur, who was overseas with a Cyclist unit, has been appointed assistant engineer at Victoria, B.C.

John A. Butler, of the Printing Bureau, who went overseas at the outbreak of the war with the 1st Brigade, C.F.A., is home. Gunner Butler was wounded in the foot at Loos on September 25th, 1915, subsequently having his leg amputated and spending two years in various hospitals and convalescent homes.

Flight Lieut. Keith Ewart, missing, is a son of David Ewart, I.S.O., consulting architect of the Department of Public Works.

Major Allan Powell, awarded the D.S.O., is a brother of Lieut. R. W. Powell, the Public Works man who has the M.C. and Bar.

Lieut. V. S. C. McClenaghan, awarded the Military Cross, is a son of J. E. McClenaghan, of the Marine Department.

THE LOWER PAID OFFICERS.

There is no mistaking the necessity of maintaining the efficiency of servants of the Crown. There is a line—called the poverty line—below which men may not live without losing efficiency, vim, pep and all the other essentials that go to make up a live, useful government official. The cost goes up and means to meet the cost should be provided by a Government for its civil servants as a war measure.

The Victorian State Service Federation applied to their Premier for financial aid for those in receipt of pay under £204. The Premier's reply was satisfactory. Here it is:

Premier's Office,
Melbourne, Nov. 12, 1917.

Dear Sir,—Referring to your letter of the 29th ultimo, I am directed by the Premier to inform you that this Government is prepared to adhere to the statements which he has made on

the public platform and at the several interviews which you have had with him regarding the allocation of the £75,000 amongst the lower-paid officers of the Public Service and the Police, and to say, further, that *he will be only too pleased to confer with you when the elections are over as to how the amounts allocated can be apportioned.*

Yours faithfully,
F. SHORT,
Secretary to the Premier.

The General Secretary,
V. S. S. Federation.

HALIFAX DISASTER.

The latest reports of injuries sustained by members of the Naval Service staff, Halifax, are that Henry Story received cuts on head and neck and was in hospital for two weeks. Mrs. Story is hovering between life and death, with little hope of recovery. H. S. Stepney was hurt about jaw and badly bruised all over. He was in hospital and has not yet reported for duty. Frank Salter's injuries to eyes are serious and there is danger of the loss of sight. He is still in hospital. Mr. J. W. Davidson, though not cut or hurt in a bodily sense, was perhaps the most unfortunate of all the clerks. His home was destroyed and he lost all he possessed, his wife badly injured and his little boy, 3½ years old, lost the sight of both eyes.

R. BOUDREAU, C.M.G.

The honor of a Companionship of the Order of St. Michael and St. George was conferred at New Year's upon Rodolphe Boudreau, Clerk of the Privy Council. Mr. Boudreau has occupied his present post for ten years, and for seven years before that was Assistant Clerk. He is a native of St. Gregoire, Que., and a graduate of Laval.

Civil Service Association of Ottawa.

The regular monthly meeting of the Executive was held at the Carnegie Library on Monday evening, the 7th instant, the attendance being both large and representative.

MORSON INCOME TAX CASE.

Nine communications were read from deputy heads in regard to the question of taking an Appeal to the Judicial Committee of the Privy Council in the case of "Morson vs. City of Toronto." In all cases they sanctioned the circulation of the Memorandum prepared by the Special Committee on Income tax and of soliciting voluntary subscriptions for the purpose of financing the Appeal. Several other deputy heads who had been interviewed by the officers of the Association also granted the necessary permission to canvass the staffs in their departments.

LEGISLATION.

The Sub-Committee on Legislation presented the completed report of last year's committee for consideration by the Executive, to be afterwards referred back to the Sub-Committee and put into suitable form for presentation to the Government. A special meeting on Monday, the 14th instant, was called to take up this report.

Too much importance cannot be attached to this phase of the Association's work during the present year. Civil Service reform on a scale hitherto unheard of in Canada is now promised. There are two sides to every question; therefore, the Service, through the Association, must be alive to the times, for the present opportunity may not recur again.

CO-OPERATION.

No written report was presented by the Sub-Committee on Co-operation. The great importance of a practical co-operation among civil servants under the present reign of high prices occasioned a general discussion on the broad question of co-operation. A large number of local or departmental movements throughout the Service having proven profitable to those participating in them, some means of co-ordinating these movements should enable a larger number of civil servants to share their advantages. A scheme of departmental agencies was advocated, whereby the sub-committee might be advised of all local enterprises, so that by means of a discreet publicity the advantages to be realized might be extended to a larger number in the Service.

ENTERTAINMENT.

The sub-committee presented a written report concurring generally in the proposals

of last year's committee with regard to Civil Service theatricals. Briefly, the proposal of the committee is that a high-class play be produced under the auspices of the Civil Service Association of Ottawa, to be taken part in wholly by civil servants, and the proceeds devoted entirely to patriotic requirements. The Executive approved of the proposal, so that the committee is now empowered to proceed with the scheme.

Fuller particulars in regard to this matter will appear in these columns from time to time.

MONTHLY MEETING.

Hereafter, the regular monthly meeting of the Executive will be held on the second Monday of each month.

GENERAL.

At this time of the year, all departments should be actively engaged in boosting the membership of the Association. Few civil servants realize fully the significance of a membership in their Association. Each added member means added strength and power to their chosen representatives and official mouth-pieces when matters of moment to the whole Service are in the balance.

Too much stress cannot be laid on the necessity of all departments being represented on the Executive during the present year. Departments not represented are urged to join the ranks *at once* and thereby boost the strength of the Association.

Civil servants of all ranks should bear in mind that the keynote of all successful movements to-day is organization. Therefore, organize and help.

* * *

List of departmental representatives not previously reported in these columns:

- C. W. Bolton (Labour).
- T. M. Cramp (Agriculture).
- F. D. Withrow (Agriculture).
- Geo. Hearnden (Interior).
- H. B. Kihl (Interior).
- J. Johnstone (Public Works).
- H. Bance (Public Works).
- G. A. Lindsay (Auditor General's Office).
- (Mr. Walter Tucker, previously reported having resigned.)
- D. C. Macdonald (Militia and Defence).
- J. C. O'Connor (Post Office).
- W. A. Code (Post Office).
- H. Dessaint (Post Office).
- Miss A. M. Miller (Post Office).
- S. J. Scoffield (Mines).
- R. P. Yetts (Inland Revenue).
- W. Foisey (R.N.W.M. Police).

The Roll of Honour.

Volunteers from the Public Service of Canada for active military service.
Number of names previously published—4,200.

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 J. A. Davies, Railway Mail Clerk, Vancouver District.
 G. M. Whillans, Post Office Dept., Ottawa.
 A. W. S. O'Hagan, Post Office Dept., Ottawa.
 G. S. Smith, Post Office Dept., Ottawa.
 H. A. Youngusband, Railway Mail Clerk, Winnipeg District.
 R. R. Carter, Railway Mail Clerk, Vancouver District.
 G. S. Ketcheson, Railway Mail Clerk, Vancouver District.
 Beverley B. Bennett, Railway Mail Clerk, Toronto District.
 J. J. Windream, Railway Mail Clerk, North Bay District.
 W. H. O'Neil, Railway Mail Clerk, Moose Jaw District.
 G. B. Davidson, Railway Mail Clerk, London District.
 D. McPherson, Railway Mail Clerk, London District.
 Wm. Brend, Letter Carrier, Winnipeg.
 D. A. McIntosh, Post Office, Winnipeg.
 Harry Read, Postal Porter, Winnipeg.
 W. F. Hislop, Letter Carrier, Victoria.
 W. C. Cave, Letter Carrier, Victoria.
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 J. C. Little, Post Office, Toronto.
 W. G. Armbridge, Post Office Dept., Ottawa.
 Lieut. A. C. Chadwick, Customs, Edmonton, Alberta Regt.
 Alwyn Douglas Weddell, Customs, Kelowna, 72nd Highlanders.
 Percy M. Baldwin, Conservation Commission, Ottawa, C.A.M.C.
 Oliver Master, Conservation Commission, Ottawa, C.A.M.C.
 Miss M. Jackson, Emigration, Liverpool, Eng., Nurse.
 C. W. Cohoon, Auditor General's Office, Ottawa.
 Lieut. Chas. D. Fraser, Auditor General's Office, Ottawa, Machine Gun Corps.
 R. A. Robb, Auditor General's Office, Ottawa, 2nd Battalion.
 Wm. J. Spence, Customs, Emerson, Man., C.A.D.C.
 George R. Fish, Post Office, Moose Jaw, 77th Battery, C.F.A.
 E. R. MacCameron, Railway Mail Clerk, Calgary District, Flying Corps.
 E. J. O'Leary, Post Office, Halifax, C.A.M.C.
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 Sergt. W. C. Newman, Post Office, Niagara Falls, 98th Battalion.
 P. G. Shrimpton, Post Office, Niagara Falls, 64th Battery, C.F.A.
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Ottawa, January 18, 1918



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diers fighting for us in France is for
reinforcements. That call must be
heard and answered now.*

—Sir Wm. Hendrie.

*Save wheat-bread, beef and bacon.
Substitute oatmeal, barley, corn, rice,
potatoes, fish. Preserve and store
fruit and vegetables. Waste means
defeat. Help the fighters to win.*

—Hon. W. J. Hanna.

*Are you serving by saving? Help
win the war and prepare for peace
conditions by practising thrift and
buying war savings certificates.*

—R. B. Bennett, ex-M.P.

*We entered together into this war
for the defence of liberty and of our
rights. We will carry it on until our
combined efforts on land and sea shall
bring the common enemy to his knees.*

—Sir Edward Carson.

*Let us run with patience the race
that is set before us.*

—War Anniversary Text of the
Archbishop of Canterbury.

*Love your country, believe in her,
honor her, work for her, live for her,
die for her.*

—Lord Dufferin.

OUR BOYS

Previously reported:

Dead	308
Wounded	424
Prisoners	19

DEAD

CAPT. OLIVER TRAVERS.

WOUNDED

LIEUT. N. McL. SAUNDERS.

BERT. R. DUNLOP.

FLT. LT. W. E. DEXTER.

LIEUT. P. E. DONCASTER.

R. O. CARTER.

LIEUT. R. R. DE PUYJALON.

HANDS OFF.

In days gone by it has been the
time dishonoured custom, after each
election, for politicians to drag the
King's Civil Service through the mire
of defamatory political controversy.
Charges have been trumped up
against public servants whose posi-
tions have been desired by the "pa-
triotic" workers for the triumphant
party. One of the benefits accruing
to a war-afflicted people is that a new
atmosphere has been created for those
in the Service by the Prime Minister's
manifestos and it is firmly believed
that dignity and not scandal will be
the distinguishing characteristic in
post-election Civil Service affairs at
this time.

In this connection it becomes our
duty to refer to a letter published in
the Belleville "Ontario" to the fol-
lowing effect:

Porter, Butler & Payne, Barristers,
Solicitors, Notaries Public, etc.
Belleville, Ont., 22nd Dec., 1917.

Chas. Harman, Esq.,
Frankford, Ont.

Dear Sir,—Notwithstanding I had you
appointed to your present position upon the
recommendation of your friends at Frank-
ford, I am now informed by them that you
have entirely forfeited their confidence and
right to maintain the position you now hold.
You will therefore let me have your resig-
nation at once, otherwise I shall have to take

it up with the Department and have you dismissed.

If I do not hear from you within the next week I shall take it up with the department.

Yours truly,

E. GUSS PORTER.

Without the exact details of this case in our hands at this time, we take up the cudgels at the earliest opportunity on behalf of the new Civil Service principle set up by the Prime Minister. If Chas. Harmon is a pro-German he may, and should, be shot any morning before daybreak. If he took an active part in the election he should be dismissed. Unionist newspaper comment upon this case states that Mr. Harman's only offence was that he voted for Mr. Porter's opponent and "was foolhardy enough to let that fact become known."

The Civilian has no right to dictate the party for which Mr. Harman should have voted; neither has Mr. Porter that right. If Mr. Porter attempts to revive the Civil Service scandals of past years as indicated by his letter, and if the reports of Mr. Harman's non-partizanship are correct, *The Civilian* will direct a barrage at Guss Porter, Esq., M.P. To meet such cases as may arise, the Civil Service Federation of Canada should ask the Prime Minister to delegate the powers to investigate alleged charges of political activity on the part of civil servants, as it has been demonstrated in the past that partizan politicians of all parties are affected with the political bias which Herbert Spencer says "is an immense obstacle in the way of Social Science."

PUBLIC OPINION.

It has frequently been stated by the officers of Civil Service organizations that the hope of reform in the Civil Service lay in the arousing of a earnest public opinion on the subject. It is a sad commentary upon the weaknesses of our frail humanity that nothing short of a holocaust, a saturnalian catastrophe, a world-wide

famine, was sufficient to arouse public opinion against the blind selfishness, the unrestrained cupidity and the vainglorious ambitions of the votaries of the Patronage System. Every day brings evidences in the press of a firmly rooted public opinion regarding Civil Service reform. The Ottawa papers have been specially to the fore and almost daily have editorials upon the subject.

In order to keep up the public interest in the reform movement, *The Civilian* suggests that the executives of the associations affiliated with the Federation clip from the pages of *The Civilian*, or prepare original matter, and submit same for publication to the local press in various localities outside of Ottawa. On another page will be found excerpts from the Ottawa and Toronto papers on the forthcoming reforms under the heading "Civil Service Reform."

NO SINECURES.

The announcement that strict economy is to be observed in the management of the Civil Service as regards "sinecures" is good news and is as necessary and vital as food and economic conservation generally. The sinecures and over-manning which exist are entirely the result of patronage manipulation, and the task of re-organization to be undertaken by the Honourable Mr. Maclean will be onerous in the extreme. The Government would do well to depute to Mr. A. K. Maclean the duties of Civil Service minister, as it is well known that the Commissioners in the past have found it impossible to exchange official and authoritative conversations with the Ministry as no one minister felt any responsibility in the matter of fundamental principles affecting the administration of the Public Service generally, each being concerned solely with his own department.

There is no doubt that the contemplated re-organization will consist in

removing the personnel of branches not fully employed, to other branches, such as Militia and Finance, which are burdened with an overload of work.

HARD UP.

"In ten years' experience, I have never known the Civil Service in Ottawa to be as hard up as it is to-day."

This statement was made a few days ago by a man whose knowledge of the financial condition of the civil servants is probably more intimate than that of any other men in Ottawa. Independent observation and review of present and recent conditions and events confirm this judgment.

As the war goes on, the Civil Service grows relatively poorer and poorer. It is axiomatic that in times of high prices the man on a fixed salary is poorer, and in times of low prices richer, than his neighbor whose income is on another basis. The conditions prevailing to-day strikingly illustrate the truth of the rule. The war has sent prices rapidly upwards and ordinary wages have soared in pursuit. Employers, getting high prices for their products, have willingly paid out a portion of their increased profits to labor. The Government, however, has the reverse financial condition and lacks the opportunity to share with its employees—or, rather, it shares its difficulties with them. The war has now been so prolonged and profits and prices have been so elevated and sustained that wages and salaries in practically every occupation have risen in proportion. Not so, however, in the Civil Service. The scanty increases given have been confined to those lower-paid employees who were nearest the line of decent existence, and in some classes the extra allowance is only temporary and for one year.

Add to this the unquestionable fact that the civil servant is subject to more direct calls, more intensive

solicitation and more moral pressure to induce him to subscribe to numerous patriotic funds than any other class of wage-earner in the community, and it is easy to understand why the civil servant is poorer than ever before, and, financially speaking, occupies a much lower position in the social strata than that which he held prior to 1914.

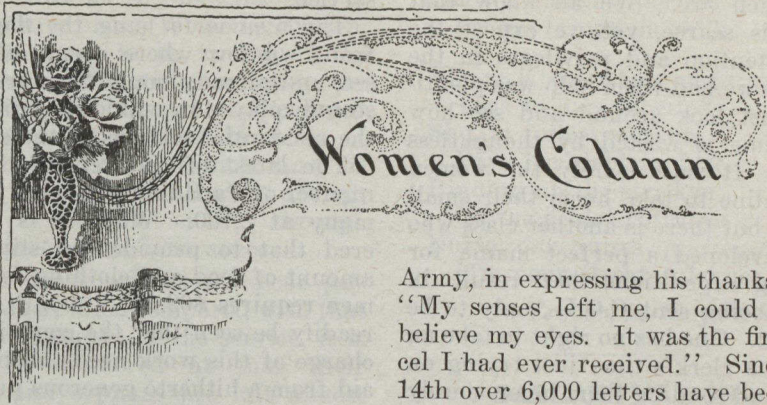
The Civil Service salary problem was not solved by Parliament at the last session. The situation was only temporarily, and very inadequately, relieved. Conditions are worse to-day, owing to further cost of living advances, than they were when the civil servants first asked the Government for relief, early in 1917. Parliament, at the coming session, must take this matter up again, and in a broader and more thorough manner than ever before.

Four civil servants were elected aldermen and another to the Board of Control in Ottawa. In some cities civil servants can't hold municipal office because their superiors forbid them. This is unfair both to the civil servants and to the municipalities. What is possible in Ottawa should be permitted all over Canada.

Simons, Beddoe and Bellew, three of "our boys" who were made prisoners in 1915, have been released. It is hoped that Rioual, Ainsborough and Walter of Ottawa, Good of Saskatoon, and Saidler of Edmonton, who have also been in the hands of the Huns for more than two years, will also be released to Switzerland ere long.

The present active interest in ship-hulls built of concrete recalls to mind the success achieved in this direction a number of years ago by J. L. Weller, engineer in charge of the Welland Canal, who built a cement scow for use in the canal.

Win the war.



First Parcel Received.

The very first news of the Christmas parcels sent by the Women's Branch to the civil servants overseas has arrived in the shape of a letter of thanks from Nursing Sister A. H. McNicol.

Before enlisting as a nurse with the C.A.M.S., Miss McNicol was a member of the staff of the Post Office Department. At present she is at Moore Barracks, Shorncliffe, and writes to our Secretary as follows:

Canadian Hospital, Moore Barracks,
Shorncliffe, Dec. 17, 1917.

Dear Madam,—

Will you kindly convey to the members of the Civil Service Club my most sincere thanks for their Christmas remembrance.

Yesterday afternoon (Sunday) was such a cold rainy day I brought over your box and the boys enjoyed the contents so much. All my patients this year are Canadian and so enthusiastic about the Christmas preparations. Majority of my patients spent last Christmas in France, so we are trying our best to make this holiday season a very happy one. Let us hope this will be our last Christmas away from home.

Thanking you so much and wishing a very happy Christmas,

Yours very sincerely,
ANNIE H. MCNICOL.

Soldiers' Appreciation.

That the work carried on by the soldiers' correspondence committee is well worth while is repeatedly confirmed by the many letters of grateful appreciation received by Miss Jessie Parmelee, convener of the committee. One young Russian with the Canadian

Army, in expressing his thanks, said: "My senses left me, I could hardly believe my eyes. It was the first parcel I had ever received." Since Dec. 14th over 6,000 letters have been sent out to Canadians in hospital.

Socks, Socks, and More Socks!

Sometimes it would seem from all the knitting that has been done as if the army must have an ample supply of socks, but on all sides we are assured that such is not the case. By private letters and by men who have just returned from the front we are urged to put forth a greater effort in turning out socks. According to Captain Julia W. Henshaw of the Canadian Medical Service, trench feet are unknown now among the British troops. But that is only because British women all over the world have answered the call for socks, more socks, and the cause of the use of oil on the feet, commanded now in all British battalions. But if the supply of clean, dry socks fails, that worst dread of trench life will re-appear, and our soldiers cannot win the war with trench feet.

At our Red Cross rooms, in the Hope Bldg., there is always a supply of wool for socks. So don't delay; call to-day and get busy.

Real Patriotism.

From many a home are coming tales of women utterly exhausted by their efforts in patriotic endeavour of past months. Now is the time for some women who have not yet done much or any thing to begin.

Every Little Bit Helps.

It is truly amazing how inconsistent

we women are. We all know that labour is scarce, yet we expect the same attention and privileges in the stores as we had when help was plentiful. Just look around and see how much time is wasted by thoughtless women. It isn't merely the women who decline to take home their small parcels, but there is another class who have developed a perfect mania for shopping expeditions that result in parcels being sent C.O.D., only to be returned. One has no right to take an hour of a clerk's time just trying on things and sending them home merely to return them, all because the salesman is courteous and the probable purchaser has an hour to put in somehow.

Women who do these things are the very ones who are so anxious to help with patriotic and war work, but they specialize only in the spectacular kinds and never try to do the little everyday things that count so much in the long run. Do let us be consistent. We are in this war to establish the rights of small nations. The larger conflict should not blind us to the smaller one that goes on in our everyday life. One individual has no right to impose an unnecessary burden on another. The work of the clerk who enlisted has to go on, but it is up to the shoppers—the women—to make the burden for those remaining as light as possible.

Wake up and play the game fairly!

The Service Flag.

Have you seen the Canadian Service Flag?

It is an idea borrowed from our clever cousins to the South and now adapted and patented by the Prisoners of War Committee of the Ottawa Women's Canadian Club.

The flag measures 18" by 12"; has a red background with a white centre on which is a blue maple leaf to indicate that one member of the possessor's family is on active service. Maple leaves are added according to the number in the family on active

service.

The idea is to hang the flag in a front window where every one may see, and already many flags are to be seen displayed in windows throughout the residential sections of the city.

The latest official report puts the number of Canadian prisoners in Germany at 2,700. When it is considered that to provide the stipulated amount of food and clothing for these men requires \$62,000 a month, it can readily be seen that the committee in charge of this work needs all possible aid from a hitherto generous public.

One way to help right now is to buy a Service Flag. They are on sale at 22 Sparks street, or may be had from any member of the committee. Orders from a distance are solicited and may be sent to the Secretary, 270 Cooper street, Ottawa.

The Navy League.

The call for financial help sent out some time ago by the Navy League of Canada was responded to by a



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British "founded 1883".

vote of \$150 at the last meeting of the executive of the Women's Branch. So little seems to be known of the serious condition with respect to the Mercantile Marine and of the needs of the sailor, that these branches of the National Service which must be dear to the hearts of all of us are apt to be overlooked either through thoughtlessness or ignorance.

When one considers the poor pay of these men when compared with that of other branches of the service, it is not to be wondered at that their widows and orphans are left almost penniless. Glorious as have been the exploits of our Army, they have only rivalled those of the Navy, and without the Navy our Army could not have been possible.

In the past the Navy has earned the term of "silent," and one can only regret that silence regarding the needs of the sailors and their families has resulted in the public overlooking a fact that should be patent to all. Surely now that the Navy League of Canada, which is affiliated with the Navy League of the British Empire, has made an appeal for contributions, individuals as well as organizations will promptly avail themselves of an opportunity to help a just and worthy cause. The Secretary-Treasurer is Lt.-Col. Cecil G. Williams, 34 King street West, Toronto.

Woman (1917).

Where is she whose glances
Stirred the Bond Street blood?—
Driving ambulances
In the Flanders mud!
Where is she whose dresses
Made her Mayfair's belle?—
Ask her yellowed tresses;
Ask the lyddite shell!

Where is she whom pixies
Envied, for her grace?—
Scouring pots and dixies
In an ugly place!
Where is Grandeur's daughter—
She of lace and silk?—

She's a railway porter!
Or she brings the milk!

Where is she whom pleasure
Took to him as wife?—
She, in fullest measure,
Pays her debt to Life,
Binding up the stricken
On the fields of France . . .
Nurse, our pulses quicken;
'Tis your Great Advance!

—Trevor, in *Lloyd's Weekly*.

GALLANTLY DONE

When fire broke out in the Ottawa General Hospital, Water street, on January 10th, hundreds of men from the Government Printing Bureau rushed to the scene and did brave and efficient work in saving scores of patients and much valuable property from the flames. Many of them were without their out-of-door clothing and several suffered severely from cold and being drenched with water.

Hospital officials, firemen and police give full credit to the men of the Bureau for their good work, and Hon. Martin Burrell sent the following letter to the King's Printer:

"Dear Mr. Tache,—I have heard from several quarters of the prompt and splendid services which the employees of the Government Printing Bureau rendered this morning in the disastrous fire at the General Hospital on Water street.

"Would you be good enough to convey to the employees generally my appreciation of their services in this respect.

"Yours sincerely,
"(Sgd.) M. BURRELL."

One thousand two hundred miles by water were covered during the season by the first river postwoman in England in delivering letters and packages to the bungalow and houseboat dwellers along the Staines reach.

Dominion Postal Clerks' Federation

Here and There.

The project to publish a monthly journal to be known as the "Postal Gazette," under the auspices of the Association, will not be carried out, at least for some time. The reason for this decision is being made plain in a circular to the branches.

* * *

Lieut.-Col. P. E. Blondin, ex-Postmaster General, was defeated at the polls in the recent elections. He is protesting the election. Whether he is or is not successful in unseating his opponent and obtaining the seat for himself, it will remain for the Prime Minister to appoint a Minister to preside over the affairs of the Post Office Department. Lieut.-Col. Blondin is overseas and will likely be there for some time. Our experience with acting Postmasters General has not been pleasing. They have been characteristic for their apathy and indifference in matters pertaining to the welfare of the postal employees and the Postal Service. Let us hope that Sir Robert Borden will early appoint a Minister who will take an intelligent business interest in the department's affairs in such a way as to insure improved conditions of employment for all postal employees, adequate salaries to cope with the ever-increasing cost of living, and better recognition by officials of the department of postal employees' organizations. These things are essential if the business spirit and action of the department is to be in keeping with the times.

* * *

By the way, our next convention is to be held in Toronto in July.

* * *

Women letter carriers are not a success in Washington, D.C. Two women used as an experiment quit after less than two weeks' experience on the easiest "walks" in the city.

The U.S.A. Government will not likely renew the experiment for a while.

* * *

The letter of Frederick F. Riley of the Postal and Telegraphers' Association of Great Britain is worthy of careful reading, especially the reference to the labour movement. Apropos to this, it is clearly noticeable that the civil servants of the United States are fast allying themselves with organized labour. The National Federation of Federal Employees is affiliated with the American Federation of Labour. And it is safe to assume that the employees of the Government of Australia are associated with the labour movement; New Zealand, likewise. Undoubtedly, the economic and political conditions in the countries named have been the cause of both thought and action on the part of the civil servants in joining the industrially organized working class — a class which is paying dearly the price of its own adversity. Possibly we civil servants of Canada have channels through which we are at times able to wrench a measure of justice from our respective departments which are not possessed by others, and so the necessity for industrial alliance with labour is not felt by us. Now that the Civil Service of Canada is to be brought wholly within the administration of the Civil Service Commission, and the Civil Service Federation has been resuscitated, with excellent chances of having permanent vigour and usefulness, it will be well for the Civil Service bodies to refrain from attaching themselves to the trades union movement until the new conditions of Civil Service administration have been given a fair trial. But it must not be forgotten that we owe a great deal to the labour movement, generally, for its fearless exposition of economic, social and political wrongs, and it behoves us

to make ourselves fully familiar with the science and philosophy of the labour movement, so that we may well understand the cause of the impending social upheaval in many countries, which will be a preliminary skirmish to the Battle of all battles, in which the tyranny of the monarch of all monarchs — King Capital — will be banished forever.

In his annual report to the United States Congress for the fiscal year ending June 30, 1917, Postmaster General Bureson asks the Government to establish a guarantee fund for bonding employees. It would be well for the postal employees of the States to ascertain whether the Government or private companies would assume charge of the bonds, or would the Government reserve the right to compensate itself for losses, etc., from the salaries of the employees at fault. Postmaster General Bureson, in his report, indulged in a lengthy tirade

against postal employees organizations.

Dear Mr. Pickup,—

Mr. Middleton, the Editor of the "Postal and Telegraph Record," has passed on to me your letter to him, in which I note with very great pleasure the progress of your society.

Will you permit me the pleasure of extending to your members the greetings of the members of my society. One of the future needs of all trade unionists will be continuous close contact of societies in all countries. Allowing for local variation, the problems of all will be singularly similar. They will be of an endless fight to maintain the rights and improve the position of the workers. Wherever employment is subjected to capitalistic regime the struggle of the workers will in the main be identical. It may be that the fact of Government employ will present some problems not arising out of private employ, but however what may be, or even however persistent it may be, the greater problem will remain of the incessant and inevitable antagonism between Capital and Labour as at present conditioned. To make this fight equal we need affiliation of every man and woman available; to make it completely successful we

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need every available man and woman to be intelligently active, with set purpose for the betterment of their class and the uplifting of all. I note with interest the decision to establish a paper for your members. It is a wise and profitable undertaking, and I wish your venture unqualified success. I read with interest also your statement that though you had long ago secured official recognition you found difficulty in having even small requests dealt with by the post office. That experience is strangely similar with our own. Indeed so marked has been our experience in this respect that it accounts very largely for the present trend of thought of our members, which is definitely in the direction of industrial unionism. It is not yet apparent what will be the result of this feeling for active unionism, but already preparation is being made in an attempt to amalgamate our forces. Amongst all the postal unions in the United Kingdom there is a strong desire for consolidation of forces, and at the present time the two largest societies, our own and the Postmen's Federation are engaged upon a scheme of amalgamation, which seems likely to be successfully accomplished. In the future it may be that both thought and action will be more international than in the past. If that be so, it will be necessary for the activities of postal trades unionism to be international as well as national. On that account as well as on account of our natural close relationship, I welcome the cordial wishes and sentiments of your letter, and beg to reciprocate them in a sincere wish for the fullest success and usefulness of your society.

Yours very sincerely,

(Sgd.) FREDERICK FOX RILEY,
Chairman, Executive Committee P. & T. C.

BRANCH NOTES.

Edmonton.

I deem it proper to furnish a few details regarding the election of our officers for this current year. We are glad to record the fact that G. Duckworth was again elected President for 1918, and our ubiquitous vice, J. Horswell, sustained the same tragic fate. Fred. Smith, our last year's most successful "Mr. Chancellor," managed to romp home to office this year. The person who was Secretary, and who is responsible for this literary fatality, received a new lease of office for the next twelve months. He bears his honours unblushingly. Save in the case of the election for the office of Vice-President, there were no contests

for the above. But the case of this year's committee was different, for nine gentlemen offered themselves for the sacrifice, and the following five were successful, viz.: Messrs. Goodall, Crossland, Duke, Talbot and Cousins. Owing to the absence of the Secretary of the Social Committee on account of serious illness, the election of the said committee was postponed. We think that the roster of officers augers well for a successful and aggressive year. By the time this effort gets into print the Christmas rush will be all over, but at the time of writing we are fairly wallowing in it, and the odd feature of it is that the numerous extra men we have are almost as much in the way as the accumulated and deferred mails,—a truly Gilbertian situation for a post office to be around Christmas. We are seriously meditating on a proposal to release some of them and turn them over to the Imperial Minister of National Service. He seems to need men. So far the military draft has not affected us to a very great extent, but no one can foretell what the New Year has in store for us all. We know of one stout acquaintance of ours who, had



DEPARTMENT OF THE NAVAL SERVICE.

ROYAL NAVAL COLLEGE OF CANADA.

ANNUAL examinations for entry of Naval Cadets into this College are held at the examination centres of the Civil Service Commission in May each year, successful candidates joining the College on or about the 1st August following the examination.

Applications for entry are received up to the 15th April by the Secretary, Civil Service Commission, Ottawa, from whom blank entry forms can be obtained.

Candidates for examination must have passed their fourteenth birthday, and not reached their sixteenth birthday, on the 1st July following the examination.

Further details can be obtained on application to G. J. Desbarats, C.M.G., Deputy Minister of the Naval Service, Department of the Naval Service, Ottawa.

G. J. DESBARATS,
Deputy Minister of the Naval Service.

Department of the Naval Service,
Ottawa, March 12, 1917.

Unauthorized publication of this advertisement will not be paid for.

he been drafted and ill-luckily made a prisoner, would have caused great discomfort to the Allied cause, as his great bulk, if "rendered," would have lifted the oil blockade for Germany. We hear that very soon a fresh movement will be afoot to boost the salaries of the lower grade men. As a matter of fact the long time occupied in obtaining the recently paid bonus has almost killed its usefulness. It was like drawing "butter from a dog's throat" to get it. I do not suppose any grade of the Service is supremely satisfied. With such an organization as we possess now, any future quests we may undertake should not prove arduous and long in consummation. A well founded rumour has filtered into our ken to the effect that in some of the post offices in Western Canada the sanitary conditions are not of the best. We are wondering if this rumour refers to this office in any way.

Ottawa.

The Ottawa branch of the Dominion Postal Clerks' Association celebrated the retirement of the old year by accepting the hospitality of Assistant Postmaster Pennock and Mrs. Pennock. The occasion being the formal

opening of a common room for the clerks. Mrs. Pennock was a charming hostess and made everyone feel quite at home, so much so that the boys who dropped in for a few minutes forgot previous engagements and remained all evening. The hostess of the evening was ably assisted by Mrs. H. W. Mix, Mrs. J. C. Bell and Miss M. A. Macfarlane. The clerks expressed their appreciation of the kindness of the ladies by presenting each of them with a corsage bouquet of flowers. Mr. H. W. Mix, post office superintendent, ably assisted Mr. Pennock and the ladies in seeing that the boys had a real pleasant evening.

The securing of this much needed accommodation is the direct result of the activity of the local branch. In the early stages of the agitation it was not all plain sailing, but the executive was very much in earnest and eventually succeeded. For this success they are in no small measure indebted to the Assistant Postmaster General, Mr. Fowler, the Post Office Inspector, Mr. Coolican, and Assistant Postmaster, Mr. Pennock. Inspector Coolican, who has the happy faculty of readily recognizing a good idea, was

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A Phone Message Brings Our Driver

most enthusiastic in helping along the good work.

It is the intention of the Association when the study room is properly equipped to arrange for contests in distribution sortation, for which prizes will be offered. This is a pet hobby of the President, and will undoubtedly result in greater efficiency in this department of the office.

The Ottawa branch begs to acknowledge the receipt of Christmas greetings and New Year wishes from the following: Dominion P. O. Clerks' Association branches—Winnipeg, Edmonton, Quebec, London, Calgary, Winnipeg, Moose Jaw, Kingston and Medicine Hat. We extend to one and all reciprocal wishes for prosperity and success during 1918. We are very optimistic for the coming year, and are confident that acting in unison we can accomplish much for ourselves personally and for the general public through the medium of increased efficiency.

Brandon.

Yet another civil servant, in the person of Lance Corporal W. G. Smith, we fear has given his life in the cause of justice and freedom. He enlisted in the Signal Corps of the 181st Battalion early in 1917, eventually going to England, and then to France. He has been missing since October 28th, and from a recent letter received from the chaplain of his regiment little hope is left but that he has paid the supreme sacrifice doing his duty. The chaplain states that the engagement was the worst he had ever been in and gives the name of the man who saw our comrade last in the front line with the shells falling thick and fast and he surmises that he was struck and buried as no trace of him has been seen since. He was a man of a cheerful disposition, always ready to help wherever he could, and well liked by the other members of the staff here. He leaves to mourn his loss his wife, at present residing in this city, to whom we extend our deepest sympathy and with the hope that her grief be lightened by the knowledge that if he fell it was at his post in the discharge of duty in an action which will pass down in history, won only by the steadfastness, courage and self-devotion of men such as he was.

Back up the Morson appeal.

Three Anderson boys with the D. S. O.! *Some* trio.

CO-OPERATION IN APPLES.

Ottawa, Jan. 14th, 1918.

To whom it may concern:

In the early part of October, at the solicitation of a number of persons in the Service, the undersigned undertook to bring apples from Nova Scotia for distribution on the co-operative plan. We did not go into this, in any way, as a speculation, but simply to accommodate our friends, allowing only a very small margin to cover cost of postage, telegrams, variations in freight charges, and such incidentals.

Three cars in all were brought up and the labour and trouble involved was not considerable. The last two cars were ordered October 16th and should have been along by the middle of November, but in spite of all that we could do, delay after delay occurred, presumably on account of the unprecedented labour and freight conditions, there being a shortage of cars, especially refrigerators, particularly after the Halifax disaster, so that the last car arrived here only on the 7th instant.

We took over the car and began delivery, but after about 70 barrels were delivered we began to find some that had been frozen. The car was then unloaded at the Fruit Exchange and 64 barrels damaged fruit were sold at auction, the remainder, which were in good condition, were delivered as far as they would go. The result is that many of you failed to get your apples and we are facing a very serious loss as we had to meet the draft and the freight before opening the car. The following will give you an idea of how we would have come out if everything had been satisfactory:

Cost of apples, this car—sight	
draft	\$ 779.50
Freight and heating	\$170.82
Cartage	46.00
	216.82
	\$996.32
Value at selling prices	\$1,010.05
Gross margin of profit	13.73

We are taking up the matter with the railway and think that we have a good case as the heaters were evidently allowed to go out while the car was in transit during the exceptionally cold weather of the first of the month. It may be some time before we can effect a settlement. In the meantime we must appeal to your sense of fairness to be patient, bearing in mind the fact that these orders were all unsolicited by us. The best we can say just now is that we will undertake to see that you do not suffer any pecuniary loss.

A later statement will be made through *The Civilian*.

Yours truly,
D. McR. MINARD.
E. E. BARTLETT.

Dominion Customs Federation

The mail brings many inquiries regarding the scope of the new Association from members of the Service all over the country. As the queries are of a nature more or less informative, the questions and answers are given below for the benefit of others who desire the information but who have not as yet asked.

Q.—What is the good of the Dominion Customs Association anyway, and what benefit will I get out of it by becoming a member?

A.—You will, by joining this Association, become part of a society composed wholly of members of your own branch of the Service, and thus, as it were, join this very large family, whose members are scattered all over the country. The benefit of this connection is obvious. As far as you personally are concerned, you derive benefit in the result of any movement of reform inaugurated by the body of which you are a part and to which your advice and assistance contribute.

Q.—Is the Association to be run like a labor union, and, if not, what is the difference, and how is it to be run?

A.—To answer the last question first: This organization, like all others, is run by the members according to the will of the majority, according to the opinions expressed by those who form the membership of the Dominion Customs Association at present. Its aims are very high and most worthy. They are to improve the Service and its members, from within and without, with a suggested motto of "Efficiency, Friendship and Unity." As regards labor unions, we hope to profit by the excellent methods employed by labor organizations in many of their undertakings. No Civil Service body, however, can indulge in strikes, lockouts, or other methods found necessary at certain times by the labor men to enforce demands. Nor have we any re-

course to labor legislation in conciliation, but must depend on educational and progressive methods and a defined policy of a well organized body.

Q.—When will you be ready to take up the grievances of our port?

A.—Nearly every port is in a similar position to yourself in the matter of grievances, which are mostly due to the system under which we are governed. The Premier has promised, at an early date, to remove the cause of most of the difficulties—patronage. With the abolishing of the Outside Service, by the Order in Council, which removes the dividing line, or bar as termed by many, the question of merit and seniority will enter into future promotions and entrances of the Customs Service. This patronage question once eliminated, a new order will arise, and the petty jealousies of the past will be replaced by the *esprit de corps* that properly belongs to the intelligent and hard-working class of officers composing the Service. It must not be expected that the change will occur immediately. It takes time, but patience will meet with its reward. There are legitimate grievances, however, that require adjustment, that are quite apart from the class mentioned above. These deserve, and will receive, due consideration of the Association as a whole.

The above, which is the substance of the correspondence on these questions, may be of interest to those who have not as yet been enrolled with the D.C.A.; which now numbers six hundred members, and includes Vancouver, Winnipeg and Edmonton in the West, and Halifax in the East, with other ports scattered all over Canada.

A number of experienced officers have been solicited for articles or essays on the Service, from the angle that most interests them, and we may expect a response in the next issue of

The Civilian. This brings up the question of our organ, *The Civilian*, which is the official mouthpiece of the Federation, and also every branch of the Service. It is our duty to promote the circulation of this journal, as it reaches our members as no other medium can, and is read by many whose only interest in Civil Service matters is from the outside, but whose influence in shaping the public thought is weighty—the newspaper men. Quotations from *The Civilian* have appeared from time to time in the newspapers all over Canada, showing its influence and value. Now if our affairs are given the publicity deserved, public opinion on our side would be of great assistance when required.

The following appeal, which speaks for itself, has been sent to most of the ports this week, but if any have been overlooked, there is no need to wait for its arrival, but are requested to take this appeal into immediate consideration, and act upon same. Should any generously inclined person, not a member of the Customs Service, desire to contribute to this list, their subscriptions will be thankfully received. All amounts will be acknowledged promptly, and will appear in this part of *The Civilian*.

Dominion Customs Association,
608 Alverstone Street,
Winnipeg, Man.,
Jan. 5th, 1918.

Dear Sir,—

In a letter addressed to the Secretary of the Dominion Customs Association by a member of the Customs staff, Halifax, N.S., in reply to a letter of sympathy sent on behalf of the Association, the following passage occurs: "I have lost about six of my dearest relatives whom I shall never see again; my own house is smashed to pieces, the work of my lifetime lost in about two seconds. Five of our staff are seriously injured; some have lost their eyes, others have lost their wives and children—one member lost his wife and four children—others are in hospital between life and death. It has surely been a hard blow to our city and one that our staff will never recover from."

The foregoing is in response to a specific request for particulars and is a plain statement of stern facts; that it is not in the

nature of an appeal is borne out by a later passage in the same letter, which declares: "There is nothing that you can do for us that I am aware of."

It seems to me that we members of the Customs Service, who have been happily spared from the horrors of the calamity which has overtaken our brethren in Halifax, can surely do something to supplement the help given by the Halifax Relief Committee, especially as (so I am informed) assistance is not given to Customs officers unless their home has been burned to the ground. Some of our confreres will have to rehabilitate themselves, and it is here that we can give a little help. I am entreating the various Customs Associations, whether yet affiliated with the newly organized Dominion Customs Association or not, to appeal to their members and the staffs of the ports for financial contributions in aid of the Halifax sufferers who are employed in the Customs service. If only the sum of one dollar each is subscribed it will be the means of rendering material help to those concerned.

Contributions might be forwarded through the Secretary-Treasurer of the D.C.A., Mr. T. H. Burns, P. O. Box 253, Ottawa, Ont., or direct to the Vice-President for Nova Scotia, Mr. Wm. Gleeson, Surveyor of Customs, Halifax, N.S.

I would thank you to lay the matter before your Association at an early date and trust to hear of action being taken.

Yours very truly,

A. J. TAYLOR,

President.

Further and more complete information from the Halifax Customs staff shows that not a man escaped without some pecuniary loss, ranging from a couple of hundred dollars to two thousand dollars each. As most of these men are receiving salaries that make the cost of living at the present time a serious problem, their pitiable condition may be imagined. "He who gives quickly gives twice."

Among the ports who have organized and joined the Association are: Fort Frances, Port Arthur, Ont.; Chatham, N.B., which includes a number of outports; Edmonton, and a number of outports, and, last but not least, the stricken port of Halifax, bringing the total membership of the Association to nearly six hundred, all paid up.

Inquiries, advice, kicks and bouquets will receive prompt attention

and acknowledgment, and should be addressed to Dominion Customs Association, P. O. Box 253, Ottawa.

Vancouver News.

The meeting to organize Vancouver Customs was held as recently as Nov. 12th. We have made rapid progress, for on the 5th inst. a cheque was mailed to Mr. T. H. Burns for the per capita tax for 100 members. The officers are:

President—Robert Cosgrove.

Vice-President—Gordon W. Smith.

Secretary-Treasurer—D. H. Elliott.

Executive—H. J. Horner, W. B. Davidson, Thos. Wootton, Morley Bush, R. N. Hopkins, A. G. Johnstone.

H. H. Stevens, M.P., recently announced that Brig.-Gen. Victor W. Odlum has accepted the appointment to the Collectorship of Vancouver, duties of which are to be taken up when he has returned from the front, in the place of the late Collector J. M. Bowell. Lieut.-Col. C. A. Worsnop is Acting Collector.

CIVIL SERVICE REFORM.

(Excerpts from the public press.)

The Toronto Globe says:

“A Government that is preaching economy must practice economy. Where it legislates it must give leadership. One of the most serious scandals of the past six years has been the orgy of patronage and the exploitation of the spoils system. The Civil Service has been cluttered with needless appointments to pay the party debts of petty politicians and departmental expenditure has developed in a wholly unwarranted way.

“No man was more painstaking and persistent in pointing out this waste than was Mr. Maclean, then the financial critic of the Opposition. That he has been given the supervision and direction of the belated reform is an evidence that the new broom is thus far sweeping clean.”

The Ottawa Journal says:

“The Journal newspapers have never been in sympathy with those who have nothing but cynicism for the civil servants, with those who believe, or profess to believe, that civil servants are mostly idlers. On the con-

trary we realize through actual contact with many branches of the Government that the Civil Service contains an overwhelming proportion of industrious, conscientious employees.

“But, on the other hand, it is perfectly apparent, as The Journal has already urged, that, because of the war and the lessening in activity which it has brought to many branches of the Government, there are in the Civil Service to-day scores of young men and women who have been deserted by their occupations. Such a condition of affairs, in the face of the grave financial problems and necessities that confront the country, must not longer be maintained.”

In addition to the foregoing, the Ottawa Citizen dealt with Service matters and printed a carefully studied article in connection with the reorganization of the Interior Department in view of the formation of a Colonization and Immigration Department.

GOVERNMENT INSURANCE.

The Insurance Committee of the Federation has not yet undertaken the task of sending out literature in connection with the Civil Service Insurance policy. In the meantime, readers of these lines who are not familiar with the various plans may get this information by writing to A. D. Watson, Esq., Insurance Dept., Ottawa.

OTTAWA C. S. C. E.

At the annual meeting of the Ottawa Branch, C.S.C.E., new members added to the board were W. J. Dick of the Commission of Conservation and E. B. Jost of Railways and Canals. J. B. Challies, Water Powers Branch, was re-elected Secretary-Treasurer.

FISHERIES BOARD.

Chief Justice Hazen, W. A. Found of the Fisheries, and G. J. Desbarats, Deputy Minister of the Naval Service, are Canada's representatives on the board of arbitration with the States concerning fisheries.

Personals.

The following list includes changes in the personnel of the Civil Service during the months of November and December as far as obtainable:—

Promotions.

Agriculture—Colin F. MacRae, Wm. A. Brown, Thos. H. Mason, W. H. T. McGill, B.A., M. L. Rush, B.A., J. F. D. Withrow, B.Sc., Arthur Gibson, to Div. 1B; James Robt. Fryer, R. L. Dorrance, L. E. S. Wright, P. J. Maloney, H. B. Sifton, J. A. Allen, W. D. Gagne to Div. 2A.

Auditor Generals Office—E. E. Stockton to Div. 1A; P. D. McDonald to Div. 1B; J. N. Tribble to Div. 1B; E. L. Snelling, M. I. Russell, M. A. Northwood, C. L. McLean to Div. 2B.

Civil Service Commission—Miss E. I. Dickinson to Div. 3A.

Indian Affairs—T. R. L. MacInnes to Div. 2A.

Interior—J. E. Morris, A. E. Smythe, Miss M. A. Triganne, Miss L. R. O'Meara, Miss L. Bayly, Miss L. J. Barber, C. A. Gagnon, Miss A. B. Burke, Miss A. Lowe, J. J. McCann, Miss M. E. Gardner, Miss E. Jukes, Miss M. Lennan, Miss A. E. Shea, Miss E. Gamble to Div. 3A.

Inland Revenue—J. A. Rickey to Div. 2B.

Labour—Frank J. Plant to Div. 2A.

Marine and Fisheries—L. F. Gorman, T. E. Dansereau to Div. 2B.

Militia and Defence—E. E. Lemieux to Div. 1A; T. E. Lambert to Div. 1B; F. J. Boyle to Div. 2A.

Mines—Percy H. Selwyn to Div. 1B.

Naval Service—Alexis Demers to Div. 2B; A. L. Barry, M. A. Long to Div. 3A.

Post Office—The following to Class 3A at Montreal: Miss S. Mullin, Rosaire Rohland, Eugene Laberge, Elzear Boivin, H. A. Leblanc, Jas. Bonneau, Come Dubuc, Leopold Binette, Bernard Dumphy, J. L. Taschereau, J. A. Berube, Euclide Picard, Geo. Cloutier, Thomas O'Brien, J. B. Allard, Eugene Fattel, Miss A. Thomas, A. Faille, J. Comtois, Felicien Chartrand, Marie Desreux, Marie Amelia Monet, A. Ahern, P. Emile Morin. The following to Class 3A at Toronto: J. W. Irwin, C. O. C. McFarland, P. E. Wakefield, J. H. Langton, E. W. Worsdall, H. U. Layton, Jr., G. H. Lawrence, N. J. O. Gray, E. F. Matthews, W. J. Loudon, F. L. Maxwell, R. A. Dixon, A. C. Gray, Chas. Jeeves, G. R. Stagg, J. W. Searles, A. S. H. Ryding, N. J. Moran, E. B. Gose, R. H. Wallace, H. J. A. Painter. The following on active service to Class 3A, Winnipeg: E. G. Elliott, T. B. Hughes, Albert Coulter, R. B. Rutledge, A. H. Murphy, H. Lowry, S. Felice, D. M. McCormick, P. G. Martin, G. S. Watts, B. E. Turtle. The following to Class 3A: J. B. White, Edmon-

ton; Geo. Martin, L. P. Camire, J. P. Donnelly, P. E. Frechette, F. Guillot, R. V. Halpin, A. E. Therien, L. Bourassa, Arthur Paquet, J. C. Morency, Quebec; V. H. Benoit, North Bay; Jules Paradis, Montreal; L. E. Rolston, F. W. McCaw, St. John; F. Shields, Ottawa; D. C. Mercer, Brandon; Miss M. McGreevy, Ottawa; E. Laborge, Montreal; E. G. Sackville, Saskatoon; J. J. Masse, London; C. P. Mullane, Halifax. The following to Class 2B at Montreal: L. D. Paradis, F. Clement, J. A. Paquette, Loranzo Neveu, Aza Prairie, C. Valentine, Alfred Husereau, Maxime Lefebvre, A. Cordeau, C. E. Lamoureux, Albert Racine, J. Avila Martel, Henri Cadorette, Henri Rouseau, D. Lortie, J. J. Rousseau, N. Theoret, Omer Sabourin, P. R. McKeough, Omer Duquette, Henri Lafleur, J. J. Caisse, J. D. Olivier. The following to Class 2B: Miss K. Pearson, Toronto; Mrs. J. B. Tennant, North Bay; G. A. Gauthier, Ottawa; J. A. Norris, R. W. Longworth, W. Clendinning, Vancouver (on active service). The following to Class 2A: Miss H. L. Trebilcock, London; Geo. Bouffard, M. J. Simard, J. M. Richard, Montreal; W. Perraton, Edmonton; J. A. Wood, Ottawa; Miss M. L. Fontaine, Quebec. D. H. McInnes, Saskatoon; W. H. Rose, Vancouver; J. E. Nadeau, Quebec, to Class 1B. W. T. Traynor, North Bay, to Class 1A. Inside: J. H. Lewis, W. E. Bennett to Div. 1A; J. D. Campbell, H. E. Atwater to Div. 1B; M. T. Hobart, E. J. Underwood to Div. 2A.

Printing and Stationery—Frederick Bronskill to Div. 1A.

Privy Council—A. W. Merriam to Div. 2A.

Public Works—S. G. Tackaberry to Div. 2A; J. A. Topley to Div. 2B; J. G. Taylor, Robt. Keely to Div. 2A; J. Howard Stewart, Jas. Foulis, W. D. Rankin, P. D. Reinhardt to Div. 1B.

Secretary of State—Arthur Brophy to Div. 1A; L. Pinard, W. Labelle, J. Regan, P. J. O'Donnell to Div. 2B.

Appointments.

Agriculture Dept.—F. G. Semple, Div. 2A; H. S. Arkell, Div. 1A (\$3,300); Wm. A. Lang, Div. 1B; Thos. J. Lynton, Div. 2A; Edith M. Doran, Lila G. Boyd, Nita O. Hodgson, Mabel H. Frazer, Edith Comber, Div. 3B.

Customs Dept.—Victor Odlum, Collector, Vancouver; T. F. Burton, Senior Clerk, Niagara Falls; Geo. A. Walker, Senior Clerk, Calgary.

Inland Revenue—J. A. Desilets, Inspector W. and M., Three Rivers; Aime R. Côté, Preventive Officer; John A. Chisholm, Accountant, Ottawa Excise Office; John C. Wink, Deputy Coll., Port Arthur; J. L. Couillard, Asst. Inspector W. and M., Ottawa; A. A. Andrew, Deputy Coll., Montreal; S. G. Johnstone, Inspector of Gas, Toronto.

Post Office—The following to Class 3B: John Thomas Durham, Ottawa; Miss Anita Adduchio, Montreal; William Laxton, Toronto; W. L. Cucksey, Vancouver; Miss Imelda Charbonneau, Montreal; Miss M. M. McDonald, Quebec; William Victor Clayton, Toronto; Andre Robichaud, Montreal; Miss E. Durocher, Ottawa.

Privy Council—Jas. F. Affen, Asst. Priv. Secretary at \$1,750; Main Johnson, Private Secretary at \$2,800; R. H. Doe, Private Secretary to Hon. G. D. Robertson at \$1,800.

Public Works—Miss B. K. Dibblee, Private Secretary at \$1,800.

Naval Service—Stella L. Howell, Div. 3B. Trade and Commerce—Mary W. Thompson, Div. 3B.

Resignations.

Agriculture—Dr. Chas. H. Higgins, Div. 1B; Dr. S. F. Tolmie, Chief Veterinary Inspector, B.C.

Customs—D. C. Draper, Preventive Officer, Montreal; C. A. Whimbey, Preventive Officer, Montreal; Jos. Moffatt, Preventive Officer, Montreal; Henry Barry, Preventive Officer, Bridgeburg; T. McManus, Examining officer, Montreal; Thos. J. Lynton, Preventive Officer; W. A. LeSueur, Board of Customs; W. R. Pringle, Board of Customs; C. E. Eastman, Preventive Officer, Abercorn; L. P. Schiller, Preventive Officer, Winnipeg; M. R. Chambers, Sub-Collector, Alert Bay; A. H. Tatton, Preventive Officer, Vancouver.

External Affairs—Avila Cote, Div. 3B.

Inland Revenue—Albert Lessard, Inspector W. and M., Three Rivers; F. W. Gray, Asst. Inspector, Gas and Elec., London.

Interior—S. P. Eagleson, Div. 3B; W. A. Bradley, Div. 3A; Edith M. Hoar, Div. 3B.

Justice—Rose Gahagan, Sorter, Justice Dept.

Labour—D. J. Halpin, Div. 2A.

Mines—Jas. Hill, Div. 2A; Catherine A. McDonald, Div. 3A.

Naval Service—Jessie Clark, Div. 3A.

Post Office Dept.—T. C. Kilbride, Div. 3B; C. F. Love, Div. 3B; John P. Donnelly, Sorter; A. G. MacLean, Class 3A, Toronto.

Public Works—Miss A. L. Allison, Div. 3B.

Trade and Commerce—Bertha Drysdale, Div. 3A.

Superannuations.

Customs Dept.—John M. Bowell, Collector, Vancouver.

Inland Revenue Dept.—H. N. Helliwell, Excise Officer, Toronto.

Post Office Dept.—M. J. Potter, Asst. Postmaster, St. John; Robt. Sparks, 1st Class Clerk, Toronto.

Trade and Commerce—Thos. Harvey, Supervisor of Cullers, Quebec.

Transfers.

Post Office Dept.—J. C. B. Sirois to Outside Service; M. A. Clement to Exchequer Court.

Eveleen Maud, daughter of Mr. and Mrs. Ernest H. Godfrey, was married in the chapel of Ashbury College on January 5th, by Rev. G. P. Woolcombe, to A. J. L. Haskell, only son of A. Maxwell Haskell, of the House of Commons, Westminster.

OBITUARY.

Sophia, wife of W. R. Craig, of the Department of the Interior, passed away on New Year's Day.

Mrs. F. J. Davis, daughter of William Russell, of the Department of Customs, died recently after a lengthy illness.

George Laporte, for thirty-five years an officer of the Excise branch of the Department of Inland Revenue, died on January 2nd, of pneumonia, aged seventy-two years.

A GREAT POET GONE.

The death of William Wilfred Campbell, LL.D., F.R.S.C., which occurred at Kilmorie House, Ottawa, on New Years Day, deprived Canada of her greatest poet.

From sea to sea, and beyond, the daily and periodical press and leading men of all professions and shades of opinion have voiced regret at Dr. Campbell's untimely death and sincere appreciation of his great literary achievements. It is probable that many readers of popular poetry have failed to fully recognize the great earnestness, strength and beauty that lie in Dr. Campbell's polished lines and few regarded him as a singer for the people until recent years. The war gave him inspiration and outlet for his burning patriotic muse and several ringing poems touched cords of

fellowship in Canadian hearts and won him tens of thousands of ardent admirers. While Dr. Campbell's fame will rest on other works, *The Civilian* believes that it is for the author of "Blood Drops of Heroes" that most Canadians mourn to-day.

Dr. Campbell had been a civil servant for twenty-five years—lately on the staff of the Archives, and recently assigned to special work in connection with the Imperial Munitions Board. He was but fifty-six years of age.

The funeral, which was held in Ottawa on January 3rd, was attended by representatives of many public bodies and learned societies and by a great number of prominent citizens.

ONE OF THE OLD GUARD.

The late David Matheson, who died on July 29th, 1917, was one of that "old guard" of civil servants who developed Canada's business system and prepared for the great expansion of the past twenty years. Mr. Matheson was born in 1840, entered the Post Office Department in 1863 and retired in 1899. Some idea of the important part he played in developing the largest branch of the national service may be obtained from notes secured from him in 1911 by one of his former colleagues, Mr. W. A. Code, to whose kindness *The Civilian* is indebted for the privilege of making extracts therefrom.

Mr. Matheson's reminiscences begin with reference to the troubles over the ocean and railway mail rates in the early 'sixties—the days when the Allan Line and the Grand Trunk were in politics. After bitter debates in the Commons, these questions were settled by Postmaster General Mowat.

In 1868 the Post Office Savings Bank proposition was advanced. Sir Alex. Campbell was Postmaster General, and it was Mr. Matheson who persuaded him to take the matter up seriously. The responsibility for devising, creating and starting the

operations of the machinery of the new branch fell upon Mr. Matheson and Mr. Cunningham Stewart—and well did they do their work!

The consolidation of the cash accounts of the Department, in 1888, was a big undertaking with important results affecting every post office in Canada and saving the country large sums of money. It was carried out by Mr. Matheson, Mr. Stewart, Mr. Barrett, Mr. Rowan and Mr. Johnson.

Mr. Matheson approved the introduction of the Postal Note System, but differed with other departmental officials on details, and it was brought into being by the efforts of Mr. Everett, assisted by Mr. Rowan.

The local delivery of letters in cities dates from 1875—the day of Hon. D. A. Macdonald as P.M.G.

In 1867 an incidental difficulty demonstrated the unsuitability of the form of requisition for stamps then in use and Mr. Matheson undertook to prepare a better form. His scheme was adopted and is still in use. Its early operation revealed many unsuspected irregularities, including a shortage of \$6,000 in one of the city post offices.

The system of postmasters' remittance by bank draft was Mr. Matheson's idea. Previously they sent in actual cash, and many small balances remained outstanding and unreclaimable.

Mr. Matheson was also responsible for the abolition of the private bonding system of officials and the creation of the Guarantee Fund. This saved many unhappy suits to recover from bondsmen and many actual losses.

Mr. Matheson was an early advocate of a system of Old Age Annuities, but during his service in the Post Office Department he never found a Minister sufficiently sympathetic to take the scheme up seriously. In 1902 he wrote an able paper in advocacy of such a system, and this is

said to have had much effect in getting the Act of 1907 passed by Sir Richard Cartwright. Though the Annuities were established under the Department of Trade and Commerce, Mr. Matheson lived to see them made a part of the Post Office system.

The credit for the reduction of international postage and the establishment of the two-cent domestic rate is given by Mr. Matheson entirely to Mr. Everett, who, he says, never got due credit for his work in that connection.

Mr. Matheson had no approval for the abolition of Civil Service superannuation in favor of the retirement fund scheme. He protested in vain against the change, and, to the end of his days, watched eagerly for signs of the establishment of a more just and adequate system.

David Matheson was one of those men who bring to the public service rare energies, abilities and enthusiasm, and give the best of their lives to the work that falls to their hand. Innovations of the greatest value to the country are the children of their minds, but the Ministers who adopt their ideas and present them to Parliament invariably reap the credit. Reanimated by the consciousness of worthy accomplishment, these men struggle on to the end of arduous careers. Dying in harness they are briefly mourned; granted a few years of retirement they are almost forgotten before they die. Some day a biographical history of the Canadian Civil Service will be written, and David Matheson's name will rank high in its roll of honour.

AMMUNITION.

Here follows that which furnishes us with necessary material assistance and creates the morale that keeps us constantly "digging in":

"Enclosed please find \$1.00 to pay my subscription until April, 1918.

Am sorry, but through a misunderstanding I was left off the last list sent in from this office. However, 'better late than never.' We all look forward to your paper and feel that it is doing much to promote that goodwill and harmony which prevails throughout the several services.

"Wishing you all success and the compliments of the season, belive me,

"Very sincerely yours,

"JOS. W. PLEASENCE."

"Enclosed please find postal order for two dollars, amount owed by me to *Civilian*. Sorry it should have been overlooked. I certainly take a great deal of pleasure in my fortnightly copy. We of the Outside Service, as well as those of the Inside, owe *The Civilian* our hearty support.

"Wishing it every prosperity and success, financially and otherwise, in 1918,

"I am,

"Yours sincerely,

"G. F. MACNAB."

IN FLANDERS FIELDS.

(*John McRae, Montreal.*)

In Flanders fields the poppies blow
Between the crosses, row on row,
That mark our place, and in the
sky
The larks, still bravely signing, fly,
Scarce heard amid the guns below.

We are the dead; short days ago
We lived, felt dawn, saw sunset glow,
Loved and were loved, and now we lie
In Flanders fields.

Take up our quarrel with the foe!
To you from failing hands we throw
The torch; be yours to hold it high!
If ye break faith with us who die
We shall not sleep, though poppies
grow
In Flanders fields.

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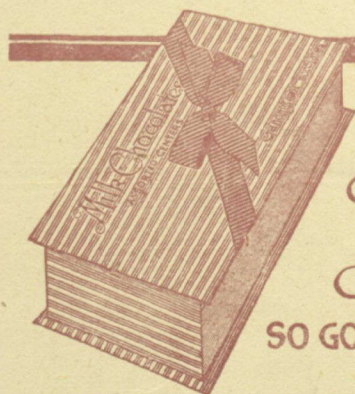
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