Weekly News I etter.

Councils of Miner: and Employers May M hage British Collieries

mark one of the greatest spochal ances being handed immediately advances for Labor in world history, is the recent announcement that the mines of Great Britain are to be managed by workers and owners jointly. The Mining Association of Great Britain, which complete the leafure collines was appointed to draft a constant of the leafure collines was appointed to draft a constant of the proposed Whitley constant. prises all the leading colliery own-ers in the British Isles, has decided councils, to invite the formation of joint

The Miner's Federation has decouncils of miners and employers cided to accept the invitation to atto manage mines in certain defined tend the industrial conference

Labor declared that the Government was ready to apply the system giving workmen a share of the LONDON HEARS CONGRESS PRESIDENT

Irdustrial councils of workers and employers giving workers and employers giving workers a voice in the direction of the plants in which they work, were one of the new developments in the relations of capital and labor, which consider how great a quantity of commodities so many hours' the stone of capital and labor, which continues of capital and labor, which and the consider how great a quantity of commodities so many hours' work labor Congress, at a mass meeting, under the auspices of the London Trades and Labor Congress, at a mass meeting, under the auspices of the London Trades and Labor Councils. Sergt, Fred Young, of the 18th Hattalion, C. E. F., presided.

Pointing out the need for more democracy in the management of industrial plants, Mr. Moore stated that a number of factories in Canada had already inaugurated work. Serge the wages they getting double the wages, How many men in the audience. Weight the serge that the Flavelle Facking the serge that the Flavelle Facking the had interviewed employers who had plased entirely in the hands in the results had been greatly established and will assist in their suggestions and they are applyed as well as to the employer. The factories, and the results had been greatly established and will assist in solving many of the problems now existing between capital and labor, the expected that they will be generally established and will assist in solving many of the problems now existing between capital and labor, the expected that they will be generally established and will assist in solving many of the problems now existing between capital and labor. The England, the workers' councils for the immanagement of the employer.

Bright for the purpose of the fack of the sex person to the employer as well as to the employer and what paythe industrial propaganda sent out by the Canadian in solving many of the problems now existing between capital and

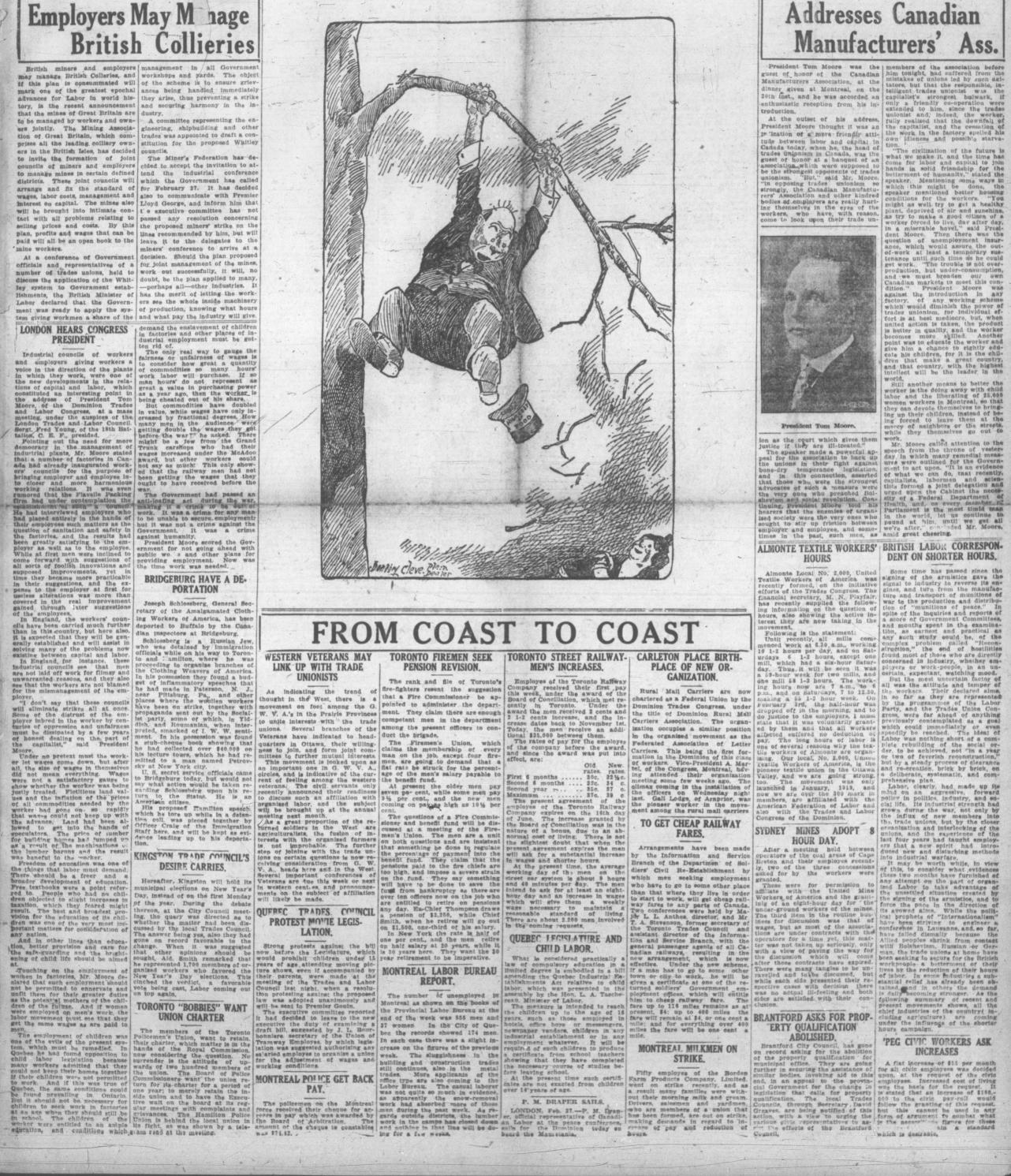
may manage British Colleries, and workshops and yards. The object if this plan is consummated will of the scheme is to ensure grievmark one of the greatest epochal ances being handled immediately

to manage mines in certain defined districts. These joint councils will arrange and fix the standard of wages, labor costs, management and interest on capital. The mines also will be brought into intimate contact with all problems relating to selling prices and costs. By this plan, profits and wages that can be paid will all be an open book to the mine workers.

At a conference of Government deed the industrial conference did the industrial conference and the industrial conference which the Government has called for February 27. It has decided also to communicate with Premier Lloyd George, and inform him that the accommended by him, but will leave it to the delegates to the mines workers.

At a conference of Government deed the industrial conference which the Government has called for February 27. It has decided also to communicate with Premier Lloyd George, and inform him that the proposed miners strike on the proposed miners strike on the mines workers. At a conference of Government decisien. Should the plan proposed for joint management of the mines, number of trades unions, held to discuss the application of the Whitley system to Government estab-Hamments, the British Minister of has the merit of letting the work-Labor declared that the Govern-ers see the whole inside machinery t was ready to apply the ays-giving workmen a share of the and what pay the industry will give.

SLIPPING!



President Tom Moore Addresses Canadian Manufacturers' Ass.



President Tom Moore.

President Tom Moore.

In as the court which gives them justice if they are ill-treated."

The speaker made a powerful appeal for the association to back up the unions in their fight against bone-dry temperance legislation, and in this connection, asserted that those who were the strongest advocates of such a measure were the very ones who preached Bolshevism are social revolution. Continuing, President Moore toid his hearers that the enemies of Grgan-lised society were the very ones who preached Bolshevism are social revolution. Continuing, President Moore toid his hearers that the enemies of Grgan-lised society were the very ones who sought to stir up frietion between employer and employee, and somethims in the past, such men, as

ALMONTE TEXTILE WORKERS' BRITISH LABOUX CORRESPON-

President Tom Moore was the guest of honor of the Canadian Manufacturers Association, at the dinner given at Montreal, on the 20th inst., and he was accorded an enthusiastic reception from his introduction.

At the outset of his address, President Moore thought it was an in leation of a more friendly attitude between labor and capital in Canada today, when he, the head of trades dislipnism in Canada, was the guest of honor at a banquet of an association, which were supposed to be the strongest opponents of trades unionism. "But," said Mr. Moore, "in opposing trades unionism sostrongly, the Canadian Manufacturers' Association and other kindred bodies of employers are really hurting themselves in the eyes of the workers, who have, with reason, come to look upon their trade unsupplied to the capital in the desired to him, since the trades unionism sostrongly, the Canadian Manufacturers' Association and other kindred bodies of employers are really hurting themselves in the eyes of the workers, who have, with reason, come to look upon their trade unsupplied to the capital in the desired to have a strongly the canadian markets to meet this conditions for the workers. "You make a good clinen of a worker forced to live, day after day, in a miserable hovel," said President Moore was against the introduction in any factory, of any working scheme which would diminish the power of trades unionism, for individual effort is at best mediocre, but, when united action is taken, the product is better in quality, and the worker and point was to educate the worker and

ALMONTE TEXTILE WORKERS' BRITISH LABOR CORRESPON-DENT ON SHORTER HOURS.

Editorial Page of The Canadian Labor Press

J. D. SULLIVAN, Business Manager.



OFFICIAL ORGAN ALLIED TRADES AND LABOR COUNCIL OF OTTAWA. ENDORSED BY

> District Trades and Labor Council. Hamilton Building Trades Council. Kitchener Twin City Trades and Labor

Independent Labor Party of Ottawa.

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A WEEKLY NEWS LETTER.

TO AVOID LABOR DISTURBANCES.

URING the crucial period of reconstruction there must be no disastrous differences between Labor and Capital-no rending of our national industrial fabric. On harmony between employers and employes depends the solution of most of the problems coincident with transition from war-time to peace-time conditions. Co-operation there must be-and it must be genuine and whole-hearted. On real co-operation depends the present and future of Canadian Industry. For the good of the country as a whole there must be a meeting ground, a point where both Labor and Capital can meet each other half way. Both sides must be ready to make some sacrifices to achieve a great good later. There can be no quibbling or hair-splitting on either side; the issue is too big.

One of the most important of the many problems imposed upon manufacturers is how to act towards labor. Employers must set aside preconceived opinions and approach this question with open minds. Canada's new industrial policy should be in the direction of inereasing skill and efficiency and stimulating production cratle party following the split in that organization in 1895. The cause of dissension in the ranks of creasing skill and efficiency and stimulating production Workmen should be brought closer to the problems of the Social Democratic party was not so much difference of opinion their employers. In the interest of both employers and workers the labor standards of this country must not be lowered. If the workers are met by their employers with the same spirit of sincere co-operation, which labor, in its organized form, seeks to inculcate, labor disturbances may be minimized.

VETERANS' VOCATIONAL TRAINING.

UTTING the disabled veteran back into industrial life is a big job with many different angles. The decision by the returned man to undertake a course of industrial training must be a voluntary one; otherwise his whole heart will not be in the work. The earnest and ambitious student makes rapid progress. The man no doubt will decide to take up instruction if the future advantages of being a trained workman in some skilled trade are pointed out, and practical arrangements made for the course carefully explained to him.

In considering whether veterans with certain types of physical disability can engage in a given trade, its present and future employment possibilities must be taken into account. If it is a trade dependent on any season, if the number of workers in any locality is so small as to make difficult the absorption of many newly trained men, or if the industry is on the wane rather than enjoying a healthy growth, such a trade should not *be recommended.

A great aid in helping a soldier to decide about his future is acquaintance with the records of other men with similar physical handicaps, who have made goodmen who have been trained and who are now holding jobs at substantial wages. When a man considers what marvellous results have been obtained in training blinded veterans at St. Dunstan's in old London and at the Canadian St. Dunstan's-Pearson Hall in Torontothere is great inspiration for every veteran who retains his eyesight. Blinded men are learning to typewrite, to become carpenters, barbers, poultry raisers and to enter many other of the trades. If a blind veteran can re-enter industrial life,-what joyous hope there is for every veteran struggling under a less serious handicap!

Some difficulty is found in the abnormal price that was placed on industrial labor in war time. Even a disabled man was able then to go out and earn a large daily wage in a munitions factory. Care should be taken that representations to the man, while encouraging, should be accurate. In deciding what trade a disabled soldier should pursue, the first effort should be to fit him for an occupation related as closely as possible to his former job. His experience should be built upon, not discarded.

The ideal trade is one in which the wage standards are high, the employment steady and the demand for labor constantly increasing. In choosing trades thought should be given to the employment situation following the war.

The section of the country in which a man lives also has a bearing on the choice of a trade in which he is to receive instruction. Thus, a Canadian living in Hamilton may be trained as a machinist; the same man, if a resident of a far western province, would better be given instruction in the operation of motor tractors for agricultural work. It is desirable that a man should be given his course of training in a locality near home. Here, friends will not be far away, and educational authorities will be in closer touch with the local industrial requirements and employment conditions. Very fortunately there are good vocational schools for veterans in all sections of the country.



"BOLSHEVIK."

term "bolshevik" means the name applied to the extremely radical wing of the Social Denioever the principles comprising the methods of bringing these principles into actual being. The Bolsheviki were firm adherents of violent methods. Anarchism, terrorism bloodshed, were the keynotes of their system. Local revolution of sporadic character, they believed, would accomplish much. The Mensheviki (party of the minority), or opposing faction, believed in more moderate means to the end, and revolution, according to their view, to produce results, must be wide-

After ten days' assiduous pruning t estimates, Hamilton's Board of ontrol has levied a tax rate of 32 u.S. WILL DEPORT ANARCHY allis for 1919. An increase of ten silks over two years ago. The proincial, war-tax of mill, is addition.

The controllers' task was no inch. They had cut and carved he various estimates in an endeaverage of the controllers' task was no or the controllers' task was no or the controllers' task of the controllers' task vincial, war-tax of mill, is additional. The controllers' task was no cinch. They had cut and carved the various estimates in an endear-our to keep the tax rate to a minimum, but after trimming the civic ree, 32 mills was the lowest they could do. Bad financing by past councils has preclyitated the new sigh rate which, since announcement was made by Secretary of Labor Wilson, in a letter sharply rebuking Micrometer Lodge 460. International Association of the colar, at the end of 1919, here'll be an overdraft against the deportation of \$140.806. Sadness awaits ome of the civic officials, works muloyees firemen, etc. for all are unarry after more pay. In the since of the civic officials, works muloyees firemen, etc., for all are unarry after more pay. In the since of the civic officials should be to on the shelf, so that the civic inpa's will be free to give wascoosts to the fireman and low paid, nuch-ner-hour, employees.

Alliens in the United States advocating destruction of property or overthrow of the government by overthrow of the minigration act of February 5, 1917. This announcement was made by Secretary of Labor Wilson, in a letter sharply rebuking Micrometer Lodge 460. International Association of the things Germany did, we find them without a sense of law, and asserted that they had been given fair trials.

Mr. Wilson relierated his previously announced decision that no person would be arrested simply for joining the Industrial Workers of the World, but that any allen advocating subotage or anarchy would had a subotage or anarchy would approach to the workers of the world.

The German Machine of the subotage of the subotage of the alms, and assisting the with and the provisions of the under the provisions of the immigration act of the same of the subotage of the subotage

WHO SAID BEER?

Rumors are getting strong -that Quebec is prepared to permanufacture,

Union Members-Mail This Today.

CANADIAN LABOR PRESS WEEKLY

246 SPARKS STREET.

OTTAWA, CANADA.

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"PASS IT ON."

Things are not always quite the same for ev'ry man about, On some the sun has never really shope.

So if you've had a slice of luck and have a bit to spare.

If you have an extra quarter that you can do without.

It would look so much nicer in the hand of some poor chap,

Then if you know a little joke that someone's told to you, And down the street you meet some mother's son. Who is 'eeling sad and lonely, don't think of what to say, But pass it on, old fellow, pass it on!

Just keep your eyes well open to brighten up the lives
Of those whose burdens seem to weigh a ton:
A cheery word, a handshake, may be worth their weight in gold,
So pass them on, old fellow, pass them on!

ORGANIZATION THE ANTIDOTE

\$n answer to a request for "literature or articles to combat bolshevism among workingmen," A. F. of Labor and Industry in the New L. Secretary Frank Morrison made South Wales government, said that this reply:

"The one articles to combat bolshevism newspaper, G. S. Beebe, Minister of Labor and Industry in the New South Wales government, said that America must recognize trade

this reply:

The only literature or articles issued from this office is in advocacy of the principles of trade union-

I believe that the principal cause for social unrest in our country is the attitude of conscienceless greed as represented by certain large employers of labor who refuse a living wage, insist on long hours and deny their employes the right to join a lawful organization in an effort to improve their working conditions. Nothing can develop a mob spirit in this country quicker than the anti-union attitude of the steel trust, for instance. This corporation, through its control of small municipalities in Western Pennsylvania, has made free assemblage Impossible in these communities by closing every hall to their workers. The same principle is applied by the steel trust on the Minnesota iron ore range, in the northwest lumber industry, and other employers of labor who seen, to be guided in social questions by the attitude of socialed big business.

As force begets force the mob spirit of the employer is met by the mob spirit of the employer is met by the mob spirit of the employer. The development of this spirit is logical when it is considered that because these workers are not permitted to act collectively through trade I believe that the principal cause

AID WOMEN MEMBERS

moderate means to the end an evolution, according to their yless convolution, according to their yless operation results, much say a single process of the second of the s

TO BERNE.

world.

Mr. Gompers declared that a truly representative labor conference would be held in London or Paris organized on a fair basis and including the labor and trades organizations of the ailled and neutral countries.

IF TRUE: WHY SO?

Business Agent Richard Riley. District Machinists' Union, has been reliably informed that United States workmen have been imported to toll on the Hydro extension works at Niagara Falls, Ont. If this fact the true, then it's up to Sir Adam Beck and his cohorts to render an explanation. There are many thousands of unemployed Canadans in Ontario.—skilled and otherwise—all, anxious for work. Mr. Riley says the complaint is being investigated, and if found correct, Ontario's Hydro authorities will be asked "why such was necessary" organized labor provincially will protest vigorously against such unfair and inopportune importations, of the seek addressed a crowded meeting of members of docal 131.

MUST RECOGNIZE **ORGANIZATION**

The Australian is in this country

The Australian is in this country on a tour of investigation.

"Personall," he said, "I do not believe that the United States can obtain a proper degree of regulation without recognition of the right of workers to organize. As I see it, America is now debating or discussing first principles of industrialism that other countries have long since conceded. These principles include the standard working day, the living wage and some method of protection against unemployment, as well as proper protection of child labor. The latter is a weak spot in American industrialism, as I see it."

In discussing affairs in his own country, Mr. Beebe acknowledged that the present compulsory system for settling disputes has not brought res its, and it is now proposed, he says, to remedy conditions by centralizing authority "and substitute a system of compulsory, rbitration."

He says the present system has "a judicial atmosphere," and that this can be remedied by establishing boards of laymen—employers and workers.

Mr. Beebee did not venture an

Attacks on trade union strict car men, because of their attitude on women conductors, is answered by the Union Leader, official journal of Chricago organized surface and levated street car employes.

This charge is made, says Editor Bland, by "leaders of women's organizations, some of whom should be better informed because of their affiliations, and others who may be excused because of mercenary motives.

According to the official record of the Labor Bureau of the Province of Quebec, the number of unemployed in Montreal for the past week was 855 men and 37 women, and in Quebec there were 174 men. Both these figures are a slight increase over the preceding week. Slackness in the building and metal trades is said to be responsible, and it is noticed that a number of unemploye: registered are of the office type. The lumber camps have closed down and there will be no work of this kind for a few weeks, Snow cleaning has absorbed weeks. Snow cleaning has absorbed much of the casual labor.

COLLINGWOOD HAS ORGAN-IZING CAMPAIGN.

Joint meetings of the various organizations, comprising the Ship Yard Feder Mon, have, been held at Collingwood. Crowded houses and siccess were the results of the efforts of the visiting labor speakers. These included J. Marsh, Niagara Falls; A. McCutcheon, Winnipes: H. Harper, Toronto; J. Hunter and J. Fiett, Hamilton; J. Bruce, Toronto.

MIDLAND WORKERS FORM

Ottawa "Celebrities"



ELOQUENT DAN.

This is the first picture of Dan McCann, with his new necktie thinking out the words and music of a new speech. Dan makes a good speech, also sings well enough to be crowned "the sweet singer of Ottawa, Valley." Dan uses his energy in the labor movement, half fellow well meet. Among his other accomplishments, he is a poet, wrifting in stove-pipe lengths. Here's his latest stove-pipe length, elbows included.

Practically all the coal mines in the Grand Lake mining field have been closed because of the unsatisfactory condition of the coal market. Some 500 or more men have been thrown out of employment in the vicinity of. Minto alone, and the only mines that are now running are those of the Minto Coal Company. All that seeps the Minto Coal Company strines in operation is the fact that the company has large contracts with the Canadian Pacific Railway. The Provincial Government has asked the Federal Labor Department to arranse to have the output of other mines used on the Canadian national railways in order to make it possible for them to operate.

U. S. WOMEN WORKERS WANT RECOGNITION

With the members of the Wo-States increased nearly 50 per cent. in the various industries during the war, the big problem of the women's unions now is to get the na-tional organizatons of the Ameri-

can Federation of Labor to recognize the women workers, says Mrs. Raymond Robins, president of the National Women's Trade Union League of America.

The war took women into industries that they had not followed to any great extent before, Mrs. Robins pointed out, and in many cases they were recognized by the local unions, but have not been recognized by the inational organizations in the various crafts. In some cases, the local organizations have taken the matter up with the international organizations, but the international organizations, but the international officers have opposed taking the women into the labor organizations. The problem now is to hold the women that have been recognized by local unions in the labor organizations, but this caunot be done. Mrs. Robins said, anless the international organizations agree to admit them. In some cases, local unions simply admitted the women for the war period. In other cases, the unions have refused to recognize them at all.

LABOR DEPT. RETURN ON CONDITIONS

The Department of Labor statement shows that for the week ending February 1, reports were received from 381 establishments employing 59.515 persons. All provinces, except Quebec, were reprecent of the returns were from Ontario. The 381 firms reporting anticipated, for the week ending February 8, a reduction in their staffs
of 389 persons. This reduction,
the statement says, is, of course,
a slight one—less than two-thirds
of one per cent of the number of
employed, but it is slightly larger
than the anticipated reduction of
the previous week. If it should continue it would represent a considerable total for a full month.
Over 89 per cent, of the net loss,
according to the statement, occurs
in Ontario, where the mining industry expected to lay off 153 men.
Reductions of 90 and 99 were anticipated in Saskatchewan and Alberta, respectively. The winding
up of ship-building contracts ac-

IN HAMILTON.

On Thursday, February 20, Dr. W. A. Riddell, Toronto, Superintondent of the Ontario Government Trades and Labor Department branch, opened an enguiry in the court house, to hear testimony of representatives of local organizations respecting, Monthers' pensions, The statements submitted pensions for mothers widowed either by peniers. Pattednmakers Laborers. Painters. Prumbers and Pipe Fitters. Sheet Metal Workers, Portable and Stationary Engineers.

The sessions are generally covered in two days, dealing with wage scales, conditions, etc., for presentation to the employers. Steve Craig Montreal. is chairman, and Marsh, Niagara Falls, secretary.

TORONTO STONECUTTERS' RESOLUTION

A deputation of Toronto Stone Cutters' Union asked the Board of Control to endorse a resolution to the Provincial and Federal Governments, that in the proposed new work for Toronto, only Canadian stone be used, and that it be fabricated in Toronto to provide emeasured in Toronto to provide manufication at the Hamilton.

"It is according to the national policy," said the Mayor, and the fresolution was endorsed. In "Anyone can pass that resolution with a whole heart," said Controller Cameron.

R GANANOQUE WORKERS HAVE MASS MEETING.

d On Thursday evening, the workers assembled in mass meeting with President Tom: Moore as their guest, having, for, his subject, "Unionism." The meeting was held under the auspices of the organized Steel Workers, using effectively the, time to forward the general organization movement of that town.

Juring intermission at the Hammitton Board of Controllers' meeting, Thursday, February 20, a breesy dissenfation engaged by Mayor toller Halfogd, (Labor,) his Worrslip, said, 'something should be done to remedy the existing conditions in connection with municipal elections. The present system is simply rotten. There is nothing from preventing unscrupulous voters from young several times. Why, at the last election, I had two or three men tell me that they had voted for—for—well, they voted in several wards." "I agree with you, and the manifold of the connection with municipal elections. The present system is simply rotten. There is nothing from preventing unscrupulous voters from young several times. Why, at the last election, I had two or three men tell me that they had voted for—for—well, they voted in several wards." "I agree with you, and the Hammitton Board of Controllers' meeting, Thursday, February 20, a breesy disease, the content of the work of the political states of the content of the Hammitton Board of Controllers and the Hammitton Board of Controllers and the Hammitton Board of Controllers and the Hammitton Controller Harry and the Hammitton Booker. (Independent,) and Controller During intermission at the Ham-ton Board of Controllers' meeting



Labor Items of Interest From the Capital City

APPROACH THE SOLID MARK. I thawing unit, and we are glad that



VINCIAL TRADE REPORT.



+ INDEPENDENT LABOR PARTY

BRITISH COLUMBIA BILL FOR REGULATING HOURS

A communication was read from Carpenters' Union, notifying the council that the carpenters had unanimously adopted a resolution in favor of co-operation.

The executive committee nominated the following standing committees for the years as follows:

Minicipal and Legislative—J. E. Chaffer, A McPhee, M. D. Coolen, J. Healey, A Alexandra.

Educational—R. McDonaid, J. E. loyd, V. J. Crandall, F. D. Pierce, V. F. Cash.

Organization—L. J. Dorey, Head.

ORG, J. T. WALSH



Labor News From the Busy City of Hamilton

CONSIDERABLE UNEMPLOY-

At the last meeting of the Board f Education, a resolution was car-

MT. HAMILTON WOMEN OR-GANIZE.

GANIZE.

In Browa's Hall, Mount Hamilton, last Monday night, the women of Barton township formed a branch of the Women's Labor party. The bulk of those enrolled had assembled to hear Miss Ross Henderson, who is a judge of the Juvenile Court of Montreal, who spoke on "Labor Unrest." In her discourse she made a strong appear

DELEGATES TROUNCED CRIT-

ALD, T. OHEIR ELECTED PRESIDENT.

the hallo. T. O'HEIR ELECTED PRESIDENT.

The semi-election of officers resulted as follows: President, Ald. Thomas O'Helr; Vice-president, H. Bourne: corresponding secretary. W. R. Rolle; recording secretary. W. R. Rolle; recording secretary. W. R. Rolle; recording secretary. Confroiler H. J. Halford arms. H. Harrower; trustees, W. Cassaday, H. Bourne, Ald. O'Heir; auditors, V. Croomes, H. Hardle, A. J. Turnerf executive committee, H. G. Feeier, W. R. Rolle, Controller Halford, V. Croomes, H. G. Feeter; trustees in bor temple stock company, Delegates Halford, Frost. Controller Halford, V. Croomes, H. G. Feeter; trustees in bor temple stock company, Delegates Halford, Frost, Rolle, O'Heir, Croomes, Diamond, building trades council. Delegates Feeter, Harrower, Kennedy. W. M. S. SCHLOSSBERG DIDN'T, SPEAK.

On February 17, in the S. O. E. Hall, a big asembly of male and female members of the Amaigamated Clothing Workers of America, waited in value for the appearance of General Secretary Joseph Schlossberg, New York, S. S

On the right path is Hamilton's nanufacturers and Labor leaders, both forces have declined to "get-ogether" on Monddy, February 16, for the purpose of conferring, rearding present industrial unrest, and devise ways and means of aleviating the acute unemployment the response to belly. Labor.

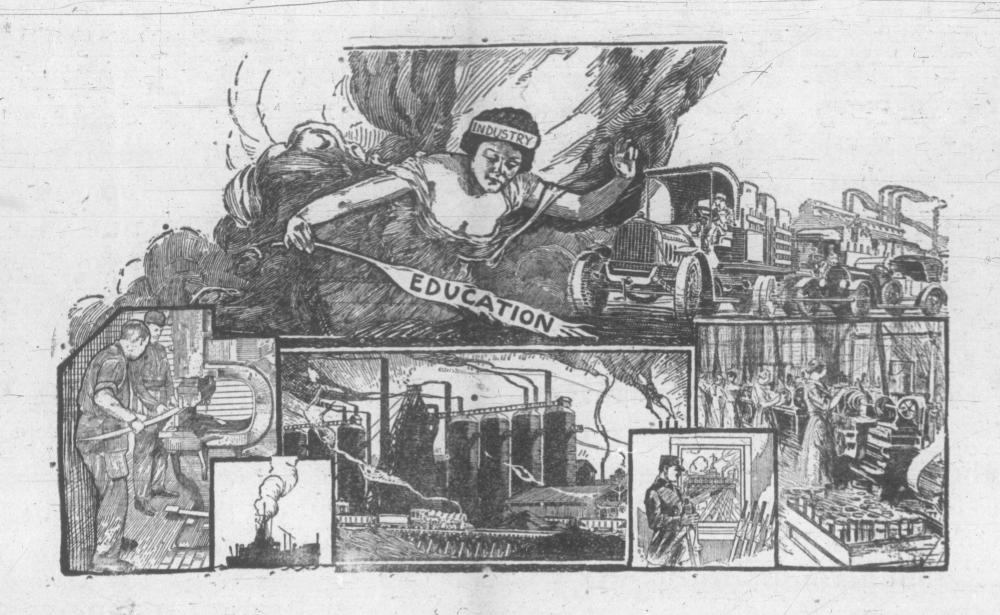
A largely attended meeting of the members of International Associa-tion of Machinists' Local No. 414,

HONORS FOR VICTOR CROOMES.

The selection of Labor's repre-entative on the central committee f six, composing two manufactu-ers, two members of the Grea-

Friday's meeting of the trades council was a "ripper"in every res-sect. It was a long session, Big Ben striking the midnight haur soon after President-elect Aider-man Thomas O'Heir declaring the meeting adjourned.

A GOOD SELECTION. Retiring President, William Cas-saday, was honored by appointment as the council's representative to the National Research Institute.



Help Industry Wave Her Wand

THE Friend and Supporter of Labor is Industry. The most potent Wand in the hand of Industry to-day is Education.

BY wisely and judiciously waving the Wand of Education another powerful friend is brought to the side of Labor---Public Opinion.

GAZE about you in the work spots of those who toil; Public Opinion has demanded and gained for Labor more sanitary factories and working conditions; safety first devices; workmen's compensation; the beginning of old age pensions; improved hours and wages.

THERE is much yet to be gained in the matter of Wages and Hours of Labor.

HERE are some smudges--child labor--cheap alien labor, anti-union feeling--to be wiped away by the Wand of Industry. But these things, too, will be dealt with in due season. Public Opinion--the Friend of Labor--will see to it.

KNOWLEDGE is Power. Use that power to exalt Labor. Co-operate for a better, bigger, busier Canada. Strengthen Industry's hand. Help her wave her wand from the Atlantic to the Pacific.