

F. W. Mackill

CANADIAN PACIFIC RAILWAY

**RULES AND WAGES FOR
TELEGRAPHERS**

Effective

AUGUST 1st, 1912

CANADIAN PACIFIC RAILWAY

Rules and Wages for Telegraphers

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The following rules and wages will govern the Telegraphers on the Canadian Pacific Railway.

When additional Telegraphers' positions are created, compensation will be fixed in conformity with that for positions of the same class as shown by this schedule.

Rates for
additional
Positions

Article 1.

All employees assigned by proper authority to railway telegraph or railway telephone service of any character or duration, and also the station agents incorporated in the accompanying schedule of wages, will be considered Telegraphers within the meaning of this schedule and are so called herein.

Employees
governed by
Schedule

Article 2.

(a) The right of promotion of Telegraphers (except Train Dispatchers and Linemen) will extend over each Superintendent's district, and will be governed by merit, fitness, and ability; where these are sufficient the senior Telegrapher will be given preference, provided that Telegraphers (except Train Dispatchers and Linemen) of not less

Promotion

Transfer

than two years' service will, on application, be transferred from one Superintendent's district to another on the same General Division, within thirty days from date of such application, and when so transferred will be allowed seniority on the new district to the extent of three-fourths their length of service on the said General Division. In such case the Telegrapher making the transfer will take his place on the extra list, and will have the right to file into bulletined positions as per Clause (c) hereof.

Transfer
Certificate

A Telegrapher applying for a transfer will be given a transfer certificate, showing his length of service and the capacities in which he has been employed on the General Division, which will be his authority for claiming his seniority on the District to which he is transferring.

This provision will also apply to a Telegrapher of not less than two years' service, desiring to transfer from one General Division to another, except that in such cases the transfer certificate will not carry with it any seniority rights, but will entitle the holder to the position of junior extra Telegrapher on the Superintendent's district to which he is transferring.

Transfer certificates will not be valid unless filed with the Superintendent of the district to which transfer is being made within thirty days from date of issue.

Seniority

(b) A Telegrapher's seniority will date from the time he last entered the service as a Telegrapher.

The seniority of a Telegrapher employed on lines under construction, or absorbed by the Company, will date from his last appointment as a Telegrapher on such lines. When newly constructed lines are taken over by the Operating Department all Telegraphers' positions will be considered vacant, and any Telegrapher in line of promotion to them will have fifteen days within which to make application for same.

Appointments
New Lines

(c) All vacancies and permanent appointments will be immediately bulletined by a "23" message over the Superintendent's district. When vacancies in positions are bulletined, the bulletin will state rate of compensation. Application for vacancies must be made within ten days from date of bulletin.

Vacancies
Bulletined

A Telegrapher declining to accept promotion in any instance does not forfeit his rights to the same or any other position he may be entitled to under seniority when a vacancy occurs. A Telegrapher on leave of absence when a vacancy occurs will not be debarred from claiming position and receiving the appointment on resuming duty, if entitled to it. A vacancy will be filled within thirty days after it occurs by the appointment of the man entitled to it.

Declining
Promotion

Vacancies
filled within
30 days

When a vacancy occurs, the Superintendent will fill the same by appointing the senior man, who is, in his opinion, entitled to the position, but this will not prevent any Telegrapher senior to the man so appointed claiming his right under Clause (a) hereof, to the position, provided he files his protest within ten days after the appointment has been bulletined as above.

Protest on
Appointment

(d) Telegraphers in the employ will be given preference in filling vacancies or openings on extensions or new lines of the General Division, their applications to be endorsed by the Superintendent of the district on which applicants are employed.

Preference on
New Lines

(e) In case of reduction in the number of Telegraphers employed, the junior Telegraphers on their respective Superintendents' districts will be first dispensed with. If their services were satisfactory, they will, on application, be given a transfer certificate which will entitle them to preference in filling new positions or vacancies on other Divisions of the System, provided they are available when required.

Reduction of
Staff

Position
Abolished

(f) If a position included in the attached schedule is abolished, the Telegrapher will be entitled to the position held by the junior permanently located Telegrapher on the Superintendent's district.

Seniority List

(g) A complete list of all Telegraphers on each Superintendent's district, showing their seniority standing, will be kept on file in the respective train despatching offices, open to the inspection of all Telegraphers concerned. This list will be subject to correction on proper representation from any Telegrapher, and a copy of it, corrected to date, will be furnished the General Chairman at the beginning of each year.

Exclusive
Positions

(h) Telegraphers will have the exclusive right to all positions incorporated in the accompanying wage schedule, and any Telegraphers' positions subsequently added in accordance with the preamble; also to any new Telegraphers' positions created by the absorption of other lines or the construction of new lines when vacancies in such positions occur.

Stations
omitted from
Schedule

(i) Telegraphers will also be eligible and considered in line of promotion to the position of Agent at any of the stations not incorporated in the attached wage schedule, which have been omitted in view of conditions which may make it impracticable or unfair to fill these positions exclusively from one branch of the service.

Despatchers'
promotion
rights

(j) The right of promotion of Train Despatchers will extend over each General Superintendent's Division, and will be governed by merit and ability, these being sufficient, the senior Train Despatcher to have preference.

Despatchers
transferring
from one
district to
another

The right of Train Despatchers to transfer from one district to another will not be permitted when it will seriously impair the efficiency of the service. The order of promotion of Train Despatchers will be from senior relieving Despatcher to Trick Despatcher.

The seniority of a Train Despatcher will date from the time he was first appointed a Trick Despatcher, unless by his own consent he takes another position in the service under which circumstances his seniority as a Train Despatcher will date from the time he was last appointed a Trick Despatcher. A Train Despatcher will retain his seniority standing in the ranks of the Agents and Operators.

Seniority
Despatchers

Relieving Train Despatchers will be appointed from their respective Superintendents' districts if available in accordance with Clause (c) of this Article, and will be allowed sufficient time, without pay, to learn the work of Train Despatching under a regular Trick Despatcher, such time not to exceed two weeks, and they will remain on such district until they receive promotion to a steady trick, which may be claimed at any office on the General Division at which a vacancy occurs.

Relief
Despatchers

All vacancies and permanent appointments in Despatchers' positions, or new Despatchers' positions created, will be immediately advertised over the General Division. Applications must be made within ten days of date of bulletin and vacancies will be filled within thirty days after it occurs by the appointment of the Despatcher entitled to it. If a Train Despatcher's position is abolished, he will be entitled to the position held by the junior permanently located Despatcher on the General Division.

Vacancy for
Despatcher

(k) The right of promotion of Linemen (Telegraph and Telephone) will extend over each General Superintendent's Division (Railway) and will be governed by merit and ability, where these are sufficient, the senior man will be given preference. Linemen will be specially considered in line of promotion to the position of Foreman on the General Superintendent's Division (Railway) on which they are located.

Linemen
promotion

Article 3.

Suspension or
Dismissal

No Telegrapher shall be suspended (except for investigation), discharged or disciplined until his case has first been investigated and he has been proven guilty of the offence charged against him, the decision in such case to be arrived at within ten days from date of such suspension. If a Telegrapher is found blameless in the matter under investigation he will be paid at schedule rates for time lost and extra expenses while attending such investigation, if away from home, and be reinstated. If detained more than ten days awaiting investigation at the Company's instance he will be paid schedule wages for the time in excess of ten days whatever the decision may be. Telegraphers may have the assistance of a co-Telegrapher if they so desire.

Statement of
Investigation

A written statement setting forth the result of an investigation and the reasons thereof will be furnished by the Company to the Local Board of Adjustment, if requested by it.

Article 4.

School
facilities, etc.

Lack of conveniences such as school facilities, etc., will be taken into consideration in locating Telegraphers, but only when this can be done without infringing on the rights of their seniors in the service.

Article 5.

Relief to
attend Boards
of Adjustment

Telegraphers serving on Boards of Adjustment representing Telegraphers will be relieved without unnecessary delay (not to exceed ten days) and will be furnished free transportation for such purpose.

Article 6.

Telegraphers will be granted free transportation and leave of absence to attend their meetings. Such free transportation will not extend beyond the next section adjoining their Superintendent's district, and the leave of absence will not exceed two days, and will only be granted when it will not interfere with the requirements of the traffic and the service and provided the Company is not thereby put to additional expense.

Transportation
to attend
Meetings

Article 7.

When a Telegrapher is transferred by order of the proper Official he will suffer no loss of schedule wages in consequence thereof, and will be allowed reasonable time (not to exceed four days and without pay) to arrange for the shipment of his household effects.

Time allowed
for Transfer

Article 8.

Telegraphers attending Court or investigation at the request of the proper Official of the Company will have their extra expenses paid by the Company, in addition to their schedule wages.

Expenses
attending
Court

Article 9.

Telegraphers will not be required to teach telegraphy nor admit students, not members of station staff, to their offices.

Students

Article 10.

Telegraphers required to work at wrecks, washouts, and slides, will, in inclement weather, be provided with shelter and be paid necessary expenses for the time away from home.

Wrecks

Article 11.

Service Cards
Returned

A Telegrapher securing employment with the Company will, within thirty days from date of employment, have returned to him all service cards and letters of recommendation which may have been taken up by the Company, except any previously issued by the Company.

Article 12.

Service
Certificate

A Telegrapher leaving the service of the Company, will, on request, within five days, be furnished with a certificate by the proper Official stating term or terms of service, capacities in which employed, and whether discharged or leaving the service of his own accord. If discharged, cause of dismissal will be stated. If detained more than five days awaiting such certificate he will be paid schedule wages for all time in excess of five days.

Detention
waiting
Certificate

Unless otherwise requested this certificate will be mailed to the Telegrapher at the place of last employment.

Article 13.

Shovelling
Snow, Cutting
Wood, etc.

Telegraphers will be exempt from shoveling snow, stenciling cars, sifting coal ashes, attending to flower gardens, cleaning or disinfecting stations or outbuildings and cutting or piling wood. The unloading of way freight from cars and putting away in shed shall be done jointly with the Trainmen, and further reasonable assistance will be furnished when necessary. The lighting and attendance of switch and semaphore (lamps) will, so far as practicable, be performed by other available force.

Unloading
Way Freight

Article 14.

At stations where dwelling, fuel and light are provided, the dwelling will, as far as practicable, be reserved exclusively for the use of the Agent and his family, unless he elects to reside elsewhere.

Station
Dwelling for
Agent

A deduction of Five Dollars per month will be made from the schedule ratings of all Telegraphers occupying Company's dwellings, unless in the opinion of the Superintendent such amount should be reduced.

Rental

When wood is supplied for fuel it will be cut in lengths not exceeding sixteen inches.

Length of
Wood

A Telegrapher occupying a Company's dwelling who is dismissed from the Company's service will be allowed to retain possession of the dwelling until he has been paid all monies due him by the Company.

Vacating
Dwelling

The Company will keep its dwellings in good repair. Occupants must keep such dwellings and their surroundings clean, and must pay for repairs other than those due to ordinary wear and tear.

Repair

Article 15.

Telegraphers (except Train Dispatchers) required to work on Sunday will be paid extra pro rata on schedule salaries for such service based on twenty six days per month (any portion of any hour less than thirty minutes not to count, any portion of an hour thirty minutes or over to count as one hour) with a minimum compensation of Thirty Cents for each call, which shall cover the first hour's services. If kept on duty more than one hour they will thereafter be paid pro rata on schedule salary.

Sunday
Service

Telegraphers will be required to handle commercial messages on Sunday only during hours required for railway service, except on agreement.

Telegraphers required for Sunday duty other than attendance on regular passenger trains will be so advised on the previous day.

Despatchers
working more
than 6 days a
week

Despatchers required to work more than six days in each week will be paid overtime pro rata for same.

Article 16.

Attending
Lamps

If Telegraphers are required to attend to switch lamps they will be paid Four Dollars per month for six or less such lamps and Fifty Cents per month for each additional lamp in excess of six. When semaphore lamps are included Fifty Cents per month per lamp additional will be allowed.

Nothing in this Article will relieve Telegraphers from their responsibilities under the Rules. Telegraphers will keep Train Order Signal lamps clean and in good condition and lighted when required without extra compensation.

Article 17.

Pumping

Telegraphers who attend pumping engines or windmills, which work will be optional with them, will be paid Ten Dollars per month for attending to steam pumping engines and windmills, and Five Dollars per month for attending to windmills only.

Fires in Tanks

Telegraphers shall, within office hours, attend to fires under water tanks within a quarter of a mile of their station, and must see that fire is in good condition immediately before going off duty without extra compensation.

Article 18.

Relief Work

A Telegrapher required to leave his permanent location to do relief work temporarily, will, without change in salary, be allowed all necessary expenses on production of vouchers.

Other Telegraphers doing relief work, except regular relieving Telegraphers will be paid the same wages without expenses as the Telegraphers they

relieve, provided wages are not less than their own.

Sufficient Relief Agents will be supplied to meet all reasonable demands.

Article 19.

Railway Telegraphers handling Canadian Pacific Railway Commercial business will be allowed Ten per cent. commission on all business between points reached by the Canadian Pacific telegraphic lines, and connecting telegraph lines with which business is checked direct, and on Canadian Pacific Railway proportion of cablegrams.

Handling
Commercial
Business

The income accruing to a station on account of telegraph commissions will be equitably divided between the Telegraphers performing the service, the Agent to be entitled to not less than one-third of the total amount.

Commission

Article 20.

(a) At offices where two or less Telegraphers are employed, ten consecutive hours exclusive of meal hour, shall constitute a day's work.

Hours of
Duty

At offices where more than two Operators are employed not more than ten consecutive hours service, including meal hour, or at the Company's option, eight consecutive hours without meal hour shall constitute a day's work.

Except in cases of emergency, Telegraphers will have eight consecutive hours' rest per day.

The hours of duty of all Agents will commence between the hours of six and eight o'clock a.m.

(b) Telegraphers working ten hours per day will be allowed sixty consecutive minutes for a meal between either 7.00 a.m. and 9.00 a.m., or 12.00 noon and 2.30 p.m., or 5.00 p.m. and 7 p.m., or between midnight and 2.30 a.m., or receive in lieu thereof one hour overtime, provided that a Day Telegrapher

working ten hours will be allowed his meal hour between 12.00 noon and 2.30 p.m. This will not apply to service rendered the Express Commercial telegraph business.

Nothing herein will prohibit a Despatcher from granting two meal hours to a Telegrapher working ten hours, the intention being to grant regular meal hours so far as the business of the Company permits.

Overtime

(c) Overtime will be computed pro rata on schedule wages, based on twenty six days per month, but in no case less than thirty cents per hour, less than thirty minutes not to count, thirty minutes or over to count as one hour, except that Telegraphers required to remain on duty after regular hours, if detained fifteen minutes, will be allowed one hour overtime for the first hour or any portion thereof.

Calls

(d) If a Telegrapher is called before or after office hours he will be allowed Fifty Cents, which shall cover one hour's service. If kept on duty more than one hour overtime will be allowed thereafter as per Clause (c) except when a Telegrapher residing in a Company's dwelling is required to attend a scheduled train due at his station within three hours after his regular ten hours duty, when he will receive Thirty Cents for the first hour of duty or any portion thereof, if kept on duty more than sixty minutes, overtime will be allowed as per Clause (c).

Overtime
Order

(e) The regular hours of duty will be specified by the Superintendent to all Telegraphers. If required for service outside these hours, Telegraphers will be given an official order as authority and excused in the same manner.

Tickets

(f) Overtime will not be allowed unless overtime tickets are mailed to the proper Official within forty-eight hours from the time the service is performed. If overtime as claimed is not allowed, Telegraphers

will be notified in writing within ten days from the time such service is performed, setting forth the reason for disallowance. Telegraphers will number overtime tickets consecutively for each month.

Article 21.

Eight consecutive hours Train Despatching, and time required to make a transfer will constitute a day's work for a Trick Despatcher. Train Despatchers will not be required to do clerical work that will interfere with the proper handling of their trains.

Despatchers'
Hours

Article 22.

If a Telegrapher considers himself overtaxed his statement to that effect to the proper Official will be carefully considered, and, if well founded, relief will be granted.

Overtaxed

Article 23.

When the handling of Express or Telegraph business for which a commission payment is allowed, is withdrawn from any Telegrapher, the wages will be adjusted to conform with that of similar stations in the same locality where such work is not performed by them.

Withdrawal
Commissions

Article 24.

When a Telegrapher is assigned to a position and after a fair trial is found incompetent he will take his place on the extra list, retaining his seniority rights.

Incompetency

Article 25.

Train Despatchers will be allowed three weeks' leave of absence each year with full pay.

Other Telegraphers who have been in the employ of the Company four or more consecutive years will be allowed two weeks' leave of absence each year with full pay. If the Company find it inconvenient to grant leave of absence during any year to a Telegrapher entitled to it under this rule, the Telegrapher shall, at his option, receive either compensation at his regular salary for the period, or in the next year additional leave of absence for a like period.

Leave of
Absence

Applications for leave of absence filed in January of each year will be given preference in order of seniority of applicants, and applicants will be advised in February of dates allotted them. January applicants will have preference over later applicants, and applicants after September 30, will not be entitled to salary compensation if the Company is unable to relieve them in that year. The Company will, as far as practicable, relieve all applicants during the summer season when so desired.

In the event of a Telegrapher being discharged or leaving the service on proper notice before obtaining the deferred leave of absence he will be paid his salary for same.

Article 26.

Transportation

Telegraphers will be granted transportation of their household goods and passes or reduced rates, and leave of absence in accordance with the general regulations of the Company as established from time to time.

Article 27.

A Lineman required to leave his own District will be allowed all necessary expenses and extra compensation commensurate with responsibility, if called upon to take charge of any number of men.

Linemen's Expenses.

District Linemen will be allowed all necessary expenses while performing duties on their own District away from headquarters.

Article 28.

Application may be made to General Superintendents direct for a general revision of schedule.

Revision of Schedule

Article 29.

The Preamble and Clauses b, c, d, e, f and g, of Article 2, Articles 3, 4, 5, 6, 7, 8, 11, 12, 15, 20, 22, 24, 25 and 26, in the Schedule of Rules and Wages will also apply to Linemen.

Rules applying to Linemen

Article 30.

Minimum monthly wages of Telegraphers:—

	Relief			
	Operators.	Agents.	Agents.	Linemen.
East of Chalk River	\$60.00	\$66.00	\$75.00	\$74.80
West of Chalk River	66.00	73.00	78.00	80.30
West of Cartier	73.00	78.00	78.00	80.30

Train Despatchers.

	First	Second	Third	Relief.
	Year.	Year.	Year.	
East of Chalk River	\$124.00	\$129.70	\$141.10	\$118.30
West of Chalk River	129.70	135.40	146.80	124.00
West of Cartier...	135.40	141.10	152.50	129.70

Relief Despatchers after one year's cumulative service as such, will take the rating of a First Year regular Trick Despatcher.

Relieving Despatchers will receive Fifty Cents per day expenses while away from headquarters.

Relieving Agents will be paid actual expenses not to exceed Fifty Cents per day, while away from headquarters.

G. D. ROBERTSON
For the Telegraphers.

C. MURPHY,
For the Company.

ATLANTIC DIVISION
DISTRICT No. 1

STATION	Occupation	Dwelling	Rate per Month
Lowelltown.....	Agent.....	No	\$100.00
“.....	D. Opr.....	“	67.00
“.....	N. Opr.....	“	68.00
Holeb.....	A. & O.....	“	72.00
Jackman.....	Agent.....	Yes	84.00
“.....	D. Opr.....	No	61.00
“.....	N. Opr.....	“	61.00
Long Pond.....	A. & O.....	Yes	74.00
Somerset Jct.....	A. & O.....	“	75.00
“.....	Operator.....	No	61.00
Greenville Jct.....	Agent.....	“	95.00
“.....	D. Opr.....	“	64.00
“.....	N. Opr.....	“	66.00
Onawa.....	A. & O.....	Yes	74.00
Brownville Jct.....	Agent.....	No	110.00
“.....	D. Opr.....	“	82.00
“.....	N. Opr.....	“	78.00
“.....	If three O.....		
“.....	1st Opr.....		67.00
“.....	2nd Opr.....		67.00
“.....	3rd Opr.....		67.00
Lake View.....	A. & O.....	Yes	74.00
Seboois.....	A. & O.....	“	74.00
McAdam Jct.....	1st Opr.....	No	78.00
“.....	2nd Opr.....	“	73.00
“.....	3rd Opr.....	“	73.00
Magaguadavic.....	A. & O.....	No	68.00
Harvey.....	A. & O.....	Yes	77.00
Rooth.....	Opr.....	“	63.00
Fredericton Jct.....	A. & O.....	“	95.00
“.....	N. Opr.....	No	67.00
Hoyt.....	A. & O.....	Yes	71.00
Welsford.....	A. & O.....	“	76.00

District No. 1.—Continued.

STATION	Occupation	Dwelling	Rate per Month
Westfield Beach...	A. & O.....	No	\$ 70.00
Grand Bay.....	A. & O.....	Yes	70.00
Fairville.....	Agent.....	No	100.00
".....	D. Opr.....	"	68.00
".....	N. Opr.....	"	68.00
Bay Shore.....	D. Opr.....	"	68.00
".....	N. Opr.....	"	62.00
West St. John.....	D. Opr.....	"	67.00
".....	N. Opr.....	"	60.00
St. John, N. B. (BU).	D. Opr.....	"	77.00
".....	N. Opr.....	"	60.00
Fredericton.....	Agent.....	"	110.00
".....	Opr.....	"	69.00
Musquash.....	A. & O.....	"	66.00
St. George.....	A. & O.....	"	68.00

ATLANTIC DIVISION.

DISTRICT No. 2.

St. Stephen.....	Agent.....	Yes	\$110.00
".....	Opr.....	No	63.00
St. Andrews.....	A. & O.....	"	90.00
Watt Jct.....	A. & O.....	Yes	70.00
Canterbury.....	Agent.....	"	80.00
".....	Opr.....	No	60.00
Benton.....	A. & O.....	Yes	66.00
Debec.....	A. & O.....	"	83.00
Houlton.....	A. & O.....	"	98.00
Woodstock.....	Agent.....	No	110.00
".....	"MO".....	"	66.00
".....	"RX".....	"	66.00

District No. 2.—Continued.

STATION	Occupation	Dwelling	Rate per Month
Hartland.....	Agent.....	No	\$85.00
".....	Opr.....	"	62.00
Florenceville.....	A. & O.....	"	80.00
Bristol.....	A. & O.....	"	72.00
Bath.....	A. & O.....	"	80.00
Kilburn.....	A. & O.....	"	66.00
Perth Jct.....	Agent.....	Yes	90.00
".....	Opr.....	No	62.00
Plaster Rock.....	A. & O.....	"	75.00
Andover.....	A. & O.....	"	66.00
Aroostook.....	Agent.....	"	98.00
".....	D. Opr.....	"	62.00
".....	N. Opr.....	"	63.00
Fort Fairfield.....	A. & O.....	"	95.00
Caribou.....	A. & O.....	"	90.00
Presque Isle.....	Agent.....	"	98.00
".....	Opr.....	"	60.00
Grand Falls.....	A. & O.....	"	92.00
".....	Opr.....	"	60.00
St. Leonards.....	A. & O.....	"	75.00
Green River.....	A. & O.....	"	66.00
Edmundston.....	A. & O.....	"	90.00
Millville.....	A. & O.....	"	70.00
Cardigan.....	A. & O.....	"	67.00
St. Marys.....	A. & O.....	"	73.00

EASTERN DIVISION

DISTRICT No. 1.

STATION	Occupation	Dwelling	Rate per month
Megantic.....	Agent.....	No	\$120.00
"	Day Operator...	"	81.00
"	Night Operator.	"	80.00
Sprinhill.....	Agent and Opr..	Yes	69.00
Milan.....	Agent and Opr..	"	71.00
Scotstown.....	Agent and Opr..	No	88.00
"	Day operator....	"	63.00
"	Night Operator.	"	60.00
Bury.....	Agent and Opr..	"	79.00
Cookshire.....	Agent.....	"	85.00
"	Day Operator...	"	68.00
"	Night Operator.	"	60.00
Birchton.....	Agent and Opr..	"	66.00
Lennoxville.....	Agent.....	Yes	104.00
"	Day Operator...	No	70.00
"	Night Operator.	"	60.00
Sherbrooke.....	1st Operator....	"	75.00
"	2nd Operator....	"	70.00
"	3rd Operator....	"	70.00
Magog.....	Agent.....	"	75.00
"	Day Operator...	"	70.00
"	Night Operator.	"	60.00
Eastman Jct.....	Agent and Opr..	Yes	78.00
West Shefford.....	Agent and Opr..	"	67.00
Adamsville.....	Agent and Opr..	"	66.00
Versailles.....	Agent and Opr..	"	66.00
Iberville Jct.....	Agent.....	No	85.00
"	Day Operator...	"	66.00
"	Night Operator.	"	63.00
St. John's.....	Agent.....	"	125.00
"	Day Operator...	"	75.00
"	Night Operator.	"	65.00

District No. 1.—Continued.

STATION	Occupation	Dwelling	Rate per Month
L'Acadie.....	Agent and Opr..	Yes	\$ 70.00
St. Philippe.....	Agent and Opr..	"	74.00
"	Night Operator.	No.	60.00
Delson Jct.....	Agent.....	"	75.00
St. Constant.....	Agent and Opr..	Yes	70.00
Adirondack Jct.....	Agent.....	"	110.00
"	Day Operator...	No	75.00
"	Night Operator.	"	70.00
Farnham.....	Agent.....	"	120.00
Farnham Station.....	Day Operator...	"	75.00
"	Night Operator.	"	75.00
Farnham Yard.....	Day Operator...	"	80.00
"	Night Operator.	"	80.00
Windsor Mills.....	Agent and Opr..	Yes	66.00
Kingsbury.....	Agent and Opr..	No	66.00
Valcourt.....	Agent and Opr..	"	66.00
Eastman.....	Agent.....	"	72.00
Mansonville.....	Agent and Opr..	"	66.00
Centre.....	Agent and Opr..	Yes	67.00
North Troy.....	Agent and Opr..	No	94.00
"	Day Operator...	"	60.00
"	Night Operator.	"	60.00
Highwater.....	Agent and Opr..	Yes	70.00
"	Night Operator.	No	60.00
Missisquoi.....	Agent and Opr..	"	68.00
Richford.....	1st Operator...	"	75.00
"	2nd Operator...	"	70.00
"	3rd Operator...	"	70.00
Abercorn.....	Agent and Opr..	Yes	66.00
Sutton.....	Agent and Opr..	No	80.00
"	Day Operator...	"	62.00
"	Night Operator.	"	60.00
Drummondville Jct.....	Agent and Opr..	"	73.00

District No. 1.—Continued.

STATION	Occupation	Dwelling	Rate per Month
Cowansville.....	Agent.....	No	\$ 70.00
“	Day Operator...	“	61.00
“	Night Operator..	“	60.00
Brigham Jct.....	Agent and Opr..	“	75.00
“	Night Operator..	“	66.00
Knowlton.....	Agent and Opr..	Yes	70.00
Foster.....	Agent and Opr..	No	81.00
“	Day Operator...	“	62.00
“	Night Operator..	“	60.00
Waterloo.....	Agent and Opr..	Yes	80.00
South Roxton.....	“ “ ..	No	66.00
Roxton Falls.....	“ “ ..	“	68.00
Acton.....	“ “ ..	“	66.00
Wickham.....	“ “ ..	“	66.00
Drummondville.....	“ “ ..	“	70.00
Stanbridge.....	“ “ ..	“	66.00
Bedford.....	“ “ ..	Yes	75.00
Abbotsford.....	“ “ ..	No	66.00
St. Pie.....	“ “ ..	“	68.00
St. Hyacinthe.....	“ “ ..	“	105.00
St. Simon.....	“ “ ..	Yes	66.00
St. Hughes.....	“ “ ..	No	66.00
St. Guillaume.....	“ “ ..	“	73.00
Megantic if 3 Operators..	1st Operator....	No	75.00
	2nd Operator....	“	75.00
	3rd Operator....	“	75.00
Farnham, if 3 Operators.	1st Operator....	“	75.00
	2nd Operator....	“	70.00
	3rd Operator....	“	70.00

EASTERN DIVISION.

DISTRICT No. 2

STATION	Occupation	Dwelling	Rate per Month
Mile End.....	Agent.....	No	\$134.00
"	Day Operator...	"	85.00
"	Night Operator..	"	80.00
Outremont.....	Day Operator...	"	86.00
"	Night Operator..	"	80.00
Jacques Cartier Jct.....	Agent and Opr..	Yes	100.00
"	Night Operator..	No	60.00
St. Luc Jct.....	Agent and Opr..	"	80.00
"	Night Operator..	"	74.00
Highlands.....	Agent.....	"	95.00
"	Day Operator...	"	67.00
"	Night Operator..	"	63.00
South Junction.....	Day Operator...	"	70.00
"	Night Operator..	"	69.00
Sortin Yard.....	Day Operator...	"	75.00
"	Night Operator..	"	70.00
Westmount.....	Agent and Opr..	"	105.00
Montreal Jct.....	Agent.....	"	*105.00
"	Day Operator...	"	75.00
"	Night Operator..	"	70.00
Windsor St. Station.....	1st Operator....	"	†78.00
(8 hrs.)	2nd Operator....	"	†78.00
Place Viger Station.....	1st Operator....	"	78.00
(8 hrs.)	2nd Operator....	"	78.00
Bresley.....	Day Operator...	"	60.00
"	Night Operator..	"	60.00
Western Jct.....	Agent and Opr..	"	74.00
"	Night Operator..	"	65.00
Dorval.....	Agent and Opr..	Yes	65.00
Beaconsfield.....	"	"	73.00

* No overtime.

† No overtime until after 10 hours.

District No. 2.—Continued.

STATION	Occupation	Dwelling	Rate per Month
St. Annes.....	Agent and Opr..	No	\$80.00
Vaudreuil.....	“ “ ..	“	80.00
“	Day Operator...	“	60.00
“	Night Operator..	“	60.00
St. Lazare.....	Agent and Opr..	Yes	66.00
St. Clet.....	“ “ ..	“	73.00
Dalhousie Mills.....	“ “ ..	“	73.00
Green Valley.....	“ “ ..	“	73.00
“	Night Operator..	No	60.00
Apple Hill.....	Agent and Opr..	Yes	73.00
Monklands.....	“ “ ..	“	73.00
Avonmore.....	“ “ ..	“	73.00
Finch.....	Agent.....	“	90.00
“	Day Operator...	No	67.00
“	Night Operator..	“	60.00
Chesterville.....	Agent and Opr..	Yes	90.00
Winchester.....	“ “ ..	“	90.00
“	Night Operator..	No	60.00
Inkerman.....	Agent.....	“	66.00
Mountain.....	Agent and Opr..	Yes	75.00
Kemptonville.....	“ “ ..	“	78.00
“	Night Operator..	No	60.00
Merrickville.....	Agent and Opr..	Yes	90.00
Smith's Falls.....	1st Operator....	No	83.00
“	2nd Operator....	“	82.00
“	3rd Operator....	“	78.00

EASTERN DIVISION

DISTRICT No. 3.

STATION	Occupation	Dwelling	Rate per Month
Quebec.....	Day Operator...	No	\$73.00
".....	Night Operator..	No	73.00
Lorette.....	Agent and Opr..	"	66.00
Belair.....	" " ..	Yes	69.00
".....	Night Operator..	No	61.00
Pont Rouge.....	Agent and Opr..	Yes	79.00
St. Basile	" " ..	"	76.00
Portneuf.....	" " ..	"	80.00
".....	Night Operator..	No	61.00
Lachevrotiere.....	Agent and Opr..	Yes	75.00
Grondines.....	" " ..	"	75.00
La Perade	" " ..	"	83.00
Batiscan.....	Agent and Opr..	"	81.00
".....	Night Operator..	No	61.00
Champlain.....	Agent and Opr..	Yes	68.00
Three Rivers.....	Agent.....	"	*130.00
".....	Day Operator...	No	73.00
".....	Night Operator..	"	73.00
Pte du Lac.....	Agent and Opr..	Yes	66.00
Yamachiche.....	" " ..	"	84.00
Louiseville.....	" " ..	"	87.00
".....	Night Operator..	No	61.00
Maskinonge.....	Agent and Opr..	Yes	77.00
St. Barthelemy.....	" " ..	"	77.00
St. Cuthbert.....	" " ..	"	73.00
Berthier Jct.....	" " ..	"	73.00
Berthier.....	" " ..	No	80.00
".....	Train Service...		10.00
Lanoraie.....	Agent and Opr..	Yes	82.00
".....	Night Operator..	No	66.00
Lavaltrie.....	Agent and Opr..	Yes	68.00
L'Epiphanie.....	" " ..	"	78.00

* Sundays included.

District No. 3.—Continued.

STATION	Occupation	Dwelling	Rate per Month
Mascouche.....	Agent and Opr..	Yes	\$71.00
Terrebonne.....	" " ..	"	90.00
"	Night Operator.	No	61.00
St. Vincent de Paul.....	Agent and Opr..	Yes	72.00
Joliette.....	" " ..	"	90.00
"	Operator	No	62.00
St. Felix.....	Agent and Opr..	Yes	74.00
St. Gabriel	Agent and Opr..	Yes	78.00
Piles Jct.....	Operator.....	No	60.00
Lac a la Tortue.....	Agent and Opr..	Yes	69.00
Grand Piles.....	Agent and Opr..	Yes	70.00
Grand'Mere.....	" " ..	No	88.00
Montreal, (R.B.).....	Operator.....	"	90.00
Bordeaux.....	Agent and Opr..	Yes	85.00
St. Martin Jct.....	" " ..	"	91.00
"	Day Operator..	No	73.00
"	Night Operator.	"	73.00
Ste. Rose.....	Agent and Opr..	Yes	73.00
Ste. Therese.....	Agent.....	No	87.00
"	Day Operator..	"	73.00
"	Night Operator.	"	68.00
St. Augustin.....	Agent and Opr..	Yes	66.00
St. Scholastique.....	" " ..	No	78.00
St. Hermas.....	" " ..	Yes	67.00
Lachute.....	Agent.....	No	83.00
"	Day Operator..	"	70.00
"	Night Operator.	"	60.00
Staynerville.....	Agent and Opr..	Yes	78.00
Grenville.....	" " ..	"	66.00
Calumet.....	" " ..	"	83.00
"	Night Operator.	No	63.00
Pointe au Chene.....	Agent and Opr..	Yes	66.00
Fassett.....	" " ..	No	70.00
Montebello.....	" " ..	"	68.00
Papineauville.....	" " ..	Yes	83.00

District No. 3.—Continued.

STATION	Occupation	Dwelling	Rate per Month
Plaisance.....	Agent and Opr..	Yes	\$68.00
Thurso.....	" " ..	No	69.00
Lochaber.....	" " ..	Yes	66.00
Buckingham Jct.....	" " ..	"	83.00
"	Night Operator..	No	60.00
Buckingham.....	Agent and Opr..	"	76.00
Angers.....	" " ..	Yes	66.00
E. Templeton.....	" " ..	No	69.00
St. Lin Jct.....	" " ..	Yes	66.00
Bruchesi.....	Agent and Opr..	No	66.00
St. Lin.....	" " ..	Yes	80.00
St. Eustache.....	" " ..	No	68.00
St. Janvier.....	" " ..	Yes	66.00
St. Jerome.....	" " ..	No	90.00
"	Day Operator..	"	64.00
Shawbridge.....	Agent and Opr..	Yes	68.00
Piedmont.....	" " ..	"	66.00
Ste. Adele.....	" " ..	"	69.00
St. Margaret.....	" " ..	"	68.00
Belisles Mill.....	" " ..	"	66.00
Ste. Agathe.....	" " ..	No	80.00
"	Day Operator ..	"	60.00
"	Night Operator..	"	60.00
Nantel.....	Agent and Opr..	"	66.00
St. Faustin.....	" " ..	Yes	72.00
St. Jovite.....	" " ..	"	72.00
Labelle.....	" " ..	"	75.00
"	Night Operator..	No	60.00
Mt. Tremblant.....	Agent and Opr..	"	66.00
Val Morin.....	" " ..	"	66.00
Annonciation.....	" " ..	Yes	67.00
Nominingue.....	" " ..	No	70.00
Hebert.....	" " ..	Yes	66.00
Picardie.....	" " ..	No	69.00
Mt. Laurier.....	" " ..	Yes	71.00

EASTERN DIVISION

DISTRICT No. 4.

STATION	Occupation	Dwelling	Rate per Month
Hudson.....	Agent and Opr..	Yes	\$75.00
Point Fortune.....	" " ..	"	69.00
Rigaud.....	" " ..	"	76.00
"	Night Operator.	No	60.00
St. Eugene.....	Agent and Opr..	Yes	73.00
Vankleek.....	" " ..	"	88.00
"	Night Operator.	No	60.00
McAlpin.....	Agent and Opr..	No	66.00
Caledonia Springs.....	Agent and Opr..	Yes	80.00
Alfred.....	" " ..	"	75.00
Plantagenet.....	" " ..	"	80.00
"	Night Operator.	No	60.00
Pendleton.....	Agent and Opr..	Yes	72.00
Bourget.....	" " ..	"	72.00
Hammond.....	" " ..	"	72.00
"	Night Operator.	No	60.00
Leonard.....	Agent and Opr..	Yes	72.00
Navan.....	" " ..	"	72.00
N. Y. & O. Jct.	" " ..	"	80.00
"	Night Operator.	No	65.00
Ottawa Sparks St.....	Agent and Opr..	"	95.00
"	Night Operator.	"	70.00
Ottawa Union.....	First trick 8 hrs.	"	83.00
"	2nd trick 8 hrs. .	"	82.00
"	3rd trick 8 hrs... .	"	75.00
Hull.....	Agent.....	"	110.00
"	Day Operator...	"	75.00
"	Night Operator.	"	70.00
Stittsville.....	Agent and Opr..	"	76.00
"	Night Operator.	"	60.00
Ashton.....	Agent and Opr..	"	72.00

District No. 4.—Continued.

STATION	Occupation	Dwelling	Rate per Month
Carleton.....	Agent.....	No	\$85.00
".....	Day Operator ..	"	78.00
".....	Night Operator.	"	78.00
Almonte.....	Agent.....	"	90.00
".....	Day Operator...	"	76.00
".....	Night Operator.	"	67.00
Pakenham.....	Agent and Opr..	Yes	84.00
".....	Night Operator.	No	60.00
Arnprior.....	Agent.....	"	84.00
".....	Day Operator...	"	76.00
".....	Night Operator.	"	67.00
Braeside.....	Agent and Opr..	No	74.00
Sand Point.....	" " ..	Yes	78.00
Castleford.....	Night Operator.	No	60.00
Renfrew.....	Agent.....	"	84.00
".....	Day Operator...	"	76.00
".....	Night Operator.	"	67.00
Eganville.....	Agent and Opr..	"	78.00
Douglas.....	" " ..	Yes	70.00
Haleys.....	" " ..	"	75.00
Cobden.....	Agent.....	"	76.00
".....	Day Operator...	No	71.00
".....	Night Operator.	"	63.00
Meath.....	Agent and Opr..	Yes	72.00
Pembroke.....	Agent.....	No	105.00
".....	Day Operator...	"	76.00
".....	Night Operator.	"	67.00
Petewawa.....	Agent and Opr..	Yes	72.00
".....	Night Operator.	No	62.00
Manotick.....	Agent and Opr..	Yes	69.00
Osgoode.....	" " ..	No	73.00
Kemptville.....	" " ..	"	75.00
Spencerville.....	" " ..	Yes	69.00

District No. 4.—Continued.

STATION	Occupation	Dwelling	Rate per Month
Prescott.....	Ticket clerk and Operator.....	No	\$73.00
Franktown.....	Agent and Opr..	Yes	69.00
"	Night Operator..	No	60.00
Jaspar.....	Agent and Opr..	"	71.00
Bellamys.....	" " ..	Yes	69.00
Brockville.....	Agent.....	No	110.00
"	Day Operator...	"	65.00
"	Night Operator & baggageman	"	60.00
Quyong.....	Agent and Opr..	Yes	69.00
Shawville.....	" " ..	"	69.00
Campbell's Bay.....	Agent and Opr..	Yes	69.00
Fort Coulonge.....	" " ..	"	69.00
Waltham.....	" " ..	No	67.00
Maniwaki Jct.....	" " ..	Yes	69.00
Chelsea.....	" " ..	No	66.00
Wakefield.....	" " ..	Yes	69.00
North Wakefield.....	" " ..	No	67.00
Low.....	" " ..	Yes	67.00
Kazubazua.....	" " ..	"	67.00
Gracefield.....	" " ..	No	69.00
Burbidge.....	" " ..	Yes	67.00
Maniwaki.....	" " ..	No	78.00

ONTARIO DIVISION.

District No. 1.

PLACE	Position	Dwelling	Rate per Month
Perth.....	Agent.....	No	\$ 98.00
"	Day Operator...	"	74.00
"	Night Operator.	"	67.00
Glen Tay.....	Agent.....	...	67.00
"	Night Operator.	...	61.00
Maberly.....	Agent.....	Yes	70.00
"	Night Operator.	No	60.00
Sharbot Lake.....	Agent.....	Yes	93.00
"	Day Operator...	No	72.00
"	Night Operator.	"	67.00
Mountain Grove...	Agent.....	Yes	70.00
Ardendale.....	Agent.....	"	73.00
"	Night Operator.	No	60.00
Kaladar.....	Agent.....	Yes	79.00
"	Night Operator.	No	61.00
Hungerford.....	Night Operator.	"	60.00
Sulphide.....	Agent.....	"	70.00
Tweed.....	Agent.....	Yes	90.00
"	Day Operator...	No	70.00
"	Night Operator.	"	66.00
Ivanhoe.....	Agent.....	Yes	72.00
"	Night Operator.	No	60.00
C. O. Jct.....	Agent.....	"	92.00
"	Day Operator...	"	70.00
"	Night Operator.	"	65.00
Havelock.....	Agent.....	"	94.00
"	1st Operator...	"	82.00
"	2nd "	"	79.00
"	3rd "	"	79.00
Norwood.....	Agent.....	Yes	80.00
"	Night Operator.	No	62.00

District No. 1—Continued

PLACE	Position	Dwelling	Rate per Month
Indian River.....	Agent.....	Yes	\$77.00
"	Night Operator.	...	60.00
Peterboro.....	Day Operator...	No	76.00
"	Night Operator.	"	67.00
Cavan.....	Agent.....	Yes	77.00
Manvers.....	Agent.....	"	77.00
"	Night Operator.	No	60.00
Pontypool.....	Agent.....	Yes	75.00
Burketon Jct.....	Agent.....	"	81.00
"	Night Operator.	No	62.00
Myrtle.....	Agent.....	Yes	79.00
"	Night Operator.	No	62.00
Claremont.....	Agent.....	Yes	76.00
Locust Hill.....	Agent.....	"	76.00
"	Night Operator.	No	62.00
Agincourt.....	Agent.....	Yes	77.00
Bethany.....	Agent.....	"	70.00
Bethany Jct.....	Day Operator...	No	62.00
"	Night Operator.	"	62.00
Grass Hill.....	Agent.....	Yes	72.00
Elden.....	Agent.....	"	69.00
Brechin.....	Agent.....	"	69.00
Orillia.....	Agent.....	No	115.00
"	Day Operator...	"	74.00
"	Night Operator.	"	69.00
Uhthoff.....	Agent.....	Yes	72.00
Coldwater.....	Agent.....	"	69.00
Port McNicoll.....	Day Operator...	No	72.00
"	Night Operator.	"	70.00
Nestleton.....	Agent.....	Yes	66.00
Bobcaygeon.....	Agent.....	No	81.00
Lindsay Jct.....	Operator.....	"	62.00
Lindsay.....	Agent.....	Yes	107.00
"	Day Operator...	No	71.00

ONTARIO DIVISION
District No. 2.

PLACE	Position	Dwelling	Rate per Month
Cooksville.....	Agent.....	Yes	\$70.00
"	Night Operator.	No	60.00
Erindale.....	Agent.....	"	67.00
Streetsville Jct....	Agent.....	"	80.00
"	Day Operator...	"	65.00
"	Night Operator.	"	63.00
Milton.....	Agent.....	"	93.00
"	Day Operator...	"	65.00
"	Night Operator.	"	62.00
Guelph Jct.....	Agent.....	Yes	82.00
"	Day Operator...	No	65.00
"	Night Operator.	"	63.00
Puslinch.....	Agent.....	"	72.00
"	Night Operator.	"	60.00
Galt.....	Agent.....	"	112.00
"	Day Operator...	"	72.00
"	Night Operator.	"	63.00
Ayr.....	Agent.....	"	90.00
"	Day Operator...	"	60.00
"	Night Operator.	"	60.00
Drumbo.....	Agent.....	"	72.00
Innerkip.....	Agent.....	Yes	70.00
Woodstock.....	Day Operator...	No	72.00
"	Night Operator.	"	63.00
Ingersoll Jct.....	Day Operator...	Yes	66.00
Thamesford.....	Agent.....	"	71.00
"	Night Operator.	No	60.00
Quebec St.....	Agent.....	"	91.00
"	Day Operator...	"	70.00
"	Night Operator.	"	70.00
London Depot.....	Agent.....	"	88.00
"	Night Operator.	"	70.00
Komoka.....	Agent.....	Yes	70.00

District No. 2—Continued

PLACE	Position	Dwelling	Rate per Month
Caradoc.....	Agent.....	Yes	\$70.00
".....	Night Operator.	No	60.00
North Appin.....	Agent.....	"	67.00
North Glencoe.....	Agent.....	Yes	70.00
North Newbury.....	Agent.....	"	70.00
North Bothwell.....	Agent.....	"	71.00
".....	Night Operator.	No	60.00
North Thamesville.	Agent.....	Yes	70.00
Kent Bridge.....	Agent.....	"	70.00
Chatham.....	Agent.....	"	108.00
".....	Day Operator...	No	72.00
".....	Night Operator.	"	62.00
Jeannette.....	Agent.....	Yes	69.00
Tilbury.....	Agent.....	"	74.00
".....	Night Operator.	No	60.00
Haycroft.....	Agent.....	Yes	70.00
Belle River.....	".....	"	70.00
Elmstead.....	".....	"	70.00
Walkerville Jct.....	".....	"	82.00
".....	Night Operator.	No	62.00
Lake Shore Jet.....	Agent.....	"	75.00
Windsor Yard.....	Day Operator...	"	74.00
".....	Night Operator.	"	69.00
Windsor Depot.....	Day Operator...	"	75.00
".....	Night Operator.	"	69.00
Weissenburg.....	Agent.....	Yes	67.00
West Montrose.....	".....	No	66.00
Elmira.....	".....	"	71.00
Wallenstein.....	".....	Yes	67.00
Linwood.....	".....	No	68.00
Millbank.....	".....	Yes	67.00
Milverton.....	".....	"	70.00
West Monkton.....	".....	"	71.00
Walton.....	".....	"	67.00

District No. 2—Continued.

PLACE	Position	Dwelling	Rate per Month
Blyth.....	Agent.....	Yes	\$70.00
Auburn.....	".....	"	67.00
McGaw.....	".....	"	66.00
Goderich.....	Day Operator...	No	68.00
Listowel.....	Agent.....	"	75.00
Embros.....	Agent.....	Yes	67.00
Lakeside.....	".....	No	66.00
St. Marys.....	".....	Yes	85.00
Beachville.....	".....	"	67.00
Ingersoll.....	Day Operator...	No	70.00
Putnam.....	Agent.....	"	67.00
Harrietsville.....	".....	"	67.00
Belmont.....	".....	Yes	67.00
St. Thomas.....	D. Opr. & Yd. Agent.....	No	80.00
".....	Night Operator.	"	60.00
Mount Elgin.....	Agent.....	"	66.00
Tillsonburg.....	Agent.....	"	94.00
" Tower..	Day Operator...	"	60.00
".....	Night Operator.	"	60.00
Straffordville.....	Agent.....	"	66.00
Vienna.....	".....	"	66.00
Port Burwell.....	".....	"	85.00
Waterdown North..	".....	Yes	67.00
Flamboro.....	".....	"	66.30
Moffatt.....	".....	No	66.00
Guelph.....	Agent.....	"	112.00
".....	Dav Operator...	"	68.00

ONTARIO DIVISION
District No. 3

PLACE	Position	Dwelling	Rate per Month
Meadowvale.....	Agent.....	No	\$67.00
Brampton.....	".....	"	94.00
".....	Day Operator...	"	64.00
Cheltenham.....	Agent.....	"	66.00
Credit Forks.....	".....	"	66.00
Cataract Jct.....	".....	"	69.00
Alton.....	".....	"	69.00
Erin.....	".....	"	69.00
Hillsburg.....	".....	"	69.00
Belwood.....	".....	Yes	69.00
Fergus.....	".....	No	86.00
Elora.....	".....	"	86.00
Grand Valley.....	".....	Yes	73.00
Arthur.....	".....	"	83.00
Mount Forest.....	".....	No	91.00
Harriston.....	".....	Yes	85.00
Fordwich.....	".....	"	70.00
Gorrie.....	".....	"	69.00
Wroxeter.....	".....	"	69.00
Wingham.....	".....	"	84.00
Teeswater.....	".....	"	75.00
".....	Day Operator...	No	64.00
Tottenham.....	Agent.....	Yes	69.00
".....	Night Operator.	...	60.00
Beeton.....	Agent.....	Yes	69.00
Alliston.....	Agent.....	"	79.00
".....	Night Operator.	No	64.00
Utopia.....	Agent.....	Yes	68.00
".....	Night Operator.	...	60.00
Midhurst.....	Agent.....	Yes	68.00
Craighurst.....	".....	"	70.00
".....	Night Operator.	...	60.00
Carley.....	Agent.....	Yes	69.00
".....	Night Operator.	...	60.00

District No. 3.—Continued.

PLACE	Position	Dwelling	Rate per Month
Eady.....	Agent.....	Yes	\$68.00
Coldwater Jet.....	".....	"	72.00
".....	Night Operator.....	No	64.00
Lovering.....	Agent.....	Yes	69.00
Buckskin.....	Operator.....	No	60.00
Muskoka.....	Agent.....	Yes	90.00
".....	Day Operator.....	...	70.00
".....	Night ".....	...	70.00
Bala.....	Agent.....	Yes	80.00
".....	Night Operator.....	No	63.00
Priceville.....	Agent.....	Yes	66.00
Durham.....	".....	No	73.00
Hanover.....	".....	"	73.00
Walkerton.....	".....	"	84.00
".....	Day Operator.....	...	63.00
Weston.....	Agent.....	No	75.00
".....	Day Operator.....	"	64.00
Woodbridge.....	Agent.....	Yes	72.00
".....	Night ".....	No	61.00
Kleinburg.....	Agent.....	Yes	72.00
Bolton.....	".....	"	76.00
".....	Day Operator.....	No	64.00
".....	Night ".....	"	63.00
Mono Road.....	Agent.....	"	72.00
Caledon.....	".....	Yes	71.00
Melville Jet.....	".....	No	72.00
Orangeville.....	".....	"	100.00
".....	Day Operator.....	"	73.00
".....	Night ".....	"	64.00
Fraxa Jet.....	Agent.....	Yes	77.00
Shelburne.....	".....	"	80.00
Corbetton.....	".....	"	72.00
Dundalk.....	".....	"	77.00
Proton.....	".....	"	72.00

District No. 3.—Continued.

PLACE	Position	Dwelling	Rate per Month
Flesherton.....	Agent.....	Yes	\$77.00
".....	Night Operator.	No	60.00
Markdale.....	Agent.....	Yes	70.00
Berkley.....	".....	"	72.00
Holland Centre....	".....	"	72.00
Chatsworth.....	".....	"	70.00
Owen Sound.....	Day Operator...	No	76.00
".....	Night " ..	"	66.00

ONTARIO DIVISION.

District No. 4

Leaside Jct.....	Agent.....	No	\$75.00
".....	Night Operator.	"	63.00
Don.....	Agent.....	"	72.00
".....	Night Operator.	"	62.00
North Toronto.....	Day " ..	"	67.00
".....	Night " ..	"	64.00

Above positions have promotion rights on District No. 1

Parkdale.....	Day Operator...	No	\$76.00
".....	Night " ..	"	67.00
West Toronto.....	Agent.....	"	131.00
".....	1st Operator....	"	88.00
".....	2nd " ..	"	73.00
".....	3rd " ..	"	73.00
West Toronto Yard.	Day " ..	"	85.00
" " ..	Night " ..	"	65.00
Lambton.....	Agent.....	"	74.00

District No. 4.—Continued.

PLACE	Position	Dwelling	Rate per Month
Islington.....	Agent	No	\$70.00
"	For Switch	"	5.00
"	Night Operator.	"	62.00
"	For Switch	"	2.50
Grant Jct.....	Day Operator...	"	60.00
"	Night " ..	"	60.00
Toronto "V" Office	1st " ..	"	79.00
" " ..	2nd " ..	"	68.00
" " ..	3rd " ..	"	62.00
" " ..	4th " ..	"	60.00

Above positions have promotion rights on District No. 3.

LAKE SUPERIOR DIVISION

District No. 1

STATION	Occupation	Dwelling	Rate per Month
Chalk River.....	Agent.....	Yes	\$102.00
".....	1st Operator.....	No	81.00
".....	2nd ".....	"	76.00
".....	3rd ".....	"	75.00
Moor Lake.....	Agent.....	Yes	74.00
Mackey.....	".....	"	74.00
".....	Operator.....	No	66.00
Adelard.....	Agent.....	Yes	73.00
Deux Rivieres.....	".....	"	74.00
".....	Night Operator.....	..	66.00
Klock.....	Agent.....	Yes	74.00
Mattawa.....	".....	"	87.00
".....	Day Operator.....	No	72.00
".....	Night Operator.....	"	67.00
Temiskaming.....	Agent.....	"	83.00
Kipawa.....	".....	Yes	73.00
Eau Claire.....	".....	"	73.00
".....	Night Operator.....	No	66.00
Rutherglen.....	Agent.....	Yes	73.00
Bonfield.....	".....	"	75.00
".....	Night Operator.....	..	66.00
Cliffe.....	Agent.....	Yes	73.00
".....	Night Operator.....	No	66.00
North Bay.....	1st Operator.....	"	83.00
".....	2nd ".....	"	83.00
".....	3rd ".....	"	82.00
".....	4th ".....	"	80.00
".....	5th ".....	"	77.00
Meadowside.....	Operator.....	"	66.00
Sturgeon Falls.....	Agent.....	Yes	94.00
".....	Day Operator.....	No	71.00
".....	Night Operator.....	"	66.00
Cache Bay.....	Agent.....	Yes	80.00

District No. 1.—Continued.

STATION	Occupation	Dwelling	Rate per Month
Verner.....	Agent.....	Yes	\$74.00
".....	Night Operator.....	"	66.00
Warren.....	Agent.....	Yes	76.00
Markstay.....	".....	"	77.00
".....	Night Operator.....	No	66.00
Wanapitei.....	Agent.....	Yes	74.00
Romford Jct.....	".....	No	75.00
".....	Night Operator.....	"	68.00
Crete.....	Day Operator.....	"	66.00
".....	Night Operator.....	"	66.00
Sudbury.....	Agent.....	Yes	129.00
".....	1st ".....	No	83.00
".....	2nd ".....	"	83.00
".....	3rd ".....	"	78.00
Azilda.....	Agent.....	Yes	73.00
Chelmsford.....	".....	"	75.00
".....	Night Operator.....	No	66.00
Larchwood.....	Agent.....	"	73.00
".....	Night Operator.....	"	66.00
Windy Lake.....	Agent.....	Yes	73.00
Barnesdale.....	Operator.....	"	66.00
Parry Sound.....	Agent.....	No	100.00
".....	Day Operator.....	"	70.00
".....	Night Operator.....	"	66.00
Shawanaga.....	Agent.....	Yes	73.00
Point au Baril.....	".....	"	73.00
".....	Night Operator.....	No	66.00
Byng Inlet.....	Agent.....	Yes	75.00
".....	Night Operator.....	"	66.00
Dunlop.....	Agent.....	No	73.00
Pickerel.....	Operator.....	Yes	66.00
Bigwood.....	Agent.....	"	64.00
Delamere.....	Operator.....	"	66.00
Burwash.....	".....	"	66.00

District No. 1.—Continued.

STATION	Occupation	Dwelling	Rate per Month
Copper Cliffe.....	Agent.....	Yes	\$98.00
“.....	Night Operator....	No	66.00
Naughton.....	Agent.....	“	73.00
White Fish.....	“.....	Yes	74.00
Victoria Mines.....	“.....	“	76.00
Nairn.....	“.....	“	74.00
Espanola.....	“.....	“	73.00
“.....	Night Operator....	No	66.00
Webbwood.....	Agent.....	“	102.00
“.....	Day Operator.....	“	74.00
“.....	Night Operator....	“	72.00
Massey.....	Agent.....	Yes	80.00
Walford.....	“.....	“	74.00
Spanish.....	“.....	“	74.00
Cutler.....	“.....	“	75.00
Spragge.....	“.....	“	74.00
Algoma.....	“.....	“	80.00
“.....	Night Operator....	No	66.00
Blind River.....	Agent.....	Yes	76.00
Dean Lake.....	“.....	“	74.00
Thessalon.....	“.....	“	78.00
Bruce.....	“.....	“	74.00
Desbarats.....	“.....	“	74.00
Ekoba.....	“.....	“	74.00
Soo.....	Day Operator.....	No	81.00
“.....	Night Operator....	“	76.00

LAKE SUPERIOR DIVISION

District No. 2

STATION	Occupation	Dwelling	Rate per Month
Cartier.....	Agent.....	No	\$102.00
".....	1st Operator.....	"	82.00
".....	2nd ".....	"	78.00
".....	3rd ".....	"	78.00
Stralak.....	Agent.....	Yes	85.00
".....	Operator.....	No	73.00
Pogma.....	Agent.....	Yes	81.00
".....	Operator.....	No	73.00
Metagama.....	Night Operator.....	..	73.00
".....	Day Operator.....	..	73.00
Bisco.....	Agent.....	Yes	92.00
".....	Operator.....	No	73.00
Ramsay.....	Agent.....	Yes	80.00
Woman River.....	".....	Yes	80.00
".....	Operator.....	..	73.00
Ridout.....	Agent.....	Yes	80.00
".....	Operator.....	No	73.00
Nemegos.....	Agent.....	Yes	84.00
".....	Operator.....	..	73.00
Chapleau.....	Agent.....	Yes	115.00
".....	1st Operator.....	No	82.00
".....	2nd ".....	"	78.00
".....	3rd ".....	"	78.00
Pardee.....	Operator.....	"	73.00
".....	Operator.....	"	73.00
Wayland.....	Agent.....	Yes	81.00
".....	Operator.....	No	73.00
Dalton.....	".....	"	73.00
".....	".....	"	73.00
Missanabie.....	Agent.....	Yes	85.00
".....	Operator.....	No	73.00
Hobon.....	Agent.....	Yes	90.00
".....	Operator.....	No	73.00

District No. 2.—Continued.

STATION	Occupation	Dwelling	Rate per Month
Grassett.....	Agent.....	Yes	\$82.00
".....	Operator.....	No	73.00
Amyot.....	Agent.....	Yes	80.00
".....	Operator.....	No	73.00
Lochalsh.....	Agent.....	Yes	83.00
".....	Operator.....	No	73.00

LAKE SUPERIOR DIVISION

District No. 3

White River.....	Agent.....	Yes	\$102.00
".....	1st Operator.....	No	82.00
".....	2nd ".....	"	79.00
".....	3rd ".....	"	78.00
Bremner.....	Day Operator.....	"	75.00
Trudeau.....	Agent.....	Yes	79.00
".....	Night Operator.....	No	73.00
Hemlo.....	Day Operator.....	"	75.00
".....	Night Operator.....	"	73.00
Heron Bay.....	Agent.....	Yes	85.00
".....	Night Operator.....	No	73.00
Coldwell.....	Agent.....	Yes	85.00
".....	Night Operator.....	No	73.00
Middleton.....	Agent.....	Yes	79.00
".....	Night Operator.....	"	73.00
Jack Fish.....	Agent.....	Yes	96.00
".....	Day Operator.....	No	73.00
".....	Night Operator.....	"	73.00
Schreiber.....	Agent.....	Yes	105.00
".....	1st Operator.....	No	82.00
".....	2nd ".....	"	79.00
".....	3rd ".....	"	78.00

District No. 3.—Continued.

STATION	Occupation	Dwelling	Rate per Month
Rosspport.....	Agent.....	Yes	\$85.00
".....	Night Operator....	No	73.00
Gravel.....	Agent.....	Yes	79.00
".....	Night Operator....	No	73.00
Kama.....	Day Operator.....	..	75.00
".....	Night Operator....	..	73.00
Nipigon.....	Agent.....	Yes	97.00
".....	Day Operator.....	No	73.00
".....	Night Operator....	"	73.00
Dorion.....	Agent.....	..	85.00
".....	Night Operator....	..	73.00
Pearl.....	Agent.....	Yes	85.00
".....	Night Operator....	..	73.00
Mackenzie.....	Agent.....	Yes	79.00
".....	Night Operator....	No	73.00