# PAGES MISSING

#### A Crimson Christmas

From Riga southward to the Horn, fierce beats the iron hail; Beneath the Pole Star and the Cross, war's Vampire rides the gale. Across earth's shaken palisades, the red sirocco blows, From sand of Suez in the south to Yukon's northern snows.

And who are these who sally forth,—these million doomed to die, Where, scarred between embattled hordes, the scalped hills bloody lie, Sons of the mothers of the world, each sworn to overwhelm Legions of men of many climes, from city, farm and realm.

Sons of the mothers of the Earth, who out of love were born, Go forth in majesty of health and come back mained and torn. Caught in the whirlpool of the war, all raging, battle-swirled, Rolling and reeling, bloody-foamed, labours the frenzied world.

Who dare cry peace where all is strife; Who bid the conflict cease? Who dares to kneel beside the crib which thrones the Prince of Peace? Behold! it is the Christmas time, the feast of Him divine; How shall we stand with stained hands, and worship at His shrine?

From Verdun's hero-hallowed heights to Belgium's sea-swept dunes, The land with shell-ripped bosom, lifts His temples, heaped in ruins. What gory harvests here are reaped, of human flesh and bone, Christ, in thy Christmas time, forgive! Who shall for these atone?

The Serbian hills lie bleak and bare, their people fled or slain; And through the Iron Gate the storm sweeps the Wallachian plain; And twice ten thousand thundering guns hurl forth their screaming shells Till Europe seems a place accurst with all its flaming hells.

There is no respite on the land,—no safety on the deep, Where like a school of famished sharks the gaunt subs vigil keep; While overhead, like vultures huge, the pinioned airships fly, Wheeling their courses, seeking prey across the glowering sky.

The sky where once His herald glowed, that ushered in His reign, The earth which hushed to hear of Peace in sweet, seraphic strain, The water which in olden days, storm-tossed, obeyed His will, The earth, the waters, and the sky—His—now men mould to kill.

Like human gophers burrowing, whole armies sap and mine, And foul beneath the winds of God, proud humans rot as swine, And crimson with the blood of men the streams their courses run:— God in this Christmas hour forgive! How shall we greet Thy Son?

The rocket's glare shall greet His eyes, the tumult break His rest, And He the King shall sorrowed cling unto His mother's breast, The battle's smoke His star shall dim, the song the angels sing Shall pass unheard; thus men at war shall greet their Lord and King.

What of the future and mankind while Christian, Christian slays? How shall we dream of better things amid these saddened days? There sounds, derisive, from the East, the laughing Pagan lands, Go back, false prophets of the Christ, with blood upon your hands.

Behind their Eastern barriers as tigers wait their prey, The little bead-eyed yellow men sit dreaming of their Day, When crippled Europe, on a crutch, shall cringe before their power And, chained with broken sword, renounce two thousand years of dower.

Christmas, 1916.

-T. A. Browne.

## MANITOBA RAILWAY MAIL CLERKS' ASSOCIATION.

The regular monthly meeting of the Association was held on December 2nd, the Vice-President in the chair.

The minutes of the last meeting were read and approved.

The Secretary read the correspondence.

The Secretary reported that 32 parcels had been duly despatched to our fellow clerks at war on the 24th ult.; final statement of account will be made at the next meeting.

The Benevolent Association in its amended form was thoroughly discussed and the sense of the meeting was expressed in the following motion: "That this Association, notwithstanding the fact that quite a number of our members have already joined the Benevolent Association, do strongly protest the inclusion of Article 7 of the amended By-laws as being discriminatory to clerks at present in the Service over 35 years of age, and would recommend that three months' consideration be equivalent to joining immediately and that it be

made compulsory for all newly appointed clerks to join within three months after they receive their permanent appointment, and would also emphasize the fact of there being no guarantee that future entrants to the Service will become members of this Benevolent Association, no By-laws upon the subject and at the present time no age limit for new appointments to the Civil Service."

The question of transferring of mails was again discussed, and in view of the members present, it was decided to take any further action at a subsequent meeting.

Officers for 1917:—President, R. A. Borland; Vice-President, R. Laing; Treasurer, F. Swinford; Secretary, C. A. Hives; Federation Representative, C. A. Hives, 1917-8; Executive, Messrs. D. Agnew, M. Cyr, L. C. Chislett and W. McPherson.

#### POST OFFICE SOLDIERS.

The British postmaster general gave notice that the Christmas mails should be despatched early because seventy thousand post office employees are in the army.

#### Civil Service Casualties.

#### LIEUT. A. B. IRVING.

Lieut. A. B. Irving, the young Public Works engineer of Victoria, previously reported as missing and probably dead, is now reported to be a prisoner of war.

#### M. O. SAMWELL.

No hope can longer be entertained that M. O. Samwell, of the Department of Railways and Canals, is still alive. A letter, published elsewhere in this issue, giving particulars regarding his disappearance, seems to establish his death beyond a doubt.

#### JAMES PENDER.

James Pender, a clerk in the Vancouver post office, died of wounds on November 24th. He was thirty-four years of age, entered the Postal Service in 1910, and enlisted for overseas service in September, 1915.

#### F. S. WHITTEN.

Frederick Stratton Whitten, a St. Catharines letter carrier, was killed in action on November 19th. He was thirty-one years of age, entered the Postal Service in 1908, and enlisted for active service in November, 1914. He was a recruit of the 37th Haldimand Rifles.

#### -C. W. MANLEY.

Claude W. Manley, a Peterboro post office clerk, was killed in action on November 4th. He was only nineteen years of age. He enlisted in an overseas unit in November, 1915.

#### WM. HINDLE.

An indirect report from France states that William Hindle, of the Canadian Army Pøstal Corps, has been killed. William Hindle was a railway mail clerk of the Saskatoon district, having joined the Service in 1913. He went overseas with a Postal Corps detachment in June, 1915,

#### G. F. SMITH.

Gerald Flood Smith, railway mail clerk of the Calgary district, was killed in action on September 15th, 1916. He was twenty-nine years of age, entered the railway mail service in 1913 and enlisted in the autumn of 1914.

#### S. STEVENSON.

Stanley Stevenson, a clerk of the Winnipeg post office, has been officially posted as "dead" by the Department of Militia and Defence. He was one of the first men of the 106th Winnipeg Light Infantry to volunteer for war service, his leave from civil duties dating from August 19th, 1914. Since the great fight at Ypres he has been missing. No trace of him can be found and he is recorded as dead on or since April 26th, 1915. He was in his twenty-second year.

#### B. DRURY.

B. Drury, an employee of the Grain Commission, Department of Trade and Commerce, who enlisted for active service early in the war and went overseas with the 44th Battalion, was killed in action some time in September.

#### J. W. HARVEY.

J. W. Harvey, who was also on the Grain Commission staff and was located at Transcona, was likewise killed in action during September. He was a recruit from the 79th Cameron Highlanders to the 43rd Battalion.

We certainly miss our friends when we have no one to tell our troubles to.

It's easier for a woman to keep young ungracefully than to grow old gracefully.

#### OTHER GOVERNMENTS ARE IN-CREASING SALARIES.

All over the English-speaking world, governments are recognizing that the great increase in the cost of living during the past few years has laid a heavy burden upon the salaried classes and that their own employees are among the worst sufferers. While wages paid by the hour or day have generally been increased, regular civil government salary schedules have generally remained unchanged.

To alleviate the actual distress of the situation, the governments of the United Kingdom, New Zealand, South Africa and the United States have taken measures to increase the remuneration of their respective public services. Methods and amounts vary.

Following representations made by the postal unions, the British Government has announced a "war bonus" payable to the Civil Service generally. Men of eighteen years and upwards, employed full time, if receiving pay not exceeding forty shillings week, will receive a bonus of four shillings per week, while those receiving from forty to sixty shillings per week will get a bonus of three shillings per week. Men under eighteen years of age and all women will receive half these bonuses. There are various special provisions affecting certain offices. The postal employees are not satisfied with the arrangement and arbitration is demanded.

In New Zealand a public service war bonus is paid to all officers receiving not more than £315 per annum, married officers receiving £15, unmarried officers £7,10s, and those under eighteen years of age £3. The bonus is paid in half-yearly instalments, the second of which is due this month.

The Parliament of the Union of South Africa has decided to grant special temporary war relief to the public services of the Union generally, and, after the war, the whole question of Civil Service salaries will be taken up again.

On December 11th the Appropriation Committee of the United States Congress recommended sliding increases of pay for all Government employees ranging from 5 to 10 per cent, the increase to remain in effect for not less than one year. Provision for the extra expenditure is made in a finance bill now before the Houses.

Among big Canadian employers of labour voluntary increases of wages to employees are becoming frequent. During five winter months, commencing December, the Canadian Kodak Company will give its employees an "emergency wage." Employees at \$20 per week and less will receive increases of 15 per cent and those getting from \$20 to \$50 per week will receive \$3 per week extra.

When the war broke out the Canadian General Electric Company's business was hard hit and wages were cut. Business came back to normal and the old wage scales were restored. Now the company has appropriated \$130,000 to pay employees a bonus equal to the amount they lost while wages were reduced.

The Canadian-Chicago Bridge and Iron Company, operating two plants, one in the States and one in Canada, grants a 10 per cent increase to a thousand men from December 4th.

The American Cyanamid Company of Niagara Falls and the Plymouth Cordage Company of Welland have given large voluntary wage increases to their great numbers of employees.

The Dominion of Canada Labour Gazette states that in the three months, July-September, wage increases to 19,443 employees were reported. In the first six months of the year reported wage increases affected thirty thousand persons.

If a hen laid an orange what would her chickens say? "Look at the orange marmalade."

#### The IRoll of Ibonour.

Men of the Public Service of Canada enlisted for active military service. Names in previous lists—2,671.

#### SIXTY-SECOND LIST.

Major S. W. Pugh, Emigration, Cardiff, Wales, 18th (Service) Welsh Regt. Capt. F. Campbell, Emigration, Birmingham, Eng., 5th Royal Warwicks. Lieut. J. H. Stanford, Emigration, London, Eng., 34th Battalion, C.E.F. Lieut. Benyon Davies, Emigration, Cardiff, Wales, 18th (Service) Welsh Regt. Lieut. W. Griffiths, Emigration, Wales, 4th Battalion, Royal Welsh Fusikiers. Sergt. Dawson Campbell, Emigration, London, Eng., 23rd Royal Fusiliers. Sergt. F. O. Chapman, Emigration, Peterboro, Eng., Duchess of Connaught's Red Cross

Sergt. F. O. Chapman, Emigration, Peterboro, Eng., Duchess of Connaught's Red Cro-Hospital, Cliveden, Taplow, Bucks.

Sergt. J. M. Lough, Emigration, Liverpool, Eng., C.A.M.C.

Sergt. J. Mullan, Emigration, Belfast, Ireland, Royal Irish Fusiliers.

Lc. Corp. W. Webb, Emigration, London, Eng., 108th Provisional Battalion.

Lc. Corp. Hannell, Emigration, London, Eng., 1/23rd London Regiment.

Driver F. Doyle, Emigration, London, Eng., B/236th Battery, R.F.A. (Medal).

Gunner J. Hay, Emigration, Glasgow, Scot., 4th (Lowland) Howitzer Brigade, R.F.A.

Gunner H. McNeight, Emigration, Liverpool, Eng., 3/1st West Lancs., R.F.A.

N. Audoire, Emigration, London, Eng., No. 7 Kite Balloon Section, R.F.C.

A. Young, Emigration, London, Eng., No. 7 Kite Balloon Section, R.F.C.

G. Higgs, Emigration, London, Eng., 9th West Yorkshire Regt.

W. Storey, Emigration, Dublin, Ireland, South Irish Horse.

F. Martin, Emigration, Paris, France, 4th Hussars.

C. Dale, Emigration, London, Eng., 2/5th C. L. Territorials.

D. Llewellyn Davies, Emigration, Exeter, Eng., 4th Devon Regt.

Michael Doyle, Emigration, Dublin, Ireland, South Irish Horse.

Michael Doyle, Emigration, Dublin, Ireland, South Irish Horse. E. G. Everett, Emigration, London, Eng., Pay and Records Office. A. Jerman, Emigration, Peterboro, Eng., A.S.C.

T. J. Matthews, Emigration, Birmingham, Eng., 3rd Batt., R. W. Regt.

R. A. Miller, Emigration, London, Eng., A.S.C. A. Auchinlack, Public Works, 72nd Battalion.

P. Cussack, Public Works, Toronto, 180th Battalion.
Thos. Finnigan, Public Works, Battleford, 212th Battalion.
A. W. Murdock, Public Works, Winnipeg, 156th Battalion.

A. G. McCartney, Public Works, Glaslyn, Sask., 214th Battalion.

A. Nicholson, Public Works, Ottawa, 146th Battalion.
C. Perkins, Public Works, St. John, N.B., 115th Battalion.
F. Pollendine, Public Works, Winnipeg, 183rd Battalion.
Lieut. H. B. Rathbirn, Public Works, Toronto, 166th (Q.O.R.) Battalion.

J. S. Rice, Public Works, Ottawa, C.A.S.C.
Lieut. A. St. Laurent, Public Works, Prince Albert, 224th Battalion.
Lieut. L. D. Walker, Public Works, Sault Ste. Marie, Canadian Engineers.
Lieut. G. P. Morse, Public Works, Prince Albert, Canadian Engineers.

H. A. Elliott, Public Works, Lamont, Signallers.

R. Hodgson, Public Works, Assiniboia, 4th Div. Signal Co.

Lieut. W. F. Coutlee, Public Works, Ottawa, 4th Pioneers. C. A. Thomson, Public Works, Ottawa, 207th Battalion. R. E. Steed, Public Works, C.A.M.C. W. R. Ross, Public Works, New Westminster, B.C., 131st Battalion.

Donald Kemp, Public Works, Ottawa, 3rd Divisional Engineers.
Conrad Genest, Public Works, Ottawa, 77th Battalion.

— Taylor, Public Works, Limerick, Signallers.
W. H. Boon, Public Works, Ottawa, 207th Battalion.

H. G. Edwards, Public Works, B.C., 15th Brigade, C.F.A. Thomas Obee, Public Works, New Westminster, C.A.M.C.

H. Ward, Public Works, Victoria, B.C. Lieut. H. F. Bennett, Public Works, St. John, N.B., 3rd Regt., C.G.A M. Chapman, Public Works, Ottawa.

## THE CIVILIAN

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#### THE NATIONAL DUTY.

"We fight not only to maintain the Empire, not only for the rights of small nations, not only to enforce a decent regard for the sanctity of treaties, but to preserve the future democracy of liberty and of humanity.

"Unless we bring this war to that conclusion all our sacrifices, all our blood, shall have been in vain. But I have no doubts. This Dominion, all the British Dominions, and the Mother Country are bound in the indissoluble resolve that there shall be no peace until we have won by our arms the warrant and safeguard we demand for a peace that shall guarantee the liberties of mankind."

—Sir Robert Borden.

"There is no question to-day that every member of the Empire must do his utmost for the common cause. Everybody admits it, everybody says it, as well as everybody feels in his heart and soul that it is in the cause, not only of the Empire, but of the whole world, that the cause of the allies triumph."

-Hon. T. C. Casgrain.

In this war the soul of the Empire has put on its armor and gone forth to conquer or to perish.

-Lord Curzon.

#### OUR BOYS

Previously reported:	
Dead	131
Wounded	
Prisoners	12

#### DEAD.

M. O. SAMWELL.
JAMES PENDER.
F. S. WHITTEN.
C. W. MANLEY.
WM. HINDLE.
G. F. SMITH.
STANLEY STEVENSON.
B. DRURY.
J. W. HARVEY.

#### PRISONER.

LIEUT. A. B. IRVING.

#### STAND TOGETHER!

The Civil Service Association of Ottawa will approach the Government for a consideration of the salary difficulty. This much is certain. Executive of the Association has a plan of action prepared and it will be followed out as far as the views of the Government permit of. It would be folly to anticipate or to attempt to discuss prematurely the course or possible outcome of the negotiations. From the Service point of view the matter is in good hands and is best left entirely to those having it in charge. No doubt credit will be given in certain quarters to the anonymous correspondent who precipitated a discussion of this matter in the columns of an Ottawa newspaper. That incident let a lot of light into the public mind and probably did some good in that way, but let no one suppose that it forced the Civil Service Association to action. The Association has been working on this problam for months and preparing itself for the time for action, which has now arrived. It is

the duty of every civil servant at this time to support the Association by every means in his or her power. The organization is not perfect. It has errors of commission and errors of omission upon its record. But this is not the time to undertake to reform the Association or to alter its plan of action. If this effort bears no fruit the Service may expect no relief for another year. Therefore united support must be given to the present undertaking and all alternative schemes and general criticisms laid aside until a proper season.

#### NATIONAL SERVICE.

What a world of inspiration is in that phrase, "National Service"! It is difficult to imagine an individual so grossly selfish that the thrill of it does not permeate his whole being. Socialist, capitalist, poet, materialist, pacifist and militarist,—all have an ideal of national service. It means something different to each of them, but in the last analysis the aim of all is the same. The nation is not composed of land or houses or gold, but of people. To serve the nation is to serve the people. Who knows a nobler service?

How the nation may best be served it is the business of the Government to indicate. The Government is created by the people to handle all national services. Responsible Governments seek to interpret the wishes of the people and accomplish a realization of their desires.

To-day the Government of Canada believes (and no belief could be better founded) that the people of Canada desire to render to the cause of Empire in the present world-convulsing struggle a measure of assistance far exceeding anything heretofore attempted. Canadians want to do all they can, but they do not know just what they can do nor how best they can do it. Their Government now undertakes to measure the resources

of the country. Having the material in hand it may proceed with the national work.

The first step in this, the greatest national movement in the history of Canada, is the measuring of the Dominion's man-power. Early in January every male between the ages of sixteen and sixty-five years will be given, or given opportunity to secure, a card whereon he may record certain information regarding himself. Having filled up the card he is required to return it to the Government by the means provided.

It is a small thing to do, but the performance or neglect of this duty, in seriousness and truth, is the first measure of Canada's men. Any man who does not fill in and return his card promptly brands himself as unfit to be a citizen of a responsibly-governed country.

#### NO ALTERNATIVE.

The filling in and returning of a National Service registration card in no measure reduces the obligation of every Canadian to seek for himself means whereby he may directly assist the great cause for which Britons are struggling. Least of all does it affect the obligation of every fit and free man to immediately enrol himself in the overseas forces. A year ago Canada promised to increase her Expeditonary Force to half a million men. She has not made good her promise yet and the present rate of progress towards that goal is disheartening in its slowness. The responsibility rests primarily on the men of the country would could enlist if they would. If their consciences were right there would be no slackers. Not only is the national honor pledged but the need of men is most urgent. Every man who wilfully holds back has the blood of his brothers on his hands. "The more men that come and the quicker they get here, the sooner will we all go home," is the message from the trenches. May the self-appraisement that is involved in the filling-in of a National Service card show tens of thousands of young men just where they stand and start a revival of recruiting that will fill every military unit to its maximum strength before Spring!

#### HELP LISLE.

There's a man in Ottawa who is just undertaking a big job,—Edward Lisle. As treasurer of the Civil Service Association he is its chief organizing officer. He takes hold at a time when the membership shows a serious decline. Following the strenuous campaign of the treasurer of 1914-15, the enrolment touched a splendid figure. Competing interests, enlistments and other influences sent the total down again in 1915-16. One large department failed to organize at all, two others weakened lamentably, and the treasurer for the year did well to make as good a showing as he did. Now the time has come for a strong upward moement. should be launched without a day's delay. The unorganized departments should be undertaken first of all and Treasurer Lisle should have the assistance of a strong and carefullyselected sub-committee on organization and representation. The membership of the Association must be kept up,-not for the sake of the fees, but to keep the Service united and to hold that right of speaking for the Service that is the Association's most valuable asset.

#### IN THE SAME BOAT.

Employees of the Ottawa city waterworks claim that the cost of living has increased 30 per cent since their wage schedule was last adjusted, in 1913. They ask an increase in pay of 15 per cent and have been granted

a board of arbitration under the Lemieux Act. In the Civil Service, no messenger and no clerk in sub-division "B" of the Third Division who was in the Service on September 1st, 1908, has received any increase in salary since 1911. Some have had no increase since 1908, the "flat increase" of that year having brought them to the maximum of their class,—\$800, less 5 per cent. Men and women who were at the foot of sub-division "A" of the Third Division in 1908 reached their maximum of salary in 1913. These civil servants can rent no more cheaply, clothe themselves no more cheaply nor purchase cheaper food than can the men of the city waterworks department. All live and work in the same city. The outcome of the effort of the waterworks men to secure an increase of pay will be watched for with no small interest by civil servants.

#### OUR XMAS POEM.

The Civilian is pleased to be able to place before its readers in this Christmas-tide issue a new poem by T. A. Browne, a leader of the younger school of Civil Service litterateurs. Mr. Browne has been winning laurels as a writer of verse for several years, but the war has proved the stimulus of his greatest development as a poet. In "The Crimson Christmas," he sounds a new note of warning on the disastrous effect of the great war, and emphasizes the guilt of those responsible for inflicting it upon the Christian world.

Make a New Year's resolution of personal national service.

The Civil Service Sayings and Loan Society, having closed a record year, is out for new achievements. Already a material increase has been made in deposits. Cheaper money for the borrower is being considered. Only members can borrow.

Is your departmental representative elected? See that he keeps "on the job." Some of last year's representatives might have been recalled with benefit.

On Christmas Day write a letter to some lonely boy in hospital or in the trenches. On New Year's Day write another. Get the habit. It's a good one.

Make this a khaki Christmas. So direct your holiday expenditures that waste may be avoided and patriotic entertainments, sales and like enterprises assisted as much as possible.

#### WAR PERSONALS.

Private H. R. Gregory, 81st Battalion, a St. Catharines customs officer, reported wounded in September, has been removed from the 2nd Scottish General Hospital in Edinburgh to the King's Canadian Red Cross Hospital, London. He is wounded in the left leg.

In this column, last issue, J. H. Reiffenstein, father of Capt. H. A. Reiffenstein, wounded, was referred to as of the Irrigation Branch. Mr. Reiffenstein is of the Timber and

Grazing Lands Branch.

Major P. P. Acland, M.C., wounded, who was about to return to Canada, suffered a severe relapse. His parents have left for England to be with him.

Lieut.-Col. E. E. W. Moore (Hamilton customs) has been appointed to the command of the Third Canadian Training Brigade in England.

Lance Corporal A. E. Elias, formerly of the C.A.S.C., and afterwards in a cycle corps, has returned to Ottawa, invalided. He was not wounded, but the strain of eighteen months in the trenches has brought about a general breakdown. He is a clerk in the Railway Lands Branch of the Department of the Interior.

#### OTTAWA NOTES.

Parliament is likely to meet about the middle of January.

The deferred autumn examinations of the Civil Service Commission are being held this week.

The Red Cross Society again publicly thanks women workers in the Post Office Department for material assist-

ance in its work.

A legal hitch has occurred in the arrangements for redeeming the debentures of the Civil Service Cooperative Supply Association, and the money is not likely to be released until some time in January.

The new mace to be presented to the House of Commons of Canada by the Lord Mayor and Sheriffs of London for 1916 has been completed and will soon arrive in Ottawa. The old mace was lost in the burning of the Parliament Buildings on February 3rd.

Dr. A. B. Macallum, S.C.D., professor of physiology and biochemistry at the University of Toronto, has been appointed chairman of the Advisory Council on Industrial and Scientific Research at a salary, it is said, of \$10,000 a year. Dr. Macallum will occupy offices in the Department of Trade and Commerce, West Block.

#### A GOOD SHOWING.

The Public Service Bulletin, published by the Government of the Province of Ontario, records with justifiable pride that two hundred and fourteen men of the Ontario Civil Service are in khaki. The Ontario Government continues an employee's full sayary for a year after he enlists and for the subsequent period of his military service he is paid the difference between his army pay and his civil salary.

The members of the Ontario Service in Toronto have given more than \$32,000 to various patriotic funds and a large number of individuals of the Service are subscribers through the

"50,000 club."

#### ONE SHELL BURIED ALL.

In its issue of October 13th *The Civilian* reported that M. O. Samwell, of the Department of Railways and Canals, serving in the Canadian Expeditionary Forces, was missing. Hope that the young man was alive, and possibly a prisoner, remained until the receipt by his mother of the letter that is given below.

On the news contained in the letter becoming known, the flag at the market square of Fitzroy Harbor, Samwell's home town, was lowered to half-staff, and on the following Sunday a memorial service was held in St. George's church. The sacred edifice was appropriately draped and a large congregation testified to the high esteem in which the young man was held and the sincerity of the general regret at his early death.

Following is the letter that brought the sad news:

Oct. 28th, 1916.

Dear Madam,—Your letter of enquiry regarding the late No. 113, Pte. M. O. Samwell, reached me last night, and in so far as I can I will explain just what occurred as far as I have been able to find out.

On the morning of Sept. 15th, as you probably know, the 2nd Canadian Division made the advance from our line to take the sugar refinery on the Albert-Bapaume road. The machine gun section advanced with the infantry, and at the objective being reached our men commenced to dig a trench, while the machine gun crews dug themselves in as a protection against overhead shrapnel and shell fire. Both our guns and crews reached the point in safety and were seen by the machine gun officer and sergeant to be all O.K.

My instructions were to the effect that not more than two men should dig in together, also that they must not dig too deep for fear of the earth falling in on them.

Our battalion held this front all day of the 15th and morning of the 16th, when we received orders to go back, as another battalion had relieved us and other troops had advanced and captured the village of Courcelette.

When the gun position on the right was to be relieved, it was seen that no gun was visible—only the tripod—and close by was a large hole caused by the explosion of a heavy high explosive shell. None of the gun crew were to be seen at all, so undoubtedly

the one shell got the whole crew and buried them.

Naturally the whole battalion was all in when relieved and we moved out next day for a short rest behind the lines, about forty miles away, and to be reinforced.

Within two weeks we were back at Courcelette and in the meantime many men had been found. One of the fellows in our section, while walking around behind the sugar refinery, found the body of the boy in charge of the gun. He was in a badly mutilated condition and our only means of identifying him was by the pistol he had on his belt which bore his initials.

Of Pte. Samwell and the other four men not a trace had or has been seen since, so I have not the slightest doubt that they were buried, and owing to having dug in too far they had no chance of getting out.

On the night of the 14th September when we were in the reserve ready to move up the line at midnight, we all had a hot meal together, sang songs and swapped stories, we also gave each other addresses of next of kin, and little articles of sentimental value, which we wanted sent to friends and relatives.

Maurice left me a small prayer book, a gift from his mother; a few photographs were inside it. Immediately I got down the line this was turned over to the paymaster to forward to Mrs. C. Franklin Clarke, Fitzroy Harbor, Ont.

Pte. Samwell joined us about seven weeks before he was killed, being transferred from Divisional Cycle Corps. In the short time he was one of us I found him to be one of the liveliest and most cheery fellows in the bunch and to everybody he was a great favorite. We lost one of our best men in him and I can assure you I sympathize with you in the loss you have sustained.

you in the loss you have sustained.

It is part of the price we have to pay to get this trouble over, and believe me that great as people at home may think our losses, they are little to compare with what Germany is now suffering, now that they are slowly but steadily being pushed back.

If there is any further information I can give please consider me at your service to do what I can in that direction.

Very sincerely yours,
FRED C. JOHNSTON,
Sergeant, Machine Gun Section, 21st Canadians.

#### AT THE FRONT.

A member of the staff of the Department of Marine and Fisheries, now "Somewhere in France," sends the following interesting letter to a colleague of the Civil Service in Ottawa:

Nov. 21st, 1916.

Dear -

Still on the right side of the ground. Wrote you on Oct. 22nd, but had the letter returned 15 days later for mentioning that we had changed our front, which fact I had seen stated in every English, Scotch and Canadian paper that comes this way, had another returned for putting my name and number at the end, which is against the rules, and has to be embodied in the letter, written in small letters. These little drawbacks do not tend to make the Army very popular, so I must be careful what I write. We have been on this front for quite a spell now, and it does not look like any rest back of the firing line for some time yet. is certainly the war of wars. Have been in the thickest of it and seen some tough sights. Have all the modern stuff in the equipment Tanks, guns (calibre large enough to crawl through), battle planes, etc. The main roads are busier than any main thoroughfare in any city of the world, keeping the road battalions busy all the time with shovel gangs, dump carts, steam rollers, and then their job is never complete, as they find dozens of shell holes to fill up when they come back again. Now living in German dug-outs about 30 feet underground and have quite a wark to the front lines. Germans are past masters in this underground warfare. The dug-outs are well built in every way, go down about 15 feet and come to a landing, and then three stairways lead from the three sides of the landing down for another 15 or 20 feet into separate apartments connected to others by tunnels; it takes about a 15 inch shell to make any impression on them. We see quite a number of prisoners going through every day and we are slowly but surely pushing them back. The prisoners I have seen are not a half starved lot by any means, and the average age would not be more than 30 years, but they all seem tickled to death to be taken and I expect they are fed up with the war, the same as any who have been here any length of time. You hear the same wish everywhere. "Wish the war was over," but they may as well make a job of it now if the only reason were to complete the work of the large number of good men who have fallen. If some of the tem-perance cranks could see the men coming from the front lines tottering on their feet mud covered from tin hat to boots after wading through water two feet deep in places, the mud a mixture of clay and chalk, which gathers on the feet until its own weight shakes it clear ready for a fresh load, they would not be so sure that a drink of rum was a deadly poison. I have stood watching the expression of their faces while waiting for their ration and the change that comes over them in about five minutes is wonderful. We have been kept busy with every advance laying out new trenches, dugouts for dressing stations, etc. One sapper generally has charge of from 10 to 50 men of a working party, the work at times done back of the Germans' front line, so you see we have no bomb proof job by any means. We have not lost very heavily considering the nature of the work, but have put quite a number of our section for their

long sleep into shell holes.

It is surprising at times the small number they get with tons of shells bursting close to the trenches. This section is literally shot to pieces, small places that have been taken with heavy cost are only ruins, the bricks being the only difference from the surrounding fields. The farmers will have to go slow when they come back to their land, as there are tons of unexploded shells buried in every section. One of the greatest wonders of the war, to my mind, is the way the Y.M.C.A. is organized. If it was not for them all prices would soar another 100 per cent. Serve hot tea to working parties coming dog tired from the trenches and right in the fire zone, supply free writing material to the troops and sell what goods that they can get through at cost. Every soldier you see has a good word for them. I am still keeping fit and good for some work yet, but like everyone who has not a bomb proof job would be glad if it was over to-morrow. The Germans must be in a worse position than we are, which is some little help to us when things look blackest. Now is the time to finish the job so when one cannot go any farther another will have to take the job on. Wishing you the compliments of the season.

Yours sincerely,

#### OTTAWA ASSOCIATION.

The first meeting of the new Executive was held on December 13th for the purpose of organizing for the year and to discuss the question of financial relief for the Service.

The President, in his opening address, welcomed the representatives and stated that he anticipated but little change in the work of this year as compared with last. He referred to the necessity for taking up the question of financial relief for the Service, especially the lower grades, in the present unusual conditions due to the war. He also stated that the Service would probably be asked some time during February to again con-

tribute to the Patriotic Fund, and finally emphasized the necessity for a thorough canvass of the Service for members during the early months of

the association year.

It was decided to continue this year, as last, the ten standing committees, viz.: Audit, Legislation, Third Division, Patriotic Affairs, Sanitation, Insurance, Co-operation, Membership and Representation, Constitution, Publicity.

Messrs. Sheppard and Lindsay were

re-appointed auditors.

The Committee on Membership and Representation was formed as follows: Messrs. Lisle, Armstrong, Plant, Burling, Welsh.

The Committee on Publicity:

Messrs. O'Connor and Lisle.

For the other committees conveners were appointed as follows: Legislation, Mr. McVeigh; Third Division, Mr. Birtch; Patriotic Affairs, Mr. Tremaine; Sanitation, Mr. MacCormac; Co-operation, Mr. Nunnick; Constitution, Mr. Masters.

The officers were entrusted with the duty of suggesting further names for these committees to be submitted at

the next meeting.

There was a long discussion of the present financial position of the Service. It was pointed out by the various speakers that in Canada practically all classes of labour had received increases in salaries or wages since the beginning of the war, and that in some cases these increases had been recommended by the Government itself. It was also stated that in the United States where conditions obtain very similar to those in Canada, increases had been granted to practically all lines of workers. It was considered that the salaried class were hardest hit of all by the prevailing high prices and that in the lower grades of the Service salaries were now below the line of fair wages. The feeling of the meeting was unanimous that while the Executive had wisely, up to the present, refrained from approaching the Government on this question, yet con-

ditions were such that the matter might be no longer delayed. The officers stated that, acting under instructions from the annual meeting, they had considered the matter and had already requested an interview with the Premier. The officers had no final proposition to submit to the meeting, nor did the meeting pass a set resolution dealing with the matter, but the officers were empowered to use their best judgment in negotiating with the Government to the end that an increase might be given to all or in any event to those in the lower grades. A hopeful feeling pervaded the meeting, but with such a just cause it was felt that some success must ensue from the effort to be made.

#### OTTAWA BOARDS.

The following have been elected as Advisory Boards and members of the Executive of the Civil Service Association of Ottawa for the year 1916-17:—

Office of the Auditor General—Representative, G. A. Lindsay.

Commission of Conservation—Representative, F. C. Nunnick. Advisory Board: IA, Clyde Leavitt; IB, Oliver Master; IIA, Thomas Grindlay; IIIA, Norma F. Johnston; Messengers, Fredk. K. Corp.

Department of Customs—Representatives, W. J. Welsh, H. O. Mc-Curry.

House of Commons—Representative, O. Paradis. Advisory Board: IA, Albert Norton; IB, N. Robidoux; IIA, Marius Lachaine; IIB, A. Glasier; IIIA, W. Lalonde; Messengers, G. A. Boudreault.

Department of Indian Affairs—Representative, Philip Phelan. Advisory Board: IA, F. H. Paget; IB, E. Jean; IIA, H. N. Awrey; IIB, J. H. Fee; IIIA, Miss A. E. Sleeth; IIIB, H. McVity; Messengers, W. A. Downing.

Department of Inland Revenue—Representative, Charles J. Evans.

Department of the Interior—Representatives, N. B. Sheppard, W. B. Armstrong, E. P. F. McCabe. Advisory Board: Forestry Branch, R. K. Edey; Mining Lands and Yukon Branch, P. J. Daley; Immigration Branch, T. A. Browne; Irrigation Branch, W. M. Bailey; Land Patents Branch, F. W. C. Cuming; Mining Lands and Yukon Branch, C. F. Spence; Messengers, L. O'Connor.

Department of Justice—Advisory Board; J. C. O'Leary, R. F. Harris, I. E. Tremblay, I. E. Narraway; Mes-

sengers, Thos. Pickens.

Department of Labour—Representative, Frank J. Plant. Advisory Board: D. J. Halpin, C. W. Bolton, E. M. Shearman, I. G. Macphee.

Library of Parliament—Represent-

ative, M. C. MacCormac.

Department of Marine—Representative, Walter C. Surtees. Advisory Board: IA, J. G. MacPhail, B.Sc.; IB, J. E. McClenaghan; IIA, Hope Vere Anderson; IIB, Mark Hilliard Hughes; IIIA, Miss M. M. LaFleur; IIIB, Miss Edna Stowe; Messengers, G. W. York.

Department of Militia and Defence—Representative, R. W. Kinsman.

Department of Mines—Representative, L. D. Burling. Advisory Board: J. McLeish, J. A. Blizzard, L. D. Burling, A. Joanes, Miss L. Janes, L. McMartin, John Duggan.

Department of Naval Service—Re-

presentative, F. McVeigh.

Post Office Department—Representatives—J. H. Ryan, D. G. Courtenay, Miss J. M. Hayes. Advisory Board: IA, W. J. Glover; IB, H. McGuire; IIA, J. McIlroy; IIB, Mr. McEachern; IIIA, George Tennant; Messengers, E. Snowdon.

Department of Public Works—Representatives, John Johnston, P. E. Gagnon. Advisory Board: IA, A. G. Kingston, chairman; IB, E. J. Smith, secretary; IIA, D. A. Hewitt; IIB, C. F. Hart; IIIA, R. A. Sauriol; IIIB,

Mrs. Lemoyne.

Department of Public Printing and Stationery — Representative, A. T. Snow.

Department of Railways and Canals—Representative, Ronald H. Hooper. Advisory Board: IA, E. B. Jost; IB, H. LeB. Ross; IIA, A. M. Dechene; IIB, R. Dorman; IIIA, F. W. Addy; IIIB, Miss Annie F. Grant; Messengers, Eric Query.

Department of the R. N. W. M. Police—Representative, G. T. Hann. Advisory Board: IB, L. DuPlessis; IIA, J. Stevens; IIB, G. T. Hann; IIIA, W. Foisy; Messengers, W. F.

Slaney.

Supreme and Exchequer Courts—Representative, C. H. Masters, K.C.

Department of Trade and Commerce—Representative, C. S. Birtch. Advisory Board: IA, T. J. Code; IB, John Byrnes; II3, R. E. Watts; IIB, Wm. Dougan; IIIA, O. Gravel; IIIB, G. O'Regan.

Women's Branch—Miss G. B. Reynolds (Auditor General's Office); Miss Dewar (Department of the Interior); Miss Leyden (Department of Agriculture).

#### A NICE LITTLE GIFT.

The calendar of quotations compiled by the Ottawa Women's Canadian Club and sold for the benefit of the Prisoners of War Fund has made a It is crammed with nearly four hundred gems of literature, nicely arranged, well printed and sells for the surprisingly small price of fifty cents. Contributors of quotations also contributed practically the whole cost of production, so that every cent spent in the purchase of a calendar may be regarded as going to feed some starying Canadian boy in a German prison. As a dainty Christmas gift and a souvenir of the war-time well worth keeping, the Prisoners of War Calendar is heartily recommended. It is obtainable from the bookstores or from the Club.



#### RED CROSS SOCIALS.

Owing to the stress of the times and the great necessity of devoting all their time, energy and money to war relief work in its many forms. the Women's Branch have decided to turn their usual monthly business meetings into Red Cross Socials with the necessary business thrown in.

The first of these meetings took place on the evening of December 11th in the lecture room of the Y.W. C.A. From every standpoint the meeting was a success, not only in point of numbers but in the enthusiasm aroused in Red Cross work.

Miss Burt and Miss Inglis welcomed the members, and Miss Revnolds, with her Red Cross committee, supplied each one with sewing or knitting. When about fifty members were settled at a bit of work the business of the meeting was commenced. The usual reports were read. The treasurer pointed out that the returns from the Emergency Boxes are not nearly so large as they might be and it was felt that interest in the collections would have to be aroused.

Miss Reynolds made an appeal for workers in Red Cross work, asking for names of those who would give up one evening a week to work at the Canadian Club rooms. In a few well chosen words, Miss Maude Russell directed the attention of the meeting to the need for aid to the French

women who are taking the men's places in very truth and who are not able to perform the many feminine tasks which contribute so greatly to the men's comfort. Dr. Robertson of the Red Cross had pointed out that the women of Canada could do a great deal towards helping the hospitals in Belgium and France after our own

hospitals are supplied.

The most interesting event of the evening was a short address given by Miss McKenna, who is a newcomer to town and also a new appointee to the Department of Labour. Miss Mc-Kenna promises to be a great acquisition to the thinking women of Ottawa and especially to the Women's Branch of the Civil Service. province is to supervise the conditions under which the women of Canada are working, and judging from the breadth of view and high ideals evidenced in Miss McKenna's remarks, the Government has been very happy in its choice.

A letter was read from the May Court Queen announcing that their new convalescent home is now ready for patients and explaining the special need it is intended to fill.

At ten-thirty, cake and coffee were served by the women of the Auditor General's office and a pleasant and profitable evening was brought to a

The next meeting is to be held early in January when the Naval Service will be the hostesses. It is hoped that many more of the women of the Service will come to the next meeting. It is quite likely that arrangements can be made to use the sewing room at the Y.W.C.A. with its sewing machine, so that much more work can be accomplished.

#### POLISH RELIEF BENEFIT.

Never has the Women's Branch of the Civil Service Association been so well supported and encouraged by the civil servants generally as in its patriotic endeavor to co-operate with the women of the Canadian Club in a Polish Relief Benefit. This took the form of a money shower and tea in the Racquet Court on the afternoon of December 8th. Perhaps because it was the first big appeal for Polish relief the response was most generous. and the members of the Women's Branch, who were entirely responsible for the tea, felt amply repaid for their effort.

The entertainment part of the programme was arranged by Mrs. A. J. Freiman, while Miss E. A. Inglis convened the tea committee for the Civil Service. The guests were received by the presidents of the co-operating clubs, Mrs. W. E. Hodgins and Miss Burt. Cards were played at a number of tables around the ball room, while Prof. Valentine's orchestra of five pieces provided music for the many young dancers present.

Downstairs, which had been tastefully decorated for the occasion, tea was served from four o'clock. Lady Foster, Mrs. T. W. Crothers, Mrs. F. Grierson, Mrs. Adam Shortt and Mrs. J. A. Wilson presided over the tea urns and the assistants included Misses Crocker, Lusignan, Burgoing, Edna and Beryl Inglis, Margaret and Maud Russell, Kathleen Montgomery, Muriel Robertson, Ella Dickieson, Masie MacLean, McIntosh, Edith Strachan, Kilburn, Agnes McCloskey, Jessie McJanet, Hazel Hayes, Lois

Jarvis, Cosey Cherry, Winnifred Fairweather, Nine de Renzie, Mildred Ashfield, Florence Plunkett, Parmelee, Dorothy Barber, Florence Mc-Dougall.

As all the entertainment and refreshments were donated, about one hundred and eighty dollars was real-

ized for the Polish Relief.

Donation of Women of the Civil Service Appreciated.

The 211th Calgary Battalion passed through Ottawa early Saturday morning, so the committee in charge of the Polish Relief Tea carefully packed the surplus cake and sandwiches and had three well filled boxes put on the troop train.

That the "eats" were appreciated was evidenced by the fact that, before reaching Montreal Lieut. Beach wrote acknowledging receipt of the boxes and enclosing a letter of appreciation which the Co. Sg. Major desired published, as follows:

"To the Women of the Civil Service,

"The non-commissioned officers "and men of 'B' Company wish to "express their thanks for the package "received and would like to have a "chance to show their appreciation, "as in all the towns we have passed "through we have been unnoticed. It "showed the true spirit of patriot-"ism.

"(Sgd.)"
Co. Sgt. Major SHATTOCK."

#### WAR-TIME ECONOMY.

(By a Girl Civil Servant in London.)

The song of War Economy
Is sung on every hand,
Your duty is to save, and lend
The money to your land.
You live on eggs and lettuces
(With slugs thrown in, perhaps)
Occasionally lapsing to

Oxo and ginger-snaps.

If, passing by a sweetie shop You gaze with longing eye, And, taking out your meagre purse, Make up your mind to buy. Some Mentor stalks along behind And whispers threateningly, "Thou shalt not—buy a chocolate; Practise economy!"

You're told to take up gardening,— "Home-produce is the cry. You plant a row of kidney beans, And, if the season's dry, You watch them and you water them With tender, anxious care, And when they come up dandelions, If human, then you swear.

If you are in the Volunteers, Of clothes you seldom think, But now and then you really must, Or modesty will shrink. You mend up rags to "finish out" (Charladiss groan at that) And steal Ma's curtain ornaments To trim your Sunday hat.

You mustn't go to theatres, The Pictures are taboo. But you may have in Regent's Park Free glimpses of the Zoo. The animals seem pleased enough What though the news be grave You wish you were an animal And didn't have to save.

Year in, year out, it's all the same Whatever thing you do. You save the pens, you save the ink. And blotting paper, too. You save the matches, coal and gas. The kiddies can't be "barfed" And the only grumble you're allowed Is "Be the Kaiser strafed!!"

-Winnie.

#### A C. S. GIRL IN ENGLAND.

The following is part of a letter from a girl civil servant in London, England. It gives an idea of the feminine activities at the headquarters of Empire.

London, 17th Nov., 1916.

My Dear -

We are expected to contribute to our magazine at least one article or poem every month. I am enclosing one of my poems. It is the most awful strain to write them, but easier to make rhymes than prose anyway, and, besides, no one minds if there's no sense in a poem so long as it rhymes properly. I didn't tell you about Air Raid Duty before, did I? We go every night, six of us (not the same six, but each girl goes once a week if she can) to City Road Workhouse Infirmary, where there are 12,000 old people. We are rung up at once if there's an air raid, and have to keep a watch out for Zepps, see there are no lights visible, and allay any panic among the occu-pants. If a bomb falls on the place or a fire breaks out, we have to work the hose and the lifts and get all the helpless people out on stretchers. The squad of six is augmented by any women volunteer reservists that live anywhere near as soon as there's any report of a raid, as six of us aren't enough when it comes to the point. I learned to work a lift last Saturday. If ever I lose my position in the Civil Service, I shall go and be a lift girl at one of the big shops. It would be rather a "come-down," but wouldn't require much intellect. This letter is all women's volunteer reserve again. simply don't live for anything else nowadays, and I've dropped society altogether. When the war is over I expect I shall die of ennuie. It won't interest you as it does me, but you must excuse me. I'm mad on volunteering for anything now. We are expected to make out a time table every week of the way we have spent our time. I will just give you an account of mine. We are working until 7 o'clock at the office at present. After that I go to canteen at Woolwich Arsenal on Mondays until Tuesday morning (7 a.m.). Tuesday evenings I have swimming and stretcher drill; Wednesday, signalling, telegraphy, map reading; Thursday, same as Wednesday; Friday, fire drill, stretcher drill, and air raid duty all night; Saturday, signalling, fire drill, or battalion parade in Hyde Park. We sometimes have church parade on Sundays, too. My section is very "go-ahead," and does more work than any other company in the battalion, although much smaller. My name has gone in to learn motoring in a week or two. Do you want a chauffeur? I expect it will be mostly ambulances we shall drive. Well, good-bye.

Yours sincerely, WINNIE.

The woman who pins her faith to a man should be careful to use a safety pin

#### MAN THE GUNS.

British arsenals are now turning out all the artillery required to carry out the war plans of the Allies. The munitions shortage has been overcome. But guns and shells are useless without men to use them.

The Canadian Field Artillery offers an unexcelled opportunity to recruits. The personnel is of superior character, the work demands spirit and intelligence, and the form of organization makes for team-work and esprit de corps.

The 74th Battery, Captain Frank Grierson commanding, wants men. Its quarters at Kingston are filling up, but the chance to young fellows of the right sort is still open.

All else is ready; now, man the guns!

#### THE PERIL OF THE PINE.

The astounding and alarming declaration is made by Dr. H. T. Gussow, Dominion Plant Pathologist, Department of Agriculture, that unless some means can be found to combat the white pine blister rust there will not be a white pine tree left in Canada in a comparatively few years. This statement was made at a recent meeting of the Foresters' Club.

The disease has practically wiped out the white pine in Europe and if not checked will cause Canada's premier lumber tree to become as extinct as the sweet chestnut in the United States or the wood pigeon in North America. Great authorities like Dr. William Somerville of Oxford hold out no hope that white pine can ever again be grown in Europe and he also predicts a like fate for the tree in America if some means cannot be found to check the dread disease. Consideration of the immense loss to Canada through the disappearance of the white pine caused the members of the Foresters' Club to decide to cooperate with other bodies to arouse Canadians to a sense of the danger and the need for full investigation and then, if possible, prompt action. The matter will be brought up at forestry and lumber meetings during this winter.

#### Correspondence.

We do not hold ourselves responsible for opinions expressed under this heading.

#### Acknowledges High Prices.

Editor The Civilian:

The Larkin Company, of Buffalo, N.Y., of its own volition, made glad its 3,500 employees by granting them increases of pay amounting to 10 per cent and 12½ per cent, to tide them over the reign of high prices. This strongly supports the petition of Ontario mail clerks that they be granted (as a temporary relief) the same provisional allowance that is granted to railway mail clerks west of North Bay. A friend writing from Alberta says that prices there are lower in many cases than in Ontario. Fathers of families are praying that the P.M.G. will grant them relief.

R. M. C.

## WAR SERVICE OF THE SOUTH AFRICAN C. S.

A return of the Public Service Committee of the Union of South Africa shows that, at the end of September, out of a total of 46,025 males in the Public Service, 5,204 were on active service with South African forces and 529 with other forces. Also, 431 men had been ''loaned'' to other departments for war services. The percentage off strength to total strength was 28.4. Temporary assistants employed numbered 8,581 males and 785 females.

The man who shines in society seldom shines in business.

#### Personals.

#### Appointments.

Agriculture Dept.—Cara L. Godfrey, Div. 3B; Mary McMahon, Div. 3B; H. B. Laing, Div. 3B; W. S. Carson, Div. 3B; Peter J. Maloney, Div. 2B; Anna L. Bullard, Div. 2B; Anna L. B 3B; Gilberte Drouin, Arthur Hurtubise, Div.

Auditor General's Office-Alice W. Anderson, Div. 3B; Margaret Allison, Div. 3B; Ruth M. Parmelee, Div. 3B.
Civil Service Commission—Marion F.
Stewart, Div. 3B.

Customs-J. S. Deachman, J. V. Pilon, R. R. Fitzgerald, K. S. Raynard, Edward Petrie, all to Div. 2B; Robt. W. Thornton, preventive officer, St. John; H. L. Watchorn, sub-collector, Coutts; J. F. Christopher, preventive officer, St. John's; M. R. Dickenson; Arthur Laing, appraiser, Montreal.

Finance—Irene Girardin, Div. 3B; Gladys E. Carleton, Div. 3B; Walter J. King, Div.

2B; W. Viens, Messenger.
Indian Affairs—Chas. Coutansue, Indian

agent, Shelburne Co.

Inland Revenue-Jos. P. Ethier, asst. inspector W. and M., Ottawa; Geo. A. Allen, collector, Vancouver; Arthur Napoleon Massicotte, Three Rivers; Edward McKay, Ottawa; Indiana Markay, Ottawa, Indiana Markay, Indian tawa; John Albert Goth, Regina; Alphonse



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Interior—L. O. Thomas, Div. 2B; Helen

M. Carter, Isabella R. Gray, Div. 3B; Mary

G. U. Woodburn, Div. 3B.

Labour-Margaret Mackintosh, Div. 2B. Library-Herbert D. Throop, Div. 3B. Marine and Fisheries-Ange Fleury, Div.

Militia and Defence-Elizabeth A. Regan, Div. 3B; Donald Rogers, sorter; Vera N. Picken, Div. 3B.



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Mines Dept.—Robt. C. Cantelo, Div. 2A. Naval Service—Thomas Maxwell Fisher, overseer, Sask.; Douglas Allen, overseer, N. S.; Laura M. Reed, Div. 3B.

Post Office—Jos. A. Hereux, messenger; T. Glendinning, R.M.C., recalled to service; D. M. Shane, Class 3B; R. C. Shannon, Class 3B, Regina; Florence A. Smith and Gertrude Johnson, Div. 3B; E. H. Bowman, Toronto; Chas. Douglas Stuart, Toronto; J. H. Hargreaves, Peterborough; J. L. Fielder, Regina; Richard Evans, Edmonton; Edith M. Smith, Fredericton; J. M. L'Allier, Montreal; Arthur Augustus Daniels, Toronto; W. S. Staughton, Toronto; A. J. Brown, Toronto; W. J. Whatling, Toronto; A. C. Nash, Sarnia; Mrs. Alice Carriere, M. O. Exchange; Miss Anna Freeland, M. O. Exchange; William F. Knickle, Saskatoon; Aime Lavoie, Montreal.

Public Works—Florence McCarthy, 2nd Class, non-professional; Catherine M. Calder, Div. 3B.

#### Promotions.

Agriculture Dept.—Martha Webber to Div. 3A.

Indian Affairs—A. B. Bailey, A. E. Sleeth, W. Churchill, to Div. 3A.

Interior—Mary Cameron to Div. 3A.

Justice—Evelyn Story to Div. 3A.

Labour—Bryce M. Stewart to Div. 1B.

Marine and Fisheries—Bruce McFee to

Div. 2B; Regis Roy to Div. 1B; A. J. Hamel to Div. 2A; V. J. Edge to Div. 2A.

Mines Dept.—L. L. Bolton to Div. 1B. Naval Service—J. O. LeBlanc to Div. 2A; Mary C. Lyon to Div. 3A; Edith White to Div. 3A; Arthur Lacombe to Div. 3A.

Post Office Dept.—R. H. MacNabb, Ottawa, 1B to 1A; W. H. Carwardine, Ottawa, 2B to 2A; G. W. Morrison, Ottawa, 3B to 3A; F. E. DeFreytas, Halifax, 3A to 2B; J. G. Coupland, Calgary, 3A to 2B; A. M. Venables, Calgary, 3A to 2B; L. J. Jenner, Calgary, 3A to 2B; Edward Simms, Calgary, 3A to 2B; Sage Snider, Toronto, 3B to 3A; Lillian Manson, Vancouver, 3B to 3A; Jas. Yuill, M. O. Exchange, 2A to 1B; Lucy A. Merrick, Kingston, 3B to 3A; Euclide Malo, Montreal, 3B to 3A; R. Trudeau, Montreal, 3B to 3A; Paul Guillet, Montreal, 3B to 3A; Emile Desrochers, Montreal, 3B to 3A; Ernest Lamontagne, Montreal, 3A to 2B; P. R. de Cotret, Montreal, 3A to 2B; Eugene P. Brosseau, Montreal, 3A to 2B; Alphonse Bastien, Montreal, 3A to 2B; P. Rodier Drolet, Montreal, 3A to 2B; Edouard Flamand, Montreal, 3A to 2B; J. J. Himmen, Hamil-ton, 3A to 2B; George Baker, Victoria, 3A to 2B; H. L. Parker, Hamilton, 3B to 3A; N. A. Reid, Hamilton, 3B to 3A; P. S. Mc-Innes, Calgary, 3B to 3A; Stanley Nash, Vancouver, 3A to 2B; John Welsh Mc-Gregor, Vancouver, 3A to 2B; Mrs. B. D. Coupal, Winnipeg, 3B to 3A; J. H. Lussier, Montreal, 2B to 2A; Jos. Chapdelaine, Mont-



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real, 2B to 2A; J. A. Tranchemontagne, Montreal, 2B to 2A; Jos. Lafrance, Mont-real, 2B to 2A; J. Edmond Hurtubise, Montreal, 2B to 2A; George Benoit, Montreal, 2B to 2A; L. Alfred Genereux, Montreal, 2B to 2A; Henri Genereux, Montreal, 2B to 2A; Pacifique Dupuis, Montreal, 2B to 2A; J. Edouard Pepin, Montreal, 2B to 2A; E. Rutledge Marquette, Montreal, 2B to 2A; Armand Masson, Montreal, 2B to 2A; L. Albert Garceau, Montreal, 2B to 2A; J. E. Alpha Granger, Montreal, 2B to 2A; J. A. A. McDonnell, Ottawa, 3A to 2B; Oscar Lening, Ottawa, 2B to 2A; J. O. Boily, Ottawa, 2B to 2A; A. A. A. Boily, Ottawa, 2B to 2B; Ottawa, A. McDonnell, Ottawa, 3A to 2B; Oscar Lepine, Ottawa, 2B to 2A; J. O. Boily, Ottawa, 2B to 2A; J. D. Murphy, Ottawa, 2B to 2A; J. D. A. Bousquet, Quebec, 2B to 2A; J. R. Crochetiere, Montreal, 2B to 2A; T. J. Aubin, Quebec, 2B to 2A; Mrs. G. Babin, M. O. Exchange, 3B to 3A; Mrs. M. Giguere, M. O. Exchange, 3B to 3A; Mss. Stella Campbell, Sherbrooke, 3B to 3A; M. S. Stella Campbell, Sherbrooke, 3B to 3A; J. A. St. Cyr, Sherbrooke, 3B to 3A; Harry Vecheler, Montreal, 3B to 3A; W. J. Hodgins, London, 3B to 3A. The following from Montreal from 2B to 2A: J. A. Collard, Guillaume Maltais, Adolphe Parrott, J. Anthime Chevalier, Paul St. Jean, Napoleon Nadon, John Lyons, Edouard Gravel, P. Emile Vebert, Stanislas Trudeau, R. J. Baptiste Valee, Alexander Robillard, Timothy Cosgrove, J. Albert Lamarche. The following from Montreal from 3B to 3A: Henri Gervais, Jos. Martineau, May Clark, Raoul Fregeau, W. Rodolphe Leblane, Alphonse Ferron, Jos. Brizard, Jos. Belleville, R. H. F. P. White, Miss A. L. Byrne, Edouard Vezina, H. J. Aug. St. Pierre, Linnel Melancon, Ignace Martineau, Joseph Belec, Mrs. John Logue, C. L. Trudeau, Miss Laura Gagne, Alex. Levert, J. Alb. Tessier, Avila Labelle. M. E. Caron, M. O. Exchange, 3B to 3A; C. A. Halladay, Ottawa, 3A to

Public Works-M. Pearle Manchester to 3A; T. W. Fuller to 1A; R. A. Sauriol to 2B; E. Viens to 1B.

#### Resignations.

Agriculture Dept.—M. D. MacCallum, Div. 3B; Albertine Schryburt, Div. 3B; Omer Chevalier, Supt. Experimental Station, Farn-

Customs Dept.—I. L. Tolzess, Div. 2B; Wm. B. Rattray, clerk, Calgary; Angus B. Quillian, preventive officer, Halifax; C. C. Quast, preventive officer, Winnipeg; L. A. Strang, preventive officer, Montreal; M. Felan, sub-coll., Oakville; J. K. Stuart, clerk, Hamilton; E. C. Leetham, preventive officer, T. R. Moulton, preventive officer, Vancouver; A. J. Hindoein, preventive officer, East Poplar River; R. L. Yeilding, preventive officer, St. Catharines; J. E. Casaubon, preventive officer, Montreal.

External Affairs-J. M. Kennedy, Div.

Inland Revenue-J. F. Boisvert, asst. in-

spector W. and M., St. Hyacinthe; J. A.

Goth, asst. insp. W. and M., Regina. Interior—F. A. Dewhurst, sorter; Margt. E. Murphy, Div. 3B; Geraldine Leprohon, Div. 3A.

Labour-N. Arcand, inspector; Olga E. Somerville, Div. 2B.

House of Commons-A. A. Terreault, translator.

Marine and Fisheries—Sadie M. Cross, Div. 3B.

Militia and Defence-John MacC. Clarke,

Div. 3A; K. L. Tracey, Div. 3B.

Naval Service-Miss O. M. Deeprose, Div. 3B; Lillian McKay, Div. 3B; Cordelia S. Clarke, Div. 3B; Stewart Mulligan, Div. 3B; Norah R. Carter, Div. 3B; Edward Beatty, fishery overseer, Sask.; D. W. Holmes, fishery overseer, N.S.

Post Office Dept.—E. M. Lawrence; R. C. McRae, Div. 2B; Mrs. M. McGrady, sorter; Arthur McDonald, Class 3B, Montreal; F. Egide Lemieux, Quebec; George Clark, Winnipeg; R. C. McRae, Inside Service; A. T. Kyle, Toronto; N. A. Brand, Peterboro; P. H. Oliver, Toronto; N. A. Rose, Toronto; Mrs. M. MacGrady, Inside Service; R. M. Paul, Moose Jaw; W. R. Moore, Calgary; Arthur H. Crysler, Medicine Hat; Emile Heroux, Montreal; Miss Gladys M. Cairns, Edmonton Edmonton.

Public Works-Winnifred Fyles, Div. 2B; J. A. Lynch, Div. 3B; Naomi Thorburn,

Railways and Canals-W. C. Hopper. Sec. of State—J. A. Brownlee, Div. 3B.

#### Superannuations.

Auditor General's Office-John Gorman, Div. 1A.

Customs Dept.—Edward Gillespie, coll. customs, Parsboro.

Post Office Dept.—Miss I. M. May, Div. 3A; Louis E. Hudon, 1st class clerk; T. Lapointe, 2A, Montreal; R. T. Wilson, letter carrier, Toronto; Wm. Flynn, 1B, Hamilton; Edward Corbeil, R.M.C., Ottawa; Nicholas Nevins, lock labourer, Rideau Canal.

#### Transfers.

E. A. Kinsman, Inland Revenue, from Outside to Div. 2B, Inside.

J. W. Stafford, Interior, from Outside to Div. 2A.

Harry Vecheler, Div. 3B, P.O.D., transferred to Outside Service.

J. E. Johnson, R.M.C., Calgary, to Office of Supt.

J. W. Robinson, R.M.C., Calgary, to Office

J A. Chartrand, Inside to Outside Service, Post Office Dept.

#### Obituary.

Samuel Graham, for thirty-five years on the staff of the Savings Bank Branch of the Post Office Department, died on December 5th, aged sixty-six years. Little more than twenty-four hours had elapsed after his death when his wife also passed away. The double funeral was held at Richmond on the 8th,

E. E. Parker, Medicine Hat, a railway mail clerk of Calgary district, was killed in a collision at Chin, Alberta, when two passenger trains came together on the morning

of the 9th inst.

#### THE OTTAWA FORUM.

Attractions announced for the meetings of the People's Forum of Ottawa include:

December 24th—Address: "The Problem of the Returned Soldier." By Ernest H. Scammel, Secretary, Military Hospitals Commission.

December 31st—Address: "Nationalism versus Universalism." By Rev. Dr. H. Abramowitz, McGill Univer-

sity, Montreal.

Meetings in the Regent Theatre, corner of Sparks and Bank streets, every Sunday evening at 8.15 o'clock.

Amedee Tremblay, organist. Admission free. Collection.

#### LUCKY!

A member of the Canadian Emigration staff in England who was recently slightly wounded, writes to Lieut.-Col. J. Obed Smith:

"Here I am back once more to trench life, a platoon sergeant, with all new men under my charge,—a big responsibility, you will admit. My platoon had to hold a mine crater, and as Fritz had a mine under us and we had to evacuate the crater twice a day in case Fritz sent us Heavenwards, you can tell what a time I had with "wind up" men, but we came out without a casualty. I was in charge of a party last night which had a new trench to dig. Fritz spot-

ted us and trench-mortared us. We had to leave the trench and then ran into his shell fire and we had a very warm hour, but beyond smothering us with dirt no one was hurt, so you can see my good luck still hangs to me and parties under my charge."

#### WITH CALGARY R.M.C.'s.

J. E. Johnson, railway mail clerk, Calgary, formerly of the London District, has been transferred to the Supt. R.M.S.'s office, as chief clerk.

Bruce, the youngest son of J. E. Johnson, has enlisted with the Army Service Corps, and has gone overseas. Another son, Allan, has been in England almost since the beginning of the war.

O. L. Chrysler was re-elected as Alberta delegate to the Western Federation of Mail Clerks.

Many interesting letters are received from the Calgary mail clerks at the front.

Over \$75 was donated for Xmas presents to the Alberta mail clerks who are overseas. Besides these the mail clerks have sent tobacco, etc., every three or four months.

#### ASTRONOMERS ELECT.

The Astronomical Society of Ottawa has elected the following officers for 1917:

President—J. J. McArthur. Vice-President—C. A. Biggar. Secretary—E. A. Hodgson. Treasurer—D. B. Nugent.

Councillors—J. B. Dodge, Thos. Fawcett, Dr. W. Bell Dawson.

Other members of the Board are: Dr. O. J. Klotz, Dr. J. M. Plaskett, R. M. Stewart and F. A. McDiarmid.

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### THE POSTAL JOURNAL

All communications, matter for publication, etc., to be sent to "Editor of Postal Journal," Calgary, Alta.

VOL. II.

DECEMBER 22, 1916.

No. 6

## The Compliments of the Season

To the Postmaster General, the Deputy Postmaster General and the entire Post Office Department at Ottawa, to the Chief P. O. Superintendents, the P. O. Inspectors and their staffs, to the Superintendents and the entire R.M.S., to all Postmasters and all Eastern Postal Clerks, and to the Federation of Letter Carriers, the Postal Clerks' Association of the Dominion of Canada sends greetings for the Christmas Season and the New Year.

#### OUR PETITION FOR A WAR BONUS.

As might well be expected, our petition to the Postmaster General for a war bonus has received a deal of criticism among some of our members. There seems to be disappointment expressed in many quarters at the extreme reasonableness of the amount asked for. A large portion of the criticism to hand is undoubtedly due to the failure of our members to read correctly a perfectly clear letter, viz., the letter sent to the P.M.G. as published in a recent issue of this journal. Needless to say, no criticism has reached us on account of our asking for some sort of increase to cover, partially at any rate, the increased cost of living. On the other hand, we are glad to say that many expressions of approbation at the action taken have come to hand.

Our petition, it was considered, left no room for doubt on the part of our members as to what was asked for. For all clerks receiving \$1,000 salary or less than that, no matter at what office they worked nor where the office was situated, we asked for a war bonus of ten dollars a month. Also, we asked that every consideration be given to all clerks no matter what the rating of their salary.

Now we desire all our members to realize in the first place that no executive could possibly draft a petition of any nature, least of all of a monetary nature, that would please and satisfy everyone. Until the Millennium that will remain an impossibility. We would remind those who consider that our request is inadequate, that we have reason to believe that the granting of a war bonus at all is meeting with opposition from some sources. To those clerks who would remain unaffected by a policy such as we suggested, we would say that our first thoughts are due and must be given to those of us who are in the worst plight. There are those who argue, not altogether without reason, that the more a man earns the more it costs to live. However, we are all willing to agree at least that the high cost of living falls as heavy upon the higher salaried men as upon those receiving the smaller salaries, yet the point to be brought out is that the second class men are in a position to buy the necessities of life and to live with a certain amount of respectability, while it is extremely doubtful if some of our junior men can keep out of debt as they are situated at present. Above all, let us remember that those responsible for this petition drew it up as was considered best by them. They were placed in their positions, as association officers, for such purposes by the membership. They have no axes to grind and they are entitled to the support and loyalty of the entire membership. In the meantime, let us wait and see what action is decided upon by the Government. We believe that something will have to be done. We are informed that a number of men in another branch of the Service recently received an increase which, not being statutory, is to cover, to some extent, the high cost of living. If this is true surely we too will receive some consideration. As stated before, some of the leading papers of the country, papers of various views and creeds, have voiced their opinions in favour of some such thing as we are asking for. Since the press rarely takes an editorial point of view, that is altogether out of harmony with the viewpoint of its readers. We may say that we consider that a reosonable war bonus to postal clerks, at the present time, would be commended by the public and be appreciated by those it affected.

#### NOTES BY THE WAY.

Oh, yes! we're busy, thank you; but, just the same, we wish you a pleasant Christmas and may the new year be bright for you, yours, and your association.

We are asked by the Organizing Secretary to say that he would thank the Vice-Presidents for the return of all reports sent out by him some time ago. He desires to receive these not later than Dec. 31st.

Will our branch secretaries kindly see that their returns are sent to the Vice-Presidents at an early a date as possible, in order that the above may be complied with.

We much regret to receive the news that Lieut. Sam. Jarrett has paid the price upon the field of France. Sam. Jarrett was one of Regina's best men and much thought of in that branch. He also was a mainstay in the flourishing football team that our Regina boys had going until the war took its members away. Lieut. Jarrett crossed with the first contingent and was not long in getting his services noticed, obtaining his commission soon after his arrival, in the Durhams.

My, but musn't the price of string be soaring! We should say so! We do so hope that we shall not be compelled to resort to quite the same measures in order to keep our food bills down.

Do not fail to read the notes from Vancouver appearing in this issue. A very strong appeal is made therein for more letters from our boys at home to those O.A.S. 'Tis but a small matter to you, but, as you are assured, a great thing to those huddled up in dug-outs, some spending their second Christmas in this manner.

In another column will be found an ac-

count of the life of J. R. Greenfield, who has just passed away. Mr. Greenfield was, without doubt, one of the most popular inspectors in the West, popular with those beneath him in rank and with his equals. "J. R." was known right throughout the western country and our delegates to the Vancouver convention will well remember the impression he gave them. They were one and all loud in his praise upon their return.

#### DEATH OF J. R. GREENFIELD.

There is not a postmaster on the mainland of British Columbia but will feel that he has lost a friend in the passing of Post Office Inspector John Richard Murray Greenfield, known almost universally as "J. R." And while he was a friend to those over whose work he had supervision, he was even more a friend to those who knew him more intimately. The staff in the local inspectoral office are mourning as if they had lost a foster-father, not the head of the office. Quiet, genial, kindly, ever appreciative of what the other fellow had to contend with, "J.R." was a man who was known and liked as a square man even by those who in the course of duty he had to discipline.

The late Mr. Greenfield was born at Chester, England, on November 5, 1851. He came to Canada with his parents, and was educated in Canadian schools. He was appointed to the Inside Service of the post office at Ottawa on October 16, 1873, and was employed in a number of the branches of the department, thus gaining a knowledge of the routine work which made him able to appreciate the work of those with whom he came in contact later in the outside field. He was transferred to the office of the post office inspector at Victoria as assistant in August, 1893. On the establishment of the Vancouver postal division in August, 1898, he was transferred here as assistant to Inspector W. H. Dorman, and on his death in 1904 he was appointed Inspector.

Besides his widow he leaves two daughters, Lillian and Edith, at home, and one son, William J., who is at present travelling somewhere in the United States. It is expected that the funeral will take place on Thursday, but that depends somewhat on whether word is got to his son or not.

#### BRANCH NOTES.

#### Vancouver.

The November meeting of the Vancouver branch was somewhat unique in that it took the form of a reception to Hiram B. Cox,

one of its members who has returned to civilian life after having served with the overseas forces. Hiram was one of the first to go. He went out on Aug. 10th, 1914, with the original 72nd Regiment, which afterwards formed part of the 16th Battalion. At the battle of Ypres in April, 1915, he was severely wounded in the arm and face, and after being in twelve hospitals and undergoing three operations, was returned to Canada in July of this year, and after a period of convalescence at Esquimalt, received his discharge early in November. The boys decided to give him a reception and they sure did. The musical part of the programme was ably sustained by Messrs. Holden, Williamson, Knapton, Grantham, Allen, Rickaby and Thompson. Messrs. Nash and Sciarini contributed much to the evening's merriment by their inimitable imitations, and a one act comedy by these gentlemen almost brought the house down. Mr. McCulloch's recitation was much appreciated. Messrs. Allen (chairman), Middlemass, Black and Menzies spoke on the subject of the guest of the evening. In replying Mr. Cox gave a brief outline of his sojourn with the 16th Battalion in Canada. England and France. His praise of the treatment accorded wounded soldiers in the British hospitals was one of the outstanding features, their only fault being that patients are treated too well. He made a stirring appeal to every member of our association, "not in khaki," to write as often as possible to some of our boys doing their utmost in France, a letter-only a few words, coming from home, brings wonderful cheer to the tired boys in the trenches. We feel sure that all the members who were fortunate enough to hear his words of appeal from one of our own members who has been and suffered for King and Country, will not fail to write at least once or twice a month to some of our soldier men. Will the executive committees of each branch of this association extend this appeal to their respective members. During the evening Mr. Allen presented Mr. Cox with a signet ring and the staff presented a medal which has been specially struck for the purpose. It is our intention to present each of our returned heroes with a similar medal and, in the case of those who will never return, the medal will go to their nearest relative. The obverse side shows a scroll of maple leaves with the rose, thirstle and shamrock entwined and the motto, "For King and Country." The reverse side is suitably inscribed with the soldier's name and service. A very pleasant evening was spent by all.

To our members.—Let's see you all roll up to the December meeting as you did to the November meeting.

What about that subscription to the Journal! The committee are almost losing patience. Why not pay up and let them get their accounts finished.

#### Saskatoon.

Our usual monthly meeting was well attended and matters of great interest to this branch discussed. Our esteemed Vice-President, H. W. Gibson, has donned the khaki and he looks just swell. Good luck, Hughie, and lots of it. Correspondent Wilfred is stil lon his back in the hospital, but as cheery as ever and always glad to see the boys. Here's wishing you a speedy recovery, old scout. We have received news from some of the boys who are in the trenches or prisoners in Germany during the week, and we are glad to be able to report them still fit. Amongst those heard from "Somewhere in France" was "Jimmy," who was our delegate to Vancouver last year.

#### Calgary.

Our Patriotic Fund received for the month of November the sum of \$117.50. Disbursements were made as follows: Patriotic Fund, \$58.75; Belgium Relief, \$25.00; Red Cross, \$25.00, and the Prisoners of War Fund, \$12.50. The balance with that on hand previously amounts to \$112.05.

The \$12.50 to the Prisoners of War Fund is now a permanent monthly payment, we having "adopted" five of our poor fellows in this manner.

President Pennell is reailly very excited these days. It is rumoured that this is his first presidency since his days in the land of the Shamrock, and, as a consequence, he has felt duty bound to celebrate his rise in public life by generous donations of fruit, etc., to his supporters.

The occasion of this popular elected was the first that made necessary the inauguration of bulletins, issued we believe every ten minutes or so for several evenings under the capable direction of friend Holden, well known both east and west.

Sergt. Bateman of the postal corps, one time letter carrier and since his return from camp general utility man, has been sworn in for overseas duty with the British Navy. He will be missed from the office and most assuredly from the camp next season.

The tobacco fund is at present in splendid shape and a weekly supply is going forward through the "Calgary Herald" Fund to all our boys in the trenches. If any of our members get reliable word of any of our boys crossing to France, we should be glad if they would notify the committee, viz., either Mr. Scott or Mr. Holden, who will then see that these additions are made to the shipping list. Our correspondence chart shows quite plainly that some of our members away are being neglected by the boys here at home. After you have read what Vancouver has to say in this issue, we trust

that it will not be necessary to draw attention to this again. It is surely not a matter which we should require reminding about. Christmas cards have been despatched to all our absent members which we trust they will receive safely.

#### Regina.

The annual general meeting of Regina branch was held on Sunday, Nov. 12th, and the attendance while fairly large was not what it should have been. The most important business of the meeting was the election of officers and the following were elected: President, C. Gardner; Vice-President, W. Usher; Secretary, R. Beauchamp; Treasurer, J. Colhoun. Executive members: Messrs. J. T. Smith, C. Cunningham, J. Parker, A. E. Smith and F. Lee.

This makes Mr. Gardner's third term of His election at the convention to the office of President of the association was a signal honour and his re-election as President of our branch is the branch's expression of confidence in his ability as a

leader.

A great deal of the success of this branch is to be traced to the untiring efforts of its retiring officers, and while of course new blood is to be welcomed into any executive, yet it seems a pity that some of these officers have been dropped, and tribute should be paid to them. Mr. Harry Selby, as "Wizard of Finance," has done much good work for this branch, and his ability was recognized in the branch's choice of him as a delegate to the late convention. If the pendulum of the vote did not swing in your direction this time, Harry, do not think at all that it is because your past efforts go unrecognized. Mr. Arthur Child, past Vice-President, has worked zealously, and although at times he could kick like a mule, he has worked hard, especially during the week of convention. Mr. Colhoun (Joe), who has taken on the treasurer's job, is beginning a course in high finance.

During the meeting the high cost of living was discussed, and each and every member seemed to have the same difficulty in making both ends meet. A resolution was passed, approving of the action of the association in petitioning the Department for a war bonus. The evening classes at the Strathcona school for those members who wish to study for their Preliminary and Qualifying, continue to retain their interest. The average class attendance is around fifteen, and the subjeets get more interesting as we know more about them. Any sacrifice of time for study will be amply repaid when the results of the exams. of next spring are known. If you intend taking the exam. think it over and

join the classes.

Any coward can get married, but it may take a hero to stay married.

#### LISTEN TO THE ORGANIZING SEC'Y.

Anyone, with the average intelligence, knows the value of organizing. Many a good purpose has failed to fully materialize through lack of concentrated thought, effort and action. There are individuals who, though appreciating the value of organized effort, do not think it incumbent upon them to assist in attaining the purpose of an organization, though the organization may have been inaugurated for their material benefit as well as for the material benefit of The D.P.C.A. has already accomplished a two-fold purpose. The association has succeeded in protecting the interests of the postal clerk to an appreciable degree, and has helped the Postmaster General and his Department to understand the requirements of the postal clerk. The association will attain more as its numerical strength increases. It is too often noticed that the inception and perpetuation of an organization are due to the efforts of a few, and yet the benefits that accrue are usually distributed amongst the many. Unfortunately, there are a number of civil servants who fondly imagine that they are too "respectable" to become connected with a Civil Service organization, and that it is far more dignified to approach papa, or somebody else's papa, to pull the colored strings at Ottawa when occasion needs. The human animal necessarily takes advantage of opportunities, but what will happen to the individuals indicated when the system of patronage is abolished by the spirit of the times? (it is an open secret that cabinet minister and private members are getting tired of the baleful system). Naturally, they will seek other means by which their interests can be protected and perpetuated. Civil Service laws affect every clerk in the Service, and those clerks who are indifferent to the efforts of others to bring about improved conditions under which they may labor are shirking a moral obligation in not joining an association suited to their inter-Postal clerks should join the nearest branch of the Dominion Postal Clerks' Association. A participation in the business before a branch meeting is necessary from every member. The ladies can aid in this work. Social gatherings are important adjuncts to an organization, since their purpose is good fellowship.

L. P.

A letter from Lady Drummond says that the newspaper department is not receiving anything like a large enough number of Canadian newspapers to supply the demands of the Canadian wounded in the hospitals.

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