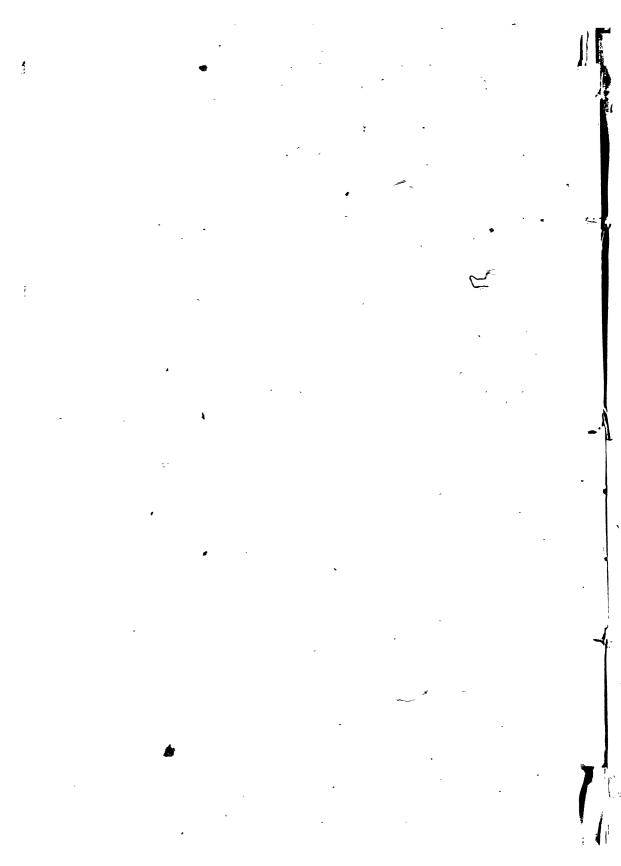
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BOARD OF CONTROL

OF THE

TRAINING SCHOOL FOR NURSES

OF

MONTREAL HOMEOPATHIC HOSPITAL.

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MONTREAL HOMEOPATHIC HOSPITAL. TRAINING SCHOOL FOR NURSES.

This School offers a two years' course of training to women desirous of becoming professional nurses. A' Committee from the Woman's Auxiliary, together with a Committee from the Medical Staff, constitute the Board of Control of the Training School. Applications for admission are to be made to the Superintendent.

Applicants must be between the ages of 25 and 35, in sound health, of good education, and furnish satisfactory testimonials as to character. A blank form of application will be sent, which is to be filled out in the applicant's own handwriting and returned with the required references and physician's certificate to the Superintendent.

Immediately upon the arrival of a probationer, the Superintendent will subject her to an examination, written and oral, to ascertain her educational qualifications, and this will be followed by an examination by a member of the Staff of Physicians.

If the result of these is satisfactory, she will enter on the term of probation, usually one month, during which she will be boarded and lodged in the Hospital, but will receive no compensation. She will be subject to the rules of the Hospital, and be under the authority of the Superintendent of the Training School, who, in connection with the Committee, will at the end of the month, determine her fitness for work.

If approved, she will be accepted as a pupil, and must sign a written agreement to remain in the School for two years, and to obey the rules of the institution. For a period of not less than 12, no more than 18 months, at the discretion of the Superintendent, she will be employed in the wards of the Hospital, after this time she may be sent out to nurse private cases, and the remuneration received therefor will belong to the Hospital. A vacation of two weeks will be given her each year. A probationer should bring with her: -Two dresses, of gingham or calico, made plainly, six or eight large white aprons, two bags for soiled cloths, one pocket match-box, one pocket tape measure, one pin ball, one needle case, one thimble, one pair scissors, one lead pencil, one rubber, one pair comfortable noiseless shoes; as few things in the way of knicknacks of any kind as possible, and no expensive clothing. All clothing should be plainly marked with the last name of the owner. When accepted, nurses must provide themselves with one pair of forceps, two probes, one pair surgical scissors, and the uniform worn by the school.

After the first year, the nurses must provide themselves with one clinical themometer, two catheters, one medicine glass, one hypodermic syringe, one warm wrapper, and one warm sacque.

If the teeth are at all out of order, they must be attended to before coming for the probationary month. Not more than 18 pieces shall be sent to the Laundry by any nurse.

The name of each nurse will be entered in a Register immediately on her acceptance. She will be credited with each week's service, and will be charged for time when she is off duty, but will be paid when time is made up. She will receive an allowance of three dollars a month for the first eight months, and five dollars a month for the second eight months, and seven dollars a month for the last eight months.

When the full term, of two years, has been completed, if she has passed the required examinations and is otherwise satisfactory, the nurse will receive the Diploma of the School, certifying to the regular course of training and practice, and will then be permitted to wear the graduate's badge, of the School.

The right is reserved by the authorities of the school to terminate the connection of a nurse with the school, at any time, for any cause which they deem sufficient

The course of Lectures by the Physicians of the Staff will begin in October and end in May.

The Physicians of the Staff of Instruction, together with the Superintendent, will decide upon the qualification of the Candidate for graduation.

Each examiner will mark the result on a scale of 100, and will forward a sealed report of his rating of each candidate to the Secretary of the Training School Committee. The rating given a nurse by the Superintendent is to be based upon her observation and general knowledge of the nurse's practical efficiency, character, deportment and acceptability, and not altogether the result of a special examination. No Nurse will be graduated who fails to achieve an average 80% of the whole marks of the Faculty.

RULES FOR THE NÜRSES IN OUTSIDE CASES.

- 1. Nurses are to attend the sick, both rich and poor, in hospitals, hotels, or private houses, wherever the Superintendent may appoint.
- 2. The nurse's time belongs to the family employing her. She is to take entire charge of the patient, and of the sick room, and of the closets and bath room used in connection with it. This care includes ventilation, bed-making, attention to the fire, emptying and disinfecting utensils, sweeping and daily dusting, oversight of the patient's bed and personal clothing, the preparation of beef tea and other articles requiring care, giving all medicines and stimulants, serving of meals, keeping of daily records for the physician, and the writing of his orders. In slight illness, and in confinement cases, before needed, the nurse is to employ her leisure in sewing or other light service for the family.
- 3. In botels, the nurse will perform all the above duties and will not require from servants, what she would herself attend to in a private house.
- 4. She shall take entire charge of her own room; and wherever on duty, in the Hospital, or at private cases, the regulations of the School with regard to dress are to be observed.
- 5. No more than eighteen pieces are to be put in the family wash, and no white skirts.
- 6. All worries of every kind must be kept away from the sick room, and the patient's comfort and peace of mind must be carefully studied by the nurse. She shall never, under any circumstances, relate to the patient sad or exciting experiences in other cases, and shall maintain a dignified reticence in regard to the disease, its treatment, or the methods of other physicians.
- 7. In going off duty at any time, she must leave written instructions with her deputy.
- 8. When nursing in families where there are no servants, if her attention be not of necessity wholly devoted to the patient, the nurse is expected to make herself generally useful. She is to be careful not to increase the expense of the family in any way.
- 9. She is most earnestly charged to hold sacred the knowledge, which to a certain extent she must obtain, of the private affairs of such households or individuals as she may attend.
- 10. The nurse shall always bring back with her a report of her conduct and efficiency from a member of the family, or the attending physician.

RULES FOR LADY SUPERINTENDENT

OF TRAINING SCHOOL

- 1. To have full authority over the nurses, giving them all necessary instructions as to their duty.
- 2. To give such lectures and beside instruction to the nurses, as the Medical Staff shall deem necessary, and at the end of term, hold an examination on the subjects taught by her; also to see that each nurse provides herself with proper text books.
- 3. To receive all monies from patients, nurses' fees, contributions, etc., and hand them over, as received, with a detailed account, to the Treasurer or Assistant Treasurer.

RULES FOR PATIENTS.

Friends may visit patients, Sunday and Wednesday, between 2 and 4 p. m.

No patient may see more than two friends at once, unless by special permission from the Medical Superintendent.

Patients washing to be done by their friends.

Patients to be bathed or sponged at least once a week.

Patients may not go from one Ward to another.

No visitor will be allowed to give any article of food without permission from the Superintendent.

Patient's clergyman may visit him at any time.

Patients admitted between 12 and 1 p. m., by the Medical Superintendent.

No Smoking allowed.

