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LABOR NEWS

FROM COAST

TÓ COAST

A NATIONAL

SANE LABOR

PAPER

Anthracite Wage Agreement Ratified By Miners At Scranton Convention

FINEDDRING JEBOR PR

POINTS AS SUBMITTED BY GOVERNOR PINCHOT AND WAS FORMALLY SIGN-ED AT THE HOME OF THE GOVERNOR AT MILFORD. HARD COAL REGIONS JUBILANT OVER TWO YEARS OF PROS-PERITY.

Anthracite miners have returned to work. There is peace he hard coal fields.

"The tri-district convention at Scranton, on September 17, the wage agreement made between the miners of District 9, and the hard coal operators at a conference in Harrisby the

culminating on September 5. ow up

greement runs for two years and was voted satisfactory ther. sylvania miners.

and ended at once made to have the agreement signed by all This immediately after the ratification.

tondition A. Gorman, secretary of the joint conference which gotiated the agreement announced shortly after the agreement tad been ratified that the representatives of the miners and operators would go to the home of Governor Pinchot at Milford, a., for the formal signing. This announcem of was agreeable to the miners' officials and operators and the party was received Governor Pinchot at his home where the signatures of all con-Governor Finchot at the document.

Those who signed the contract on behalf of the miners were: John L. Lewis, international president of the United Mine Workers; Rinaldo Cappellini, president of District No. 1; Thomas mnedy, president of District No. 7; and C. J. Golden, president District No. 9.

Representatives of the coal companies who signed were: W. Richards, president of the Philadelphia and Reading Coal and ren Company; S. D. Warriner, president of the Lhigh Coal and avigation Company; W. W. Inglis, president of the Glen Alden oal Company, and A. B. Jessup, vice president and general nager of the Jeddo-Highland Coal Company.

Others present were James A. Gorman, Hazelton, Pa., secremy of the anthracite board of conciliation, and P. S. Stapleecker, secretary to the Governor

The contract was signed after Governor Pinchot had enrtained the two groups of miners and operators at luncheon.

More than 500 delegates, representing local unions in the ee United Mine Workers' districts in the anthracite region, took art in the convention. Their action ratifying the new agreement me with comparatively little opposition, although several voiced pjections to the fact that under the 10 per cent flat wage increase rovided for all workers, day laborers, now receiving the lowest ites of pay, will be given a smaller increase than contract miners.

The agreement embraces the four major points of the settleent plan submitted by Governor Pinchot when he called the iners and operators to meet in Harrisburg. These are the 10 er cent wage increase, the eight-hour day, recognition of the nion and recognition of the principles of collective bargaining.

Outside of the effect of the wage increase, the operation of eight-hour day formed the principal subject of discussion. President Lewis, Vice-President Murray, and the officials of he three districts were in attendance at the meeting, which was

armonious in all respects. Union chiefs expressing their opinions, declare the new

reement is a great victory for the men. Rinaldo Cappelini, resident of District 1 said he had expected a guick ratification d was not disappointed. "I believe," he continued, "that the miners accomplished

more in the short time that they have been idle this year than during the six months' suspension of a year ago."

Pointing out the victory won by the miners, Cappelini said that the eight-hour day means that men who now work twelve hours a day will have four more hours with their families and at athe same time they will get paid for it and also come in for a 10 perly executed, the day and year first above written.

AGREEMENT EMBRACES FOUR BASIC to an eight-hour basis under the award of the United States An- money, on which they now have to consideration miners' laborers shall be increased 10 er cent over over and above the rates established by the Board of Conciliation in conformity with said award.

> isideration miners' laborers shall be increased 10 er cent over of disabled men are no longer able and above the rates established under the award of the United to support themselves and their fa-States Anthracite Coal Commission in 1920.

> The rates paid contract miners' laborers shall be increased 10 per cent over and above the rates established under the war debts, which takes prethe award of the United States Anthracite Coal Commission in 1920, said increase to be paid by the operator and miner by addng 10 per cent to the portion of the rates now assumed by each.

Outside and inside company men working on the basis of a day in excess of ten hours, shall be paid on the basis of an eight-hour day. The rate of pay for an eight-hour day shall be adjusted for hoisting engineers and pumpmen who are changed from a twelve-hour day to an eight-hour day in '1920, subject to the same increase of 10 per cent provided for other company men under Clause 2 hereof.

7. Outside and inside company men working on a basis of a nine or ten-hour day shall be placed on the basis of an eighthour day. The rates of pay for the eight-hour day shall be the rates for the nine or ten-hour day paid under the agreement of 1916, plus \$1.80 per day for outside employes and \$2.00 per day for inside employes plus 17 per cent and subject to the same increase of 10 per cent provided for other company men under Clause 2 hereof

8. Monthly men coming under the agreement of Septembe 2. 1920, and working on a basis in excess of eight hours per day. The monthly rates for the eight-hour basis shall be the monthly rates paid under the agreement of May 5, 1916, plus \$54.00 per calendar month for outside employes, and \$60 per calendar month for inside employes, plus 17 per cent, (except where modified by

ruling of the Board of Conciliation) and subject to the same in crease of 10 per cent provided for other company men under Clause 2 hereof 9. The colliery rate sheets of the different collieries shall be

gned by the company officials and the mine committees; and shall then be filed with the Board of Conciliaiton. In case of dispute as to the correctness of any rate, the rate shall be determined by the Board, after hearing, in such cases, the burden of proof shall rest with the party taking exception to the filed

10. A grievance referred to the Board of Conciliation shall be answered within 15 days and shall be heard within 30 days from date of filing with the Board. Decision shall be rendered by the Board, or case shall be referred to an Umpire, with in 30 days after hearing. In case of reference to an Umpire, the decision of said Umpire shall be rendered 30 days from date of reference.

11. Rates for new work, such as opening a new seam of al, shall be made collectively as between the mine committee and company officials on the basis of the standard recognized rates paid for similar work under similar conditions in the mine in question or adjacent mines. In case of disagreement the matter shall be adjusted through the Board of Conciliation in the manner now customary. Pending decision by the Board, work shall proceed at rates set by the foremen and which shall not be less than the prescribed scale rates or not in keeping with customary practices. This section shall not be construed to deny to the operator the right to change the method of mining

12. The Board of Conciliation is hereby authorized to ndertake and complete a thorough study of all wage scales before the expiration of this contract and submit the same to the next joint conference. If the Board of Conciliation shall by unanimous vote, recommend the adjustment of any inequities on inequalities in wage rates during such study, the adjustment shall take effect on a date set by the Board.

IN WITNESS WHEREOF the parties hereto, through their accredited representativs, have caused this agreement to be pro-

pay heavy interest. In this, devastated country has had to be restored, sunk shipping to be reilt, and deteriorated rolling stock The hourly or daily rates of consideration miners and to be renewed. Still more, millions

> But even this is a small burden pared with that of the interest on

edence of all the other financial reponsibilities of the State. And this gigantic expenditure o the past war is yet further increas

ed by preparations for the next one. Vearly every country is engaged i everish competition to this end, and expending from 10 to 30 per cent if its revenues for this purpose This, then, is the explanation of

ise in the cost of goods. This explanation does not apply to ermany and other countries with deciated currency; Germany's war ebts have been paid by means of ibited from spending on armaments. lut these advantages are balanced the reparations demands, and by he rapid growth of an army of unproductive labor, a phenomenor which always accompanies the dereciation of surrency. Moreover, he economic uncertainty prevents their

mployers from improving lants. The object of the employers is t mpensate for the increase in the ost of production by making the orkers work for longer hours. They re aware that the lengthening of ours does not always mean an inrease in output. But there are many

machines require very little tendng, and, therefore the worker's sility counts for very little. In hese cases, it is obviously cheaper or the manfacturer to keep the ma-

nes going for longer hours. his reduction in cost is achieved at he expense of the worker, who must herefore put forth all his energies a his own defense, and urge that taken to remove the deep nderlying causes of the increased

st of production, namely, the war lebts, and the preparations for a new

KEEP PACE WITH

UNITY OF UNIONS IS THE SOLUTION

ELECTRICAL PROGRESS

"Electricity if fast becoming the in power factor in industry-but orkers will receive no benefit rom the progress unless they are preared by good organization to de nand their share." Webb, London District Secretary of

the Electrical Trades Union in disussing with a Daily Herald repreentative the proposals for the fusi of his own union and the National of Engi iremen, Motor Mechanics and Elecoted on during the next month. "The wealth and development of e industry," continued Mr. Webb,

OUR OVERSEAS COLUMN

SUMMON PARLIAMENT : LABOR'S pearing before the Con tating its case. Eight-Hour Day. DEMAND Mr. Brown dealt with the pr

European Situat on and Unemployment Call for Instant Action

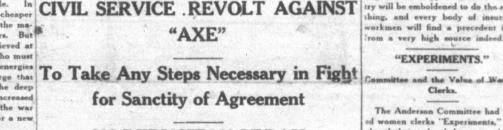
MR. BALDWIN ON HIS MISSION his is the chief cause of the universal Mr. J. R. Clynes' Grave Warning if Workless

Are Left Unaided to Face Another Winter

A joint meeting of the Trades Union Congress General Counhis very depreciation, and she is pro- cil and the Labor Party Executive Committee yesterday passed the following resolution:

'In view of the extreme gravity of the situation in Germany with its inevitable effect on the state of trade, moreover in view of the unemployment in this country heavily increasing, without any adequate action by the Government to set going sufficient schemes of employment or to assist the heavily burdened _____ of Guardians, to meet the four weeks' gap in unemployment benefit which is now operative, this meeting urgently calls upon the Prime Minister, in accordance with the undertaking given before the House of Commons adjourned, to arrange for an immediate meeting of Parliament."

Mr. Baldwin in a carefully guarded statement, yesterday made his first public reference to his recent interview with M. rocesses in production, in which Poincare.



NO REDUCTION OF PAY

EMPLOYERS 4,000 EX-SERVICE MEN ON THE STREETS IF WORKING DAY IS LENGTHENED

Determined resistance to longer hours and lower salaries, mmended by the Anderson "Axe" Committee, was resolved on by a large meting of Civil Servants recently.

A resolution declaring that the adoption of the Anderson proposals would amount to a breach of public faith and the repudiation by the Government of its own agreements with the staffs, was carried with enthusiasm.

The Government was warned by the General Secretary of the Civil Service Clerical Association, that "if it attempts to apply This was the opinion of Mr. W. J. this document our patience and good temper will be strained to the very utmost limits."

MASS MEETING'S RESOLVE

ven hours we get pay for the time in excess, and the effect of this pro osal is not so much to increase the ours as to reduce payment for the ours worked in excess of sever

to substitute an eight-hour day for

know that the seven hours is purely

Government 'can and does call on

Civil Servants to work not merely

seven, but eight, nine, and ten, and

n periods of great stress, 12 and 13

"At present, if we stay more than

minal" he asked, "and that the

"How many members of Parlin

present one of seven

urs a day?

It was an unanimous proposal, from the financial point of view. "This eight-hour day proposal,"

Mr. Brown declared, means the discharge of about 4,000 or 5.000 temporary clerks. Most of these men are Ex-Service men. "I wonder how many members of rliament know that if the men go on the dole most of them would get more money than they now get in wages?

This is stopping an expendite ut of the Treasury vote in order to eate an equal or larger expenditure out of the Minister of Labor vote or out of the rates from the Local District Councils. Somebody will get the O.B.E. for that! (Laughter).

"If this Government does break our agreement the matter will not top there. Every union in the country will be emboldened to do the san hing, and every body of insurgent vorkmen will find a precedent in it rom a very high source indeed.

"EXPERIMENTS."

Clerks

The Anderson Committee had called women clerks "Experiments," and placed their value below a man's be-

ause of "the risk of marriage. The meeting shouted in derisid these phrases.

"For the last 30 years women have een employed at this class of work.

aid Mr. Brown amid cheers. "Today they are reaching the re ring age and going on pensions

ut they're still experiments "I never heard such unmitigated

nesense in my life!" "I think we are the most peacable ade union in the country."

own observed. "But I warn the Government that if it attempts to apply this document our patience and good tem per will be strained to the very

ttermost limits. We will show the Governme that clerks can on occasion, be men. and that we don't like dictators, whe

ther from above or below" (Loud "I don't think there's much to choose between the young man and observed Mis Maguire, secretary of the women's section, rediculing the idea that young girls contemplating marriage their desks with a far away look in their eyes and neglected their work Three members of Parliament-Mr Darbishire (Preston), were present on the play

Asked about the check-off, which is not included in the new THE EIGHT gegreement, President Cappelini replied, "You can eat the 10 per kent increase in wayes, but you can't eat the check-off.

"But we'll get to the check-off later," he quickly added "lust now," he said. "I personally feel that as president of this district I ought to be able to make every mine worker join the Lunion or quit my office."

President Cappelini stated that President Lewis, the other international officers and the three district presidents are highly pleased with the new agreement.

Sentiment as found among the rank and file of the miners union is that the new agreement is a splendid victory for the \$155,000 workers of the hard coal fields.

Everywhere throughout Scranton and Lackawanna county there is a jubilant feeling because of the end of the miners' strike. The business interests are much elated over the fact that the region is assured of at least two years of peace and prosperity.

TEXT OF ANTHRACITE AGREEMENT.

THIS AGREEMENT, made this fifth day of September, 1923, between Districts 1, 7 and 9. United Mine Workers of America, parties of the first part, and the Anthracite Operators, put, but this argument is the very buying power of the workers would parties of the second part, covering wages and conditions of employment in the anthracite coal fields of Pennsylvania, WITNESSETH:

The terms and provisions of the award of the Anthracite Coal Strike Commission and subsequent agreements made in modification thereof, or supplemental thereto, as well as the rulings and decisions of the Board of Conciliation, are hereby ratified. confirmed and continued for a further period of two years ending August 31, 1925, except in the following particulars, to wit:

1. The contract rates at each colliery shall be increased 10 per cent over and above the rates established under the award from his own experience (having in-the denormously. Even a small country of both unions will register his vote applause)—on this report, which, if of the United States Anthracite Coal Commission in 1920.

2. The hourly daily or monthly rates of outside and inside company men working on the basis of an eight-hour day, shall also for similar goods, the eight-hour course, are the increases in those from October 2 to October 12 to hand and the employees on the the increased 10 per cent over and above the rates established day was a paying proposition. countries, which, for over four years, explain the scheme. under the award of the United States Anthracite Coal Com- But the really decisive factor in fed and clothed armies of millions of "In both organizat under the award of the United States Anthracite Coal Commission in 1920

necessary to life. The present crisi not one of production, but of con HOUR DAY AND umption. The purchasing power of masses of the community PRODUCTION verywhere greatly reduced, especial y in countries with depreciated currency. In these countries large sec (I.F.T.U. Press Service.) tions of the middle classes have either

found salaries and incomes great-The altempts to suppress the 8our day are not limited to one coun- ly reduced, or, if they depend on di They have long been a univer- vidends, they have become almost sal symptom of reaction everywhere. entirely destitute. Purchases must b The industrialists declare that they restricted to the bare necessities o ave no desire to attack the 8-hour life, and in many cases even these lay in principle; they only find its are scarcely obtainable.

rigid application" incompatible with Those hostile to Labor can soon nomic necessities. They think an explanation for these phenomen that nowadays there should be more The eight-hour day, they say, ha elasticity to the settlement of workgreatly raised the cost of proing hours but by "elasticity" they and this fact has reacted on the work more-or less veiled ng classes, and forced them to re eally mean the abolition of the 8-Hour day. duce their purchases. On examin

The chief objection urged against tion, however, this reasoning is is its effect in the reduction of out- found to be fallacious. The reduc one which facts disprove. In the merely prove, however, that they first place, it has been established that the introduction of the 8-hour day shorter hours in diminished income.

has not brought with it a diminution and that they have not won them at of production to the extent which the cost of the employer. was feared. The decrease of time has The unbiassed enquirer, turning

especially is this the case with ex- distress. He need but look at the hausting work. This is not surpris-ing, for, as far back as 1912, Dr. tries. One fact stares him in the fusion to be legal. Therefore, I onslaught-save in the paper of

oduced the shorter day into his own like Holland, which took no part in in favor of this forward move, and adopted, will mean the repudiatio

works) that, for the manufacture of the war, has increased her national that they will attend the series of high grade machinery, and probably debt threefold. Far greater, of mass meetings that are to be held signed by the employers on the one

his connection is that an increase of men, and provided them with muni-indoubtedly be opponents to the ission in 1920. 3. The houry, daily or monthly rates of pumpmen and named in the construction has no advantages for pre-inter economic conditions. In no coun-regimeers formerly working a twelve-hour cross shift and changed inty is there a scarcity of the goods governments borrowed large sums of is ever perfect in the first instance."

has grown enormously, and the workers will have to keep pace with his growth, and with the growth of he arganization of the people/ that ontrol it."

"With the passing of the 1919, Electricity Supply Act, authorities istribution of power in large areas. posals meant that where before there

vere many employers and authorito deal with, now there is only ne in each areas It is therefore e ential that all workers engaged in industry should be in one union. Move in Right Direction.

"A move in the right direction is he proposed amalgamation of the wo largest unions catering for this who desire one organization for the upon." ndustry to meet the development

nd amalgamation of the people who employ them. The laws governing amalgama

ions demand that at least 50 per cent shall

vote, and that there must be a 20 per

"In both organizations there will other."

The meeting, which was attended | men-"what we might have expectical Workers, which are to be bal- by more than 2,500 Civil Servants, ed," commented Mr. Ellis, "from the was held in the Central Hall, West- prehistoric brains of the members the young woman," minster. It vowed determined resist- who constituted the Committee!" ance if the Government should at- (Laughter.)

tempt to lengthen their hours of work "The Anderson Committee," deor decrease salaries, as the Anderson clared Mr. Ellis, a moment later, "would have the Government step "Axe" Committee recommends. With a loud shout of "Aye" they into the same path as the Salmon and Clarry (Newport), Mr. jumped to their feet at the putting Glucksteins, and emulate the princi- (Weathury), and Col. J. P. Hodge a resolution which declared that ples laid down for the employment were set up to govern the supply and the adoption of the Anderson pro- of the waitress in the tea shops!" (Hear, hear and applause).

> would involve a definite breach of public faith and the repudiation by the Civil Service to be made the footthe Government of its own agree. ball of political strife and the inter ments with the staffs." ests of big business," (Laughter and cheers).

The Executive Committee of the Civil Service Clerical Association, which organized the meeting, was authorized to take any step necessary What Civil Service Gives and What to secure the observance of the exis

"When the dockers broke adrift and repudiated their agreements, the Press poured contumely up on them. said the vice-president of the Associa

"Haughty Dismissal."

"But we have not as yet seen on The

Mr. Ellis spoke scornfully of the

"It is not cricket," he added, "for INTERNATIONAL FEDERA. **TION OF LITHOGRAPHERS** AND KINDRED TRADES

The International Congress of this Federation which was to have taken place from August 23 to 26 at Luxemburg, has been postponed, sind various organizations, especially the German, Austrian and Hu ingarian, found it impossible to attend owing to passport difficulties, the presen "We trywery clears? and Mr. Brown Intration in Germany and other sira

SETTLED

that there must be a very important

on in the House of Common AUSTRALIAN COAL DISPUTE when it reassembles, on the recommendations of the Anderson Com-The Miners' Federati

agreement with the Coal Barons at "It falls to us, as Civil Servants, to Sydney in July which settled the lock serve many, and sometimes very strange masters, but the Civil Service out in the Newcastle and Maitland coalmining districts. There is to be always has, and I think always will, carry out legislation with the same

"We give a square deal to all political partiel and that involves the same obligation on them to wards Civil Servants !"

A SQUARE DEAL

It Demande

eated the Civil Service rather worse than English justice treated the cri-

AUSTRALIAN BUILDING WORK-ERS' UNIONS AMALGAMATE.

A conference at Trades Hall, Syd Civil Servants!" Anderson Committee had be formed for the building Workers' ndustrial Union of Australia. The object of the organization inter aliaminal. It took no evidence from staff is declared to be the achievement of associations, and had given no op- the collective ownership of the mean and portunity to the Association of ap- of production.

tion, Mr. J. Ellis.

lass of worker. For the amalgama- ing agreements; and it was assured

ion there has been a continued de- of the whole-hearted support of the nand from members of both unions meeting in any action in husin 22.

223 St. James Street

THE CANADIAN LABOR PRESS

Monday, October 15th, 1923.



Phone: Main 4122

AFTER . THE .BATTLE .WAS. OVER

The Canadian Labor Press expected that the post-Convention en of their age. number of The Worker would be amusing, and it came entirely up to expectations. The editor of the paper has a sad predicamen on his hands in an endeavour to vindicate The Workers' Party of Canada for not carrying the day at the recent Convention of The Dominion Trades' and Labor Congress. There is loud weeping and gnashing of teeth in the ranks of the Communists, but, as is ervision. usual in such cases, they lay the blame at somebody else's door. They designate the Executive of the Dominion Trades and Labor Congress as the "Moore-Draper" machine, iffstead of analyzing their own organization and discovering that they are nothing but disgruntled radical agitators instead of constructive labor men. The Workers' Party of Canada prefer to set themselves up as martyrs to a cause and dominated by a party which they have chosen to call "The Moore-Draper" machine.

Events during the past month have considerably brightened immigration prospects, not the least of which is the appointment In some a partition divided the lower being station agents, assistant agents, of a Dominion Minister of Immigration and Colonization in the flooraghich was about 25 by 30 feet, telegraph operators, train despatchers person of the Hon. Mr. J. A. Robb.

traction of other classes of immigrants, while at the same time they showed his strong conviction that hardy men and women of

Labor through the Children's Bureau.

of Ellen Nathalie Matthews, director sonal farm work. of its industrial division.

DISPUTES

1923. Act.

Con

of migratory child workers in Anne chairman, appointed by the Minister Arundel county. The majority of in the absence of a joint recommenda- etc., being limited in its powers to an hitherto represented only the Social-system be recognized; but, if the em- have been disbursed for strike uese children lose from 4 to 6 weeks tion from the other members of the at the end of the school term in order Board, Messrs. A. G. McCandless and ter. The effect of this judgment and new corporation, to be composed of proposal, the miners are willing to has expended 211,800,000 marks of to go out on the truck farms. Over R. P. Pettipiece, both of Vancouver, the further procedure in connection several labor unions and its present substitute for it the abolition of the education; during the last few year o-thirds of those included in the B.C., nominees of the Campany and therewith before the court was under owners. tudy were retarded in school, about employees respectively. wice the average rate for city child-

(3) From certain employees of va rious railways members of the Rail- THE IMPROVEMENT OF According to the report: way Association of Canada including the Canadian National Railways and "The housing provided for migrat-Canadian Pacific Railway, being mainy truck-farm workers in these lolities is so unsatisfactory that it tenance of way employees and rail-

appears to call for some public su- way shop laborers including bridge and building employees, trackmen. pumpmen, pump repairmen, signal-In describing these housing conitions, the report states men, track watchmen, shop laborers "Seasonal workers are housed by

he farm owners on their own land in what are referred to locally as Employees and Railway Shop Labor 54. It also prohibits the employment and have thereby rendered impotent mps....Most of the camps contai ers. ed but one building, known as the shanty' which served as aleeping following members were appointed: ernment of India has further address-quarters for the workers......In most Messra. R. T. Riley, Winnipeg, and ed a circular letter to the mine-earn-Federation of Labor to modify its amps it was weatherbeaten or un. David Campbell, Winnipeg, nominees ers asking when they will dispense former policy and amend its constipainted and the windows usually of the employees and employees relacked either glass or shutters or spectively. A chairman had not been and proposing the introduction of the possible hindrances to the organizing both. As a rule there was but one appointed at the end of the month; shift system. In view of the back- of a distinct political party of the or room on each floor, with stairs on the (4) From certain employees of the outside leading to the upper room. Canadian Pacific Railway Company in the Far East, this may be regard-

into two roca... On each side of a traffic supervisors and lin narrow aisle down the centre of the bers of the Order of Railroad Tele-

Electric Commissioners for an injur ent to apply the Industrial Disputes Investigation Act to municipal em The application of the To ployees.

Court of Ontario, and an interim

or the production of books, papers,

consideration at the end of the month

CONDITIONS IN INDIAN MINES

During the last session the Legis-Labor will submit a resolution relative Assembly at Delhi passed a specting the Farmer-Labor Party to law dealing with the workers in In-the A.F. of L. convention of Labor. dian mines. The new law fixes the The resolution declares that organmaximum number of working hours ized labor in Minnesota has "demonper week for above ground miners at strated fully the possibliity of inde-Brotherhood of Maintenance of Way 60, and for underground miners at pendent working class political action A Board was established and the for a weekly day of rest. The Gov- Party, namely, the democrat party, with the services of women in mines, tution" ward conditions generally prevailing ganized workers and farmers. THE AMERICAN LUMBER ed as good progress.

JAPAN'S HEALTH INSURANCE.

U.S.A.

TION TO BE SUBMITTED

TO A. F. OF L.

The Minnesota State Federation of

in such wise as to remove al

TRUST.

HEAVY TYPE MASTER CLOTH Quinlan, Robertson & Janin Limited CONTRACTORS 52 DULUTH BUILDING, MONTREAL.

Workers propose that the numerous to 2536 millions of marks, 781 m spies in the service of the employers lions of which is the property be removed, and that the check-off local branches, 452 m The "New York Call," which has nvestigation of a voluntary charac- ist Party, is to be turned over to a ployers refuse to accept the latter other kinds of benefits. The employers' check-off system, that is short courses

to say, deductions made from miners' lasting form 17 to 21 days FARMER - LABOR RESOLU wages for a variety of purposes de- organized in the various district have yielded very satisfactory termined by the employers only. The Union publishes 4 n

LARGEST TRADE UNION IN THE WORLD.

one for Works' Council The German Metal Workers' Union Metal-workers Gazette, has just published its report for 1922. weekly circulation of It contains no less than 1,624,000 the greatest labour pa mbers, or 20% of the (approxi- In 1922 this paper.) C mately) 8 million German trade millions of marks.

namely, one general par

omen, one for young n

1.1

CLEAN TOWELS Are a necessity in every office. Ask your Business Friends if our service is not first-class. Try us.

Toronto Sanitary Towel Supply Co. 9-15 McCAUL STREET TORONTO PHONE: ADEL. 1130.



Monday, October 15th, 1925.

THE CANADIAN LABOR PRESS

HOME HINTS

Clean your oil mops with hot ater, ammonia and a little washing

To keep cut flowers put a thin siice

of mild soap in the water. This will keep them fresh for a long time.

To exclude dampness and prevent

isture from the feet, cut pieces of

Long strips of panels are apt to

catch and tear if sewed to the bot-om of the skirt. Use snap-fasten-

ers to hold them in place under the

Place cold biscuits in the stove and

brown until hard. Then crush and

run through a food chopper, place in

needed in soups and gravies. They

To prevent your vegetables from

other thickening substances.

hem. If caught they do not rip.

roofing paper to fit inside the shoes. Also they add greatly to the comfort of tender feet.

owder

3

and urge its workers to go on strike.

INTERNATIONAL LADIES' GAR- homes of the Reliable Cloak Company

This union is fighting an injunc- It also forbids picketing. Moris Hill-

HE result of the best thought of many ge-

of dollars in experiments and equipment-is what you buy for a most modest sum when you turn

the switch that floods your home or business place

with light or gives you power for a hundred uses,

for which we of the present age should be duly

thankful. And the citizens of Ottawa have a

further cause for gratification in their own elec-

trie service, which keeps electric rates at their

Ottawa Hydro-Electric

Commission

Phone 1901 Queen

\$960

niuses covering a period of about 150

years-and the expenditure of millions

n forbidding its agents to enter the quit is defending the union.

MENT WORKERS' UNION.

Consider

present low level.

109 BANK ST.

This

OUR HOME PAGE A FEW performed by the master of the house, **OATMEAL FOR GOOD CAKES** MEAT DISHES THOSE WERE THE DAYS. Beef for stewing is often tough these days, so buy your piece of meat

tys get chilly oatmeal is use three-uarters of a pound of oat-serve to your family. meal, one ounce of sugar, two ounces and let it lie overnight in a dish with material in each sleeve to make a As the days get chilly oatmeal is, use three-uarters of a pound of oatgive the children and grown-ups cream of tartar, one teaspoonful of Turn it once or twice to let the vinourishing out cakes that will the blood and give energy as as helping their digestion. These rolled out thin and cut water. These rolled out thin and cut wight allow a code tablespoonful of water and a little hot wight allow a code tablespoonful of this plain thin out cake, the

d Scottish kind, cooked slowly on slowly for twenty minutes. griddle, use this recipe Take four nfuls of oatmeal and one of a pinch of salt, and saltspoononate of scda. Mix tothe dry ingredients, aking a stiff paste and rolling out til very thin, when it is ready for e wriddle cooking.

rotes Cookies to Keep.

re elaborate cakes try these by theookies. Mix together a half pound of flour, a traspoonful of salt. The meat will be tender if cooked w up ar, a half pint of currants, a teaspoonful of baking powder, a slowly, but tough if hurriedly done. is a pint and a half of teaspoonful of cream of tartar, and When it is ready mix a tablespoonful her. It appoint and a hair of baking add to the oatmeal and milk and of flour into a little cold water and a half of oatmeal, water. Knead a little, shape into a stir into the sauce of the meat to and ended livapice, and then add loaf, and bake in a quick oven for thicken it. This-spoonsfuls of milk, one just over half an hour.

diti - egg, two tablespoonfuls Oatmeal Ginger Cake. , and a half pint of dripping, rd, or butter. Mix well, and drop onful by spoonful to form cookies ger bread, an excellent Scottish dish? brain and half the tongue in your on a greased pan. This makes a Rub two ounces of margarine into piece of head. Take out the brain number but they keep well and form a half a pound of flour, into which has and tongue, handling the brain careomplete supper meal with the oat-seal, the egg, and the currants—all spoonful of baking soda and one tea-rery tasty diah. spoonful of ground ginger. Add to

For an oven-cooked oat cake, I that a quarter of a pound of oatmeal ror an even-cooked oat cake, I use the same recipe as for the grid-dle cakes, but use a mixture of milk and two tablespoonfuls of treade or ad-nalf an hour or so, pour off the insyrup and enough buttermilk or water and let it soak for 12 hours. Boil the tongue with the head for half an hour or so, pour off the water and let it soak for 12 hours. milk and water to make a soft, good little more of carbonate of soda. them in a slow oven, and do mixture. Grease a tin, turn the mixlet them go very brown, as the ning gives a bitter taste. Flour oven for about an hour and a half, on which you bake them. or, if your oven is not in use, steam he tin er recipe for oatmeal cakes is this ginger-bread. Put aside for a his richer one with sugar in them; day or two before you use it.



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into biscuit shape should be baked weight allow a good tablespoonful of vater, ami Slice a large carrot, a turnip, and three or four onions, and put them

Porridge Turned Cake

Porridge Turned Cake. Using either a hot griddle the oven. of frying fat, and fry them golden or the frying pan, the remains of brown. Take the vegetables out of ether. Melt half a tablespoonful of cold porridge may be turned into ex-the pan and fry the meat on both cellent scones if you work into the sides, add a few vegetables, pour on por. Jge as much oatmeal or oatmeal enough almost boiling water to fill and flour (mixed) as it will take up. Outmeal bread is delightful too. For season with salt, pepper, and a blade

that, soak a half pound of oatmeal of mace; put the lid on the saucepan-in a warter of a pint of milk and and let the meat stew very slowly water for two hours. Mix a half and gently for a good hour.

Calf's Head.

Get a calf's head or a half calf's head from the butcher, cleaned and a dry, clean fruit jar and use when Have you ever tried eatmeal gin- teady for to cook. You will have the give a much better flavor than many

having a scorched taste when you accidently burn them, lift the kettle Lay the head in a basin of cold water and let it soak for 12 hours. from the stove and place in a pan of cold water. Leave until the vegetables are cool then lift out carefully so as not to get any that might be nto a saucepan with a seas stuck to the bottom. . salt, a few mixed herbs tied in a

piece of muslin, three peppercorns, Instead of promiscuous button hree cloves, a blade of mace, and the box which requires much hunting for uice of a lemon, and cover with cold the desired button, run the buttons vater, Boil slowly for a good hour, on safety pins of different sizes, and little longer if the head is vey large sten. - It is easy to remoye the but-Wash the brain carefully and take tons as needed, and to refasten the off the skin, put into a small saucepin for the next time. Keep the pins pan with an onion, having a clove in a glass jar with a wide me stuck into it, season with salt and

pepper, add a little water, and let it stew gently until it is cooked. For a Leaky Raincoat .--- When raincoat becomes worn the rain will soak through the fabric at the Skin the tongue and put the tongu and cooked brain on the dish beside shoulders. In that case get a small the head. Serve the dish hot or cold lump of beeswax and rub it on the material from the inside. Give a

generous coating. Then take a sheet of thick wrapping paper and place this on a treated cloth and press the whole with a hot iron. The heat will cause the wax to melt and it will then work into the cloth fibre, there



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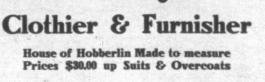
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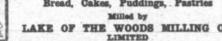
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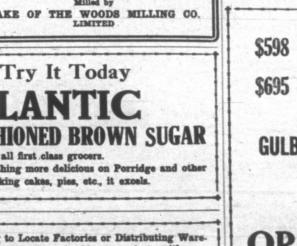
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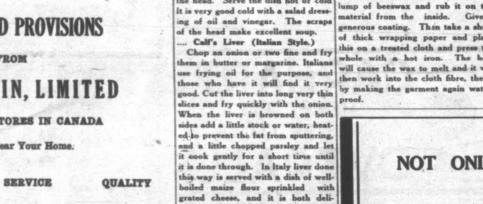
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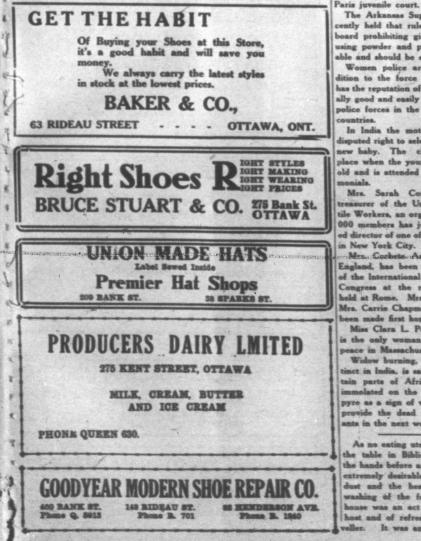
QUALITY BEST

AMONG WOMEN

cious and nourishing.

Women were first licensed to act men's parts on the stage by Charles II. in 1602. Up to that time feinine roles had been played by men and boys. Miss Cleo Ovings, an America

has won a doctorate with honourable mention at the University of of Paris by writing a thesis on the



The Arkansas Supreme Court recently held that rules by the school board prohibiting girl students from sing powder and paint are reasonable and should be enforced. Women police are the latest ad-

dition to the force of Pekin, which has the reputation of being exception ally good and easily comparable with police forces in the cities of foreign

In India the mother has the un sputed right to select the name of a The christening takes place when the youngster is 12 days old and is attended with many cere-

Mrs. Sarah Conboy, secretary-ensurer of the United States Textile Workers, an organization of 135-000 members has just been appointed director of one of the largest banks

in New York City. Mrs. Coobete Ashby, of London, England, has been elected president of the International Woman Suffrage Congress at the recent convention held at Rome. Mrs. Ashby succeeds Mrs. Carrie Chapman Catt, who has been made first honorary president. Miss Clara L. Powers, of Boston is the only woman juctice of the peace in Massachusetts.

Widow burning, now virtually exinct in India, is said to exist in cer tain parts of Africa. Widows are immolated on the husband's funeral pyre as a sign of virtue, and also to provide the dead man with attend-ants in the next world.

As no eating utensils were used at

dust and the heat of the climate.

washing of the feet on entering a Tas growing child MUST have milk or it will periah. use was an act of respect to the

host and of refreshment to the tra-It was an especial act of

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GENERAL REVIEW OF THE INDUSTRIAL SITUATION

The Labor Situation, Strikes, Prices,

[ing and stevedoring and retail fades The Labor Situation. Employment at the beginning of were slacker. In Toronto, textile August, as indicated by the employ- and other manufacturing plants were ers of labor, showed a further upward less. fully engaged and curtailment movement, although the expansion in personnel was shown in retail was not very pronounced. At the trade. The declines in these industbeginning of August the percentage ries were partly offset by increases in of unemployment among the members building construction and on electric, of trade unions was 2.9, as compared railways. In Ottawa the changes with 3.4 in the beginning of July, were slight, the losses in retail trade and with 4.1 per cent at the beginn- being most extensive. The resumping of August, 1922.

The Employment Service of Cana- Hamilton, together with increased da report an increase in the volume employment accounted for the reof daily business transacted during July by the offices in the various pro-The Canadian Brotherhood of Rail-valy by the offices in the various pro-in a number of industries, more par-including in construction. Shipping sension in Calgary, and A. R. Moshcorresponding month of last year.

1923, as reported by the superintendents of the offices of the Employment Service of Canada.

4

In the Maritime Provinces the conatruction group continued fairly active with many additions to staffs on table canneries. Large losses in staff in the report of A. R. Mosher, presi-of the contract system in the mines, in the report of A. R. Mosher, presi-of the contract system in the mines, in the report of A. R. Mosher, presi-of the contract system in the mines, in the report of A. R. Mosher, presi-of the contract system in the mines, in the report of A. R. Mosher, presi-of the contract system in the mines, in the report of A. R. Mosher, presi-table canner is a staff in the report of A. R. Mosher, presi-table canner is a staff in the report of A. R. Mosher, presi-of the contract system in the mines, in the report of A. R. Mosher, presihighway operations. There was a large demand for railway laborers, section hands and bridge builders. Calls for general curtailment of operations was indifarm laborers were numerous with sufficient doplicants to meet the de-mand. No decrease was reported in the requests for domestic help, but

There was a fair demand for farm reported in the building industry, a An article elsewherein this issue accorded to the striking miners dur- Trade Unions under certain condiplasterers, plumbers, building laborroad workers being offered. Orders for hushmen were received in creasing numbers at the Quebec and Montreal was active.

Ontario was brisk, with a few calls bers were unemployed at the end of for general farm laborers and fruit July, as compared with 3.4 per cent for general farm laborers and fruit pickers for the Niagara Peninsula. In some sections harvesting was nearly as used here has reference to involun-also passed asking that the powers of dustrial organization. 'We look forsome sections harvesting was nearly completed, with a consecuent falling off in the demand. Numerous orders for bushmen were received, with the lumber camps ready to absorb all the of illness, or as a direct result of men available. Progress was report-ed in the building and construction groups, many tradesmen and laborers for the construction and maintenance month to month with consequent vaof roads, highways and railway lines, riation in membership upon which the being placed. Calls for factory hands and skilled mechanics were reported it should be understood that such in increasing numbers.

in increasing numbers. A keen demand for harvest help and thresher hands were reported from the offices in Manitoba, with a fair supply of workers available. There was a further increase in the vacancies offered tand placements vacancies offered tand placements made in railway construction and maintenance work, while activities in the building group were much im-proved. Skilled building tradesmen were in demand for urban and rural districts, while posthole diggers were in demand for urban and ruran districts, while posthole diggers, groundsmen, and transmission line laborers were placed from Winnipeg. Mill laborers and bushmen were re-quired in large numbers from all of work as compared with 5.4 per cent in the previous month and with

enance and employment for many.

A shortage of experienced men to

THE CANADIAN LABOR PRESS

eers, firemen and trainmen were more dorsed by the convention. During solution, which was passed unani- for the proposals and recommenda- hours overy day in walking to their to meet their liabilities, since, by rive. Express employees registered, an informal debate this matter was mously, with the exception of the tions ma no unemployment and maintenance thoroughly discussed on the floor of Americans:

of way employees reported the same the house. percentage out of work os in June. J. S. Woodsworth, Labor M.P. for and to submit the following proposals tion of Working Women.

the attitude of the striking miners importance to our activities of the

use of military force, and they wish- deration of Trade Unions. This hody

approving of the action of the gov-erament. Another resolution in con-the world, and it must naturally take

magistrates under the militia act be ward to a steadily increasing coopera-

curtailed it being suggested that the tion, in which the International magistrates in the strike affected Federation of Working Women will

areas of Nova Scotia had become continue to perform its special tasks

pannicky, and had read the riot act within a great international organiza

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being most extensive. The resump-tion of activity in textile works in Hamilton, together with increased **Brotherhood Will Affilia**te With International Transport Workers.

arresponding month of last year. The following is a brief survey of absorbed the majority of the extra organization. Murdock McLeod of to make a tour of the States. Mr. in order to promote and develop th The following is a brief survey of workers in Vancouver. An analysis ployment at the end of August, of the returns by industrial groups vice-president and M. M. Maclean of 23. as reported by the superinshows that manufacturing as a whole Ottawa was re-elected secretary a project for international co-opera- view. The Committee will meet at was less active than at the beginning treasurer. The entire executive tion of miners in every strike. of July, in spite of continued season- board was re-elected in a body. Recommendations relative to the al gains in saw mills, in electrical

were indicated in rubber works and dent, were unanimously concurred in and the substoitution of a w declines on a smaller scale occurred by the convention as were all of the in leather, textile, iron and steel fac- important recommendations present-

curtailment of operations was indi- uper, and the executive board, International all positions for casual workers were portation, communication, in the min ceived from the International Secreing of metallic ores and in hotels and tary. Edo Himmon, of Amsterdam,

Public Ownership

desired.

Res .

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restaurants. The level of employ- Holland.

Trade Union Reports.

Statements tabulated from 1,481 Hull offices, while longshore work at labor organizations with a combined and steel workers did not warant the corporation of the International Fe- nection membership of 154,522 persons, The demand for harvest help in showed that 2.9 per cent of the mem-ed to go on record as strongly dis- is the international centre, of the

> and called out the troops without tion of the workers of the world." real cause The principle of ownership of public utilities by the people was en- which then drew up the following re figures have reference only to the

Harvesting and threshing continued based surphase of markers is Series and the end of July, 1922. Harvesting and intreasing contrast to absorb numbers of workers in Sas-katchewan, although inexperienced applicants were very difficult to place. were more fully engaged than in June. There was a fair demand for building mechanics and skilled laborers, while the iron and steel group due to incoad work, paving, and railway main- creased employment for blacksmith construction, provided machinists, carmen and sheet metal

meet the active demands for har-vesters and thresher hands was evi-and class workers and metal polish d glass wo

ution of thanks for the manner in which Messra. Woodsworth of Win nipeg and William Irvine of Calgary had advocated the cause of labor manner the principles previously laid had advocated the cause of labor manner the principles previously laid

HODGES.

Federation of

These clauses, which met with op

position from the American section

were dealt with by a

tted president of the the International Miners' Federation, the Executive organs of the LF.T.U., reary.

> cekly minimum wage.

"The American delegation of the mean that hundreds of thousands of

ing Women's Committee consisting of representatives of the trade union the Trade Union International to the of representatives of the trade union

(LF.T.U. Press Service.) (c) The convening of a Working Women's Congress every two years, of the Reichstag has decided that un-in wages will drive the gas prices still

sures adopted in respect of the above-named points by the Congress of the LF.T.U. (1924), should be with the National Index of the Rise 0,000 of the previous week. tions through the intermediary of the Executive Committee. The aboveamed committee would decide the question of the continued existence 19 and 20 resulted in the compila-

4. In view of these proposals, the 000 marks, on the 20th 100,000. The

accordance with the statutes adopted 200,000 marks, as the daily deficit at Geneva in the year 1921.

employment benefit shall be , auto- higher. ngress of the LF.T.U. matically adjusted to the depreciation 3. That the resolutions and meaares adopted in respect of the

On the 19th a tram-ride cost 50.

International Federation of Working authorities were moreover consider even when fares are 100,000 marks

Congress is not empowered to vote people will be compelled to spend

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percentage out of work of in June. J. S. Woodsworth, Labor and the delegates on to the Congress Employment for retail clerks was in singhly greater volume than at the no idle members. Hotel and restaur-mon and to contend with. At the tark.

in the house. Toronto was chosen as the next meeting place and the Dominion con-vention will be held there in 1925. Gown: (a) The development of the pre-sent Working Women's Department of the LF.T.U., and the appointment of the LF.T.U., and the appoint the LF.T.T.U., and the appoint the 17ade Unions will be area an of the on the 20th the Amaigaments will be employment is also incr 1924, the Biennial Congress of the National League of Trade Union washing of the linen of a single bed alarming degree. U.S.A. WORKERS EDUCATION of a woman secretary. (b) The establishment of a Work-(c) Trade Union washing of the linen of a single bed alarming degree. (c) Trade Union washing of the linen of a single bed alarming degree. (c) The establishment of a Work-

movement of the various countries; proposals of the Commission, so that From July 30 to Aug. 5, 6,000 marks their doors on August 20th, as the

Unemployment.

least once a year, and oftener if ne

in the cost of living, which will be issued weekly.

of the autonomous International tion of the following information



forced to stop running; which will

de in the report of the Rules work. And it now costs over 4 mil- time that the money has reached mericans: The Commission on Rules resolve the rules of the International Federa soled. A journey on the municipal rail- forced to suspend the issue of the

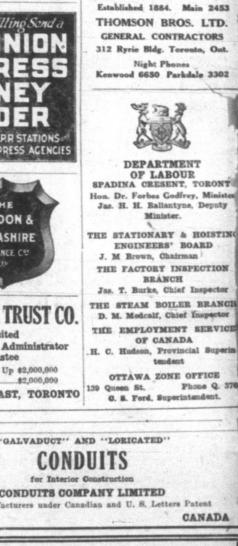
no idle members. Hotel and restaur-ant, theatre and stage employees, bar-bers and stationary engineers and firemen were more fully employed. CDDECORE

The gas rates rose as follows: bath enterprises were forced to gau costs about 80,000 marks permisery and despair of the gr 18, 100,000 marks; from August 20, masses of the people, suicides ar to 25. 200,000 marks. The last creasing, and the future gen hour, and that the cooking of the mid- is physically and mentally enfeet day meal for a family of average size will cost about a quarter million marks. The rise in the price of coal hunger will be added cold

due to the twenty-fold increase in the ness.

The price of a cubic meter of water of the currency. As soon as the new has been raised to 100,000 marks. wages scales have been fixed, they are Electricity was costing 300,000 marks

> In the normal contributions, * though ' automatically raised, are



Industrial undertakings everyw are being forced either to stop w

costs 175,000 marks. The priv

Best Grades Pre The Riverdale I real re-Rough and Dre/? Interior True

677 QUEEN ST. E., TOK that Telephone Gerrard 230

A short visit to Beslin on August scarcely enough to enable the unit







denced at most of the Alberta offices. There were several requests for build-ing laborers and mechanics and place-abown among Nova Scotia coal miners ents were effected without diffi- but in the British Columbia coal eulty. The number of vacancies fields no un employment was re-available for railway construction gistered. Quarry workers in Nova culty was greatly in excess of the supply. Scotia and asbestos miners in Que-due to the number of laborers now bec also reported no idle members. helping with the harvest. In the min-ing group a few coal miners were required at Lethbridge and Drumbel-July. 1922. The 182 unions of build-

mer

1922

agita Leld

In British Columbia general farm ing and construction workers with a laborers were required throughout the membership of 15,628 persons reprovince, although no large demand ported 4 per cent of their memb was felt. Vernon, Kamloops, and out of work as compared with 3.1 Penticton offices, reported a slight per cent in June. Bridge and strucscarcity of pickers and packers for tural iron workers and tile layers fruit harvest. Road construction and lathers and roofers were not so busy municipal repairs continued to pro-vide employment for a few, while ment was also in lesser volume for logging showed signs of improve-ment, with only a small number of carpenters and poincers, granite and positions offering.

stions offering. Employers' Reports. There was a further small increase steamfitters reported considerable in the volume of employment as re- improvement and steam shovel and ported by employers of labor to the Dominion Bureau of Statistics at the beginning of August. The expansion ported no unemployment The peryeas recorded largely in the construc-tion, transportation, communication group, as a whole, remained the and service groups, and was princi-pally of a seasonal character. Que Transportation workers were alight-bec, the Prairie Provinces and British & better employed during July of Columbia registered improvement, this year than in either the previous but in the Maritime Provinces and month or the corresponding month but in the Maritime Provinces and Ontario the tendency was downward. Four of the six cities for which spe-cial tabulations are made reported increased activity, these being Hamil-ton, Montreal, Winnipeg and Vancou-ver, while in the remaining two, To-ropito and Ottawa, contractions were indicated. The improvement in Mon-weal was registered largely in rail-provement, though the chance was treal was registered largely in rail-way car and other iron and steel very slight is both the shipping and works and in construction: on the steam railway divisions. In the steam other hand, rubber factories, shipp- railway division conductors, engin-

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