

## Grad faculty no help

## SPECIAL BUDGET ISSUE

The President and Vice-President of the University of Alberta have declared that the University is in financial difficulties, and have presented what has been termed a "disaster budget" to the rest of the University. In this disaster budget, areas of the University receive cuts ranging from 1.2 per cent to 100 per cent. This issue of the Gateway includes the entire University budget for the financial year ending March 31, 1972; a list of the proposed cuts to that budget to take effect for the financial year ending March 31, 1973; analyses of the figures; and stories on the responses of various persons in the University to the University's financial predicament.

## GFC retains V-P Finance position

At its February 28th meeting GFC considered a motion, presented by the Academic Staff Association, that the vacancy to be created by the resignation of Dr. D. G. Tyndall, Vice-President for Finance and Administration, not be filled.

In proposing the motion the president of the AASUA, Dr. L. G. Stephens-Newsham made the following supporting points:

1) The University Administration had made it almost impossible for departments to fill academic vacancies but was now proposing that an administrative vacancy must be filled immediately.

2) The hiring of a new Vice-President for Finance and Administration is not simply a replacement but will involve an addition to the University Staff since Dr. Tyndall is being hired by the Faculty of Business Administration.

3) That it would probably be possible for the existing staff to absorb the work-load caused by Dr. Tyndall's resignation since Dr. Tyndall and Dr. Leitch (Associate Vice-President for Finance and Administration) had frequently performed each others duties while the other one was away for a time.

Although the motion drew some support from faculty and student members of GFC it was also strongly opposed by several senior members. Dean Ford of Engineering noted: "It is totally naive that you could run a \$100 Million business and not have a chief financial officer to help you make the decisions". Dean Smith of Arts also pointed out that University was a \$100 million business and added that his experience in the army convinced him that such an administrative position must be filled immediately.

Dr. Stephens-Newsham then attempted to convince GFC that the University was not a business. The AASUA motion was finally defeated.

At the same meeting GFC decided to set up a committee to review the University Administration. No decision was taken on the structure, terms of reference or reporting date of the committee and as Dr. Henry Kreisel (Academic Vice-President) pointed out about the committee: "This will take a very long time".

See the stories on investment portfolio and Faculty of Business Administration.

If statements made Friday by the Dean of Graduate Studies are any indications, present graduate students will receive little protection from their Faculty Office, against financial cuts.

Dean J. R. McGregor was asked if his office thought priority should be given to presently-enrolled graduate students in awarding of financial assistance, as it seemed the amount of assistance available might well be cut. He replied, "Well, you see, we make no policy in that respect. As far as Graduate Teaching Assistantships are concerned, these are entirely in the hands of the Departments. As far as the other financial assistance is concerned, we have meetings which allocate these funds, but there is much flexibility within the departments as to how they shall be distributed. It's up to departments to make their request for them."

Dean McGregor went on to say, "It would be quite inappropriate and would reduce the flexibility which departments presently have in meeting their own objectives if we were to try to legislate this matter. We just wouldn't consider doing it."

Associate Deans R. K. Brown and P. J. Meekison, present at the interview, did not disagree with the Dean's statements.

The deans had just come from

an emergency meeting of the Council of the Faculty of Graduate Studies and Research, called to discuss the cuts in the budget proposed for their Faculty. Dean McGregor stated, "At the meeting this afternoon, the Council expressed grave concern with the magnitude of the cut that we have been asked to take, and they authorized the establishment of a sub-committee of Council to consider alternatives. But what form these alternatives would take I just wouldn't be prepared to anticipate, I think it would be wrong for me to anticipate what the decisions of the Committee would be."

He stated that the sub-committee had not been given a deadline for submitting its report, although "we hope it will give a preliminary report sometime next week", and that he was not aware of any deadline President Wyman had set for final budget decisions.

When asked specifically what steps for implementing the proposed \$482,000 cut were being contemplated by the Faculty, Dean McGregor replied "The meeting left this entirely up to the sub-committee. There were a variety of expressions of concern for the magnitude of the cut, and the question was resolved as far as this

afternoon's Council meeting was concerned by the formation of this committee to look into alternatives."

When asked if there was any thought whatsoever of cutting Intercession Bursaries, Dean McGregor could only say, "Well, again, this will have to come as a result of the deliberations of the committee."

When asked about the general policy of encouraging or restricting admission to the Faculty because of the tight financial situation, the Dean said, "We have no restrictive policies nor do we anticipate having any on restricting the number of students that we will admit to this university or allow to register. The question of assistance is separate from that. We have large numbers of students here at the present time who have no assistance of any kind."

"Now inasmuch as financial assistance is a determinant in whether or not a student enrolls, that is a separate question. I wouldn't pretend that a lack of financial support will not deter certain students from coming. On the other hand, there is nothing to stop them from coming if they can come without financial assistance."

## Two different administrators - Two different sets of answers

The following are the responses of the President, Dr. M. Wyman, and the Vice-President for Finance and Administration, Dr. D. G. Tyndall, in separate interviews last Wednesday.

**Question: Why is the University in this difficult financial state? Is there any explanation other than the facts that student enrollment is down and the provincial government has not given all the money asked for?**

The Vice-President: "No, that's basically the problem. Our revenues for the two reasons you mention will be below the level which we require if we were to continue the level of operations which we have in the present year."

The President: "I think it's longer. I'll explain if you like. There are two aspects of the problem; first of all the revenues that are coming to the University, and secondly, the expenditures. I think it's extremely important to realize that there has been no cutback in the revenues. Actually the revenues to this university have increased. The government has given \$91.1 million dollars to the University Commission in grants, and the University of Alberta will receive \$57.2 million of that, which gives an increase of about \$1.6 million dollars. The reason we're hurting so much is that we have a budget expenditure of \$68,200,000 which is supposed to be for 19,500 students. Whether or not they showed up or not, these were approved expenditures for this current year."

**Question: Was this state predicted or expected?**

The Vice-President: "With respect to enrollment, it depends how far one goes back when one says 'expected'. Certainly our expectation for the past 6 months have been that probably we're faced with essentially a static enrolment picture for a

year or two. And this clearly means in terms of fee revenue and in terms of the government grant on the formula basis, that revenues will be less than we expected they would be a couple of years ago. We certainly were projecting more increases in the number of students coming to this university." "We have a shift in the trend. Where that goes in the future of course, is something that no one can predict with any great reliability at this point."

The President: "Neither the Universities Commission nor the University predicted the drop in enrollment."

**Question: Who is responsible for the proposed budget cuts now being circulated?**

The Vice-President: "There were certain documents distributed to Deans and Department Chairmen, and which have my initials on the bottom of them. So I don't deny some responsibility for them. They were prepared after consultation with the President and the other Vice-Presidents and prepared at the President's instructions."

The President: "I was responsible... The responsibility lies with me because I have been studying the budget figures for over two years, anticipating that we might have trouble this time, and I certainly became aware of it last Fall when the student numbers took such a great drop."

**Question: Why has not the University adopted a 9% cut across the board, rather than giving some areas greater cuts than others?**

The Vice-President: "Two reasons, I would say. One is that there have been

significant differences in enrollment patterns in different faculties, and this has resulted in different workload changes in terms of fewer teaching requirements for both faculty and teaching assistants and so on. And so it would seem most unwise where a faculty has had a substantial increase in their workload to cut them by the same amount as a faculty which has had a significant decrease.

That is certainly one factor. And the other one is in their ability to absorb cuts there are differences between departments. It might have been quite impossible in one area to absorb a cut because of fixed contractual commitments, whereas in another area it might have been possible without difficulty from that point of view, from the point of view of fixed contractual commitments which the University has."

The President: "Because it would decimate the Faculties and Schools. The cuts were decided in all faculties except the Faculty of Graduate Studies and Research, by workload, and then we divided up the target cuts on that basis."

The Faculty of Graduate Studies and Research should not be compared with an operating faculty with teaching duties. The vast amount of moneys in the Faculty of Graduate Studies is in scholarships of one kind or another, fee remissions, etc., and so it isn't legitimate to compare its percentage with something else which is of a different nature entirely."

**Question: What is your position on the \$25,000 ceiling on salaries in the University, proposed by one Department Chairman?**

The Vice-President: "I don't think that was the proposal. Either I can comment on what you said or I can comment on what the proposal was. I think that the proposal to put a ceiling on salaries in the

cont'd on page 2

"Big story, eh? Is the Gateway going back into publication?"

P.J. Meekison

## Administrators, cont'd from page 1

Univeristy would be unwise, because in order to attract the very top persons to this Univeristy means that they would probably have to pay more than that in certain areas. There aren't a large number of people earning more than that, but there are a not insignificant number who would in due course of time leave this Univeristy and go elsewhere. I think these people are very valuable and I think their contribution is worth the salary they are being paid."

*The President: "I don't want to comment here, because we have a procedure by means of which the staff association negotiates directly with the Board of Governors on the whole matter of salary."*

**Question: What is your personal position on an increase in salary to the academic staff when the Univeristy is in this difficult financial position?**

The Vice-President: "I think there should be some increase, but that it should be smaller than the earlier increase (of 4.5%) which was negotiated on a conditional basis."

*The President: "I don't want to try and influence the decision. I say categorically that the 4.5% increase was a responsible settlement and that any data that we have since that settlement was made has not detracted from the reasonableness of that settlement. If we had any money I would not hesitate to say that it should be given. But in view of the circumstances I think the staff and the Board have to talk about it to see what can be done."*

*"It would be quite wrong of me to try to make any personal statement."*

**Question: What is the position of people in the University without fixed contractual commitments, and those, for example, with one year contracts? Are they in trouble?**

The Vice-President: "No. What it means is they have less protection than others. They may or may not be in trouble. It depends upon whether on the other grounds that particular area is expected to absorb a cut."

There is some date, and frankly I don't recall precisely the date; it gives them (seasonal staff) several months notice... There have been some departments which have had to reduce the number of seasonal appointments. I understand that letters have been going out to these people telling them, we're sorry, we can't reappoint you for 1972-73, unless the budget situation improves".

*The President: "I feel that the priorities that this University should use in a situation of this kind is to protect the welfare of the people on the University staff, the continuing staff of all kinds, and even part-time, and Graduate Teaching assistants ... My number one priority is of two types, the welfare of people involved, and to protect our academic and research programmes."*

**Question: What is your position on a tuition fee increase to alleviate the financial difficulties?**

The Vice-President: I understand from what I have heard in the press and over the air, that the Minister has requested the Universities Commission and the Universities not to increase fees in the present year. And I rather suspect - and this is just a personal opinion - that the request will be honoured ... Under the Act, it is the Universities Commission which must approve any increase in fees."

*The President: "There is no thought of a tuition fee increase on my part, because I don't know what the effect would be. If such an increase were proposed I wouldn't support it because I wouldn't know that that would give us more revenue. It might give us less."*

*"What the University needs is to buy time. Even in the reduction of staff, if we had 3 years to do it I think we could have done it in a systemic and orderly fashion through resignations and deaths ... I think the University will have to gamble several million dollars to try to buy that time."*

M. Wyman

# Investment portfolio loses \$2.7 million

*The Auditor's report provides some insight into the budget in that it contains account of fiscal activity not included in the budget. One such interesting bit of information, contained in the Financial Statement for the year ending March 31, 1971, summarizes investment activities for that year - the University of Alberta lost 2.7 million dollars.*

Note 1: Investments are summarized hereunder:  
(all figures are stated in thousands of dollars)

(a) Operating Funds:			
Corporation debentures	\$ 40	\$ 31	
Common shares	1,381	1,454	
	1,421	\$ 1,485	
(b) Trust Funds:			
Government of Canada bonds, direct and guaranteed	20	\$ 21	
Provincial debentures, direct and guaranteed	288	261	
Municipal debentures	6	5	
Corporation debentures	2,813	2,662	
Convertible corporate debentures	7,009	5,980	
Preferred shares	524	485	
Convertible preferred shares	273	256	
Common shares	17,153	16,268	
Mortgages receivable	2,922	2,922	
Advance on mortgage bonds	700	700	
	31,708	29,560	
	\$ 33,129	\$ 31,045	

Note 6: The following net capital losses on investment transactions realized during the year ended March 31, 1971, have been changed to the undernoted funds:

Killam estate, endowment	\$ 1,499
Academic Pension Fund	648
Unallocated interest, dividends and capital gains and losses	587
Trust fund losses, net	2,734
Capital fund losses, net	50
	\$ 2,784

In an interview with Dr. Stephens-Newsham, President of the AASUA, it was learned that investment by the University became a major problem in the mid-1960's, the time when the University Trust Funds were building up.

At that time, Dr. D.G. Tyndall was hired as Vice-President of the University, Finance and Administration in accordance with the recommendations of a New York Consultant Firm which had suggested that such an administrative post be created.

According to Dr. Stephens-Newsham, it was at that time that investment became the responsibility of Dr. Tyndall who would act as the Secretary of the Board of Governor's Investment Committee.

Evidently, there was some consideration of handing the investment portfolio over to a Consultant Firm which would have charged a commission for its services. However, Dr. Tyndall, hired from a large American University, "had suggested that since he had considerable experience, he would take this responsibility on", said Dr. Stephens-Newsham, adding, "he seems to have done reasonably well up to now."

The key to the investment loss appears to be the inordinately large venture into common shares, "hardly the thing that I'd expect of a financial wizard, when you consider what's been happening in the economy," Dr. Stephens-Newsham pointed out. During the disastrous year, \$18,534,285 was invested in common shares, approximately 56 per cent of the total value of investment for that year, \$33,129,108.

As well as the considerable loss in investment, which was charged as the tables show against trust funds such as the Academic Pension Fund, the University operating budget took a considerable loss in interest earned on University revenues in the following year (1971 - 72).

In 1970, the net interest earned was \$1,041,000; in 1971 it rose to \$1,064,000, an increase of \$23,000. However, the 1972 Operating Budget shows that the net proceeds from interest that year fell to \$800,000 - a loss of \$264,000 rather than the normal gain.

This table shows the relationship between the size of each faculty's total budget and the number of students in the faculty.		
Agriculture	\$6,639	Engineering 2,397
Arts	2,748	Grad. Studies 1,145
Business	1,011	Household Econ. 1,826
Dentistry	7,141	Law 1,422
Dental Hygiene	3,246	Library Science 4,543
Education	1,173	Medicine 8,596
		Nursing 1,524
		Pharmacy 1,837
		Phys. Ed. 1,759
		Rehab. Med. 1,622
		Science 3,973

## DISASTER BUDGET

(All figures are in thousands of dollars.)

Revenue:	\$ 57,200
Grant	9,000
Fees	1,200
Other	\$ 67,400
Expenditures at present level of operations:	
1971 - 2 Budget (adj.)	\$ 68,200
Fixed Increases	
Gross	1,410
Savings from Turnover	310
Physical Plant (due to increased space)	900
Unemployment Insurance	300
Merit Increments	1,333
	\$ 71,833
Salary Adjustments <sup>1</sup>	1,688
Figures in parentheses are decreases; all other figures are increases.	\$ 73,521
Adjustments:	% of
Faculties & Schools	1971-72 Budget
Agriculture	18 .6
Arts	(270) (3.2)
Business	65 5.8
Dentistry & Dental Hygiene	—
Education	(115) <sup>4</sup> (2.3)
Engineering	(91) (2.8)
Grad. Studies	(482) (19.5)
Household Ec.	(20) (3.4)
Law	30 5.8
Library Science	(8) (4.0)
Medicine	(135) (2.7)
Nursing	25 6.8
Pharmacy	—
Phys. Ed.	(19) (1.8)
Rehab. Med.	40 11.5
College St. Jean	30 7.4
Science	(135) (1.2)
E.C. & S. S.	—

I.I.E.

Boreal	(60) <sup>2</sup>	(55.6)
Computing Service	(650) <sup>3</sup>	(55.3)
PDF Program	(30)	(100.0)
Research Fund	(70)	(100.0)
Salary Pool	(25)	(36.2)
Theor. Physics	(56) <sup>2</sup>	(100.0)
Theor. Psych.	(40) <sup>2</sup>	(70.4)
Conferences	(25)	(50.0)
		(39.1)
Library	(600) <sup>5</sup>	(11.9)
Physical Plant	(500)	(6.7)
Student Services	(150) <sup>6</sup>	(39.4)
Admin. Misc. & Pub. Service	(350)	(5.3)
	\$ 69,898	
Deficit	2,498	

## One department

### proposes alternatives

February 29, 1972.

To: President M. Wyman,  
University Hall.

From: Dr. M. Schachter,  
Dept. of Physiology.

Dear President Wyman:

Subsequent to the meeting which you called of Deans, Heads, etc., to discuss the Budget, I called a Departmental meeting to obtain opinions. The following views were agreed to unanimously.

1. That there be no reductions in student services.

2. That there be no financial penalties on graduate students.

3. That there be no victimization of staff (non-academic or academic) unprotected by tenure.

4. That in our opinion, the 1971-72 University Budget indicates clearly that a substantial sum can be saved without adversely affecting genuine academic activities.

5. That we support a Review of Administrative Activity within the University with a view to reducing superfluous and costly activities which have little or no academic or other value.

6. That we bear in mind that the University is a Community, and that it serves a wider Community. It is desirable that all of us examine our proper objectives as members of a Community, and the decency, honesty and integrity with which we pursue them.

Yours sincerely,  
M. Schachter,  
Prof. and Chairman.

FOOTNOTES:

1. If conditional agreement with A.A.S.U.A. were not modified and comparable settlement were reached with N.A.S.A.

2. Part of this may be offset by a grant from the President's N.R.C. Fund.

3. Due to purchase of Computer on 25% down basis (\$500,000) plus increase in charging rate from 20% to 40% (\$150,000).

4. Of this, \$40,000 results from purchase of Computer on 25% down basis.

5. Of this, \$450,000 will be offset by use of reserves.

6. Preliminary estimate.

(as revised February 1, 1972)

At least one senior faculty member does not wish to see budget cuts imposed only on the lowest paid University employees. At a meeting of the President with Department Chairmen on February 24th, the Chairman of the Physiology Department, Dr. M. Schachter, suggested to the President that University employees be subjected to a general salary ceiling of \$25,000. This ceiling to be maintained for the next three years, after which it would be reviewed by the President in light of the prevailing financial climate. It has been estimated that up to \$250,000 might be saved by such a measure.

According to Dr. Schachter several other Department Chairmen supported his suggestion at the meeting, although there were some opposed to it. The President would not allow the proposal to be made as a formal motion at the meeting as he was asking Deans and Department Chairmen to bring back suggestions to him from their Departments in ten days time.

See the story on Departmental responses.

## You can't cut half a secretary

Prof. A. A. Ryan, Provost, commented Thursday that the 17.8 per cent cut listed for Student Services was "misleading" and that "the actual budget cut for the various services is approximately the same as for other administration services." This is because \$84,000 of the proposed \$150,000 cut (i.e., 56 per cent) is expected to come from a transfer of the cost of infirmity service from Student Health to the University Hospital. (See Gateway story, Feb. 3).

He also confirmed that Student Health would be expected to absorb an additional amount of the budget cuts allocated to the five areas of Student Services (Alumni Secretary, Student Awards Office, Student Counselling, Student Affairs, Student Health). "We were all told to work towards the same cuts," he said.

When asked whether budget cuts would result in people being fired, he replied, "Well, not permanent staff," and gave the Dean of Women and the Dean of Men as examples. Later he explained that it was easier for large departments and offices to absorb cuts than it was for small ones. "You can't cut half a secretary if you've only got one."

Prof. Ryan supplied a copy of a brief submitted to General Faculties Council in answer to questions about the services provided by people in his Department. The brief states that "The Provost interests himself in the general welfare of the students and endeavors to further their interests." Among the six duties listed are "1. participating in the formulation, promotion, and implementation of University policy as it affects the students," "4. being available to students with problems of any kind," and "5. keeping abreast of students trends elsewhere."

The brief states that "The Dean of Women is particularly concerned with the welfare of the women students. Approximately 35 per cent of her time is spent keeping in touch with and interpreting the campus scene to help promote a constructive milieu for women students...50 per cent is largely devoted to personal interviews and follow-up action related to individual problems (medical, psychiatric, courts, family) and other personal concerns."

The brief lists some of the duties of the Dean of Men as "liaison with city and provincial agencies, service clubs, the City Police and R.C.M.P., the Liquor Control Board, student faculty organizations, student clubs, the fraternities, and individual students," and states that he "deputized for the Provost in his absence."

The Assistant Deans of Men and Women for Residence "assist the self-governing Residence Student Association as requested. They are not disciplinarians, but have had delegated to them the landlords' power of refusing admission to or requiring withdrawal from residence. They are also available to individual students with problems," according to the brief.

# WHO GETS MORE?

*A Theory to Explain the Uneven Distribution of Good Things At This University*

*Functional Theory of Social Stratification:*

*Those who propose this type of theory want people to believe that the reason why rewards are unevenly distributed in society (eg. why some people get paid more for working than others) is because:*

- 1) they are doing a job that requires harder work.
- 2) they are doing a job that is more important in "keeping things running".
- 3) they have performed some great service in the past.
- 4) they have the brains, training, special knowledge or skills that others don't (or can't possibly) have.

*An Example -- In reading the budget, you may notice that a janitor earns considerably less money than those who are in charge of financial planning. According to this theory, the reason is that janitors either don't work as hard, aren't doing as important a job, aren't the sort of people who could do the job of administration as well, etc.*

*Finally, people who hold the above social theory usually believe, and want others to believe, that ours is an open social system, that the top jobs are equally available to everyone; the secret is that the people who have them have just tried a little harder (applied themselves more).*

**"The responsibility for implementing the cuts in various faculties does rest with each Dean - subject to review by the President and the Board of Governors."**

D.G. Tyndall

*This table shows where the main increases in the University budget are located. It is important to note that we have compared the actual expenses for 1970-71 with the budgeted amounts for 1971-72.*

*1. It shows which areas have been allocated greater increases by the Administration and the Board of Governors. (Note the Deans Offices and the Administration itself).*

*2. It shows that in some areas, cuts may only appear substantial because they are based on the inflated amounts proposed rather than the actual running expenses for 70-71.*

SECTOR	ACTUAL ESTIMATED		INCR EASE
	COST (1970-71)	COST (1971-72)	
Office of the President	\$ 114,773	\$ 156,310	36%
Vice President (Academic)	80,336	155,390	93%
Vice President (Finance & Admin.)	101,181	126,550	25%
Vice President (Planning & Devel.)	74,178	106,830	44%
Comptroller's Office	671,093	1,002,020	49%
Personnel Office	119,542	157,530	32%
Purchasing	344,529	377,188	10%
Registrar	487,724	708,585	45%
Campus Development	245,566	300,860	23%
Institutional Research and Planning	197,039	270,480	37%
Secretariat	50,619	67,900	34%
Senate	4,710	15,000	219%
Libraries	4,686,092	5,034,120	7%
(spent on books)	1,616,480	1,399,280	-13%
Campus Security	289,989	335,795	16%
Alumni Secretary	43,627	63,635	46%
<b>FACULTIES</b>			
Agriculture	\$ 2,497,841	2,802,005	12%
Dean of Agriculture)	81,258	97,990	21%
Arts	7,678,197	8,495,100	11%
(Dean of Arts)	256,970	324,045	26%
Business Administration	1,011,614	1,130,505	12%
Dentistry	1,307,272	1,406,855	8%
(Dean of Dentistry)	66,388	71,110	7%
Dental Hygiene	130,585	162,345	24%
Education	4,490,745	4,917,700	10%
(Dean of Education)	264,232	308,805	17%
Engineering	2,951,437	3,308,735	12%
(Dean of Engineering)	129,307	172,720	34%
Graduate Studies and Research	2,293,920	2,470,450	8%
Household Economics	519,947	591,730	14%
Law	444,833	520,475	17%
(Dean of Law)	85,629	96,395	13%
Library Science	174,483	199,910	15%
Medicine	4,217,291	5,063,315	20%
(Dean of Medicine)	168,672	\$202,845	20%
Nursing	320,859	365,850	14%
Pharmacy	501,725	566,655	13%
Physical Education	975,622	1,052,130	8%
(Dean of Phys. Ed.)	452,225	321,145	-29%
Rehabilitation Medicine	290,992	348,845	20%
College St. Jean	211,053	405,000	92%
Science	11,651,713	11,246,370	-4%
(Dean of Science)	\$ 224,717	331,930	48%

*It appears that the 71-72 budget is inflated in terms of:*

*1. the actual expenses for past years (and reasonable increases);*

*2. Recent deficits in operation expenses of the past few years. For example, in 69-70: provincial grant - \$43,533,000; fees - \$8,432,000; deficit - \$92,000. In 70-71: provincial grant - \$50,136,000; fees - \$8,981,000; deficit - \$866,000. In 71-72: provincial grant - \$55,550,000; fees - \$9,480,000; deficit - \$1,872,000.*

*Another Theory to Explain the Uneven Distribution of Good Things at This University.*

*Conflict or Political Power Theory:*

*People who hold to this type of theory would want to say that the reason that some people enjoy privileges (eg. higher pay, expense accounts, vehicle allowances) is because they have the power to make the important decisions (eg. who gets the higher salaries, etc.) (See Dr. Tyndall's story) According to conflict theorists, it's a myth that the people at the top are more clever, work harder, etc. -- usually the opposite is true. One reason why it's extremely hard to see through this myth, is that it is the powerful ones themselves who decide which jobs are going to be called 'important', 'hard', requiring hard work or talent', etc.*

*Furthermore, according to people who hold this view, the only way that somebody gets into a powerful position is to have influential friends, to show a willingness to obey the 'masters', to be of the right ethnic origin, and/or to be rich. Once in a while somebody else makes it -- that only keeps the open-system myth' alive.*

*These at the top do not necessarily have to be competent in order to obtain or hold their jobs.*

## Head of chemistry wants more

While surrounded by talk of budget cuts, some people are attempting to get even more money out of the University.

At the February 28th meeting of GFC a report was presented from an ad hoc committee looking into the financing of reprint costs and page charges. The report and its proposals were presented by Dr. H. E. Gunning, Chairman of the Chemistry department.

It is well known that publication in the scholarly journals requires great intellectual ability but perhaps not so widely appreciated that a good deal of hard cash is also involved. The reprints which a professor is morally obliged to send out to his colleagues who request them are supplied by the publisher at a cost which may be several hundred

dollars.

In addition an increasing number of journals use the page charge system to make their operation more profitable. Page charges may be as high as \$70 per page, with the most prestigious journals going for the highest charges because of supply and demand.

Thus a professor publishing a 20-30 page article in a good journal with reasonable circulation may well find himself faced with a bill for over \$1000 from the journal.

The bulk of these publication costs are borne by the granting agencies such as MRC, NRC, Canada Council, etc., but the University supplies some funds for this purpose. One of the key proposals of the Gunning committee was that "the

division of funds among departments will be made roughly on the basis of the amounts each department expended in the preceding year on such items from any source." Thus a department having a large amount of external grant money being spent on publication costs would get a larger proportion of university funds for this purpose than another less fortunate department.

This point was not missed by other GFC members. Dr. J.W. Macki of the Mathematics department noted "We in the physical sciences are going to clobber the daylights out of people in the humanities who do not have Canada Council grants." Dr. Macki then successfully proposed an amendment to the proposals, deleting the offending sentence. Better luck next time!

**FACULTY OF**

**AGRICULTURE**

**DEAN OF AGRICULTURE**

Academic salaries	\$ 37,065
Academic assistants	600
Non-academic salaries	12,520
Pensions	2,800
Travel, entertainment & allowances	17,000
Faculty travel fund	14,935
Communications	320
Telephone rentals	850
Supplies & sundries	1,900
Contingency fund	10,000
	<u>97,990</u>

**AGRICULTURAL ECONOMICS & RURAL SOCIOLOGY**

Academic salaries	\$ 220,635
Academic assistants	7,800
Non-academic salaries	84,035
Pensions	17,200
Communications	1,350
Telephone rentals	4,420
Supplies & sundries	6,630
Computing & data processing charges	5,000
Rentals	6,000
	<u>\$ 353,070</u>

**AGRICULTURAL ENGINEERING**

Academic salaries	\$ 116,090
Academic assistants	9,600
Non-academic salaries	62,415
Pensions	9,900
Communications	700
Telephone rentals	1,880
Supplies & sundries	9,700
Computing & data processing charges	1,520
Rentals	3,800
Vehicle expenses	3,000
Animals purchased	30,000
Animal feeds & maintenance	2,140
	<u>\$ 250,745</u>
Revenue	35,000
Net expenditure	215,745

**ANIMAL SCIENCE**

Academic salaries	\$ 245,020
Academic assistants	10,800
Non-academic salaries	325,450
Pensions	30,800
Communications	3,000
Telephone rental	4,080
Supplies & sundries	45,400
Equipment replacements	23,540
Computing & data processing charges	2,855
Rentals	1,500
Vehicle expenses	15,270
Maintenance of equipment & furniture	26,935
Utilities-departmental costs	21,800
Animals purchased	45,000
Animals feeds & maintenance	113,175
	<u>\$ 914,625</u>
Revenue	208,090
Net expenditure	\$ 706,535

**FOOD SCIENCE**

Academic salaries	109,165
Academic assistants	20,430
Non-academic salaries	80,695
Pensions	10,400
Communications	1,200
Telephone rental	1,860
Supplies & sundries	17,605
Equipment replacement	3,360
Computing & data processing charges	60
Vehicle expenses	1,250
	<u>246,025</u>
Revenue	1,200
Net expenditure	244825

**ENTOMOLOGY**

Academic salaries	117,560
Academic assistants	15,000
Non-academic salaries	59,070
Pensions	9,900
Communications	1,755
Telephone rentals	2,720
Supplies & sundries	8,460
Computing & data processing charges	260
Rentals	2,105
Vehicle expenses	1,750
	<u>218,580</u>

**SOIL SCIENCE**

Academic salaries	172,405
Academic assistants	7,500
Non-academic salaries	100,655
Pensions	15,200
Communications	800
Telephone rental	1,820
Supplies & sundries	22,840
Equipment replacements	1,200
Computing & data processing charges	380
Vehicle expenses	3,400
	<u>326,200</u>

**FOREST SCIENCE**

Academic salaries	34,010
Non-academic salaries	2,620
Pensions	2,200
Communications	350
Supplies & sundries	3,225
	<u>42,405</u>

**PLANT SCIENCE**

Academic salaries	288,985
Academic assistants	11,900
Non-academic salaries	202,940
Pensions	27,300
Communications	1,000
Telephone rental	4,050
Supplies & sundries	46,500
Equipment replacements	530
Computing & data processing charges	320
Vehicle expenses	8,440
Maintenance of equipment	4,690
	<u>596,655</u>

**FACULTY OF ARTS**

**DEAN OF ARTS**

Academic salaries	124,190
Non-academic salaries	39,180
Pensions	8,700
Travel entertainment & allowances	24,000
Faculty travel fund	80,600
Communications	1,050
Telephone rentals	1,430
Supplies & sundries	4,000
Contingency fund	40,895
	<u>324,045</u>

**ANTHROPOLOGY**

Academic salaries	198,430
Academic assistants	48,090
Non-academic salaries	27,880
Pensions	12,400
Communications	1,000
Telephone rentals	1,740
Supplies & sundries	6,000
Rentals	2,000
Vehicle expenses	6,100
	<u>303,640</u>

**ART**

Academic salaries	388,365
Academic assistants	15,930
Non-academic salaries	97,690
Pensions	26,100
Communications	1,060
Telephone rentals	3,285
Supplies & sundries	42,900
Equipment replacements	5,265
	<u>580,595</u>

**CLASSICS**

Academic salaries	202,915
Academic assistants	8,960
Non-academic salaries	9,590
Pensions	11,700
Communications	550
Telephone rentals	1,910
Supplies & sundries	2,450
Equipment replacements	800
	<u>238,875</u>

**COMPARATIVE LITERATURE**

Academic salaries	65,735
Academic assistants	30,235
Non-academic salaries	8,170
Pensions	4,100
Communications	735
Telephone rentals	865
Supplies & sundries	2,100
	<u>111,940</u>

**DRAMA**

Academic salaries	301,795
Academic assistants	16,000
Non-academic salaries	68,715
Pensions	19,900
Communications	1,500
Telephone rentals	3,105
Supplies & sundries	20,200
Studio & "The Torch" theatre	18,000
	<u>449,215</u>
Revenue	13,500
Net expenditure	435,715

**ECONOMICS**

Academic salaries	464,095
Academic assistants	82,000
Non-academic salaries	30,020
Pensions	27,300
Communications	1,500
Telephone rentals	4,140
Supplies & sundries	4,950
Equipment replacements	360
Computing & data processing charges	3,195
	<u>617,560</u>

**POLITICAL SCIENCE**

Academic salaries	387,955
Academic assistants	83,790
Non-academic salaries	48,320
Pensions	23,800
Communications	3,900
Telephone rentals	4,395
Supplies & sundries	16,410
Equipment replacements	930
Computing & data processing charges	2,270
Rentals	5,185
	<u>576,955</u>

**ENGLISH LANGUAGE SERVICE**

Academic salaries	50,840
Academic assistants	3,000
Non-academic salaries	4,450
Pensions	3,000
Communications	100
Telephone rentals	770
Supplies & sundries	600
	<u>62,760</u>

**GERMANIC LANGUAGES**

Academic salaries	148,150
Academic assistants	37,100
Non-academic salaries	16,095
Pensions	9,000
Communications	550
Telephone rentals	1,805
Supplies & sundries	2,250
Equipment replacements	200
Computing & data processing charges	410
	<u>215,560</u>

**HISTORY**

Academic salaries	542,570
Academic assistants	85,150
Non-academic salaries	20,695
Pensions	31,300
Communications	1,750
Telephone rentals	4,010
Supplies & sundries	6,500
	<u>691,975</u>

**MUSIC**

Academic salaries	318,245
Academic assistants	18,000
Non-academic salaries	19,715
Pensions	18,700
Communications	800
Telephone rentals	2,340
Supplies & sundries	17,350
Equipment replacements	6,200
Maintenance of equipment	7,200
	<u>408,550</u>

**PHILOSOPHY**

Academic salaries	382,045
Academic assistants	60,800
Non-academic salaries	26,920
Pensions	22,600
Communications	1,600
Telephone rentals	2,545
Supplies & sundries	5,000
Computing & data processing charges	60
	<u>501,570</u>

**ENGLISH**

Academic salaries	1,057,675
Academic assistants	146,100
Non-academic salaries	45,645
Pensions	61,100
Communications	2,500
Telephone rentals	10,920
Supplies & sundries	14,000
Rentals	3,300
	<u>1,341,240</u>

**ROMANCE LANGUAGES**

Academic salaries	520,005
Academic assistants	94,900
Non-academic salaries	72,920
Pensions	32,400
Communications	600
Telephone rentals	5,040
Supplies & sundries	11,500
Equipment replacements	14,000
Computing & data processing charges	90
Maintenance of equipment & furniture	2,500
	<u>753,955</u>

**SLAVIC LANGUAGES**

Academic salaries	159,850
Academic assistants	24,000
Non-academic salaries	12,465
Pensions	9,500
Communications	700
Telephone rentals	2,340
Supplies & sundries	2,850
Computing & data processing charges	80
	<u>211,785</u>

**SOCIOLOGY**

Academic salaries	553,075
Academic assistants	104,500
Non-academic salaries	80,270
Pensions	34,500
Communications	3,000
Telephone rentals	7,330
Supplies & sundries	22,350
Equipment replacements	1,425
Computing & data processing charges	3,005
Rentals	9,000
Vehicle expenses	500
	<u>818,955</u>

**WESTERN BOARD OF MUSIC**

Academic salaries	17,150
Non-academic salaries	11,670
Pensions	1,500
Travel, entertainment & allowances	6,800
Communications	1,550
Telephone rentals	200
Supplies & sundries	5,250
	<u>44,120</u>
Revenue	17,250
Net Expenditure	26,870

**PSYCHOLOGY**

Academic salaries	475,605
Academic assistants	149,000
Non-academic salaries	94,250
Pensions	30,200
Communications	4,475
Telephone rentals	9,485
Supplies & sundries	60,000
Equipment replacements	5,375
Computing & data processing charges	4,565
Vehicle expenses	250
	<u>833,205</u>
Transfer to Faculty of Science	558,250
Revenue	274,955
Net expenditure	2,400
	<u>272,555</u>

**FACULTY OF BUSINESS**

**ADMINISTRATION**

Academic salaries	864,495
Academic assistants	69,400
Non-academic salaries	78,350
Pensions	45,300
Travel, entertainment & allowances	12,500
Faculty travel fund	11,330
Communications	4,100
Telephone rentals	8,890
Supplies & sundries	21,700
Computing & data processing charges	7,440
Rentals	2,500
Contingency fund	4,500
	<u>1,130,505</u>

**FACULTY OF DENTISTRY**

**DEAN OF DENTISTRY**

Academic salaries	35,865
Non-academic salaries	16,825
Pensions	2,900
Travel, entertainment & allowances	3,750
Faculty travel fund	6,200
Communications	150
Telephone rentals	420
Contingency fund	5,000
	<u>71,110</u>

**DENTISTRY**

Academic salaries	807,080
Academic assistants	18,990
Non-academic salaries	415,665
Pensions	66,900
Communications	1,700
Telephone rentals	9,910
Supplies & sundries	100,500
Equipment replacements	10,000
	<u>1,430,745</u>
Revenue	95,000
Net expenditure	1,335,745

**SCHOOL OF DENTAL**

**HYGIENE**

Academic salaries	114,200
Academic assistants	2,650
Non-academic salaries	17,615
Pensions	5,500
Travel, entertainment & allowances	1,750
School travel fund	1,200
Communications	350
Telephone rentals	1,680
Supplies & sundries	18,900
Equipment replacements	1,000
	<u>164,845</u>
Revenue	2,500
Net Expenditure	162,345

**FACULTY OF EDUCATION**

**DEAN OF EDUCATION**

Academic salaries	119,075
Non-academic salaries	82,570
Pensions	10,200
Travel, entertainment & allowances	20,000
Faculty travel fund	34,700
Communications	4,500
Telephone rentals	2,990
Supplies & sundries	9,450
Equipment replacements	1,000
Rentals	2,400
Contingency fund	21,920
	<u>308,805</u>

**EDUCATIONAL RESEARCH SERVICE**

Academic Salaries	59,950
Academic assistants	21,600
Non-academic salaries	107,650
Pensions	8,100
Communications	1,025
Telephone rentals	2,010
Supplies & sundries	14,210
Equipment replacements	1,000
Computing & data processing charges	14,520
Rentals	156,950
	<u>387,015</u>

**EDUCATION CLINIC**

Academic Salaries	13,595
Non-academic salaries	24,660
Pensions	1,800
Communications	600
Telephone rentals	550
Supplies & sundries	4,550
Vehicle expenses	150
	<u>45,905</u>

**EDUCATION CURRICULUM LABORATORY**

Academic salaries	11,450
Non-academic salaries	18,695
Pensions	1,500
Communications	25

# 1971-72 BUDGET

## FACULTY OF MEDICINE

<b>DEAN OF MEDICINE</b>	
Academic salaries	87,180
Non-academic salaries	28,075
Pensions	5,600
Travel, entertainment & allowances	15,000
Faculty travel fund	33,000
Communications	1,050
Telephone rentals	2,540
Supplies & sundries	3,800
Contingency fund	26,600
	<u>202,845</u>
<b>ANAESTHESIA</b>	
Academic salaries	32,145
Non-academic salaries	3,640
Pensions	1,700
Communications	100
Supplies & sundries	200
	<u>37,785</u>
Revenue	8,835
Net expenditure	<u>28,950</u>
<b>ANATOMY</b>	
Academic salaries	160,525
Academic assistants	7,500
Non-academic salaries	54,310
Pensions	10,400
Communications	450
Telephone rentals	1,500
Supplies & sundries	19,050
	<u>253,735</u>
<b>BACTERIOLOGY</b>	
Academic salaries	152,640
Academic assistants	500
Non-academic salaries	313,660
Pensions	20,600
Communications	550
Telephone rentals	490
Supplies & sundries	39,450
Equipment replacements	7,500
Computing & data processing charges	1,675
	<u>537,065</u>
Revenue	185,000
Net expenditure	<u>352,065</u>

<b>BIOCHEMISTRY</b>	
Academic salaries	252,985
Academic assistants	50,900
Non-academic salaries	96,770
Pensions	16,800
Communications	3,600
Telephone rentals	4,670
Supplies & sundries	48,000
Computing & data processing charges	3,915
Rentals	4,400
	<u>482,040</u>
<b>BIOMEDICAL ENGINEERING</b>	
Academic salaries	25,570
Non-academic salaries	17,635
Pensions	2,500
Communications	500
Telephone rentals	570
Supplies & sundries	8,400
Computing & data processing charges	1,290
	<u>56,465</u>
Revenue	9,325
Net expenditure	<u>47,140</u>
<b>COMMUNITY MEDICINE</b>	
Academic salaries	216,325
Non-academic salaries	17,560
Pensions	11,700
Car allowances	1,800
Communications	700
Telephone rentals	2,610
Supplies & sundries	3,200
Computing & data processing charges	510
	<u>254,405</u>
Revenue	49,300
Net expenditure	<u>205,105</u>

<b>CONTINUING MEDICAL EDUCATION</b>	
Academic salaries	9,000
Non-academic salaries	11,545
Pensions	1,000
Communications	1,250
Telephone rentals	620
Supplies & sundries	2,200
Insurance	50
	<u>25,665</u>
Revenue	2,300
Net expenditure	<u>23,365</u>

<b>HEALTH SERVICES AUDIO-VISUAL EDUCATION</b>	
Academic salaries	15,585
Non-academic salaries	66,740
Pensions	4,100
Communications	200
Telephone rentals	1,030
Supplies & sundries	5,300
Grant to University of Alberta Hospital	31,500
	<u>124,455</u>

<b>HEALTH SCIENCES COMPUTER APPLICATION</b>	
Academic salaries	15,375
Non-academic salaries	20,810
Pensions	1,800
Communication	45
Telephone rentals	835
Supplies & sundries	6,955
Computing & data processing charges	9,415
	<u>55,235</u>

<b>MEDICINE</b>	
Academic salaries	514,545
Non-academic salaries	81,285
Pensions	29,300
Communications	1,450
Telephone rentals	12,170
Supplies & sundries	16,950
Computing & data processing charges	260
Rentals	1,250
	<u>657,210</u>
Revenue	163,570
Net expenditure	<u>493,640</u>

<b>OBSTETRICS AND GYNAECOLOGY</b>	
Academic salaries	148,375
Non-academic salaries	19,920
Pensions	8,300
Communications	350
Telephone rentals	3,870
Supplies & sundries	3,600
	<u>184,415</u>
Revenue	25,900
Net Expenditure	<u>158,515</u>

<b>OPHTHALMOLOGY</b>	
Academic salaries	46,200
Non-academic salaries	11,050
Pensions	2,700
Communications	400
Telephone rentals	3,880
Supplies & sundries	2,000
	<u>66,230</u>
Revenue	11,240
Net Expenditure	<u>54,990</u>

<b>PATHOLOGY</b>	
Academic salaries	205,465
Non-academic salaries	85,875
Pensions	14,000
Communications	800
Telephone rentals	900
Supplies & sundries	12,025
Equipment replacements	5,225
Maintenance of equipment	2,000
	<u>326,290</u>

<b>PATHOLOGY, MEDICAL LABORATORY SCIENCE</b>	
Academic salaries	95,205
Academic assistants	1,500
Non-academic salaries	22,545
Pensions	5,600
Communications	500
Telephone rentals	3,220
Supplies & sundries	16,000
Maintenance of equipment	2,000
	<u>146,570</u>

<b>PAEDIATRICS</b>	
Academic salaries	236,525
Academic assistants	3,300
Non-academic salaries	53,970
Pensions	14,200
Travel, entertainment & allowances	500
Communications	800
Telephone rentals	5,400
Supplies & sundries	6,500
Computing & data processing charges	100
	<u>321,295</u>
Revenue	51,725
Net Expenditure	<u>269,570</u>

<b>PHARMACOLOGY</b>	
Academic salaries	226,920
Academic assistants	18,900
Non-academic salaries	110,705
Pensions	16,000
Communications	3,000
Telephone rentals	4,220
Supplies & sundries	24,500
Computing & data processing charges	2,265
Rentals	3,000
	<u>409,510</u>

<b>PHYSIOLOGY</b>	
Academic salaries	233,995
Academic assistants	46,300
Non-academic salaries	100,930
Pensions	16,000
Communications	1,400
Telephone rentals	3,330
Supplies & sundries	20,700
Equipment replacements	5,000
Computing & data processing charges	1,725
	<u>429,380</u>

<b>PSYCHIATRY</b>	
Academic salaries	224,520
Academic assistants	6,000
Non-academic salaries	48,275
Pensions	13,400
Communications	1,200
Telephone rentals	8,320
Supplies & sundries	4,700
Computing & data processing charges	110
	<u>306,525</u>
Revenue	67,500
Net Expenditure	<u>239,025</u>

<b>RADIOLOGY</b>	
Academic salaries	26,285
Non-academic salaries	930
Pensions	1,400
Supplies & sundries	1,500
Maintenance of equipment	700
	<u>30,815</u>
Revenue	2,895
Net expenditure	<u>27,920</u>

<b>SURGERY</b>	
Academic salaries	404,695
Academic assistants	3,300
Non-academic salaries	85,820
Pensions	23,900
Communications	800
Telephone rentals	8,170
Supplies & sundries	10,900
Computing & data processing charges	400
	<u>537,985</u>
Revenue	83,000
Net expenditure	<u>454,985</u>

<b>SURGICAL MEDICAL RESEARCH INSTITUTE</b>	
Non-academic salaries	181,980
Pensions	7,600
Telephone rentals	2,450
Surgical Medical Research Grant	21,000
Graduate Course in Experimental Surgery Grant	5,000
	<u>218,030</u>

<b>SPECIAL TEACHING AND RESEARCH</b>	
Academic salaries	31,030
Non-academic salaries	30,230
Pensions	3,100
Telephone rentals	360
Supplies & sundries	3,500
Committee on Research in Medical Education	1,500
Committee on Scholars in Graduate Training	400
Curriculum Advisory Committee	5,000
	<u>75,120</u>
Revenue	15,165
Net expenditure	<u>59,955</u>

<b>SCHOOL OF NURSING</b>	
Academic salaries	303,605
Non-academic salaries	25,325
Pensions	15,600
Travel, entertainment & allowances	2,300
School travel fund	4,800
Communications	820
Telephone rentals	3,800
Supplies & sundries	7,000
Contingency fund	2,600
	<u>365,850</u>

<b>FACULTY OF PHARMACY</b>	
Academic salaries	323,415
Academic assistants	52,050
Non-academic salaries	59,535
Pensions	22,100
Travel, entertainment & allowances	1,950
Faculty travel fund	3,800
Communications	1,200
Telephone rentals	3,840
Supplies & sundries	57,850
Equipment replacements	28,835
Computing & data processing charges	80
Contingency fund	2,000
	<u>556,655</u>

<b>FACULTY OF PHYSICAL EDUCATION</b>	
<b>DEAN OF PHYSICAL EDUCATION</b>	
Academic salaries	78,770
Academic assistants	2,000
Non-academic salaries	180,900
Pensions	12,100
Travel, entertainment & allowances	4,000
Faculty travel fund	7,500
Communications	4,000
Telephone rental	9,000
Supplies & sundries	24,500
Equipment replacements	8,000
Computing & data processing charges	1,975
Rentals	19,000
Vehicle expenses	1,400
Contingency fund	3,000
	<u>356,145</u>
Revenue	35,000
Net expenditure	<u>321,145</u>

<b>EDUCATION SERVICES</b>	
Academic salaries	80,050
Non-academic salaries	5,400
Pensions	4,000
Supplies & sundries	4,000
	<u>93,450</u>

<b>PHYSICAL EDUCATION</b>	
Academic salaries	408,970
Academic assistants	74,500
Non-academic salaries	23,680
Pensions	20,100
Supplies & sundries	20,000
	<u>547,250</u>

<b>RECREATION ADMINISTRATION</b>	
Academic salaries	74,380
Non-academic salaries	4,305
Pensions	3,600
Supplies & sundries	8,000
	<u>90,285</u>

<b>SCHOOL OF REHABILITATION MEDICINE</b>	
Academic salaries	278,725
Academic assistants	9,000
Non-academic salaries	20,980
Pensions	16,000
Travel, entertainment & allowances	6,250
School travel fund	3,400
Communications	2,740
Supplies & sundries	10,000
Equipment replacements	750
Contingency fund	1,000
	<u>348,845</u>

<b>FACULTY OF ENGINEERING</b>	
<b>DEAN OF ENGINEERING</b>	
Academic salaries	84,415
Non-academic salaries	16,775
Pensions	6,200
Travel, entertainment & allowances	18,900
Faculty travel fund	19,000
Communications	500
Telephone rentals	930
Supplies & sundries	3,000
Contingency fund	23,000
	<u>172,720</u>

<b>CHEMICAL &amp; PETROLEUM ENGINEERING</b>	
Academic salaries	297,195
Academic assistants	48,500
Non-academic salaries	175,335
Pensions	26,900
Communications	2,000
Telephone rentals	5,590
Supplies & sundries	40,000
Equipment replacements	20,500
Computing & data processing charges	7,225
Rentals	97,900
Merchandise	30,000
	<u>751,145</u>
Revenue	30,000
Net Expenditure	<u>721,145</u>

<b>CIVIL ENGINEERING</b>	
Academic salaries	497,375
Academic assistants	48,100
Non-academic salaries	125,405
Pensions	36,400
Communications	1,600
Telephone rentals	6,470
Supplies & sundries	37,000
Equipment replacements	7,000
Computing & data processing charges	13,115
Rentals	3,000
Insurance	50
	<u>775,515</u>
Revenue	2,500
Net Expenditure	<u>773,015</u>

<b>ELECTRICAL ENGINEERING</b>	
Academic salaries	467,265
Academic assistants	49,600
Non-academic salaries	239,010
Pensions	40,300
Communications	2,000
Telephone rentals	6,310
Supplies & sundries	32,500
Equipment replacements	8,500
Computing & data processing charges	13,875
	<u>859,360</u>

<b>MECHANICAL ENGINEERING</b>	
Academic salaries	324,925
Academic assistants	51,400
Non-academic salaries	105,740
Pensions	24,900
Communications	950
Telephone rentals	3,410
Supplies & sundries	22,000
Equipment replacements	14,000
Computing & data processing charges	9,380
	<u>556,705</u>

<b>MINING &amp; METALLURGY</b>	
Academic salaries	126,090
Academic assistants	11,650
Non-academic salaries	51,600
Pensions	10,200
Communications	400
Telephone rentals	2,020
Supplies & sundries	10,000
Equipment replacements	12,000
Computing & data processing charges	1,830
	<u>225,790</u>

<b>FACULTY OF LAW</b>	
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# Library economizes on books

To a lot of students, the library with its books and reading rooms is just about the most important aspect of the operation of this university.

Thus, we thought it significant that it was being singled out for a rather sizable cut (\$600,000) in the proposed "disaster budget."

When asked how he anticipated making the necessary cut in the operating expenses of the library system, Bruce Peel, Head Librarian, indicated that as far as he was concerned, such a large cut would not have to be made. "We have already protested it," he said.

It was proposed because of the mistaken understanding that library reserves were savings, "like money in the bank," he said. Actually the "reserves" are all committed to goods and services (including ordered books) that are already on their way.

However, some cuts are going to be made, even if the administration accepts Mr. Peel's interpretation of "reserves". According to the Head Librarian next

year's budget means a loss in jobs. "We expect definitely to be operating with fewer staff next year. This will affect the hours of service ... probably, we'll reduce the book borrowing hours, and we might close the library sooner, as well as staying closed on holidays and weekends". In fact, "if cuts are severe enough, we may have to bring some of our branch libraries into the central service", he added.

"However," he assured, "we wouldn't try to cut any basics. We just will not have as much flexibility as we used to have."

During the interview, Mr. Peel pointed out that the cost of books and periodicals was increasing steadily due to both the price of books and the rising postage rates. According to him, the new budget is going to make some differences in this area too, although it would not constitute as much of a saving as cuts in staff.

Finally, he pointed out that a new library was being built and that a large amount of the existing budget would be spent "moving in".

# Deans' funds vary per student

This table shows the relationship between each Dean's Travel, Entertainment, Allowances and Contingency Funds, and the number of students enrolled in his Faculty. (According to 1970-71 University Statistics.) The hypothesis was that such funds were allocated to the various Deans on the basis of the number of students in the faculty and thus the amount per student would be relatively equal.

Dean	Amount per student
Agriculture	\$64
Arts	21
Business	15
Dentistry	44
Dental Hygiene	35
Education	10
Engineering	30
Grad. Studies	5
Household Economics	14
Law	19
Library Science	190
Medicine	70
Nursing	20
Pharmacy	13
Phys. Ed.	12
Rehab. Med.	50
College St. Jean	N/A
Science	34

The Lister Hall residence government is planning a summer project for themselves which aims at getting high school graduates throughout Alberta to come to U of A and stay in the residences, and which will cost \$14,563. "The Housing Office is putting up a basic grant to get them underway, which will mean that even if they couldn't get the project supported by the Federal Government, they could do the visitation but they couldn't produce the report", says Provost Ryan.

Department	Academic salaries	Non-academic salaries	Pensions	Travel, entertainment & allowances	Supplies & sundries	Equipment replacements	Contingency fund	Revenue	Net expenditure
<b>FACULTY OF GRADUATE STUDIES</b>									
GRADUATE STUDIES	85,620	60,700	9,300	2,200	48,000	60,000	7,000	8,000	222,000
Academic salaries	85,620								
Non-academic salaries		60,700							
Pensions			9,300						
Travel, entertainment & allowances				2,200					
Examiners fees & travel				48,000					
Faculty travel fund				60,000					
Communications				7,000					
Telephone rentals				8,000					
Supplies & sundries				1,170					
Equipment replacements				8,300					
Graduate studies special scholarships grant				500					
Remission of fees				22,000					
Contingency fund				622,000			8,000		
Dissertation fellowships									
Graduate research assistants									959,800
Graduate service assistants									522,750
Intersection bursaries									2,419,040
<b>COMMUNITY DEVELOPMENT</b>									
Academic salaries	22,545	4,800	9,000	1,700	6,300	1,020	6,000	51,365	83,185
Academic assistants	4,800								
Non-academic salaries	9,000								
Pensions	1,700								
Travel, entertainment & allowances				6,300					
Communications				1,020					
Supplies & sundries				6,000					
<b>SCHOOL OF HOUSEHOLD ECONOMICS</b>									
Academic salaries	368,550	131,330	24,100	2,500	5,000	2,100	4,350	27,600	800
Academic assistants	131,330								
Non-academic salaries	24,100								
Pensions									
Travel, entertainment & allowances				2,500					
School travel fund				5,000					
Communications				2,100					
Telephone rentals				4,350					
Supplies & sundries				27,600					
Equipment replacements				800					
Rentals				8,000					
Vehicle expense				1,600					
Contingency fund				2,000					
<b>SCHOOL OF LIBRARY SCIENCE</b>									
Academic salaries	141,465	14,670	9,600	7,000	1,700	1,500	975	8,000	4,000
Academic assistants	14,670								
Non-academic salaries	9,600								
Pensions									
Travel, entertainment & allowances				7,000					
School travel fund				1,700					
Communications				1,500					
Telephone rentals				975					
Supplies & sundries				8,000					
Rentals				4,000					
Books				8,500					
Contingency fund				1,000					
<b>COLLEGE UNIVERSITAIRE SAINT-JEAN</b>									
Academic salaries	214,380	32,000	12,000	2,770	3,800	1,050	21,000	116,000	2,000
Academic assistants	32,000								
Non-academic salaries	12,000								
Pensions									
Travel, entertainment & allowances				2,770					
College travel fund				3,800					
Communications				1,050					
Supplies & sundries				21,000					
Occupancy				116,000					
Contingency fund				2,000					
<b>FACULTY OF SCIENCE</b>									
DEAN OF SCIENCE									
Academic salaries	135,790	27,240	6,100	47,000	60,300	800	1,110	4,050	49,540
Academic assistants	27,240								
Non-academic salaries	6,100								
Pensions									
Travel, entertainment & allowances				47,000					
Faculty travel fund				60,300					
Communications				800					
Telephone rentals				1,110					
Supplies & sundries				4,050					
Contingency fund				49,540					
<b>BOTANY</b>									
Academic salaries	285,275	54,800	144,830	23,000	1,300	6,240	42,120	4,350	380
Academic assistants	54,800								
Non-academic salaries	144,830								
Pensions	23,000								
Travel, entertainment & allowances				23,000					
Communications				1,300					
Telephone rentals				6,240					
Supplies & sundries				42,120					
Equipment replacements				4,350					
Computing & data processing charges				380					
Vehicle expenses				11,080					
<b>FACULTY OF ARTS</b>									
Academic salaries	1,019,775	119,000	44,285	55,400	3,000	7,775	7,500	8,140	1,264,875
Academic assistants	119,000								
Non-academic salaries	44,285								
Pensions	55,400								
Travel, entertainment & allowances				55,400					
Communications				3,000					
Telephone rentals				7,775					
Supplies & sundries				7,500					
Computing & data processing charges				8,140					
Rentals				1,264,875					
<b>MICROBIOLOGY</b>									
Academic salaries	145,530	29,800	80,455	12,000	1,400	2,850	22,345	7,700	50
Academic assistants	29,800								
Non-academic salaries	80,455								
Pensions	12,000								
Travel, entertainment & allowances				12,000					
Communications				1,400					
Telephone rentals				2,850					
Supplies & sundries				22,345					
Equipment replacements				7,700					
Computing & data processing charges				50					
Rentals				1,600					
Vehicle expenses				400					
<b>TRIUMPH RESEARCH</b>									
Grants	250,000								
<b>ZOOLOGY</b>									
Academic salaries	379,290	110,950	201,815	32,300	3,600	7,800	101,575	2,000	2,375
Academic assistants	110,950								
Non-academic salaries	201,815								
Pensions	32,300								
Travel, entertainment & allowances				32,300					
Communications				3,600					
Telephone rentals				7,800					
Supplies & sundries				101,575					
Equipment replacements				2,000					
Computing & data processing charges				2,375					
Rentals				3,500					
Vehicle expenses				26,000					
Insurance, taxes & misc. services				100					
<b>EVENING CREDIT PROGRAM</b>									
Academic salaries	71,100	5,175	750	1,200	25,000	300	3,500	107,025	871,305
Academic assistants	5,175								
Non-academic salaries	750								
Pensions	1,200								
Travel, entertainment & allowances				1,200					
Communications				25,000					
Telephone rentals				300					
Supplies & sundries				3,500					
Equipment replacements				107,025					
Computing & data processing charges				140					
Vehicle expenses				3,500					
Maintenance of equipment				1,800					
Heat, power & water				3,000					
<b>SUMMER SESSION</b>									
Academic salaries	516,770	49,000	4,770	3,000	14,935	1,490	6,750	596,715	1,000
Academic assistants	49,000								
Non-academic salaries	4,770								
Pensions	3,000								
Travel, entertainment & allowances				3,000					
Communications									



# GSA might strike

## GRAD STUDENTS REACT

If it has done nothing else, the present crisis over University finances has led many graduate students to question in a fairly serious way the place which they occupy in the University's structure.

Last Thursday night, at a crowded meeting held in Physics V-124, they made clear their intention not to accept quietly the proposed \$482,000 slash in the Graduate Studies budget, of which graduate students would have borne the brunt.

The spirit of the meeting became evident right at the beginning, when a motion to rescind an earlier Graduate Student Association resolution was carried immediately. The resolution referred to had expressed the GSA's willingness to accept a \$100 reduction in tuition fee allowances for Graduate Teaching Assistants as well as a reduction in graduate student travel grants.

The comments attending the motion at the Thursday night meeting indicated that most students were quite unhappy with what they perceived as a discrepancy between the proposed cuts to graduate students and those proposed for other areas of the University's operation. It was brought up, as an example, that the Academic Staff Association, far from accepting any cuts, was actually asking for an increase in their salaries.

The bulk of the meeting was centered around three resolutions as well as one proposal.

The first motion referred to an Administrative Review Committee that was set up at the last meeting of General Faculties Council meeting to inquire into the Budget and the operation of the Administration. It reads, "That this meeting instruct the Graduate Student Association executive to inform President Wyman that the GSA wishes the General Faculties Council Committee to investigate the Budget to be struck immediately and to submit its report as soon as possible."

Evidently, it was the understanding of the Administration that this Committee was to report next year, whereas most of the GSA representatives, as well as many others who voted for it, had understood

that the investigation was to be carried out immediately.

The second motion that was considered read, "That the Graduate Students Association inform the President of the University and the Dean of Faculty of Graduate Studies and Research that it members will not accept any *per capita* reduction in support to graduate students." Attached to the motion was the understanding that "support to graduate students" included such items as "fee remissions, intersession bursaries, and other benefits to graduate students."

There was some debate as to whether or not the GSA should advocate restrictions on admission of future graduate students. One student for instance, pointed out that "we shouldn't be talking about restricting students", and explained that anybody who wanted to come and study was welcome, they just wouldn't all be getting financial support.

One student encapsulated the reaction of many others to such a suggestion when he said, "People who say that really make me wonder if they're living in the same economic reality as I am. To restrict people by saying that they would have to pay their own way to come is to effectively restrict most of them from coming."

He went on, "It seems that if we're talking about which group of graduate students we're going to keep out, that we're talking in totally the wrong realm. What has happened is that we the graduate students have decided that we are a viable part of the operation of this university, and that we aren't going to sit back passively and accept unilateral cuts of our salaries of anything else that is being handed to us by the administration, whom we are not so sure are a viable part of this University themselves."

The Third Motion read, "That the Graduate Student Association begin immediately to form a collective bargaining unit with the purpose of establishing a contract between the University and its Graduate Students. The terms of such a contract would be to fully establish the relationship between Graduate Students and the University of

Alberta."

One student's comment seemed to sum up the feelings of a lot of those present, "I think it's a shame", he said, "that we have to come to the point where we have to unionize or talk about bargaining units or whatever. But, I think it's a simple question of power. That cut is coming, and it's coming from somewhere. It's not coming from the academic staff, and it's not coming from the non-academic staff, because they have power, and we don't; it's as simple as that."

Another student pointed out, "The fact of the matter is, that every other group on campus has a contract --- there's no reason why we shouldn't have a contract as well."

And, finally, a student added this thought, "It's my feeling that if we decide to unionize, that we should join some really ugly outfit, like the Teamsters, and get some real muscle..."

All motions noted above passed with solid majorities. It might be noted, however, that there were a few students present who thought that Graduate Students shouldn't be talking about unionizing. One wanted to know why each graduate student couldn't bargain for himself; another was sure that graduate students shouldn't "stoop to the level of labor unions."

"I would hope that anybody that is doing satisfactory work while on a GTA would not then be told next year he won't have one. If there is a cut in GTA's next year, I think it will be because of a certain number which might have been awarded to new people, but not to cut people who are here."

M. Wyman

Analysis by  
Doug Mustard  
with assistance from  
Winston Gereluk

LAYOUT:

Ronald Yakimechuk

ALSO ASSISTING:

Ralph DiCaprio, Beth

Nilsen, Bob Blair

## Editorial

*We feel several points need to be made very clear about the University of Alberta's financial difficulties. We believe these points are substantiated by the stories and figures in this issue.*

1. This University is not in trouble because this year's provincial government has been stingy with funds. While revenues (student fees and government grant) have been increasing, the University deficit increases and has done so for at least the past three years.

2. The shocked reaction on the part of University administrators to the announcement of the provincial grant, and the panic cries of "disaster budget" are, in our opinion, an attempt to cover the fact that the University has been in financial trouble for at least three years because it seems its top administrative officials have not taken due note of the deficit trends and have not taken appropriate action before they found themselves faced with an absolute crisis situation...

3. This crisis situation, we submit, is largely if not totally of their own making. Poor financial policies, lack of realistic planning, lack of direction and, ironically, large increases in expenditures in the very administrative areas which are supposed to be responsible for fulfilling these functions, appear to us to be the chief reasons for the University's financial predicament.

We are sending a copy of our research and conclusions to Mr. H. Thomson, Chairman of the Universities Commission, and to J. Foster, Minister of Advanced Education for the Province of Alberta. We call for a Provincial Commission to investigate the administration of this University.

## INTERNATIONAL WEEK



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--When a Man Hungers--  
--Timeless Treasure--

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Weds. March 8th

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