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A National, Sane Labor Paper

True Confidence and Understanding Between Employer and Employee Absolutely Necessary to Industrial Peace.

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National and Rational

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### EMPLOYER, EMPLOYEE AND PRODUCTION

By A. A. Wright

NOTE with pleasure that you have in two recent leading articles taken up the questions of wages and production. The writer of the articles, however, seems, in common with leaders of organized labor, to believe in several things, which, in the experience of business men, are proved to be fallacies, viz:

1. That there are certain men set apart in the world as em pioyers of labor, for whom the rest of mankind must labor.

That all of these men, or the majority at least, have been making fortunes by exploiting the services of their employes,

That the producer of goods fixes their selling price, That it is the activities of organized labor leaders which

have raised wages and generally bettered the condition of mankind.

5. That it is apparently an offense against mankind for an employer of labor to make a profit out of his business. Now, if, instead of treating the subject as an abstruse problem

like Einstein's theory of relativity, you get down to everyday prac-tice, you will find that employers of labor are being recruited daily from the citizens who do not spend all they earn, but singly or in groups desire to increase their savings by hiring one or more of their fellow-citizens to help them produce more goods than they could by their own efforts. In the majority of eases, the effort ends in failure. See Dun's, Bradstreet's, or other mercantile agency for statistics of failures in business,

It is true that in some cases, usually from faulty laws, a very few employers have exploited labor, but statistics show clearly that in the great majority of cases employers have paid more for their labor than they could afford, and the business failed.

It is a fixed economic law that in the final analysis the buyer makes the price of all commodities. Ask any farmer or manufacturer whether he sells, at all times, his goods for what they cost to produce plus a profit. Of course, in times of famine, partial or complete, or where legislation gives a monopoly of certain lines, the fortunate holders for a time can name their own price, but eventually the economic law resumes control,

Except by strong-arm methods, organized labor has no effect on rates of wages, and even then they are only raised temporarily, because the rate of wages is determined by the price at which the products of labor can be sold.

The cost of goods is made up of costs of raw materials, labor and overhead. (The latter includes management, insurance, taxes, rent, interest on loans, power, light, heat, bad debts, etc.) If there is any margin between selling price of goods and the total of these items, then the business shows a profit; if those items total more than selling price, then the business hows a loss

In the latter case, if the management believes loss is caused by lack of production, they often look for men who produce more than their own employes, and offer them higher wages to come with them, and it is competition among employers for good men which all through history has raised wages, because it is not the rate of wages which is important; it is cost of product of that labor. changing men is not a success, then wages must be reduced, or the business fails. Under the theory that wages must not be reduced, business fails and unemployment ensues. The error of organized labor is that they do not see, when they talk of giving men a greater share of what they produce, that in practice what they demand is that the poor or indifferent worker should get a share of what the good worker produces, since they demand that all men at the same class of work be paid the same rate.

When you talk of increased production per man today over the past you omit to mention that it is machinery which produces in that case. Where the man's effort alone is a factor, the production per man today is infinitely less than before the war. I need only to quote one instance. Thirty years ago, a qualified need only to quote one instance. Thirty years ago, a qualified bricklayer laid 1,200 to 1,500 bricks per day. I am told the Union allowance today is 450 or 500 bricks per man, or about one-third a good man's capacity.

Why is it wrong for a man who is willing to risk his own and his friend's money by employing labor to make goods, to sell at a profit if he can? When you consider the encouragement given him he should be paid handsomely instead of getting on the average but little, if anything, over interest paid on Government bonds. are a few of the things done at present to encourage men to em

His taxes are increased 50 per cent, over those of the man who

does no business, under the so-called "business tax."

He is taxed under the Workmen's Compensation Act for cost of accidents in his competitor's plant, no matter how free he keeps

He has to pay a sales tax, which is more than an average profit. At present he cannot sell his goods for enough to cover a profit over the sales tax, as purchaser naturally considers tax part of cost of goods

He is pilloried by organized labor leaders and newspaper writers as a grasping, soulless individual fattening on the struggles of his employes

He has to pay a tax of 10 per cent, on any profits he makes in the business, plus 10 per cent on the previous year's tax, plus 10 per cent. on any contributions to charity, just as if these latter two items were a profit, instead of being as much of an expense in producing goods as wages paid his men.

is worried to death filling out forms for statisties which may be interesting to the compilers, but are of no use to him. Of what value is it to a man to learn in Orther, or any other time, that in the previous August amemployment decreased 1.7 per cent... of the One Big Union movement. This is now practically a thing they were tried by a local magistrate, when he has just had to lay off a large number of men for lack of the past so far as the name goes, but we find the same forces convicted, and fined. The unions when he has just had to lay off a large number of men for lack of orders to keep them employed? Or of what value is it to a workman to learn that the cost of commodities has decreased last month 2.3 per cent, when he has juse been laid off work?

The press can do no greater service to the public than to discuss these questions and try to educate our lawmakers, Federal, Proving as a few year as a few years.

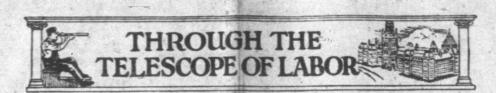
cial and municipal, in the rudiments of every-day economies

### Communism Issue

Melbourne, Australia- The election

entrated their efforts with all the in Australia of their political equipment.

Bruce is beginning his campaign campaign is now in full swing and the under the handicap that the issue main issue is Communism, which is upon which his opponents insist is being most strenuously fought. Huges, one capable of closing up the ranks former prime minister, has now de- of Lator and unionism in passionate finitely come down on the side of resentment against what they are



### American Federation of Labor Convention-Address of Canadian Fraternal Delegate

Address by Mr. Donald Dear, (Canadian Trades and Labor Delegate)

Mr. President, fellow delegates and friends: I have been entrusted this morning, on behalf f the Trades and Labor Congress of Canada, to deliver two messages to you. The first one is to exress to you our deepest sympathy on the death of your departed President Compers. The second to extend fraternal greetings from the Trades and Labor Congress of Canada. Both at these nings I do with absolute sincerity.

Our convention, just closed in Canada, revealed that one of the outstanding problems was Our copvention, just closed in Canada, revealed that one of the outstanding problems was of morality. This is an extremely low percentage and when one the problem of unemployment, and year after year this problem is becoming more difficult to meet, takes into account the frailties of poor human nature it can only It may be truthfully said that no problem confronting society today is so universal in its character the problems of unemployment.

In close relation to the problem of unemployment comes our problem of immigration. We saw in Canada, during the month of July, which should have been one of the peak years for employment in Canada, 65,000 farm hands that could be procured to go to ur Western Canada for the harvest fields.

On the other hand, we saw immigration agents throughout Eur-pean countries particularly, telling the workers that Canada is in need of labor. I don't for one moment wish to say that the Trades and Labor Congress of Canada is opposed to immigration, providing it can be assimilated, and I will read now the Declaration of the Frades and Labor Congress in 1924:

"It will be noticed that the principle that Canada should have the right to accept or reject any immigrant coming to Canada is accepted as a definite policy by organized labor, in common with all other classes in Canada; and the defining as to what 'nationalities and classes of people-are not a desirable acquisition to our citizenship' must remain with the Canadian Government.

"Of paramount important in Canada, in this respect, has been, and is yet, the question of Oriental immigration. This need not be elaborated, as agreements have been reached between the Canadian Government and other parts of the Empire which have eliminated this so far as Oriental British citizens are concerned might be stated, however, that the admittance of Oriental laborers the provinces as follows: Ontario, into Canada is primarily sought to supply cheap labor and is of no benefit whatsoever either to the immigrant or the country from which he comes, or to Canadian labor or Canada generally.

"A second phase of this subject is that dealing with the refusal on the part of Canadian authorities to admit British subjects plated new work in October aggreon mora! or physical grounds. Numbers of persons charged with gated \$22,163,500. various crimes in Great Britain have been in the past acquirted on Total construct the consideration that they left for Canada, or other parts of the Empire. Some public hodies in Great Britain have lent themselves amounted to \$238,324,900. compared to the idea of relieving themselves of a responsibility of maintain with \$222,779,100 during the corresponding to the c ing their charges by shipping them to Canada, without any regard the fitness of the individual

"Others have been led, by false inducements, to leave for Canada, only to find themselves seriously handicapped in obtaining a living in a country which demands physical fitness to an exceptional

"All these have led-to rejections upon arrival and deportations which in numerous cases have created great hardships to the immigrant and often financial loss and personal suffering to the immediate relatives of the immigrant.

"To reduce this, as much as possible, organized labor has press-ed for medical examination of immigrants, to take place in their me country and ask for the fullest co-operation of the British authorities to make this possible and effective. The official declaration of the Trades and Labor Congress of Canada is:

"Medical and other examination of immigrants to take place correstonding period for last year "professional womer" such as doc- "the right to live from her work." No at port of embarkation,

the total was less than thirteen millon. Residential building also shows

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Thus in Ontario

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The total was less than thirteen millon. Residential building also shows owly, but surely. A little over ten years and Ontario was a total increase of sixteen millions one in every three workers is a wo- living wage for a life not worth livthe only province with a workmen's compensation act. Now we of dollars for the year to date. have a total of six out of the nine provinces enjoying similar legis-

The Mothers' Allowance Act and Minimum Wage Laws have likewise been secured in most provinces. Compulsory education has been generally secured throughout the Dominion, and the school age is practically uniformly set at sixteen years.

We have also made great advancement in the ownership of public utilities, and wherever possible we have one or more of our own members on the Boards of Management.

On the economic field we in Canada are practically in the same position as you are in the United States. Most of your problems are our problems, and I feel it is needless for me to take up your Most of your problems time enumerating them to you at this time.

I want at this time to express our appreciation for the unstinted o-operation and support given by the officers of this Federation and which of the various international unions having locals in Canada, and I Of trust that the same friendly relations will continue in the future.

You have heard from past Fraternal Delegates from Canada ed for picketing the Palace theatre. at work under other names endeavoring to destroy our movement affected appealed the decision, with

The National Catholic Unions, located principally in Quebec Province, are still a factor to be contended with, though not as virile as a few years ago. As the name suggests, this organization presents a delicate situation with which to deal.

In order that you may more fully understand just what we are up against in this regard, I will cite you an instance of the work violence and intensity which are part ings of that organization in my home city. During a strike of the Typographical Union and a strike of the Plumbers' and Steamfitters' Union in Ottawa, the National Catholic Union shipped their members into Ottawa to fill the places of our men. They sent them in under guise of union men.

Now, Mr. President, I will not detain you longer. One could Federation summarize the labor movement in a lengthy discussion of conditions but as we meet from time to time, just as you meet, they are con-Bruce and predicts the Nationalists speedily coming to believe is a de-

will be victorious. It would have liberate and vital attack upon their suited the Labor Party very well to most cherished liberty. There is no fraternal greetings from the workers of Canada. We pledge our have confined the election issue to decounterpoise of equal devotion and co-operation to the American Federation of Labor and ask that you and tailding up is vital to the life of these rural towns.

### **Building Activity** Shows Increase

Total awards for Canadian struction for the month of October, as compiled by MacLean Building Reports, Limited, were \$29,647,500, as compared with \$29,746,400 in Septem-The total for October, 1924, was \$21,066.800. This year's figure is an increase of 40.8 per cent over the corresponding period of last year. Residential building accounted for 29-8 per cept. of the October building mounting to \$8,826,700 building amounted to \$5,314 900 or 18 per cent; industrial building, \$7,535. 800 or 25.4 per cent., and public works and utilities, \$7,970,100 or 26.8 per cent.

The activity was distributed among 26.7 per cent.; Quebec, 57,1 per cent. prairie provinces, 5.8 per cent.; Brit'sh Columbia, 8.5 per cent; and maritime provinces, 1.9 per cent. Contem

Total construction started from January 1st to October 31st has ponding period of last year, an inrease of 7 per cent.

The above figures speak for thempecially when it is remembered that ulation than is the case in the States. 500 laundries 1.500, mail order houses ing period of last year. In other words higher. The industrial population floyments. during the past three months the vol- is estimated at about 400,000 and from ime of work started has been in- the information in the possession of off as is usual at this season of the year. It is particularly gratifying to note the increase in industrial work.

Of the Provincial Department of partment is, startling behind that it is known that there are of other countries, except on one expectation of the provincial department of partment is, startling behind that there are of other countries, except on one expectation. For the year this amounted to twentysix millions of dollars while for the mestic service, and exclusive also of most of the women of our province man.

Quetec province shows the greatest proportion of increase in general construction, the maritime provinces are proximately 8 per cent.

### Picketing Is Declared Illegal

Calgary, Alta.-Apparently peace ful picketing on the streets of Calgary is illegal, according to a decision handed down by the appellate division of the supreme court recently

Last August two men were arrestthe above result. Local labor officials are contemplating carrying the case before the supreme court of Can-

The two convicted men were, when arrested engaged in handing out no tices on the streets advising Calgary residents that the theatre in question did not employ union help, and stating that for this reason union men did not patronize it, and others were requested not to. The men are members of the Calgary Theatrical

There are 272 woollen and knitting

Labor and the Barnardo Home Controversy

ONSIDERABLE interest is being taken in Labor quarters regarding the controversy and charges made against Dr. Barnardo's Homes at the recent Child Welfare Conference held at Ottawa where statements were made tending to show that a large proportion of the young girls attending Toronto General Hospital and who were stated to be of a low standard of morality, had been brought to the Dominion through the agency of the Barnardo

The publicity given this matter recently through the columns of the Canadian Press proves quite clearly that instead of Dr. Barnardo's Homes being open to criticism upon the score of bringing undesirable immigrants to Canada, they have a wonderful record when the number of persons passing through their hands is taken into account. Out of a total of 6,315 girls brought to the Province of Ontario since the year 1898 it is asserted by the critics of the Homes, that fifty-four could be classed as having a low standard be considered as an amazing tribute to the wonderful system of selection used by the Home before bringing girl immigrants to Canada and the excellent system of supervision over these immigrants after their arrival in the Dominion

Professor McPhee, who at the Child Conference, made the statenents reflecting upon the work of the Homes has made a public apology through the columns of the Press, retracting the criticisms e had made without a study of the actual facts. One would have thought that this would have closed the matter but those who are opposed to the work that the Barnardo Homes are doing, are still anxious to place the Homes in an unfavorable light before the Canadian public as we find that another gentleman connected with the University of Toronto, in letters to the Toronto Press, refusing to take Professor MacPhee's amende honorable as accurate and reiterating the criticisms made at the Child Welfare

What purpose can be served by these unjust attacks upon the Dr. Barnardo Homes, the "Canadian Labor Press" fails to see unless it is part of the general campaign to discourage immigration from Great Britain, something that has been going on for the past two or three years.

May we point out from the viewpoint of Labor that the Barnardo Homes have brought thirty thousand boys and girls to Can-ada during a period of sixty years, the vast majority of whom have made good and in many instances become successful and prominent citizens of the Dominion and all of whom have been drawn from our own class. These facts necessarily make us sympathetic to the work that the Homes are doing and when untrue and unfair criticism is leveled at the methods of the Barnardo Homes, it behooves Lahor to pay some attention to the matter and see that the Institution which has done so much for British boys and girls, shall at least receive a square deal.

### 130,000 Women Work in Ontario

sive of the women employed in do-

Of the 130,000 women teachers 40,-000 are in offices, nearly 40,000 in retail stores. In moustry proper. It is a surprising fact that in On- that is in factories, there are over tario there are more women work- 34,000. Telephone exchanges account They need no comment, es- ers in proportion to the working pop- for 7,000, hotels and restaurants 3,up to the end of July the total value In that country it is estimated that 1,400 amusement places 600 and a of contracts awarded were several one in every four workers is a wo- further 1,000 are scattered through millions less than for the correspond. man. In Ontario the figure is much out the province in miscellaneous em-

As regards the protection of these women from exploitation, the posicreasing steadily instead of falling the Revision of Industrial Hygiene tion in Ontario according to the deimum Wage laws have secured to ing.



# Editorial Page of The Canadian Labor Press





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THE CANADIAN LABOR PRESS THE CANADIAN LABOR PRESS

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Following in brief is an outline of our Policy:

1. The "Canadian Labor Press" strongly condemns and continually spposes all forms of Communism and Radicalism in Canada.

"The Canadian Labor Press" endeavors to present all labor and industrial problems from a commonsense point of view with the idea of closer co-operation and a better understanding between employer and

In the Interests of the Canadian Worker, The Canadian Labor Press believes that Canadian industry needs adequate tariff protection.

4. The Canadian Labor Press advocates fair play to employer and 5. The Canadian Labor Press stands for the betterment of Trace Unio

conditions in Canada and the welfare of our country at large. 6. The Canadian Labor Press is independent in politics and tree from any political influences.

### Stretching the Constitution

ONSIDERABLE speculation is being indulged in as to the outcome of the session of the new Parliament elected on the 29th of October last. According to press reports, Mr. King, the defeated Prime Minister, will meet Parliament at an early date. probably December 10th. This decision is presumably based on a condition arising in Great Britain after the defeat of the Baldwin struction of a transmission line from Government in 1922 when that Government met a new Parliament and did not resign until a vote of no confidence had met with the approval of the House

The situation existing in Ontario in 1919 when the U. F. O. members constituted the largest group in the House, is also used as

a precedent for the present occasion. Constitutional authorities who incline to the view that Mr. King does not require to give up power until Parliament meets forget that both the Baldwin situation and the 1919 situation in Ontario were different in two very important respects from that at present existing in our Federal politics. Mr. Baldwin headed the largest group in the British House; Mr. King does not head the Mr. Baldwin headed the largest group in the New Parliament. Mr. Drury headed the largest group in the Ontario House; Mr. King does not head the largest group in the new Parliament.

If Mr. King's position is constitutionally sound, then Sir Wil-liam Hearst after the 1919 election in Ontario should not have resign ed and allowed a Farmer-Labor coalition to take office, but on the contrary should have allowed his Party to meet the first session of have agreed to operate one-man stree new legislature and allow the legislature to decide as to the Party or Parties required to form the new Government. We all know that Sir William Hearst had a much better appreciation of the constitutional issue than Mr. King seems to have and a much finer standard of Public Morality.

In the British case, had Mr. Baldwin been the leader of the cond largest group as Mr. King is, then he would not have waited for Parliament to meet but would have asked His Majesty to allow largest group to form a Government in order that the business

of the country could be carried on. It will be seen then that so far from Mr. King being in a sound constitutional position as the result of the elections and the action announced by him, he is in a very precarious position, one that all around Winnipeg at present. levers of constitutional Government must deplore. It is understood tures were made to induce the two that pressure from the Quebec Liberal members has forced him to Winnipeg Labor members to attend take the stand announced and everyone who realizes that there is their caucus, but both Woodsworth a sound instinctive adherence to the constitution in Quebec will ream and Heaps refused to be lured into gret that members from that province have exercised such pressure because if the constitution can be stretched in order to meet the exigencies of the Liberal Party in the present impasse, then assuredly the precedent set up will be used against Quebec in the future, probably to her disadvantage an event that all those who desire National Unity will regard as deplorable,

### "Soviet" Toleration

GREAT outery was raised some time ago by the "Reds" of
Compensation
Canada and the U.S. regarding the action of the United
States Government prohibiting the visit of Shapurji Saklatvala, Communist member of Battersea, England, to America. One
would imagine from the uproar that a terrible blow to freedom had
been struck by the action of the American Secretary of State.

Compensation
Awards for O
The Workmen's Compens
awarded during the month
\$482,622.40 in benefits to in

Apparently however the Soviet Government does not require any lessons in the art of prohibiting those whom it does not wish to see things from visiting Russia as the International News Service \$2,988.56 for medical aid. published by the International Federation of Trade Unions reports that the Soviet Government refused permission of Norris Pieraid, month numbered 5,761, of which to Socialist Deputy in the Belgian Chamber, to visit Russia the prohibition being based on political grounds, although he had a recom-mendation from Krassin, Soviet Minister. The International News Service very pertinently remarks that the world will be able to judge the statements of those who do visit Russia as they evidently for any month this year, are sympathetic to Soviet views and only see what the Russian authorities want them to see. This episode shows that there is no more freedom for those who are opposed to the views of the Russian authorities than for those who are opposed to the views of the late Czarist Government and reveals quite clearly the fareical pretence at democracy that exists in Russia.

### Teachers' Salaries Lumber Industry Finally Fixed

Sault Ste Marie, Ont.-An Issus a maximum wage schedule for teach- Provincial Employment Bureau.

which has for the past four months the activity reigning this year in the control of the Advisory lumber courts in the Chicoutimi, Lake Industrial Committee of the Sault St. John and Abitibi districts that an Technical Institute has been trought average of two or three hundred men Protest Coal Comes to a close with the final adoption of per week are teing despatched by the

ers employed in the institution.

The achedula which has been approved without being submitted to wages are also higher and in certain two other cities in the northern sections.

Concurrent with the increase in the Washington—Buffalo and one or proved without being submitted to wages are also higher and in certain two other cities in the northern section. the Teachers' Federation, provides instances reach between \$60 to \$75 tion of New York state, which are refor the grading of salaries from a maximum of \$3,000 for male graduate specialists down to a minimum of \$2,000 for non-graduate non-specialist female teachers.

wages are also higher mass in certain two other clies in the nothern section of New York state, which are reformed to nothern section of New York state, which are reformed to nothern section of New York state, which are reformed to nothern section of New York state, which are reformed to nothern section of New York state, which are reformed to nothern section of New York state, which are reformed to nothern section of New York state, which are reformed to nothern section of New York state, which are reformed to nothern section of New York state, which are reformed to nothern section of New York state, which are reformed to nothern section of New York state, which are reformed to nothern section of New York state, which are reformed to nothern section of New York state, which are reformed to nothern section of New York state, which are reformed to nothern section of New York state, which are reformed to nothern section of New York state, which are reformed to nothern section of New York state, which are reformed to nother section of New York state, which are reformed to nother section of New York state, which are reformed to nother section of New York state, which are reformed to nother section of New York state, which are reformed to nother section of New York state, which are reformed to nother section of New York state, which are reformed to nother section of New York state, which are reformed to nother section of New York state, which are reformed to nother section of New York state, which are reformed to nother section of New York state, which are reformed to nother section of New York state, which are reformed to nother section of New York state, which are reformed to nother section of New York state, which are reformed to nother section of New

# Buy Made in Canada Goods, Keep Canadian Workmen Employed

#### Increase Work This Winter

Quebec, Que-Inquiries made at the Aluminum Corporation offices at Chute A. Caron recently elicitated the information that there was no intention of the officials of the company to stop the work during the winter sense which have been current.

In fact, it was stated that instead of such a move the company intended to increase the number of its men at Chute A. Caron.

### Objection by Labor to Foreign Experts

Tpronto, Ont.-Protests were made experts and alien laborers on the North Toronto drainage system, and the new sewage disposal works. The eccordance with the wishes of labor in this regard.

#### To Construct

Winnipeg, Man.—Immediate co Manitoba Power Company will started as a result of the contract gotfated by the company for supply of all electric service and power requirements to the aMnitoba Pulp and Pajer Company at Fort Alexander. Approximately \$2,000,000 will have to be spent by the power company in putting itself in a position to carry tu this power contract.

## Winnipeg R.R.M.

Winnipeg, Man.-Members of th Winnipeg Street Railway employes. cars, and will not strike it was announced by officials recently,

## Laborites

Winnipeg. Man.-Forke and five Progressives, who survived the snow storm that practically obliterated the Farmers' bloc, are buzzing any compromising associations. matter what Forke and his Manitoba followers agree to gossip around Farmer circles freely declares that the eight Alberta members are gingerites, subject to no control from from the wreck, are not certain to be old leader may suggest.

### Awards for October

The Workmen's Compensation Board \$482,622.40 in benefits to injured work- for Sydney. men and their dependents, \$399,628.81

The accidents reported during the

# for Election

Drumheller-Frank Leary, Provis nal President of District 1, Min Workers' Union of Canada, has spent the week in Drumheller getting the Is Active units of the Mine Workers' Union linked up with the District and getting everything ready for the elec-Quebec, Oue-So considerable is tion that will take place on November

# To Canada

#### Bolshevik "Freedom"

Comrade Louis Pierard, deputy in the Belgian Chamber and member of the editorial side of the Belgian Party paper, "Le Peuple," had intended to undertake a journey to Russia. though he had among others a letter months contrary to reports in that of recommendation from Krassin himself, he was informed that the Russian Government 'on political grounds could not grant him permission to en-

Comrade Pierard in the Belgian Chamber is the elected representative of the Belgian miners of Mons, and owing to knowledge of languages he s, through many international gatherngs well known in the international Labor movement. If this "workers' delegate" may not go to at the District Labor Council meeting Russia, which he wished to do at against the employment of foreign his own expense, this would seem serlously to reflect on the various "workers" delegations, which are dispatch ed at the expense of the Russian Gov-City Council will be asked to act in ernment. That the Russian Government is afraid of the observations which a socialist M. P. could make in Russia throws a singular light on its estimate of other "travelers" to and from Russia one meets. One Power Line will now know better what to think of the impressions of these travelers

### American Negro Labor Congress

The first American Negro Labo Congress, at its opening business ses sion, voted unanimously to endors a resolution condemning the officialdom of the American Federation of Labor for refusing to organize the Negro workers into the existing unions, condemning the traitors to the Negro race who profit by attempting to recruit scabs from among ranks of the colored workers, and demanding the immediate removal of all Operate I-Man Cars restrictions in all unions upon the bership of Negroes

### In Quebec Forests

Between 20,000 and 25,000 men ar eypected to work in the forests of the province of Quebec during the coming winter, according to the chief for ster of the province. It is antici pated there will be a good season i Remain Aloof the pulp and paper products, but the cut of timber will not be as heavy as in former seasons, due to the low price prevailing for sawn lumber.

### Arrest Trade

Confederaion of Labor were arrested in the Bucharest trade union local-These workers, who were arrested, form the General Trade Union Com mission, and had come to an ordinary meeting where the following questions were on the agenda for the day: the trade union position, trade union katchewan political farmers, saved congress, election of members for the labor councils, council election, the nable to any compromise their cress, trade congress, industrial internationals, etc.

strike had a severe setback recently platinum metals. when two steamers manned chiefly awarded during the month of October by volunteer union men left this port



Everything we sell we make and guarantee. Buy Canudian-made goods, they are setter and when you coudder service, they are sheaper than goods bought outside.

CHRISTIE TRUNK and BAG CO., LTD. AMBERST, N.S.

Best Going Best Returning



### Brown sells us our groceries

"Where do you buy your groceries?" we heard Mrs. Parke ask her

"Oh! Brown sells us our groceries," the friend re-plied. "He calls up every morning between 9.30 and 11 and 'cook' knows by that time what is needed."

Brown is proud of his grocery business. He should be. It is growing.

He doesn't depend on "the telephone." He has three. One to buy with; one to sell with and one to take orders over.

He knows the value of "adequate equipment in-telligently used."

Are your facilities adequate?



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Trustee Capital Paid Up \$2,000,000

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### **Ontario's Minerals**

of Ontario are silver, nickel and gold.

The gross value of these to the end of 224 follows:—silver, \$234,392,000; nickel, \$197,600,000; and gold \$154,419,000.

Of silver, the production in 1924 was 9.961,315 ounces, or over fifty per cent of that from all Canada. The Cobalt silver mines have been in operation for over twenty years, and to the end of 1924, along with outlying areas such as Gowganda and South Lorrain, have yielded over 350 million ounces, worth approximately 220,000,000. The yield is now at the million ounces, worth approximately \$200,000,000. The yield is now at the rate of about 10,000,000 ounces per

Ontario is the only producer of nickel in the Dominion, and supplies rickel in the Dominion, and supplies nickel in the Dominion, and supplies nicky per cent of the world's requirements of this metal. Post-war depression has passed away, and in 1942 the nickel imfing industry functioned on better than a pre-war scale. The nickel deposits of Sudbury yield large quantities of copper as a byproduct, also important quantities of severe setback recently

product, also important quantities of platinum metals.

Of gold, Ontario's production in 1924 was over eighty per cent of the entire output of Canada, and had a value of \$25,669,262. The increase in output over 1923 exceeded 5½ million dollars. At the present time, the yield is approximately 2½ million dollars per month, principally from Porcupine and Kirkland Lake, or more than one-half that of the entire United States.

The metal mines of Ontario occur in the are-Cambrian formations which cover seventy per cent, of the entire northland. Only the southern fringe of these formations has been pone-trated. The development of new mining areas means the expenditure of money for supplies and labour, and the new wealth created is gradually distributed to all classes of the community.

distributed to all classes of the community.

The Temiskaming and Northern Ontario Railway represents an asset of 33 million dollars and the Ontario Government shows its faith in the north country by providing branchines where business warrants. In 1924 the Larder Lake Branch 225 miles and South Lorrain Branch of 17 miles, were completed. Mine projects represented has year 22 per cent of the railway stunge.

For lists of publications, maps of mining areas, geologial reports and other information, apply to

HON. CHARLES MCCREA. Minister of Mines

THOS. W. GIBSON. Deputy Minister of Mines TORONTO, CANADA.

The labor unions of Soviet Russia we invited the Danish unions to send a delegation of twenty members to visit the Soviet workers and investigate the conditions under which the Russian workers live.



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### OUR HOME PAGE



### Household Notes

### Secrets of Health and Success

Don't Be An Aerophobic

Are you an aerophobic?

If you are, stop it. It is really very damaging to you and a great nulsance to your more rational

An aerophobic is one who hates

I have been prompted to use this term and to write this article by some recent experiences at a large summer resort. The experience is, however, in no wise peculiar to that particular resort. I have gone through the same thing at other resorts, in Pullman cars, on ships, hotels and in private As a matter of fact, I have spent a large part of a long professional career fighting aero-

The particular species of aerophobic that I last encountered, the Summer resort species, possesses certain definite characteristics. Thus, at dinner, in a very large dining room, but poorly ventilated at best, crowded with people, the serophobis, having pre-empted a seat near a window, insists that it shall be closed. This particular aerophobic is generally a woman, clad in a gown that is generally a little too short at both In her desire to indulge in a coveted anatomical display she finds the breeze offensive to her cutaneous surface, the feeling in which is much more acute than her intelligence or her conscience. Tat her intelligence is obtuse is shown by her inability to comprehend the fact that her bodily warmth is best sustained by an abundance of oxygen, plus, possibly, a trifling addition to her wardrobe. That her conscience is

Laborites Plan to

equally obtuse is shown by the fact that she willingly demands for her selfish gratification the exclusion of air necessary for the health comfort and happiness of her neighbors.

The Pullman car brand of the aerophobic is one who insists that an already superheated and poorly ventilated car, registering 80 on the hanging thermometer, shall be still further heated that her or she may get warm. This particular individual is too ignorant to know that he or she is cold only because confined air of the car has had its oxygen entirely consumed and that the only way that he or she can hope to get warm is to have a little oxygen-laden air let in from the outside. This particular type of an aerophobic however, been or some value in the world by forcing upon the company a serious study of ventilation which has resulted in such perfec tion of appliances that the aerophobe has been deprived of all excuse to rail against an influx of

Aerophobics in general, including those who infest hotels and ships and churches and all places where people congregate, usually offer as an excuse the fact that a draught will give them pains in the area thus chilled. They may indeed have this susceptibil-

If they have, it is because they have been and are aerophobics If they would habitually inhale enough of pure air to furnish the oxygen with which to burn up the products of their nutritional changes they would not have this susceptibility. They ought to know that the best way to get up tenderness or muscles, or nerves, is to stay indoors behind closed windows and locked doors in front of a raging fire and be comfort-

#### Make it Lively by the government.

London-The usual crowd of mem bers of parliament gathered in the it is thought a strong effort will be House of Commons in preparations for the short session which is to resume the work left unfinished when adjournment was taken in August.

The public is not showing any spe cial interest in the session, which is expected to last five or six weeks, although opposition politicians and the political writers have been lay ing stress on the dangers of tariff proposals and other government mea-

Labor to be Active

The Laborites especially seem determined to give the government a deal of capital out of the manner in Nicholas De Floria and Ralph J. Morwhich the case of the Fascists, who dente. recently stole an issue of the Herald, the Laborite organ, was handled. The case against the men was dropped tips, said an owner. If they get all and the Laborites assert that the pub- they ask, the price of a shine may lic prosecutor on behalf of the gov- go up to twenty cents, said some proernment so framed the indictment as prietors.

to insure that they would escape purishment because the Herald is hated

The Liberals are expected to support the Laborites on this issue, and made to discredit Premier Baldwin's government. The case has been ad versely commented on by some of the government papers.

#### N.Y. Bootblacks Go on Strike

New York City.-All bootblacks in shops between 59th and 215th Streets, west-of Central ark and Harlem are

on strike. The bootblacks walked out at the They are making a great behest of two Labor organizers,

> At a salary of \$22.00 a week, bootblacks can average \$40.00 a week with

#### **Organs Grow Wheezy** in English Churches

London.-Congregations and aud ices who have been troubled of late by wheezy and asthmatical notes from rgans in places of worship and large iblic halls have little realized that strike is to blame. Hundreds of organs throughout the country have eveloped or accumulated troubles during the last eight weeks as a result of a dispute in the church organ building trade. In many churches ind chapels the organs are silent Either barmoniums are doing duty or the congregations are singing unaccompanied.

A member of the master organuilders' federation said:

The public is not so much inconenienced by the fact that the building of Liverpool cathedral's new organ and the reassembling of St. Paul's cathedral organ are delayed as by the fact that organs undergoing rebuilding in smaller places of worship remain dismantled.

The deadlock in the trade has arisen from the men's demand for an immediate increase of 1d. per hour on their 1s. 8d. per hour, and another ld. increase in three months.

### Civil Servants Get Increase

Salary increases in many departments have been granted recently by the government of Ontario. The criminal investigation branch of the provincial police has been included in the distribution, and considerable satsfaction is felt thereat among the

#### DR. BARNARDO'S HOMES

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of them all, however, there are four that are vital. The first two of these no man can avoid. The other two MAY come to any one. You know what they are—

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fruit.

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A good Apple is a bit of good health. The juice is one of nature's finest tonics. It promotes the secretions. Children who get plenty of Apples don't need "medicine".

You're just a grown-up boy or girl. Eat lots of

Ontario Apples yourself. Start the day with one or two. They gently stimulate lazy livers. Eat one when you're hungry or tired during the day. Eat them at night-any time. At meals, or between

This year there are plenty of Ontario Apples. The quality is the best for years. Get your share of them. They keep well and are cheaper now than they will be later. You will know Ontario Apples by their piquant flavour and firm flesh: By using them you will promote an important branch of our fruit production.

meals, you will enjoy them. There is no finer

Get your Winter Apples now Bake and cook with Apples. There are 200 Put in a supply of Ontario winter Apples now. Store them in a cool place where they won't freeze. They'll keep good until you finish them. ways of preparing them for the table. Every day Ontario Northern Spies are the world's finest winter Apple, both for eating and cooking. -every meal, if you wishyou can have an Apple Other good winter Apples are the King, Baldwin, Ontario, Golden Russet, Pewaukee, Seeks, Hubbardston, Stark and Wagner. dish different, wholesome, enticing.

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COMMERCIAL SUBJECTS, MANUAL TRAINING, HOUSEBOLD SCIENCE and AGRICULTURE and HORVICULTURE are provided for in the Courses of Sindy in Public, Separate, Continuation and High Schools and Collegiate Institutes and Vocational Schools and Departments.

Copies of the Regulations issued by the Department of Education, Turonto. Toronto, December, 1924.

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Hillcrest 4400

# Labor News From Coast to Coast

### Overseas News

#### **Labor Mayors Win** in British Cities

London,-Labor Mayors were chosen in twenty-three cities and towns Alderman Percival Bower, who was Leeds.

ham, Chesterfield, Olithero, Colne, Darlington, Daventry, Halifax, Huddersfield, Leicester, Loughborough, Newcastle-under-Merthyr-Tydvil. Lyme, Preston, Pwliheli, Rawtenstall, St. Helens, South Shields, Stafford,

Stoke-on-Trent, Widness and . Wigan. the London Borough of Shoreditch, where the Laborites control the Council, was until a few years ago a dustman and scavenger employed by the Council over which he now presides

Lincoln elected its first women mayor, Miss McNevil. Miss Lucy Dales was elected mayor of Bunstan supported by every council man ex cept her father

### Alleges Henderson Was "Gagged"

London, Eng.-The Daily Herald, Labor organ, under headlines extending across the front page, 'Henderson gagged in America" will describe the cancellation of lectures to have been given by Arthur Henderson, Home Secretary in the Labor Government of 1924, before the Y. M. C. A. and Rotary Club of Hartford, Conn.

but of intervention of an anti-Labor most prominent and active of the organizations which under the pretext of combatting Communism have in America since the war.'

The Herald cites, as persecuted in four other well known foreigners: Longuet, prominent French Socialist, Frederick W. Pethwick-1 Lawrence, Labor M. P., Count Karolyi of Hungary and Shapurji Saklatvala, Communist M. P.

#### **May Emigrate Here** From South Africa

London, Eng.-The emigration of South Africa's "poor whites" to Canada and Australia because in their own country they are unable to compete with the blacks, is the novel method of dealing with this pressing problem advocated recently before the onomic Commission which is considering this problem, states the Johannesburg correspondent of the

pean population of the Union it was stated, is unfit for anything but pick

State department be formed to assist these white laborers to emigrate to countries such as Australia and Canat any time. ada, where there is no colored competition and where "they would be an asset."

#### **Premier Bruce Wins** in Australia

Sydney, N.S.W.—The general election in Australia has resulted in a victory for the Government in the House of Representatives. The status of the parties will be. 'Nationalists 33: Country Party, 13; Labor 28; Independent, 1. This will give the Goverament a working majority, but the Government may secure a bare majorlty.

For the first time voting was, by law, compulsory. This lact, while greatly increasing the poll over the last election, appears unlikely to have brought the total to much over 80 per cent. of the electorate.

Groups of nine electorates each in Melbourne and Sydney give the fol-Jowing results: In Melbourne the Labor vote increased from 110,000 to 210,000, non-Labor from 67,000 to 171, In Sydney the Labor vote increased from 113.000 to 154,000, non

Labor from 75,000 to 140,000. Analysis of the 1,812,000 votes s far counted gives Labor 760,000 Nationalists 796,000 and the Countryparty 156,000. Probably there are

00 or 900,000 votes to comeate vacancies will go to the Nation-

#### Anglo-Turk Mosul Controversy

The Hague.—The international court judges have decided to alter of Great Brita'n recently by the Bor- their original plans of hearing the ough Council men elected last week. Mosul case and to allow the two The list includes two Lord Mayors, powers involved to state the preliminary case before the court, Monday re-elected at Birmingham, and John Arnott, the first Labor Mayor of British by Sir Douglas Hogg. Accommodations are being provided for the Other Labor Mayors are at Chatexists as to whether Turkey will send a representative since she has declared she will refuse to abide by any decision of the international court of the league of nations which will favor England and harm the i-n terests of the Angora government of T. Taylor, the new mayor of Turkey in her struggle to regain the oil fields of Mosul, which were handed to England by the league of nations in a mandate for Iraq.

#### Six Trade Unions in Huge Alliance

of six great trade unions, represent- ximately forty per cent of the toing four million men, recently adopted the draft constitution of a working tobacco occupations and obtained alliance in times of industrial dispute affecting any one of the affil-iated unions. The unions concerned are the Miners' Federation, the National Union of Railwaymen; the Asociated Society of Locomotive Engineers and Firemen, the Electrical Trade Union, the Transport and General Workers' Union and the Amalgamated Engineering Union.

The objects of the alliance, as laid down in the constitution are: First, The cancellation, it says, was the to defend hours of labor and wage result "not of Government action, standards; second, to promote or defend any vital principle, and third, political organization known as the to take such steps for mutual co-op-National Security League, one of the eration on economic and industrial matters as may from time to time be decided on.

It is in the third point that the almost destroyed freedom of speech sting lies, for it envisages the possibility of a joint strike of all six unions, should any one of them be the United States or denied hearing, involved in a dispute with employers, Such a strike would of course be tantamount to a general strike, for it men in many other unions out of to find work for nearly 4,000 men.

### Six Trade Unions

However the new alliance does not appear to come into effect as a result of the decision, for the meeting decided the constitutions must also te passed by the individual unions conlerned. This provision may yet wreck formation of the alliance as several amendments to the constitution proposed by the National Union of Railwaymen were rejected at a recent meeting, with the result that the executive committee of that union may not recommend adoption to the members.

One of the original leaders in the About ten per cent of the Euroean population of the Union, it was liance was A. J. Cook, Communistic in New Zealand ports, overseas shipand shovel work, and this section was but J. H. Thomas, the more conserva. have been seriously disarranged, with unable to keep up to the white standard of living when in competition with Union of Railwaymen, has veen act- to local interests. The seamen were It was therefore advocated that a to create an organization controlled former wage scale, theretofore applicing as a brake against any attempt

### Soviet Russia Big Order

Moscow.--According to the Isvestia, the delegation of the Soviet textile in- by British firms. dustry that is now visiting London has placed a big order with the very whole of the power signalling apparawell known firm in Manchester of tus for Charing Cross and Cannon Platt Brothers, the biggest factory in street stations, Modern Transport anthe world producing machinery for

the textile industry. The order can be executed in 12 or

14 months, The managing director of the firm Wiltshire and iKng's Cross. said that it is the biggest order which was ever given to the firm. Representatives of the Soviet trade delegation in London declared that so far they have placed in England orders for 1,000.000 pounds out of the whole sum of 15,000,000 pounds sterling as- tractors, 47 Victoria street, Westmin signed for equipment for the textile industry in the Union of Socialist So-

### Indian Factory Report Is Good

viet Republics.

The 1924 annual report on the In- building a steel railway bridge at dian factories act shows that during Desuk, Egypt, has been secured by the year the total number of register- Messrs. Dorman, Long and Co., steel ed factories increased from 434 to 465, manufacturers and constructional en-Labor leaders declare unofficially and the number of those actually gineers, London, S.W., at present conthat they exrect almost all the Sen- working from 399 to 434; while in the structing the Khartum-Omdurman same period the number of operatives bridge. The amount of the contract They are very downhearted. increased from 49,210 to 59,842.



DEPARTMENT OF LABOUR SPADINA CRESCENT, TORONTO Hon. Dr. Forbes Godfrey, Minister Jas. H. H. Ballantyne Deputy Minister

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H. C. Hudson, Prov. Superintendent 139 Queen St. Phone Q. 3760 OTTAWA ZONE OFFICE G. S. Ford, Superintendent

#### International **Labor News**

#### Belgium

Forsake Tobacco Industry-Because of the bad situation said to exist in London.-The executive committees the Belgian tobacco industry, approbacco workers have abandoned their work in other industries since 1924.

#### Canada

Labor Surplus-A present there is said to be a moderate surplus of both skilled and unskilled labor in the Sherbrooke district, the result of which is an exceptionally heavy emigration to the United States.

Railway Labor Board Formed-According to press announcements an agreement was reached during September, 1925, between the management and the employes of the Canadian National Railways, providing for the establishment of a board of eight members, four representing the management and four the employes, to pass upon disputes not otherwise adjustable, affecting clerical. station, shop, shed, round-house and similar classes of employes.

Unemployment Relief-Subject to would affect the vital social services the approval of the Birmingham City of the country, tie up food and fuel Council, its "General Purposes Comsupplies, close down electric light and mittee" has planned winter unempower plants, and inevitably throw ployment schemes that are estimated

Wage increases-Wages were increased considerably in many important trades in Hamburg during the quarter ended September 30 1925. The increases were particularly noted among the harbor, storehouse, and coal workers, and in the mineral oil industry, rice milling, the chocolate industry, the cigarette industry, paint and varnish works, laundries, bakeries and fishing occupations.

Seamen's Strike-As the result of ding for the restoration of

### Winter Work For Men in Britain

London.-Several large contracts which will employ many men in the engineering trades have been secured

A contract for the supply of the nounces, has been placed by the Southern Rallway Company with the Westinghouse, Brake and Saxby Signal Company, Limited of Chippenham,

The amount of this contract. Southern Railway Company's official informed a Daily Mail reporter, is between £39,000 and £40,000.

An order has been placed with Main Ropeway, Limited, engineers and conster, for an aerial ropeway, installa tion in the Malay States for the transportation of tin ore. The plant will be entirely of British material and manuacture. The amount of the contract is about £30,000. Work will he provided for five hundred men for several months

tI is reported that the contract for is stated to be £139,000.

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