THE CIVILIAN

VOL. VIII.

MAY 28, 1915.

No. 3

Address on Co-operation by John McLeish

(Delivered at Annual Meeting of Ottawa Society.)

In presenting the report of the directors for the past year, I should like to make more extended reference to some of the points contained therein, particularly in respect to some of the difficulties we have encountered during the year, the progress we have made, and our plans for the future.

I have no intention of attempting a dissertation on the principles and advantages of co-operation, assuming that you are already imbued with its high ideals. I shall merely remind you of the fact that there is a great growth of co-operative sentiment and in co-operative societies in Canada.

Our Society is merely one of a rapidly increasing number of similar societies and this fact should be kept prominently in mind when analyzing or discussing the results shown in our annual statements.

In Great Britain co-operative trading has become so firmly established that in many departments of trade, the movement is in full control from producer and manufacturer through the wholesale and retail distributor, to the consumer and in the whole cycle of operation the speculative profit has been eliminated, every employee being paid a fair return and no more for the service rendered. There is thus secured to the people not only control of supply, but also control of the quality of the product.

In Canada we have a long way to go before reaching such ideal conditions and we must be content in the meantime to be satisfied with a modest saving, looking forward to the time when it shall be possible to establish

in conjunction with other societies cooperative wholesales and co-operative manufacturing.

Our Association has now been in business four years and during that period we have made total sales amounting to over \$209,000, not including sales of coal.

On this business we have made a net profit of nearly \$2,900, of which \$1,054 has been paid in dividends and the balance credited to reserve, or brought forward to be used in the business on capital account.

In addition we supplied coal to those of our members who were in a position to take advantage of the opportunity and although I have not the exact figures at hand, I think I am safe in saying that we have saved for our members a sum equal to, if not greater than the amount paid in divi-A return of \$2,000 in four dends. years on a capital of less than \$4,000 would under some conditions be considered a very fair investment. If we expect a larger profit we must provide the means for earning it, and this brings me to the consideration of a question upon which I desire to lay special emphasis, viz: the inadequacy of our capital.

Our debenture and reserve capital now totals \$4,491.52 and if we add to this the net profits of last year, we have a total available capital at the present time of \$5,613.74. Against this we have invested in equipment, after writing off a generous amount for depreciation, the sum of \$2,124.16, leaving \$3,489.59 to swing a stock of nearly \$8,000. When you remember that a considerable number of our members have taken advantage of the security offered by their capital investment to run charge accounts, you will realize the impossibility of our securing the discounts to be earned through cash buying.

Insufficiency of capital has compelled us to overdraw our bank account monthly, the deficiency being made up of course when members' accounts were paid after the 15th of the month. In the fall of each year, however, considerable sums are required to purchase winter stocks of potatoes, butter, apples, canned goods, etc., and at these times the bank overdraft has to be worked to its maximum. The Association not only has to pay a higher rate of interest on this loan than on its ordinary capital, but it is secured only on the personal guarantee of your directors. It is during periods of financial depression or when conditions arise such as those following the declaration of war and banks are attempting to restrict their credits in all directions, that our small capital makes us particularly vulnerable. As a co-operative association we should be independent of these contingencies.

In recommending that no distribution of profits be made at this time, I beg to remind our members that of our \$3,770.42 of debentures outstanding, \$2,500 becomes due and payable on May 1st, 1916. I do not of course anticipate any general withdrawal of this capital, since should it be attempted, it would probably mean the dissolution of our Association involving the loss of the whole amount. However, we must take time by the forelock. Immediate steps must be taken looking to the renewal of this capital and I think that at the same time a strong and vigorous canvass should be made amongst our members and those interested in co-operation with a view to increasing our total capital to an amount that will enable us to secure the advantages to be derived from cash discounts. I am in-

formed that on the business we did last year, we should have earned at least \$2,000 in discounts alone through cash buying.

I would recommend therefore that a special committee of three members be appointed at this meeting to cooperate with the Board of Directors and with the co-operative committee of The Civil Service Association, in the organization of a special canvass for the raising of capital for our cooperative stores.

I wish to say a word of appreciation of the services of Mr. Kelley who has been in charge of our business during the past four years and who has now tendered his resignation as manager, to take effect on the first of June. Mr. Kelley has worked hard in our interests. He has provided a small balance on the right side of the account at the end of each year although at times the situation looked none too favourable. Any small measure of success we have attained is due in large part to his efforts.

Your representatives, however, not only on this Board, but in previous years have never been of the opinion that the small profit made was as much as we were justified in expecting, notwithstanding the difficulties of insufficiency of capital under which we were operating. It was felt also that we had a good deal to learn concerning the methods of conducting co-operative tradnng. Negotiations were begun nearly two years ago as a result of which Mr. Bracewell was engaged for a year as Secretary-Treasurer and organizer, his duties being to build up the membership, extract capital from us and inculcate in us the spirit of co-operation. Although Mr. Bracewell's engagement has not been renewed, your Board has decided to follow up a similar policy, but instead of seeking the services of a co-operator trained in the English co-operative school, we have engaged a Canadian, with successful business experience and high education, a man who has held an important and responsible position in our city and who is I have no doubt already known to many of you. We are absolutely satisfied that Mr. Thurlow will be able to obtain, if anybody can, a much larger success than has been secured in the past and we bespeak for him your hearty support in his efforts.

At its first meeting during the past year the Board organized itself into three committees, viz: a Committee on Finance, with the Treasurer as Chairman; a Committee on Propaganda, with the Secretary as Chairman; and a Committee on Trading, with the Vice-President as Chairman.

This organization, which was suggested by the Vice-President, has afforded each member of the Board a better opportunity of doing more effective work in the interests of the Association.

I regret that during the past year I have not been able to give as much time to the work of the Board as I should like to have done, but I beg to assure you that your officers and chairmen of committees have contributed generously of their time and energy to your service. I have endeavoured insofar as I was able to second their efforts.

Retiring from the Board now after four years' service, I should like to bear testimony of the wholehearted efforts of all those members of the Board with whom it has been my privilege to associate during that period, and to assure you of my continued interest in and support of the principles for which co-operators stand.

KITH AND KIN.

Private E. A. D. Bliss, reported missing, is a son of T. Alder Bliss, of the Department of Customs. He is but eighteen years of age. From later reports it is learned that he has been made a prisoner.

Private Oscar Y. Brown, missing, is a son of J. H. Brown, of the Post Office Department. Sergt. D'Arcy Latimer, wounded and missing, is a nephew of B. H. Wright and of Miss L. Wright of the Department of the Interior. E. B. H. Wright, Dept. Trade and Commerce, is an uncle. Later reports announce Latimer's death.

Private James McWhirter, of Waldeck, Sask., wounded, is a brother of John McWhirter, of the grain inspection staff, Department of Trade and Commerce, Winnipeg.

Gunner F. J. Jamieson, 1st Artillery Brigade, wounded, is a brother of Frank A. Jamieson, of the Department of Militia and Defence.

Private W. E. Sparks, 2nd Battalion, missing, is a son of Samuel Sparks of the Printing Bureau and brother of Fred Sparks of the Post Office. Two other brothers are in the army.

Private D. J. Graham, 7th Battalion, wounded, is a brother of R. H. Graham of the Dominion Police.

Private Ernest Hicks, of the Princess Pat's, wounded, is a son of Amos Hicks, assistant post office inspector at Winnipeg.

Gunner George H. Holland, wounded, is a son of Andrew Holland of the Senate Hansard tervice.

Private Charles M. Street, killed in action, was the fourth son of the late Charles F. Street and brother of Miss L. M. Street of the Department of Finance.

SILAS WEGG ET AL.

Editors of The Civilian:

Dear Sirs:—I noted with pleasure your references to our old friend Silas Wegg. I trust that he may soon come out of his reveries and indite a few more uplifting epics. Mr. C. Gordon Rogers is another facile writer whose "stuff" we always appreciate. With these two, and the "Poet Low-Rate" you have a trio of excellent writers.

"CONSTANT READER."

Ottawa, May 24, 1915.

THE CIVILIAN

The Roll of Bonour.

Official lists of men on military leave from some Departments are not yet available. The Civilian hopes to have the remainder shortly.

TWENTY-FIRST LIST.

First Contingent.

in the manufacture the second the branch

E. F. Hanbridge, Post Office, Toronto.

M. Creighton, Post Office, Toronto.

A. J. Sinclair, Post Office, Toronto.

A. J. Sinclair, Post Office, Toronto.
K. F. D. Rogers, Post Office, Toronto.
A. F. Field, Letter Carrier, Toronto.
E. B. Cox, Post Office, Toronto.
G. D. Mawhinney, Post Office, Toronto.
J. C. Bacon, Post Office, Toronto.
D. S. Maclachlan, Post Office, Toronto.
J. D. Hannah, Letter Carrier, Toronto.
P. W. Noverre, Post Office, Toronto.
P. Gualer, Letter Corrier, Toronto.

F. Curlew, Letter Carrier, Toronto.

T. A. Wilson, Letter Carrier, Toronto. W. Waucope, Letter Carrier, Toronto. R. M. Madill, Post Office, Toronto.

W. H. Smith, Letter Carrier, Toronto.

G. P. Edmunds, Letter Carrier, Toronto. L. G. Newdick, Letter Carrier, Toronto.

J. P. Girvan, Post Office, Toronto.

M. J. Henderson, Post Office, Toronto.
A. R. B. Duck, P. O. Inspector's Office, Charlottetown.
K. Grant, P. O. Inspector's Office, Saskatoon.
G. H. Markham, Railway Mail Clerk, St. John.

G. H. Markham, Railway Mail Clerk, St. John.
W. Denholm, Railway Mail Clerk, Vancouver.
S. C. Bate, Railway Mail Clerk, Vancouver.
H. Doak, Post Office, Winnipeg.
B. Smith, Post Office, Winnipeg.
J. L. P. Racette, Post Office, Ottawa.
R. H. Wilson, Post Office Department, Ottawa.

Second Contingent.

W. J. Henderson, Post Office, Toronto, 9th Mississauga Horse.H. Blain, Post Office, Toronto, 48th Highlanders.F. T. W. Beattie, Post Office, Toronto, Field Artillery.

A. H. Amory, Post Office, Toronto, Army Medical Corps.

W. J. Cormack, Post Office, Toronto, 12th York Rangers.

W. S. Cormack, Fost Office, Toronto, 12th York Kangers.
V. R. A. Crombie, Post Office, Toronto, 2nd Queen's Own Rifles.
George Curlew, Post Office, Toronto, 10th Royal Grenadiers.
R. B. Gilmour, Post Office, Toronto, 2nd Queen's Own Rifles.
T. H. Gill, Post Office, Toronto, Governor-General's Body Guard.
George Hine, Post Office, Toronto, 10th King's Own.

George Hine, Post Office, Toronto, 109th King's Own.
H. J. Hughes, Post Office, Toronto, 12th York Rangers.
W. E. Judges, Post Office, Toronto, 10th Royal Grenadiers.
J. D. Kennedy, Post Office, Toronto, 2nd Queen's Own Rifles.
N. H. Meadows, Post Office, Toronto, Governor-General's Body Guard.
A. MaeMillan, Post Office, Toronto, 2nd Queen's Own Rifles.
C. G. Vickers, Post Office, Toronto, 2nd Queen's Own Rifles.
H. Wright, Post Office, Toronto, 2nd Queen's Own Rifles.
T. H. Legate, Railway Mail Clerk, Toronto, 48th Highlanders.
D. B. McMillan, Railway Mail Clerk, Toronto, 48th Highlanders.
F. S. Whitton, Post Office, St. Catharines, 37th Haldimand Rifles.

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"AS THE ARTIST'S BOW GLIDES O'ER THE STRINGS."

There's the glorious note from the nightingale's throat, There's the murmur of butterflies' wings,

There's the call to awake from the lark in the brake As his love-song he twitters and sings;

There's the rustle of feet through the spring's budding wheat, As the sunbeams go frolicking by,

There's the sighing of trees as they sway in the breeze Whilst the rainbow caresses the sky.

There's the night-fire's gleam as the silent woods dream, There's the call of the curlew at eve,

There's the ripple of streams as the clear water gleams In the rapids that moan and that grieve;

There's the light of the skies in her thousand bright eyes As the full moon goes dreaming along,

There's the sough of the pine, there's the lowing of kine And the restless and wild ocean's song.

There's the dryads' weird dance as they skip and they prance Through the meadows be-teared with the dew,

There is youth in the spring with his fresh daisy ring As he bids his new lover adieu;

There's the thunder's loud roar and there's sighing galore From each weary and woe-burdened soul,

There's the broken heart's wail as it journeys this vale On its way t'wards its ultimate goal.

There's a laughter pitched high as the lovers pass by And leave all life's sadness behind,

There's joy and delight, there's the owl's hoot at night And the sweets of the scent-laden wind;

There's the young mother's prayer as with wondering stare The babe to her soft bosom clings,

Life's raptures and pain are all loosed once again As the artist's bow glides o'er the strings.

THE CIVILIAN

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> THE EDITORS, THE CIVILIAN, P. O. Box 484, Ottawa.

Ottawa, May 28, 1915.

SIR ROBERT BORDEN IN HALIFAX PLATFORM.

A thorough and complete reformation of the laws relating to the Civil Service should be put into effect, so that future appointments shall be made by an independent commission acting upon the report of examiners after competitive examination. I am convinced that we shall perform a great public duty by establishing in this country that system which prevails in Great Britain, under which a member of Parliament has practically no voice in or control over any appointment to the Civil Service.

To use the power of filling positions in the public service as a reward for party service and without regard to the character and capacity of the individual selected is a gross breach of a solemn public trust. A private trustee so dishonouring his office would be subject to punishment by the criminal law.

FARMERS AS TEACHERS.

We in Canada are growing out of an opinion we once held that the bright boy of the farm should go into professional or business life and move to the city, while his less intelligent brothers should stick to the "drudgery" of farming. Nobody was to blame for holding this opinion; it was universal; but it is a discredited opinion to-day.

We are growing out of another opinion also,—that the great man is he who gains wealth, position or fame regardless of the interest, or even the rights, of others. We begin to see that the saying, "there's plenty of room at the top" only means that the few gain advantages while the great mass who cannot climb so high are horribly crowded.

It seems strange that, in some respects at least, the supposedly bright people who have "risen" from the farm into professional or business life, and have taken up their abode in the cities, have shown themselves deplorably ignorant and unenterprising as compared with their brothers on the farm.

This is seen particularly in the matter of co-operative dealing. The city man even has the effrontery, in many cases, to find fault with the farmer for not forming co-operative institutions to serve him (the city man) with farm produce in a way to cut out the middleman. And yet, when we look at the facts, we see that the farmers have all sorts of cooperative institutions, while the city dwellers have almost none at all.

It is an old saying that it takes two to make a bargain. There is no possible reason why the farmer should be expected to work co-operatively all along the line, and hand the stuff in at our door, while we do absolutely nothing to help in making the bargain. Why should the farmer do all the work and then give us the benefit, or even share it with us?

OUR BOYS

DEAD

- LOUIS NOAILLES, killed at the Yser, November, 1914. PAUL HUMBERT, killed at Perthes-
- les-Hurlus, January 8, 1915.
- A. NICHOLSON, killed January 26, 1915.
- CHESTER S. FRASER, died February 5, 1915.
- LIEUT.-COL. F. FARQUHAR, killed March 21.
- GEO. D. MAWHINNEY, died of
- wounds, May, 1915. J. S. MARCHANT, V.C., died of wounds, May 13, 1915.

WOUNDED

M. DORGAS, at St. Feri, September 18, 1914.

GEORGES P. HUGUET, at Ville-sur-Turbe, September 25, 1914.

WILLIAM BARGE.

- LIEUT. A. G. McLENNAN, at Ypres, April 23, 1915.
- JAMES M. HENDRIE, at Ypres, April, 1915.
- F. M. WILLIAMS, at Ypres, April, 1915.

ALFRED E. DOYLE, April 15, 1915.

CAPT. W. D. ALLEN, at Ypres, April 25, 1915.

CAPT. N. C. OGILVIE, at Ypres, April 25, 1915.

H. H. McELROY, at Ypres, April, 1915.

H. A. CARTER, at Ypres, April, 1915.

MAJOR C. L. SHARMAN, at Ypres, April, 1915.

TECTOR O. FILLION, May, 1915. WM. J. BRAMHALL.

A. G. DUTHOIT.

J. L. STEVENS.

- EDGAR E. CECIL, at Ypres, April, 1915.
- A. F. QUINN.

HIRAM B. COX.

LIEUT. H. B. SCHARSCHMIDT.

ROGER DE VALTER.

SERGT. W. E. KEYT, at St. Eloi.

LIEUT. H. A. THOMPSON, at Ypres.

J. R. BARKER.

NORMAN ROSS, at Ypres.

PRISONER

YVES RIOUX.

It may be said that we have the money and the farmer should come after it if he wants it. As to that there are two things to say. The first is that the farmer can eat his own stuff, while we cannot eat our money,—in other words, when it comes to the making of a bargain we need the farmers far more than they need us. In the second place, the farmers are buyers as well as sellers; they buy cattle feed, fertilizers, implements and a thousand other things. And for these purchases they are learning everywhere to form co-operative buying societies. They do not wait for things to be handed in at the door, but send their representatives. with cash in their wallets, into the markets of the world to buy. It pays. Why should not city dwellers do the same?

Besides, these organizations that the farmers carry on are made and maintained at the cost of effort such as we who dwell in the city are never called upon to make. If farmers' meetings are to be held, the majority of those who attend must drive miles to be present. In the rush seasons of labor somebody must make immense sacrifices to keep the organization going. On the other hand a stroll of a few blocks or a short trollev ride is all that keeps city dwellers apart, while a very little sacrifice only is needed to keep the institution flourishing.

Is it not plain that what we city dwellers lack is not opportunity, not ability, but just a little of that social spirit which brings together those who have common interests?

We have not even the commonsense to know our own interest and to follow it, but allow ourselves to be drawn away from pursuing that interest by all sorts of really unimportant considerations.

No class has shown itself more deficient in cohesive power and communal business ability than the Civil Service, and nowhere do these defects show more glaringly than right here in Ottawa.

But our news columns show that the Ottawa Civil Service Co-operative Supply Association has just closed its most successful year, and has bright prospects for the future. The example of our farming friends is not wholly lost upon us. We honor them for what they have taught us, and we hope, some day, to equal their achievements.

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The list of "Our Boys" who have been killed or injured while fighting Empire has practically for the doubled since the last issue of The Civilian. In this record are not included several who are reported as "missing," and who may yet be located, unharmed, or who may be in German prison camps. Some, perhaps, are lying, unidentified corpses, in the ruined trenches of "no man's land," swept by the fire of both friend and foe. Until their fate is reliably ascertained, The Civilian will hope for the best and will not record their names in the sad roll of our dead and wounded. The editors request the continuous vigilance of friends and readers in reporting to The Civilian any news of civil servants who may be killed, wounded and missing. News of a casualty is sure to appear in the newspaper of the victim's "old home town." The Civilian editors can't read all the newspapers published in Canada, but each Civilian subscriber reads one or more. If all co-operate in sending in items, The Civilian will get all the news of "Our Boys."

"Died of wounds sustained while rescuing wounded under fire. Recommended for the Victoria Cross." Can any man have a prouder epitaph than this? Lance Corporal J. Stanley Marchant of the Customs staff at Quebec died a hero if ever a man

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did. Under a rain of bullets he carried a wounded comrade to shelter and then went out to rescue another. This lad of twenty-four has shed glory upon his name, his race, his country and his country's civil and military services. If there is charm in honor to assuage grief, what balm must his glorious record bring to the broken heart of his bride-to-be? He died in saving his comrades. "Greater love hath no man than this."

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The dearest wish of a man's heart, commendable as well as legitimate, is to have a fair chance for progress in the ranks of the service to which he has devoted his life. When that progress is interrupted by the introduction of an outsider who is ignorant of all the duties involved, despair seizes the soul and well nigh dissipates the sense of fidelity to duty. It appears that a number of outsiders are endeavouring to obtain the position made vacant by the death of the late R. A. Clarke, Surveyor of Customs in the port of Ottawa. The mere suggestion of such an act of injustice must create in the minds of the sufferers the desire to fight, not the Germans, but an enemy much nearer home, namely the debased system of Government known as patronage, by means of which the permanently entrenched rights and titles of citizens in the King's service are trampled under foot. The filling of the vacancy in question will afford a fair test as to whether men's minds are thinking cleaner, clearer thoughts on account of the present universality of woe or whether affliction and sacrifice shall be without its lessons, and the human race shall continue to wallow in the trough of "man's inhumanity to man."

The best antidote for discontent is a beautiful thought — and that is yours for the getting.

MONTREAL'S NEW POSTMAS-TER.

Mr. J. H. G. Bergeron, K.C., has succeeded to the place of the Hon. L. O. Taillon as postmaster of Montreal. Mr. Taillon is seventyfour years of age, but has retired to devote himself to his legal business. He is an ex-Premier of Quebec and an ex-postmaster-general of Canada.

Mr. Bergeron, Mr. Taillon's successor, was born at Rigaud, the 13th of October, 1854, the son of Mr. T. R. Bergeron, notary. After being educated at the primary schools of St. Timothe and St. Mary's College, he entered McGill University, and received his law diploma there in 1877. In 1890 he married Miss Ada Josephine Wall, daughter of the late Captain Robert Wall, of Montreal.

For some time Mr. Bergeron practised law in Montreal with the firm of Bastien. Bergeron, Cousineau & Jasmin. He represented the county of Beauharnois at Ottawa from 1879 to 1900, when he was defeated. In 1904 the electors of Beauharnois again elected him to the Federal House, but he met defeat again in 1908.

CIVIL SERVICE COMMISSION OF CANADA.

The Civil Service Commissioners advertise the following positions in the Inside Service:

1. A Patent Examiner in the Department of Agriculture, Subdivision B of the Second Division, initial salary \$1,200 per annum.

2. A temporary clerk to assist the Secretary of the Geographic Board in the Department of the Interior, salary at the rate of \$1.300 per annum.

Application forms, properly filled in, must be filed in the office of the Civil Service Commission not later than the 31st day of May next. The Commission also advertises the following positions, applications for which must be filed not later than June 7th:

1. A Map Compiler and Draughtsman in the Geographical and Draughting Division of the Geological Survey Branch of the Department of Mines, Subdivision B of the Second Division, initial salary \$1,200 per annum.

2. An Assistant Chemist in the Mines Branch of the Department of Mines, Subdivision A of the Second Division, initial salary \$1,600 per annum.

3. An Assistant Mining Engineer in the Ore Dressing and Metallurgical Division of the Mines Branch of the Department of Mines, Subdivision A of the Second Division, initial salary \$1,600 per annum.

> WM. FORAN, Secretary.

The London Times stated on Wednesday that an appeal is about to be made to members of the Civil Service to join the colours. Lord Kitchener has issued a memorandum to the effect that civil servants must obtain leave from the heads of Departments, and that heads should do their best to obtain suitable substitutes and release their subordinates freely. Lord Kitchener speaks of the need as pressing. The Civil Service has already drawn largely on outside help. The intention now seems to be that every civil servant of military age should feel perfectly free to serve in the army. No one ought to be in a position to say: "Though I want to serve, I am informed that my Department cannot spare me."

You can't make a mate of your master,

You can't get a crate from a crater,

Catch moles with a molar,

Bake rolls with a roller,

But you can get a wait from a waiter.

OUR DEAD AND WOUNDED

From storied Quebec to the wilds of the Yukon, branches of the Civil Service have given their men to the blood-cost of war. Another long list is added to the already heavy roll of our boys who have suffered wounds or died in their country's service. The story of sacrifice has its climax in the glorious death of a young French-Canadian. A man of German descent, a native of old France, son of England, Scotland and Ireland, and native-born Canadians all have places in the record which follows.

LC.-CORP. J. S. MARCHANT.

Death intervened to prevent Lance Corporal J. Stanley Marchant from having pinned upon his breast that proudest badge of a British soldier -the Victoria Cross. In the terrible struggle near Langemarck on April 23rd, he carried a wounded comrade to shelter and then went out under a terrific fire to rescue another. He got his man, but was hit when returning. His valor commanded the highest praise from his officers and won recommendation for the coveted "V.C." He suffered the amputation of a leg in hospital. His vitality was unequal to his great suffering and he passed away about May 13th. Lance Corporal Marchant was only twentyfour years of age and was a son of a Quebec family. He had been on the Customs staff at the Quebec Post Office for three years. When war broke out he enlisted with the 8th Roval Rifles, and was assigned to the 12th Battalion, C.E.F., but at the time he was wounded he was serving with the 2nd Battalion. His marriage to a Quebec young lady was to have been celebrated on his return from the war.

LIEUT. H. B. SCHARSCHMIDT.

Many a loyal Canadian who bears a German name is "doing his bit" in this war. Lieut. H. B. Scharschmidt, of the Vancouver Customs staff, is among the Civil Servants reported wounded. He is one of the men sent to the front by the 6th Duke of Connaught's Own Rifles, of which regiment he has been an officer since 1911.

ROGER DE VALTER.

Roger de Valter, assistant engineer in the Sherbrooke office of the Department of Public Works, is a French reservist who was called to the colors last August. He was wounded in action some time ago, and though his wound was healed he is unfit for further military service, so he has returned to Canada and resumed his civil duties in the Department's office at Sherbrooke.

PRIVATE W. P. AINSBOROUGH.

William Patrick Ainsborough, of the 2nd Battalion, missing, is of the staff of the Department of Labour. He was born in Ottawa twenty-seven years ago and has had ten years military experience,—part of it in the Royal Canadian Garrison Artillery. He enlisted for the war with the 43rd regiment. Letters received from the front tell of his courage in the action at Langemarek and of his care of comrades who fell, wounded and dying, around him.

PRIVATE J. L. STEVENS.

Private J. L. Stevens, of the 90th Winnipeg Rifles, poisoned by gas, is an officer of the Customs Service in Winnipeg. He is thirty-two years of age and entered the Service in 1913. He had been in the 90th Regiment for ten years.

SERGT. W. E. KEYT.

Sergt. W. E. Keyt, wounded at St. Eloi, belongs to the Outside Service of the Department of Public Works, occupying the position of assistant engineer in the office at Chase, B.C.

LIEUT. H. A. THOMPSON.

Lieutenant H. A. Thompson is a fellow employee of Segt. Keyt at Chase, B.C. He was wounded in action at Ypres.

LIEUT. E. D. BELLEW.

Lieutenant E. D. Bellew, of the Outside engineering staff of the Department of Public Works, was located at False Creek, B.C., before the war. He is recorded as "missing" since the action at Langemarck and his fate is unknown.

PRIVATE A. G. DUTHOIT.

Private A. G. Duthoit, of the 79th Cameron Highlanders of Winnipeg, wounded, is a clerk in the post office in Winnipeg, attached to the registration branch. He is twenty-one years of age, was born in Newark, Nottinghamshire, England, went to Winnipeg in 1911, and entered the Post Office Service in 1913.

CORPORAL EDGAR E. CECIL.

Corporal Edgar Edward Ceeil, wounded in the splendid charge of the Tenth Battalion, C.E.F., at Langemarck, is on the staff of the Superintendent of the Railway Mail Service in Calgary. He is thirty-two years of age and has been in the Civil Service since 1912.

PRIVATE JOHN HASTINGS.

Private John Hastings, missing, is an employee of the Renfrew post office. He was born in Scotland about twenty years ago, and before settling in Renfrew lived for a time in Cuba.

PRIVATE A. F. QUINN.

Private Alexander Fillmore Quinn, 7th Battalion, wounded, is a member of the Vancouver post office staff, and enlisted for the war with the 11th Irish Fusiliers of that city. He is in his thirty-third year and has been in the Civil Service about eight years.

PRIVATE H. B. COX.

Private Hiram B. Cox, 16th Battalion, wounded, is also of Vancouver post office. He is in his thirtieth year, and has been in the Service for four years. He enlisted with the 72nd Seaforth Highlanders.

PRIVATE H O. FILLION.

Private Hector O. Fillion, of the 2nd Battalion, C.E.F., reported wounded and missing, is a member of the staff of the Statistics Branch of the Department of Customs. He enlisted at the outbreak of war with the Governor General's Foot Guards. His family home is at Embrun, Ont.

SERGT. W. J. BRAMHALL.

William James Bramhall, sergeant in the Princess Patricia's Light Infantry, wounded, was an officer of the Dominion Police before he enlisted for the war. He is a veteran of the campaign in South Africa, and has lived in Ottawa for three years.

PRIVATE J. R. BARKER.

Private J. R. Barker is connected with the Yukon Telegraphs Branch of the Department of Public Works. He is returned as wounded.

PRIVATE NORMAN ROSS.

Private Norman Ross belongs to the electrical staff of the Department of Public Works, Outside Service, and was located at St. Andrews' lock, Selkirk, Man. He is wounded.

PRESERVING THE STATUS.

Mr. E. G. Ironsides, of the Alberta Railway Mail Service Association, writes as follows regarding a problem that has received some attention from the members of the Post Office Clerks of Western Canada:

We have been informed that a certain mail clerk in the Calgary district, who resigned some years ago, and who was reinstated lately, cannot claim any seniority preference, or standing, but starts again at the bottom of the list.

This clerk was being given the standing he would have had, had his services been continuous. This Association pointed out to the Department the unfairness of this, and with the assistance of our M.P., Mr. R. B. Bennett, K.C., have obtained the above result. We hope the, Department will make this a standing rule.

MOOSE JAW BRANCH POSTAL CLERKS' ASSN. OF WEST-ERN CANADA.

The regular monthly meeting of the Moose Jaw Branch Postal Clerks' Association was held May 19 and was largely attended. Amongst other business transacted, seven new members were introduced.

The Vancouver, Calgary, Regina, Winnipeg and Edmonton branches were unanimously voted thanks for their kindness in giving in detail the working hours of their respective staffs which will be of great help to us.

VANCOUVER BRANCH POSTAL CLERKS' ASSN. OF WEST-ERN CANADA.

At a meeting of the above association held on 11th inst., the following were chosen office bearers for ensuing year: President-F. G. Allen.

Vice-President-D. McCulloch.

Secretary-Geo. Hutchison.

Treasurer-J. G. McLaren.

Committee — Jas. Renwick, Wm. Gibbs, T. R. Haworth.

Ottawa readers will no doubt remember Mr. Allen as one of the pioneers of the Association movement in its early days. The date of the annual convention of the Western Canada Association was fixed for Monday, July 12th.

CO-OPERATIVE NOTES.

Ottawa's Board of Directors.

Following the annual meeting of the Civil Service Co-operative Supply Association, the Board of Directors met May 12th and elected officers and committees as follows: President, H. T. Owens; Vice-President, Geo. W. Dawson; Hon. Secretary, W. W. Edgar; Hon. Treasurer, D. McR. Minard. Finance Committee, D. McR. Minard, Geo. W. Dawson, T. L. Leckie; Trading Committee, E. D. Eddy, James Hoey, H. T. Owens; Propaganda Committee, W. W. Edgar, E. Viens, C. E. Bleakney.

A vigorous campaign for capital will be commenced at an early date. The Association needs at least \$2,000 additional to enable it to do its buying economically and render it less dependent upon credit accommodation.

Coal for Civil Service Centres.

Quotations have been received on coal delivered at various large centres of civil service population. These have been transmitted to the officers of the various organizations with the suggestion that local coal committees be formed to purchase and distribute coal at a considerable saving in cost. It is hoped that these offers will be taken advantage of and that substantial orders will be placed.

OTTAWA C. S. CLUB NOTES.

Since the last list of new members was given in *The Civilian* the following gentlemen have been elected to the club:

Ordinary Members.

C. S. Jones, Public Works Dept.J. H. Lewis, Post Office Dept.G. W. Hyndman, Finance Dept.

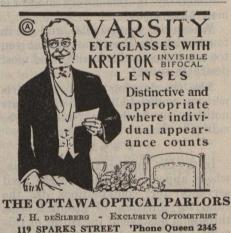
Associate Members.

H. W. Nelles. T. Milton Taylor. Alex. McIntosh. W. J. Warden.

TORONTO CUSTOMS.

Mr. O. S. Clewlo, one of the most efficient as well as one of the most genial members of the staff, and for a long time in charge of baggage examination at the Union Depot, is at present doing inspection work at various frontier posts. His former assistant, Mr. Arthur Callow, is at present superintending the work of this particular branch.

Mr. Thomas Mitchell, who has been a member of the staff for 37 years and for a considerable length of time with the Customs Postal Branch, has asked for superannuation and retired from



the Service. That he may enjoy his well-earned rest is the wish of his former associates.

Lots of men who haven't ears have everything else that goes with a mule and a rabbit.

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"Would you remain always young, and would you carry all the joyousness and buoyancy of youth into your maturer years? Then have care concerning but one thing,—how you live in your thought world."— Ralph Waldo Trine.

The truth of the above question from Ralph Waldo Trine, is most apparent in everyday life. We all know, at a glance, the *young* old man or woman who carries youth and joy in the heart. If it is in the heart it must shine out of the eyes even though the eyes belong to seventy years.

The best and easiest way to keep youth in the heart is to live close to Nature, and we have a chance in our midst, *i.e.*, the Recreation Club, President, Miss Blackburn, Phone Queen 3396.

Nothing more laudable has ever been organized by the women of the Civil Service and the membership should be large. They have their dancing classes, their riding classes, their Tennis Club and many other desirable recreations on the tapis. Each woman in the Service should take advantage of one or more of these clubs.

Miss Florence Brown is the successful organizer of the riding class and she deserves congratulations "ad libatum." A photograph of Miss Brown on horseback will appear in this column in the next number. If one could peep over the fence of Cardinal's riding paddock one might see some interesting sights—ladies of the Service performing feats of horsemanship most bravely, some in sidesaddles and flowing skirts, many in divided skirts learning to ride both astride and side-saddle, while a few *brave spirits* prance gaily around in really smart and sensible knickers and knee coats. Oh! we are quite up-todate, I assure you, and if now and again one of us favours John Gilpin's style of seat, she is admired by all for her grit.

Joking apart, the Riding Club is progressing famously. There have been already many pleasant parties on horseback into the country, and the country in this lovely month is more than a joy.

Waken up, young ladies, and get in touch with the President so that you too may take up this healthy and most desirable sport.

Also the dancing class! For girls who are confined all day to office seats nothing can be better (unless it be riding or tennis) than this exercise.

* * *

In the last number of *The Civilian*, where appeal was made to the civil servants for contributions to the fund for purchase of hospital beds, through a mistake of the editor of this column, the appeal read : "I hope that each woman and girl in the Civil Service will contribute according to her means." This should have read, "I hope that each civil servant will contribute according to his or her means." This fund is of course very much open to contributions from the men of the Service—who are doing their duty nobly already.

Once more the conveners of all committees are reminded that all statements for the Women's Column should be sent in not later than Friday morning before publication, to Dorothy Day, Box 484, or care of Mrs. Macarow, R. M. D. Branch, who is convener of the Publicity Committee as far as *The Civilian* is concerned. Strict attention to this request will save much confusion to the editor of this column and to the editors of *The Civilian*.

Contributions from the women of the service will be gladly received.

DOROTHY DAY.

THE CIVIL SERVICE ASSOCIA-TION OF OTTAWA.

Meetings of the Executive were held on May 4th and 18th with about the usual attendance.

At the earlier meeting Mr. Coats' resignation was finally accepted in deference to his wishes though all regretted that circumstances over which he had no control had forced him to take this step. However, Mr. Coats' valuable services are not lost to the Association as he has consented to fill the vice-presidency for the remainder of the year. Mr. Todd was not at this meeting and the Executive seized the opportunity of electing him to the highest office in the Association which all feel he will fill with dignity and success.

The Third Division question, Superannuation, and the so-called War Tax of the Provincial Government were under discussion at both meetings. A sub-committee was appointed to deal with the latter question and it is now collecting data for a full consideration of the tax as regards Dominion civil servants' salaries.

The Third Division question has been dealt with as indicated by past memorials and is now before the Committee-on-the-Bill. The other question, Superannuation, has been dealt with mainly as it affects the old "temporary" employees. A way now seems open for consideration of this phase of superannuation and the special sub-committee appointed to deal with it hopes to present a satisfactory report to the next meeting.

The Committee-on-the-Bill have not yet put in their final report but the feeling of the Executive is that when each question has been dealt with separately this final report of the Committee-on-the-Bill will be quickly disposed of.

These two meetings have been full of good, interesting discussions and have been characterized by the best of feeling among the members. However, with the approach of the summer months it is felt that a short recess should be taken and it is likely that there will be but few meetings from the present till September.

Twelve Miles from Here.

Charles H. Hall, of Misoula, who occasionally runs for attorney-general of Montana on the Democratic ticket—usually in years when Montana goes Republican says two French-Canadian citizens of his home town were traveling down a river in Montana in a houseboat. One of them knew the river and the other did not.

They anchored for the night on a bar. Along toward daylight the craft went adrift. Three hours later the motion awoke one of the travelers. He poked his head out of the door. An entirely strange section of scenery was passing. "Baptiste! Baptiste!" he yelled. "Get up! we ain't here!"

"No, by gar!" he said, "we're twelve miles from here!"

Correspondence.

We do not hold ourselves responsible for opinions expressed under this heading.

Dissatisfied.

To the Editors of The Civilian:

At a meeting of the Local Branch of the Dominion Civil Service Association held on the 26th of February, 1915, considerable discussion arose regarding the Civil Service Bill No. 217, introduced in thte House last fall; and it was admitted with regret that the bill in question had failed to materially improve the conditions of the Outside Service. In particular is this shown by the omission of any annual statutory increase such as is granted to the Inside Service.

In considering what causes had militated against the success we had hoped for, it was concluded that it was chiefly due to our having no one representing us on the ground during the session, although our delegates had done what they could during the limited time at their command.

It was therefore resolved that the Secretary be instructed to send a circular letter to all western ports, asking their opinion as to the advisability of breaking away entirely from the Inside Service as part of our Federation and contributing \$1 per head per annum to employing a delegate who would remain in Ottawa during the session and be answerable to the Civil Service Association for his efforts on their behalf. The fact of there being two distinct divisions of the Civil Service Bill, one for the Inside and one for the Outside Service, makes some such action as is here contemplated imperative.

We have got in a rut that is leading us—nowhere, and we urgently beg that you will consider this suggested change without haste, impersonally, and with regard only to the best future interests of the Outside Service.

Yours truly, A. CALDERWOOD, Secretary D. C. S. Assn.

The foregoing letter having been shown to a member of the executive of the Federation and who is also a member of the "Outside Customs," the said executive officer wrote to Mr. Calderwood to the following effect, *The Civilian* having permission to publish the letter:

Dear Sir,-I am writing you regarding the proposed change you contemplate in the West. Let me say, at the outset, I fully appreciate your feelings regarding conditions in the outside service as they exist in the West, but believe me, the improvement is not noticeable as you travel eastwards. As you are aware, the conditions have not been propitious for an aggressive prosecution of our claims, but I think we have made some progress along these lines, in that we have in the persons of Mr. R. S. White and Mr. F. Grierson, as President and Secretary respectively, two men who command the confidence and respect of all civil servants, and who, under normal conditions, would conduct and carry out an intelligent and progressive plan of campaign, looking to the betterment of conditions as they obtain to-day in the Outside Service. As a member of the Federation executive, and Outside Customs, I would strongly urge you not to divide our forces, but rather to use your influence in welding into a more compact body the different units of civil servants in the West. To my mind, the only logical way is a Federation of all civil servants in Canada, so that when the time is opportune we can press our claims with a united front.

Regarding Bill No. 217, I may say that a committee from the Outside Service has been working on it and has some changes to suggest when the proper time comes to present them.

In conclusion, I would ask you to

defer action in the direction suggested in your letter of March 9th, and to wait until normal conditions again prevail.

Too Poor to Go to Church. To the Editors of *The Civilian*:

Among some very clever things said by Prof. J. W. Robertson is, "The influence of the fishermen of Gallilee, the tent-maker of Tarsus, and the carpenter of Nazareth on the growth and civilization of the world," etc., etc. Most people are ready to admit that it is a good thing to go to church, though about one-fourth of the population of this city never go to church at all, and it would be hazardous to say that these people are very much less moral and less void of the evils of common humanity than the churchgoers. Catholic people as a rule make it a point to go to church on Sunday, but these people have an advantage in this regard over the Protestants, in that there are services in the Catholic churches every hour on Sunday from six o'clock up to 10.30 or 11, and it is an easy matter to attend some one of the masses, while, to go to an early mass does not require one to be dressed in fashion, as is almost absolutely necessary to be in order to attend a high mass at 10.30 or 11, or to attend the one regular Protestant service at 11 o'clock.

But would anybody believe that there are families, whose bread-winner works for the Government, that are too poor to go to church, at least to the regular 11 o'clock service? Well, there are and until the time comes when going to church will not be almost the same as going to the movies, and until dime collectors at the churches shall be cast into the exterior darkness, and a few other changes as to dress, social standing, etc., then poor people will continue not going to church. It is said that poverty is the surest road to Heaven, and that God looks at the man of wealth and trembles for his salvation, and looks at the honest labourer in

whose heart, and in whose home there is peace, and feels like congratulating him that he is not rich. So far so good. There is a class of married men in the Government service who are doing all kinds of labour for the Government and receiving wages under \$800 a year. This class includes checkers, sorters, packers and messengers, a great many of whom are in the stationery department of the Government Printing Bureau; also quite a number of clerks throughout the whole service, their scale of wages runs from \$12 to \$15 per week, and a man, to fill those positions, must be a fair scholar, must be decently dressed and clean shaved and present at all times a clean and neat appearance. Most important of all he must be strictly honest and reliable, all of which qualifications come pretty high for a wage of, or equal to, \$12 to \$15 a week. This man does not live as a Christian ought to live; in fact, he cannot, though he has a steady position. What can a man with two to six children do working for \$12 to \$15 per week? What can he afford to give his church? To do justice to their families most of them cannot very well afford to give anything to the church. Many men in Ottawa, in the Government service, are in this position. They would like to go to church with their wives and families, but they have really not the wherewith to place on the collection, though the usher might get them a pew to sit in if they presented a fairly neat appearance. But a neat appearance in both husband and wife and the children costs money and is sometimes more than a family man on \$12 to \$15 per week and salaries ranging from \$500 to \$800 a year, can very well afford. These people are honest-they must be to hold their positions in the Government, and are naturally proud in their honesty-in their poverty-and so prefer to stay at home from church on Sunday.

J. A. MACDONALD. Dept. of the Interior.

PRESENTATIONS.

To Members of the Honour Roll.

The Department of Indian Affairs has done honour to three of its officials who have enlisted for overseas service, namely, E. B. Cogswell, of the 8th C.M.R., Geo. Armstrong, of the 38th Infantry, and A. E. Bristow, of the C.A.S.C. The presentations were made by Mr. Duncan C. Scott, Deputy Minister of the Department, in a few well chosen remarks, to which suitable replies were made by the recipients.

A similar honour was done a few weeks ago when Sid Hobart, of the 21st Regiment, and "Bob" Pringle, of the C.A.S.C., left for active service.

In the present instance Mr. Cogswell received a riding-crop, Mr. Armstrong a safety razor, and Mr. Bristow a case of pipes, all engraved.

Presentations to members of the Civil Service going to "the front" are now the order of the day, in all departments.

* * *

On Friday, the 14th day of May, five more members of the staff of the Statistical Branch, Department of Customs, were honoured, the present in each case taking the form of the popular wrist watch. The names of these gentlemen were: R. J. Bennett, S. Martin, W. Angel, and J. Munro, all of the Canadian Mounted Rifles, and W. S. McLea, of the 23rd Field Batterv.

Mr. Chas. J. Ward, of the Railway Mail Superintendent's Office, Ottawa, was the recipient of a very graceful honour from the members of the Division on Empire Day. As Mr. Ward was on duty with the band of the 38th Battalion at the Ottawa University sports, Mr. Plumb delegated Mr. C. A. Halladay to act on behalf of himself and the members of the Division. Mr. Halladay found the band

* * *

on parade and delivered his message in the presence of all the members of the band. The following communication read and delivered to Mr. Ward speaks for itself:

Charles J. Ward, Esq.,

Ottawa, Ont.

Dear Charlie,-

When it became known to us some time ago that you had enlisted for active service, as cornettist in the band of the 38th Regiment, the news touched us.

Our red blood pounded a little faster to think that you were going out "to do your bit."

Our tenderer feelings were stirred to think that the pleasant relations which have existed for the past eight years between you as a member of the staff and all the rest of us were about to be broken for a time at least. We hate to see you go; we'll be glad to see you come back.

As a slight token of our esteem we ask you to accept, in remembrance of us, this wrist watch. When you have compared it with Berlin time, bring it back and we shall give you the "glad hand."

Our very best wishes go with you. On behalf of the Division.

> C. PLUMB, Superintendent.

Ottawa, May 24, 1915.

"Cornelius Husk, on his first visit to New York, entered a restaurant with timid, faltering steps. A waiter brought him a menu. Very red in the face, he studied it for a long time. Finally, to help him out, the waiter said:

" 'Table d'hote, sir?

"'What mought tabble dote be?' old Corn Husk asked, feebly.

"' 'Course dinner, sir.'

"'Don't want her, then,' said Corn Husk. 'Ye see, young feller, I'm from the kentry, I am, and I git enough coarse grub at hum.'"

HONOURS FOR MR. JUSTICE PELLETIER.

The proposal to mark in some slight manner the appreciation of the members of the great Post Office Department for the many acts of amelioration-in-equity experienced under the administration of His Honour Mr. Justice L. P. Pelletier, is at last happily nearing consummation. The function will take place at the Windsor Hotel at five o'clock p.m. of Wednesday, June 2nd. The form the souvenir is to take may not be anticipated but it may be stated that it will be both appropriate and artistic. The presentation will probably be made by Mr. Robert S. White, President of the Civil Service Federation of Canada, if his services are available on that day. The responsibility of administering the business in connection with this affair has rested in a committee of which Mr. C. A. Halladay. chairman of the Organization Committee of the Federation, is the efficient convener and manager. A full report of the event will appear in the next number.

GOOD FOR "COATS."

Hidden away on the last page of the last Hansard of the session of Parliament just closed is an item referring to a gentleman who was for many years an editor of *The Civilian* and Secretary of the Federation, besides filling a number of other odd jobs of great value and benefit to his fellow civil servants. The item has just been brought to the attention of the editors and is reproduced herewith as a very high tribute to one of our best co-operators:

Mr. CROTHERS: I do not think there is sufficient time at my disposal to tell the House all that has been done by the commission appointed to inquire into the high cost of living. However, I may state in a general way that the commission took evidence at various places throughout the country. One of its members was assigned to the work of gathering certain information, and he has been at work on that for seven or eight months, but about a month ago he had to quit work, because he was run down both physically and mentally. In his enthusiasm he had overworked himself, and his physician compelled him to take a rest.

Mr. PUGSLEY : What is his name?

Mr. CROTHERS: Mr. Coats. one of the best men in the service of this Government, an enthusiast, and highly skilled in the gathering of statistics: in fact. I do not think he has an equal in Canada. He has been working at the report, with the assistance of another gentleman in the Labour Department, for seven or eight months. He was compelled about a month ago to take a rest, but, in order to try and get the report out while this House was in session, he again took up the work much sooner than he should have done. I have gone over various portions of the report, and I can promise the House that it will be the best piece of work of its kind ever published; it will be a classic, which will be read by economists throughout the civilized world, and which the people of Canada will be proud of. I think the report will be published about the middle of next month; that is the very best Mr. Coats can do. However, it will be worth waiting for, and I can assure the members of this House that when it is published we shall have the best report on the question that has ever been given to the public in this or in any other country.

- You cannot raise crops with a cropper,
- You can't shave your chops with a chopper,

Break nags with a nagger,

Shoot stags with a stagger, Nor pop to a girl with a popper.

ASTRONOMICAL SURVEYS.

In further reference to the surveys conducted under the auspices of the Astronomical Surveys (a partial list of said surveys having appeared in the last number) *The Civilian* is indebted to the courtesy of Dr. King for the following account of movements of the officers of this scientific branch of the Service:

Mr. Thos. Fawcett, D.T.S., will conduct the boundary survey on the eastern frontier of the Province of Quebec.

Triangulation parties of the Geodetic Survey will be under charge of Messrs. N. J. Ogilvie, on the Pacific Coast, A. J. Brabazon, at the Bay of Fundy and in New Brunswick, A. M. Grant in the Provinces of Quebec and Ontario, J. M. Riddell and L. O. Brown in Ontario.

Observations for latitude and longitude will be taken by T. C. Dennis at points in the basin of the Upper Ottawa, and by A. H. Swinburn on the line of the Transcontinental Railway. Mr. Dennis will use wireless telegraphy for comparison of his local time with standard. Mr. Swinburn will exchange time signals with the Dominion Observatory by telegraph wire.

Mr. F. A. McDiarmid will continue his work of last season of determinations of the force of gravity. He will observe at stations in the Maritime Provinces and at points on the main line of the C. P. R. from Winnipeg to Vancouver.

Mr. C. A. French will take magnetic observations at points in Alberta and British Columbia.

GEOLOGY AND GOOD ROADS.

The following press item refers to one of the new lines of practical and useful work constantly being undertaken by the technical branches of the Dominion Civil Service:

"Recognizing the importance of

the movement in favour of good roads throughout Canada, the Geological Survey will have several parties in the field this summer engaged in mapping deposits of materials suitable for the surfacing of roads. One party will operate in the district adjoining the Rideau river and lakes, between Ottawa and the St. Lawrence river. The party will be under the direction of Dr. L. Reinecke of the Geological Survey staff, who will have as assistants F. H. McCullough and K. A. Clarke, of Toronto. Mr. Reinecke, who is a South African by birth, has been on the staff of the Department of Mines for a number of years. He is a graduate of Yale University, and since his graduation has taken special courses in road materials and the construction of roads.

"The district to be explored is not well supplied with gravels or other materials for the construction of good roads, and it will be of especial value to have those that occur there examined and mapped."

PAY IN HOME SERVICE.

The Civil Service Federation of the United Kingdom has forwarded to the Chancellor of the Exchequer its demand that the wages of all Civil Servants—established, unestablished, and temporary—be increased as from March 1.

The Federation asks for an advance of 4s. a week for all earning up to 40s. a week; 3s. a week for those earning between 40s. and 65s., and 2s. a week for those earning between 65s. a week and £300 a year. A penny per hour increase is asked for for all part-time employees. The increases are to cease six months after the declaration of peace. A special point is made of the necessities of boy clerks, many of whom have to live in London on 15s. a week.

Personals.

The following list includes changes in the personnel of the Service during the month of April, 1915, as far as obtainable. Division (Div.) refers to Inside Service only:

Appointments.

Agriculture .- Miss M. J. Donald, Div. 3B.; L. Stevenson, Supt. of Exp. Fm., Sidney.

Board Ry. Com .-- C. M. B. Chapman, priv. secy. to Chief Com.; Miss Lovell, clerk.

Com. Conservation: J. Fixter, Div. 1B.

Com. Conservation: J. Fixter, Div. 1B.
Customs.—To be prev. officers: W. A.
Brownell, Amherst; W. N. Gray, Banington; J. Cogan, No. Sydney; A. McDougall,
Sydney; J. D. Hopper, Truro; R. H.
Goodey, Yarmouth; F. Corno, Woodstock;
A. Rosseau, Coaticook; M. C. Thibault,
Gaspe; D. M. Manson, Mansonville; E.
Maltais, Rimouski; A. Nolin, St. John's;
W. A. Robinson, Brantford; H. S. Prosser,
Cornwall; J. H. Ross, Ft. William; F. B.
Shiels, Ft. William; A. J. McCormick, London; J. W. Webber, Midland; A. M. Pridham, W. E. McGillivray, Ottawa; W. J. ham, W. E. McGillivray, Ottawa; W. J. Kelley, J. McKee, W. R. Pringle, Port Ar-thur; H. Lemon, Prescott; R. L. Yielding, St. Catharines; W. J. East, Sarnia; E. A. Reeves, Sarnia; J. G. Gill, Sault Ste. Marie; H. M. Schaefer, Stratford; G. F. Logan, Wallaceburg; H. S. Allen, H. E. Black, B. Pyzer; D. Schaumloffel, Winnipeg; A. J. King, J. D. Patterson, Regina; L. Hatch, J. J. Lewis, Calgary; Jos. Gil-lespie, Lethbridge; H. Morrow, Medicine Hat; J. L. Walker, Cranbrook; W. C. Leacey, Fernie; C. P. Renwick, Nanaimo; Thos. Steed, Revelstoke; V. Bromley, A. J. Goodstone, J. R. Jardine, C. E. Jones, Geo. Nuttall, O. T. Landry, Vancouver; P. W. Gilson, A. W. Mable, A. E. Popham, J. W. Yonson, Victoria; J. H. Morrell, F. J. Bell, Toronto.

To be collectors .- Wm. C. Chisholm, An-

tigonish; W. A. Burrage, St. Amand; F. G. Walley, Ingersoll.

To be sub-collectors.—R. B. Murray, Springhill; L. E. Perry, Freeport; H. E. Mitchell, Chester; W. C. Grimm, Spring-field; H. A. Labad, Jonquiere; Jas. Mc-Fayden, Dryden; J. M. McGuire, Pene-tanguishene; L. E. Racicot, Ville Marie; W. G. White, Blind River; Ed. Arthurs, Espanola; J. T. Robinson, Cartwright; Jno. Leyden, Edson; F. A. Brettingham, Dun-can's Station; W. C. Cameron, Stewart.

Customs (Inside) .- A. D. Carleton, messenger; O. M. Mann, sorter.

Interior.-J. A. Leclair, Div. 3B.

Mines.-J. C. Dessaint, Div. 2B.

Post Office (Outside) .- B. A. Tabor, Ry. M. S., North Bay; F. L. Woodruff, Ry. M. S., Moose Jaw.

The following clerks Class 3B.: R. W. Miller, Edmonton; H. J. A. Painter; J. Gardiner, E. B. Goss, C. Gray, Toronto; T. M. Smyth, Ottawa; H. Cooke, Regina.

Inside.-K. Carlyle Forsyth, sorter; R. F. Tubman, J. A. O'Dempsey, H. Vechsler, A. R. DuBroy, R. E. Hall, Div. 3B.

Promotions.

Interior .- Miss Annie M. Dunne, to Div. 3A.; H. W. Cannell, Topo. Sur., to Div.
2A.; A. Pelton, Mining Lds., to Div. 2A.
Marine.—H. Jules Robitaille, to 1st asst.

engineer, Quebec; Owen O'Sullivan, to 2nd

asst. engineer, Quebec. Post Office.—Jas. B. Allan, Ry. M. S.,

Vancouver, to Class 1A. To Class 1B.: J. N. A. Gingras, R.M.Ser., Quebec; A. M. Ferguson, Saskatoon; W. S. Lipsett, Winnipeg.

To Class 2B.: A. Jobin, R.M.S., Quebec; W. S. Scott, R.M.S., Saskatoon; Wm. Bea-mish, W. A. Spry, C. E. Moore, W. F. Biggs, O. S. Deacon, London; Miss Marie Hamel, Quebec.

Transfers.

John Fixter, from Conservation Commission to Agriculture, Ottawa; A. Porter, from Customs, White Rock, to Midway; T. F. Fitzgerald, from Customs, Newgate, to



Edmonton; J. A. Forbes, from Customs, Winnipeg, to Ottawa.

Superannuations.

Asher Farrow, Customs, Goderich; D. C. Chamberlain, House of Commons; Wm. C. Bowles, House of Commons; Henry Carroll, P. O. Insp., Ottawa; Thos. Patterson, Ry.M.S., Toronto.

Resignations.

Miss A. E. MacIvor, Miss O. K. McAllister, Miss J. R. O'Neil, P. O. D., Inside; R. D. McLaren, Customs, Inside; J. N. Arthurs, Customs Inspection; W. A. Barnet, Dept. Agriculture, Inside; J. J. Leddy, W. and M., Saskatoon; Mrs. A. H. Thomas, Marine, Inside; F. E. Cox, Naval Service.

General.

William G. Hughson, B.Sc., of the Testing Laboratory, Department of the Interior, was married on May 17th to Anna Catherine Dwyer.

Francis William Binks, second son of George J. Binks, of the Post Office Department, was married on May 19th to Laura May, eldest daughter of the late Alfred McGillivray.

Dr. T. B. Flint, Clerk of the House of

Commons, and Mrs. Flint have gone to Yarmouth, N.S., for the summer. The engagement of Marguerite, only daughter of W. J. McCaffery, of the Cus-toms Department, and Mrs. McCaffery, to James P. McMullen, is announced. The wedding will take place on June 10th.

Norman Stanfield, of the Outside Service of the Department of Agriculture, has been appointed to a lieutenancy in the Royal Welsh Fusiliers. He had been serving in the 10th Hussars.

Lieut. Charles Russell Smith, second son of William Smith, I.S.O., of the Archives, and Mrs. Smith, was married on May 15th to Edith Kearsley, second daughter of Mr. and Mrs. Wm. McGiffin.

O. S. Clewlo, who has been connected with the Customs in Toronto for twentyone years, has been transferred to Ottawa.

Private E. L. Dewar, a railway mail clerk from Calgary, serving with the First Contingent, is seriously ill in France.

H. R. Williams, railway mail clerk, Cal-gary, who returned recently from a trip to England, whither he had gone for the benefit of his health, suffered a reaction and was forced to go to England again.

Huberthe, daughter of M. H. Thiberge, of the Department of Public Works, was married in Hull on May 17th to M. J. Rene de Cotret.

A. E. Watterson, of the Militia Department, has been sent by the department of London, Eng., to take charge of the registration work of that office.

Mr. J. P. Lunney, one of the members of the staff of the Immigration Office at St. John, N.B., has been transferred to the head office at Ottawa, temporarily.

The State Council of the Knights of Columbus for Ontario has elected J. F. Lanigan of the Department of Customs a delegate to the National Convention.

Mr. and Mrs. James Furlong, of Nor-wich, Ont., announce the engagement of their daughter, Anna, to Mr. Walter M. Vincent, of the Mines Department. The marriage will take place early in June.

Mr. Clarence M. Denneny has been appointed Accountant in the Stationery and Supply Branch of the Department of the interior as successor to the late Albert E. Heney.

Obituary.

J. B. Dion, of the Government Printing Bureau, died at Westboro on May 17th, in his seventy-third year.

Edith Susan Day, wife of Charles A. Cooke, of the Department of Indian Affairs, died on May 20th after a week's illness, in her forty-seventh year. She leaves three small children to mourn their irreparable loss.

Eliza Clarke, wife of John K. McIlquham, who died at Carleton Place on May 18th, was the mother of Lloyd McIlquham, of the Topographical Surveys.

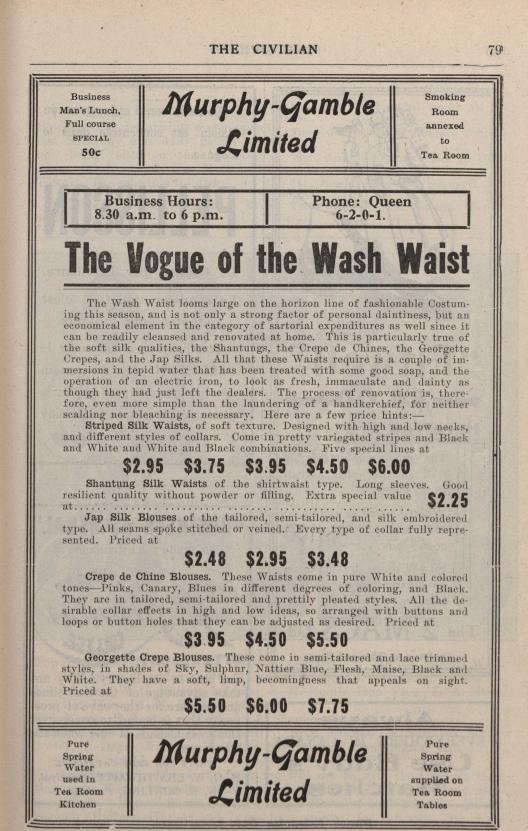
Dr. William Wakeham, for thirtysix years fishery inspector for the Lower St. Lawrence and Gulf, died recently at Gaspe. He was 70 years old, one of the most valued officials of the Government and as a family physician and local justice of the peace was endeared to all the population in that part of the country. As fishery inspector his duties took him to the Magdalen Islands where his work was similar to that of Dr. Grenfell. Dr. Wakeham was a native of Quebec and a college mate of Hon. T. Chase Casgrain. He did much valuable work in the difficulties which arose before The Hague treaty regulating fisheries and was Canadian representative on the Mixed Fisheries Commission.

You can't pick locks with a pickle,

You can't cure the sick with a sickle, Pluck figs with a figment,

Drive pigs with a pigment,

Nor make your watch tick with a tickle.



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THE CIVILIAN



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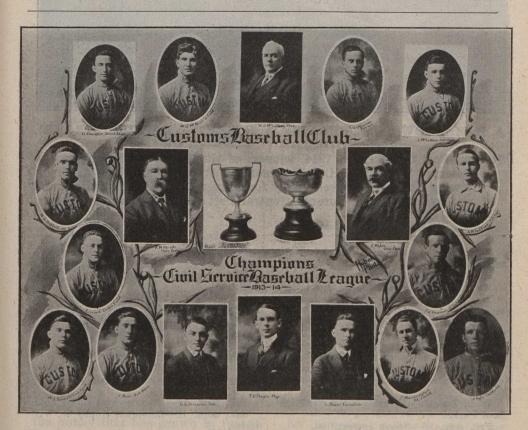
Please Patronise Our Advertisers.

Hthletics.

The Ottawa Civil Service Lawn Bowling Club declared its season open last Saturday and daily games are now being rolled on the beautiful green in front of the Mackenzie Tower. The schedule follows:

Wed., May 26-Friendly match vs. Ottawas.

- Sat., June 5-Rosenthal trophy vs. Ottawas.
- Tues., June 8-Rinks umbrella competition.
- Wed., June 9—Friendly match vs. Highland Park.
- Sat., June 12-Rosenthal trophy vs. Vittorias.
- Tues., June 15-Rink umbrella competition.



Top row, from left to right—V. Hamelin, shortstop; W. McNeil, infield; W. J. McCaffrey, President; G. C. O'Connor, pitcher; J. McFadden, catcher.

Second row—W. G. Hazlett, 1st base; R. M. Heintz, Hon. Pres.; E. A. Miles, Vice-Pres.; A. B. Haffner, pitcher.

Third row—E. Lewis, outfield; F. J. Shannon, outfield.

Bottom row—R. J. Bennett, 2nd base; J. Roos, 3rd base; E. Scrivens, Sec'y; T. V. Doyle, Manager; L. Kane, Executive; F. Dormington, outfield; J. Kyte, outfield.

Of the above players, the following will not be with the Customs team this year: Messrs. Hamelin, McNeil, Hazlett, Haffner, Lewis, Shannon, Bennett, Kyte. Messrs. Shannon, McNeil and Hamelin have retired. Messrs. Bennett, Haffner, Hazlett and Lewis have enlisted for the war. Mr. Kyte has entered to study for the priesthood.

Wed., June 2-Friendly match vs. Vittorias.



A. H. MEADOWS, G. E. CHAINEY, A. H. KENT, T. CARSON (STROKE).

Toronto Post Office Crew, 1914, winners of the Hammond Trophy, a cup presented by the late H. C. Hammond, Past President of the Argonaut Rowing Club, to be rowed for by fours from Financial Institutions and won by crews from Toronto General Post Office the past two years, 1913-14.

Wed., June 16—Friendly match vs. Ottawas.

Fri., June 18-Spoon competition.

Mon., June 21-Singles competition.

Tues., June 22-Rink umbrella compet-

Wed., June 23-Friendly match vs. Vittorias.

Thurs., June 24-Doubles competition.

Fri., June 25-Spoon competition.

Mon., June 28-Singles comprition.

Tues., June 29-Rink umbrella competi-

Wed., June 30—Friendly match vs. Highland Park.

Fri., Aug. 30-Spoon competition.

Mon., Aug. 9-Singles competition.

Tues., Aug. 10-Rink umbrella competition.

Wed., Aug. 11-Friendly match vs. Ottawas.

Thurs., Aug. 12-Doubles competition.

Fri., Aug. 13-Spoon competition.

Mon., Aug. 16-Singles competition.

Tues., Aug. 17-Umbrella competition.

Wed., Aug. 18-Friendly match vs. Vittorias.

Thurs., Aug. 19—Doubles competition. Fri., Aug. 20—Rink departmental shield. Mon., Aug. 23—Singles final. Tues., Aug. 24-Rink umbrella competition.

Wed., Aug. 25—Friendly match vs. Highland Park.

Thurs., Aug. 26—Doubles competition, final.

Fri., Aug. 27-Departmental shield.

Sat., Aug. 28—Rosenthal trophy vs. Ottawas.

Mon., Sept. 6-Rink umbrella competition.

Thurs., Sept. 9—Friendly match vs. Ottawas.

Fri., Sept. 10—Departmental shield final. Sat., Sept. 11—Rosenthal trophy vs. Vittorias.

Thurs., Sept. 16—Friendly match vs. Vittorias.

Thurs., Sept. 23—Friendly match vs. Highland Park.

The following is the schedule of the Ottawa Civil Service Baseball League for the coming season. With so much new blood, everything points to an interesting season, but much regret is felt at the loss of so many of last year's players, chiefly owing to the war. All games will be limited to seven innings:

Jun	e 1-Post Office at Customs.
66	4-Naval Service at Agriculture.
66	7—Interior at Printing Bureau.
	8-Post Office at Naval Service.
66	10-Customs at Agriculture.
66	14—Interior at Post Office.
66	15—Naval Service at Printing Bureau.
100	17—Interior at Customs.
6.6	18-Agriculture at Post Office.
166.	21-Interior at Naval Service.
	22—Bureau at Customs.
	23-Interior at Agriculture.
	25-Naval Service at Post Office.
:	28—Agriculture at Customs.
	29-Printing Bureau at Post Office.
July	5-Agriculture at Printing Bureau.
166	6-Customs at Interior.
66	8-Naval Service at Customs.
166	9—Post Office at Interior.
66	12-Printing Bureau at Agriculture.
66	14-Customs at Naval Service.
66	15—Post Office at Printing Bureau.
	19-Naval Service at Interior.
66	20—Post Office at Agriculture.
	21-Customs at Printing Bureau.
66	23—Interior at Agriculture.
66	26—Customs at Post Office.
	27—Bureau at Interior.
"	28-Agriculture at Naval Service.
Aug.	2-Naval Service at Bureau.

All games at Varsity Oval, beginning at

STAMP COLLECTING.

Stamp collecting is to-day so popular as a pastime that it is no longer necessary to offer any excuse for those who follow what is undoubtedly the favourite collecting pursuit of the times.

The enhanced general interest in the hobby that has grown in recent years has gained a large number of new collectors, whilst the present "War Tax" issues of Canada and the various issues of our allied colony Newfoundland, and the United States, have revived the earlier collector, to the ardent philatelist.

Stamp collectors are to be found in every country and community throughout the civilized world, and the great army of philatelists is constantly increasing.

There are at the present time many civil servants throughout the Dominion who are collectors, some having specialized collections, others having general collections, and while I do not wish to undertake the burden of forming a "Civil Service Philatelic Association," I am sure such a society is within the bounds of possibility, and I would do all in my power to help along the inauguration.

Some time ago the civil servants of Saskatchewan formed a society, with J. B. Parker as their President. Possibly with the help of the editor of *The Civilian* and all our collector readers we may be able to get acquainted and discuss by correspondence the possibility of a society being formed.

I shall be pleased to answer all inquiries on the subject if sent to me direct at my home, 703 Alberstone street, Winnipeg.

C. A. HIVES.

THE OLD LION'S TAIL'S A-WAG-GIN'.

- The old Lion's tail's a-waggin' an' the velvet's off his claws,
- An' the sleepy look's no longer in his. eye;
- His whiskers are a-twitchin', 'e's a-lickin' of his jaws,
- An' his nostrils are a-sniffin' something 'igh.
- For they've roused him, an' they ve riled him, an' his temper isn't sweet,
- 'Cause they've given him a lot o' nasty rubs,

But there's something goin' to happen, now they've got him on his feet,

- An' he's givin' a little practice to his cubs.
- Kaiser Willie goes a-yappin', an' athreatenin' o' France,
- Sayin' as how he'd make things 'ot in gay Paree;
- But, little Belgium up an' says, "You haven't got a chance!"
- An', God knows, she did her duty gallantly.
- Though her women folk an' children were destroyed by worse than guns,
- An' her noble edifices went to smash,
- There never yet were heroes born more valiant than her sons,
 - An' their deeds will live when Willie's "done his dash."

