



# Editorial Page of The Canadian Labor Press

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OFFICIAL ORGAN ALLIED TRADES AND LABOR COUNCIL OF OTTAWA. ENDORSED BY Hamilton District Trades and Labor Council. Hamilton Building Trades Council. Kitchener Twin City Trades and Labor Council. Independent Labor Party of Ottawa.

**The Canadian Labor Press**  
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## TRADE UNIONISM AND VETERANS.

UTTERANCES of single individuals, members of returned soldiers' organizations, claiming an affinity exists between the veterans and anti-trade unionists' movements, must be discounted when taken in conjunction with the voice that speaks through organization. At no period can the veterans be found as a sympathetic ally with the Dominion's revolutionary reactionaries, insofar as their statements are presented through voice of joint assemblage.

A case in point may be cited from the session of the Army and Navy Veterans, recently held at Montreal, where a resolution was passed condemning the One Big Union and Bolshevism in Canada. The coupling up of these two movements, One Big Union and Bolshevism, also clearly shows that the opinion held was that they are considered common partners and enemies to the Dominion's undoing. Another matter of significance was that the introducers of this subject hailed from the city of Winnipeg.

This is not an isolated instance but it has been the general attitude of the returned men as a body, to shun any allegiance with the labor union destroyers, whether the attempted flirtation was in Vancouver, Calgary, Winnipeg, or other parts of the country.

That such an attitude was to be expected by no means belittles its importance. It does, however, give to the officers, the rank and file of this Dominion's trade and labor movement, an added impetus for a continuance of the practical methods it adopts for the betterment of the worker's position, which carries with it an assurance of the country's weal. It does place the mark of approval on the International Trade Union policy, conveying in unwritten treaty an all-powerful ally, acting as a reserve force which may be used to crush and destroy any of the futile attempts that may be made against the International Trade Union movement, enemies to which would return us to the days of barbarism.

## EVOLUTION, NOT REVOLUTION.

THE aim of Trades Unionism is constitutional evolution, not Revolution. We must greatly improve established Government, but not overthrow it by reducing society to complete helplessness in the hands of a revolutionary rabble posing as Labor.

Revolutionary Dictatorship must be frowned down. The just cause of Trades Unionism needs no gunmen. Massed action and Force of the O. B. U. tend to destroy the gains already made by True Labor. The mistaken men who are talking One Big Union do not appear to want either Collective Bargaining or Democracy. They appear to be aiming at Dictatorship, at one fell swoop, paralyzing industry. They are not representatives of Labor. It looks as if the most reckless hands were making a swift grab at the steering wheel.

## HOME, HEALTH, HARMONY AND HAPPINESS

TRADES Unionism stands for the four H's of Humanity—Home, Health, Harmony and Happiness. The well being of the masses—those who toil—depends on plenty of good food at a reasonable price, clean, cheerful, comfortable homes, safe, sanitary and remunerative employment and time and place to enjoy clean, vigorous recreation of mind and body.

Trades Unionism is ever vigilant and active to improve and safeguard the health, standard of living, safety and surroundings of those who toil. Labor is often misunderstood and misrepresented. But Trades Unionism by its deeds has proved that the real Labor movement with its international affiliations is sound, safe, sane and sure for the protection and advancement of True Democracy.

## LABOR MEMBER'S DECEASE.

IN the removal from our midst of A. Studholme, M.L.A., an outstanding figure has been lost to the ranks of labor, its lone representative in the Ontario Legislature. Small in stature, but big in every other respect, his life was one of self-sacrifice for the movement and the general expressions of regret at his passing from this sphere were not at all the matter of course variety, but merited records. "A life well spent," "A rest well earned," are apt terms to apply to Labor's former colleague from Hamilton.

## DANGER SIGNALS.

TOMMY, the Engineer, says if you want to make a safe run along the Co-operating line—watch your signals: Green—that's the color of real money for Labor—means go ahead—everything's all right. Yellow—that's the color of some of these alien labor fakers—means danger along this line—slow up. Red—the color of the Red Flag artists—means danger for everybody—stop at once and remove the source of danger.

## DEEP-DYED PLOT.

IT is claimed that Germany has \$20,000,000 worth of dyes to dump on Canada and the United States at the right moment. What has been done with the important matter of Canada's Dye Industry?



Mary, Mary, quite contrary, How does your garden grow?

## GENERAL STRIKE NOT SO POPULAR.

The following letter from one of Winnipeg's "rank and file" recently appeared in the Western Labor News. The writer points out all the evils of the O.B.U. and states that the idea of the general strike is not as popular as it was three months ago. The letter follows:

Mr. Editor—Now that the Winnipeg Trades and Labor Council has gone on record as recommending to all affiliated unions that they become part of the One Big Union organization, and by so doing automatically sever their connections with their various internationals, the time has come when we as trade unionists must look this question squarely in the face and decide whether we are going to follow the lead of the Winnipeg Trades and Labor Council and the O.B.U., or whether we will remain loyal to our internationals.

Frankly, I am not in favor of joining with the O.B.U. at the cost of our international affiliations, and I am less than ever in favor of it since reading carefully the constitution as outlined at the Calgary convention of a couple of months ago, and endorsed by the Winnipeg Trades Council. I can find nothing in the O.B.U., as outlined, that gives us any more power than we already have in our present form of organization. We really have "organization by industry" through out various federations, such as the Metal Trades Council, the Building Trades Council, and the Federation of Railway Trades, etc. The chief difference, so far as I can see, is in the provision for calling out the unions on a general strike, whenever the membership of a union is not satisfied with its work.

## ACROSS THE ATLANTIC

LABORITE CAPTURES BOTHWELL SEAT James Robertson, Laborite, has been elected to represent the Bothwell Division of Lanarkshire in a by-election, the result of which was announced on Tuesday. The vote stood: Robertson, Labor, 13,135; T. Moffat, Coalition, 9,967. The seat was previously held by a Coalition Unionist.

BRITISH PENSIONS TO BE INCREASED. The report of the British Pensions Committee recommends all round substantial increases in pension allowances in accordance with the recent suggestions of Field Marshal Haig, including increase of the flat rate total disability pension to single men to forty shillings weekly. It is estimated that the increase involves annual expenditures of £18,000,000.

ARRANGE 8-HOUR DAY. Mine Workers in the Lillie region arranged details of the eight-hour day, much to the chagrin of operators who wanted the work day between 7.30 and 11.30 and from 1 to 5, with an hour and one-half off at noon. The mine workers said they would work from 6 a.m. to 2 p.m. with half an hour for lunch and threatened to strike if they didn't have their way. The mine owners yielded.

BAKERS HAND IN STRIKE NOTICES. Negotiations in the London baking trade between masters and men in connection with the question of the abolition of night baking and the giving of a new minimum wage have reached a deadlock and the men have handed a strike notice, declaring that unless their demands are conceded they will strike on Aug. 7. In order to avoid strikers' sympathy the Labor Ministry has intervened and invited a joint industrial conference to be held in London on Aug. 7. The men are prepared to attend the conference, but the masters have taken the position that the Labor Ministry has no right to convene the meeting.

GREATEST COMBINE IN HISTORY. The great trade union movement in Britain, with its 5,000,000 members, has decided to join forces with the Union of British Co-operative Societies, with a membership of about 4,000,000, in order to dominate production, consumption and distribution in Britain. This amalgamation will represent the greatest business combination in history. It will dwarf the Federal of British Industries, with its capital of £20,000,000,000. The new combination is organized

## INTERNATIONALS ATTACKED WHILE ACTING AS MEDIATORS.

At virtually the same time when the international officers of the running trades were acting as a mediation board in an attempt to settle the metal traders strike in Winnipeg, members of the strike committee were denouncing them as "bloodsuckers living off the flesh of workers," and "parasites living off the per capita tax of the men." A. J. Ryall, chairman of the Brotherhood of Railway Trainmen, told the fobson commission, inquiring into the industrial relations and the causes of the recent Winnipeg strike.

According to Ryall, immediately before the commission, the international officers were being denounced openly at the time that a One Big Union programme providing for a vote on a general strike, a six-hour day and a five-day week, severance of affiliation with the internationals and the regrouping of Dominion trades unions under the One Big Union, was circulated among the railroad workers at Truro, N.S.

C. P. Wilson, K.C., acting on behalf of the Provincial Attorney-General, read a ballot which stated that the vote was to be taken on these questions and the ballots were to be returned to the Manitoba provincial executive of the One Big Union.

Mr. Ryall told of a meeting of railroad men at Truro, N.S., at which addresses were made by both international officers and members of the strike committee.

"Their speech amounted simply to a vilification of the internationals," he said. "The men were invited to repudiate their international affiliations and send us back to the United States."

## DOOLEY ON THE UNION LABEL.

"Have ye not heard of the Union Label, Hennessey?" "I've heard that, I've heard nothing else for the last two months. The same taken what is this Union Label?" "It's what th' polliticians put on their cards to catch the votes of th' intelligent workin' men; 'tis what gives the Citizens Alliance people hydrophobia; 'tis what gives th' scab manufacturers bad dreams."

"And who invented it, Dooley?" "Sure the labor unions invented th' thing, 'tis same as th' Chinaman invented gunpowder and dynamite have since enough to use it after they made it. All th' Chinaman did with gunpowder is to make phibs, create a lot of stink and noise. Sure the Japs showed 'em how to do with it when they went over to visit their friend Nick of Rushy. 'Tis been th' same way with th' labor unions. They invented a wipon and then kept on foighin' wid their hands, wid fish-tails and Labor Day parades."

"And do ye think Dooley 'tis a good thing for th' terriers?" asked Mr. Hennessey.

"'Tis the yellow peril of th' Manufacturers' Association. 'Tis th' greatest of intelligence th' workin' men have shown in twenty years. Why don't ye demand th' Union Label, ye Turk?"

## EDMONTON TRADES COUNCIL.

A general meeting of executives of all orthodox unions of Edmonton was planned, Saturday, half holiday closing was adjourned, the secretary of Labor and Postmaster-General is lockout of postal employees, a committee was appointed to deal with the matter in editorial in the Edmonton Free Press, published during the recent strike, and other business transacted at the meeting of the Edmonton Trades and Labor Council, Monday evening. There was a good attendance of delegates and a big interest in Labor matters was manifested.

Of biggest importance emanating from this meeting was the instructions received by the secretary of the council to write all secretaries of local unions affiliated with the A. F. of L. or the Dominion Trades and Labor Congress calling a general meeting of executives of these unions for a general discussion of the Labor situation in Edmonton.

DAN'S PRESCRIPTION FOR THE BLUES. How much a little word of praise will keep a fellow going! How much a little compliment will keep the sunlight flowing! A word of cheer will do it, too. So fell a man into mourning. Let's try today along the way To be a little human!

How much a comforting remark will do to keep one steady! How sweet the heart responds with song and always up and ready! A word of praise, a word of cheer, They have a mighty power, To lift the spirit out of gloom, To be the same as any flower!

H. C. OF L. Jim—I hear you are getting a big salary now. Jack—Why—er—I thought it was until I got it.

## THE HIGH COST OF LIVING

Is more or less a question of scarcity of foodstuffs. During the war destruction of world supplies was widespread. Millions of men were taken out of production. Shiploads of food were sunk by the score. The world's surplus stocks of cereals, animals, dairy products and other foodstuffs were depleted.

What is now needed is to BUILD UP AGRICULTURE. We require a larger proportion of people on the farms. By building up agriculture and exporting agricultural products, we will be able to pay our war debts.

## THE THINKER.

(By Bertin Braley.)  
Back of the beating hammer  
By which the steel is wrought,  
Back of the workshop's clamor  
The seeker may find the Thought.  
The Thought that is ever master  
Of iron and steam and steel,  
That rises above disaster  
And tramples it under heel!  
The drudge may fret and tinker  
Or labor with dusty blows,  
But back of him stands the Thinker,  
The clear-eyed man who knows;  
For into each plow or sower,  
Each piece and part and whole,  
Mam goes the Brains of Labor,  
Which gives the work a soul!  
Back of the mortar trowel  
Back of the belts that sing,  
Back of the hammers drumming,  
Back of the cranes that swing,  
There is the eye which scans them  
Watching through stress and strain,  
There is the mind which scans them—  
Back of the Brawn, the Brain!  
Might of the roaring boiler,  
Force of the engine's thrust,  
Strength of the sweating troller,  
Greatly in these we trust,  
But back of them stands the schemer,  
The Thinker who drives things through,  
Back of the Job—the Dreamer  
Who's making the dream come true!

## BIGGER DEMAND FOR LABOR.

The employment service of the Department of Labor reports that the employment offices established co-operatively by the Dominion and Provincial Governments are continuing to show increased activity. Eighty-eight offices are now in operation in the various provinces, and at the end of June it was shown that some 11,680 applicants for work were on the books of the exchanges. Placements numbered 5,714 for the last week in June, the latest figures available.

During the week mentioned, the 88 offices reported that 6,555 were referred to positions and the number mentioned above placed. This is the highest placement figure recorded since the operation of the labor bureaus and represents an increase of 209 over the preceding week, when the regular placements totaled 5,505. During the same week 7,297 applicants were registered, of whom 5,716 were men. In Ottawa the number of applicants unplaced at the end of the week was 325, with a total of 136 placements in regular jobs.

Employers' reports to the employment service of the Department of Labor indicate a considerable increase in the volume of employment in Ontario and Quebec during the last week in June and a decline during the first week of July, followed, however, by a greater anticipated increase during the succeeding week.

## TORONTO BAKERS' BOARD.

Hon. Justice Denton has been named by the Department of Labor as chairman of the Board of Conciliation which will inquire into the dispute between the master bakers of Montreal and their delivery men. F. H. McGuigan will represent the twenty employers and W. A. Clay the employees.

## STREET CAR MEN TO MEET.

International President Mahon, of the Amalgamated Association of Street and Electric Railway Employees, has issued a call for the regular convention to be held in Chicago, beginning September 8.

## MIDLAND ORGANIZES TRADES COUNCIL.

Another central labor body has been added to the already long list of workers' parliaments in Ontario. Midland, Ont., having organized and being granted a charter by the Trades and Labor Congress of Canada. The officials on charter are: President, D. Kennedy; vice-president, A. Brokenshire; secretary-treasurer, W. Dudley; recording secretary, P. Pringle.

## THINKING MEN DISLIKE THE O.B.U.

Of the One Big Union, the American Federationist says: "Persons who reach conclusions and formulate policies and remain faithful to those conclusions and those policies persons who arrive at conclusions through processes of emotion and who formulate policies to fit conclusions so reached are certain to find themselves in disagreement quickly. Emotion is not stable. Passion breezes blow it hither and beyond and render it the most unstable of all things."

The American Federation of Labor and the United Mine Workers of America condemn it; thinking union men despise it. It is of some importance that an advocate who has confidence in the idea to place it before the Atlantic City convention where it might stir up its merits before the whole mass of labor opinions of America.

The Butte Free Lance speaking on the question of the One Big Union says: "Winnipeg had its lesson and Butte has had nearly enough to thoroughly awaken the workers to the fact that the One Big Union is a thing of no place in American unionism for this fallacy and the rank and file will never consent to the destruction of the only power which has benefited them. But we must be constantly on guard or they will 'slip one over' and if they do the constructive efforts of forty years will vanish overnight. Truth is the 'parting of the ways,' and the sooner we impress this fact upon the agitators the sooner shall the work of the legitimate labor movement bear more fruit."

THE BAD CROSSING. Numerous street crossings offer opportunities for accidents. Watch your step when crossing a street. A block out of place; a hole in the pavement; a fruit bin or a smear of grease may bring you down. Watch your step.

### Stop No Need to Operate

It's a Pile Ointment—is guaranteed to give instant relief to any form of piles or money refunded. 50¢ per package, at leading drug-gists, or sent direct, charges paid.

### Antiseptic-Chemical Co.

Sales Agency  
Room 110, 123 Bay Street,  
TORONTO, CANADA.

### The Daly Store's "Removal Sale" is Still Going on Strong.

Fresh, New, Seasonable Goods are Being Offered at Great Price Reductions Do Not Fail to Visit the Store These Days, it Will Pay You Well.

Watch the Daily Newspapers.

### THE H. J. Daly Company, Limited.

CONNAUGHT PLACE OTTAWA

### Pelmanism Gets Workers Wage Increases

Besides its social and intellectual advantages, the Pelman System of Mind and Memory Training has made it possible for thousands of ambitious men and women to secure increased earnings. How this is done is told in booklets we will send for the asking. Proof is to be found in testimonials received daily. Here are two typical cases:

**HIGH POST SECURED.** "After talking up Pelmanism for about three months," writes a Departmental Manager, "and working 'rough about four hours in salary, but has also very good prospects, I am going into a new business, and I have decided to devote the whole of my energies to starting and systematizing a new department, so that my time has been fully occupied. This department, which I have definitely developed my salary (which was not inconsiderable before), I attribute entirely to Pelmanism." "A. G. 1913" Clerk.

**GAVE HIM CONFIDENCE.** "You will be pleased to hear I have been offered, and have accepted, a position which not only offers me an immediate increase in salary, but has also very good prospects, I am going into a new business, and I have decided to devote the whole of my energies to starting and systematizing a new department, so that my time has been fully occupied. This department, which I have definitely developed my salary (which was not inconsiderable before), I attribute entirely to Pelmanism." "A. G. 1913" Clerk.

### A Few Minutes Each Day All That is Required

Full particulars including booklet on "Mind and Memory" and Truth's latest report will be sent, post free, on application to:

### THE PELMAN INSTITUTE

748 TEMPLE BUILDING, TORONTO.

MISS HAPPY HOLIDAY.

Hours are determined by business conditions in Niagara Falls, undoubtedly stand out more conspicuously because of the large number of waitresses employed, but on the other hand it in no way indicates that the hours of labor are shorter in other third class cities...

SERVICE BUTTON WORKERS.

Notes of Particular Interest to Returned Soldier and Sailor Trade Unionists.

EDITOR'S NOTE.

Ex-soldiers and sailors, this is your department—use it. We will publish all your communications, provided, however, that you sign them, not necessarily for publication—but as a guarantee of good faith.

OTTAWA MACHINISTS RESUME WORK.

Following a conference between the executive of the Ottawa Machinists and the management of the employing companies, the union, which was on strike since...

THE ONE BIG UNION.

Did you ever hear that story of writers trying to corner the gold? They said: Let's gather in sweet communion. And change our name to the One Big Union.

A good idea, they all cried out: We'll put the capitalist to rout. And, run their plants, just as we please. Till they come to us on bended knees.

ONE-FIFTH OF SOLDIERS WANT TO CHANGE JOBS.

Of 275,444 members of the Canadian Army who completed demobilization questionnaires issued by the re-establishment department, 57,771 desire to make agriculture or stock raising their future vocation.

SWEDISH WOMEN SECURE VOTE.

At last the time has come for Swedish women to exercise their political right to vote. They have waited longer than any of the people of the north, as Finland obtained it in 1906, Norway in 1913, and Denmark in 1915.

LEGAL REGULATION NEEDED.

The following schedule of hours was discovered by investigators from the New York Bureau of Women in Industry Service recently at Niagara Falls.

THERMOS.

Turn to it every day for Comfort and Economy. HOT OR COLD. In the office and the home—in the auto when you roam—for vacation or vacation or day-time, work-time or play-time.

OLD CHUM TOBACCO advertisement featuring a large illustration of a man in a suit and a Thermos bottle. Text includes 'is the "chum" of more pipe smokers, than any other tobacco smoked in Canada' and 'EVERYBODY SMOKES "OLD CHUM"'.

WINNIPEG TRADES COUNCIL TO BE REORGANIZED IMMEDIATELY.

At the conclusion of the Winnipeg Trades and Labor Council meeting on Tuesday, H. A. Riggs made the following announcement: "At the authorized Deputy of the Trades and Labor Congress of Canada, I shall proceed to carry out the instructions given to me by that organization and that the Trades and Labor Council of Winnipeg will carry on."

The Trades and Labor Council organization of having present there as delegates a considerable number who by the laws of their international organizations that they have previously represented had no right to be there on a representative capacity.

With no bias of trumpets or advance notice, the Dominion from Montreal, came to town and enrolled every man working at the granite industry. A short time strike was arranged and all the men back to work.

The men had been receiving 45 cents per hour, and the new agreement, which goes into effect for a period of three years, follows: From August 1, 1919, to May 1, 1920, 75 cents per hour; May 1, 1920, to May 1, 1921, 80 cents per hour; May 1, 1921, to April 30, 1922, 85 cents per hour.

Under the new agreement they will now work an eight-hour day and a 44-hour week, instead of a nine-hour day and a 54-hour week. In addition, the contract also made stipulations for certain tools and devices in use in the shops.

OTTAWA DELEGATES FOR HAMILTON.

Activity in selection of delegates to the Trades and Labor Congress Convention at Hamilton is now in progress at the Capital city, there being apparently more delegates displayed in the coming convention than on any previous occasion.

O.E.R. EMPLOYEES NEW SCALE.

The dispute between the Ottawa Electric Railway Company and the Ottawa Street Railwaymen's Union was settled at the conference held in the offices of Adams and Soper, Ltd., Friday afternoon.

STRATFORD HAS NEW LOCAL.

A new local union was organized at Stratford last week in the C.M.B. hall under the name of the Stratford Local and International Brotherhood of Firemen, Officers, etc.



The Canadian Summer Girl. Posed by a member of Canadian Photo-Play Productions, Limited.

Where's I seen the girl before? Her face looks familiar. It ought to. That's the fascinating young lady who blew the horn on the auto truck on Peace Day. She playfully poured a pint of white powder down her own neck, old top; but you weren't mad, were you? Nobody ever gets mad at her—for she trifles the Canadian Holiday Spirit. She's here and there, everywhere with never a care.

HERE'S TO WOMAN.

Once Our Superior Now Our Equal.

B. C. WOMEN'S MINIMUM \$15. The minimum wage for women employed in offices in British Columbia has been fixed at \$15 a week, and the hours of labor at 45 per week.

VETERANS URGE WOMEN'S AUXILIARIES. That every possible effort should be made for the organization of ladies' auxiliary associations to support the Canadian War Veterans' Association, was the substance of the report read at the recent convention at Montreal, by Comrade Evans, of Kingston.

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National Trust Company Limited advertisement. Text includes 'Executor - Administrator - Trustee' and 'Capital Paid-up - \$1,000,000 Reserve - \$1,000,000'. Address: 15-22 King East, Toronto.

Labor Items of Interest From the Capital City.

FIREFIGHTERS NOTES.

The sports committee met at No. 2 fire hall with a representative from the newly formed Athletic Association. Lieut. Dicks was elected to plan the main executive of that body to represent the firefighters. The following committee was selected to co-operate with the Police Dept.: A. E. McConnell, D. Dear, W. Duffey, Capt. Bradley, T. G. McKay, and E. Girouard.

If any brother who has the interest in this adventure at heart, but cannot take his time from the front line, will offer his services to any member of the committee he can be accommodated in some of the work that goes to make up the annual organization. Amongst those who have come forward are Capt. J. Hot, Capt. J. Bradley and Fred Wright.

With the black diamonds selling at \$12.50 per ton, rent \$20, butter at \$10 per pound—in fact everything that goes to keep a fellow alive is skyrocketing instead of staying on a level as was predicted when the committee accepted the last increase in pay, and when one hears the mercurial H. C. L. it must mean a Philadelphia lawyer to figure how the fellow drawing \$71.50 a month lives.

Capt. Starr met with an unfortunate accident while driving his car. One of the tires burst, putting the car out of control, causing the Captain to be thrown out, breaking his collar bones and severely shaking him up. It is believed that the Captain will soon be around again as well as ever.

In the current issue of the International Fire Fighter, Bro. Donald Deer has the following to say: "This being an introductory communication to the Fire Fighter, a resume of our union labor activities will be the order of the day for our brothers becoming acquainted with the local from Ottawa."

Our union was in active service in the labor movement before the international was formed, thus we were pioneers and had to obtain a charter from the Trades and Labor Congress of Canada. This was done in a similar position in the Dominion to that held by the A. F. of L. in the States.

The Ottawa local established regular meetings in more than one hall. They were the first freeman's union in Canada to call for the application of the Industrial Disputes Act, before the Ontario Legislature. The decision from the same being unanimous by three representatives of the board and as unanimously accepted as the finishing principles of understanding.

BARBERS ELECT DELEGATES.

Barbers A. Aubry will act in a representative capacity, first at Buffalo, early in September, and will then proceed at the close of the International convention to Hamilton in the event of the Buffalo convention being unduly prolonged and Bro. Aubry not being enabled to make the Hamilton convention.

The debris of the recent strike was cleared off the slate, some of the Labor Day parades was named with Bro. G. S. Macdonald's chair. An opportunity for a full turnout is provided by the agreement calling for a full day's holiday. This being the first day of the year, the day is not being held as a day of mourning for the late President Woodrow Wilson, but as a day of celebration for the local, and the committee of employees, last evening.

A meeting held today between the officials of the Ottawa Electric Railway Company and a committee representing the employees, the following scale of wages, to take effect August 1, was presented by the company and accepted by the committee: First year, 35 cents; second year, 41 cents; third year, 45 cents; fourth year and upwards, 48 cents.

LABOR'S FUNCTION.



## LEADERS

**I**N these the Testing Days, Organized Labor is fortunate in having safe, sane and shrewd Leaders. There are men in the Labor movement today who are Big Enough and Brainy Enough to help in the shaping of Canada's Destiny--and thanks to the growing power of the Independent Labor Party--they may soon get the chance. Labor is going to do more of the governing than in the past.

**T**HE True Leaders of Labor today have come up from the Work Bench. Daily Toil has been their testing ground. Success has not been handed to them in a pink box tied with a purple ribbon--they

have dug for it, hammered for it and climbed for it.

**T**HE Goal of Labor will be reached by following the lead and advice of the calm, logical and big-spirited men at the head of Trades Unionism. Avoid the noisy, violent a'ens who would bomb and slam and jab their way over the bodies and liberties of all classes to EXCESS--not Success.

**P**IN your faith to the Real Leaders of Labor. Back them up. Keep in touch with them. Keep Posted. One of the quickest, surest and best methods of keeping posted is to read the Canadian Labor Press every week. It prints the speeches, policies, ideas and suggestions of the Real Canadian Labor Leaders every week. Get this paper and co-operate with the Leaders of Labor. Put your voice and your influence behind these safe and sane Leaders to Co-Operate with all classes for general Prosperity and Content in Canada.