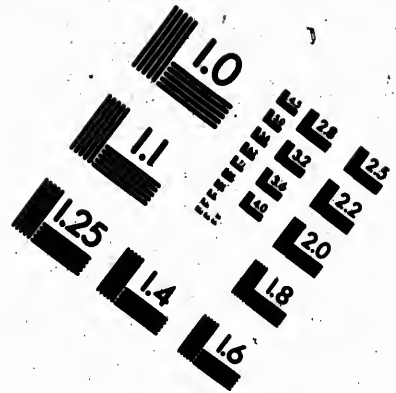
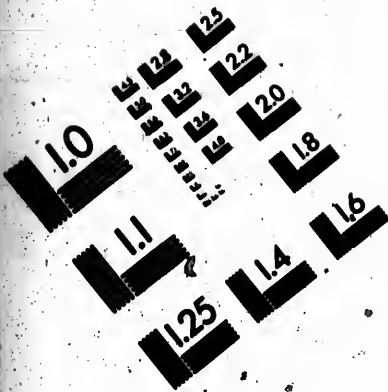




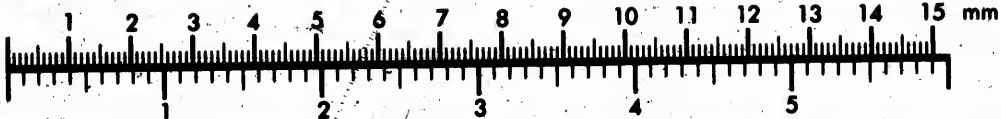
AIMM

Association for Information and Image Management

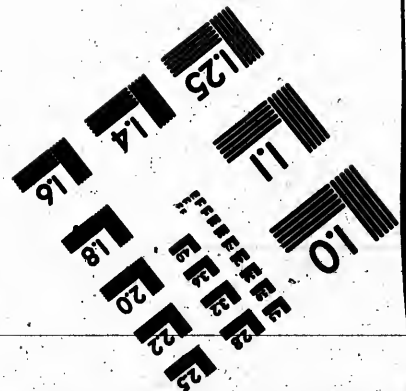
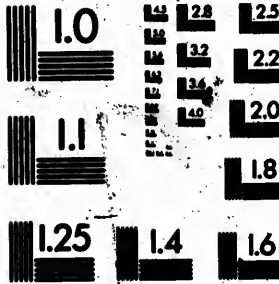
1100 Wayne Avenue, Suite 1100
Silver Spring, Maryland 20910
301/587-8202



Centimeter



Inches



MANUFACTURED TO AIMM STANDARDS
BY APPLIED IMAGE, INC.

18 20 22 25

**CIHM
Microfiche
Series
(Monographs)**

**ICMH
Collection de
microfiches
(monographies)**



Canadian Institute for Historical Microreproductions / Institut canadien de microreproductions historiques

01 FEB

© 1994

Technical and Bibliographic Notes / Notes techniques et bibliographiques

The Institute has attempted to obtain the best original copy available for filming. Features of this copy which may be bibliographically unique, which may alter any of the images in the reproduction, or which may significantly change the usual method of filming, are checked below.

L'Institut a microfilmé le meilleur exemplaire qu'il lui a été possible de se procurer. Les détails de cet exemplaire qui sont peut-être uniques du point de vue bibliographique, qui peuvent modifier une image reproduite, ou qui peuvent exiger une modification dans la méthode normale de filmage sont indiqués ci-dessous.

- Coloured covers/
Couverture de couleur
- Covers damaged/
Couverture endommagée
- Covers restored and/or laminated/
Couverture restaurée et/ou pelliculée
- Cover title missing/
Le titre de couverture manque
- Coloured maps/
Cartes géographiques en couleur
- Coloured ink (i.e. other than blue or black)/
Encre de couleur (i.e. autre que bleue ou noire)
- Coloured plates and/or illustrations/
Planches et/ou illustrations en couleur
- Bound with other material/
Relié avec d'autres documents
- Tight binding may cause shadows or distortion
along interior margin/
La reliure serrée peut causer de l'ombre ou de la
distorsion le long de la marge intérieure
- Blank leaves added during restoration may appear
within the text. Whenever possible, these have
been omitted from filming/
Il se peut que certaines pages blanches ajoutées
lors d'une restauration apparaissent dans le texte,
mais, lorsque cela était possible, ces pages n'ont
pas été filmées.

- Coloured pages/
Pages de couleur
- Pages damaged/
Pages endommagées
- Pages restored and/or laminated/
Pages restaurées et/ou pelliculées
- Pages discoloured, stained or foxed/
Pages décolorées, tachetées ou piquées
- Pages detached/
Pages détachées
- Showthrough/
Transparence
- Quality of print varies/
Qualité inégale de l'impression
- Continuous pagination/
Pagination continue
- Includes index(es)/
Comprend un (des) index

Title on header taken from:/
Le titre de l'en-tête provient:

- Title page of issue/
Page de titre de la livraison
- Caption of issue/
Titre de départ de la livraison
- Masthead/
Générique (périodiques) de la livraison

- Additional comments:/
Commentaires supplémentaires:

This item is filmed at the reduction ratio checked below/
Ce document est filmé au taux de réduction indiqué ci-dessous.

10X	12X	14X	16X	18X	20X	22X	24X	26X	28X	30X	32X
					✓						

The copy filmed here has been reproduced thanks to the generosity of:

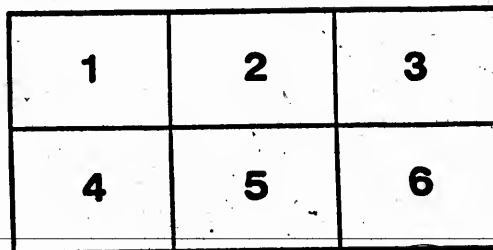
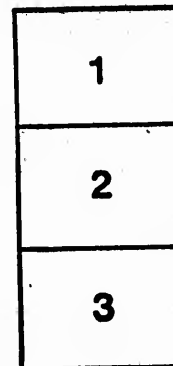
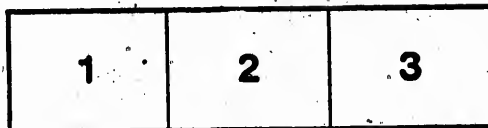
The United Church of Canada Archives
Victoria University Archives

The images appearing here are the best quality possible considering the condition and legibility of the original copy and in keeping with the filming contract specifications.

Original copies in printed paper covers are filmed beginning with the front cover and ending on the last page with a printed or illustrated impression, or the back cover when appropriate. All other original copies are filmed beginning on the first page with a printed or illustrated impression, and ending on the last page with a printed or illustrated impression.

The last recorded frame on each microfiche shall contain the symbol \rightarrow (meaning "CONTINUED"), or the symbol ∇ (meaning "END"), whichever applies.

Maps, plates, charts, etc., may be filmed at different reduction ratios. Those too large to be entirely included in one exposure are filmed beginning in the upper left hand corner, left to right and top to bottom, as many frames as required. The following diagrams illustrate the method:



L'exemplaire filmé fut reproduit grâce à la générosité de:

The United Church of Canada Archives
Victoria University Archives

Les images suivantes ont été reproduites avec le plus grand soin, compte tenu de la condition et de la netteté de l'exemplaire filmé, et en conformité avec les conditions du contrat de filmage.

Les exemplaires originaux dont la couverture en papier est imprimée sont filmés en commençant par le premier plat et en terminant soit par la dernière page qui comporte une empreinte d'impression ou d'illustration, soit par le second plat, selon le cas. Tous les autres exemplaires originaux sont filmés en commençant par la première page qui comporte une empreinte d'impression ou d'illustration et en terminant par la dernière page qui comporte une telle empreinte.

Un des symboles suivants apparaîtra sur la dernière image de chaque microfiche, selon le cas: le symbole \rightarrow signifie "A SUIVRE", le symbole ∇ signifie "FIN".

Les cartes, planches, tableaux, etc., peuvent être filmés à des taux de réduction différents. Lorsque le document est trop grand pour être reproduit en un seul cliché, il est filmé à partir de l'angle supérieur gauche, de gauche à droite, et de haut en bas, en prenant le nombre d'images nécessaire. Les diagrammes suivants illustrent la méthode.

Pam.
BV
2571
P-3

PRESBYTERIAN CHURCH

IN CANADA.

REGULATIONS

FOR

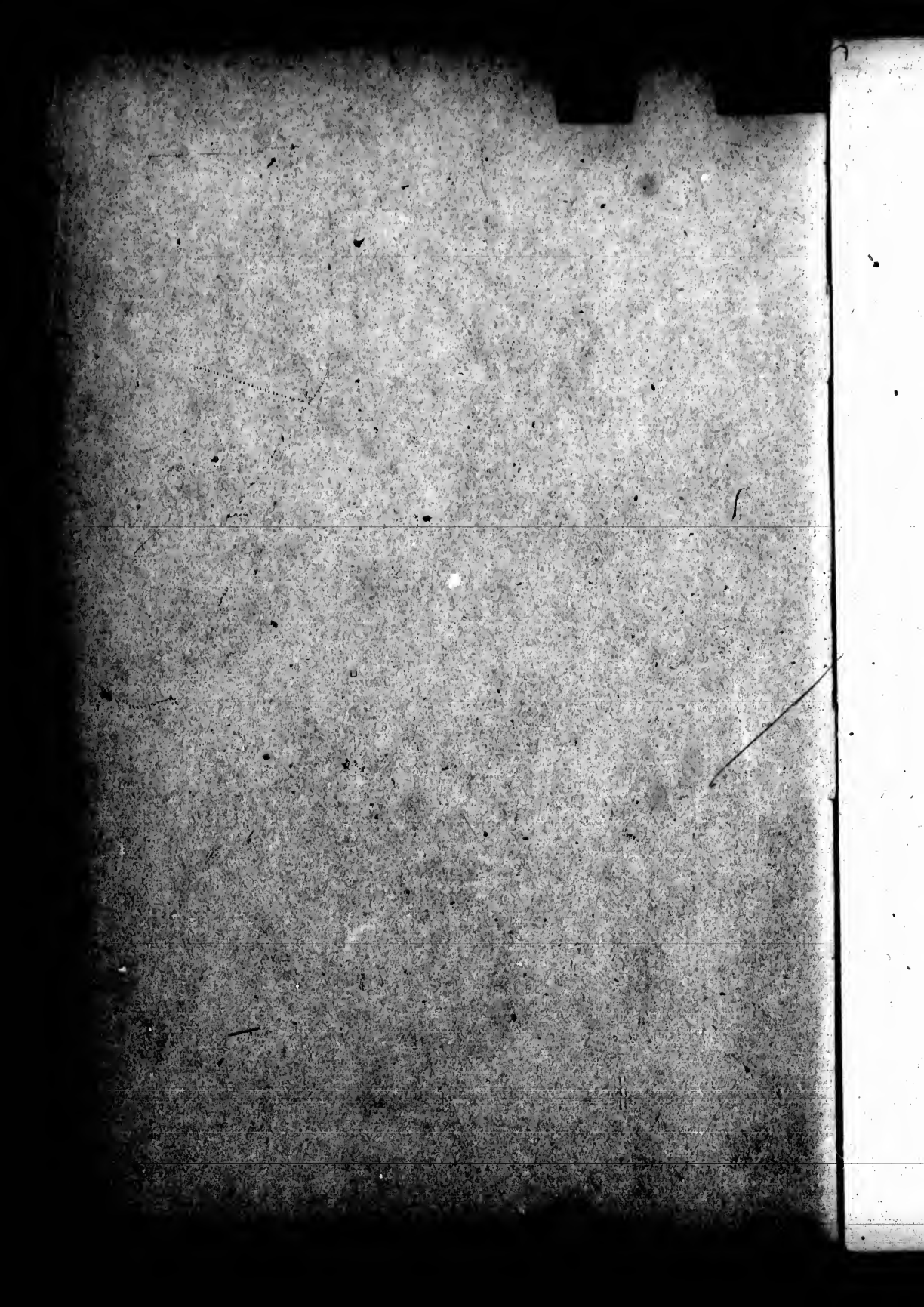
FOREIGN MISSION WORK.



TORONTO:

PRINTED BY THE PRESBYTERIAN PRINTING AND PUBLISHING COMPANY (LTD)

1891.



PRESBYTERIAN CHURCH

IN CANADA.

REGULATIONS

FOR

FOREIGN MISSION WORK.



TORONTO:

PRINTED BY THE PRESBYTERIAN PRINTING AND PUBLISHING COMPANY (LTD)

1891.

I.—GENERAL REGULATIONS.

1. The Foreign Mission Committee and its work.
2. Appointment of Missionaries.
3. Duties of Missionaries.
4. Provision for Missionaries in active service.
5. Provision for Aged and Infirm Missionaries.
6. Provision for the Widows and Orphans of Missionaries.

II.—SPECIAL REGULATIONS.

1. The New Hebrides,
2. Trinidad.
3. Formosa.
4. Honan.
5. Central India.
6. Manitoba and the North-West.

III.—CIRCULARS OF QUESTIONS FOR CANDIDATES AND OTHERS.

1. Enquiries to be made of Candidates.
2. Enquiries to be made of Ministerial friends referred to.
3. Questions to be answered by candidates as to their health.
4. Questions to be answered by medical examiner.

PRESBYTERIAN CHURCH IN CANADA.

REGULATIONS FOR FOREIGN MISSION WORK.

I.—GENERAL REGULATIONS.

1. The Foreign Mission Committee and its Work.

1. The Foreign Mission Committee of the Presbyterian Church in Canada is appointed annually by the General Assembly to have control of the Foreign Mission operations of the Church, and of all moneys contributed to the Foreign Mission Fund.

2. It prepares annually for the Assembly a report of the work under its care, and an estimate of the amount required to carry on that work for the ensuing year.

3. The Committee is divided into two parts, and to these is entrusted the direction of the work during the year, the Eastern Division having the oversight of all the missionary operations of the Church in the New Hebrides and the West Indies, and the Western Division a similar oversight in China, India, Manitoba, the Western Territories of Canada and British Columbia.

4. These Divisions, subject to the approval of the Committee and the Assembly, open up, or if necessary withdraw from, fields of labour, appoint, or if necessary recall, missionaries and teachers, determine salaries and other expenditure, make arrangements for the visitation of the churches by missionaries or others, and have supervision of all matters pertaining to the work of their respective fields. All local general regulations for the management of the work in these fields require their sanction.

2. *Appointment of Missionaries.*

1. Applicants for appointment to the Foreign field should state in writing their age, educational training, ability to acquire languages, religious experience, the work in which they have been engaged, the motives leading them to offer themselves for mission work, and any other facts concerning themselves which may affect their character or work as missionaries.

2. Applicants should furnish testimonials from their pastor and others, as to their history, character, fitness for the work, and any other facts known to them which may have a bearing upon their appointment.

3. When a new language has to be acquired, applicants should, as a rule, be under thirty years of age.

4. Previous to appointment, a medical certificate, testifying to general health and adaptation to the climate of the country where they are expected to labour, is required of all missionaries and missionaries' wives.

5. When the missionary elect is a licentiate, he is ordained by such Presbytery as may be agreed upon by the Division of the Committee appointing him.

6. A medical practitioner or a licentiate in medicine, seeking appointment as a Missionary of the Church, is required:—

(a) To appear in person before the Foreign Mission Committee.

(b) To furnish evidence to the Committee of his having received the degree of M.D., C.M., or its equivalent, from some approved University, Medical School or Board authorized to grant such.

(c) To present a certificate or extract minute, recommending his appointment, from the Presbytery within whose bounds he resides.

(d) To satisfy the Committee as to his missionary zeal, Biblical knowledge, aptitude in teaching, and ability to acquire the language of the people to whom he may be sent.

(e) To answer satisfactorily the first four questions to be put to ministers at ordination or induction.

(f) The medical missionary is expected to teach the Word of God and to seek the salvation of men, devoting his time and energies to this work as far as compatible with the discharge of strictly professional duties.

(g) In every field where an ordained minister is stationed, the medical missionary shall co-operate with him, and all work carried on by them jointly shall be so reported by the minister, and the medical missionary shall make a separate report of his distinctly professional services and matters connected with them. Any amounts received for professional services rendered by medical missionaries are placed by them to the credit of the funds of the mission.

These regulations apply to all medical missionaries, male and female.

7. In connection with the sending forth of a missionary a public religious service is held, at which the Foreign Mission Committee should be represented by one or more of its members.

3. Duties of Missionaries.

1. Missionaries, when appointed, are expected, unless God in His providence directs otherwise, to devote themselves to this department of labour as their life work.

2. As long as a missionary is under appointment, whether labouring in the Foreign field or at home on furlough, he is required to conform to the regulations of the Committee and to the directions of the Division of the Committee appointing him.

3. When a Presbytery exists in the field to which an ordained missionary has been appointed, he reports himself to it on his arrival, presenting his credentials, that he may be enrolled as a member and be subject to its jurisdiction. If there be no Presbytery in the field his name is retained on the roll of the Presbytery to which he belonged at the time of his appointment, or in the case of a licentiate, on the roll of the Presbytery by which he was ordained.

4. In those mission fields in which the Committee shall think it desirable, a Mission Council shall be con-

stituted, to have the control and oversight, subject to the Committee's approval or direction, of the expenditure of all moneys sent out by the Church or raised by the missionary in the field, especially by seeing to the careful preparation of the yearly estimates, and that the expenditure shall not exceed the amounts sanctioned by the Committee; allowing nevertheless, as far as possible, liberty to the individual Missionary in the expenditure of money within the limits sanctioned by the Committee, provided in every case all moneys expended are for schemes of work approved of by the Committee—full statements of receipts and expenditures to be sent to the Committee each quarter, except when otherwise ordered by the Division of the Committee under which the Council is placed, and the whole to be audited by the Council at the end of each year; to see that suitable arrangements are made for the examination from time to time of all missionaries, male and female, touching their acquisition of the native language; and generally to act for the Committee in such other matters as may at any time be entrusted to it.

It shall also be the duty of the Council to see that no part of the Mission Funds is paid to any native agent of whose qualifications the Council has not fully satisfied itself, except in cases in which the Committee has given or may hereafter give specific directions.

5. The Mission Council in any field shall be composed of all the male missionaries under commission from the Committee to that field.

The lady missionaries appointed by the Committee to that field shall be entitled to take part in the deliberations of the Council and to vote upon all matters affecting their own work.

No missionary, whether male or female, shall be entitled to vote in Council until such missionary has been at least one year in the field and has passed the first examination in the language prescribed by the Council.

6. The missionary, on his first arrival at his field of labour, is expected to devote himself to the acquisition of the language of the people, and one year after his arrival, wherever practicable, he undergoes a written

and oral examination, testing his ability to understand, speak and write the language. The result of this examination is reported to the Committee. At the end of the second year the missionary, where necessary, is required to undergo a second examination in the language. If at that time he is not able to use that language effectively, his further service in the mission may be discontinued.

7. When new missionaries arrive at a field which has been for some years occupied, it is the duty of the Presbytery Mission Council, Synod or whatever body has the general oversight of the work, or, in the absence of such a body, of the Senior Missionary or Missionaries, to arrange for the examination of the new missionaries as prescribed. At the end of their second year's residence, the new missionaries undergo a second examination. These examinations may be conducted by the Senior Missionaries, but where able and impartial examiners not connected with the staff of that particular mission are available, their selection for the duty is recommended. The result of these examinations is reported carefully and fully to the Division of the Committee making the appointments for the Mission in order that they may be guided in reference to the propriety of continuing the new missionaries longer in the service of the Mission. These reports should give definite information in respect to the ability of the missionary examined to speak the language of the people effectively.

8. Each missionary, catechist and teacher appointed by the Committee prepares, at the close of each year, a personal narrative of work done during the year, to be forwarded to the Committee through the Mission Council, Presbytery or Synod.

9. The Mission Council, Presbytery, or Synod, or whatever body is entrusted with the oversight of each mission, or, in the absence of such a body, the ordained missionary or missionaries prepares, at the close of each year, a general report of the work under its charge, and forwards it, together with the reports of the missionaries, catechists and teachers, to the Committee, as early as possible after the first week in January.

10. The Mission Council, Presbytery, or Synod, or whatever body is entrusted with the oversight of the

Mission, prepares annually for the Committee careful and detailed estimates of the probable expense of the work of all its stations for the following year, to be forwarded as early as possible after the first week in January.

11. These estimates should be so complete as to preclude the necessity of special appeals either to the Committee, or to Congregations, Sabbath Schools, Associations or individuals, for matters not specified in them. Such appeals should not be made without the sanction of the Committee. When the mission estimates have undergone the revision which the Committee may consider necessary, and have been approved, they govern the expenditure for the year and must not be exceeded. When special cases arise they are made a matter of correspondence with the Committee, except when funds are provided from local sources, which should be reported to the Committee.

12. A missionary, after his first arrival at a mission which has been established for some years, except by the special direction of the Committee, takes no part in the practical administration of the affairs of the mission, until he has undergone successfully his first examination in the language.

13. All communications from missionaries to the Committee, of the nature of complaints, or proposals requiring immediate action, or involving changes or expenditure of any kind in their field of labour, must be transmitted through the Mission Council, Presbytery, or Synod, and should be accompanied by the written opinion of the Mission Council, Presbytery, or Synod, regarding them.

14. Wherever it is deemed necessary by either Division of the Committee, a treasurer is nominated by the missionaries on the field in such manner as the Division concerned may direct. The treasurer carefully preserves all deeds of mission property and other legal papers not transmitted to the Committee; receives moneys from the treasurer or agent of the Church, and from other sources for missionary purposes; pays the salaries of the missionaries at the end of each month, or at such other stated period as the missionaries may, through their Council, Presbytery or Synod, as the case may be.

decide; and defrays the expenses authorised by the Committee; and in no case exceeding them without its approval. He keeps, in books procured at the expense of the mission, clear and correct accounts of all receipts and payments, and has vouchers for the latter; his books must be open for inspection by other members of the mission or by any of them; his accounts must be audited each year by two members of the mission staff appointed annually by the ordained missionaries; and a report is made of all receipts and payments to the treasurer or agent of the Church annually, or more frequently if desired, with a balance-sheet clearly exhibiting the condition of the mission treasury. Neither the treasurer nor any member of the mission staff may draw on the agent or treasurer of the Church for funds, without first receiving permission formally expressed.

4. Provision for Missionaries; Outfits, Travelling Expenses, Salary and Furlough.

1. The provision which the Church makes for her missionaries is fixed upon the principle of giving only what is necessary for their comfort and health.
2. All provision made by these regulations for the children or orphans of missionaries, whether as annual allowance or for travelling expenses, shall apply to children under eighteen years of age, and to these only.
3. Ordained missionaries, under appointment, receive at the rate of \$750 per annum, and their necessary travelling expenses, while engaged in the service of the Committee, visiting the Churches, prior to their departure, but all contributions obtained by them from the congregations visited are paid into the Foreign Mission Fund, unless the Committee has sanctioned collections for some special object.
4. The outfits given to missionaries vary according to the circumstances of the field to which they are appointed. See special regulations.
5. Medical missionaries may receive in addition to the ordinary outfit such a sum for the purchase of books, medicines and surgical instruments as the Division appointing them may consider necessary. The articles

so purchased are the property of the mission and remain in its possession.

6. When an ordained missionary who has received a medical training is called to practice medicine in his field he may receive a similar grant upon similar conditions.

7. Missionaries receive all their necessary travelling expenses to their field of labour.

8. The salaries of missionaries vary in different countries according to the expense of living. They may be increased or diminished, but no reduction shall take effect until at least six months' notice has been sent to the missionaries affected thereby. The salary of a missionary begins when he reaches his field of labour and ceases when he leaves it. For the salaries presently paid in the different fields, see special regulations.

9. In addition to the salary a house is usually provided for a missionary, or house rent paid, and such allowance is made as may be necessary for a teacher of the language.

10. The furloughs allowed to missionaries, to rest and recruit, vary with the distance and circumstances of the field. See Special Regulations.

11. Missionaries returning on furlough with the sanction of the Division of the Committee appointing them, receive all their necessary travelling expenses, both in coming home and returning to the field.

12. An ordained missionary or a medical missionary coming home on furlough with the sanction of the Division of the Committee appointing him, receives furlough allowance at the rate of \$750 a year. An additional allowance may be made for house rent at the discretion of the Committee.

13. Furlough allowance begins when missionaries arrive in Canada and ceases when they leave for their field of labour.

14. Missionaries coming home without the sanction of the Division of the Committee appointing them forfeit all right to travelling expenses and furlough allowance

unless reasons are given which are satisfactory to the Committee.

15. Missionaries on furlough, when fulfilling appointments by the Committee, receive their travelling expenses, but all the contributions obtained by them from congregations visited are paid into the Foreign Mission Fund, unless the Committee has sanctioned collections for some special object.

5. Provision for Aged and Infirm Missionaries.

1. When an ordained or medical missionary, either through infirmity or old age, retires with the sanction of the Committee, from Foreign Mission service, he receives from the Foreign Mission Fund, after ten years service in the field, an allowance of \$100 a year, and ten dollars a year for every additional year of service up to forty years, after which the allowance is \$400 a year. This allowance is made up from the Aged and Infirm Ministers' and the Foreign Mission Funds, and the Foreign Mission Committee shall hereafter pay the rates required by the Aged and Infirm Ministers' Fund.

2. When a lady missionary, appointed by the Committee, whether a medical practitioner, nurse, or teacher, either through infirmity or old age, retires, with the sanction of the Committee from Foreign Mission services, she receives from the Foreign Mission Fund, after ten years service in the field, an allowance of \$50 a year, and five dollars a year for every additional year of service up to forty years, after which the allowance is \$200 a year. In the event of marriage her allowance is discontinued.

3. Missionaries thus retiring receive all their necessary travelling expenses to the country where they wish to reside.

4. Missionaries retiring from Foreign Mission service without the sanction of the Committee, forfeit all right to travelling expenses and retiring allowance.

5. Furloughs taken with the sanction of the Committee are reckoned as service in the Foreign Field.

6. If missionaries retiring through ill health should so far recover as to be able to follow some remunerative occupation, the allowance may be reduced or withheld at the discretion of the Committee.

6. *Provisions for the Widows and Orphans of Missionaries in China, India and the New Hebrides.*

1. The Committee pays for Ordained Missionaries the annual rates required of them to place them in connection with the Ministers' Widows' and Orphans' Fund, and to retain that connection.
2. In the case of a widow, who has spent at least twenty-five years in the foreign field, the Committee pays her such a sum as along with her allowance from the Ministers' Widows' and Orphans' Fund, makes her income from Church funds, apart from that of her children, \$200 a year.
3. The widows and children or orphan children of Ordained Missionaries have all the expenses involved in their removal from the mission field to the country where they are to reside paid.
4. The orphan children of Ordained Missionaries receive annually, in addition to the amounts secured to them from the Ministers' Widows' and Orphans' Fund, the following sums: for one child, \$50, and for each additional child, \$25.
5. The Committee makes allowances to the widows and orphans of medical missionaries, securing to them the same income as is provided by the Ministers' Widows' and Orphans' Fund and by these regulations, for the widows and orphans of ordained missionaries. It provides also in the same manner for the expense of the removal of the widow and the orphan children of a medical missionary from the mission field to the country where they are to reside.

II.—SPECIAL REGULATIONS.

1. *The New Hebrides.*

1. A missionary under appointment receives £30 sterling for outfit, and, if married, he receives an equal amount for his wife.

2. The salary of a missionary is £175 sterling a year, with £10 sterling a year additional for each child when at home, and £20 sterling for each when the children are away from their parents at school.

3. Missionaries may take a furlough of six months in Australia at the expiration of every five years.

4. During this furlough their salaries, together with allowance for children, shall be paid in full as when in the field.

5. After two such furloughs, they may, with the sanction of the Mission Synod and the Eastern Division of the Committee, take their third furlough for one year to Canada, under the conditions of the General Regulations with regard to travelling expenses and furlough allowance.

6. In the event of a missionary wishing to return to Canada for his second furlough, after one furlough in Australia, and obtaining the sanction of the Mission Synod and the Eastern Division of the Committee, he may do so, on condition of paying one-half of his travelling expenses.

2. *Trinidad.*

1. The salary of an ordained missionary is £300 per annum.

2. The salary of a lady teacher is £85 sterling per annum.

3. All missionaries and teachers sent from Canada are entitled, after five years of service, to a furlough of six months.

4. Lady teachers receive furlough allowance at the rate of £42 10s. per annum.

5. Each missionary, while having a large share of discretion in working his own field, is subject, in the general management of the work, to the Mission Council.

6. Missionaries have power to appoint teachers in their respective fields, but agents to be engaged in evangelistic work require to be examined and sanctioned by the Mission Council.

3. Formosa.

1. A missionary under appointment receives \$150 for outfit, and if married, he receives an equal amount for his wife.

2. The salary of an ordained or a medical missionary, if married, is \$1,400 a year, with \$40 a year additional for each child; if unmarried, he receives at the rate of \$1,000 a year.

3. After seven years' service missionaries are allowed a furlough of twelve months to Canada.

4. Honan.

1. A missionary under appointment receives \$150 for outfit. The wives of missionaries and unmarried women sent out as missionaries receive for outfit a similar amount.

2. The salary of an ordained or medical missionary, if married, is \$1,200 a year; if unmarried, \$800 a year.

3. Unmarried women, sent from Canada, receive \$500 a year.

4. After seven years' service missionaries may take a furlough of twelve months to Canada.

5. Unmarried women on furlough are allowed at the rate of \$300 a year.

5. Central India.

1. A missionary under appointment receives \$150 for outfit. The wives of missionaries and unmarried women sent out as missionaries receive for outfit a similar amount.

2. The salary of an ordained or medical missionary, if married, is \$1,200 a year, with \$100 a year additional for each child, and \$140 for medical or hill expenses; if unmarried, \$800 a year, with \$90 additional for medical or hill expenses.

3. Unmarried women sent from Canada receive \$730 a year.

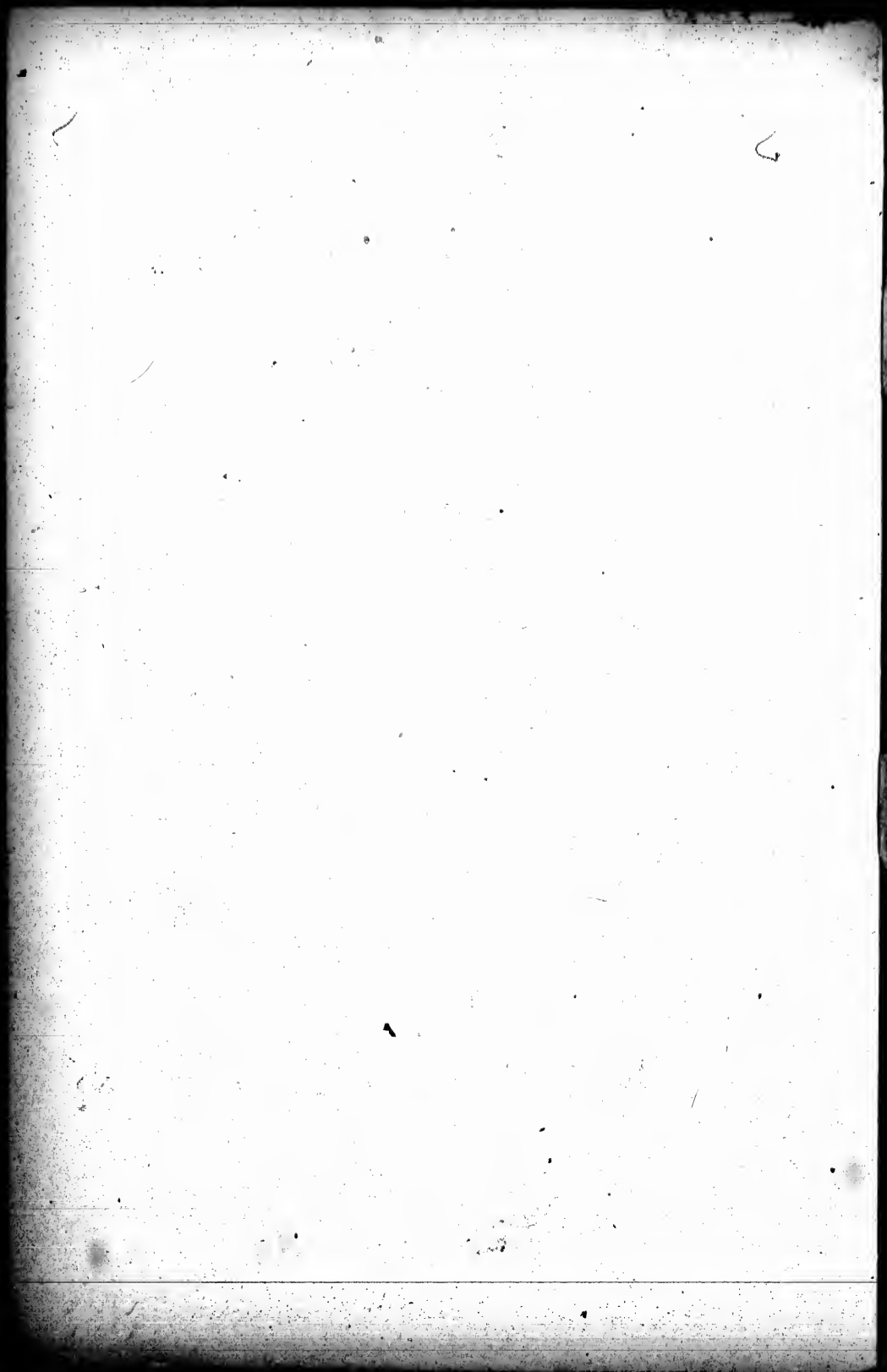
4. After seven years' service missionaries may take a furlough of twelve months to Canada.

6. Unmarried women on furlough are allowed at the rate of \$300 a year.

6. Manitoba and the North-West.

The salary is in each instance determined by the Western Division of the Committee when the appointment is made.

The foregoing regulations shall be binding in all cases except those in which the Division entrusted with the care of the mission may determine otherwise.



5



