

AGREEMENT BETWEEN INTERNATIONAL LABOR COST OF SHOES NO HIGH-FEDERATION OF TRADE UNIONS

To All organization of the printing trades union a forced into a straggle own making. After

AGREEMENT BETWEEN INTERNATIONAL I	LABOR COST OF	As a result of the elections la now solidly placed in the second pl	bor and progressive forces are	"CANT-STRIKE"	UNITED MINE WORKERS
		government party. The Progressiv		LAW IN TEXAS	IN SERIOUS STRAITS
		but failed in the east. They elect		IC LATEOT	
AND ALL-RUSSIAN RED CROSS	PRICE ALIBI	of the Ottawa River-Mr. Caldwe		IS LAIESI	Indianapolis, Ind., Dec. 8 "Star- largest, richtest and most powerful
	in the second	and failed to maintain anything lik manifested in Ontario in 1919, ge		Houston Texas - To similarte the	vation is the instrument that is being used by coal operators in the New duction of 30 to 50 per cent in their
We have pleasure in enclosing here other means of transport of the	Workers' Journal, continues his at-	than were captured by Mr. King-	out of the surprises of the day.	Kansas "enn't-strike" law in Texas	River field of West Virginia to tor wages and withdraw from the union
ALL PLANESTON FOR AND	tack on those manufacturers who de-	The Agrarian leader, however, ca	mad his own riding of Mar-	league, which has opened offices in	ture the union miners into submission they will give them some work, but to a wholesale reduction in their they do not promise steady work,
Unions has concluded with the re rights when carrying out their duties ;	that "high labor costs." are respon- sible for present shoe prices. The	quette, Man., and, as already said		this city.	
	iabor editor says:	group in the House.	1		Lawrence Dwyer, of Beckley, W. Va. many a man is tempted to accept the told the international Executive board offer.
is not to be transported by their	"A very large retailer, operating a number of first-class shoe stores,	Official Liberalism is decisive	ly triumphant. Mr. King car-	improvement on Governor Allen's	America, meeting fin Indianapolis; ehildren in school in Fayette County
a star a man a star on fin there they are shipped to the Iorcign i	DI T CELININ MCU-PROPERT INVERC	broke even with Mr. Meighen in	New Brunswick . carried 22	handcuff legislation. The final pailing of the worker, however, is no differ-	Therease is the monthly of the Louis Arts of and should be at a
Lalf of the famine stricken people representative of the commission.	men's shoes for many years. This	ridings in Ontario-an absolutely			ing reports of conditions in the var- lack of food. They were children of
AGREEMENT i.F.T.U. In Russia shall refrain from	to him at \$6.8%. He is reported as	more than held his own with the G		work under conditions not satisfac-	country when rrayer made his state isolated case.
a second second second states are states and second s	dropping the line and replacing it with another line at \$5, which seems	and Great Lakes. He carried his		tory to him." The league's idea is to establish	ment. From practically every section "At 3 o'clock one morning re- of the country there came heart cently a woman, living in the coal
the second	to him to be of equal intrinsic value, though perhaps not quite equal in	The second of the second second second second		an industrial court, with a judge who	tending tales of the deplorable con- dition of coal miners and their in Beckley. She carried a coal oil
ternational Federation of Trade right to make use of the post and Training bereinafter called the L. F. telegraph services free of charge in	finish or 'snap.'	and most of the Liberal stalwart			
T. U	gretful to make this change, but feels that a difference of \$1.83 in		to him he will have an absolute	i peace oncers of the state, the Jury	tamines, due to the long-continued cas. This poor woman asked me if wave of unemployment and the de- i would jet her have a little oil. She termined effort of coal operators to said the family had spent the night
which the Government of the Russian place at the disposal of the LF.I.C.	factory price of shoes of equal value			Ishall be drawn from the citizenship	reduce wages and wipe out the United in a dark room, and that her haby
shall grant to the LF.T.U. the intter commodation, necessary for the re-	in materials can not be defended and that, he can not merchandisc that	Ottawa added to Mr. King's fo	ollowing by the election of H. B.	vicinity where the dispute is located. When an industrial dispute can	story told by Dwyer was, perhaps, had no money with which to buy coal
body shall appoint its representative filer work free of charge and small	difference to the public. The volume of this business is said to be over	McGiverin and E. R. Chevrier, Lil	erals, by large majorities.	not he settled by the parties involved.	"People who live in other parts her baby lay dead
famine stricker Beasian population faining combustibles and all other with foodstuffs, medicaments and material required.	\$100,000 annually. "Now the shoe at \$6.83 is made		s in, the standing of the parties	the court shall act on complaint of either party or the county or district	of the country do not know the actual conditions under which coal miners that is attempting to starve its em-
elathing. 9,-All goodseys the LF.T.U. shall]	in a center that is claiming a re-	to an adaption .	or Progressives Liberals Cons.	attorney.	and their families live in some parts ployees into acceptance of a wage of West Virginia," Dwyer said, reduction told the men recently that
2The LF.T.U. shall establish at remain entirely and without question its own property.	is made in a center that has made	P E/L	0 4 0	tension of the vicious "ean't-strike"	"We have the finest soft coal in the he was acting solely in their behalf world. It sells for a higher price in offering them work if they would
management of its special authorised representative in order to carry out respects in conformity with the Com-			0	law which passed the Texas legisla- ture last year and became effective	than any other coal, and, usually, it take lower wages and withdraw from
the above mentioned object. mission and other interested Govern-	plants and where shoe workers are	New Brunswick			has a steady market. But for a year the union. He said he knew their past there has been little or no work families were suffering for food and
AFTU, who shall travel to Russia malations between the Central Office	"But some one says that 'the busy	Quebec	0 69 0	port" bill, and was urged by Gover-	Some mines bays not encented a size could for them The next day a
shall receive visa to their passports, lof the IFTE at Petersburg and	center has lower labor costs and	Ontario		Galveston longshoremen The hill	gie day in 1921. Others heve been miner whose family was without food
in accordance with the general offi- eial provisions of the R.S.F.S. Re- public. In Russia, these representa- 11-The present agreement shaR	not the explanation. On some parts	Saskateheway	12 2 0 15 1 0	makes it unlawful to interfere with the "handling or moving or trans-	fnave a loyat lot of union miners in and asked the store manager to give
tives shall receive the necessary cre- dentials from the People's Commis- signed by the Executive of the Com-			9 1 1	porting" of commerce within the	hard for years to sustain the union promising that he would pay for it
moner of Foreign Anana and imission and confirmed by the Exe-	. The folgi igool cost of the sude	Brilish Columbia	3 3 7	This law not only makes a striker	and the second that would be the second be carsed
the Commission. 4The Russian Soviet Govern- 12The present agreement has	the shoe workers donated the labor			from one to five years, but another	improve their working and living store manager refused-to let him
been drawn up in duplicate, one copy	on this save, it would still be ob	Totals) vicions proposal permits the attorney	But it is apparent that the operators kind of security for the debt. All
out their, duties in Russia, the same and the other conv with the official	45 and there would be no assur-	Mr. Meighen suffered a debac	ie in Nova Scotia. Nova Scotia	consting attenues to take the trial of	have decided that they are going to that the man had was the few pieces
rights, which the representatives of Date October 19th 1991	if the help were willing to work for	McCurdy and Mr. Spinney-and	returning Mr King's candidates	event that this official believes he	reduce the miner's wages to the old- store manager told him. to orring a
	"But the \$6.83 center is asking for	by overwhelming majorities. Se	ats placed in the Government	however, denies the same right to	a fiving for the miner and his family, security. The miner went home, and
Edge F138 M.E.N.	a reduction of 20 per cent. If they secure the whole 20 per cent, which	column on Monday went Liberal	by tremendous majorities. Sir	a striker, if he (the striker) believe h can not secure a fair trial in the	vantage of the terrible depression to the store and left it as security
5The foodstuffs, medicaments, F. UnASSALANA.	seems highly improbable, it would	Robert Borden's old riding of Kin	ig's, for example, gave the King	county in which he is indicted.	to carry out this plan. Our men have for the price of a 12-pound such of been out of work so long that they flour. This incident shows the ex-
the ramine of the Alt-Russian	amount to 24 cents per pair, which taken from \$1.83, would leave the	Cantundate a majority of a thousa		BEAMEN ULEAN HUUSE	have used every cent that they had tremity to which the miners are re- earned and they are in debt as deep- duced in the New River districts, and
baded transported and unloaded S. BRATMAN BRODONSKI.	\$6,83 shoe still \$1.59 above the \$5 shoe, made in the center when	warts like Mr. E. M. Maedonald victory with astonishing ease. Ev	and Mr. Hance Logan achieved	San Francisco Following the ex-	ly as they can go. Handreds, I may it is this condition that the coal
	wages have not been reduced."	with a multiplicity of candidates	the Government was conceded		miners are without a cent and with beat the men into submission.
	SHOE WORKERS GAIN	a chance, Kyte and Carroll, pre-wa		ousted 18 I. W. W's and put two	out reed. How they exist God only "I say to you that it is the height
ORGANIZED WORKERS ARE	ChicagoThe Boot and Shee Workers' union has signed an agree	flying. Prince Edward Island, top	, went over to the big battalions	. probation because of their leanings	fased to supply them with more to enforce starvation of men, food. There is no other place for women and children as a means of
URGED TO AID TYPOS	ment with the Florsheim Shoe com- pany. Arbitration is agreed to and	It gave all of its four seats to M	r. King-all by substantial ma-	When ousted Thompson was edi-	linem to and employment. Internet wages down to a point where
	wages are advanced.	jorities.	· · · · · · · · · · · · · · · · · · ·	tor of the Seamen's Journal.	tunity. Coal companies, some of the their families."
Let organized labor everywhere body, and all local unions, should					BEST RETURNS ARE GAINED
tell the story of contract breaking come to the support of the printing by employing printers, who have forced a nationwide strike of em-	Tenning	of Intonon	t from Or	IONGOOG .	
" slaves in this industry, recommends inducer the visiation by the employ	Items	of Interes	t from Oy	rseas	FROM UNION OFFICES
The set I argumentive council in ing printers of the contract to es-					

"CAN'T-STRIKE"

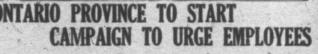
UNITED MINE

WORKERS

If you are buying printing, es forty-four-hour woek If you are buying printing, estimation of the second sector of the secto

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Let organized labor everywhere body, and all local unio tell the story of contract breaking come to the support of the weread a nationwide strike of em-boyces in this industry, recommends he A. F. of L. executive council in statement alread by President the orth





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ON LABOR UNREST

Midst the many thoughts advanced on the tension in the workers ranks the following by Jerome & Jerome is worthy of and illiteracy the industrial cent thought

There is abroad at the present time among the lower orders a reprehensible spirit which is generally alluded to as labor unrest. From Hodge, in his damp and dilapidated, but nevertheless pie turesque, cottage, rearing his brood on \$3.50 a week, to the miner, the plutoerat of labor, who by eight hours labor a day under eenditions which might have inspired Dante to add an extra circle to his inferno, and at the ever present risk of his life, earns as much in a month as would pay the annual subscription of a decent golf club, labor is moving in unrest. Labor, to put it bluntly, is becoming a bit of a nuisance. The comfortable man is being irritated and annoyed, and something has got to be done. The community—those persons with incomes of three or four thousand community-those persons with incomes of three or four thousand dollars a year-demand that labor unrest shall be put an end to.

I can not help being reminded of the story of King Canute and is courtiers and the Atlantic Ocean. The comfortable man de-mands that he shall be protected against labor combining for its own ends. It is rather pathetic, this sudden demand of the com-fortable classes for an age of rest and security. The world is not not help being reminded of the com-think we can have a unified nation in a country where 35 hasgingers are idney to be made into a safe place for the comfortable man. The wage spoken. "I have no animostly for the to be made into a sate place for the control ductor of the labor earner must be content to submit to the fluctuations of the labor market, but the comfortable man's gilt edged securities are to be made a fixed quantity. I want to know what is the meaning thinking."

of this sudden demand on the part of those who used to talk so bravely about the battle to the strong, the survival of the fittest, God helps those who help themselves, and so on. But, unfortunately, the laboring man is beginning to help himself, and so that law is not so popular as it used to be. We used to hear a good deal about might being right, but the comfortable man of today seems to have a sudden revulsion of feeling in favor of the prin-ciples of the Sermon on the Mount. I am very much afraid those estimable persons who are demanding that labor shall cease from ly, the laboring man is beginning to help himself, and so that troubling and that the world shall become a comfortable place where the comfortable man may rest, are in for a bitter disap pointment. Labor has got to be considered as well as capital. I myself regard labor unrest as the healthiest sign of the times If the laboring classes showed no sign of discontent with their If the laboring classes showed no sign of discontent with their present conditions, it would mean that human vitality is flowing to its end. I am not afraid of labor, at whose moderation I marvel. Social revolution has got to come, and it is the duty of every man with brains in his head to help to prepare the way for it, that it may come upon us when it does come, not armed with anger and hatred and envy and unreason, but with promise in its hand.

CHEAP LABOR A MENACE -Cleveland -- Because of cheap labor

the neck of the nation, Bohn, of new York, in nation, said Frank) speech be-

"Immigrants came to this country fore the civil war because the buntry had something to offer tem. Now they come because we before th

EDUCATION WEEK FAVORED BY LABOR

Washington .- Organized labor is

"In considering a communi-from the officers of the Am "The American labor movement has been in the foremest position in demanding education not only for

t the past year; "These men have now been im-minute for the second seco prisoned for five years for a crime which they are palpably guiltless, and upon evidence which is now demonstrated to have constituted a deliberate 'frame up,''

company and the men on the wage question, it was intimated. The order for 10 per cent. deruction in wages, posted 30 days ago by Mr. G. Gordon Gale, manager of the company, comes into effect. The employees contend that present conditions do not war-rant a reduction in wages. The Maximum hourly rate will be 39 cents instead of 45 cents as was paid here-tofore.

is enjoyed by millions of devoted friends Black, Green or Mixed Blends. Sealed packets only. PRICES OF FOODSTUFF Professor H. Mitchell's index umber of wholesale prices for the ath of November stood at 160.0, which is a decline of .9 per cent. from the previous figure of 161.5 for Ocober, or a total decline of 46.3 per cent. from the peak reached in May, 1980, of 298.3 and an advance of 31.2 per cent. over the index for November, 1913, of 121.9. Among the twenty foodstuffs there were ad-vances in eggs and cheese, and de-elines in flour, mutton, bacon, lamb, fish, granulated sugar, potatoes and doatmeal. Among the 20 manufactured goods, there were advances is rubber, galvanized sheets, lead, coal oil, pine and oak, while cottou and silver de-elined. The downward movement in manufactured goods seems to be at an end, but foodstuffs are still falling elightly. 1920, of 298.3 and an advance of



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taves to fall apart. t is an strong as strel and lighter the ord. Its glazed surface baked on 'to the achiev-hardened prip wood, defies the The Edg Household Pail is moderate in price and will outled four or five of the old-failtaned hind. Ask for Edg + Household Pain,

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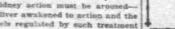
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BRITISH EMPLOYER IN NEW YORK

While Herbert Hoover, secretary of Commerce, was telling the stand-ing committee of the unemployment conference that the peak of the un-employment "wave" will not be

conference that the peak of the na-employment "wave" will not be reached before next January or Peb-ruary, and declaring that the gov-erament will not assist the name ployed in the manner which is being done in England, B. 8. Rowntree, head of a great English industry employ-ing thousands of persons, was telling the Industrial Relations Association that industrial Renewsition and in

that industrial depressions and in-dustrial warfare cannot end until un-employment ceases permanently and

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Rowntree previously had told the onvention that his organization, which has never had a strike since AND LABOR ASSOCIATION

which has never had a strike since its establishment nearly a century ago, always deals with the unions and finds the dealing satisfactory. He declared that the workers' do-mand for democracy in industry must be realized. He added: If anyone wants the continued servility of the worker he must close the schools. The workers are learning and thinking in these days and they are begin-ning to wonder where this "de-mocracy' of ours, of which they dustrial order. They must have have read, is in the present in-a voice in the policy of the cor At last meeting to the Allied Trades and Labor Conneil, replies were, received from Dr. E. Bourque, the Progressive candidate, and E. B E. Chevrier and Hall McGiverin, Liberals, to the questionnaire which was sent out by the Trades and Labor Congress, which contained the foi-lowing questions: "Do you favor the enactment of legislation habor department full con-tion of such clauses in all work meteraten by the government; of retention, by the government; of mationally owned railways, merchant marine and public atlitites; of gov-ernment control of all natural responsibilities and the inser-tion of such clauses in all work meteraten by the government of all mationally owned railways, merchant marine and public atlitites; of gov-ernment control of all natural re-sources and the inser-meteraten by the government of all mationally owned railways, merchant marine and public atlitities; of gov-ernment control of all natural re-sources and the association. The security commission of all natural re-sources and the association. The security commission of all natural re-sources and the association at the meterates of the security of all natural re-sources and adopt is some form of the security of the some form of the control of all natural re-sources and the association. a voies in the policy of the cor porations and a chance to express their grievances promptly effectively. and retary of labor John J. Davis,

who spoke at the same session, as-serted that "the worker must have

tinction. He served during the world war with the rank of briga-

work way with the rank of orga-dier general. He said disarmament would not only make it difficult to begin a war, but it should be supported for technical reasons, as the production of war monitions in anticipation of DEMANDS LOW WAGES a war which may not occur for a long time "appears to be a highly wasteful and undesirable proceed working men and women receive e than 'a mere "living" wage. irable p

more than 'a more Said he: We will never have industrial We will every worker, down to mough "Modern warfare is not only We will never have industrial peace until every worker, down to the most unskilled, carns enough money to marry, live in a com-fortable home, and raise and edu-cate his family. There will never be industrial peace until every worker can get away from the factory long enough to lead a normal eivilized life. He must have time for recreation, reading, social life and all the rest of it. In my opinion no fram should contest between armies and navies of the belligerents, as was the case of the belligerents, as was the case some three score years ago, but one between the entire industrial and scientific structures of nations," he said. "A truck or tractor factory a foundry, a plant making motors, fabrie or chemicals, is as much an essential, and often deciding, part of the military establishment of a nation as is a gan factory. The high maintenance of the productive facilities of a nation rests, there-fore, at the very foundation of its ability to defend itself against ex-ternal aggression."

ernal aggression." Capital and extensive educational acilities for the people were de-lared the twa primary requirements or the United States to defend it-

self. Neither of these two conditions can be easily satisfied when govan be sadily satisfied where get-ernment expenditures reach the dis-uieting figure of \$4,000,000,000 or more per annum, and when, roughly, three-quarters of this vast sum is expended for purposes of a military character. CLECTRICITY for lighting and power was at one time racter. considered a luxury. It is still a luxury, but owing

haracter. "Engineers, more than any other liss, realize how much still needs o be done to develop the matural esources of this country, and they los realize that it is by the devel-pment of natural resources in the sast that the United States attained he state of prosperity and industrial hast that the onited States attained the state of prosperity and industrial ficiency which permitted it to raise and cuip and army of nearly 2,000,-to spend, without essential chubar-No0 men in less than 12 months and reassfort war requirements.

"Armament expenditures, as car-riced out today, undermine the abil-ity of countries to attain their high-est ideals of national education and industrial development, so that, from the point of view of the engineer, any agreement to disarm would tend to minimize the possibility of future conflicts and at the same time ac-tually increase the ability of the great powers to protect themselves in ease of unprovoked aggression." Armament expenditures, as can

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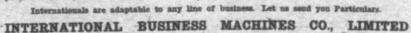
HOW IT BENEFITS THE EMPLOYER

To the Time-Keeper or Cashier the Time Recorder is an agency for the rapid and errorless regis-tration of working time.

To the Cost Accountant it is an instrument for the rapid com pilation of reliable cost data.

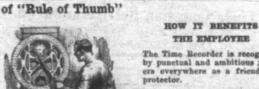
To the Management the Time Recorder opens up wider consideration than those attaching to any one department of specialized work. Accurate Time and Cost keeping are recognized essentials of successful business method, but business prac-tices to demonstrate their soundness to-day must pass this additional test: How do they operate upon the lives and personalities of the employees? Do they strengthen those personal qualities which must run parallel with increased efficiency?

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FRANK E. MUTTON, Vice-President and General Manage

Head Office and Factory: Royce and Campbell Avenues, Toronto.



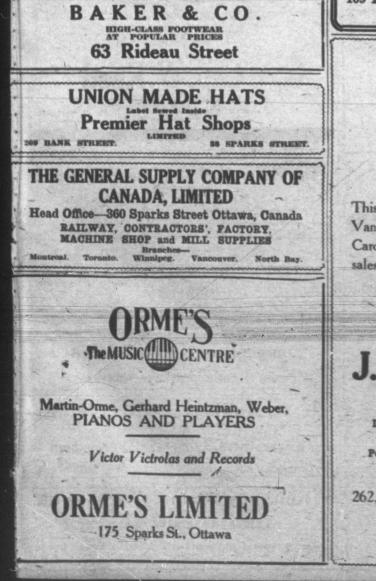
The Time Recorder is recognized by punctual and ambitions work-ers everywhere as a friend and

The punctual employee is glad to have the Time Recorder con-vey to the management every day the record of his punctuality.

day the record of his punctuality. He knows that the mechanically made printed second cannot be tampered with, neither can it merit, he is not compolled to parade it noisily; and that when the day comes for premotion, selections are not made by guess-work. He knows that he is protected against favoritism or un-fairness. He knows that he is not penalized for the tardiness of a co-employe. Where is the employee who believes that his own best interests-his hope of stable employ-ment and of advancement-would be better safe-guarded by Hapharard "Bule of Thumb" than by Order and Method 10 Order and Method 10 Order and Method 10 Order and Method the systematizing of work-ing time for the greatest possible efficiency. The clock is the Supreme Taskmaster in the world's work. Is it not logical that the record of the world's work should be written by uerring, steel hands of the clock theieft"









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