



Editorial Page of The Canadian Labor Press

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OFFICIAL ORGAN ALLIED TRADES AND LABOR COUNCIL OF OTTAWA. ENDORSED BY Hamilton District Trades and Labor Council. Hamilton Building Trades Council. Kitchener Twin City Trades and Labor Council.

The Canadian Labor Press. PUBLISHED WEEKLY BY THE CANADIAN LABOR PRESS, LIMITED. Business Office: 246 SPARKS STREET, OTTAWA. Phone Queen 3399.

PRACTICAL BEST SUITED.

THROUGH the resignation from the Ontario Provincial Government of the Deputy Minister of Labor, Dr. W. A. Riddell, a vacancy now exists, and the Hon. W. Rollo is receiving lots of advice as to the qualifications the office calls for, more especially from sources who neither supported the minister nor colleagues of either section of the coalition party now controlling the legislative destiny of the province.

From the several sources of advice having no common interest in the advancement of the Labor-Farmer forces in the political field, there is a fearsome evidence in undercurrent tone that this position may not be filled by one whom college walls have not enclosed and science masters given instruction thereto, failure of such recognition being predicted to lead to an unsatisfactory appointment.

Work undertaken and directed from the viewpoint of general good can find a suitable supervisor from the ranks of organized labor, the college trained mind having no monopoly on the school of thought which enlarges vision to see other than from the section of society in which it is placed.

Gates closed to executive ability and control other than the college graduate is unthinkable and rules progress at one sweep out of court. The minister himself received the major portion of his training at Broom Factory, and his strong evidence of practicability reflects credit on the economic classes of the International Trade Union movement, a secondary training well fitting him for the responsible position he holds.

NOW THE TRIO.

"WELCOME to the ranks of directly represented workers in the legislative channels." This was an unwritten yet correctly interpreted message extended to Nova Scotia trade unionists, after the successful results of the recent elections had been made known.

The Labor and Farmer candidates received assistance from other provinces in direct platform. Organizer Varley, of the A.F. of L., being right in the fight, and trace of this source being effective is strongly in evidence, with the organized International Trade Union movement the undisputed proof on which the Labor campaign was fought and won.

Looking at the fingerpost there can be no mistake in reading same, that to have elections in any of the provinces means the success of candidates carrying the banner of the workers' party. The same message has similar interpretation to Federal elections, whenever they may be called. There is but one danger to this

ATTACKS ONTARIO GOVERNMENT AND UPHOLDS PRESIDENT MOORE.

The Provincial Hydro-Electric Commission is the creature of the Ontario Legislature. Its drastic regulations affecting the rights of labor officials should be carefully reviewed by the Cabinet of the Farmer-Labor Government, and if the ethics of capitalism are being applied to a great Government undertaking the most effective remedy should be applied.

In its attack on the Ontario Government, the Banner makes reference to "hero worshippers." We too, have seen "hero worshippers" and if some of those ambitious Labor politicians, who seem more anxious to gain political capital than to protect the rights of Labor, would cease worshipping Premier Drury, then real progress would be made.

When Premier Drury appointed a "dual commission" to investigate the Hydro-Radial proposals, President Tom Moore, of the Trades and Labor Congress, while addressing the Ottawa Trades and Labor Council, stated quite frankly Labor's objection thereto, a summary of which appeared in these columns at the time.

In the dying days of the last session of the Ontario Legislature the workers on the development work of the Chippawa Canal threatened a general strike. Some of the Labor members of the Ontario Legislature visited the scene of operations and pleaded with the workers to remain at work and they would use their good offices to have a commission appointed to investigate the dispute.

What Our Brothers in the Motherland Are Doing. LONDON, Eng. (Saturday).—In the British Labor world a quiet spell is expected while the leaders of the Miners' Federation, headed by Robert Smillie, are meeting their international "brethren of the pick" at the conference in Geneva, and at the same time the Independent Labor Party, including J. H. Thomas and J. Ramsay MacDonald, are attending the second international in the same city.

Across the Atlantic.

What Our Brothers in the Motherland Are Doing.

OUR WEEKLY BRITISH LETTER.

LONDON, Eng. (Saturday).—In the British Labor world a quiet spell is expected while the leaders of the Miners' Federation, headed by Robert Smillie, are meeting their international "brethren of the pick" at the conference in Geneva, and at the same time the Independent Labor Party, including J. H. Thomas and J. Ramsay MacDonald, are attending the second international in the same city.

Rest Strike Likely. Harry Gosling, president of the Transport Workers' Federation, is of the opinion that there is real danger of a rest strike. The National Union of Former Service Men is reported to be organizing such a strike as a means of bringing down prices, and co-operation of the trade unions is being invited.

The idea of the proposed strike is that the landlords will be powerless to set against thousands of tenants, and will be compelled to bring pressure to bear on Parliament to reduce the cost of living, the proposal being to confine the strike until prices fall 20 per cent.

On the return of the miners' leaders from Geneva, a national conference of miners will take place on August 12 in London to decide the course of action in regard to the miners' demands for a reduction in the price of coal and an increase of wages. A crisis on this account is anticipated by the middle of September.

Co-operative Societies' Protest. On the one hand a strike is threatened among the co-operative employees unless an agreement is reached with the directors of the Co-operative Wholesale Society at a

conference next Wednesday, and on the other hand, the Middle Classes Union is demanding that the Chancellor of the Exchequer should impose a tax on co-operative societies on the same lines as that which is now borne by limited liability companies in order to insure an equitable distribution of the burden of taxation on all classes of the community.

Far these societies, which are really trading companies, have escaped tax, and it is now conceded that such of the profits of the co-operative societies as are not distributed in dividends, but are carried to the reserve, shall be subject to taxation, which, in a small degree, would be a fairer distribution of the burden of taxation on all classes of the community.

The Cables-makers' Association, following meetings of the industrial council, made what is described as a final offer of a further wage advance of 5s. per week. The ballot was taken, and the offer, in the opinion of the affiliated societies, is wholly unsatisfactory and the ballot is returnable by August 8.

Many branches of the engineering and shipbuilding unions are dissatisfied with the refusal of the Industrial Court to award the further increase of wages demanded, and a national conference of all the unions in the federation of engineering and shipbuilding is being called for Friday next in London to consider the situation.

The Industrial Court has also decided the claims of the National Union of Railwaymen for an increase for the men employed in the railway companies' electrical power and substations. The court has accepted the contention of the railway companies that the London district rates be confirmed and be extended to similar grades in the provinces, less 10 per cent. except in Glasgow, Liverpool and Manchester, where the rates would be 5 per cent. less than in London.

Union Threats Repudiated. Councillor Tom Kirk, secretary of the West Hants branch of the National Union of Railwaymen, has spoken very frankly about the question of direct action of British Labor to enforce a withdrawal of troops from Ireland by the Government, calling the agitation in favor of direct action a piece of bluff directed by the extreme left wing of the men, they are supposed to represent.

In this connection it is interesting to note that J. H. Thomas' proposal to the Premier to build a bridge between the Government and the Irish extremists through the Irish Labor party, has received a severe jolt; the Irish delegates have definitely repudiated the idea of any negotiations with the Government, and, inferentially, have declined to recognize or take part in any such proposal.

"UPLIFTERS" MUST PAY.

A jury has awarded damages in the sum of \$2,500 to William McCue against the Russell Sage foundation. The young man's picture was printed in a book published by the foundation with the legend "The toughest kid in hell's kitchen." McCue proved that he was never arrested or charged with delinquency in any form, and when his picture was taken he was told it was for boys' scout purposes.

There is not a scintilla of evidence that this boy was tough; it is a wicked lie," said the court. "That is the great trouble with these movements. They think that where there is poverty there must be criminality. As a matter of fact, in those humble little homes in the very section pictured in this book will be found more Christian piety, more devotion to real duty, more of the sterling qualities of humanity than will be found in the mansions along Fifth avenue."

"No man can or does believe exactly as his grandfather believed," says Carlyle. "Reasoning is getting some knowledge from other knowledge." — Jevons.

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Here's To Woman. Once Our Superior, Now Our Equal.—Calm.

WOMEN TO SIT ON JURIES IN BRITAIN. Women jurors were empanelled in England for the first time last week, when six women formed a part of the jury in the Bristol quarter sessions. The women sat throughout the day and heard six cases tried, but at the close of the proceedings two of the women, mothers, asked to be excused from further service, owing to the claim upon them by their children.

BRITISH WOMEN'S WORKING HOURS. The British Parliament has recently had before it a bill seeking to give statutory effect to the decisions of the League of Nations industrial conference at Washington. On the second reading of the bill, an amazing clause which has been designated "the clause" and a betrayal of the Washington conference, received the strongest opposition, so that at the close of the evening's debate, Major Baird, Undersecretary for the Home Office, gave the impression that that night's discussion had marked the last of the proposal.

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SILVER. Over 20,000,000,000 dollars worth of silver and gold metal "must be found," says the American Chamber of Commerce in London, to back up the Thirty million dollars worth of paper money issued floating in Europe today, in addition to America's increasing volume of trade with China and India creating an almost unlimited demand for the precious metal.

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Having first read over the prospectus of Quebec Mining Corporation, I hereby subscribe for \_\_\_\_\_ Shares of "QUEBEC MINING CORPORATION," at par value \$1.00 fully paid and non-assessable (50 Cents per share) amounting in all to \_\_\_\_\_ Dollars, for which I enclose you herewith my check in full payment.

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Keep the Machinery Going. The factory would stand still if the belts that turn the wheels were to fall. Belts that make the longest run with the least repair and adjustment are the workman's best friend. No lost time. Machinery in every factory should be driven with

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# LABOR NEWS FROM COAST TO COAST

## OTTAWA.

### THEATRICAL STAGE EMPLOYEES.

No longer "stage hands," if you please, but in future stage mechanics, to give the dignity to this class of unskilled workers that enter to your amusement. Having arisen from the swaddling clothes and side issue status, Bro. Joe. Thibault deemed it proper that the correct interpretation to his craft should prevail, and the rest of the boys were in hearty accord. So watch your step both inside the ranks and the outside when addressing members of this international craft.

It was decided to take up the parade of Labor Day in serious fashion, with nothing less than the securing of the premier cup as the objective for the turnout in the parade. To engineer this success all members were made part of the committee, with the following as chief engineers: H. Ladouceur, J. Matthews, Godin, Gilbert, Johnson and J. Thibault. It would be unfair to state what this committee has in mind, but if the plan mature other local units will have some none too far to go to get out Local 95 of Stage Mechanics. That painstaking officer, Bro. K. R. Marcell, was granted leave of absence from his next meeting.

### LABOR DAY CELEBRATION.

Labor Day, 1920, promises to be a red letter day in the history of organized labor in Ottawa. The Labor Day Committee of the Allied Trades and Labor Association met on Friday last and a large number of the local units were represented including representatives from the Hull Trades and Labor Council. Many local units announced that they purpose taking part in the parade which will be held at Lansdowne Park and a lengthy programme is being arranged. It is quite possible that the Canadian cyclists will visit Ottawa on Labor Day on their return from the Olympic games in Belgium.

### BUILDING SITUATION AT OTTAWA.

"I can place 30 bricklayers at once if I can get them," said Mr. A. Cole, secretary of the Building Trades Council, in discussing the general building situation this week. There is a distinct shortage of bricklayers and stone masons in Ottawa at the present time, some contractors being practically held up for this class of workman; others are not badly affected now, but will be in the near future unless the supply improves.

Building trades men are satisfied with the outlook for employment at the present time and the expectation is that there will be a general demand for all classes of building workmen during the summer months and well into the winter.

### OTTAWA NEWSY BRIEFS.

Business Agent M. Beaudet, of the local Hotel and Restaurant Employees' Union, informs the Canadian Labor Press that conditions in his organization are better at the present time than they have been for some months. Many requests have been made for help but he has been unable to secure men and women to fill the positions.

J. A. F. Haydon, editor of the Canadian Labor Press, has received an invitation to address a gathering at Renfrew on Labor Day. This is the first time in the history of Renfrew that Labor Day is to be celebrated by the workers in the Creamery Town and the event promises to be an unequalled success.

The Allied Trades and Labor Association meets this Friday night and election of officers is the special order of business for nine o'clock.

## TORONTO.

### TORONTO NEWSY BRIEFS.

At a largely attended meeting of the Building Trades Council held at the Labor Temple last week 25 new members were initiated.

The executive of the Building Trades Council held a meeting in the Labor Temple last week at which plans for the new steward system were considered and the balloting arrangements for the referendum on the proposed "blanket agreement" were perfected.

At one of the best attended meetings in the history of the Painters and Decorators' Union, 25 new candidates for membership were initiated. This brings the total of new members so far this month up to 62.

Business Agent Styles told the meeting that the total membership of the union stood at 382, that general conditions in the trade were good and that all the members of the union were working.

John Doggett, general secretary of the Building Trades Council, is planning to address the various trades unions affiliated with the council on the subject of a blanket agreement and the revised shop steward system.

Secretary W. J. Storey of the Plumbers' and Steamfitters reports that while the plumbers are busy the steamfitters have been rather "slack" of late. "Conditions on the whole are much improved compared to a few weeks ago," said he.

The Independent Labor party are planning an elaborate speaking campaign on behalf of the candidature of James Higgins, nominee for North-East Toronto.

Business Agent Styles of the Decorators' and Painters reports that conditions throughout the city are better than they have been for some time, and that there is every indication that they will continue to be so.

James T. Gunn has asked the Hydro-Electric Commission to accept the award of the Board of Conciliation giving electrical workers a 15 per cent. increase.

Secretary John Cottam, of the District Carpenters' Council, states that the feeling among the carpenters throughout the city was unmistakably in favor of the proposed blanket agreement. If the policy of a blanket agreement is adopted by all the branches of the Building Trades Council one body then look after wage disputes instead of 19 unions.

Secretary McCollum, of the Electrical Workers, recently visited Oshawa and reports that all the craft workers in that town are busy and that conditions are all that could be desired. The union now has a membership of 1,200.

Business Agent S. Williams, of the steamfitters, reports that conditions at the present time are good, and that every steamfitter in the city is busy.

Business Agent Mackay of the Sheet Metal Workers, visited Oshawa recently, and reports that conditions among the trade in that town are very good. "But they are not any better than in Toronto at the present time," said he. "There are 25 to 30 men wanted at the present time in the city for various jobs."

Secretary John Doggett, of the Building Trades Council, states that the various unions comprising the council would make a strong attempt to obtain recognition for the structural iron workers throughout the city.

At the regular meeting of the Labor Day committee held in the Labor Temple on Sunday, arrangements concerning the Labor Day parade were discussed. The committee still has hopes of having President Sam Gompers of the American Federation of Labor, attend the luncheon this year as the chief speaker for Labor.

Secretary John Doggett, of the Building Trades Council, states that negotiations are now proceeding between the representatives of the Structural Iron Workers and the employers looking to further recognition of the union than at present obtains.

## EASTERN CANADA.

### MORE EMPLOYMENT FOR N.S. LABOR.

Great possibilities for the permanent reduction of the high cost of building in Nova Scotia are opened up by the announcement that the manufacture of cement and pressed brick is to be revived by the Dominion Steel Corporation at Sydney. The plants of the Sydney Cement Company and the Sydney Pressed Brick Company, which have been dormant for some years, were taken over last week by the steel people. The coal shortage has practically doubled the price of cement within the past 48 days, and the pressed brick market is also steadily climbing higher.

### HALIFAX STRIKERS LEAVING BEHIND.

Fifteen or 18 of the striking mechanics of the Halifax shipyard have gone to the island of St. Pierre to work for the French Government. A few others have gone to New York, while others are to follow them.

### HALIFAX LABOR COUNCILOR RESIGNS.

Alderman J. E. Rudge, one of the representatives of Labor in the Halifax Council, has announced his intention of resigning owing to the fact that he is accepting a position as a machinist in Moncton.

## WESTERN CANADA.

### BOARD FOR PRINCE RUPERT LONGSHOREMEN.

After being out on strike for six weeks, the longshoremen of the Port of Prince Rupert, B.C., have returned to work. On the appointment of a conciliation board under the Lemieux Act, the international headquarters ordered the men back to work pending a final settlement of the dispute. Judge Young has been appointed chairman of the conciliation board, and the other two members are W. E. Thompson, for the men and F. Dawson, for the Grand Trunk Pacific Company, which owns all the docks. The longshoremen are demanding the same rate of wages as paid at Vancouver and Victoria, but the company contends that the rate of living is higher in the two larger cities named, and refuses to meet the demand. During the strike considerable freight was handled by office employees of the company and local merchants.

### GOT A TASTE, YOU SEE.

At a recent gathering at the Labor Club, George M. Cohen told the following story:

"When I was a youngster our town was thrown into a frenzy of excitement through the appearance of a chap known as 'Jack the Kisser.' He used to jump out of dark places, grab the girls, kiss them and run away. A friend of mine and a girl were discussing the kisser, he declaring that a man could kiss a girl whether she willed it or not, and she maintaining it couldn't be done. Finally they decided the only way to prove their contentions was to try it. They did. And he won after a brief struggle and kissed the girl ardently for several minutes. Then he released her. 'Oh, well,' said the girl, 'you really didn't win fair. My foot slipped. Let's try it again.'"

### Who Must Insure.

At present many employers insure against compensation risks. Sixty-five joint stock insurance companies, says the Committee, are transacting business of this sort, with an annual premium income of well over \$2,000,000. Fifty mutual indemnity associations who insure their members pay about \$2,000,000 a year in compensation. It is now proposed that every employer other than the Crown, a local or public authority, a statutory company, or a shareholder in respect to servants not employed by him for the purpose of his trade or business, is to be compelled to insure against workmen's compensation.

There is to be State supervision, exercised through the proposed Commissioner, of the rates of premium of insurance companies, with a view to the restriction of their expenses and profits in this business.

### A NATIONAL FARMER-LABOR PARTY PROPOSED.

A National Farmer-Labor party is to be organized in readiness for the new Dominion by-elections, and to this end circular letters are being sent to secretaries of labor parties in the various provinces of the Dominion by James Simpson, of Toronto, secretary of the Ontario section of the Canadian Labor party. The decision to issue the call for a meeting for the purpose of organizing the new national party was arrived at on Saturday at a conference between labor representatives and officials of the United Farmers of Ontario.

The circular letter states that "the recent success of the Labor-Farmer forces in Ontario, Manitoba and Nova Scotia makes it all the more necessary that a national party should be organized with a view to adequately meeting the situation arising from time to time, and solving the big national problems which have to be solved in the future." The date and place of the meeting have not yet been decided upon.

## Compensation Reforms in Great Britain

The committee appointed by the British Home Secretary to inquire into the working of the Workmen's Compensation Act has prepared its report.

Recommendations are made for increasing the compensation payable under the act of 1925 in respect of accidents of death, and for improving the administration of the act. Under the act of 1925 dependents of workmen killed during employment were entitled to compensation of not less than £150 and not more than £800. The maximum benefit for total disablement was first £1 a week, but this has since been raised to 25s a week, the latest increase coming into effect on January 1, 1920. The number of workers affected by this act was estimated at 15 millions.

### Labor's Criticism.

Criticism from the labor point of view have long been directed against the act. It has been urged that it should include all workers. All accidents are not at present included. Further, the present compensation is far too small.

The committee reports in favor of widening the scope of the act. The new classes of workers which it thinks should be included are:

(a) Persons employed otherwise than by way of manual labor whose remuneration is at a rate not exceeding £350 a year, instead of £250 under the existing act.

(b) Casual employment for the purpose of any game or recreation where the persons employed are not paid through a club. Otherwise casual employment is to remain as at present.

(c) Taxi-cab drivers.

(d) Shore fishermen employed in the trawler industry.

(e) Shore fishermen employed in the herring or other fishery to be brought within the act by order of the Board of Agriculture, if he is satisfied after public inquiry that they ought to be included.

(f) All persons ordinarily resident in Great Britain who are employed or are travelling in the course of their employment in a British ship.

Large increases in benefits are recommended. They are:

(1) Where a widow is left, £250.

(2) Where the person killed leaves a child or children, a weekly allowance of 10s for the first, of 7s for the second, and so on for every other child. The allowances are to be provided by the payment by the employer into a Central Fund of £500 in every case of a workman dying and leaving a child or children until 15 years of age.

(3) Where other dependents are left, in addition to the benefits mentioned above, a further sum of £200.

(4) Where dependents are left, not including widow or children, £250.

This will increase the maximum compensation for death to £1000. The provision for investment in a central fund for children is new. Burial and medical expenses are to be increased to £15.

A payment of 6s 2-3 per cent. of the average weekly earnings is recommended, with a maximum of £3.

### For Partial Incapacity.

The payment is to be on the basis of two-thirds of the difference between the average weekly earnings before the accident and the average amount the workman is earning or is able to earn after the accident.

Instead of the present waiting period of one week, it is proposed that compensation should be paid for any incapacity lasting more than three days. It is also proposed that a scheme should be worked out by means of which medical and surgical treatment can be provided for injured workmen at the employer's cost.

It is proposed that County Court Registrars should be appointed to undertake the following duties under the supervision of the Registrar:

(a) To give information, free of expense, to injured workmen or their dependents about the benefits provided by the act and the necessary procedure to protect their rights.

(b) To act as mediators between the employer and the injured workman or his dependents on the request of the parties.

(c) To be empowered, if both parties agree, in the event of a dispute as to the workman's condition, to refer the matter to the medical referee, whose certificate shall be final.

A commissioner is to be empowered to inquire into the practicality of a scheme by which discounts from the normal compensation rates may be allowed to employers who use approved safety devices and provisions for preventing accidents.

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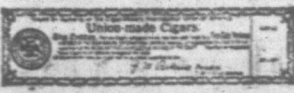
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## DEMAND THIS LABEL.



When purchasing cigars always look for the Union Blue Label on the box. It guarantees sanitary factories and first-class workmanship and protects you against cheap labor. Help the trade union movement by always demanding goods bearing the union label.

## CANADIAN FARMERS KEEP HALF-HOLIDAY.

Action of a few of the clubs of United Farmers in Middlesex County in declaring a weekly half-holiday has not been generally emulated throughout the Province. When the long ship started the idea and declared that all members must observe the holiday and let their hired help observe it, too, there were various opinions, but mostly in approval. A few of the neighboring organizations took up the scheme and these, with the original club, are sticking to it. Every Saturday afternoon the whole community quits work and engages in recreation and sports. Other clubs in Ontario were advised of the success of the plan, but did not adopt it, and the approach of the harvesting season added to their disinclination to fall in line.

When the matter came to the attention of the provincial secretary of the United Farmers of Ontario, J. J. Morrison, he immediately wrote the club which originated the idea and expressed unqualified approval. Mr. Morrison's statements carry weight with the rank and file of the farmers in the Province.

There is no easy way. Freedom and rights come as a result of organization and struggle. They can be maintained only through organization, eternal vigilance and above all, preparedness for defense. It is therefore up to you, Mr. Member, to get busy.

## BRITISH RAILROAD WORKERS SCORE A VICTORY.

A message from the military authorities to the railway managers announcing that henceforth military guards will not be furnished for goods sent by rail and that it is not proposed to use the railways for the transport of munitions, is hailed as a victory by the Irish railwaymen. Recently J. H. Thomas, M.P. Secretary of the National Union of Railway men, with the representatives of that organization, appeared to Premier Lloyd George for this condition. Secretary Thomas said that if it were necessary to bring munitions to Ireland that the Government should use the fleet and army transport and not Irish railroad workers. This, apparently, the British Government purpose doing.

## FARMERS OFFER PLAN.

A reconstruction programme which, it is asserted, will save American farmers \$3,000,000,000 annually, has been made public by the farmers' national council. The programme includes:

(1) Government ownership and democratic operation of the railroads for service and not for profit.

(2) Thorough going federal control of meat packers, with the object of eliminating uncontrolled profits.

(3) According to the statement, if this programme were carried into full effect, it would save \$75 annually for every man, woman and child of the 49,000,000 farmer population. The statement adds:

"This programme will save the other workers fully as much as it will save the farmers, and it is to the common interest of at least 95 per cent of the American people to have the programme carried into effect at once."

The council estimated that Government ownership of railroads would save the farmers \$1,900,000,000 annually.



The sight of a train is like the throbbing of an enormous pulse in the arteries of the nation. To slow the beat is to slow the life of the country.

THE train in this picture is one of the eleven hundred freight trains in daily service in Canada.

It consists of one heavy-duty freight engine and 45 standard box cars.

It can carry 2,000 tons of wheat.

In 1913 its engine could have been built for \$34,700—to-day \$81,000; its box cars for \$1,138.85 each—to-day \$3,797.50.

In other words the rolling stock alone in the movement of 2,000 tons of wheat has increased in cost from \$85,948.25 to \$251,887.50, or 193.1%!

The labor bill of the railways has risen in the same period from \$115,000,000 to \$231,000,000,—101%!

The cost of rails for a mile of track has gone up from \$9,497 to \$19,680—107%!

No cost has been unaffected by the general rise.

Operating expenses continue to rise more rapidly than Gross earnings. Net earnings are sinking at an alarming rate.

These are the facts that lie behind the application for increased freight rates for the railways.

This is the second of a series of advertisements published under the authority of The Railway Association of Canada formerly the CANADIAN RAILWAY WAGE BOARD

**Miner Rubber Co., Ltd.**  
GRANBY, Quebec.

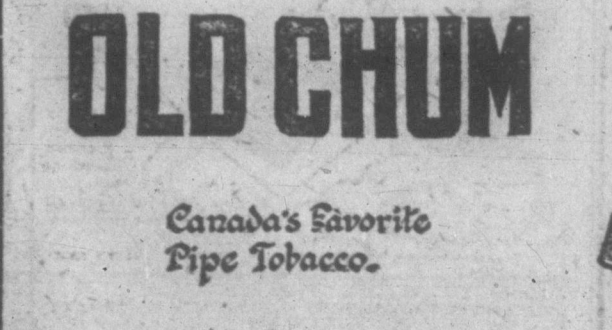
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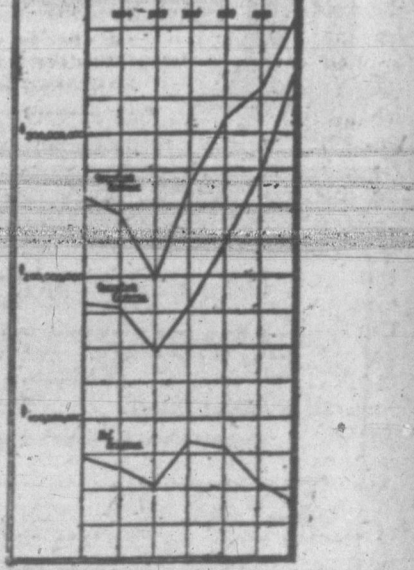
## The Family Smoke

"OLD CHUM" is a family friend. Grandfathers, Fathers and Sons have been smoking it for years and years. During this half century, "OLD CHUM" has grown steadily in popularity and favour. Every pipe smoker appreciates "OLD CHUM" quality—the choice Virginia Flake Cut tobacco—chosen by experts—stored away until the perfect tobacco taste and mellow flavour are fully developed. It is this dependable, constant quality, maintained for years, which has made "OLD CHUM" the chum of all pipe smokers in Canada.



Canada's Favorite Pipe Tobacco.

Explanation of Chart:  
Top line shows the rise of gross revenues.  
Middle line shows the more rapid rise of operating expenses.  
Bottom line shows the downward slippage of net earnings as a result of the rise in the middle line—Operating Expenses.





Mothers' Allowance Act of Ontario.

By Rev. Peter Bryces. Legislation of a social nature is characteristic of the times and should be understood by the citizen.

The Act of Ontario was quickened to take action through the fact that the careful investigation revealed in the province, apart from soldiers' widows, 16,948 widows with 31,323 children.

Following careful investigation covering the actual visitation of 496 homes it was estimated that there are in the neighborhood of 3,600 homes with over 8,000 children which were entirely dependent upon the earnings of the mother.

Public opinion expressed through men's clubs, labor organizations, women's associations, churches, etc., unmistakably evidenced a strong desire on the part of the people for legislative action in Ontario.

The act will be administered by a commission of five persons, three men and two women, who will be appointed by the Lieutenant-Governor in Council.

The main provisions of the act are as follows. It is provided that allowances may be given to mothers under the following conditions:

1.—The mother must be a widow, or a wife of a man who is totally disabled, or a wife of a man who is in the immediate care of their mothers.

WHY LABOR UNIONS DO NOT INCORPORATE

Vast Difference Between Corporation and Trade Union.

By William H. Holly. An employer who conducts a strictly union shop, complying with all the rules as to wages and working conditions, has written stating that the unions have not always kept their contracts with him.

Business corporations are organized not for the purpose of assisting the individual members. No corporation is, or could afford to be, responsible for the acts of its members.

Now, as to the responsibility of the union for the violation of contracts made with employers, entering into such agreements the union does not contract for itself.

Statistics need interpretation as well as assembling. The average ratio of labor efficiency is found to be 73 per cent. of pre-war times.

More than 10 per cent. of those who replied to the questionnaire said that the old labor was as efficient as ever, but that new labor was less efficient.

There is a good deal of loose talk about decreased production. I am not so sure that production has decreased as is reported.

The World has devoted considerable effort in securing reliable data relative to the efficiency and productivity of labor.

From the "Pravda" we learn that a 14-year-old boy in Moscow has been given two years' imprisonment for stealing 1 1/2 lbs. of bread.

BRITISH SHOP ASSISTANTS' ANNUAL REPORT.

The outstanding feature of the annual report and balance-sheet of the National Amalgamated Union of Shop Assistants, Warehousemen and Clerks of Great Britain, for 1919, is the big increase in wages secured for its members during last year.

At the end of December the paying trade union membership stood at 87,629. There were still some 6,999 in the Army. The increase for the year was 35,335, a really wonderful growth.

The trade union income for the year amounted to £99,332 14s. 2 1/2d., an increase of £29,977 18s. 6 1/2d. over 1918.

The union added £18,866 19s. 9 1/2d. to its accumulated funds during the year. This is the largest sum saved in any twelve months of its history.

The State Insurance funds are also very healthy. They indicate that the claims are below that anticipated by the Government actuaries.

Our Press might study Mohammed. For example, he says, "Adulterate not the truth with falsehood, nor conceal the truth knowingly."

For the Bolsheviks we suggest this maxim of Aristotle: "For citizens, if they are truly citizens, ought to participate in the advantages of the state."

The following are the combined accumulated funds:—Trade Union, £102,148 13s. 3d.; State Insurance—Cash reserve investments, £307,169; reserve value credits, £294,949; total, £914,248 13s. 3d.

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Don't Be a Slave To Poverty. Poverty Is No Disgrace, But It Is Mighty Unpleasant.

NO man or woman with a spark of self-respect, ambition and thrift need worry about the future if they will awaken to the fact that this world has enough wealth in it for every one.

WHY ARE MEN RICH?

Do you think that if the Rockefellers, Harrimans, Sages, Morgans, Vanderbilts, Fields, Westinghouses, Posts, and such men had been afraid to trust their money in industrials that they would ever have been any better off than the majority of their schoolmates?

"It is the keen-brained man who invests at the start of an enterprise who makes all the money. The stragglers who come in later are the men who help him make it."—E. H. Harriman.

Now you can have wealth, too, but you have to disabuse your mind of the idea that the Bank, or that Real Estate, is the best place to put your money.

Table comparing investment returns: \$100 invested in the original Gillette Safety Razor Co. is now worth \$52,000. \$100 invested in Prestolite is worth \$100,000.

One hundred dollars invested in OAKOAL stands the same chance today that one hundred dollars did in any of the above stocks in their infancy.

These facts, plus Ontario's dependence on foreign fields, and the prices fixed by foreign magnates, plus freight rates and wholesalers and middlemen and retailers' profits, make an unpleasant aspect of the fuel situation for citizens of this province.

There are gold and oil stocks, but no one knows when they may become exhausted. Oakoal raw material increases with increased populations, and likewise the demand.

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and

451 Wellington St., Ottawa, Ont.

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Shipbuilders and Engineers.

MONTREAL.

Manufacturers of HIGHEST GRADE BLEACHED SULPHITE PULP. THE RIORDON PULP & PAPER COMPANY, LTD. MONTREAL QUE.

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Wholesale Manufacturers of Hats, Caps and Furs, Gloves, Robes and Mackinaws. MONTREAL, Que.

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## EKERS ALES and PORTER

THE NATIONAL BREWERIES LIMITED.

### PRINCIPLES OF INDUSTRIAL PENSIONS.

The Industrial Bureau of the Merchants' Association of New York has made a report on private industrial pensions based on a survey of 142 systems. The following six principles in establishing a pension system are laid down in the report: "No pension system should be effected without competent actuarial guidance. The problem of 'accrued liabilities' should be given careful and special consideration. The legal obligation laid upon the corporation should be carefully considered. The money of the pension fund should be kept entirely separate from all other sources of the corporation. The solvency of the pension fund is not only dependent upon its original foundation, but also upon its administration after it is set up. A pension system should be framed in co-operation with representatives from the employer rather than solely by the employing corporation itself. According to the report, 'The fundamental reason underlying almost every pension system is the desire of the employer to assure his employees of independence during their old age, both as a reward for faithfulness and as the best method of performing their duty. A prevalent social theory which the average employer accepts is that an employer should not use the services of an employee during the fruitful period of his life and then heartlessly discard him to the human scrap heap, where he is dependent upon society; he has not been able to accumulate savings from his earnings to care for himself and his dependents during his old age. On the other hand, it is expensive and unsatisfactory to keep an employee who has become inefficient, because of old age, at his regular position, and it is frequently difficult to find sufficient positions suitable to the capability of or satisfactory to all superannuated employees. The only alternative is to pension them in some way. The intelligent interests of employees can be obtained in two ways: In the first place, by obtaining their wholehearted endorsement before installing a pension system and by co-operating with them in framing the provisions and operating the system after installation and, in the second place, by making it in fact a system of the employee through financial contributions by them. The lack of success of pension systems is due in no small degree to the fact that they are usually autocratic and paternalistic, rather than democratic and co-operative."

WEATHER MAN: LET'S HAVE RAIN. Blondine—"Got anything to show for your birthday?" Brunetta—"You betcha." Blondine—"What?" Brunetta—"Three pairs of silk stockings."

### IMPORTS SHOW BIG INCREASE IN PAST YEAR

Figures Show Marked Increase in Both Dutiable and Free Goods.

During the twelve months concluding with the end of June, imports into Canada showed a remarkable increase as compared with imports in the twelve months previous. The increase was marked in both dutiable and free goods. There is evidence also of recovery in Canadian exports following on the fall due to the cessation of munition shipments.

What the Figures Show.

	1919	1920
Dutiable goods	\$21,394,168	\$21,027,708
Free goods	\$48,109,248	\$49,176,515
Total imports	\$69,503,416	\$70,204,223
Duty collected	\$24,696,651	\$24,801,886
Exports:		
Canadian	\$201,847,126	\$212,432,609
Foreign	\$7,791,852	\$5,473,443
Total exports	\$209,638,978	\$217,906,052

More Than Doubled. During the past twelve months, imports from the United Kingdom have more than doubled. For the year ending June, 1919, they were \$72,091,775 in comparison with \$137,494,102 in the last twelve months. Imports from Australia, New Zealand and South Africa have decreased. From the Argentine, they have increased in the twelve months from \$1,042,958 to \$4,912,971; from the United States, from \$628,370,469 to \$561,192,465. Imports from the British West Indies increased from \$5,339,092 to \$12,564,807. Exports of Canadian produce to the United Kingdom decreased during the twelve months from \$544,581,834 to \$436,352,095; to the United States, they increased from \$439,282,496 to \$482,974,311. The increase in exports to Belgium and Greece, largely no doubt due to credits extended, was most marked. Exports to Belgium increased from \$1,269,456 to \$25,797,469; to Greece, from \$1,665,602 to \$25,529,325.

Dominion Iron and Steel Co., Ltd. Montreal, Que.

Perrin's Gloves Kayser's Silk Gloves Radium Hosiery

GROUP INSURANCE Group Insurance is the biggest thing that life insurance has ever done for labor. It is issued in Canada by the SUN LIFE ASSURANCE COMPANY OF CANADA

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TELEPHONES: CONTRACTING DEPARTMENT, VIC. 1544. ORDER AND LUMBER DEPARTMENT, VIC. 1533. TIMBER AND BOOKKEEPING DEPARTMENT, VIC. 1449. PRESIDENT AND MANAGING DIRECTOR, VIC. 1544. THE JAMES SHEARER COMPANY, LTD. 225 ST. PATRICK STREET, MONTREAL.

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### LABOR NOT TO BLAME FOR H. C. OF L.

No factor contributes more to industrial unrest and instability than excessive costs of necessities of life. It is a demonstrated truth that the cost of living has advanced more rapidly than have wages. The claim that increasing wages make necessary increased prices is false. It is intended to throw upon the workers the blame for a process by which all the people have been made to suffer. Labor has been compelled to struggle desperately to keep wages in some measure up to the cost of living. The demand for higher compensation to meet new price levels has made industrial readjustment necessary. Existing high and excessive prices are due to the present inflation of money and credits, to profiteering by those who manufacture, sell and market products, and to burdens levied by middlemen and speculators. We urge: The deflation of currency; prevention of hoarding and unfair price fixing; establishment of co-operative movements operated under the Rochdale system; making accessible all income tax returns and dividend declarations as a direct and truthful means of revealing excessive costs and profits. The ideal of America should be the organization of industry for service and not for profit alone. The stigma of disgrace should attach to every person who profits unduly at the expense of his fellowmen. From "Labor, Its Protest, Grievances and Demands" adopted at Washington, D. C., 1919, by Labor's Representatives.

IT'S BARELY POSSIBLE. The brilliant wit of the bar looked at the moon-faced farm hand and winked at his friends. "Have you ever been married?" he began. "Ye-es," stammered the farm hand, "o-act." "Whom did you marry?" "A woman, sir—" "Come, my dear man," cut in the witty lawyer, "of course you married a woman. Did you ever hear of anyone marrying a man?" "Ye-es, sir. My sister did."

"It's good taste and good sense to insist on DENT'S"

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The Smith Marble & Construction Co., Limited Marbles, Slates, Terrazzo, Tiles, Mosaics. MONTREAL, QUE.

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With our chain of 695 Branches throughout Canada, the West Indies, etc., we offer a complete banking service to the business public. There is a SAVINGS DEPARTMENT at every branch.

Capital Paid Up and Reserves ..... \$ 35,000,000 Total Resources ..... \$587,000,000

## Lantic Sugar

Is packed automatically in strong white cotton bags and cartons at the refinery. No hand touches Lantic Sugar until you open it yourself. Just cut off the corner of the carton and pour out the sugar as you need it. Safe, sanitary, convenient. "The All-Purpose Sugar."



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HIGHEST QUALITY TANK GLASS PRODUCTS—BOTTLES, FRUIT JARS, PACKERS' GLASSWARE, CHIMNEYS, GLOBES, TABLEWARE

Owen's Machine-made Ware a Specialty—All Colors—Flint, Light Green, Dark Green, Blue, Opal, Amber. Dominion Glass Company, Ltd. Head Office: MONTREAL. Export Office: MONTREAL. Factories: Montreal, Toronto, Hamilton, Wallaceburg, Reddick.

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