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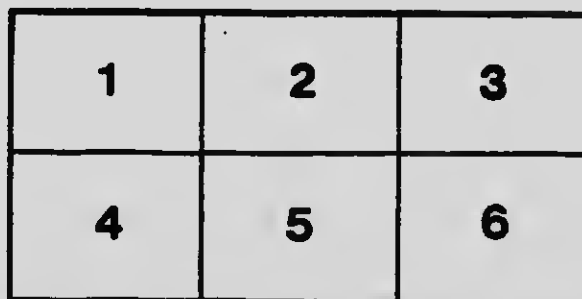
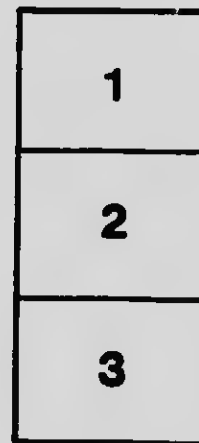
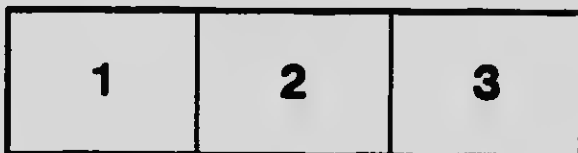
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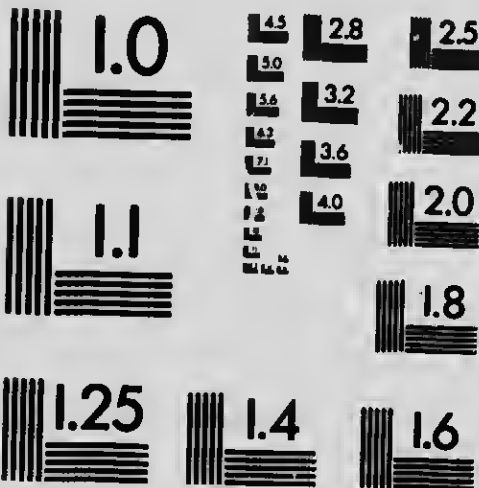
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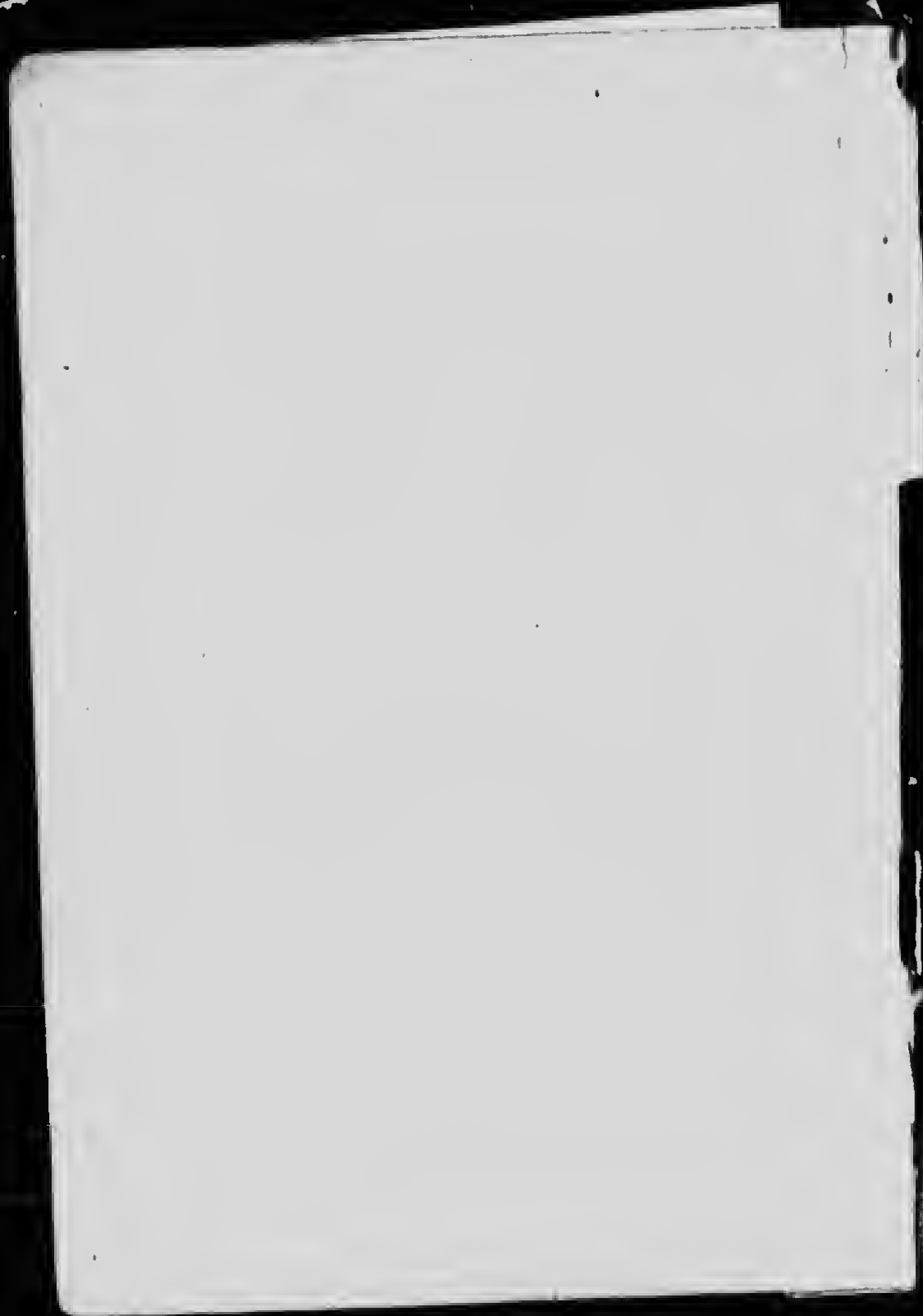
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RULES
OF THE
AMALGAMATED SOCIETY
OF
Carpenters and Joiners.

ESTABLISHED JUNE 4TH, 1860.

AMENDED RULES AS ADOPTED
BY THE
VOTES OF THE MEMBERS IN NOVEMBER, 1904.
TO COME INTO OPERATION ON JULY 1ST, 1905.

CANADIAN EDITION.

"UNITED WE STAND ; DIVIDED WE FALL."

EACH MEMBER TO BE CHARGED 50c. FOR A COPY OF THESE RULES.



1905:

THE MONETARY TIMES, TORONTO.

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PREFACE

"UNITY IS STRENGTH."

THE Amalgamated Society of Carpenters and Joiners has for its primary object the raising of the status of the artisans engaged in these trades, and generally to improve the conditions under which they shall labour.

Trade unions are acknowledged now by most employers of labor, writers on political economy, and the general public as important and essential factors in the industrial life of a community. The experience of the past has proved that the best security which can be furnished for the rule of reason in trade negotiations, and the due observance of covenants entered into for regulating conditions of employment, is a well-conducted union of workmen, strong in numbers.

The march of invention and machinery, with the growing fluctuations in employment, demand that labour should solidly unite for its mutual protection and support. Every workman in a given occupation has an interest in common with those similarly engaged in forming regulations by which that particular industry should be governed. It is necessary, moreover, in order to continue progress

and provide against contingencies that may arise in times of trade depression, that there should be a connecting link between all members of a trade, and this can only be efficiently obtained through a trade union.

In many other directions membership in a trade union is beneficial. Principles of independence and self-reliance are thereby inculcated. Men are taught the prudence of self-denial to-day in order that they may secure to themselves and others greater advantages to-morrow. The provision of funds available for the support of unemployed, sick, disabled, infirm and superannuated members, and affording aid to families bereaved by death must appeal to all intelligent craftsmen. It will further be admitted that those who, by foresight and self-denial, make such provision for themselves and families in times of distress, or old age, contribute to their social comfort and intellectual advancement. An active interest also in the affairs of a trade union, calling for adherence to rule and discipline, tends to a knowledge of business principles which qualify members desirous of obtaining positions of responsibility and trust.

Under the present rules special facilities are afforded as an inducement to all employed as operative carpenters and joiners and who are eligible to join this society. Apprentices are admitted and are easily transferred to full membership on reaching the stipulated age. From 19 to 40 years of age the full section applies. Middle-aged men, who from various reasons could not previously join, can now do so as trade section members, paying a reduced contribution. Some necessary conditions for membership are required, but it may generally be said that the ranks of the society are open for all from 16 to 60

years of age. The rules have been revised in the hope that it may be possible thereby to advance and protect the interests of the trade more effectually than hitherto has been done.

The Amalgamated Society of Carpenters and Joiners is an international organization, and offers a bond of union to the trade in various parts of the world. Although oceans may separate us from each other, our interests are identical ; and if we become united under one constitution, governed by one code of rules, having one common fund available wherever it may be required, we acquire a power which, if judiciously exercised, will protect our interests more effectually and will confer greater advantages than can possibly be derived from any partial union.

Members who know the full value of association show their appreciation of it by promoting its advancement with energy and determination, and hope as a result of such efforts that a higher standard of organization may be attained. This would help to conserve the best interests and conditions of the trade, and hasten the time when a more equitable distribution of wealth shall give to every man full and adequate remuneration for his labour.

ORDER OF BUSINESS.

**The General Council recommend that the following should
be used as the order of business at Branch**

Meetings :

**Président shall declare the meeting open for
business.**

**Reading and adopting minutes of previous
meeting.**

Reading of correspondence.

Propositions of candidates for admission.

Admission of new members.

Report of delegations.

Auditors' report.

Sick stewards' report.

Election of branch and other officers.

**Secretary's cash account and announcement of
members' arrears and exclusions.**

Adjourned business.

New business.

Adjournment.

**ADDRESS TO BE DELIVERED BY
THE B.P. TO MEMBERS
ON ADMISSION.**

Mr. _____, I have the pleasure to inform you that you have been admitted a member of the Amalgamated Society of Carpenters and Joiners, and trust that henceforth you will unite with us in our efforts to improve the social and industrial conditions of the worker, and help to increase the power and usefulness of the society. That you will guard against any encroachment upon the rights of the trade, and assist by all the means in your power your fellow-members in the same objects. Should any question arise which affects you as a carpenter and joiner, you will, by submitting the same to the branch, receive such advice and assistance as will enable you to act therein with advantage to yourself and credit to the society of which you have now become a member.

RULES.

RULE I.

Name, Objects, and Constitution.

1. This society shall be called the AMALGAMATED SOCIETY OF CARPENTERS AND JOINERS. The registered General Office and place of meeting for the business of the society shall be at 95, Brunswick Street, Ardwick Green, Manchester, in the county of Lancaster, England, until such time as it shall be removed, with the consent of at least three-fourths of the members of the General Council, to other premises situate in Manchester; or removed from Manchester by a majority of the votes of the members throughout the society, recorded at summoned branch meetings.

Name of society and place of business.

2. The objects of this society are to raise funds for the advancement, protection, and organisation of the trade; to render legal assistance to members for the recovery of wages; for the mutual support of its members in cases of sickness, accident, and superannuation; for the burial of members and their wives; for loss of tools by fire, water, or theft; for assistance to members out of work; and to assist (to a reasonable extent) any branch or district desirous of joining

Objects.

Legal
assistance.

with other organised branches of trade with which our members are identified, either in the ship or house building industries, with a view to advancing the general conditions of labour; also, as directed in the following rules, to form a Contingent Fund, which shall be used for the purpose of granting assistance in cases of distress not otherwise provided for by these rules; to aid our own or any other organised trade; to take legal proceedings under the Employers' Liability Act and Workmen's Compensation Act on behalf of members who may have been injured or met their death by accident in the United Kingdom.

Constitu-
tion.

3. It shall be divided into branches, each branch to appoint its own officers and conduct its own business. No branch of this society shall consist of more than 250 members, inclusive of all sections.

Inspection
of books.

4. The books concerning this society as a whole shall be kept at the General Office, and shall contain a list of the names of all the members of the society; the books concerning each branch shall be kept at the respective branches; and all such books shall be open at all reasonable times to inspection by every member or person having an interest in the funds of the society.

Abbrevia-
tions used
in the rules.

5. The following abbreviations, when used in these rules, or in the reports or other documents issued by the society, shall bear the following meanings respectively, viz.:

G.C.	shall mean	General Council.
E.C.	"	Executive Council.
C.C.	"	Chairman, Executive Council.
G.S.	"	General Secretary.

II

A.S.	shall mean	Assistant Secretary.
G.O.	"	General Office.
D.C.	"	District Committee.
D.S.	"	District Secretary.
D.O.	"	District Office.
M.C.	"	Managing Committee.
U.T.C.	"	United Trade Committee.
A.	"	Auditor.
B.P.	"	Branch President.
V.P.	"	Vice-President.
B.S.	"	Branch Secretary.
B.R.	"	Branch Referee.
C.S.	"	Check Steward.
M.S.	"	Money Steward.
B.T.	"	Branch Treasurer.
S.S.	"	Sick Stewards.
D.K.	"	Doorkeeper.
B.C.	"	Branch Committee.

RULE 2.

New Branches.

Any number of carpenters and joiners, not less than five, who desire to form a branch of this society, must apply to the nearest branch, or to the E.C. or D.C., and state their ages, and how long they have worked at the trade. Any branch applied to as above shall send to the E.C. or D.C. the number of men desirous of joining the proposed branch, and all other particulars. Should the E.C. or D.C. decide that the said applicants may open a branch at any specified place, they may adopt measures to carry the same into effect. Persons entering a new branch shall be subject to the same rules and regulations as persons entering other branches, except in

Conditions
of opening
new
branches

the case of candidates, who shall date their admission from the date of opening, provided they produce on the following meeting night satisfactory certificates of good health from the surgeon appointed.

RULE 3.

Admission of other Societies.

Conditions
of Admis-
sion.

1. Any society or branch of a society of carpenters and joiners, or any member or members thereof, whose average age does not exceed 34 years, may be admitted into this society on the following terms: (1) That 95 per cent. of the applicants produce medical certificates of good health. (2) That they each pay an entrance fee equal to the average worth per member of this society, as per the last published Annual Report, but in no case shall the amount be less than \$10. (3) That for the purpose of superannuation benefit they date their entrance from the time they join this society, but any society or branch of a society having aged members who have been in receipt of superannuation benefit for at least twelve months previous to the date of their joining this society, shall have the benefit they have been receiving secured to them. (4) Individual candidates so applying shall be allowed six months to complete the terms above specified, and their entrance fee may be paid by instalments; their contributions shall commence from the date of their admission, but they will not become free members of this society until all their entrance fee is paid; such candidates failing to pay up all their entrance fee within six months of the date when the first instalment is received

shall forfeit the same to the society. A society or branch of a society must pay the whole of their entrance on the night of admission. Those who have already been society men for twelve months shall become free members at once, but they shall not become members nor be entitled to any benefit until the above conditions have been complied with. (5) Those who have not been society men twelve months must, before being entitled to benefit in this society, have completed the twelve months from the date of their admission into the society from which they are transferring.

2. All applications for the benefit of this rule shall be made to the E.C. or D.C., who shall have power to refuse any person admission, if it be proved that he has been guilty of any irregular conduct in this or any similar society.

Powers of
the E.C.
and D.C.

RULE 4.

Branch Meetings.

1. The business of the branches of this society shall be conducted by the following officers:—Branches not exceeding 30 members shall elect a president, secretary, treasurer, referee, one sick steward, five committee-men, and five trustees; branches exceeding 30 members shall also elect a check steward; branches having 50 or more members shall elect a vice-president; each branch having 60 or more members shall elect a doorkeeper (if necessary); branches having over 100 members shall also elect a

Officers
allowed for
conduct of
business.

Time of
meeting
and closing.

money steward, and an additional sick steward. Branches shall meet every fortnight to transact business. All proposition money, entrance fees, contributions, levies, &c., must be paid at these meetings; propositions of candidates received, and new members admitted. The time of meeting and closing to be at the discretion of each branch.

Property to
be kept in
branch box.

2. In the house where the branch holds its meetings a box shall be kept (the key to be held by the B.S.), in which shall be kept all books (except check steward's contribution, treasurer's, money steward's, and sick steward's books), letters, &c., that are not wanted between meeting nights. If the B.S. neglects to furnish the meeting with the key, and causes the box to be damaged, it shall be repaired at his expense. Any officer leaving before the close of the meeting without the sanction of the branch shall be fined 12 cts.; when the B.S. retires from office, if he neglects to deliver up the key to his successor, he shall be fined 25 cts. Each branch must adopt the best means for the security of the box. The landlord or owner of the branch house shall, if required, give security for its safety.

Security to
be obtained
for box and
contents.

Silent
points in
the rules.

3. Should any case come before a branch on which the rules are silent, or not clearly defined, the case shall be sent to the F.C. for their decision; and the case, with the decision of the E.C. thereon, shall be published in the Monthly Report as a guide to other branches. All such decisions to be inserted in the minute book of each branch. No branch can take legal proceedings in any case without having first consulted and received the sanction of the E.C. or D.C.

Legal pro-
ceedings.

4. Resolutions for the E.C. or insertion in the Monthly Report must be submitted in writing to the B.P. and read with the correspondence.

5. Should any member be on the point of exclusion through distressed circumstances, and make the case known to his branch, if he be a deserving member, a subscription by the members of his branch may be made to retain him.

Distressed members on the point of exclusion.

6. Each branch shall appoint a surgeon, for the purpose of examining and giving certificates as to the state of health of candidates proposed for membership, such certificates to be paid for from the society's funds. Branches shall also have a discretionary power of engaging a surgeon to provide medicines or medical attendance to sick members; but the surgeon so appointed must not be paid from the funds of the society, nor shall it be compulsory upon any member to subscribe to a medical fund.

Appointment of a surgeon.

7. The quarterly accounts of branches shall close on the last meeting nights in March, June, September, and December. The yearly accounts shall close on the last meeting in December in the British Isles, United States, and Canada, and on the last meeting in September in Australasia and South Africa. On the first meeting nights in January, April, July, and October, the reports of the income and expenditure of the past quarter, and on the first meeting in each financial year the income and expenditure for the past year shall be read over by the B.P. and submitted to the meeting. This business to commence half an hour after the time of meeting.

Reporting the income and expenditure.

The following incoming and retiring officers must be in attendance, and remain in the branch until the financial reports have been read over, or be fined 12c., viz., B.P., V.P., B.S., B.T., C.S., and M.S.

Power of
branches to
punish
members.

8. It shall be competent for any branch, where no M.C. exists, at a special or quarterly meeting, to fine (the amount not to exceed \$10), suspend, or expel any member from the society upon satisfactory proof being given that such member has acted contrary to the provisions of Rule 48, clause 1.

Doubtful
claims for
benefits.

9. If there is any doubt in the minds of the members of the branch as to whether a member claiming sick benefit is really ill, or a member claiming unemployed benefit or trade privileges is fit for work, they shall appoint a physician or surgeon to investigate his case, who shall give a certificate as to the member's state of health; the expense to be borne by the society.

Cases for
relief from
Contingent
Fund.

10. Branches shall have power to suggest cases for relief of members from the Contingent Fund; and in cases of distress, if the branch be satisfied that they deserve assistance, full particulars must be sent to the E.C. or D.C. Should other applications be made to any branch for assistance by our own or any other organised trade, they shall be referred to the E.C. or D.C. All such applications shall be made in writing, and signed by the parties so applying. All applications from branches, suggestions for alteration of rule, or resolutions intended for publication in the Monthly Report, shall state the number of members present at the branch meeting when the vote is taken; and the number of votes recorded for and against.

11. Any member desirous of visiting a branch to which he does not belong shall be admitted thereto on the production of his contribution card, if required, and if a majority of the members present consent, allowed to take part in the proceedings, but not to vote. Should he misconduct himself, he shall be subject to the penalties contained in Rule 48, clause 11.

Members
visiting
other
branches.

12. Discretionary powers shall be invested in each branch as to the time allowed for each speaker, but whenever any motion has been decided upon, no one shall be allowed to speak on the subject any longer.

No speaking
after
decision.

RULE 5.

Summoned Meetings.

1. At all branch summoned meetings the roll shall be called half an hour after the time stated in the summons. Any member residing within three miles of the place of meeting (except in the United States and Colonial districts, where it shall be five miles), and failing to attend (unless a satisfactory written apology be forwarded to the B.S. prior to the meeting being held) shall be fined 6 cts., except members who are foremen, or over 50 years of age. Any member leaving the meeting without the consent of the B.P. shall be fined 6 cts. The business transacted at special meetings shall not be binding unless the members have been duly summoned. The meeting shall strictly confine itself to the objects specified in the summons. The mode of sending summonses to be at the discretion of each branch.

Time for
calling
the roll.

Business of
summoned
meetings to
be stated
on the
summons.

District meetings.

2. In any large town or district where there are two or more branches they may hold conjointly aggregate or district meetings to which the members must be specially summoned whenever occasion requires, and all resolutions passed at such special meetings shall be sent by the secretary of the M.C., U.T.C., or senior branch (as the case may be) to the B.S. of each branch in the district, which shall be recorded in their respective minute books, and shall be binding on the several branches within the district, and shall in no way be rescinded, altered, or set aside, except by the consent of the majority of the members present at a subsequent special meeting of the branches.

Taking the opinions of large districts.

3. In any district where the holding of aggregate or district meetings is not practicable or desirable, the questions upon which the opinions of the members are desired may be submitted to special summoned meetings of the branches, and the votes recorded for and against each resolution shall be forwarded to the secretary of the M.C. or U.T.C., who shall add up the same, the questions to be decided by a majority of the members voting.

Votes of the society at large to be taken at summoned meetings.

4. Upon any question which under these rules is required to be decided by a majority of the members of the society, the votes of the members shall be taken at summoned meetings of their respective branches, and the number of members voting on both sides shall immediately be transmitted by the respective B.S.'s, in accordance with Rule 18, clause 5, to the G.O., and the question shall be decided by a majority of the total number

of members voting, and not by a majority of branches.

5. No member shall be allowed to vote on any question unless he is present at his branch meeting at the time when the votes are recorded. Absent members not allowed to vote.

RULE 6.

Entrance.

I. SCALE OF ENTRANCE.

From 19 to 25 years of age	.....	\$1 25
" 25 to 30 " "	.....	1 87
" 30 to 40 " "	.....	2 50

In cases where candidates are proposed as the result of a partial or general trade movement, the amount of entrance money may be determined by the branch or district interested; provided that in no case shall the amount be smaller than above specified. Any person 35 years of age and upwards shall give a certificate or satisfactory evidence of age.

Candidates over 35 years to give certificates of age.

2. Candidates shall possess the following qualifications:—They, must be in good health, have worked at the trade five years (except in the case of apprentices), be good workmen, of steady habits and good moral character, and not less than 19 or more than 40 years of age. They shall not at the time of their admission belong to, or, if admitted, afterwards enter, any other trade society, except in cases where the E.C. or D.C. may decide it would be beneficial to individual members, and not detrimental to this society's interests; to allow such members to belong to or join

Qualifications of candidates.

Admission
of appren-
tices.

such other society. Should any member become an employer and join an employers' association, he shall by so doing be allowed to resign (upon paying up his arrears), or be excluded from this society. Candidates having only one eye shall not be eligible for admission. Apprentices in the last year of their engagement may be admitted, providing that on the completion of their apprenticeship they shall have worked at the trade five years, and are in other respects eligible in conformity with the conditions herein specified.

Inquiries
to be made
previous
to re-admis-
sion.

3. No person who has been excluded from this society shall be allowed to re-enter until particular enquiry has been made as to whether he ever defrauded this or any other society or any of its members, in relation to society matters, or acted in any way contrary to the interests of the trade; and in the event of any such matter being proved against him, he shall make restitution, or give satisfaction to the parties he has injured, before he can be re-admitted; inquiry shall also be made as to whether he ever applied to any other branch for admission, and, if so, what branch. If the inquiry be neglected, and the person be allowed to enter without having made restitution, or given satisfaction, he shall be excluded, and the amount he has paid shall be forfeited to the society.

Persons
not to be
admitted.

4. No person shall be admitted who has acted contrary to the interests of the trade, or has been excluded from any other society for misconduct until such restitution be made or satisfaction given to injured parties as may be ordered by the E.C., D.C., M.C., or by the branch which he is desirous of entering.

5. Members proposing and seconding any person shall do so verbally, and on the night of admission attend to give all necessary information regarding his character, &c., failing to attend (unless a reasonable excuse be given) they shall be fined 25 cts. Members knowingly proposing and seconding any person for admission contrary to these rules shall be fined \$2.50. Any member present knowing anything against such candidate's character, and not openly stating it to the meeting, shall be subject to the same fine. The proposer or seconder of any candidate for admission need not necessarily be a member of the branch which the candidate wishes to join, providing he belongs to a branch within the district.

Mode of proposing candidates.

Penalties for proposing unfit persons.

6. Candidates shall be proposed and seconded on a regular meeting night; they shall pay 2s. 6d. proposition money in European branches, \$2 in United States, 62 cts. in Canadian, and 5s. in Australasian and South African branches; also 6 cts. for a copy of the rules, and they shall sign the proposition form book. A fortnight (for the purpose of making inquiries) shall elapse before the candidate proposed is admitted. If a candidate fail to apply for admission on the following or any regular meeting night within six weeks from the date of his proposition, he shall forfeit what he has paid, unless a satisfactory reason be given to the branch. Distant and seafaring joiners may be admitted in their absence.

Proposition fees.

Candidates to apply for admission within six weeks.

7. Candidates on the night they apply for admission shall satisfactorily answer all questions put by the B.P., give their concurrence to the rules, produce a certificate of good

Candidates to answer all questions put to them by the B.P. on the night of admission.

Time allowed for paying entrance money, and when free to all benefits.

Candidates making a false declaration.

Reinstatement of excluded members.

health from the branch surgeon, and furnish such evidence of their eligibility as the branch may require. Their election shall be decided by a majority of the members present. If rejected, all moneys paid by them shall be returned; but if elected, they shall pay 62 cts., and be allowed eight weeks from the time of their admission to pay the remainder of their entrance money; failing to do so, they shall be excluded, except in the case of those out of employment or sick, when the branch shall have power to grant an extension of time. They must also sign the entrance book on the night of admission, and be twelve months in the society before they are free to all benefits. No contributions to be received until all entrance is paid.

8. Any person making a false declaration for the purpose of obtaining admission into this society shall be subject to exclusion, and shall forfeit all money that he may have paid into its funds.

RULE 7.

Reinstatement.

Any member of the ordinary section who has been continuously in the society for at least five years becoming excluded for arrears may, upon application to the E.C. or D.C. within six months of such exclusion, be reinstated on the following conditions:—They must produce, at their own cost, a certificate of good health from the branch surgeon, and reduce their accumulated arrears below two dollars within twelve weeks from date of reinstatement, and suspension from benefits

for twenty-six weeks shall be enforced from the date such arrears are reduced below eight weeks. For the purpose of superannuation, such members shall forfeit 25 per cent. of their former membership, and the privilege of reinstatement shall not be granted a second time to any member, unless the exclusion has been brought about through misconduct of officers, in which case the E.C. or D.C. are not restricted to this condition. Trade section members shall not be reinstated unless their exclusion is through the misconduct of an officer.

Trade section.

RULE 8.

Contributions.

1. Members of this society shall be entitled to all benefits by paying 25 cts. per week contribution, 6 cts. per quarter to the Contingent Fund, and 12 cts. per year to the special fund for trade movements. No member to pay a less contribution than the above-named, except those who have received the accident benefit, when a payment of 12 cts. per week will entitle them to the benefits provided for in Rule 40, clause 6.

Amount of contribution to entitle to benefits.

2. Contributions to the Contingent Fund are due at the end of each quarter from every person who is returned as a member of the society by the B.S. in his quarterly report, whether the said member be in work or otherwise. To the special fund for trade movements 6 cts. shall be paid at the end of each of the June and September quarters, and if not paid shall be entered as arrears in the contribution book. All members (when sick

Contributions to the Contingent Fund.

Special fund.

When
exempt.

or unemployed), apprentices, and all members in receipt of benefit four weeks in the quarter shall be exempt from payment to the special fund

Members in arrears shall be suspended from benefit in accordance with the following table:—

STATEMENT OF ARREARS AND TIME OF SUSPENSION AND EXCLUSION.	Weeks in Arrear.		Weeks of Suspension
When	8	Suspension from sick and unemployed benefits	1
"	10	" " "	2
"	12	Suspension from tool, sick and unemployed benefits	4
"	14	" " "	6
"	16	Suspension from all benefits....	8
"	18	" " "	10
"	20	" " "	12
"	22	" " "	14
"	24	" " "	16
"	26	To be excluded.	

Duration of suspension.

Suspension as above shall commence at the time the member's arrears amount to eight weeks' contributions, and he shall continue to be suspended from benefit until one, two, four, six, eight, ten, twelve, fourteen, or sixteen weeks shall elapse after his arrears have been reduced below eight weeks in accordance with the above tabular form. Any member undergoing a term of suspension shall not be liable to a further suspension unless at the end of the term his arrears exceed the limit specified by rule. But should any member reside five miles and upwards from the nearest branch, he shall not be disentitled to

Members residing four miles or more from nearest branch.

benefits for fourteen weeks; but if his arrears be not reduced at that time, he shall be subject to the penalties specified in the preceding tabular form.

[NOTE.—It must be distinctly understood that a member residing within five miles from the nearest branch, immediately his arrears amount to eight weeks' contributions is out of benefit, and must remain so until his arrears are reduced below eight weeks, when his suspension commences in accordance with the tabular form of this rule. The same thing exactly applies to a member residing over five miles from the nearest branch, with the exception that he is allowed to owe fourteen weeks before being out of benefit. But as soon as his arrears amount to fourteen weeks' contributions, he is in all respects in a similar position to a member residing within five miles. For example, a member residing within five miles of the nearest branch being ten weeks in arrears when the books are closed on June 4th, becomes suspended for two weeks after his arrears are reduced below eight weeks; but as he cannot have an opportunity of clearing up until June 18th, the member is practically suspended for four weeks. It will be observed that it is possible to undergo an indefinite period of suspension unless the proviso is complied with of reducing the arrears below eight weeks. When, under the same circumstances, a member residing more than five miles from the nearest branch owes fourteen weeks to the society, he becomes suspended for six weeks from the time he reduces his arrears below eight weeks.]

3. Contributions are due on the regular meeting nights of the branches. All contributions owing by members after the books are closed on ordinary meeting nights shall be considered arrears of contributions. In cases of claims for benefit, contributions accruing from members between ordinary branch meeting nights shall not be deemed arrears, but simply money owing, and, together with the arrears (if any), shall be deducted from the first benefits the members are entitled to. Under no circumstances shall free members

Contributions accumulating between meeting nights.

Exemption from contributions.

be exempt from payment of contributions unless actually in receipt of benefits, crossing the ocean with a clearance, or have drawn the full amount of unemployed benefit allowed by rule, when, by signing the vacant book, they shall be exempt from the payment of contributions until resuming work. This privilege not to be granted for a longer period than three months. No member who has received the full amount of unemployed benefit in one year shall be excluded for arrears for fifty-two weeks after the date on which he received the last instalment of the \$48 due to him.

Non-free members when subject to fines and levies.

4. Non-free members shall be subject to all fines (except as provided in clause 7 of this rule), and levies to which free members are liable, except during sickness or want of employment, but shall be exempt from general levies, as defined in Rule 9, clause 3; and if they are in arrears at the end of twelve months, dating from the time of their entrance, they shall be subject to suspension and exclusion in accordance with the foregoing tabular form. A discretionary power shall be vested in each branch to exclude any non-free member, who, in their opinion, has entirely left the society; but if, within six months from the date of his entrance, such member apply to pay up his arrears, he may be allowed to do so, but after having been a member six months, if his arrears at any time exceed \$6.50, he shall be at once excluded.

Non free members when to be excluded.

Non-free members' arrears.

5. The arrears of non-free members shall not be entered in the quarterly reports when they exceed \$6.50, and no member shall be excluded for arrears of contributions until

the expiration of six months from the date of his entrance.

6. Each member on being admitted shall be supplied with an entrance card; also a copy of the adopted working rules, if any, of the town or district; and he shall also be supplied annually with a contribution card, on which shall be entered his contributions and arrears. For each of the above he shall be charged 2 cts. Any member losing or defacing his card may be supplied with another, for which he shall pay 4 cts. Members' contribution cards shall be sufficient evidence of the amount of their payments. In any case where members' cards are not produced, the branch books shall decide all disputes.

Entrance, contribution cards, and working rules.

7. Every member whose arrears exceed 25 cts. at the end of the March, June, September and December quarters, shall be fined 6 cts. Members, however, shall not be fined for arrears until after fourteen weeks from the date of their admission into the society.

Arrears at end of quarter.

8. All moneys subscribed by the members of this society shall be the property of the society generally, and not of the branches to which the members respectively belong, and shall be held for and devoted to the payments of the benefits specified in these rules; and any branch leaving the society shall forfeit all the money it has accumulated.

The funds to be the property of the members generally.

9. When a member ceases to follow the occupation of an operative carpenter and joiner, or becomes an employer of same, and wishes to sever his connection with the society, he shall be allowed to resign his membership on payment of all contributions up to date.

Resigning membership.

RULE 9.**Levies.****General
levies.**

1. General levies shall be made on the members of the society by the E.C. in cases provided for in clauses 3 and 5 of this rule; and also in other cases of emergency, after the E.C. have laid the proposal to levy before the whole of the members, and have obtained the consent of two-thirds of the votes recorded by the members who are present at special branch meetings held for that purpose, but not unless the consent of the members has been thus obtained.

**Local
levies.**

2. Whenever it may be deemed necessary in any branch or district to raise a special fund for local or other purposes, a special meeting of the branch or district shall be held to consider the question, and a summons shall be sent to each member, on which shall be stated the proposed amount of the levy. Any district or branch which, by the vote of the members, desires to have a local levy for the purpose of affiliating to a trades council or contributing to a local fund for Labour representation on local bodies, shall be allowed to do so. If a majority of the members present at the summoned meeting agree to a levy, a statement of the purposes for which the money is required shall be laid before the E.C., and in the United States or Colonial branches before the D.C., and if the E.C. or D.C. approve thereof, and will grant their sanction, payment of the levy shall be compulsory on all members when in employment (except apprentices); but no local levy shall be enforced until the sanction of the E.C. or D.C. has been obtained.

**Trades
council—
Labour
representa-
tion.**

When a local levy shall have received the sanction of the E.C. or D.C., the branch or branches so levied shall at once advance two-thirds of the amount due and payable from their members on the first meeting night following; and in any district containing two or more branches, the M.C. shall have power to make an order upon the officers of the various branches for the amount which has been received from their members in employment. Should a surplus remain after the purposes for which the levy has been made are fulfilled it shall be disposed of as the members of the branch or district (as the case may be) may determine, at a summoned meeting specially convened for that purpose.

Sanction of
E.C. or D.C.

Disposal of
surplus.

The standing balance of a continuous local levy may be disposed of in like manner, or such powers may be relegated to an M.C.

Whenever a local levy has received the sanction of the E.C. or D.C., the branch officers shall be authorized to deduct the amount of levy due from the first money received by them from the members. Members transferring by clearance to another branch or district, all arrears of local levies that may be due from them shall be stopped from the first payments made, and returned to the branch they cleared from.

Levy to be
deducted
from first
payments.

3. If at any time it should be found, when the quarterly reports are forwarded to the G.O., that the cash balance of the society is less than \$10 per free member of the ordinary section; \$5 per free member of the trade section; and \$2.50 per free member of the junior section, the E.C. shall make a levy on each free member of the ordinary and trade section of the society, in proportion to their

Maintain-
ing the cash
balance.

B.S. to give notice of levy.

Money paid by non-free members.

Levies in cases of strikes or lockouts.

Exemptions.

Time of election.

Qualification for office.

rate of contributions, in order to bring the funds up to the required amount. When general levies have been imposed by the E.C., all members liable for the payment of the same shall be notified by the B.S., with all particulars relating thereto.

4. Moneys paid by non-free members shall not be taken into account in estimating the cash balance when determining whether a general levy is necessary.

5. In the event of any great struggle between capital and labour, in our own or any other trade, with no immediate prospect of a settlement, the E.C. shall, when requested by ten branches outside the area affected, at once take a vote of the whole of the members in the United Kingdom on the question of a levy (which must not exceed 6 cts. per week per member) for the purpose of supplying the men affected with pecuniary support at the earliest opportunity. All members (when sick or unemployed), apprentices, and all members in receipt of benefit, shall be exempt from payment of the levies provided for in this clause.

RULE 10.

Election of Branch Officers.

1. The officers of each branch shall be elected at the quarterly summoned meetings, which shall be held on the last branch meeting but one in March, June, September, and December. The stars (*) in the members' contribution cards shall answer for a summons on the nights for election of branch officers.

2. Members eligible for election must have been six months in the society, and, ex

for the offices of V.P. and C.S., not less than 21 years of age, but shall not be eligible for or continue in office if eight weeks in arrears. Any member qualified as above, and under 50 years of age, residing less than three miles from the branch, declining nomination without reasonable cause when proposed and seconded, shall be fined 12 cts. In the event of no member being found willing to accept office, the roll shall be called, and any member then refusing, without a reason satisfactory to the branch, shall be fined 25 cts. Any member ceasing to follow the occupation of an operative carpenter and joiner, or becoming an employer of the same, shall not be allowed to fill any office in this society.

Declining nomination.

Members leaving the trade.

Members of the trade section are eligible for the following offices:—B.P., V.P., B.C., D.K., and branch trustees; also eligible to serve on a M.C., U.T.C., strike or lockout committee, or as delegate in connection with local or trade questions. Members of the junior section may be elected to the offices of V.P. and C.S.

Officers shall be elected in the following manner, viz.:—If more than two members be nominated for any office, the votes shall be separately taken; the two having the highest number of votes shall be again put to the meeting, and the one having the majority shall be duly elected; and no member shall hold two offices in his branch at one time, when both of them are concerning the receipt or expenditure of money. Any member when elected refusing to accept office shall be fined 25 cts, except in the case of the election of sick steward, as per clause 7 of this rule. But after having served, or paid the fine, he shall

Mode of election.

Holding two offices.

Fines for declining nomination or refusing to serve.

be exempt for nine months, unless all the members refuse, when he shall be again liable to nomination, and the fines inflicted until the branch be furnished with officers. No officer shall be allowed to nominate his successor, but shall only record his vote.

Election of
B.P. and
V.P.

3. The B.P. and V.P. shall be elected at the quarterly summoned meetings in March, June, September, and December, and shall continue in office for three months.

Election of
B.S.

4. The B.S. shall be elected annually at the quarterly summoned meeting in December, except in Australasia and South Africa, when he shall be elected in September. He must have been (except in new branches) twelve months a member of the society. He must not keep either a public or beer house.

Election of
B.T.

5. The B.T. shall be elected annually at the quarterly summoned meeting in December, except in Australasia and South Africa, when he shall be elected in September. He shall be a householder, and he must not keep either a public or a beer house.

Election of
C.S. and
M.S.

6. The C.S. shall be elected at the quarterly summoned meetings in March and September, and the M.S. in June and December, and they shall continue in office respectively for six months.

Election of
S.S.

7. Branches shall have a discretionary power as to the number of their S.S., but in branches of over 100 members the number must not be less than two. They shall be elected at each quarterly summoned meeting, and shall continue in office three months. Any member may be called upon to serve as S.S. when he has been in the society six months, and for refusing to accept office shall be fined 12 cts.

8. A branch committee of five members shall be elected at the quarterly summoned meetings in June and December, the minority and majority to retire alternately. Three out of the five to form a quorum at committee meetings. The B.P. and B.S. shall not be eligible for election as members of the committee, and should a committee-man be elected to the office of B.P. or B.S., another member must be elected in his place on the committee. The B.C. must be composed of free members, except in new branches, where it shall not be necessary for a committee-man to have been twelve months in the society. Election of B.C.

9. Five trustees shall be elected at the quarterly summoned meeting for the election of officers in December, except in Australasia and South Africa, when they shall be elected in September. Election of trustees.

10. The D.K. shall be elected at each quarterly summoned meeting, and serve for three months. Election of D.K.

11. The B.R. shall be elected at the quarterly summoned meeting in December, except in Australasia and South Africa, when he shall be elected in September. Election of B.R.

RULE II.

Election of Officers for the Management of Trade Movements.

1. Whenever it may be decided by the majority present at a summoned meeting of the members of the society in any locality that a change in the existing code of working rules, or in the trade regulations and customs of the district, is desirable, or for the better Summioned meeting to elect M.C.

Mode of
election

carrying out of the local working rules and customs of the trade, a committee for the management of the movement, to be called the M.C., may be appointed by the aforesaid summoned meeting, such committee to remain in office twelve months. In districts in which two or more branches of this society are established, committee-men shall not represent individual branches, but shall be elected either by an aggregate district meeting or by summoned meetings of each branch. If the latter method be adopted, nominations shall take place on one star night, and the full list of such nominations be submitted to the votes of the members on the star night following. Members of M.C.'s or U.T.C.'s shall be elected by the direct vote of the members, and not by delegate meetings. For the convenience of conducting the election in the London district, it shall be divided into as many sub-districts as there are members allowed by clause 2 of this rule to represent the society on the M.C. or U.T.C.

Obtaining
the opinions
of members
in large
districts.

Whenever it is necessary to obtain the opinions of the members in any district with 2,000 members or upwards, it may be done by special summoned meetings of the branches in such district, when delegates shall be elected from each branch in proportion to their number of members in accordance with the following scale:—

Under 75 members	1 delegate.
75 and " 150	" 2 delegates.
150 " " 250	" 3 "

Mode of
election.

2. The M.C. or U.T.C. shall be elected in accordance with the following scale:—All branches or districts having less than 200

members to have three committee-men; under 400, four committee-men; and one additional committee-man for every additional 300 members or part thereof. Candidates having the highest number of votes to be duly elected, and should a vacancy occur it shall be filled by the next highest candidate at the election at which the retiring member was elected. No branch or district will be allowed to elect a larger M.C. than is provided for in this scale, but it shall be optional for branches or districts to appoint a less number if they deem it advisable, but no district to have more than eleven. The M.C. or U.T.C. to elect one of their number as secretary; he shall be the medium of communication between the district and the E.C. or D.C. on all matters connected with the movement. The secretary of the London M.C. shall be elected by the whole of the members at specially summoned meetings of the branches in the London district. He shall act under the instructions of the M.C., and may take part in their deliberations, but shall not be allowed to vote. He shall not be entitled to receive any payment from the funds of this society for his attendance at committee meetings, but shall be entitled to the payments allowed to secretaries of M.C. by Rule 53, clause 18.

Secretary
of London
district.

3. In the event of a dispute where there are more than ten members in receipt of trade privileges, a strike or lockout committee shall be appointed at a summoned meeting of the members on strike, in accordance with the following scale:—From 10 to 30 members, one committee-man; from 30 to 70, two; 70 to 120, three; 120 to 200, four; and one extra

Strike or
lockout
committee.

committee-man to every additional 100 members in receipt of trade privileges. No strike or lockout committee shall be composed of more members than is provided for in this scale. The committee to be reduced as the members cease answering the roll or signing the book, retiring according to the number of votes received at their election, those having the smallest number of votes to be the first to retire.

Strike or
lockout
auditors.

4. At the aforesaid summoned meeting two auditors shall be appointed, who shall not be members of the strike or lockout committee.

Neglect of
duty.

5. It shall be competent for the branch or district, at a subsequent summoned meeting, to remove from office the M.C., or strike or lockout committee, or any member or members of the said committees, if it be proved that the said member or members are neglecting their duties, or pursuing a policy which is unsatisfactory to their constituents. The meeting shall also fill up any vacancies which may occur in the said committees.

U.T.C.'s.

6. In all towns or districts where more than one Carpenters' and Joiners' Society is established, a U.T.C. may be formed, composed of representatives of the various societies; each organisation to pay their own representatives for attendance at committee meetings. Our branches shall be allowed to pay their proportionate share of the working expenses of the said committee, including officers' salaries, special delegations, &c. Where U.T.C.'s exist, our members on such committees may also form themselves into a M.C. for the purpose of conducting matters relating to this society only, and may exercise the powers contained in Rule 27, clause 1. The member

M.C.'s
where
U.T.C.'s
exist.

of such committee acting as secretary shall be remunerated as per Rule 53, clause 18.

RULE 12.

Election of United States and Colonial District Committees.

1. Each D.C. shall be composed of six members, including the president, four of the six to form a quorum at committee meetings. A district secretary shall also be elected, who may be a member of any branch under the jurisdiction of the D.C. Candidates shall have been two years in the society, must not be more than eight weeks in arrears, and committee-men must be members of one of the branches within a radius of twelve miles of the D.O. No member of a D.C. shall be eligible to serve on any U.T.C., M.C., or strike committee. The D.S. shall be paid the expenses of removing himself and family to the place where the D.O. is situated.

Number and qualification.
2. At the quarterly summoned meetings in March and September, each branch within the twelve miles radius in which the D.O. is situated, may nominate a member of any branch within that radius as a candidate for election on the D.C. At the March quarterly summoned meeting any branch within the jurisdiction of the D.C. may also nominate a candidate for the office of D.S., and at the September quarterly summoned meeting branches within the twelve miles radius may also nominate a candidate from any branch within that radius for the office of president. A list of the candidates shall be sent to each branch in the district, and the election shall

Nomination and election of officers.

Retire
alternately.

take place at the quarterly summoned meetings in June and December. Members of the D.C. and the D.S. shall be elected for twelve months, and shall be eligible for re-election; three to retire alternately in June and December. The candidates having the highest number of votes to be duly elected. Should a vacancy occur, it shall be filled by the candidate having the highest number of votes at the election at which the retiring member was elected, except in the case of the D.S., when a fresh election shall take place. When there is only one branch in the district, they shall elect at the June quarterly summoned meeting three committee-men and a secretary; and at the December quarterly summoned meeting they shall elect two committee-men and a president.

[NOTE.—If there are less than three branches within the twelve miles' radius, each branch may nominate the full number of committee-men required.]

Treasurer
and referee.

3. The D.C. shall elect one of their number to act as treasurer. He shall be a householder, and must not keep either a public or beer house. They shall also elect a referee, who shall not be a member of the D.C. These two officers to be elected annually.

Auditors.

4. The D.C. shall call on each branch situated within the twelve miles radius of the D.O. in turn to elect auditors to examine the D.O. accounts; the first and last branches in alphabetical order shall each send an auditor to the D.O.; the second and last but one next shall send members, and in that order shall be called upon until every branch has been represented. Candidates shall have been two years successively in the society, and must not

be more than eight weeks in arrears. One auditor to retire at the end of each quarter.

RULE 13.

Election of Executive Council, General Council, General Secretary, Assistant Secretary, Treasurer, Auditors, and Referee of the Council, Delegates to the Trades Union Congress and L.R.C.

1. There shall be an Executive Council consisting of seven members, to be nominated from and elected by branches situated within a radius of 50 miles of the General Office, such radius to be divided into seven districts. Each district shall nominate and elect its own representative, the minority and majority to retire alternately in March and September. At the quarterly summoned meetings in June and December each branch in their respective districts in which by rule vacancies occur may nominate a member for election on the E.C., who must be a member within the district. The names of the candidates shall appear in the first published Monthly Reports, and the election shall take place at the quarterly summoned meetings in March and September. Members of the E.C. shall be elected for twelve months, and shall be eligible for re-election. Candidates for the E.C. must not be more than eight weeks in arrears, and have been two years successively in the society. The candidates having the highest number of votes shall be duly elected, and should a vacancy occur it shall be filled up by the candidate having the next highest num-

Number and qualification of E.C. and how constituted, nominated, and elected.

Filling
vacancies.

Mode of
nomination,
election,
and qualifi-
cation of
candidates
for the G.C.

ber of votes at the election at which the retiring member was elected. The E.C. shall appoint its own chairman. No member of the G.C. shall be eligible for election on the E.C.

2. The G.C. shall consist of seventeen members, and shall appoint its own chairman. The whole of the society to be divided into seventeen districts for their election, as follows:—United Kingdom, 13; United States, 1; Canada, 1; Australasia, 1; South Africa, 1. At the quarterly summoned meetings in December, eighteen months preceding the triennial meeting of the G.C., each branch may nominate as a candidate a member of any branch in the same district, who must have been two years successively in this society, and must not be more than eight weeks in arrears; his name and address shall be immediately sent to the G.S., and a list of the candidates nominated shall appear in the January Monthly Report, and shall be submitted to the votes of the members in their respective districts at the quarterly summoned meetings in June; those having the highest number of votes shall be duly elected; and should a vacancy occur it shall be filled by the candidate having the next highest number of votes at the previous election. No member of the G.C. shall be disqualified from holding office on removing from one district to another, unless he removes out of the United Kingdom, and in the case of the representatives of the United States and Colonial branches, unless they remove out of their respective districts. No member of the E.C. shall be eligible for election on the G.C.

Election of
G.S.

3. Any member who has been three years successively in this society, and is not more

than six weeks in arrears, shall be eligible for election to the office of G.S. Candidates must have a thorough knowledge of the working of the society, and be competent to correspond with the branches, and give information on any subject connected with the society's business. The nomination to take place triennially at the quarterly summoned meetings in December. The names of candidates to be read over at the branch meetings previous to the election, which shall take place triennially at the quarterly summoned meeting in June and alternately with the triennial meeting of the G.C. The candidate having the highest number of votes shall be elected. The G.S. shall be paid the expenses of removing himself and his family to the place where the G.O. is situate. He shall be eligible for re-election.

Qualifica-
tion.

Times for
nomination
and elec-
tion.

4. Any member possessing the qualifications necessary for the office of G.S., as stated in the previous clause, may be nominated for the office of A.S. The nominations to take place triennially at the quarterly summoned meetings in December succeeding the election of G.S. The election to take place triennially at the quarterly summoned meetings in June. The candidate having the highest number of votes shall be elected. The A.S. shall be paid the expenses of removing himself and his family to the place where the G.O. is situated. He shall be eligible for re-election.

Qualifica-
tion and
election of
A.S.

5. The E.C. shall elect a treasurer annually upon their first meeting in the new year. He must not be one of their own body; he must be a householder, and not keep either a public or beer house.

Election of
treasurer to
the E.C.

Election of
auditors for
the G.O.

6. The E.C. shall call on each branch situated within a radius of twelve miles of the G.O. in turn to elect auditors to examine the G.O. accounts; the first and last branches in alphabetical order shall each send an auditor to the G.O.; the second and last but one next shall send members, and shall be called upon in that order until every branch has been represented. Candidates shall have been two years successively in this society, and must not be more than eight weeks in arrears. One auditor to retire at the end of each quarter.

Election of
referee to
the E.C.

7. The E.C. shall elect a referee annually, who shall not belong to their own body.

Trades
Union
Congress
and L.R.C.
delegates,
mode of
election and
qualifica-
tion of
candidates.

8. At the quarterly summoned meetings in December each branch in the district for the election of representatives to the Trades Union Congress, and in June for the Labour Representation Committee, may nominate a member of any branch in the same district as a candidate, who must have been two years successively in this society, and not more than eight weeks in arrears. Candidates must also be eligible in conformity with the standing orders of Congress for the time being. Their names and addresses shall be immediately sent to the G.S., and a list of the candidates nominated shall appear in the next published Monthly Report, and shall be submitted to the votes of the members in their respective districts at the quarterly summoned meetings in March for Congress, and in September for the Labour Representation Committee; those having the highest number of votes shall be duly elected; and should a vacancy occur, it shall be filled up by the candidate having the next highest number of

When
elected.

votes at the previous election. The E.C. shall have power to appoint one delegate in addition to the number provided for by Rule 29, clause 14.

9. That representatives for the Trades Union Congress be elected as follows:—
Ireland, 1; Scotland, 1; England and Wales, 4.

Irish and
Scotch
Congresses.

4. The delegates elected to represent Ireland and Scotland at the British Trades Union Congress shall also be permitted to represent this society at the Irish and Scotch Trades Congresses respectively.

10. In the election of E.C., G.C., G.S., A.S., delegates to the Trades Union Congress, and Labour Representation Committee, candidates for office must signify their acceptance, in writing, to the G.O. within twenty-one days after publication of the nominations, or have their names removed from the list.

Acceptance
of nomination.

RULE 14.

Equality of Votes in Elections.

In all elections which are governed by the votes of the whole of the members of the society or districts, where the voting for candidates is equal, the names of such candidates shall be again submitted to the votes of the society or district, the candidates then receiving the highest number of votes to be elected.

RULE 15.

Removal of Officers.

1. Should any member of the D.C., E.C., or G.C. be charged with neglecting his duties, and G.C. Members of D.C., E.C., and G.C.

violating the rules, or other grave misconduct, either by the E.C. or by resolution of a summoned meeting of any branch in the district which the said member represents, the charge, together with the member's reply thereto, shall be printed and laid before each branch in the district, at their next quarterly summoned meetings, and the votes of the members taken on the question of removing him from office. The decision of the district to be binding and final.

G.S.

Removal of
officers.

2. The dismissal of the G.S. shall be by the votes of the members only.

3. Any officer of this society neglecting the duties of his office, or violating the rules, may be removed by a majority of the votes of the members by whom he is elected, recorded at a summoned meeting or meetings of the said members. See also Rule 10, clause 2.

RULE 16.

Duties of Branch President.

Time of
attendance,
and fines
for non-at-
tendance.

1. The B.P. shall attend within fifteen minutes after the time of opening the branch or be fined 6 cts. In case of non-attendance during the whole evening, he must send a written apology, or be fined 12 cts.; should he be absent, his office shall be filled by election from the members present.

Mode of
conducting
business.

2. He shall preside over all branch, committee, and special summoned meetings, and see that the business is conducted with propriety and order, and in accordance with the order of business on page 7. He shall read and sign, or appoint a member to read, the branch minutes; also the correspondence of

the past fortnight. He shall, every meeting night, examine the branch bank book, and report to the branch the result of each banking transaction, a record of the same to be inserted in the minute book.

3. He shall read Rule 10, clause 2, to the members before the election of branch officers, and shall record the minutes of branches having less than 50 members, and shall perform the duties of C.S. in branches of 30, or less than that number.

Duties with regard to election of officers.

4. He shall read the quarterly and annual balance sheets, and state to the branch whether he found the cash balance held by the B.T. to be correct. A record of the report to be entered in the branch minute book.

5. He shall sign all cheques for money advanced to the B.S.; also all printed forms containing the result of voting upon all questions submitted to the members. He shall also cause to be recorded in the minute book the number of members present, the number voting for and against all suggestions for alteration of rule, or resolutions intended for publication in the Monthly Report.

Signing of cheques and voting papers.

Recording members' votes at branch meetings.

6. At quarterly or special summoned meetings he shall order a fine of 6 cts. to be recorded against any member who may leave the room without his consent.

Power to inflict fines.

7. In the event of any member causing a quarrel, swearing, or using abusive language at any of the branch meetings, the B.P. shall deal with him in accordance with the provisions of Rule 48, clause 11.

Misconduct of members.

8. He shall (in conjunction with the B.S.) be fined 25 cts. if he neglect to levy any of the fines.

Fine on B.P.

Candidates
applying
for re-
admission.

9. In the event of any person applying to be admitted as a member, who has previously been excluded from any branch of this or any other society, he shall see that the candidate is not re-admitted until the proper inquiries have been made as to his past character, as specified in Rule 18, clause 3; or in default he shall be fined 62 cts.

RULE 17.

Duties of Vice-President.

Time of
attendance,
and fines
for non-
attendance.

The V.P. shall attend within fifteen minutes after the time of opening, or be fined 6 cts. In case of non-attendance during the whole evening, he must send a written apology, with books and papers, or be fined 12 cts.; should he be absent, his office shall be filled by election from the members present. He shall take the minutes of all branch and special summoned meetings.

RULE 18.

Duties of Branch Secretary.

Attendance
at meetings,
fines for
late and
non-
attendance.

Country
members'
contribu-
tions.

1. The B.S. shall attend all branch, committee, and special summoned meetings at the time appointed for commencing business; if fifteen minutes late, he shall be fined 6 cts.; and in case of non-attendance during the whole evening, he must send a written apology, with the books and key of the branch box, or be fined 25 cts. He shall pay in all moneys from country members on the meeting night following the date on which he receives the same, and shall send an acknowl-

edgment, signed by himself, the B.P., and C.S., to the members so forwarding their contributions. He shall conduct all correspondence, and take the minutes of all committee meetings.

Minutes and correspondence.

2. He shall read the cash accounts for the past fortnight, and enter in his books all contributions and payments, and insert the members' payments on their cards; also the name of branch and date of entrance. He shall see to the payment of members who are entitled to unemployed, sick, superannuation, or funeral benefits. He shall issue all summonses, keep all documents, books (except those of the C.S., B.T., and S.S.), accounts, and papers belonging to his branch, in such form, manner, and place as the branch may appoint. He shall give four weeks' notice, where practicable, to members before they are excluded, who shall be charged 4 cts. for such notification.

Keep account of income and expenditure.

3. In the event of any person having been excluded applying for leave to re-enter the society in any other branch than the one he was excluded from, or should a person apply for admission who has been excluded from any other society, the secretary of the branch he wishes to enter shall immediately, if his proposition be accepted, write to the branch or society he was excluded from to ascertain why he was excluded, and whether they have any objection to his becoming a member again; he shall also make the inquiries directed in Rule 6, clause 3. If the inquiry be neglected, the B.S. shall be fined 62 cts.

Excluded members applying for re-admission.

4. He shall announce on two successive meeting nights preceding the last in each quarter the names of all members whose

Names of
excluded
members to
be
announced.

arrears exceed \$5; also all who may have been excluded during the quarter, fill in all clearances (the clearances of members going abroad must be made out at once, when applied for), forms, and schedules, and when general levies have been imposed by the E.C., he shall notify all members liable for the payment of same, with all particulars relating thereto.

Schedules,
forms,
voting
papers, sug-
gestions
for alter-
ation of
rules, and
resolutions
intended for
publication.

5. He shall immediately place on one of the printed sheets, at the conclusion of voting on all questions submitted for the votes of members, the number of votes given by members who are present at the summoned meeting at the time when the votes are recorded. The sheet must be signed by himself and the B.P., and forwarded at once to the G.S. or D.S.; for neglect in so doing he shall be fined \$1.25. All voting returns (whether any votes are recorded or not) and nomination papers must be forwarded to the G.O. or D.O. within three days or such returns will be invalid, except under the circumstances referred to in Rule 29, clause 21. When forwarding to the G.O. applications for grants from the contingent fund, suggestions for alteration of rule, or resolutions intended for publication in the Monthly Report, or for the information of the E.C., he shall state the number of members present in the branch when the vote is taken; also the number of votes recorded for and against such application, suggestion, or resolution.

Monthly
report
and branch
resolutions.

6. The B.S. shall forward a monthly report to the G.S. or D.S. in time to reach the G.O. or D.O. not later than the first day in each month, reporting correctly the number of

members in his branch, the state of trade in his district, the total number signing the vacant book; also the number of members who are in receipt of unemployed, sick, and superannuation benefits at the time the report is sent. Each B.S. shall send all resolutions intended for publication immediately they are adopted by his branch.

7. He shall make a return to the G.S. or D.S. every quarter of the number of members in his branch, the names of all those excluded, if any, and the cause of their exclusion; the different items of income and expenditure, as set forth in the forms provided for that purpose; the arrears of contribution, with the average per member, on the last meeting night of the quarter, the number of members admitted during the quarter, and all other information provided for on the forms supplied from the G.O. The reports shall be sent to the G.S. or D.S. immediately after being read by the B.P., and passed at the first meetings in January, April, July, and October.

8. He shall bring forward at the end of each quarter all fines and levies which have not been paid, and enter them as arrears of contributions; and if any member has had property obtained through the E.C. or D.C. and has not paid for the same at the end of the quarter, he shall place it to the member's arrears. Members ordering the Monthly Reports shall have their names placed in the goods book, and shall give one month's notice before ceasing to take the reports. They shall be required to pay for them, as far as possible, when they receive them. The B.S. shall only order the number of reports

Quarterly reports; particulars required by the G. S. or D. S.

Date for sending the quarterly reports.

Fines and levies to be treated as arrears.

Reports, &c., to be treated in the same way.

Arrears
of non-
free
members.

required according to his book. He shall not enter in the quarterly reports the arrears of any non-free member when such arrears exceed \$6.50.

Date of
closing
yearly ac-
counts and
manner
thereof.

9. He shall close his yearly accounts on the last meeting in December, except in Australasia and South Africa, where it shall be September, and prepare a yearly report in readiness for the auditor. He shall enter in the report the names of all members who have married; also those who have been placed on the superannuation benefit, and the deaths of members or their wives which have occurred during the past year, with the causes thereof, and the members who have been admitted or excluded. He shall also, in the forms supplied from the G.O., furnish the names and particulars of all members admitted during the year, and fill in the names and addresses of the B.S., B.R., B.T., and Branch Trustees for the ensuing year, the number of the branch, place and night of meeting, and the name of the bank in which the branch funds are invested.

Fines for
neglect of
duty.

10. He shall be fined \$5 for sending in a fraudulent report; for omitting to send in a monthly report, which must reach the G.O. or D.O. by the first of the month, he shall for the first offence be fined 25 cts.; for the second, 62 cts.; for the third, \$1.25, should the omissions be successive, and \$1.25 for neglecting to forward a quarterly report within three days after it has been passed by the branch. For neglecting to forward an application to open a new branch, or send particulars of the deaths of members or their wives, he shall be fined 62 cts.

11. He shall, on receipt or instructions from the E.C. or D.C., in conformity with Rule 28, clause 3, and Rule 29, clause 3, immediately write to the remitting branch, giving the names and addresses of the B.P. and two trustees, the name of the most convenient money-order office, and the name of the bank in which the branch funds are deposited. Where the receiving branches deposit their funds in the Post-office Savings Bank, they shall forward their bank book in a registered letter to the remitting branch, together with the names and addresses of two or more trustees. The remitting branch shall then deposit the amount of money in the names of the trustees of the receiving branch, and afterwards return the bank book in a registered letter. When the receiving branches deposit their funds in private banks, the remitting trustee shall, if possible, obtain and forward in a registered letter a banker's draft, payable seven or ten days after date. In no case shall money be remitted to the B.S. or the B.T. For neglect of any of the duties stated in this clause the B.S shall be fined 62 cts.

Remitting money.

Forwarding bank book.

12. Whenever men are wanted in his district he shall immediately communicate with other branches with the view of filling the vacancies with members of this society; or on receiving notice from the G.S., the D.S., a member, or an employer, that men are wanted in a particular locality, immediately send any unemployed free members whom he considers qualified; and unless a satisfactory reason be assigned for neglecting this duty, he shall be fined 25 cts. for each offence. Whenever ten or more of the members of his

Members found employment at a distance.

Sending
strike
sheets.

On mem-
bers claim-
ing unem-
ployed
benefit.

Members
declaring
from un-
employed
to sick and
from sick
to unem-
ployed
benefits
again.

branch are in receipt of trade privileges, the B.S. shall forward a strike sheet to the G.S. or D.S. not later than Tuesday in each week, and shall continue to forward weekly strike sheets as long as any of the members of his branch are in receipt of trade privileges, in accordance with Rule 36, clause 6.

13. He shall refer to his benefit book each time a member claims unemployed benefit, to ascertain if the member has received the full amount of \$48 in the twelve months next preceding his last declaration on unemployed benefit. Any member having received \$30 during any part of a twelvemonth, whether received at the rate of \$2.50 per week or not, shall only be entitled to \$1.50 per week whilst receiving the remainder of the \$48. Under no circumstances must the member be granted unemployed benefit if it be found that he has received the full amount of \$48 within twelve months from the date of his last declaring on benefit. If any member declaring from the unemployed benefit to the sick benefit on his recovery again declares on the unemployed, his previous declaration shall be taken, and any amount he may then receive shall be considered a continuation of the same.

[NOTE.—In dating back the B.S. must calculate the total amount of unemployed benefit, which the member has received within twelve months of the time he claims unemployed benefit, and deduct that amount from \$48, which will show him the balance, if any, which the member is entitled to receive. If, for instance, the member claims unemployed benefit on May 1st, 1904, and the B.S. finds that he has received \$20 since May 1st, 1903, he will be entitled to four weeks' unemployed benefit at \$2.50 per week, at the end of which time he will have received the sum of \$30 at \$2.50 per week; he must then be paid at the rate of \$1.50 per week for another twelve

weeks, when he will have received the full amount allowed by rule. If he obtain employment for three days or more before he has received the full amount of \$48, and again claims unemployed benefit, the B.S. must once more refer to his benefit book, and ascertain the amount which has been received within twelve months of the date of the last application, and if the member has received less than \$30, he must be paid at the rate of \$2.50 per week until \$30 has been received, after which time he must be paid at the rate of \$1.50 per week. When a member has received the full amount of \$48, he must not simply be suspended from benefits for four weeks, but he must "work four consecutive weeks before he can again claim unemployed benefit, and must receive the average wages of the town in which he is employed." When he again claims unemployed benefit, the B.S. must refer to his benefit book, and ascertain the amount the member has received within twelve months of the date of his last declaring on benefit, and if it be less than \$48, he must be paid the balance due to him in accordance with the instructions laid down.]

14. When members claim sick benefit the B.S. shall refer to his benefit book, and if he find that a member has been in receipt of sick pay during the preceding twelve months he shall pay the member in accordance with Rule 39, clause 2.

Members claiming sick benefit.

15. Should any member in receipt of unemployed benefit omit to sign the vacant book, the B.S. shall not make an order on the B.T. to pay the member for the days on which he has omitted to sign until a satisfactory explanation has been accepted by the branch, which must be duly recorded in the minute book.

Members omitting to sign the vacant book.

16. He shall refer to his contribution book whenever a member makes a claim for any of the benefits specified in tabular form at the end of these rules; and before the member's claim is paid, all his arrears and contributions accruing since the last meeting of his branch shall be deducted, so that all members shall

On members claiming any of the benefits.

be clear on the books whilst in receipt of the benefits of the society. He shall not issue a cheque for benefits in advance, except those provided for in Rule 39, clause 3, nor for tool benefit until all the recipient's arrears have been paid in cash, except as provided for in Rule 26, clause 2. If he has sufficient reason for believing that any member is imposing on the funds of the society, he shall have the power of withholding such benefit, pending the decision of the branch or B.C.

Granting
travelling
cards.

17. He shall make out all travelling cards that may be required for members wishing to travel, who are in receipt of trade privileges, or for members who are in receipt of unemployed benefit, and who have signed the vacant book at least four successive working days; the card to contain the member's name, the branch to which he belongs, the amount he has received as unemployed benefit during the past twelve months, and the dates of each time of commencing and ceasing to receive the said benefit. If the member is in receipt of trade privileges, his card shall state the amount of strike pay received by him since it was last granted to him, and the amount of his weekly allowance. He shall make an order on the B.T. for the full amount of trade privileges or unemployed benefit a member on travel is entitled to, and shall have a discretionary power to direct a member to the most likely place to obtain work, or detain him a short time if there be a prospect of finding work for him.

Members
on travel.

Declaration
of sickness.

18. He shall order the S.S. to visit all sick members who are entitled to benefit, and who have sent a written declaration claiming sick benefit. He shall (in conjunction with the

S.S.) grant leave to any member in receipt of this benefit requiring change of air, and furnish him with the assistance provided for such cases as per Rule 39, clause 3; but should he remain absent more than two weeks, the B.S. of his branch shall write to inform the B.S. of the branch nearest to where he has removed, who shall instruct the S.S. to visit him (if practicable) and pay him the benefit.

Sick members requiring change of air.

Sick members absent more than two weeks.

19. He shall, on receiving notice of claims for accident or superannuation benefits, forward the same to the E.C., accompanied with the necessary certificates. He shall send members' appeals to the E.C.

Claims for benefits and appeals.

20. He shall, upon receiving notice from any member working and residing in a locality where there is a branch of the society nearer than that to which he belongs, upon production of the member's card, write to the branch he came from for his clearance, which shall specify when he entered; his age on entrance; if he be a free member or not; whether married or single; how much he is indebted to the society, and to what he is entitled; or if he be not entitled to benefit, it shall state the reason why. It shall also state the dates of each time when he commenced and ceased to receive sick or unemployed benefit within twelve months previous to his last declaring on benefit, and up to the date of the clearance. Neglecting to attend to this within seven days after he has been requested, the B.S. shall be fined 62 cts.

Sending for members' clearances.

Any member entitled to benefit drawing his clearance to the United States shall not receive the higher rate of benefits until the expiration of twelve months from date of clearance. Any member returning from the

United States clearances and rate of benefits.

United States, providing he has paid the higher rate of contributions for twelve months, shall receive benefits on the higher scale for twelve months from date of clearance, if applied for.

Summoning branch committee.

21. He shall (in conjunction with the B.P.) summon the B.C. whenever necessary; and in cases of stolen tools, when the claim exceeds \$10, if the B.C. deem it advisable, they may order the B.S. to issue handbills offering a reward, not exceeding \$5, to any person who may cause the offenders to be brought to justice.

Concerning stolen tools, &c.

Special summoned meetings.

22. Summoned meetings must be convened by the B.S. whenever he receives notice to that effect from the E.C. or D.C., or from his branch, or whenever he may receive instructions from the B.C., M.C., or U.T.C.; the summons to state the business and hour of meeting.

Death of members or their wives.

23. He shall, on the receipt of information respecting the death of any free member or his wife, visit the deceased, or the surgeon in attendance on such deceased, if within three miles of the branch, or on production of a doctor's certificate of death, and if the information be correct, he shall give an order to pay the funeral benefit on the B.T. within twenty-four hours after such notice is delivered, or be fined 62 cts. Whenever any member nominates a person to receive the funeral benefit due at his death, or alters or revokes his nomination, the B.S. shall record in his registration book all such nominations, alterations, or revocations, and shall forward a correct return of the same to the G.S. on his quarterly report.

Nomination for funeral benefit.

24. He shall transmit to the G.S. in his quarterly report a statement of the position of any member going abroad who has not taken his clearance with him; and upon application from a member on his return he shall write to the G.S. to ascertain his position in the society previous to leaving the country.

Members going abroad and returning.

25. The B.S. shall be permitted, with the consent of the branch, to supply the names and addresses of the members to a trades council or duly constituted local Labour Representation Committee, with the object of aiding the return of Labour representatives to local bodies or for the election of a member of Parliament.

Names and addresses.

26. He (or any other officer) shall not lend any portion of the society's funds; but if he should do so, he shall be held responsible for the full amount lent, and shall immediately repay the same and be fined \$2.50; the same to apply to any other officer lending the society's funds as aforesaid. The B.S. shall not be allowed to act as treasurer or trustee of his branch; and upon resigning shall give one month's notice or be fined \$1.25, except in cases of illness or removal from the town. If removed from office by a summoned meeting of the members of his branch, in conformity with Rule 15, clause 3, he shall deliver up all books, papers, and other property of the society to the branch trustees within three days of the date of the said summoned branch meeting; and before the books are handed over to his successor in office they shall be thoroughly examined by an auditor appointed by the E.C. or D.C.

Lending society's funds.

Notice on resigning.

On being removed from office.

RULE 19.**Duties of Branch Referee.**

Reply to
communications.

The B.R. shall answer communication referring to the neglect of the B.S. in not attending to the correspondence connected with his office; and if he receive any communication requiring his attendance at a branch meeting, he shall attend the same; he shall satisfy himself that fines due from the B.S. for neglect of duty have been duly paid, and shall report the same to the G.O. or D.O.; if he fail to do so, or neglect any other duty, he shall be fined 62 cts.

RULE 20.**Duties of Check and Money Stewards.**

Receiving
moneys.

1. The C.S. and M.S. shall attend within fifteen minutes after the time of opening the branch, or be fined 6 cts. The C.S. shall enter in the check book, and the M.S. receive, all moneys and sign members' cards, except in branches under 100 members, when the C.S. shall perform both duties. In branches of 30 members or under, these duties shall be performed by the B.P. The C.S. shall enter in the check book the total amount each member has paid during the quarter. He shall be responsible for the safe keeping of the check book, which must not pass into the hands of the B.S. under any circumstances. The B.P., C.S., or M.S. (according to the officers allowed by the membership of the branch)

shall also enter in the cash book of the M.S. the whole of the income and expenditure for the current fortnight.

2. At the close of each branch meeting the C.S. or M.S., as the case may be, shall pay over to the B.T. the whole of the moneys received at that meeting, and the B.T. shall then sign his name in the cash book provided for that purpose as an acknowledgment of the receipt of the same. He shall also receive from the B.T. all arrears deducted from the members in receipt of benefit, and shall see that they are placed to the credit of those members in the contribution and check books. He shall also sign his name on the back of the cheque in evidence of the B.T. having paid the amount stated thereon. The C.S. shall not be allowed to enter members' contributions except at branch meetings under a penalty of 62 cts.

Paying over receipts to B.T.

Receipt of arrears from B.T.

RULE 21.

Duties of Branch Treasurer.

1. The treasurer shall attend each branch meeting not later than an hour previous to the books being closed, or cause his duties to be performed by a substitute to the satisfaction of the branch.

Attendance at meetings.

2. He shall take charge of the branch bank book, also of that portion of the funds of the branch which is not deposited in the bank, and shall give approved security for the same. He shall at any time bank or remit the whole or any portion of the funds committed to his charge, as the branch may order. He shall produce all cash, the bank book, and all other

Amount he shall hold.

The funds to be produced at each audit.

securities he may hold in hand at each audit of the branch accounts and for inspection by the B.P. at the end of each quarter, and also sign the quarterly financial statements as submitted to the branch.

Payment of cheques and local levies.

3. He shall under no circumstances pay away any money except on a cheque from the B.S., which must have the branch stamp thereon, and shall forward, when necessary, all benefits to members living at a distance, and shall hold or remit all local levies connected with his branch. In no case shall he advance money to the B.S. unless the cheque be signed by the B.P., nor shall he pay travelling relief unless the member produce his travelling card.

Travellers to produce their cards.

4. He shall, on the death of any free member, or the wife of any free member entitled to the funeral benefit, pay, or cause to be paid (on receipt of an order from the B.S. in accordance with Rule 18, clause 23) to the husband, widow, nominee, or nearest of kin to the deceased, on the production of a marriage certificate or other evidence which may be satisfactory to the branch, the amount of funeral benefit allowed in Rule 43; from which all arrears of contributions and any other moneys that may be due to the society shall be deducted.

Certificate of marriage to be produced in case of death.

Payment of deducted arrears.

5. He shall, at each branch meeting, pay over to the C.S. or M.S. all arrears which may have been deducted during the past fortnight, and see that the amounts are placed to the member's credit in the contribution and check books. He shall, every meeting night, submit the branch bank book to the B.P. for inspection.

Bank book to be produced at each branch meeting.

6. He shall, at any time, on receipt of a written notice, signed by at least three trustees of his branch, deliver up to the said trustees within twelve hours of the time when the said notice had been served on him, all books, moneys, cheques, and other property of the society, which he may hold in his possession. For any neglect of duty he shall be fined 37 cts.

To deliver up moneys, etc., when required.

RULE 22.

Duties of Branch Trustees.

1. The trustees appointed by each branch shall hold or bank, as each branch may direct, all moneys of the members, and shall give to the general trustees such bond as may be considered necessary for the security of the moneys entrusted to them.

Securities from trustees.

2. No trustee or trustees shall at any time dispose of any of the society's funds that may be invested in his or their name or names, contrary to the true meaning and intent of the rules: the trustees shall at any time when required by the decision of a branch meeting (convened for that purpose) deliver up all moneys, cheques (properly signed), books, and other property of the society, to the person or persons appointed by the branch to receive the same, within three days of the time when the said decision is given by the branch.

Disposal of funds.

3. The trustees shall be allowed the rate of wages of the district in which they are engaged in banking or withdrawing money: and should any trustee be out of work at the time he shall be paid the same as if in work.

Payment of trustees.

RULE 23.

Duties of Auditors.

Appoint-
ment of
auditors.

1. The E.C. shall group the branches (including M.C.'s) in the United Kingdom into districts for the purpose of conducting the annual audit of branch and M.C. accounts, and shall appoint such number of competent auditors as is necessary to complete the said audit in time for the publication of the yearly accounts in the Annual Report.

Contribu-
tions and
arrears.

2. Auditors must see that members' contributions have been properly entered in the contribution and check book each meeting night, and correctly transferred with all other income to the cash book; also that the name of every member, and the amount of his arrears, with fines and levies (if any), are carried forward to the next quarter. They shall examine every item of expenditure, and insist on having receipts for payment of same; also the arrears of all who have been in receipt of the unemployed and sick benefit.

Payments
made.

Auditors must see that each member has made the various payments set forth in Rule 8, clause 1, Rule 58, clause 1, and Rule 67, clause 1, and also that the suspension table has been strictly observed when granting benefits, and the other provisions contained in these rules duly complied with.

Payment
of fines.

They must see that the payments of unemployed, too; sick, accident, superannuation, and funeral benefits have been strictly in accordance with rule, and that fines for arrears at the end of each quarter have in all cases been enforced; also that the Annual

and Monthly Reports, contribution cards, and other goods have been duly charged for.

They shall examine the branch bank book, and satisfy themselves that the bank interest has been properly entered therein, and is duly accounted for in the branch books. They shall also ascertain that the treasurer holds the cash balance stated in the accounts, and should any deficiency occur they shall at once report the same to the E.C. They shall enter in the branch books all corrections found necessary, and sign their names in the books as set forth at the end of this rule, and must also sign and forward to the G.O. the yearly statement of income and expenditure immediately the audit is complete.

Examine
bank book.

4. In cases where benefits may have been paid to members when not entitled, either on account of arrears or other causes, a list of their names and the amount overdrawn must be furnished either to the B.R. or B.S., and also the E.C., who will give instructions as to the manner in which such overdrawals are to be dealt with.

List of
names to be
furnished.

5. In the examination of M.C. accounts, the income and expenditure of all local levies shall be audited. Each auditor will be furnished with instructions as to the branches he will be required to visit, and on the completion of each audit he must forward a report to the E.C., stating as concisely, as possible the result of his investigations.

Local levies
to be
audited.

6. Branch and M.C. officers shall not remain in attendance after the books have been handed over to the auditor. If any explanations from such officers are required, or it is found necessary to give any instruc-

Officers
not to
remain.

tions, this should be arranged for, if convenient, after working hours.

Paid by
branch they
belong to.

7. Auditors shall be paid by the branch to which they belong on furnishing the officers of such branch with a detailed account of expenses incurred, copies of which must be sent weekly to the G.O., and at the close of the quarter these detailed statements must be sent to the General Office for reference.

Resigna-
tion of B.S.

8. Whenever a B.S. dies, resigns, or is removed from office by a summoned meeting of his branch, an auditor shall be appointed by the E.C. or D.C., whose duty it shall be, within seven days, to examine the secretary's books thoroughly, and report thereon to the branch meeting.

LIST OF BOOKS TO AUDIT AND SIGN.

Contribution	Unemployed Cheque
Contribution Receipt.	Sick & Superannuation Cheque
Cash.	Tool Cheque
Check Contribution	General Cheque
Check or Money Stewards'	Unemployed Benefit
Treasurer's	Sick & Superannuation Benefit
Sick Steward's	Local Levy
Fine	

RULE 24.

Duties of Sick Stewards.

Visiting
sick.

1. The S.S. shall, upon receipt of notice, in the first instance from the B.S., visit the sick twice in each week, when the sick member resides not more than three miles from the branch meeting-house, except in cases where the branch decide once is sufficient, or where the member is afflicted with an infectious

Cases of
infectious
disease.

disease, in which case they shall visit his medical attendant, and should he certify in writing the necessity of a sick member removing to the country, such certificate being satisfactory to the S.S. and B.S., they shall, if he require it, grant him two weeks' pay in advance.

Advancing sick pay to members.

2. Whenever a member falls sick who resides more than three miles and less than six miles from the branch meeting-house, the branch shall decide whether it is necessary that the S.S. shall visit him. If the branch decide that the member shall be visited, the S.S. shall visit him once a week, but on any evening during the week, and, if necessary, remit him his sick pay. For visiting such member, the S.S. shall receive the cheapest fare by omnibus, railway, or steamboat, for the distance travelled. In all cases where there is no such conveyance the provisions of Rule 34, clause 14, shall apply.

Visits between three and six miles.

3. They shall also visit, within twenty-four hours of notice, any member on travel in search of employment, falling sick or lame, providing such member be entitled to sick benefit; but if they know his case to be dangerous, they must visit him immediately, and shall, if necessary, remove him to his relations or friends, at the society's expense. For such services they shall be paid all reasonable expenses.

Visiting and removing members falling sick on travel.

4. They shall be provided with a book to note the date of each visit, which must be signed by the sick member, or, if he is unable, his friends must sign it in his presence. They shall pay the sick member as early as possible on Friday evening, unless he resides more than two miles from the branch meeting-

Record of visit to sick.

house, in which case he shall be paid not later than seven p.m. on Saturday; and for neglecting any of these duties the S.S. shall be fined 12 cts.

Reporting
to B.S. and
branch.

5. They shall report the result of their visits to the B.S. once in each week, and shall also attend at the branch meetings, and report how they found the sick, or be fined 12 cts.; if they do not attend at all, they shall be fined 25 cts.; unless a sufficient reason be given on the following meeting night. Before going out of office they shall deliver up to the new stewards all books, moneys, papers, receipts, and letters belonging to the society.

RULE 25.

Duties of Doorkeeper.

Duties of
doorkeeper.

The D.K. shall attend within fifteen minutes after the time of opening the branch or be fined 6 cts. He shall assist the B.P. in maintaining order by keeping the door closed when anyone is addressing the meeting. He shall not admit any disorderly member into the room. For neglect of duty he shall be fined 12 cts.

RULE 26.

Duties of Branch Committees.

To meet
when sum-
moned by
the B.S.

1. There shall be a committee for general purposes in every branch, who shall meet as often as their services may be required, on being summoned by the B.S. The minutes of their proceedings shall be signed by the

chairman at each meeting. Members of the B.C. failing to attend when summoned shall be fined 12 cts.

To meet when summoned by B.S.

2. They shall examine and determine claims for tools lost by fire, water, or theft (except those that are considered and decided by the branch); and if satisfied with the evidence, may cause to be paid one-half the amount of loss previous to the meeting of the branch; and if they deem it advisable (when the value of the tools lost exceeds \$10) may order the B.S. to issue handbills offering a reward, not exceeding \$5, to any person who may cause the offenders to be brought to justice; but they shall not meet to investigate any claim under \$3.75, unless special circumstances render it necessary.

To determine claims for tools lost by fire, water, or theft.

Not to meet to investigate claims under \$3.75.

3. They shall hear and examine into all cases of appeal from a member against an officer of the branch, and give their decision thereon.

Appeals of members.

4. In districts where no M.C. exists, the B.C. shall deal with all questions affecting local working rules. They shall have power to summon any member or person to give evidence or information; the witness to receive the same remuneration as the member of the B.C.; but failing to attend when summoned shall be fined 62 cts., unless the reason given for failing to attend is accepted as satisfactory by the branch. Members summoned to answer charges which are proved against them shall not be paid for attending the meeting.

Persons summoned to give evidence.

5. They must submit their minutes, and all other necessary information, to the next branch meeting for confirmation, or other-

Minutes of proceedings.

wise, and members of the committee must be present when their minutes are read, or in default be fined 12 cts., unless a satisfactory written apology be forwarded to the B.S. prior to the branch meeting.

RULE 27.

Duties and Powers of Officers conducting Trade Movements, Managing or United Trade Committees.

Duties and powers of M.C.'s or U.T.C.'s.

1. The M.C. or U.T.C. shall embody the resolutions adopted at a summoned meeting of the members in a memorial for the consideration of the E.C. or D.C., which shall be forwarded to the G.O. or D.O. as soon as it is adopted by the district. On receipt of the sanction of the E.C. or D.C. the committee may at once communicate with the employers in such form and manner as may have been agreed on at a summoned meeting of the members. Whenever notice has been given to or received from the employers proposing an alteration of working rules, the M.C. or U.T.C. shall have power to suspend the working of overtime in the district until a settlement has been arrived at. They shall undertake the general management of the movement, and shall endeavour, if possible, to obtain an amicable settlement, and shall have power to fine (the amount not to exceed \$10), suspend, or expel any member who has refused to comply with the committee's decision, or has violated any of the conditions laid down in Rule 48, clause 1.

Suspension of overtime.

This power shall not apply to U.T.C.'s, but shall be vested in the members of this society connected with U.T.C.'s, who may form themselves (if necessary) into a M.C. for the purpose of conducting matters relating to our society only. These provisions apply also to M.C.'s when no trade movement is in progress. If it should be necessary for them to meet any of the employers during working hours, they shall receive compensation for their lost time in accordance with Rule 53, clause 8, and should any committee-man be out of work at the time, he shall be paid the same rate of wages as if he were in work. Any member or person summoned and attending to give evidence or information before a M.C. or U.T.C. shall receive the same remuneration as a member of a B.C. in addition to his travelling expenses.

Meeting
employers.

All fines inflicted on non-members when paid into the funds of an M.C. or a U.T.C. must appear as an item of income in the balance sheets of such committees, and be applied only to such expenditure as is permitted by these rules.

Fines on
non-mem-
bers.

Members of the society violating the working rules of any district shall be dealt with by the M.C. of that district where such members are working, and the branch which the offending member belongs to shall carry out the decisions of such M.C. Branches to have this power where no M.C. or U.T.C. exists. Should an M.C. or branch not be satisfied that any penalty under this rule has been enforced they shall forward particulars to the E.C. or D.C. for their consideration. Members summoned to answer charges which

Violating
working
rules in any
district.

are proved against them shall not be paid for attending the meeting, but may, under exceptional circumstances, be allowed their travelling expenses. Any member neglecting to attend after being duly summoned will be liable to be dealt with in his absence in accordance with the provisions contained in this rule.

District
delegate
meetings.

2. The secretary of the U.T.C. or M.C. in districts of 2,000 members or upwards shall convene all delegate meetings, take minutes of the same, and forward a copy to each branch in the district, and shall be paid in accordance with Rule 53, clause 18.

Duties of
strike or
lockout
committee.

3. In the event of a dispute, a strike or lockout committee shall be elected by the members on strike, in conformity with the provisions of Rule 11, clause 3. Members of the M.C., if they are on strike, are eligible for election on the strike committee, but when the same members are not elected on both the M.C. and the strike committee, the M.C. shall only meet when their services are required. The strike or lockout committee shall act in conjunction with and in conformity with instructions received from the M.C. or U.T.C., and they shall from time to time report to the M.C. or U.T.C. the progress of the dispute. They shall see that every member in receipt of trade privileges signs the vacant book, or answers the roll call at the appointed times. They shall pay members their strike pay, and see that each member signs an acknowledgement on the strike sheet of the amount he has received. Whenever the strike or lockout committee shall receive notice from the G.S., a member,

or an employer, that men are wanted in a particular locality, they shall immediately send any member or members in receipt of trade privileges whom they may consider qualified. Travelling expenses must be paid in accordance with Rule 36, clause 7. The strike or lockout committee can, if they choose, appoint a secretary to call the roll, fill up strike sheets, &c., but he can receive no extra pay for the duties he may thus undertake, which are by rule divided among the members of the strike committee.

4. The strike sheets must be examined and compared with the cash book by two auditors, elected as provided in Rule 11, clause 4, who (if found correct) shall sign the cash book and sheet, and report thereon at the next branch meeting. Duties of strike or lockout auditors.

5. Any district engaged in a strike or lock-out may appoint a works' committee, who shall have power to apply to the E.C. and to the Amalgamated Builders, Limited, to open out a works department in such district, and, upon application from such local works committee for a grant from the special fund for trade purposes to aid their object, the E.C. shall immediately take the opinion of the G.C. as to their willingness to invest the amount applied for, or such other sum as they, the G.C., deem advisable, as additional share capital in the Amalgamated Builders, Limited. Such amount in all cases to be used to start the works department in the dispute-affected district applying. Works committee.

6. Each district shall be allowed to frame its own regulations for the guidance of the M.C. or M.C. or U.T.C., subject to the approval of the U.T.C.

E.C. or D.C., but in no case shall any delegate or committee-man receive a larger amount from the committee's funds than he would receive for similar services if paid directly from the society's funds; neither shall any payment be made from the committee's funds for the support of non-society men; nor for the furtherance of any objects not specified in Rule I, clause 2; nor for payment of any expenses incurred in connection with anniversaries or demonstrations of any kind; nor in providing refreshments to any person or persons whatever. Whenever our members may join a U.T.C., it shall be the duty of the secretary of the M.C. to forward, without delay, to the E.C. or D.C. a copy of every balance sheet or financial statement issued by the U.T.C. When there is no U.T.C., the M.C. shall issue half-yearly a balance sheet of income and expenditure. The U.T.C. shall perform the duties entrusted to a M.C., except where otherwise provided in clause I of this rule; and wherever U.T.C.'s are established, the election of a separate M.C., as provided in Rule II, clause I, shall not take place.

Legal proceedings.

7. No M.C. or U.T.C. shall be allowed to take legal proceedings in any case without having first consulted and received the sanction of the E.C. or D.C., and they shall not issue circulars or appoint deputations outside their own district to influence votes upon questions submitted by the E.C. or D.C. to the vote of the members.

RULE 28.**Duties of the United States, Canadian, South African, Australasian, and New Zealand District Committees.**

1. The D.C. shall manage the business of the district, and a vote shall be taken as to the location of the D.O. sexennially on the quarterly summoned meeting in September previous to the meeting of the G.C. Place of meeting.

2. The D.C. shall be under the control of the E.C., but no resolution or act of the D.C. shall be annulled or set aside by the E.C. unless the same is in direct violation of the rules and objects of the society; any acts committed or documents issued by a D.C., in violation of the expressed will of the E.C., shall be entirely null and void. Under the control of the E.C.

3. The D.C. shall have full power to cause one branch to remit to another branch or branches, from time to time, whatever sums of money they may deem necessary in order to meet the expenditure of such branches; or for money to defray the expenses of the D.C.; or to discharge any bill or debt contracted by or on account of the society. Should any branch refuse to remit such money, they shall have power to suspend the branch until the case has been laid before the E.C., and their decision received. They shall have power to appoint a special audit of any branch books whenever they consider it necessary; also to institute legal proceedings against any officer or member who in any way defrauds the society. They shall have power to distribute the contingent fund, and when a case of Remittances.
Contingent fund.

**Accident
and super-
annuation
benefit.**

distress occurs in any branch, on being satisfied that it deserves assistance, they shall grant such sum as in their opinion the case may warrant. All United States or Colonial applications for accident or superannuation benefit shall be made to the D.C., who shall immediately forward to the branch so applying schedules to be filled up with the necessary information. These schedules when filled up shall be despatched by the branch, through the D.C., for the consideration of the E.C.

**Arbitration
Acts.**

4. In any Colonial district where the society is registered under Federal or local Arbitration Acts, the D.C. shall have full administrative powers, and may, if they find it necessary, delegate such powers to a M.C. or branch.

**Trade
privileges.**

5. Whenever the members of any United States or Colonial branch or branches are desirous of soliciting their employers for any new privilege, they must forward to the D.C. full particulars relative to the case at least one month before the new regulations are proposed to come into operation. Notice must not, however, be given to the employers without first obtaining the sanction of the D.C., except in cases where they may decide that our members have been unable to give the required notice, through their being so small in numbers that they could not control the action of the trade. The D.C. shall at once forward the application to the E.C., together with any additional information they are able to obtain relative to the case. Immediate information shall be given by every United States or Colonial branch to

the D.C., and by the D.C. to the E.C., of any encroachment on existing privileges, and in the meantime, and before obtaining the sanction of the E.C., the D.C. shall have full power to grant strike pay to any branch, if they consider that circumstances will warrant the course proposed to be adopted by the branch.

6. The D.C. shall have the D.S. under their control, and in case of death or neglect of duty, or violation of the society's rules, they shall appoint a member *pro tem.* until the members of the district branches elect another; but the dismissal of the D.S. shall be by the votes of the members only.

7. The president of the committee shall preside at all committee meetings, sign all documents, and see that the rules are in no case violated. He shall have no vote at committee meetings unless the members of the committee are equally divided in opinion, when he shall have a casting vote only.

8. The D.S. shall attend all D.C. meetings, record the names of members present, and the minutes of proceedings. He shall read to and lay before the D.C. all correspondence received from and sent to the G.O. and the branches. He shall take steps to prove the authenticity of all applications for assistance, and lay the same before the next D.C. meeting. He shall keep all accounts, books, emblems, documents, papers, stationery, and other property belonging to the society, in such manner and place as the D.C. may direct. The D.C. to provide a suitable place where such property can be safely stored. He shall receive all goods which may be forwarded

from the G.O., and shall supply the various branches with such quantities as they may from time to time require. He shall not be allowed to vote at meetings of the D.C. He shall forward to the G.O. copies of the minutes of all D.C. meetings which may have been held during the past month.

Branch reports.

9. Each United States and Colonial B.S. shall forward his monthly report in time to reach the D.S. not later than the 1st of each month. He shall also forward his quarterly and annual reports as soon as they have been adopted by his branch. The D.S. shall compile all the monthly reports in one form, and forward them to the G.O. in time to arrive there not later than the 1st of each month. The D.S. shall issue a Monthly Report, the size of which shall not exceed four pages of trade matter, the same size as those issued from the G.O. The D.C. may at any time, if the E.C. deem it necessary, increase the number of such pages to six, and may accept suitable advertisements for two additional pages, making eight in all. All silent points in the rules shall be remitted to the E.C. for their decision before appearing in the Report.

Referee's duties.

10. The referee of the D.C. shall attend to all correspondence concerning the neglect of duty of the committee or secretary, and shall satisfy himself that the fines for such neglect are duly paid.

Closing strikes.

11. The D.C. shall have power to declare a strike closed whenever they may deem such a course necessary, and be invested with the same powers as conferred on the E.C. by Rule 29, clauses 5 and 11. The only court of appeal

against the decision of the D.C. upon questions affecting local rules and conditions shall be the G.C. or members, but such appeals shall be reviewed by the E.C. in order to provide that such decisions do not come in conflict with our general rules.

12. The accounts of the D.C. shall be carefully audited at the end of each quarter by two auditors (elected as provided for in Rule 12, clause 4), who shall report thereon to the next meeting of the D.C. Auditors.

13. The president, secretary, and members of the D.C. shall each be fined 37 cts. for non-attendance at a committee meeting, unless a satisfactory written apology be forwarded. Fines for neglect.
For neglect of duty in omitting to attend to the requirements of a branch, or to forward his reports, &c., to the G.O. at the proper time, the D.S. shall be fined any sum not exceeding \$2.50, or suspended from office, as the committee may determine. All such fines to be paid into their respective branches or added to arrears at the end of the quarter.

RULE 29.

Duties and Powers of the Executive Council.

1. The E.C. shall transact the ordinary business of the society. They may determine anything whereon the rules are silent, and decide on opening new branches, or closing (if need be) existing ones; but in no case whatever shall they alter the established rules of the society, or take the votes of the members concerning any alteration or addition to May determine silent points in rules.
Not to alter or add to the rules.

Quorum.

the rules, unless in cases of extreme emergency, and then only on the authority of the G.C. Four members of the E.C. shall form a quorum at meetings at which the chairman of the council presides; five shall form a quorum in his absence.

To be under
the control
of the G.C.

2. The E.C. shall, during their term of office, be under the control of the G.C., and any act or resolution of the E.C. may be annulled and set aside by a resolution of a G.C. meeting; and any acts committed or documents issued by the E.C. in violation of the expressed will of the G.C. shall be entirely null and void, and any instruction which may be given by resolution of the G.C. shall be duly carried out by the E.C.

To hand
over books.

The E.C. shall, at any time when called upon by a resolution of the G.C., within twenty-four hours after a copy of the said resolution has been delivered to the C.C., hand over to the said G.C. all books, documents, moneys, securities, and other property of the society which they may hold in their possession. The E.C. shall at any time, when not restrained by an instruction from the G.C., exercise full control over the funds of the branches of the society, and shall possess the powers defined in this rule.

Remit-
tances from
branches to
E.C., and
from branch
to branch.

3. They shall have power to make an order upon any branch for moneys to discharge any bill or debt contracted by or on account of the society; and shall have full power to cause one branch to remit to another branch, from time to time, whatever sums of money they may deem necessary to meet the expenditure of such branch. They shall also have the power to order a branch to withdraw its funds from any bank.

4. Should any branch refuse to remit moneys or levies, the E.C. shall be empowered to suspend or expel such branch, or by legal process recover such moneys, or they may send a deputation to any branch refusing to comply, and take possession of all that belongs to the society, and when in possession of the branch books, moneys, and papers, they shall summon a general meeting of the branch and discuss the matter in dispute, and if the officers and a few members only are in fault they may be removed or expelled and new ones appointed.

Branches refusing to remit money, etc.

5. The E.C. shall arrange for an annual audit of all branch and M.C. accounts. For this purpose they shall appoint competent members, who must have the necessary experience to enable them to discharge the duties efficiently. They must be of good standing, and have been members of this society not less than five years. The books not to be removed from the district where they belong for the purpose of this audit. They also shall have power to appoint a special audit of any branch books whenever they consider it necessary.

Annual audit.

They shall institute legal proceedings against all officers or members who may in any way defraud the society, and against trustees who may refuse to sign and deliver up to any person appointed by the E.C. to receive the same, all cheques or other documents which may have been intrusted to their care, or which require their signature; and generally shall have the conduct of all legal proceedings by and on behalf of or against the society or the trustees thereof. They shall also have the

Legal proceedings in case of fraud, etc.

Appeals.

power to hear and decide cases of appeal from branches or members, and to immediately suspend or expel any branch which has appealed or has been appealed against, and which may refuse to be bound by the decision of the G.C. or a majority of the members.

Suspending or expelling branches.**Notice of claim for accident benefit.**

6. They shall, on receiving notice of a claim for the accident benefit (if they consider there is a probability of restoring the member), have power to place him under whatever medical man they may think proper, the expense to be defrayed from the general fund of the society; and, if declared incurable, the total accident benefit as per rule shall be paid within six months, and the partial accident benefit within twelve months of such declaration, and full particulars of the case, accompanied by one certificate from the medical man appointed by the E.C., shall appear in the Monthly Report.

Superannuation benefit.

7. The power of granting superannuation benefit shall be vested in the E.C., whose duty it shall be to award the benefit within one month after they have received satisfactory evidence from the branch to which the member belongs that such member is entitled in accordance with rule.

Sick members.

8. When members are ill and in receipt of \$1.50 per week, and there is no reasonable prospect of their recovery, the E.C. shall be empowered to allow them to supplement their sick pay by working at their trade or any other legitimate means.

Distribution of the Contingent Fund.

9. They shall have power to distribute the Contingent Fund; and when a case of distress occurs in any branch, on being satisfied it deserves assistance, they shall grant such

sum as in their opinion the case may warrant. In the event of application being made by our own and other trades for assistance, on being satisfied of its genuineness, they shall grant such assistance as the state of the funds may warrant, and the case may in their opinion deserve.

10. On receipt of an application from a branch or district for leave to solicit their employers for any new privileges, the E.C. shall immediately consider the same, and if circumstances warrant grant the application; but should the employers fail to comply with or make no reply to the request made, the branch or district so applying must again consult the E.C. as to their future course. Under no circumstances will any branch or district be allowed to strike without first obtaining the sanction of the E.C., the same to be forwarded, when practicable, within seven days of the expiration of the notice given, whether it be for a new privilege or against an encroachment on existing ones, except a United States or Colonial branch in the case provided for in Rule 28, clause 5. The E.C. shall have full power to declare a strike closed whenever they may deem such a course necessary. No member of the E.C. shall sit on any U.T.C., M.C., or strike committee meeting in the district in which the G.O. is situated.

11. They may, upon application from any branch or district, appoint a deputation to visit any locality to promote the better organisation of the trade or further the interests of the society. But no special delegation shall be allowed unless first sanc-

Trade
privileges.

Appointing
special
delegations.

tioned by the E.C., except in cases of emergency. When one or more delegates are required to visit any branch or locality outside the twelve miles radius of the G.O., one shall be the G.C. of the district, if his appointment be practicable. A report of all such delegations appointed by the E.C. to appear in the Monthly Reports for the information of members generally.

Conferences. 12. They shall not agree to or take part in any conference with any body of employers with a view of entering into any agreement with them without first informing and consulting with the members responsible for carrying out the district rules.

Organising. 13. For the purpose of better organising our trade, more especially in the lower-paid districts, organisers shall be appointed by the E.C., who shall be paid from our general funds. The E.C. to decide the number to be appointed, and to have full control of such officers in regard to the period of time to be engaged and the districts to be worked. The remuneration for these duties to be paid in accordance with Rule 53, clause 8. The names of members so appointed and a summary of the work done to appear in our Monthly Reports.

**Dividing
the society
into dis-
tricts.**

14. They shall divide the whole of the society into seventeen districts for the election of the G.C., in accordance with Rule 13, clause 2; and for the election of delegates to the Trades Union Congress and Labour Representation Committee they shall divide the whole of the society within the United Kingdom as follows: Ireland and Scotland, one representative each, the rest of the United

Kingdom to be divided into four equal electoral districts; they shall re-arrange the said districts three months previous to the date of each nomination of the G.C.; those branches which are situated nearest to each other to be grouped in one district. This arrangement to appear in the October Monthly Report.

They shall take a vote of the members on the removal of the G.O. every sixth year, in the following manner: At the December star meeting preceding the sexennial meeting of the G.C., branches shall be asked to nominate a town or district for the location of the G.O. for the ensuing six years. At the following March star meeting, the three towns or districts which have received the greatest number of nominations shall be submitted to the votes of the members, and the town or district receiving the greatest number of votes shall be the seat of the G.O. for the ensuing six years. They shall also, on receipt of resolutions from ten branches, at once take the votes of the members on the question of a general levy in support of trade movements in conformity with Rule 9, clause 5.

Removal
of G.O.

15. The E.C. shall submit to the branches in time for the triennial election in June, the names of all candidates for the office of G.S. or A.S., as the case may be, and the name of the branch or branches nominating such candidates, and shall furnish the branches with a tabular statement of the votes on such election.

Candidates
for office of
G.S. or A.S.

16. In the event of the business increasing so that the G.S. requires additional assistance, the E.C. shall have power to provide office

Duties with
regard to
office assist-
ance and
G.S.

assistance as required. They shall have the G.S. and A.S. under their control, and in case of death, removal, or violation by them of the society's rules, they shall appoint members *pro tem.* until the members of the society elect others.

Votes of
E.C. to be
published.

17. In the Monthly Reports shall be published the name of each member of the E.C., and his vote shall be recorded for or against all resolutions of the E.C. which are inserted therein, and on which the E.C. are divided in opinion. On no account shall a member of the E.C. be allowed to remain neutral. The E.C. shall, so far as possible, insert branch resolutions in the Monthly Reports in the order of date in which they are received.

Duties of
treasurer
to the
E.C.

18. The treasurer of the E.C. shall receive and pay all moneys, of which he shall keep an accurate account, and for all moneys in his possession the E.C. shall hold a sufficient guarantee. He shall render a statement of his cash account monthly to the E.C., and produce his books and vouchers, together with any balance of cash he may have in hand, at every audit of the G.O. accounts, and at such other time as the E.C. may deem necessary.

Duties of
referee to
the E.C.

19. The referee to the E.C. shall attend to all correspondence concerning the neglect of duty of the G.S. or E.C., and enter in a book provided for the purpose all business he transacts, and for the duties he performs shall receive such remuneration as the E.C. may determine.

Sub-com-
mittee.

20. The E.C. shall appoint two of their number to scrutinise voting papers, and perform any other duties which it may be considered wise to refer to a sub-committee.

21. Upon satisfactory evidence being supplied to the E.C. within twenty-one days of the publication of the result of the election in the Monthly Report that a voting paper does not truthfully represent the voting of a branch for any of the above offices, or that a candidate has been deprived of the position through any B.S. neglecting to forward the return of the votes of his branch within the specified time allowed by Rule 18, clause 5, they shall be empowered to amend the same in accordance with such evidence. If it be found that a B.S. or B.P. has wilfully falsified a return of votes, he shall be fined \$10.

Correcting and amending voting papers.

22. The E.C. shall obtain estimates, at least once every three years, from not less than three recognised fair firms, for the printing of the Annual and Monthly Reports. All goods required by the E.C. shall, as far as practicable, be estimated for, the lowest tender not necessarily to be accepted. All tenders to be published in the Monthly Report.

Tenders for printing and goods.

23. The auditors shall, at the end of each quarter, audit and carefully examine the income and expenditure of the G.O., and all the books, receipts, cheques, &c., of the G.S., and report thereon to the E.C.

Auditors for G.O. accounts.

24. The E.C. shall be responsible for seeing that all returns required by the Trade Union Acts, or to be required hereafter by any amendment of the said Acts, are made out and duly forwarded by the G.S. to the Registrar of Trade Unions.

Returns to Registrar.

25. Members of the E.C. shall be fined 50 cts. each for non-attendance at a council meeting, unless a satisfactory written apology be forwarded.

Fines for non-attendance.

RULE 30.**Duties of Chairman of the Executive Council.**

Duties of
chairman
of council.

1. The chairman shall preside at all E.C. and sub-committee meetings, sign all papers and documents, and see that the rules are in no case violated. In cases of necessity he shall, in conjunction with the G.S., appoint special delegations, and report thereon to the next E.C. meeting.

Provision
for absence.

2. In the absence of the chairman from E.C. meetings, a chairman *pro tem.* shall be appointed to fulfil his duties. The chairman, or the chairman *pro tem.*, shall vote on each question, and give a casting vote in addition if required.

RULE 31.**Duties and Powers of the General Council.**

Times of
meeting.

1. The G.C. shall meet in the town in which the G.O. is situated once in three years, in the month of June; but the rules of the society shall be considered with the view of amendment at alternate meetings only, except in extreme cases of emergency. They shall also meet whenever they are summoned by the E.C., and whenever twenty branches of the society, at specially summoned meetings held within eight weeks of each other, request the G.S. to call a meeting of G.C., he shall immediately place the business before the G.C. members resident in the United Kingdom, and if a majority consider

a special meeting necessary, it shall then be convened forthwith. In cases of necessity, the G.C. may meet without waiting for the attendance of the members representing the United States and Canadian districts. The representatives of the Australasian and South African districts shall only attend sexennial meetings, unless they reside in the United Kingdom.

2. They shall hear and determine all appeals or other matters that may have been reserved for their decision, or what may appear to them to require their consideration. All suggestions for alteration or additions to the rules must be submitted for their consideration, and receive their sanction before being submitted to the votes of the members. On matters of minor importance, the E.C. shall direct the G.S. to consult the G.C. by letter, and the approval or dissent of each member of the G.C. shall be given by letter, addressed to the G.S.; and the sanction of a majority of the G.C. so obtained by letter shall be valid, without any meeting of the G.C. being held. No G.C. meeting shall have the power to set aside any of the objects of the society, as stated in Rule 1, clause 2, unless by consent of three-fourths of the members present at summoned meetings called for that purpose, who must register their votes accordingly.

To consider
appeals and
proposed
alteration
in rules.

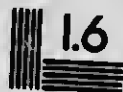
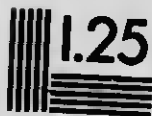
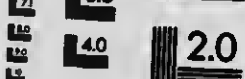
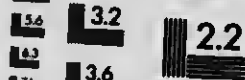
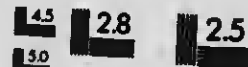
3. The G.C. shall sit seven hours per day, exclusive of the time allowed for refreshments. Every member of the G.C. must remain at the meeting until the business is concluded, and shall not be allowed to absent himself, unless a satisfactory reason be

Daily
sitting of
G.C.



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Not to leave
before
business
concludes.
G.C. the
general
trustees.

assigned to the meeting. On no account shall a member of the G.C. be allowed to remain neutral.

4. The G.C. shall, during their term of office, be appointed the general trustees of the society, and all moneys subscribed by members shall be held by them in trust for the members generally. The E.C. and all branch trustees shall be responsible to the general trustees for the moneys, securities, and other property they hold, but they shall allow the E.C. and the trustees appointed by each branch to hold or bank, as the E.C. and the branches may direct, all moneys in the custody of the E.C. and the branches for the time being. The G.C. shall elect two of their number, who shall carefully examine and audit the accounts of the E.C. for the last three years, and report, with such recommendations as they desire to make, to the General Council not later than three days prior to the adjournment.

Audit
accounts
of E.C.

Power to
suspend
E.C.

Appeal to
members.

5. Whenever the G.C. may decide that it is indispensable for the effective maintenance of the society that the E.C. be relieved of their duties, the G.C. shall have full power to suspend them from the duties of their office, and take possession of all books, documents, money, securities, and other property of the society which they may find in the custody of the E.C. They shall, as soon as possible, lay a statement of the circumstances which have caused them to relieve the E.C. of their duties before summoned meetings of the whole of the society, together with the E.C.'s reply thereto, and the members shall be requested to record their votes on the question of con-

firming or condemning the action taken by the G.C., the decision of the members to be binding and final. The G.C. shall appoint four of their number to perform the duties of the E.C. during the time that the question is being submitted to the votes of the members. If the members decide that the G.C. has pursued a proper line of action, and that their meeting was a necessity caused by the misconduct of the E.C., the members of the E.C. who shall be proved to have been in fault shall be removed from office, and shall be ineligible for two subsequent years for filling the offices of E.C. or G.C.

6. All propositions involving an alteration of the rules shall be inserted in the first Monthly Report published after the meeting of the G.C., and shall be decided by the votes of the members at specially summoned meetings, to be held as soon as practicable after the date of the G.C. meeting.

Alterations of rules to be printed in Monthly Report.

7. No purchase, taking on lease, selling, mortgaging, or letting of land by or on behalf of the society, under the provisions of the Trade Union Acts, shall take place otherwise than with the sanction of the G.C.; but every such sale or other transaction as aforesaid shall be negotiated and carried out by the E.C.

Dealings with land.

RULE 32.

Duties of General Secretary.

1. The G.S. shall be at the G.O. during such hours, and shall devote as much time to the society's business as the E.C. may from time to time deem necessary. He shall attend all

Office hours attendance at council meetings, and duties there.

Holding all documents, applications for men, and steps to be taken.

Schedules, voting papers, &c.

Law proceedings.

the meetings of the E.C. and G.C., record the names of members present, and the minutes of proceedings. He shall read to and lay before the E.C. all correspondence in connection with the business of the society. He shall take steps to prove the authenticity of all applications for assistance, and lay the same before the next E.C. meeting. He shall keep all documents, accounts, papers, or other property belonging to the society in such manner and place as the E.C. may direct, and immediately answer all applications for men from any branch or locality. He shall also, if the E.C. consider it necessary, direct that members in receipt of unemployed benefit be removed from one branch to another, where there is a probability of employment. He shall not be a member of any U.T.C., M.C., or strike committee, meeting in the district in which the G.O. is situated.

2. He shall forward to the branches at the required time all schedules and forms for elections, and for the collection of such information as may be necessary for the conducting of the business of the society. He shall (in conjunction with the C.C.) appoint special delegations, and report thereon to the next E.C. meeting. The G.S. is hereby authorised, in conformity with the 9th section of the 34th and 35th Vict., chap. 31, to bring or defend, or cause to be brought or defended, any action, suit, prosecution, or complaint, in any court of law or equity, touching or concerning the property, right, or claim to property of this society; but all such actions of the G.S. may be subsequently set aside by a vote of the E.C. or G.C. if necessary.

3. He shall issue a Monthly Report, for which two cents each shall be charged to members; it shall be the medium of communication between the E.C. and the branches, and contain the result of voting by the members on any question, the state of trade in each locality, and all branch resolutions which are forwarded for publication, with the decisions of the E.C. thereon. It shall contain all the business of the current month, and articles on economic, social, political, and technical subjects, prepared and written by such of our members as are willing to write same, and that a correspondence column be also opened to allow members to express their opinions on subjects of interest; also a list of those excluded from the society each quarter in the United Kingdom. It shall be printed in type of one uniform size, viz., bfevier, and no libellous or actionable branch resolution shall be admitted. It shall be enclosed in a tinted cover, which shall be used for the publication of suitable advertisements, subject to the approval of the E.C. Resolutions containing votes of thanks shall not be inserted in the Monthly Reports. All resolutions intended for publication shall be forwarded in time to reach the G.O. on or before the 24th of each month, or they will not appear in the next published Monthly Report. The G.S. shall issue returns of votes on separate sheets whenever necessary.

Monthly
Report.

Excluded
members.

4. The G.S. shall compile the quarterly and yearly reports, according to the returns received from the branches, the M.C.'s, and U.T.C.'s, with a detailed annual account of the expenses incurred by the E.C., and a full report of the society's income and expenditure

Quarterly
and Yearly
Reports.

for the past year, with a list of branch houses, dates of meeting, &c.

Date of
issuing the
reports.

5. He shall issue the Monthly Report from the G.O. not later than the 7th of each month. He shall insert the Quarterly Report in the first Monthly Report issued after the branch returns are received at the G.O., or be fined \$1.25; he shall issue the Annual Report on or before April 30th, or be fined \$5.

Late or
fraudulent
reports.

6. If the report of any B.S. arrive at the G.O. after the time specified in Rule 18, clause 6, the G.S. shall send a printed report to the B.R.; and the G.S. shall also in case of the B.S. sending a fraudulent report, write to the B.R. in order that the fines imposed by rule shall be enforced.

When
branches
request
meeting
of G.C.

Whenever twenty or more branches in accordance with rule request him to call the G.C. together, such request must be submitted to each General Councilman resident in the United Kingdom, and if a majority are in favour of such meeting being held, he shall summon them to meet at the G.O. forthwith.

Registra-
tion of
members.

7. He shall enter in the general registration books the name of each member, when and where admitted or re-admitted, age, married or single, and whether he has received any part of the funeral money. He shall also record therein all information received from the branches relating to the nominations of persons to receive funeral benefit on the deaths of members. He shall also issue sheets to the branches, on which shall be entered by each B.S. all particulars required for the general register of the name, age, &c., of each member in the branch at the end of the year 1911. A similar return shall be made once

Nomin-
ations for
funeral
benefit.

in every ten years subsequent to that date. These returns when received shall be compiled by the G.S. and embodied in the general register.

8. He shall send copies of all proposed alterations of rules to each branch of the society; also a copy of the minutes containing the resolutions and votes of the G.C. meetings.

Copies of proposed alteration of rules, and minutes of G.C. meetings.

9. He shall, under the supervision of the E.C., make out and forward from time to time to the Registrar of Trades Unions all returns required by the Trade Union Acts, or to be required hereafter by any amendment of the same.

Returns to Registrar.

10. Upon resigning he shall, if possible, give two months' notice.

Resignation.

RULE 33.

Duties of Assistant Secretary.

1. The A.S. shall devote the whole of his time to the business of the society, and be subordinate to and take his instructions from the G.S., or in his absence from the E.C. He shall not be eligible to become a candidate for the office of G.S. except in the case of a vacancy in the said office. In case of resignation he shall, if possible, give at least two months' notice of his intention. He shall not be a member of any U.T.C., M.C., or strike committee meeting in the district in which the G.O. is situated.

Time devoted to business.

Notice of resignation.

RULE 34.**Duties of Members.**

**WHEN IN
RECEIPT OF
UNEMPLOYED
BENEFIT.**

(See Clause
10.)

**Time of
signing va-
cant book.**

**Members
must attend
branch
meetings.**

**Members
on strike
to answer
roll call.**

**Members re-
fusing work.**

1. Free members, as soon as out of employment, shall EVERY day sign the vacant book, at such hour as the branch or district may appoint, but not later than noon on Saturdays, and five o'clock p.m. on other working days, except in districts where the Saturday half holiday is not recognised, when it shall not be later than five o'clock p.m. on *all* working days. Members who reside more than three miles from the nearest branch may sign on alternate days (Sundays excepted), but if any member reside seven miles and upwards from the nearest branch, his case shall be left to the discretion of his branch. Members in receipt of unemployed benefit must seek for employment, and shall not be allowed to work at their own trade during working hours or after, nor shall they engage in any other occupation for profit or reward during working hours. They must attend each branch meeting, or send a satisfactory apology, or they shall be fined 12 cts.

2. During a strike or lockout in a district where more than one branch of this society is situated, every member in receipt of trade privileges shall sign the vacant book, or answer the roll call at the time and place appointed by the M.C. or a summoned meeting of the members.

3. Any member in receipt of trade privileges or unemployed benefit, who may refuse work, shall receive no further payment from the society's funds until his case has been

investigated by the M.C., B.C., or branch meeting, who shall have full power to suspend payment of his trade privilege or unemployed benefit if necessary. Any member who may be sent away from a town by a strike or lock-out committee at the society's expense, if he returns before the end of the dispute, he shall be suspended from benefit until his case be laid before the M.C., B.C., or the next branch meeting, when his future claim to strike pay shall be decided upon.

4. Any member in receipt of trade privileges or unemployed benefit wishing to travel, shall make application for a travelling card to the B.S. He shall call upon the secretary of a branch at least once in two days, or, failing to assign a satisfactory reason for such neglect, shall be disentitled to benefit for that time. He shall sign the vacant book if detained by the B.S.

Members wishing to travel.

5. When a member on travel obtains employment, he shall within three days from that time deliver his travelling card to the secretary of the nearest branch, or be fined 12 cts. for each day exceeding that period. Any member working and residing in a locality where there is a branch of the society nearer than that to which he belongs, shall inform the B.S. thereof of his being a member within one month of commencing work, or be fined 62 cts., and he shall also request the B.S. to send for his clearance or be fined \$1.25.

Fines for neglecting to deliver up travelling card, and not transferring to the nearest branch.

6. Any member sent by an employer from one town or district to another must conform to the recognised rules of the district in which he is working, providing that in all cases the minimum rate of wages is not lower or the

Members to observe rules of district in which they are working.

working hours longer than recognised in the district from which he is sent, or he will be liable to be dealt with under the provisions of Rule 48, clause 1. In order to make himself acquainted with the working rules of the district he must, whenever possible, call on the secretary of the nearest branch and obtain a copy of the working rules.

To give notice of vacancy.

7. Any member knowing of a vacancy shall give notice thereof to the B.S., or place such notice in the vacant book within twenty-four hours. No member shall be allowed to send for a member at a distance unless he has previously ascertained from his own branch whether any member capable of filling the vacant situation is signing the vacant book.

TOOL BENEFIT.

Notice of lost tools to be given within seven days.

8. Members shall take all reasonable precautions for the safety of their tools (all tools must be stamped), and in the event of loss shall, within seven days of such loss, deliver to the B.S. a correct inventory of every lost tool. Whenever tools are stolen, the member shall deliver at the nearest police station a correct inventory of such loss and full particulars of the same. Any member being discharged from or leaving his employment shall remove his tools within four clear working days, or be disentitled to benefit in the event of their loss.

Removing tools.

ACCIDENT BENEFIT.

9. Any member meeting with an accident, as specified in Rule 40, and desiring to claim the benefit of that rule, shall give notice to the branch within twelve months from the date of the accident, or be disentitled to benefit. Any member suffering from a disease as specified, and wishing to apply as above, shall give notice to his branch within twelve

months of his being unable to follow his employment, or be disentitled.

10. Any member entitled to unemployed or sick benefits shall give notice in writing to the B.S. according to the forms at the end of Rules 37 and 39. If he neglect to give the said notice within three days from the time he is thrown out of employment or indisposed, he shall only be paid for two days previous to the time the said notice is received, and any member on resuming work or on his recovery must send notice to the B.S. within twenty-four hours, or be fined 25 cts.

UNEMPLOYED AND SICK BENEFITS.

Declaring on.

Declaring off.

11. Any member may by writing under his hand, delivered or sent to the secretary of his branch, nominate any person, whose full name and address he shall state, to whom the funeral benefit payable on the death of such member shall be paid at his decease, the said nominee not being an officer of this society (unless such officer is the father, child, brother, or nephew of the nominator), and the said nominator may from time to time revoke or vary such nomination by a writing under his hand similarly delivered or sent.

FUNERAL BENEFIT.

Nomination for funeral benefit.

On the death of any free member or his wife, notice shall be sent within twenty-four hours to the B.S., and if the death of any member or his wife take place above three miles from the branch, before the funeral money is paid, the widow, husband, nominee, personal representative, or nearest of kin must send a certificate to the B.S., signed either by the registrar of deaths, a surgeon, or justice of the peace, stating the time and cause of death.

Members dying at a distance from the branch.

Members emigrating.

12. Any free member removing from one country to another shall inform his B.S., or shall forfeit the benefits provided for in Rule 47.

Hours allowed out of his residence when in receipt of sick pay.

13. Any member while receiving sick benefit from this society shall not be allowed to be out of his residence before seven o'clock in the morning, or after nine o'clock in the evening, from the first day of April to the last day of September; nor before eight o'clock in the morning, or after six o'clock in the evening, from the last day of September to the first day of April, except in Australasian branches, when the time shall be eight a.m. to six p.m. from April 1st to September 30th, and seven a.m. to nine p.m. from September 30th to April 1st. Any member acting contrary to the above regulations, unless the branch decide that the member's case requires an extension of time, shall not be paid for the day or days on which he is absent from his residence before or after the stated hours.

Sick members residing at a distance from branch.

14. Any sick member removing or residing in a locality where there is no branch of the society shall write to the B.S. of his branch every fortnight, enclosing a medical certificate, informing him of the state of his health. Members in receipt of reduced sick pay may be excused from sending a medical certificate providing the members of his branch are furnished with other satisfactory evidence of his illness. Any member in receipt of sick benefit removing into a locality in which he cannot be visited by the S.S. of his branch, without first obtaining the sanction of the B.S. and S.S. of his branch, shall not receive sick benefit for the time during which he is

away, unless he furnishes an explanation of the cause of his absence which is accepted as satisfactory by his branch.

15. No member shall call or write to any B.S. at the works where he is employed, under a penalty of 62 ets. for each offence.

Calling on
B.S.

16. Any member changing his residence and not informing the B.S. in writing on or before the following meeting night, unless a satisfactory reason be given, shall be fined 12 ets.

Changing
residence.

17. Members in large towns or districts shall not be compelled to remove their clearances from one branch to another in the same town or district, except when ordered to do so by the vote of a majority of the members taken at a special or quarterly summoned meeting of his branch.

When at a
distance
from their
own branch.

18. Any single member getting married, shall within one month, give notice to the B.S. or be fined 62 ets., and shall not be entitled to his wife's funeral money until the fine be paid.

Members
marrying.

19. Each member shall pay 6 ets. for the Annual Report; if not paid, the same shall be charged as arrears, and any member having had property obtained through the E.C. or D.C., such property shall be paid for by the end of the quarter, or be treated as arrears.

Property ob-
tained from
the society.

RULE 35.

Vacant Book.

1. Each branch shall be provided with a vacant book, and a list of the shops in the town and neighbourhood, the branch to decide

Vacant
book.

Where
kept.

Time of
signing.

how and in what place such book shall be kept; no payment shall be made from the society's funds for vacant-book-keeping. The vacant book shall be kept for the signature of members in receipt of trade privileges or unemployed benefit, and shall be signed at such hours as the branch or district may appoint, but not later than noon on Saturdays, and five o'clock p.m. on other working days, except in districts where the Saturday half-holiday is not recognised, where it shall be not later than five o'clock p.m. on all working days.

Strange
members
to produce
cards.

2. Members shall not be excused from signing the vacant book except when going to a distance in search of employment, and then only when a satisfactory explanation has been accepted by the branch, which must be duly recorded in the minute book. Any member neglecting to sign as specified, shall for each neglect lose his day's unemployed benefit. Members not belonging to the branch must produce their cards before being allowed to examine the vacant book. Non-free members out of employment may sign the vacant book to obtain employment.

RULE 36.

Trade Privileges.

Notice to
be given.

1. Notice of the desire of any branch or district to apply for any new privilege shall be given to the E.C. or D.C. at least one month previous to the time when the new arrangements are proposed to come into operation. In all cases the sanction of the

E.C. or D.C. must be obtained before notice is given to the employers (see Rule 29, clause 10), except in cases where the E.C. or D.C. may decide that our members have been unable to give the required notice, through their being so small in numbers that they could not control the action of the trade.

2. Any free or non-free member or members who have been at least six months in this society, leaving his or their employment under circumstances satisfactory to the branch, B.C., M.C., D.C., or E.C., shall be entitled to the sum of \$3.75 per week. Non-free members who may have been in the society three months, and have paid up their entrance money, shall be entitled to \$1.87 per week until they have been members six months, when they shall be entitled to \$3.75 per week. Non-free members shall pay contributions when in receipt of this benefit. Free members must be in receipt of strike pay at least four days in one week, in order to entitle them to exemption from payment of contributions. Members are entitled to this privilege when under suspension from benefit through arrears, but shall pay contributions for the number of weeks' suspension provided in tabular form, Rule 8, clause 2, commencing from the time when their arrears exceed eight weeks. All arrears must be deducted before any moneys are paid to the member.

Amount
allowed to
members.

3. In any town or district where the M.C., U.T.C., B.C., or a summoned meeting of the branch consider it to their best interest that our members should refuse to work with non-union men, they shall be entitled to trade privileges.

Striking
against non-
society men.

Vacant
book.

4. In branches or districts where not more than ten members are in receipt of trade privileges, the said members shall sign the vacant book, and be paid by the branch officers without additional remuneration; where there are more than ten members in receipt of trade privileges, the branch or district shall decide whether they shall sign the vacant book or answer the roll call, and the strike or lockout committee to be in such cases appointed shall have power to call on each branch to pay its proportional share of the expenses. During a strike or lockout in a district in which more than one branch of this society is situated, some central place shall be appointed by the M.C. or a summoned meeting of the members, at which the vacant book shall be signed or the roll called. Upon all questions affecting trade movements, the votes of the members shall be taken by ballot.

Strike or
lockout
committee.

Strike
sheets and
cash book to
be audited
weekly.

5. In any district where ten or more members are in receipt of trade privileges, application shall at once be made to the G.S. or D.S. for a strike book and sheets, which must contain a correct copy of all expenditure, must be kept entirely apart from the ordinary branch accounts, and must be audited weekly, as provided by Rule 27, clause 4. The total amount paid as trade privileges, the details of which have appeared on the strike sheets, must be entered in the branch cash book; and after the audit following the close of the dispute, the strike cash book, which contains the particulars of all expenses incurred in connection with the dispute must be sent to the G.O.

6. All members out of employment previous to or during the progress of a strike or lock-

out in the ship or house building trade, where at least one-sixth of the members of any district or branch are affected, if not disentitled in accordance with clause 2 of this rule, shall be entitled to trade privileges, irrespective of the branch of trade they were last employed at. Any member in receipt of trade privileges shall be supported as per rule until he again obtain employment, provided that no member shall receive strike pay for more than six weeks after the close of a strike or lockout, but should he, during the progress of a strike or lockout, obtain temporary employment in the district in which the dispute is pending, he shall be entitled to strike pay should he be discharged before the expiration of six weeks subsequent to the close of the dispute. Members resuming work after the close of a dispute and being discharged shall be entitled to trade privileges for six weeks, dating from the close of the dispute. Any member or members who may be withdrawn from their employment on the instruction of the M.C., U.T.C., B.C., or branch shall be entitled to trade privileges for any period not exceeding six weeks. Should they obtain employment, all claim to trade privileges shall cease, and should they be again thrown out of employment, they shall only be entitled to unemployed benefit in conformity with Rule 37.

Temporary employment obtained during a strike or lockout.

7. Any member sent by a strike or lockout committee to a locality where men are wanted shall be allowed strike pay. He shall receive, in addition, the cheapest fare, whether by railway, coach, or steamboat, but no allowance shall be made for carriage of tools. Under no circumstances shall any member be sent

Sending members to situations.

to a greater distance than 150 miles at the society's expense. Should he fail to obtain employment in the district to which he is sent, the officers of the branch in that district shall at once write to his B.S. for his travelling card, and they shall have power to detain him a few days or pay his cheapest fare to any other locality, where employment can be provided for him.

RULE 37.

Unemployed Benefit.

Allowance
to members
out of work.

Amount en-
titled to in
one year.

1. Should any free member be out of employment under circumstances satisfactory to the branch four successive working days or more, although Sunday may intervene, or any four days in one week from Monday to Saturday, if he be not suspended from benefit in accordance with the tabular form in Rule 8, clause 2, he shall, upon declaring on the unemployed benefit (see form at the end of this rule) and signing the vacant book each day, be entitled to the sum of \$2.50 per week for the first twelve weeks, whether successive or not, and a further sum of \$1.50 per week for another twelve weeks, whether successive or not, making a total of \$48 in one year, such year to date twelve months back from each time the member applies for unemployed benefit. If during that time the member has received the sum of \$30, whether at the rate of \$2.50 per week or not, he shall only be entitled to \$1.50 per week while he is receiving the remainder of the \$48. If he has received the said full amount in the past

year, he shall work four successive weeks before he can again claim unemployed benefit, and must receive the rate of wages of the town or district in which he is employed, but should he be out of employment less than four days he shall not be entitled to benefit.

Should any member after declaring on unemployed benefit, and signing the vacant book for less than four days, fall sick within the fourth day, and declare on sick benefit in accordance with Rule 34, clause 10, and Rule 39, clause 1, he shall be paid for the day or days so unemployed and signed for. Any member signing the vacant book in the forenoon, and afterwards obtaining employment and working during the latter part of the day, shall for that day be disentitled to unemployed benefit; and in no case shall less than one day's unemployed benefit be paid. Any member omitting to sign the vacant book, for the purpose of evading any part of this clause, shall be at once dealt with; the same as members who have drawn the sum of \$48.

2. Free members not suspended from benefit, who are entitled to sign the vacant book on Christmas Day and Good Friday, shall be exempt from signing except in Scotland, where it shall be New Year's Day and Good Friday; in Ireland, New Year's Day, Good Friday, and St. Patrick's Day; in the United States, Canada, Australasia, and South Africa, on all legal holidays, but shall be paid for the same. No branch can legally exempt a member from signing the vacant book on any holiday except those above-mentioned. Any member entitled to unemployed benefit, being suspended from his employment for four or more days, in con-

Declaring from unemployed to sick benefit.

Less than one day's unemployed benefit not to be paid.

Exemption from signing vacant book.

Unem-
ployed bene-
fit during
suspension
through
slackness of
work or bad
weather.

Unem-
ployed bene-
fit during
suspension
for holidays.

Exemption
from contri-
butions.

When im-
mediately
entitled to
unemployed
benefit.

sequence of slackness of work, or inclemency of the weather, and having signed the vacant book each day, looked for and been prepared to accept employment, shall be entitled to receive unemployed benefit for the time of his suspension. Unemployed benefit shall not be granted for suspension from work occurring during the usual holidays of the district, except such holidays extended to or exceed ten working days, when, by signing the vacant book four consecutive days after six have expired, members shall be entitled to said four days or any number of days thereafter. It shall not be necessary to sign the vacant book the first six days to entitle members to benefit for the last four days. Members working any of the first six days shall not be entitled to benefit for the last four days.

3. Free members shall be exempt from contributions if they are in receipt of unemployed benefit for four days or more in one week (or sick and unemployed), from Monday to Saturday, but if in receipt of benefit for three days or less in one week, they shall pay contribution for that week. Any member having been in receipt of unemployed or sick benefit and obtaining employment for three or more days, but not more than six days, shall be entitled to unemployed benefit after signing the vacant book three days; but should he obtain employment for less than three days, he shall be entitled to unemployed benefit the first day he again signs the vacant book. Any member losing his employment through loss of tools by fire, water, or theft, or any sick member regaining his health and not having employment, shall be immediately

entitled to unemployed benefit, if he be entitled to benefit in accordance with tabular form, Rule 8, clause 2. If any member declaring from the unemployed benefit to the sick benefit, on his recovery again declares on the unemployed, his previous declaration shall be taken, and any amount he may then receive shall be considered a continuation of the same.

Members declaring from unemployed to sick and from sick to unemployed again.

4. Free members signing the vacant book shall, in the event of employment being found for them in any particular locality, either by the G.S., the D.S., the B.S., a member, or an employer, in addition to their unemployed benefit, be entitled to the cheapest fare, whether by railroad, coach, or steamboat, unless the fare be paid by the employer, but no allowance shall be made for the carriage of tools. Should the member not obtain employment, and desire to return, all travelling expenses incurred, if not paid by the employer, shall be paid by the branch. Members who have been six months in the society, although not entitled to unemployed benefit, if they are clear on the books, shall have their travelling expenses paid in the event of work being provided for them. Branch officers are desired to be very cautious in putting this clause into operation, as no member should be sent to a locality at a great distance because he wishes to go there, when there is suitable employment for him nearer home; and under no circumstances shall any member be sent to a greater distance than 150 miles at the society's expense, or to a district where members are in receipt of unemployed benefit.

Members sent for from a distance, and to what benefits entitled.

Non-free members sent for from a distance.

No member to be sent more than 150 miles.

Members sent for to localities where there are no branches.

5. Should any member receive notice of employment in any locality where there is no branch of the society, and the same be approved of by the B.P. and B.S., such member shall receive the same benefit as members sent for as before-named.

Travelling cards.

6. Travelling cards shall be granted on the authority of the B.S. to members in receipt of trade privileges, or to those receiving unemployed benefit who have signed the vacant book at least four successive working days.

Officers or delegates losing their employment, and to what benefits entitled.

7. Upon satisfactory reason being given to the M.C. or B.C. by an officer or delegate who has been discharged for holding office, or has lost his situation in consequence of being delegated on the society's business, he shall be allowed his usual wages until he find employment satisfactory to the M.C. or B.C., and shall be paid the expense of removing himself and family to where he obtains employment, but should he not succeed in keeping it more than one month, for the reasons herein stated, he shall, if again discharged, be again entitled to the same benefit, such members to sign the vacant book, or be liable to the same penalties as other members in receipt of unemployed benefit. Members who are allowed full wages in consequence of losing their employment shall pay contributions while in receipt of this benefit.

Seafaring members.

8. Any seafaring free member being shipwrecked while following his employment, if not more than sixteen weeks in arrears, shall receive unemployed benefit from the time of such shipwreck, upon giving satisfactory evidence of the same on his return, provided he has not been in receipt of wages.

FORM FOR DECLARING ON UNEMPLOYED BENEFIT.

To the Secretary of theBranch of the Amalgamated Society, etc.

This is to certify that I

No..... commenced signing the vacant book on the..... day of19 , and therefore declare myself on unemployed benefit.

Signed.....

FORM FOR DECLARING OFF UNEMPLOYED BENEFIT.

To the Secretary of the.....Branch of the Amalgamated Society, etc.

This is to certify that I

No..... have obtained employment, and resumed work on the day of19 .

Signed.....

RULE 38.

Tool Benefit.

1. Any free member, not disentitled in accordance with tabular form, Rule 8, clause 2, and Rule 34, clause 8, shall receive compensation for lost tools.

Allowance
to six
months'
members.

Tools to be
stamped.

Lowest
claim
allowed.

No claim to
be paid in
money.

Tools lent
or bor-
rowed.

compensation for tools lost by fire, water, or theft, according to value, but no single claim to exceed \$100, and for his chest according to value, but not exceeding \$5. Non-free members shall, at the expiration of six months from the date of their entrance (if not more than six weeks in arrears), be entitled to compensation for loss of tools by fire, water, or theft, to any amount not exceeding \$15 in value. Members must have stamped their tools and taken all reasonable precaution for their safety, and made application and conformed to the conditions specified in Rule 34, clause 8, but no claim for tool benefit shall be entertained if it be under 50 cts. If a free member is entitled to compensation from any other society for tools lost by fire, he shall only claim from this society a proportionate share of his loss. In cases where members' tools have been stolen and found to have been pawned, the society shall compensate the member to the amount expended in redeeming same.

2. No tool claim shall be paid in money, although it shall not be imperative for branches to supply members with similar tools to those which have been lost, provided that the value of the tools supplied does not exceed the amount required in order to replace the lost tools. If the lost tools are recovered, the new ones shall be returned to the branch, to be disposed of at the discretion of the branch. All arrears to be paid in cash before the member's claim is paid, except in cases defined in Rule 26, clause 2.

3. Any member borrowing tools from another member, which are lost by fire, water, or theft, shall be paid for the same in accord-

ance with the provisions of this rule. Should tools be borrowed *from* a non-member, or should they be borrowed *by* a non-member from a member, and the same be lost either by fire, water, or theft, the society shall not make good such loss.

4. That any seafaring free member losing his tools, under circumstances provided for in this rule, while following his employment, if not more than sixteen weeks in arrears, shall be allowed compensation according to value, not exceeding \$100, provided he has left an inventory of his tools with the secretary of his branch before going to sea. The B.S. shall see to the correctness of the inventory.

Seafaring members.

To give inventory each time of changing vessel.

5. In the event of any member dying when travelling by land or water, having left an inventory of the tools taken with him on the journey, with the B.S., or forwarded the same to the B.S. by post previous to commencing the journey, his branch shall be empowered, in the event of it being proved to their satisfaction that the said tools are lost by fire, water, or theft, to pay to the relatives, persons entitled through, or nominee of the said member, the amount which may be awarded by the branch committee as the value of the tools thus registered and lost, not exceeding \$100.

Members dying while travelling.

RULE 39.

Sick Benefit.

1. Any free member not disentitled to benefit in accordance with tabular form, Rule 8, clause 2, when visited by sickness or lameness, shall be entitled to

Sickness and amount of benefit entitled to.

ness, not occasioned by drunkenness, disorderly or improper conduct, or the use of firearms, dangerous, and competitive sports or games, by reckless and wilful conduct exposing himself to other unnecessary risks. shall be entitled to \$3 per week for twenty-six weeks, and from the expiration of twenty-six weeks to \$1.50 per week so long as he continues ill, except as provided for in Rule 42, clause 1. Any member declaring from the unemployed benefit to the sick benefit must furnish the B.S. with a satisfactory medical certificate along with the declaring-on note. No member shall receive sick benefit for less than three days. Members in receipt of sick benefit (or sick and unemployed) for four days or more in one week, from Monday to Saturday, shall, for such week be exempt from contributions, but if in receipt of benefit for three days or less in one week, shall pay contributions for that week. Any member compelled through sickness to leave his work shall not be entitled to benefit for that day. Members in receipt of sick benefit are not allowed to transact any kind of business for profit or reward, but when their pay is reduced to \$1.50 per week, and there is no reasonable prospect of their recovery, the E.C. shall be empowered to allow them to supplement their sick pay by working at their trade or by any other legitimate means.

2. If any member in receipt of sick benefit for any length of time less than twenty-six weeks shall recover so as to be able to follow his employment, and again fall sick before the expiration of twelve months from the time he first declared upon the funds, such sickness shall be considered a continuation of his

Exemption
from contri-
butions.

Not to work
unless sanc-
tion of the
E.C. is
granted.

former sickness. Any member having received \$3 per week for twenty-six weeks within twelve months from the time he first declared on the funds, shall not be again allowed to draw \$3 per week until the expiration of six months after he has declared off sick benefit.

Length of time to elapse after receiving total amount at \$3 per week before being again entitled to full benefit.

3. If a medical attendant certify in writing to the member the necessity of his removal to the country, the notice being satisfactory to the B.S. and S.S., he may, if he require it, receive two weeks' pay in advance. When it is necessary to remit a member's sick pay, the expense shall be borne by the society. Any member on travel who is entitled to sick benefit, falling sick or lame, shall be relieved by the nearest branch, and if the nature of his illness require his removal to his home or friends, he shall be removed at the expense of the society.

Members removing for change of air.

How and by whom relieved.

Members on travel falling sick.

4. Any seafaring free member falling sick or lame while following his employment, if not more than sixteen weeks in arrears, shall receive sick benefit from the time of such sickness or lameness, providing he has not been in receipt of wages, upon giving satisfactory evidence of the same on his return; such evidence to be, if possible, a medical certificate endorsed by the British consul if in a foreign port.

Seafaring members.

**FORM FOR DECLARING ON SICK
BENEFIT.**

Date.....19

To the Secretary of theBranch of the
Amalgamated Society, etc.

This is to certify that I
No..... residing atam ill, and
was unable to attend my employment on the....
day of19 , nad having been unable
to work since that date, I declare on the sick
benefit of the Society.

Signed.....

**FORM FOR DECLARING OFF SICK
BENEFIT.**

Date.....19

To the Secretary of theBranch of the
Amalgamated Society, etc.

This is to certify that I
No..... have recovered from my late illness,
and was able to resume work on the
day of 19 .

Signed.....

RULE 40.

Accident Benefit.

1. Any free member, not disentitled according to rule, losing or disabling a limb, suffering from the rupture of a blood vessel, or disease which is the result of a sudden accident occurring to a previously healthy organ, or being afflicted with blindness, imperfect vision not caused by old age, or paralysis, and thereby being totally incapacitated for life from following his employment as a carpenter and joiner, shall be entitled to the sum of \$500, unless such accident or disease shall have occurred through intemperance, immoral conduct, the use of firearms, engaging in any competitive or dangerous sports or games, or by reckless and wilful conduct exposing himself to risks to which a carpenter and joiner is not usually liable.

Nature of
accident or
disease.

2. Any free member, not disentitled according to rule, becoming partially incapacitated in conformity with the conditions specified in the previous clause, if the accident or disease from which he is suffering is of such a character as to incapacitate him for life from earning full wages, shall be entitled to the sum of \$250. The word "wages" in this rule in all cases shall mean the ordinary rate of wages paid to carpenters and joiners in the town or district in which the accident occurs. Any member not disentitled according to rule losing one eye (although the other may be perfect) shall be entitled to the partial accident benefit.

\$250
benefit.

\$125 benefit.

3. Any free member not disentitled according to rule meeting with an accident, from the effects of which he is likely to recover, but which incapacitates him for the time being from earning full wages, shall be entitled to the sum of \$125.

Cases in which the benefit must not be granted.

4. The accident benefit shall not be granted in cases where members may meet with an accident or be afflicted with any disease likely to result in early death; in all such cases the sick and funeral benefits shall apply. It shall not be paid for any disease except those mentioned in the first clause of this rule.

Date when payable.

5. The total accident benefit shall be payable within six months, and the partial accident benefit within twelve months, after the member has been declared incurable by a professional man appointed by the E.C. or D.C., who shall fill up one of the forms of certificate attached to these rules.

Disabled members may continue their membership.

6. Any member having received the total or partial accident benefit, and who is entitled to benefit in case of sickness, may continue to be entitled to sick and funeral benefit only by paying in conformity with Rule 8, clause 1, subject to the conditions contained in the tabular form of Rule 8, clause 2. Any member who has received the partial accident benefit and is still able to follow his trade, although at a reduced rate of wages, if he produces a satisfactory medical certificate, proving that his constitution has not been impaired by the injuries which he has received, may be allowed to continue paying full contributions should he desire to do so, and be entitled to all benefits, with the

exception of full accident benefit. He shall, however, if he become totally incapacitated from following his employment, either from the accident for which he has already received the partial accident benefit, or from another accident, be entitled to a further sum of \$250, and after that be subject to the regulations stated in the first sentence of this clause. No member shall receive sick benefit for the complaint which entitled him to the accident benefit.

RULE 41.

Aged Members.

Should a member who is more than fifty years of age continue to work at the trade and not be able to maintain the usual amount of wages, he shall be permitted to work at a reduced rate, subject to the permission of the M.C., and where no M.C. exists the permission of his branch. He must, however, conform to the trade regulations of the district, and pay his usual contributions whilst so employed, and be entitled to benefits, subject to the regulations made for the distribution and management of the same.

Aged members working at the trade.

RULE 42.

Superannuation Benefit.

1. Any member not disentitled to benefit in accordance with tabular form, Rule 8, clause 2, who is fifty years of age, and incapable of earning the usual amount of wages of the locality in which he is employed, if he

When entitled, and to what amounts.

has been twenty-five years successively in the society, shall be allowed \$2 per week for life; and any member of the same age who has been eighteen years successively in the society shall be allowed \$1.75 per week for life, if applied for, irrespective of any period such member may have been in receipt of sick benefit previous to his application. A medical certificate of sickness shall not be a disqualification for this benefit.

2. All members who have been admitted to this society on and after April 1st, 1899, and who were over thirty years of age at the date of their admission, shall, after they have been members twenty-five years, be allowed \$1.75 per week for life, if applied for.

3. After a member has been granted superannuation benefit he shall not be entitled to receive the same while earning more than half wages, either by working for weekly wages or by jobbing for private individuals. (The term half wages shall mean the total amount earned in any week from Monday till Saturday). He shall be required each week, if necessary before receiving the benefit, to sign a declaration that during that week he had not earned more than half the usual weekly wages of the locality in which he is residing, either by working at his trade, or by employing other persons at the trade. Should it be afterwards proved to the satisfaction of the branch or E.C. that such member had made a false declaration, he shall for the first offence be suspended from benefit for three months; for the second offence he shall be suspended for six months; and for the third offence he shall be excluded. He shall be entitled to superannuation benefit irrespec-

Members
working
when
receiving
benefit.

tive of any income he may derive from private means, or from any other trade or calling not connected with the society. Any superannuated member obtaining employment, and rendering himself liable to pay contributions, shall forward to the B.S. a note informing him of the date he commenced work, and also on the termination of the job, precisely the same as required in the case of unemployed benefit (Rule 34, clause 10), or shall be fined 6 cts. Any superannuated member, when not in receipt of the benefit, allowing his arrears to exceed twenty-six weeks shall be excluded.

4. Any member after having accepted the superannuation benefit shall never receive any other except tool and funeral benefit. Benefits entitled to.

RULE 43.

Funeral Benefit.

1. On the death of any free member, not disentitled to benefit in accordance with tabular form, Rule 8, clause 2, his widow, nominee, personal representatives, or nearest of kin, shall on the production of a marriage certificate, or other satisfactory evidence, be paid the sum of \$60 to defray his funeral expenses. Death of free members.

2. On the death of any member who has been six months in the society, and not more than six weeks in arrears, \$17.50 shall be paid to his widow, nominee, personal representatives, or nearest of kin, on the production of a marriage certificate, or other satisfactory evidence. Death of six months' members.

3. Any free member shall, on the decease of his lawful wife, receive the sum of \$25; \$35 Death of free member's wife.

Members leaving the society.

to remain for his funeral expenses. No member to have more than \$60 as funeral benefit both for himself and wife. Any person leaving the society after having received funeral benefit for his wife, and then rejoining, will not be again entitled to more than \$35 funeral benefit.

Death of members when at a distance from home.

4. Should any member entitled to the funeral benefit die when at a distance from home, and his friends be unable to remove him to his home, the officers of his own or the nearest branch to where he died, shall cause him to be decently interred. The expenses of his funeral not to exceed \$35, and should his widow, nominee, personal representatives, or nearest of kin apply for the surplus (if any remain), it shall be paid by the officers of his branch.

RULE 44.

Contingent Fund.

For what purposes, and how applied.

All members shall be eligible to the benefits of this fund, which shall be used for the purpose of relieving cases of distress recommended by the branches to, and approved of by, the E.C. or D.C., and for granting assistance to our own or other trades applying for the same, and who, in the opinion of the E.C. or D.C., are deserving of support, and for taking legal proceedings under the Employers' Liability Act and Workmen's Compensation Act, on behalf of members who may have been injured or met their death by accident in the United Kingdom.

RULE 45.**Investment of Funds.**

The E.C. shall hold the sum of \$2,500 to meet the G.O. expenses and other requirements. They shall also be empowered to invest all moneys over \$8.75 per member in approved Government and municipal securities, or in fully-paid shares or debentures of any company or industrial or provident society with limited liability. All proposed investments or loans must receive the sanction of the G.C. before being effected.

Holding
money and
investments.

RULE 46.**Banking Money.**

Each branch shall deposit its money in a public bank, or in a Post-office Savings Bank, and not in the hands of private tradesmen or private firms, except banking firms, the name of the bank to be transmitted to the G.O., and entered in a book for reference. All moneys in each branch shall be banked in the names of five trustees; the signatures of three, at least, shall be requisite for the withdrawal of the same or any part thereof, or it may be banked in the names of the officers for the time being, where such is absolutely necessary. After the first investment, the treasurer or a trustee of each branch shall bank its cash quarterly, or oftener, if necessary. The name of the society shall be given to the bank where the money is deposited. The chairman of E.C. and G.S. shall be the trustees of the fund held at the G.O., and their signatures shall be requisite for the withdrawal of the same or any part thereof.

Where
banked.

Mode of
banking.

Name of
society to
be given to
the bank.

RULE 47.**Members Removing from One Country to Another.**

**Exemption
from con-
tributions.**

1. Free members who are entitled to benefits, and are compelled to cross the ocean in removing from one branch to another, shall be exempt from contributions while on their passage, providing they have their clearance with them in accordance with the provisions of Rule 8, clause 3, but shall not be entitled to unemployed or sick benefits during the voyage. They shall be entitled to all benefits as soon as they arrive at their destination and deposit their clearance in the nearest branch, provided that they are not suspended in accordance with tabular form, Rule 8, clause 2.

2. Should there be no branch in the locality to which a member emigrates he shall be entitled to the accident, superannuation, and funeral benefits only, if he pay, or cause to be paid during his absence, all amounts due to the society, in accordance with Rules 8 and 9; but should he return, and not be more than six weeks in arrears, he shall immediately be entitled to all benefits. But if his contributions are not paid during his absence, he shall have no claim on the society's funds until he produces a certificate of health, and if his branch consider it advisable, it shall be from such surgeon as they may appoint, in which case the expense of such certificate shall be borne by the society. He must also pay up all arrears within three months, and work one month from the time the said arrears are paid, and receive the rate

**Paying up
arrears.**

of wages acknowledged by the members of the locality in which he is working. Should he fulfil these conditions he shall be entitled to all the benefits of the society.

RULE 48.

Misconduct of Members.

1. It shall be competent for any M.C., B.C., or branch at a special or quarterly meeting, to fine (the amount not to exceed \$10), suspend, or expel any member from the society upon satisfactory proof being given that such member has refused to comply with their decision, or by his conduct brought the society into discredit, wilfully violated the recognised trade rules of the district in which he is working, taking a sub-contract or piecework, or working for either of these classes of employers (sub-contractor or pieceworker being defined as a person taking the labour of a job only, and not supplying the material), or fixing, using, or finishing work which has been made under unfair conditions, either in the United Kingdom or abroad, or contrary to the recognised trade rules of the district in which it has been prepared, or has fraudulently received or misapplied the funds of the society, or the moneys of any member or candidate entrusted to him for payment to the society; or belonging to any labour bureau, or similar institution, or holding any official capacity in the same. (This condition shall not apply to the labour department of the Board of Trade or a similar department in the United States or the Colonies.)

Members violating trade rules, working piecework, belonging to labour bureaus, &c.

Members losing employment through misconduct, &c.

2. Any member losing his employment through drunkenness or improper conduct shall not be entitled to unemployed benefit until he has been suspended for two, four, six, or eight weeks, as the circumstances of the case may require, or shall be fined any sum not exceeding \$10. Any member in receipt of unemployed benefit found imposing on the society, or having forwarded a false declaration to the B.S., shall forfeit his unemployed benefit, and may be fined any sum not exceeding \$10, suspended, or expelled by his branch. Any unemployed member omitting to sign the vacant book, for the purpose of evading the provisions of Rule 37, clause 1, shall be at once dealt with, the same as members who have drawn the sum of \$48.

Drunkenness and improper conduct while on unemployed benefit.

3. Any member, while on unemployed benefit, being charged with drunkenness or improper conduct during working hours, or at his branch meeting, shall be summoned before the B.C. or a special or quarterly summoned meeting of his branch, and if found guilty, may be fined any sum not exceeding \$10, suspended, or expelled the society.

Finding fault with members on unemployed benefit.

4. Any member finding fault with a member's conduct while on unemployed benefit, and not reporting him to the B.S. in writing or to the branch personally, shall be fined 25 cts.

Upbraiding members for returning to work.

5. Any member upbraiding another for leaving a situation and returning to it again (if he has done so to the satisfaction of his branch), shall for each offence be fined 25 cts.

6. Any member making a false declaration of sickness shall refund all moneys received, and be suspended from all the benefits of this

society for three months, and if so detected a second time, he shall be expelled from the society.

Members making false statements of sickness.

7. Should any member while on the sick fund be seen intoxicated, or transacting any kind of business for profit or reward, he shall for the first offence be fined \$1.25, the second \$2.50, the third to be excluded. Any member knowing of a violation of this rule, and not reporting the same to the next branch meeting, shall be fined 62 cts.

Misconduct of sick members.

8. Any member receiving money to pay for a brother member, or for a person who desires to be, or who has been proposed to become a member, if he fail to pay such moneys on the first branch meeting after he receives them, shall be fined 62 cts., and be responsible for the moneys paid to him, and the fines any member may incur through such neglect.

Neglecting to pay over proposition money.

9. Should any member refuse to pay the fines incurred, or the moneys entrusted to him as before mentioned, he shall be deprived of *all benefit* till the same be paid into the society, unless a satisfactory reason be given to the members on the following meeting night.

Refusing to pay fines.

10. Any member being convicted of dishonesty by a court of justice, and a summoned meeting of the branch, shall be at once excluded. Should it be proved at any time to the E.C. or D.C. that such member was falsely convicted, he shall be reinstated into the society by paying the whole of his arrears.

Convicted of dishonesty.

11. Any member causing a quarrel, swearing, using indecent or abusive language, at any of the society's meetings, the B.P. chairman shall at once impose on him a fine

Causing quarrels, &c.

of 25 cts., and for the second offence 62 cts. Should he continue disorderly, he shall be expelled the room for that evening, if necessary by force, and shall be liable to be dealt with under the provisions of clause 1 of this rule for bringing the society into discredit. Any member introducing topics not consonant with the society's business shall be fined 37 cts.

Censuring each other outside the society's meetings.

12. If any member censure another out of the society's rooms for giving his opinion at any of its meetings, he shall be fined 25 cts. for each offence, and any member upbraiding another for receiving any of the benefits of the society shall be fined 62 cts. for each offence.

Circulating false statements.

13. Any member circulating false and misleading statements concerning any member who may be a candidate for office in the society shall be fined according to the gravity of the offence, but not less than \$2.50.

Time limit for making charges.

14. Any charge against any member, either by a member, branch, U.T.C., or M.C., must be made within a month from the time of the discovery of the same. No fines inflicted in accordance with this or any other rule shall be rescinded except on appeal, in conformity with Rule 51.

Fines not to be rescinded.

RULE 49.

Members Defrauding, &c.

Punishment of defaulters and penalties.

If any officer, member, or any person whatsoever, by false representation or imposition, shall obtain possession of any moneys, securities, books, papers, or other effects of this society, or having the same in his possession,

shall withhold or misapply them, or shall wilfully apply any part of the same to purposes other than those expressed or directed by the rules of this society, he may, on complaint being made by any person on behalf of this society, be summoned before a court of summary jurisdiction as provided by the Trade Union Acts of 1871 and 1876, and if the court shall determine the complaint to be proved, it may adjudge and order him to deliver up all such moneys, securities, books, papers, or other effects, or to repay the amount of money applied improperly; and to pay, if the court think fit, a further sum of money not exceeding \$100, together with costs not exceeding \$5; and, in default, the court may order the said person so convicted to be imprisoned, with or without hard labour, for any time not exceeding three months (34 and 35 Vict., chap. 31, sec. 12.) Provided always that nothing herein contained shall be construed to preclude the E.C. from proceeding under the ordinary law, if they shall think proper to do so, against any officer, member, or other person guilty of defrauding the society, for larceny, forgery, embezzlement, obtaining money by false pretences, or falsification of accounts, for which offences they may be sentenced to long terms of penal servitude (24 and 25 Vict., chap. 96; 24 and 25 Penal Vict., chap. 98; 31 and 32 Vict., chap. 116; servitude. 38 and 39 Vict., chap. 24).

RULE 50.

Volunteers and Militiamen.

Any member of this society meeting with an accident while on duty as a volunteer or benefit. When dis-
entitled to

militiaman, shall not be entitled to either sick pay or accident benefit for the said accident. Any member losing his situation through attending to the duties of a volunteer or militiaman, shall not be entitled to unemployed benefit until he has again been in employment four weeks. Any member of this society being called out by the constituted authorities for active service with militia or volunteers, shall be exempt from paying contributions while so serving, but shall not for such time be entitled to any sick or other benefit from any cause arising through such service. Nor shall the time of service be reckoned for superannuation.

RULE 51.

Appeals of Members.

Members appealing and instructions to be complied with.

1. Any member or members of this society finding themselves aggrieved, or having any complaint against the officers or members of their branch, may, with the consent of the branch, apply to the B.C. for redress. If they do not receive satisfaction or are refused permission to apply to the B.C., they may appeal to the next summoned meeting of the branch. If not satisfied with the decision arrived at, they may, by giving to the secretary of the branch a written notice of their intention so to do, appeal to the E.C. or D.C. within three months, or in default the decision of the branch shall be final. The E.C.'s decision shall be final, unless notice of appeal against their decision be given to the E.C. within one month thereafter, and the G.C. shall hear all cases of appeal against the

decision of the E.C., and decide thereon, the decision of the G.C. to be final. The G.C. and E.C. shall, when hearing the appeals of members, have power, if they think fit, to alter, amend, or modify any decision which may be appealed against. G.C. and E.C. may alter or amend.

2. Neither a member appealing nor the B.S. shall furnish any other evidence to the E.C. than that heard before the branch, and such member and B.S. shall submit the same to their branch before sending it to the E.C., but in no case shall a branch withhold the appeal of any member. Appeals against the decision of an M.C. or branch must be forwarded to the E.C. or D.C. within three months of the time of such decision. All correspondence, copies of correspondence, sent or received by the B.S. or secretary of M.C., must be read to the branch meeting; the member or members who are appealing shall be notified to this effect, in order that they may have an opportunity of being present and hearing the same read. Any excluded member may appeal as above if he give notice to the B.S. of his intention. All members appealing shall send their appeals to the E.C. through the B.S. All provisions in these rules contained as to appeals of members shall apply also to persons claiming on account of members. Not to furnish other evidence.

RULE 52.

Appeals of Branches.

1. Any branch in which a majority of not less than two-thirds of the members present at a special summoned meeting differ from the decision of the E.C. may appeal to the next Branches appealing and expenses incurred.

G.C. meeting, or to the whole of the branches of the society against such decision, by forwarding their appeals through the E.C., together with a list of the members appealing. If the members of the society or G.C. decide against the appeal of any branch, the members who voted for such appeal shall pay all expenses incurred. The G.C. shall, when hearing the appeals of branches, have power, if they think fit, to alter, amend, or modify any decision which may be appealed against. The E.C. shall give their reasons when deciding appeals, and neither a branch appealing or the E.C. shall furnish any other evidence to the members or G.C. when submitting the appeal to either of these bodies.

Suspended
or closed
branches
appealing.

2. Should any branch give notice of appeal, in accordance with clause 1 of this rule, against a decision of the E.C. closing or suspending the said branch, such closing or suspension shall not take effect previous to the appeal being decided, except in cases where Rule 29, clauses 3 and 4, have been violated, when the decision of the E.C. shall take immediate effect, notwithstanding the appeal.

RULE 53.

Salaries of Officers.

Executive
Council.

1. The E.C. or sub-committee shall for each evening meeting be paid 62 cts. and the cheapest fare by rail, coach, or steamboat to and from the place of meeting. Any member of the E.C. having to lose time for attending evening meetings of the E.C., he shall, in addition to the 62 cts. at present allowed, be paid for such lost time at the rate he is

earning, and for attending day meetings to be remunerated in accordance with clause 8. All expenses of the E.C. to be paid at the close of each meeting.

2. The G.S. shall live at the G.O. rent free, and shall be remunerated as the members may determine, but not less than \$17.50 weekly. The remuneration for such office assistance as may be required shall be determined by the E.C. For his attendance at each E.C. and sub-committee meeting the G.S. shall be paid the sum of 62 cts. For his attendance at G.C. and compiling committee meetings he shall be paid \$1 per day.

General
secretary.

3. The A.S. shall receive a salary of \$12.50 per week, and when necessary for him to attend any meetings of the E.C. or sub-committee he shall receive the same remuneration as the G.S.

Assistant
secretary.

4. The treasurer of the E.C. shall be paid the sum of \$75 per annum inclusive, payable quarterly.

Treasurer of
the council.

5. The members of D.C.'s shall be paid the sum of 62 cts. for each meeting, and the cheapest fare by rail, coach, or steamboat to and from the place of meeting.

United
States and
Colonial
district
committees.

6. The D.S. shall be paid as follows:—For 500 members or under, \$25 per annum, and for each additional 500, according to the following scale:—

Secretary
to American
and Colonial
district
committees.

	and under	Per annum.
500 members	1,000.....	\$3 00 per 100
1,000	" 1,500.....	2 75 "
1,500	" 2,000.....	2 50 "
2,000	" 2,500.....	2 25 "
2,500	" 3,000.....	2 00 "
3,000	" 3,500.....	1 75 "
3,500	" 4,000.....	1 50 "

For an intermediate number the salary paid must be in the same proportion. For attendance at each committee meeting the D.S. shall be paid 62 cts.

American
and Colonial
district
treasurer.

7. The district treasurer shall be paid the sum of \$10 per year for his services.

Payment for
delegation.

8. Any member delegated on the society's business shall be allowed the same rate of wages he is earning at the time, but not less than \$1.25 daily, Sundays excepted; but if necessary for members to travel on Sundays, they shall be paid the same as for working days. Delegates when travelling shall be allowed the cheapest fare by rail, coach, or steamboat. When delegated on business within ten miles of their place of residence they shall be allowed (in addition to their wages) \$1 per day as expenses and 50 cts. for their dinner, Sundays excepted; but when delegated on business ten miles and upwards from their residence they shall be allowed \$1.50 per day as expenses and 50 cts. for their dinner, Sundays included. When delegated on business in the United States, they shall be paid at the rate of United States contributions. Delegates who are required to cross the seas shall be allowed second cabin fare and their usual rate of wages whilst on the passage; they shall also receive 75 cts. per day for expenses, but no allowance for dinners during the voyage.

United
States'
delegation.

9. In fixing the salaries of branch officers, the whole membership of the branch (ordinary, trade, and junior section) must be taken into account.

Branch
officers.

10. The B.P., V.P., and D.K., or as many of these officers as are allowed in conformity

with Rule 4, clause 1, in branches numbering less than 40 members, shall be paid for each branch or special meeting..... 8 cts.

From 40 to 99 members 12 cts.

 " 100 " 199 " 19 cts.

 " 200 " 250 " 25 cts.

For each committee meeting the B.P. shall receive 19 cts.

II. The salaries of the C.S. and M.S., when these officers are allowed in conformity with Rule 4, clause 1, shall be as follows for each branch meeting:—In branches numbering from—

30 to	40 members	.....	12 cts.
41 "	100 "	.....	19 cts.
101 "	200 "	.....	25 cts.
201 "	250 "	.....	30 cts.

Check and money stewards' salaries.

12. The B.S. shall be paid quarterly, according to the following scale, for the number of actual members returned on the current quarterly balance sheet:—

For 10 members (per quarter)	..	\$1 87
" 15 "	..	2 10
" 20 "	..	2 50
" 30 "	..	3 10
" 40 "	..	4 00
" 55 "	..	5 00
" 70 "	..	6 04
" 85 "	..	7 10
" 100 "	..	7 89
" 120 "	..	9 06
" 150 "	..	10 19
" 180 "	..	11 48
" 220 "	..	12 85
" 250 "	..	13 83

For an intermediate number the salary must be paid in the same proportion; for example, for 135 members, \$9.62 per quarter must be paid. The B.S. shall also be paid the same as other officers for attendance at committee and special summoned branch meetings.

Branch
treasurer.

13. The B.T. shall be paid by branches numbering—

		Per annum.
Under 30 members	.....	\$ 5 00
" 50	"	7 50
" 75	"	10 00
" 100	"	12 50
" 150	"	15 00
" 200	"	17 50
Above 200	"	20 00

He shall also be paid the ordinary rate of wages for the time during which he is engaged in banking transactions.

Auditors.

14. Auditors shall be paid the rate of wages they are receiving at the time they are appointed, together with railway fares and \$1 per day expenses, when engaged within twelve miles of their residence, but over that distance \$2 per day expenses will be allowed. All officers (secretary included) required to attend the auditing of the branch accounts shall receive the sum of 12 cts. for each attendance.

Branch
referee.

15. The B.R., when required to attend branch meetings upon business, shall be paid the same as other officers.

Branch
committee.

16. The B.C. shall receive 19 cts. each for their attendance at committee meetings; any member or other person summoned to give

evidence before the M.C., U.T.C., or B.C., shall receive the same amount (except members who are summoned to answer charges which are proved against them, when they shall not be paid for attendance).

17. The S.S. shall be paid 6 cts. per visit for each sick member. Sick stewards.

18. Members of M.C.'s or U.T.C.'s shall receive 37 cts for each meeting, together with the cheapest fare by rail, coach, or steamboat to and from the place of meeting. The secretary to the M.C. shall be paid, in addition to the remuneration provided for attendance at meetings, as follows.—In districts of not more than Members of M.C. or U.T.C.

	For each meeting.
3 branches	\$0 12
4 " and not more than 6	0 25
7 " " "	9.. 0 37
10 " " "	15.. 0 50
16 " " "	20.. 0 62
21 " and upwards	0 76

19. M.C. or U.T.C. members shall not be paid for attending aggregate or district meetings unless delegated thereto for some official duty, when they shall be paid for attendance as per clause 18. The chairman or door-keeper of such meetings shall be paid under the same clause. Members of M.C.'s or U.T.C.'s delegated to attend special branch summoned meetings (other than the branch of which they are members), shall be paid the same as for attendance at a meeting of their committee. Members of M.C. or U.T.C. attending branch or district meetings. The treasurer of an M.C.

Treasurer
of M.C.

shall be paid in accordance with the following scale:—

10 branches or under	\$2 50
15 " "	3 12
18 " "	3 75

and 50 cts. per annum for every additional three branches or part thereof.

RULE 54.

Alterations of Rules.

Former
rules
annulled.

1. All the rules herein contained shall be the rules under which the society shall be worked and governed, and any rules formerly in force shall be entirely null and void; provided always that no member shall be deprived of any benefit which he became entitled to under the code of rules which were in operation at the time when he joined this society, and for which these rules make no other provision.

Rules to be
altered by
members'
votes.

2. New rules shall be made when required, or the existing rules rescinded or altered if necessary by the votes of the majority of those members who are present at special branch meetings summoned for that purpose.

All proposi-
tions to re-
ceive sanc-
tion of
G.C.

3. At such special meetings no resolutions for the making, altering, or rescinding of a rule shall be voted upon unless such new rules, alteration, or rescission of a rule has previously received the sanction of the G.C.

Date for
sending
proposals to
the E.C.

4. All proposals or suggestions by branches for alterations of rules at the sexennial meeting of the G.C. shall be forwarded in time to reach the G.O. on or before the 24th of April previous to the meeting of the G.C.

RULE 55.**Dissolution.**

Whenever the number of members in Mode of this society is reduced to thirteen, by deaths, dissolution. and by exclusions in conformity with rule, a majority of the remaining members may, in meeting assembled at the registered office, finally dissolve this society; and after discharging all debts and liabilities legally incurred in the society's name, they may divide the funds among the whole of the members in equal proportions.

RULES

APPLYING TO TRADE SECTION

RULE 56.**Qualification for Admission.**

1. Candidates must have worked at the trade fifteen years, be good workmen, of steady habits, and good moral character, and not less than 40 or more than 60 years of age. In the United States and Colonial districts this section shall be open to candidates from 19 to 60 years of age. Candidates must be competent workmen and have worked at the trade at least five years. It shall be competent for members of this section to join the ordinary section at any time whilst under the age

Limit of age for admission.
Medical certificates are not required for trade section members.

Not belong
to any other
society.

of 40 years, provided they fulfil the conditions as provided in Rule 6. Medical certificates are not required for trade section members. They shall not at the time of their admission belong to, or afterwards enter, any other trade society, except in cases where the E.C. or D.C. may decide it would be beneficial to individual members, and not detrimental to the society's interests, to allow such members to belong to or join such other society. Should any member become an employer and join an employers' association, he shall by so doing be allowed to resign (upon paying up his arrears), or be excluded from the society.

Persons
unable
to join
ordinary
section.

2. Candidates fulfilling the age qualification for the ordinary section, but through some physical disability or failing to pass a satisfactory medical examination by the branch surgeon, shall be allowed to join this section, providing always they are prepared to undergo a further examination if the branch should deem it desirable, for the purpose of their admission into the ordinary section.

RULE 57.

Entrance.

Proposition
and
entrance
fees.

1. Candidates shall pay an entrance fee of \$1.25 each. They shall be proposed and seconded on a regular meeting night, and pay 62 cts. proposition money, also 6 cts. for a copy of the rules, and sign the proposition form book; the remainder of the entrance money must be paid within one month from the date of proposition. Before the candidate

proposed is admitted, a fortnight shall elapse for the purpose of making inquiries. If a candidate fail to apply for admission on any regular meeting night within one month from the date of his proposition, he shall forfeit what he has paid, unless a satisfactory reason be given to the branch. Distant and seafaring members may be admitted in their absence.

Any member who has been excluded for arrears shall, before re-admission, pay an entrance fee of \$1.87. Re-admission.

2. Candidates on the night they apply for admission shall satisfactorily answer all questions put by the B.P., give their concurrence to the rules, and furnish such evidence of their eligibility as the branch may require. Their admission shall be decided by a majority of the members present. If rejected, all moneys paid by them shall be returned, but, if admitted, they shall be allowed one month from the date of proposition to pay the whole of the entrance fee; failing to do so, they shall be excluded. They must also sign the entrance book on the night of admission, and be twelve months in the society before they are free to all benefits. No contributions to be received until all entrance is paid. Candidates to answer all questions put to them by the B.P. on the night of admission. Time allowed for paying entrance money, and when free to benefits.

3. Nothing in this rule shall be held to prevent any branch in the Colonies, with the consent of the D.C., from fulfilling the requirements of any local Act of Parliament in admitting members into this section. Colonial Act of Parliament.

CLAUSES 3, 4, 5, AND 8 OF RULE 6 also apply to the admission of members to this section.

RULE 58.**Contributions.**

Contributions and when free to benefits.

1. Each member shall pay 8 cts. per week contributions, 6 cts. per quarter to the contingent fund, and 12 cts. per year to the special fund for trade purposes; he shall become free to all benefits at the end of twelve months from the date of entrance. Any free member of this section being unemployed, shall be exempt from the payment of contributions, providing he seeks work, and signs the vacant book for four or more days in one week, and otherwise conforms to the conditions laid down in Rule 34, clauses 1 and 3. The privileges of exemption from contributions whilst unemployed shall be confined to those members only whose contributions do not exceed eight weeks.

Exemption from contribution.

Members in this section who are sick four days or more in one week shall be exempt from contributions providing they are not more than eight weeks in arrears and satisfy their branch that they are through illness unable to work. No member shall be exempt for a longer continuous period than 52 weeks. Any member having taken advantage of exemption from contributions whilst sick shall pay contributions for six months before being again entitled to exemption.

Contributions to the contingent fund.

2. Contributions to the contingent fund are due at the end of each quarter from every person who is returned as a member of the society by the B.S. in his quarterly report, whether the said member be in work or otherwise. To the special fund for trade movements 6 cts. shall be paid at the end of each of the June and September quarters, and if

not paid shall be entered as arrears in the contribution book. All members (when sick or unemployed), and members in receipt of benefit four weeks in the quarter shall be exempt from payment to the special fund. All contributions to commence from the date of the member's admission into the society. Members in arrears shall be suspended from benefit in accordance with the following table:—

When to be paid

Exemption from levy.

	Weeks in Arrear.		Weeks of Suspension.	STATEMENT OF AR-REARS AND TIME OF SUSPENSION AND EXCLUSION.
When	12	Suspension from tool and accident benefit	4	
"	14	" " " "	6	
"	16	Suspension from all benefits.....	8	
"	18	" " " ".....	10	
"	20	" " " ".....	12	
"	22	" " " ".....	14	
"	24	" " " ".....	16	
"	26	To be excluded.		

Suspension as above shall commence at the time the member's arrears amount to twelve weeks' subscriptions, and he shall continue to be suspended from benefit until four, six, eight, ten, twelve, fourteen, or sixteen weeks shall elapse after his arrears have been reduced below twelve weeks; but should any member reside four miles and upwards from the nearest branch, he shall not be disentitled to benefit for fourteen weeks; but if his arrears be not reduced at that time, he shall be subject to the penalties specified in the foregoing tabular form.

Duration of suspension.

Members residing four miles or more from the branch.

Non-free members subject to fines and levies.

Non-free members when to be excluded.

Non-free members' arrears.

Arrears at end of quarter.

3. Non-free members shall be subject to all fines, except as provided in clause 5 of this rule, and levies to which free members are liable, except general levies, as defined in Rule 9, clause 3; and if they are in arrears at the end of twelve months, dating from the time of their entrance, they shall be subject to suspension and exclusion in accordance with the foregoing tabular form. A discretionary power shall be vested in each branch to exclude any non-free member who, in their opinion, has entirely left the society; but if, within six months from the date of his entrance, such member apply to pay up his arrears, he may be allowed to do so, but after having been a member six months, if his arrears at any time exceed \$2.16, he shall be at once excluded.

4. The arrears of non-free members shall not be entered in the quarterly reports when they exceed \$2.16, and no member shall be excluded for arrears of contributions until the expiration of six months from the date of his entrance.

5. Members whose arrears exceed 12 cts. at the end of the March, June, September, and December quarters shall be fined 6 cts. Members, however, shall not be fined for arrears until after fourteen weeks from the date of their admission into the society.

CLAUSES 3, 6, AND 8 OF RULE 8 also apply to the contributions of members in this section.

Levies.

The whole of the provisions of RULE 9 apply to members of this section.

RULE 59.**Eligibility for Office.**

Members of this section, when qualified ^{Officers.} in accordance with Rule 10, are eligible for election to the following offices:—B.P., V.P., B.C., D.K., branch trustees, M.C., U.T.C., strike or lockout committee, or as delegates in connection with local or trade questions.

RULE 60.**Vacant Book.**

Members shall sign the vacant book for ^{Signing} the purpose of obtaining employment, and in ^{vacant} the event of employment being found for ^{book.} them at a distance shall receive travelling expenses as provided in Rule 37, clause 4.

RULE 61.**Trade Privileges.**

When a member has been in the society ^{Strike pay.} three months he shall be entitled to trade privileges at the rate of \$1.87 per week, when a member six months \$3.75 per week, under the same conditions as defined in Rule 36.

RULE 62.**Tool Benefit.**

Any free member, not disentitled in accord- ^{Compensa-}ance with tabular form, Rule 58, shall receive ^{tion for lost} compensation for tools lost by fire, water, or ^{tools.} theft, according to value, but no single claim to exceed \$25, and for his chest according to value, but not exceeding \$5. In every case

Lowest
claim
allowed.

members must have their names stamped on their tools and have taken all reasonable precaution for their safety, and made application in accordance with, and conformed to, the condition specified in Rule 34, clause 8; but no claim for tool benefit shall be entertained if it be under 50 cts. If a free member is entitled to compensation from any other society for tools lost by fire, he shall only claim from this society for a proportionate share of his loss.

CLAUSES 2, 3, 4, AND 5 OF RULE 38 also apply to the tool benefit of members of this section, with the exception of the amount allowed as compensation, which is provided for in this rule.

RULE 63.

Accident Benefit.

Nature of
accident or
disease.

\$250 bene-
fit.

\$125 bene-
fit.

1. Any free member, not more than twelve weeks in arrears, losing a limb, meeting with any sudden accident and thereby disabling a limb, or suffering from disease resulting from sudden accident, and thereby totally incapacitating him for life from following his employment as a carpenter and joiner, shall be entitled to the sum of \$250, unless such accident or disease shall have occurred through intemperance, immoral conduct, the use of firearms, engaging in any competitive or dangerous sports or games, or by reckless and wilful conduct exposing himself to risks to which a carpenter and joiner is not usually liable.

2. Any free member, not more than twelve weeks in arrears, becoming partially incapaci-

tated in conformity with the conditions specified in the previous clause, if the accident or disease from which he is suffering is of such a character as to incapacitate him for life from earning full wages, shall be entitled to the sum of \$125. He shall, however, if he become totally incapacitated from following his employment, either from the accident for which he has already received the partial accident benefit, or from another accident, be entitled to a further sum of \$125. The word "wages" in this rule in all cases shall mean the ordinary rate of wages paid to carpenters and joiners in the town or district in which the accident occurred.

Members are entitled to the partial benefit for the loss of one eye, but any member having only one eye at the time of joining, and afterwards losing the same, shall be entitled to the total benefit.

3. The accident benefit shall not be granted in cases where members may meet with a sudden accident or be afflicted with any disease which is the result of a sudden accident, and likely to result in early death; in all such cases the funeral benefit shall apply. Cases in which the benefit must not be granted.

CLAUSE 5 OF RULE 40 also applies to the accident benefit for members of this section.

RULE 64.

Funeral Benefit.

1. On the death of any free member, not Death of disintituled to benefit in accordance with free mem- tabular form, Rule 58, clause 2, his widow, bers. nominee, personal representative, or nearest of kin shall, on the production of a marriage

certificate, or other satisfactory evidence, be paid the sum of \$25 to defray his funeral expenses.

Death of members when at a distance from home.

2. Should any member entitled to the funeral benefit die when at a distance from home, and his friends be unable to remove him to his home, the officers of his own, or of the nearest branch to where he died, shall cause him to be decently interred. The expenses of his funeral not to exceed \$25, and should his widow, nominee, personal representatives or nearest of kin apply for the surplus (if any remain), it shall be paid by the officers of his branch.

RULE 65.

Application of General Rules.

Liability to fines, &c.

Members of this section are liable to the same penalties for misconduct, neglect of duty, &c., as are imposed on members of the ordinary section for similar offences; and in all matters not specifically dealt with in the trade section rules, they must be subject to and conform with the General Rules, Nos. 1 to 55.

Application of general rules.

RULE 66.

Provisions under the Trade Union Acts.

The provisions of the rules of the society where defining the objects, making provision for the investment of funds, auditing of accounts, inspection of books by members and persons interested in the funds, prosecutions for fraud, and the conditions and method of dissolution, shall in every case be held to apply to this section.

JUNIOR SECTION

RULE 67.

1. Candidates for this section must be proposed and seconded in the branch meetings by adult members of the society; they must have worked at the trade twelve months, and be not less than sixteen, nor more than twenty years of age; they must pass a satisfactory medical examination by the branch surgeon, and pay an entrance fee of 62 cts., 6 cts. per week contributions, and 4 cts. per quarter to the contingent fund. At the end of twelve months they shall be entitled to \$1.50 per week sick benefit for twelve weeks, and 75 cts. per week (should illness continue) until reaching the age of twenty-one years; also the benefit of the contingent fund, and \$15 funeral benefit.

Admission
and
benefits.

2. Any free member, not disentitled in accordance with tabular form, clause 5, shall receive compensation for tools lost by fire, water, or theft, according to value, but no single claim to exceed \$25. In every case members must have their name stamped on their tools, and have taken all reasonable precaution for their safety, and made application in accordance with, and conformed to, the conditions specified in Rule 34, clause 8; but no claim for tool benefit shall be entertained if it be under 50 cts. If a free member is entitled to compensation from any other

Compensa-
tion for
lost tools.

Tools to be
stamped.

society for tools lost by fire, he shall only claim from this society for a proportionate share of his loss.

CLAUSES 2, 3, 4, AND 5 OF RULE 38 also apply to the tool benefit of members of this section, with the exception of the amount allowed as compensation.

Age.

3. No member shall remain in this section after attaining the age of twenty-one years, unless at that age he has been proposed and accepted as a member for the ordinary section.

Transfer to ordinary section.

4. When qualified in conformity with Rule 6, clause 2 (ordinary section rule), they shall, on payment of an entrance fee of 62 cts., and again having passed a satisfactory examination by the branch surgeon, be transferred to the ordinary section and become entitled to the benefit as specified in clause 5. They shall be supplied with, and charged for, rules and cards the same as other members.

Benefits.

5. After having been accepted as members of the ordinary section, they shall cease to pay contributions to the junior, and shall at once commence to pay the contribution provided for in the ordinary section, but shall continue to be entitled to the sick and funeral benefits of the junior section until, as they become qualified by rule, they will be entitled to receive the benefits provided for in the ordinary section rules. Members transferring to the ordinary section shall at the expiration of six months be free to all benefits. Members, unable to transfer to the ordinary section, taking advantage of the trade section shall be entitled to the benefits of the junior section until six months have expired, when

Transfer to Trade Sections.

they shall become entitled to trade section benefits.

6. The following suspension table applies to members of this section:—

When 8 weeks in arrears, suspended from		sick benefit for		Suspension.	
"	10	"	"	1	week.
"	12	"	"	2	weeks.
"	14	"	tool benefit	4	"
"	16	"	"	6	"
"	18	"	from all benefits	8	"
"	20	"	"	10	"
"	22	"	"	12	"
"	24	"	"	14	"
"	26	"	"	16	"
		"	to be excluded.		

7. Any sick member removing to or re-siding in a locality where there is no branch of the society shall write to the B.S. of his branch every fortnight, enclosing a medical certificate or other satisfactory evidence, informing him of the state of his health. For neglecting to declare off sick benefit by sending notice to the B.S. within 24 hours of recovery, he shall be fined 12 cts. Sick members removing.

8. Should any member while on the sick fund be seen intoxicated, or transacting any kind of business for profit or reward, he shall for the first offence be fined 62 cts., the second \$1.25, the third to be excluded. Any member knowing of a violation of this rule, and not reporting the same to the next branch meeting shall be fined 62 cts. Misconduct of sick members.

9. Any member changing his residence and not informing the B.S. in writing before the following meeting night, unless a Change of residence.

satisfactory reason be given, shall be fined 6 cts.

**Attendance
at meetings.**

10. Members of this section shall be allowed to attend all branch, summoned, and district meetings, take part in the discussion of all questions except trade movements, vote for the election of branch officers, and be eligible for the offices of V.P. and C.S.

**Exemption
from fines
and levies.**

11. They shall be exempt from payment of all levies, from fines for failing to clear off arrears each quarter, and also from fines for non-attendance at summoned meetings.

**Payment
of officers.**

12. For the purpose of election and payment of officers, the members of this section shall be counted in with the total membership of the branch.

**Cash
balance.**

13. In estimating the cash balance of the society, free members of the junior section shall be valued at \$2.50 per member.

**Application
of general
rules.**

14. In all matters not specifically dealt with in the above clauses, members of this section are subject to and must conform with the general rules of the society.

**Provisions
under the
Trade
Union Acts.**

15. The provisions of the rules of the society were defining the objects, making provision for the investment of funds, auditing of accounts, inspection of books by members and persons interested in the funds, prosecutions for fraud, and the conditions and method of dissolution, shall in every case be held to apply to this section.

The foregoing are the rules of this Society, as altered and amended by the votes of the members in November, 1904.

(Signed)

W. T. WILSON.

R. GILMOUR.

J. EDGE.

M. ALLENBY.

S. HUNTER.

F. PLANT.

R. PAISLEY.

F. CHANDLER,

General Secretary.

R. DAY,

Assistant Secretary.

FORM OF SURGICAL OR MEDICAL CERTIFICATE TO BE USED WHEN THE TOTAL ACCIDENT BENEFIT IS CLAIMED.

I hereby certify that I have this day carefully examined a member of the _____ Branch, and I find that the said _____ is suffering from the effects of

the nature of which is such as _____ to be likely to shortly terminate life. I am of opinion that he is* _____ thereby for life rendered incapable of working at his trade as a carpenter and joiner.*

†

Signed.

Address,

Date

*Here insert the word "not" if required.

†The examiner can here insert any additional remarks which he may deem it desirable to make.

The statement relative to the probable duration of the claimant's life is not intended for publication.

FORM OF SURGICAL OR MEDICAL CERTIFICATE TO BE USED WHEN THE PARTIAL ACCIDENT BENEFIT IS CLAIMED.

I hereby certify that I have this day carefully examined a member of the _____ Branch, and I find that the said _____ is suffering from the effects of

the nature of which is such as _____ to be likely to shortly terminate life. I am of opinion that he is* _____ thereby for life rendered incapable of earning full wages at his trade.*

†

*Signed,
Address,
Date,*

*Here insert the word "not" if required.

†If not for life rendered incapable of earning full wages, the examiner will please state how long in his opinion the member will be incapacitated from doing so, together with any additional remarks he may deem it desirable to make.

The statement relative to the probable duration of the claimant's life is not intended for publication.

TABLE OF OFFICERS, &c.

Name of Officer	Elections to take place on * Nights.	Abbrevia- tions.
Branch President	Each Quarter	B.P.
Vice-President	" "	V.P.
Branch Secretary	Annally in December	B.S.
Branch Treasurer.	" "	B.T.
Check Steward	In March & September ..	C.S.
Money Steward.....	In June & December	M.S.
Sick Stewards.....	Each Quarter	S.S.
Committee-men	In June & December	B.C.
Branch Trustees	Annally in December ..	....
Door Keeper.....	Each Quarter	D.K.
Branch Referee.....	Annally in December ..	B.R.
District President. ....	" " .....	....
" Secretary	" June	D.S.
" Committee.....	June and December	D.C.
Executive Council	March and September ...	E.C.
General Council.....	Every 3rd year in June ..	G.C.
General Secretary	" " " ..	G.S.
Assistant Secretary	" " " ..	A.S.

TABLE OF BENEFITS

ORDINARY SECTION.

	\$	cts.
Unemployed benefit for 12 weeks..	2 50	per week.
" " 12 " ..	1 50	"
For leaving employment under circumstances satisfactory to Branch, B.C., M.C., D.C., or E.C., if a member three months.....	1 87	"
For leaving when a member six months	3 75	"
Tool benefit, free members, to any amount of loss not exceeding \$100 in one claim.		
" when a member six months, to any amount of loss not exceeding \$15.		
Sick benefit for 26 weeks.....	\$3 00	per week.
" so long as illness con- tinues	1 50	"
Funeral benefit	60 00	
" when a member six months....	17 50	
Accident benefit:		
Members totally disabled.....	500 00	
" partially "	250 00	
" " "	125 00	
Superannuation benefit for life:		
If a member 25 years	2 00	"
" 18 "	1 75	"
Members joining after April 1st, 1899, and over 30 years of age when admitted, and if a mem- ber 25 years	1 75	"
Grants from contingent fund according to cir- cumstances in cases of distress.		

TRADE SECTION.

For leaving employment under circumstances satisfactory to Branch, B.C., M.C., D.C., or E.C., if a member three months.....	\$1 87 per week.
For leaving when a member six months	3 75 "
Tool benefit, to any amount of loss not exceeding ...	25 00
Accident benefit:	
Members totally disabled	250 00
" partially "	125 00
Funeral benefit	25 00
Grants from contingent fund according to circumstances in cases of distress.	

JUNIOR SECTION.

Sick benefit for 12 weeks.....	\$1 50 per week.
So long as illness continues.....	75 "
Tool benefit, to any amount of loss not exceeding	25 00
Funeral benefit	15 00
Grants from contingent fund, according to circumstances in cases of distress.	

LIST OF FINES AND PENALTIES

RULE 4.

		\$	cts.
CLAUSE	2. Any officer leaving meeting before the close without sanction of branch	0	12
"	2. B.S. neglecting to deliver up key of box on retirement.....	0	25
"	6. Retiring and incoming officers neglecting to attend first meeting in quarter	0	12

RULE 5.

CLAUSE	1. Members neglecting to attend summoned meetings	0	06
"	1. Members leaving summoned meeting without sanction of B.P.	0	06

RULE 6.

CLAUSE	5. Members nominating candidates and failing to attend.....	0	25
"	5. Members nominating candidates contrary to rule.....	2	50

RULE 8.

CLAUSE	7. Members in arrears at end of quarter	0	06
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RULE 10.

		\$	cts.
CLAUSE	2. Members declining nomination to office	0	12
"	2. Members refusing office when roll is called or when elected..	0	25
"	7. Members refusing to accept office as S.S.	0	12

RULE 16.

CLAUSE	1. B.P. late attendance at meetings.	0	06
"	1. B.P. absent the whole of the evening	0	12
"	7. B.P. and B.S. neglecting to levy fines	0	25
"	8. B.P. neglecting to make inquiries as to candidates.....	0	62

RULE 17.

CLAUSE	1. V.P. late at meeting.....	0	06
"	1. V.P. absent the whole evening..	0	12

RULE 18.

CLAUSE	1. B.S. late attendance at meetings.	0	06
"	1. B.S. absent whole evening.....	0	25
"	3. B.S. neglecting to make inquiries as to candidates.....	0	62
"	5. B.S. neglecting to forward returns of voting	1	25
"	10. B.S. sending fraudulent reports..	5	00
"	10. B.S. neglecting to send monthly reports, first offence	0	25
"	10. B.S. neglecting to send monthly reports, second offence	0	62
"	10. B.S. neglecting to send monthly reports, third offence	1	25

		\$	cts.
CLAUSE 10.	B.S. neglecting to send quarterly or annual reports		1 25
" 10.	B.S. neglecting to forward application for opening a new branch, or for neglecting to send particulars of deaths of members or their wives.....		0 62
" 11.	B.S. neglect of duty as to remittance of moneys		0 62
" 12.	B.S. neglecting to send members to situations		0 25
" 20.	B.S. neglecting to attend to members' clearances		0 62
" 23.	B.S. neglecting to give order on B.T. within 24 hours in case of a death		0 62
" 25.	B.S. neglecting to give one month's notice on resigning..		1 25
" 25.	Officers lending society's funds..		2 50

RULE 19.

CLAUSE 1.	B.R. neglect of duty.....		0 62
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RULE 20.

CLAUSE 1.	C.S. and M.S. late at meetings..		0 06
" 2.	C.S. entering contributions except at branch meetings.....		0 62

RULE 21.

CLAUSE 6.	B.T. neglect of duty.....		0 37
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RULE 24.

CLAUSE 4.	S.S. neglect of duty.....		0 12
" 5.	S.S. neglect to report at branch meeting		0 12
" 5.	S.S. neglecting to attend branch meeting		0 25

RULE 25.

		\$ cts.
CLAUSE	1. D.K. late attendance at meeting.	0 06
"	1. D.K. neglect of duty.....	0 12

RULE 26.

CLAUSE	1. B.C. failing to attend when summoned	0 12
"	4. Member failing to attend when summoned as a witness by M.C.	0 62
"	5. B.C. failing to attend branch meeting when their minutes are read	0 12

RULE 28.

CLAUSE	12. D.S., president, and members of D.C. for non-attendance at committee meetings	0 37
"	12. D.S. neglect of duty, any sum not exceeding	2 50

RULE 29.

CLAUSE	23. E.C., non-attendance at council meetings	0 50
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RULE 32.

CLAUSE	5. G.S. neglecting to issue Quarterly Report	1 25
"	5. G.S. neglecting to issue Annual Report	5 00

RULE 34.

		\$	cts.
CLAUSE 1.	Members' non-attendance at branch meeting when signing vacant book	0	12
"	5. Members on travel not giving notice to B.S. in three days after finding employment. For each day's neglect	0	12
"	5. Members working and residing in a locality nearer to another branch than his own and not giving notice to B.S. within a month	0	62
"	5. Members neglecting to request B.S. to send for clearance....	1	25
"	10. Members neglecting to declare off sick or unemployed benefit.	0	25
"	15. Members writing to or calling on B.S. at his work.....	0	62
"	16. Members failing to notify B.S. of change of residence.....	0	12
"	18. Members failing to give notice of marriage	0	62

RULE 42.

CLAUSE 3.	Members on superannuation benefit neglecting to inform B.S. when commencing or finishing jobs	0	06
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RULE 48.

CLAUSE 1.	Members violating any of the conditions specified in this clause are liable to expulsion, or may be fined any sum not exceeding	10	00
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\$ cts.

CLAUSE	2.	Members losing their employment through drunkenness or improper conduct may be suspended from benefit or fined any sum not exceeding.....	10 00
"	2.	Members in receipt of unemployed benefit charged with drunkenness, imposing on the funds, or forwarding a false declaration to the B.S. shall forfeit their unemployed benefit, and be liable to suspension, expulsion, or a fine not exceeding	10 00
"	3.	Members making false declaration of sickness shall for the first offence refund all moneys received and be suspended from all benefits for three months, and for the second offence shall be expelled.	
"	4.	Finding fault with members' conduct on unemployed benefit, and not reporting it.....	0 25
"	5.	Members upbraiding each other for leaving work and returning to it	0 25
"	6.	Members making false declaration of sickness shall for the first offence refund all moneys received and be suspended from all benefits for three months, and for the second offence shall be expelled.	
CLAUSE	7.	Members when on sick benefit, being intoxicated or transacting business for profit or reward—	
		First offence	1 25
		Second offence	2 50
		Third offence to be expelled.	
"	7.	Members knowing of violation of sick benefit rule and not reporting it	0 62

	\$	cts.
CLAUSE 8. Members receiving money to pay to the society and neglecting to do so at the next branch meeting		0 62
" 11. Members disorderly or causing a quarrel, &c., at the society meetings—		
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Second offence	0	62
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RULE 58.

CLAUSE 5. Members (trade section) in arrears at end of quarter.....	0	06
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RULE 67.

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" 8. Members of junior section intoxicated or transacting any business for profit or reward when in receipt of sick benefit—		

		\$	cts.
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	Second offence	1	25
	Third offence to be expelled.		
CLAUSE	8. Members of junior section know- ing of violation of the sick rule and not reporting same.....	0	62
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