

Editorial Page of the Canadian Labor Press

DANIEL McCANN, Manager. CHAS. W. LEWIS, Circulation Manager. J. A. P. HAYDON, M.C., Editor.

OFFICIAL ORGAN ALLIED TRADES AND LABOR COUNCIL OF OTTAWA.

ENDORSED BY Hamilton District Trades and Labor Council. Hamilton Building Trades Council.

Associated Federal Employees (Every member a subscriber.)

Entered at Ottawa Post Office as Second Class Postage.

The Canadian Labor Press PUBLISHED WEEKLY BY THE CANADIAN LABOR PRESS, LIMITED. Owned and Controlled Exclusively by Organized Labor. Every Member of the Executive Staff Union Man.

A WEEKLY NEWS LETTER.

THE REFERENDUM

ONTARIO has spoken. It is decided that the importation or bringing of spirituous liquors into the province of Ontario shall be forbidden. The result was expected. An analysis of the vote shows that most of the industrial centres voted "wet," while the large agricultural communities voted "dry."

Premier Drury stated at a public meeting in Toronto, on Sunday night last, that the majority shall rule, and the Ontario Temperance Act with the amendments will now be put into full force and effect. It is difficult to conceive how the effective operation of the act can be accomplished with such a large minority against it.

The campaign was a very bitter one, and the prohibitionists introduced many subterfuges in an endeavor to beguile the minds of the electors. Ontario will now be bone dry, and three years will elapse before another referendum can be taken on this question.

Ottawa gave a majority of 7,177 against prohibition. An analysis of the Ottawa vote shows that the large working class districts polled a substantial majority against prohibition.

In the House of Commons, on Tuesday afternoon, Hon. J. T. Calder introduced amendments to the Drug Act to prevent the refilling of doctors' prescriptions for opium, morphine and other narcotic drugs. He stated, in introducing the amendments, that complaints frequently came to the department, particularly from Western Canada, that the refilling of these prescriptions, without the doctors' consent, has helped to increase the number of addicts. It was with a view of minimizing this evil that this amendment has been entered.

The Citizens' Liberty League, who fought on the negative side during the election, claimed that in the prohibition districts the use of poisonous drugs was rapidly increasing. The action of the Dominion Government would seem to bear this out.

SAMUEL GOMPERS.

THE announcement of the marriage of Samuel Gompers comes as a dramatic evidence of the rugged, vivid vitality of the man. The public has known him as the sturdy, resourceful fighter who never found himself blocked in one endeavor that he did not instantly plan another and more effective method of attack. His objective never varied—fuller and more satisfying life for the masses. No man can fight in that way in whom the current of life does not run high and strong, tingling with all the human instincts that are springs of human life. The power of Gompers as a fighter lies in the great humanness of the man. The key to his character is love—that eternal power that is timeless. Sustained by the inner spiritual force, Gompers has maintained a massiveness of power that has amazed the world through decades.

Those who know the inner man watched with apprehension the blows that have of late years stripped him of home life and the sustaining love of daily companionship. Then there came a change—something like a reviving of life power—something to be sensed and traced to its source. Gompers is speaking from a keen, alert mind, dealing with the problems of the day and the hour, using the language of current work and thought, aware of tendencies and able to discriminate the constructive. You find him today sought by the engineers, by the constructive financier, by statesmen of his own and foreign countries, by those who are trying to meet the problems of today and tomorrow with the sureness of complete understanding. Gompers is not an old man, he has simply been using seventy years of life crowded with a multitude of activities which have fitted him to do his work of each year a bit better than the past year. Instead of growing old he has grown into the fullness of living.

When Arthur Henderson charged Gompers with being fifty years behind the time, Gompers answered with an aeroplane flight from Buffalo to Rochester to keep an appointment, as part of the day's work. When the usual pre-convention rumors started this spring, voiced by the naive Hearst, who says Gompers is so old that he should be retired by the labor movement with "some dignified ex-title," Gompers responds by quietly taking unto himself a wife and thus beginning a new chapter in the book of life. As spring brings a flood of life creeping into all nature, so like the proverbial eternal youth, Gompers still seeks joy in living and working.

THE CANADIAN LABOR PRESS ADVERTISING RATES Display advertising, flat rate, 15 cents per line. Classified advertising, 10 cents per line. Readers, 25 cents per line. Special rates on application for long time contracts. Address all communications to: THE CANADIAN LABOR PRESS, Ottawa, Ontario.

POLITICS AND PEOPLE THROUGH THE TELESCOPE OF LABOR

The past week was the most momentous in the history of the present session of Parliament. From the time the House was called to order on Monday at three o'clock until adjournment, bitter debates marked the proceedings. On Monday, after the House went into Committee to Supply for the Marine Department, the Liberals and Agrarians united in opposition to the Government's proposal for Supply to complete its ship building policy. The House was in session from Monday, at three o'clock, until Tuesday at midnight, 23 continuous hours. During that time the Government was unable to get a single item for the Marine Department passed. The Prime Minister finally deferred the item and during the week applied Closure when the deferred items were put through the House, together with the interim supply for one-sixth of the amount required for the next fiscal year, which had previously been denied by the Opposition.

MONTREAL POLICE RESENT REMARKS Police Union Describe Remarks of Justice Weir as Unjustifiable.

MONTREAL—A letter has been addressed to the Hon. C. J. Doherty, Minister of Justice, on resolution of the Police Union of Montreal, protesting against remarks of Mr. Justice Weir recently directed against the police and detective forces of Montreal as "disgraceful."

The Citizens' Liberty League, who fought on the negative side during the election, claimed that in the prohibition districts the use of poisonous drugs was rapidly increasing. The action of the Dominion Government would seem to bear this out.

TO LET THE N. S. MINERS SELECT INSPECTORS.

HALIFAX, N.S.—During the brief session of the Nova Scotia Legislature on Thursday, Forman Way, Labor, Cape Breton, introduced a bill to amend the Coal Mines Regulation Act. The bill proposes that deputy inspectors shall be elected by a referendum vote of the men employed in the mines underground. Another clause proposes the introduction of an eight-hour day in the collieries, and provides a penalty for any person who pays, or receives money for work performed in excess of eight hours.

Trade Unions Are Open

The phrase "closed shop" is of recent use. It was coined, and is employed on all occasions, by the enemies of trade unionism for a purpose. That purpose is to divert attention from the defensive action of union members, in preserving their union, to what is no more than an incidental consequence of that action. The union creates certain desirable labor conditions. The non-unionists try to destroy them. By not competing with one another for the employment, the unionists make their advantage. By compelling the non-unionists to leave the dictation of terms wholly to employers. That is the market A.B.C. of this feature in the case of labor. And then the employers, when the union has gained something through its activities, come forward with a demand for "the open shop," and make an appeal to the public in the name of liberty. To all the inhabitants of Easy Street, who complacently regard themselves as the "general public"—this slogan of the employing class sounds justified as "truly American."

TERMINOLOGY AND LABOR RELATIONS

DEFINITIONS OF TERMS AS AID TO DISCUSSION IS OBJECT OF UNIVERSITY BULLETIN.

CAMBRIDGE, Massachusetts—During the discussion of industrial problems and relations of the past few years, particularly in the case of investigations and hearings held by extra-industrial committees and organizations, it has often been found that verbal misunderstandings have hindered the adjustment of labor relations. Recognizing this fact the Bureau of Business Research of Harvard University has compiled a bulletin entitled "Labor Terminology," which is the result of cooperative explanation by union labor officials and which attempts to frame, so far as is possible, universal definitions of terms which will be satisfactory to all parties concerned.

EDMONTON.

EDMONTON.—With the high school teachers' strike four days old and no sign of mediation anywhere, the Trades and Labor Council is taking a hand in affairs according to bringing the warring parties together.

HAMILTON.

HAMILTON—After a discussion of nearly ninety minutes delegates to the Hamilton Trades and Labor Council decided last Friday night to name a business agent to conduct an intensive organization campaign to combat the open shop move and attempt of the manufacturers to reduce wages. Secretary H. G. Foster was named for the job, his duties to start forthwith. This action was taken following a recommendation from the executive and organization committee.

THE MCFARLANE SHOE, Limited

THE FAMILY FRIEND, 61 DE NORMANVILLE STREET MONTREAL, Quebec.

War Bond Coupons Cashed Free

The Merchants Bank will cash all War Loan coupons or interest cheques when due, on presentation, without making any charge whatever for the service. If you have not a Savings Account, why not use your interest money to open one with this Bank?

THE MERCHANTS BANK Head Office: Montreal, OF CANADA Established 1864. 391 Branches in Canada extending from the Atlantic to the Pacific.

The Best of Tools For Mechanics, Machinists, Carpenters, Masons, Etc. It will pay you to purchase at our Tool Dept. RICE, LEWIS & SON, Limited, 19 VICTORIA STREET, TORONTO, ONT.

Insist on GOODYEAR WELTS When Purchasing Your FOOTWEAR

SHERWOOD CONSTRUCTION COMPANY General Contractors LIMITED Harbor Commissioners' Building TORONTO

Manitoba Steel Foundries, Limited STEEL CASTINGS OF ALL DESCRIPTIONS WINNIPEG, Man. Taylor & Arnold Engineering Co., Ltd. SALES AGENTS:

Pure CHIROPRACTIC Straight Have you heard about it? If you have any ailment investigate before it is too late. Do it now. See or call DR. J. W. DAVIS, D.C., Ph.C., Palmer Graduate, Phone A. 7455. Suite 104, 81 Victoria Street, Toronto. Next to Sears'. Office Hours—11 a.m.—5 p.m. 4:30 p.m. to 7 p.m. Literature sent on request. Evenings by appointment.

THE MCFARLANE SHOE, Limited THE FAMILY FRIEND, 61 DE NORMANVILLE STREET MONTREAL, Quebec.

Armstrong Cork & Insulation Co. Limited 902 MCGILL BUILDING, MONTREAL, Que. and Toronto, Ont. NONPAREIL INSULATING MATERIALS.

James Coristine & Co., Ltd. Wholesale Manufacturers of FINE FU'S, Hats, Caps, Gloves, Mitts and Mackinaw Jackets. 371 ST. PAUL STREET MONTREAL

CANADIAN ICE MACHINE CO., Limited CIMCO Supplies YORK Ice Machines WINNIPEG TORONTO MONTREAL

Perrin's Gloves Kayser's Silk Gloves Radium Hosiery

MACDONALD'S Cut Brier More Tobacco for the Money Packages 15¢ 1/2 lb Tins 85¢ The Tobacco with a heart

ALLEGES MOVE AGAINST MINERS

U. M. W. Official Renews Statement That Companies Offered Big Order.

SYDNEY, N.S.—Charging that the Dominion Government and coal operators in Nova Scotia are on a strike against the miners of the province, J. M. McLachlan, secretary-treasurer of the United Mine Workers, in a statement last week gave details of the much discussed coal order reported to have been offered the Dominion and Scotia companies by the Federal Government, and refused because the price offered was too low.

A renewed statement that the companies have been offered a large order is contained in a telegram received by Mr. McLachlan from John C. Douglas, M.P.

"Upwards of 12,000 miners have been idle during the past winter, and so far as I can see, there has been no need of this unemployment," declared Mr. McLachlan, commenting on the Douglas telegram. "It looks like an effort on the part of the companies to bring about a break in the miners' wages."

CONTINUED INCREASE U. S. UNEMPLOYMENT

Labor Department Reports Show Many Steel Workers Idle.

WASHINGTON—In spite of renewed activity in automobile plants and a resumption of operations in three or four other industries, industrial employment in the United States continued to increase during the week according to Labor Department statistics. From all sections, however, increased unemployment on farms was indicated in the verbal returns made by Federal agents, though the actual number of men so engaged was not susceptible of statistical presentation.

The department found that 1,424 industrial establishments in the United States ordinarily employing more than 100 men each, had on March 21, 1,587,786 workers on payroll, against 1,812,911 employed on February 23, a net decrease of 224,125 or 15 per cent. The March number was 49,308 or 2.3 per cent less than the total January 21.

By far the largest proportion of the unemployment increase during the month was due to cessation in steel, and iron operations, though other metal, textile and food manufacturers also showed drops. Out of 65 cities and industrial centers from which reports came, 44 showed increased unemployment, while a decrease was found in twenty-one. Detroit, with 25,677 workers unemployed in automobile factories, during March, showed the most favorable condition, while Pittsburgh, with the reduction steel operations showing 12,185 fewer persons on payroll March 31 than at the end of the previous month.

FEW MEMBERS OF TORONTO BUILDING TRADES AT PRESENT UNEMPLOYED.

TORONTO.—Following the regular meeting of the union in the Labor Temple last week, Business Agent John Vlek, of the Bricklayers' and Stonemasons' Union, reported that a greater number of members were at work than at the same time in previous years.

"We have the operations made in April during the same month for many years," declared Mr. Vlek. "Reports show that the building trades industry is rapidly returning to normal."

Similar reports have been made by other union officials of the building trades industry during the past few days. Carpenters are being absorbed, and there are no painters out of employment.

Economic Effects Of Prohibition

MONTREAL.—That Canada had been put on a par with Mexico by the United States in respect of the importation of illicit drugs into the latter country, was the statement made last week by F. W. Cowan, who has to do with the enforcement of the Federal Opium and Drug Act, in addressing a gathering of the Pharmaceutical Association of the province of Quebec.

Mr. Cowan in tracing the extent of the drug evil said there was one town in the west, with a population of 2,000, where secret service men had found the place honeycombed with drug vendors. They arrested upwards of 40 men, most of whom were now serving long prison sentences.

"It was shown," he said, "that boys and girls from 12 to 14 years of age took cocaine and had become addicted."

Thousands of Men

Save the price of a suit of underwear and several pairs of socks yearly by using our All Repair Super-Service.

ONTARIO LAUNDRY CO., Ltd. TORONTO.

STEELE BRIGGS STEELS

GROW FINEST CROPS

Write for new illustrated Catalog, telling of all the latest seeds and how to use them. Sold everywhere in Canada.

STEELE BRIGGS SEED CO.

Interests Are Not Identical

By Samuel Gompers, on "What I Should Do If I Were An Employer."

The interests of the employer and the employee are in no sense identical. Do not confuse that point. They have not an identity of interests, but they have a co-operation of interest—the same co-operation of interest which exists between a manufacturer and his best customer. No intelligent manufacturer will sell so much or at such a price that his customer must lose money. It is just as much his concern to see that his customer makes money as it is to see that he manufactures—without the one there can not be the other.

Many employers do not recognize the philosophical change that comes about through union organization. The man who does not belong to an organization is very apt to say, "What are you going to do with the boss? He has all the money. He has all the power. What is a fellow going to do?" I have heard the feeling of impotence expressed over and over again, and because the men feel that they are impotent the employer, unless he is a very remarkable man, will feel much the same way and he may be gripped by the fetish of absolute, arbitrary power. He thinks that he is the whole show.

The worker, on the other hand, when he organizes for the first time, usually acquires a swelling feeling of power. He begins to think that he and not the employer is in control—that is, he gets into exactly the same attitude of mind as is shown by the absolute employer. This is a well-recognized stage of union development and it is good for the men to get this feeling, and for the employer to fear them just as the employees used to fear him, for out of the mutual fear arises in the course of time and inevitably the sensing by both that neither is running the show all alone—and that the only way for either to get on is through co-operation. That co-operation develops the very finest possible relations in which both sides are not only fair but independent and manly.

Therefore, as an employer, if my employees were not organized, I should insist upon their organization and I should put the matter of basic wages and hours out of the way through a collective agreement and should go on promoting the true and abiding association in the same enterprise, but approaching from somewhat different standpoints.

UNFAIR AND INCORRECT STATEMENTS

Continued From Page One.

distributed by the Department of Labor to honorable gentlemen. "In the City of Ottawa in 1920 the rate of pay for a bricklayer was 50 cents an hour, or two cents higher per hour than the railway sectionman gets. If a man was working as a laborer on the construction of a building in the City of Ottawa he was getting 60 cents per hour. If a man was employed by the City of Ottawa in cleaning the streets he got 55 cents an hour. If he went down to the railway yard and ran the risk every hour of the day of being run over and losing his life—and honorable gentlemen know that a railway yard with railway tracks is the hottest place that can be found in summer and the coldest place in winter to work in—he would get the magnificent wage of 48 cents an hour. I submit, honorable gentlemen, it is not an excessive wage."

"I do not want to be unfair by way of comparison. Very much stress is laid on overtime work. Ordinarily a man should not be required to work overtime, and he is not required to do so, but in some special instances it becomes necessary, especially in railroad work, and although a workman in the Civil Service or working on a building would not be employed on a day, then quit regardless of whether the work was finished or not, in railway service it may be necessary for him to work in order to continue the work for some time, perhaps for hours, and necessarily the employee expects to be compensated if he is required to work beyond his regular day. But because railway employees in many instances work long hours, and seven days a week, night or day, and are paid extra for the sacrifice and toil necessary to make a little more than what seems to be the ordinary wage, a howl goes up over the country that they are being paid too much and that railway wages must be reduced or the country will go to the dogs. I submit, honorable gentlemen, that is not a fair presentation of the case. For example, I assume that all honorable gentlemen will agree that a building engineer on a railway is probably the highest paid class of employes outside of the official staff; and it is my opinion that he ought to be. I do not think there is any greater responsibility resting upon any class of employes than that which the locomotive engineer bears. In his best place, he is put in a charge of great responsibility for the care of an engine worth from \$50,000 to \$75,000. If he damages it or does not take proper care of it, he is disciplined, and must suffer the consequences of his failure, through inability or carelessness, to look after the engine that is placed in his hands. He is called for duty at any hour of the day or night, under conditions of rain, heat, fog, or conditions of weather—and must go on duty if he is physically fit unless some good reason can be advanced for not doing so. Now, let us see what this highest paid class of railway employes gets by way of compensation. He gets \$122 per 100 miles, or 8 hours—100 miles being equivalent to 100 miles. That amounts to 89 cents per hour. Well, a workman who lays a brick wall here gets 11 cents an hour and works 8 hours a day, has three hot meals a day, and a comfortable bed every night. The other fellow goes to another town, pays for his meals and for his bed, and if he can get away with an outlay of less than \$60 per month he is fortunate. I submit to you that the pay per hour of a locomotive engineer is not equivalent to that of many classes of trades that are engaged in much less dangerous work, and indeed in work that requires much less training, skill, and experience."

There is just one other point I would like to mention in regard to men engaged in train service. It is difficult to indicate the best of a very hazardous undertaking and those men pay enormous premiums for life insurance, accident insurance, and so on, which does not fall to the lot of many other trades, and you could employ a second man who would give eight hours a day for less money than this man, and better service at less cost would have resulted.

"I fear that I have dragged these

Everybody Smokes

OLD CHUM

There's a world of satisfaction in a pipeful of Old Chum Tobacco.

"The Tobacco of Quality"

remarks out to too great length. But I felt that it was fair to our railway employes and to our people that something should be known of the other side of the question, because recently there have been many remarks made that seem to express only one opinion. There are about 200,000 railway employes in Canada, and every time an unfair or incorrect statement is made such as the one I specifically referred to a few moments ago, it makes those employes feel disgruntled and think there are influences at work in the country trying to discredit public ownership, and they ask themselves "What is the use of trying to make public ownership a success? They throw up their hands, and say, 'If we can't get it done, we do not need it,' and it tends to destroy the morale on our Canadian National System, which I am anxious should not occur."

Ye Olde Firm—Established 1850-70 Years

HEINTZMAN & CO.

ART PIANOS

Canada's Most-Used Piano

HEINTZMAN HALL: 193-197 Yonge Street, Toronto, Can.

To WINNIPEG, BRANDON, REGINA, SASKATOON, CALGARY, EDMONTON, PRINCE RUPERT, VANCOUVER, VICTORIA

THE "NATIONAL" LEAVES TORONTO 11.00 P.M. DAILY via G.T., T. & N.O. and C.N.Rys.

via Parry Sound and Sudbury Leave Toronto 8.45 p.m. Daily except Sunday

STANDARD TRANS-CONTINENTAL TRAIN EQUIPMENT Tickets and full information from nearest Canadian National, or Grand Trunk Railway Agent.

Canadian National—Grand Trunk

Keep the Machinery Going

The factory would stand still if the belts that turn the wheels were to fail. Belts that make the longest run with the least repair and adjustment are the workman's best friend. No lost time. Machinery in every factory should be driven by

GUTHA PERCHA & RUBBER LIMITED

P.M.S.I. PAPER MILL SPECIAL TORONTO—CANADA

BELTS

Gutha Percha & Rubber, Ltd. Head-Office and Factory: TORONTO.

ELECTRICITY Operates the Seafoam

The up-to-date housewife demands that all the tools in her workshop be run by Electricity. We have perfected the Seafoam Washer to satisfy this demand.

The Seafoam will operate from ordinary house lighting system, and the cost of electricity is only a few cents per month. As the washer is simple in construction and absolutely safe anyone in the home can run it.

A COMPLETE LAUNDRY IN ITSELF

The wringer has highest grade rubber rollers operated by power. Both washing and wringing can be done at the same time or separately.

See the Seafoam at your dealers or send us for information. Write: DOWSWELL, LEES & CO. Limited, Hamilton, Ontario.

A World-Famous Vacation Trip

All other holidays fade into insignificance when compared with the delights of this water-trip vacation. Experienced travellers come back year after year to experience the wonderful thrill of the "St. Lawrence Rapids." This is but one of the features that compel your interest in the trip from

NIAGARA - to - the - SEA

There's the delightful scenery of the Thousand Islands—the sojourn in quaint Quebec—and finally the canyon-like scenery of the River Saguenay where massive promontories rise like giant obelisks and seem to touch the sky.

Capre, Trinity and Eternity are higher than Gibraltar; they and the canyon, of which they form a part, form a fitting climax to a trip of incomparable charm and interest.

CANADA STEAMSHIP LINES, Limited

Montreal Office - - - Victoria Square. Toronto Office - - - 46 Yonge Street.

Have your working clothes Comfortable

It is mighty important in work clothes. The quality of your work and your speed depend on whether you are comfortable in your clothes or not. Overalls that do not strain when you bend and keep their shape make a big difference in the ease with which you do your daily labour.

KITCHEN'S "Railroad Signal" OVERALLS

are cut for comfort. They fit as your working clothes should—Plenty of room for action without bagginess or clumsiness.

The very best quality of materials only is used. The seams are double stitched, wire strong. Places of extra wear are reinforced and the buttons stay on. Every garment is made to withstand the hardest kind of service. Ask for Kitchen's next time.

The Kitchen Overall and Shirt Co. Limited Brantford, - Ontario

Exclusive Makers in Canada of Open Front Work Shirts

The Linde Canadian Refrigeration Co. Ltd.

37 St. Peter St., Montreal, Ltd.

ICE MAKING AND REFRIGERATING MACHINERY.

Branches: Toronto, Winnipeg, Calgary, Vancouver.

STEAM COAL. GAS COAL.

THE CANADIAN IMPORT CO.

319 Board of Trade Bldg., MONTREAL. 83 Dalhousie St., QUEBEC. 240 Leader-News Bldg., CLEVELAND, Ohio.

DOMINION WIRE ROPE

"MADE IN CANADA" by THE DOMINION WIRE ROPE CO. LIMITED

Head Office—Montreal. Branches—Toronto, Winnipeg.

2173 Gerrard Street E., East Toronto, Ont. Branch 68.

MACK BURIAL COMPANY

Undertaker and Embalmer. JAS. Mc. Farquhar, Prop. Open Day and Night.

Prices Reasonable.

J. P. Anglin, B.Sc., President. H. J. Gross, Vice-Pres. & Treas. C. D. Harrington, B.Sc., Vice-Pres. & Manager.

ANGLIN-NORCROSS, Limited

CONTRACTING ENGINEERS AND BUILDERS

65 Victoria Street, Montreal.

Our Operations include Banks, Public Buildings, Office Buildings, Reinforced-Concrete Construction, Industrial Plants, Factories, Warehouses, Schools, Etc.

Call or write for preliminary estimates. Uptown 2544.

THE "R SHIELD" WATERMARK

It Guarantees Rolland Quality

Which means the best in Head and Ledger Papers. Made in Canada by Canadian Workmen.

THE ROLLAND PAPER CO., LIMITED.

Montreal, P.Q. Mills at St. Jerome and West Rolland, P.Q.

Try

Frontenac

INDIA PALE ALE

The Good Old English Type

It's good ale, well brewed in a special department of the celebrated Frontenac Breweries, by a master of the art, who has been successful in combining in this brew the fullness, winey and snappy hoppy taste, with the creamy and full-mouthed qualities that have made the good ales of Old England so popular the world over.

It's On Sale Everywhere.

The Frontenac Breweries, Limited MONTREAL

National Trust Company

Limited

Executive Administrator Trustee

Capital Paid-up - \$2,000,000 Reserve - \$2,000,000

18-22 King East, TORONTO

Canadain Shoes Limited

Manufacturers of Women's High Grade Welt Shoes

Toronto, Canada. Trade Mark: Nadia, Adlan

Safe Investments with Interest at 5 1/2%

The Guarantee Investment Receipts of this Corporation are funds invested in Trustee Securities as authorized by the law of Ontario.

The Toronto General Trusts Corporation

Head Office: 82 Bay St., Toronto.

Specialty Film Import, Ltd.

L. E. OULMET, President. Distributor of PATHE FILMS and Producers of the British-Canadian Pathe News. Head Office—MONTREAL.

'HEIRLOOM' PLATE

made by CANADIAN WM. A. ROGERS Limited TORONTO

Made in Canada by Canadian Workmen

FRIED-GRILLS HAT COMPANY, Ltd.

Guelph, Ontario

Makers of High-Grade Men's Hats. Made in Canada by Canadian Workmen.

Arrow and Biltmore Brands

WHEN IN NEED OF RAILWAY CONTRACTORS' AND MARINE SUPPLIES Communicate with

F. H. HOPKINS & CO., LIMITED,

Head Office—MONTREAL. Branch—TORONTO.

GREAT WEST ELECTRIC COMPANY, Ltd.

81-83-85 Albert Street - - - Winnipeg.

Wholesale Electrical Supplies and Apparatus. Laco Lamps—Eden Washers—Century Motors—Royal Vacuum Cleaners.

GROUP ASSURANCE

Has been a powerful factor in the improvement of relations between Employer and Employee. It is issued by the

SUN LIFE ASSURANCE COMPANY OF CANADA



Industrial Review From Many Sources



Constipation, health's worst enemy, can be easily conquered with

"RIGA"

Purgative Water, which acts mildly, yet surely, without causing colic, cramps or weakness.

On Sale Everywhere. 25c Per Bottle. Try It Today. RIGA PURGATIVE WATER CO. MONTREAL.

CONSULT **F. H. HOPKINS & CO., Limited**
Head Office: Montreal. Branch: Toronto.
When in Need of RAILWAY CONTRACTORS' AND MARINE SUPPLIES.

JOLIETTE CASTINGS & FORGINGS, Limited
Steel and Manganese Castings.
TRANSPORTATION BUILDING. MONTREAL. Works: JOLIETTE, QUE.

E. G. M. Cape & Company
Engineers and Contractors.
Head Office, 920 NEW BIRKS BLDG., MONTREAL.

HERCULES
Always insist upon securing Negligee and Work Shirts, House Dresses, Gingham Street Dresses, High-Grade Silk Blouses, Girls' Dresses, Boys' Wash Suits, etc. manufactured by The Hercules Garment Company, Ltd. Factories—Montreal and Louisville, P. Q.

FEDERAL ASBESTOS CO.
Mines at ROBERTSONVILLE, Que.
EXECUTIVE OFFICES:—
Dominion Express Building: 145 ST. JAMES STREET. MONTREAL—CANADA.

McCUTCHEON WAIST CO., Ltd.
MANUFACTURERS
323 ST. JAMES STREET MONTREAL Telephone Main 1540

WM. RUTHERFORD & SONS CO., Ltd.
Lumber, all kinds—Beaver Board—Doors and Windows—Descriptive Catalogues on Request.
ATWATER & NOTRE DAME STREETS, MONTREAL.

CANADIAN FUR AUCTION SALES CO., Limited.
CAPITAL \$5,000,000.00.
Commissioners—Importers—Exporters.
132 LAGAUCHETIERE ST. WEST MONTREAL

THE JAMES SHEARER COMPANY, LTD.
235 ST. PATRICK STREET, MONTREAL.
GENERAL CONTRACTORS
Dealers in Lumber, Timber, Beaver-Board, Shingles, Etc., Etc.

NOVA SCOTIA STEEL & COAL COMPANY LIMITED.
New Glasgow, Nova Scotia
Western Steel Sales Office - Room 14, Windsor Hotel, Montreal

WARDEN KING, Limited
Founded 1832. Incorporated 1907.
Manufacturers of "Daisy" and Viking Boilers.
Viking Radiators, Screwed and Flanged Fittings.
Soil Pipe and Fittings, and General Jobbing Castings.
MONTREAL. Branch: 136 Simcoe Street, Toronto.

"The Clothes with a National Reputation for Style and Quality."
THE LOWNDES COMPANY, Ltd.
Toronto.

Phones: Uptown 3381-3392.
DOMINION DRESS MANUFACTURING Co.
Manufacturers of LADIES' DRESSES ONLY
New Wilder's Building MONTREAL. 323 Bloor Street

Miller Bros. & Sons, Limited
Machinists, Millwrights and Founders.
130 DALHOUSIE STREET MONTREAL

Tailored to Measure Clothes That Fit Perfectly and Give Satisfaction Stores from Coast to Coast
English and Scotch Woollen Co.
of Montreal
More Quality Less Money

LAST NATIONAL AGREEMENT ON U. S. RAILWAYS

After July 1, 1921, Railway Employees Must Deal With Own Employers.

WASHINGTON.—National agreements defining working conditions for employees on all United States railroads, formerly under the Federal Railroad Administration, were last week ordered "abrogated," effective July 1, 1921, by the United States Railroad Labor Board.

The Board called upon the officers and system organizations of employees of each railroad to select representatives to confer and to decide as much of the rules of the controversy as possible. "Such conferences shall begin at the earliest possible date," the decision said. "While the decision did not specifically say so, members of the board said that all disputes as to rules and working conditions automatically were referred back to individual conferences between each individual road and its employees. This method of procedure had been sought by the railroads, whereas the labor side had favored a national conference between representatives of all roads and all unions."

The decision affected all railroad employees, except those in train service who are under separate agreements between the individual railroads and the four big brotherhoods. In connection with the conference negotiations the Board laid down a set of sixteen principles to serve as a foundation for any rules which may be agreed to in the conference. The present general rules hearing before the Labor Board, which has been in progress since Jan. 10, will continue until both sides have completed their testimony, following which the board "will promulgate such rules as it determines just and reasonable as soon after July 1, 1921, as is reasonably possible and will make them effective as of July 1, 1921. The sixteen principles outlined by the Board were drawn up by Henry T. Hunt of the public group and upheld the right of the employees to organize for lawful purposes the right to negotiate through representatives of their own choosing, the right of seniority and the principle of eight-hour day. It was specified that eight hours' work must be given for eight hours' pay. Espionage should not be practiced by either side, the decision said, and employees' representatives should have the right to make an agreement applying to all employees in the craft or class of the representatives.

AMERICAN FEDERATION OF LABOR ENDORSE CO-OPERATIVE MOVEMENT

Co-operatives Designed to Protect the Workers in Their Relations With Merchants in Same Measure as Trade Unions.

There is widespread interest among the organized workers in the success of the co-operative movement in establishing retail stores for the sale of merchandise on co-operative principles. In view of this interest, the following report of a special committee on co-operation, which was adopted by the 1917 convention of the American Federation of Labor, may prove instructive:

"The co-operative movement is the organization that is designed to protect the workers in their relations with the merchants and the business men in the same sense that the trade union movement protects them from the employers. The two movements are twin remedies. If we had a thorough co-operative movement throughout America, comprising in its membership the workers thereof, there would be less need for official governmental food control agencies. "And without that kind of organization established permanently to deal with this question, there is no guarantee to the workers that the cost of living for them and their families will be permanently placed on the basis that should obtain, and it is for that reason that we believe that the American Federation of Labor should assist in establishing, building up and strengthening in every way possible a legitimate organization of bona fide workers in our country and Canada as part of the great world's co-operative movement, so that after the trade union movement has secured for the workers the wages that they are entitled to for the labor they perform, they may be assured in spending those wages that they will get for them their full value. "We hold that it is just as essential that a working man should get ten dollars' worth of actual value for his wages when he spends them as it is that he should get the ten dollars that he is entitled to for the labor that he performs. "We would also recommend that the United States government be requested by the executive council of the American Federation of Labor to take up the question of the co-operative movement in connection with its activities relative to the high cost of living, with a view to utilizing as far as possible, the existing co-operative organizations for immediate purposes, and encouraging the creation of additional co-operative organizations where they are needed and conditions are suitable. "There has been assembled in the

BUILDERS ARE MOST UNFAIR IN PRESENT STAND

Building Trades Council Claim Employers Resuming Ridiculous Attitude.

OTTAWA.—That the Association of Canadian Building and Construction Industries, in taking the stand that they will not deal with the Building Trades collectively in negotiating new agreements, are adopting a very unfair, not to say ridiculous attitude, was expressed at the meeting of the Building Trades Council held this week.

Delegates pointed out that the association, by its present attitude, was endeavoring to have the contractors embodied in it, deal collectively with the Building Trades unions individually. This was a most unfair position to take, and the opinion was unanimous that if the association insisted in dealing with each union separately, the unions in their turn would also refuse to deal with the association as a body, but would negotiate agreements with each contractor, or not at all. President Williams stated after the meeting, which was held in camera, that while overtures had been made on both sides, no settlements had yet been effected. Working committees, empowered to negotiate the various agreements, had not yet turned in their reports, which, when completed, would have to be dealt with by the different locals, before any definite action could be taken with the contractors. He expressed the hope that May first would see the matters now in dispute satisfactorily adjusted, with collective bargaining in vogue as in previous years. In the meantime, many of the unions which have been offered reduced wages scales, are determined not to accept same, but expect a compromise to be arrived at on the basis of the 1920 rates.

Delicious to the Taste Economical in Use Purity Assured

Full Nett Weight of Tea Guaranteed

"SALADA"

"BLACK"—for Black Tea Drinkers. "NATURAL GREEN"—for Those Used to Japanese.

Canadian VICKERS, Limited
Shipbuilders and Engineers.
MONTREAL.

Nelson B. Cobblewick
Underwriter—Private Motor Ambulance,
1806-08 Danforth Avenue. TORONTO. 2068 Queen Street E.
Phones—Beach 73-676.

"It's good taste and good sense to insist on DENT'S"

Manufacturers of HIGHEST GRADE BLEACHED SULPHITE PULP.
RIORDON COMPANY, LIMITED.
MONTREAL, QUE.

JAMES ROBINSON COMPANY, Limited
Wholesale Shoes
MONTREAL P. Q.

STEAM COAL
CENTURY COAL COMPANY, LIMITED
310 Dominion Express Bldg.
MONTREAL

The Atlas Construction Co. Limited.
Engineers and Contractors,
37 BELMONT STREET MONTREAL.
C. MICHAEL NORRSEN, President. A. SIDNEY DAWES, Vice-President. Uptown 6970

ST. MAURICE PAPER COMPANY, LTD.
BOARD OF TRADE BLDG.—MONTREAL
MANUFACTURERS OF
GROUND WOOD SULPHITE and KRAFT PULP
NEWSPRINT PAPER
LUMBER CLAPBOARDS SHINGLES
MILLS AT
Cape Madeleine—Three Rivers—Charlemagne
St. Gabriel de Brandon—Montreal.

CANADA CEMENT COMPANY, LIMITED
Head Office MONTREAL
Sales Offices
MONTREAL TORONTO
WINNIPEG CALGARY

MILTON HERSEY COMPANY, LIMITED
Industrial Chemists, Engineers and Inspectors.
MONTREAL WINNIPEG
"The Largest and Best Equipped Commercial Laboratories in Canada."

KING GEORGE'S NAVY
Plug Chewing Tobacco
Is a satisfactory chew. Deliciously sweet and juicy, non irritating to the mouth and tongue, everybody enjoys it.
LINGERING FLAVOR

THE ROYAL BANK OF CANADA
INCORPORATED 1869.
With our chain of 695 Branches throughout Canada, the West Indies, etc., we offer a complete banking service to the business public. There is a SAVINGS DEPARTMENT at every branch.
Capital Paid Up and Reserves \$38,000,000
Total Resources \$587,000,000

TEL. MAIN 175-5783
D. DONNELLY, Limited
Cartage Contractors
Office—63 MURRAY STREET, MONTREAL.

P. PASTENE & CO., LIMITED
940 St. Antoine St., MONTREAL.
Macaroni Manufacturers. Importers and Exporters.

DOMINION TEXTILE CO., Limited
MONTREAL.
MANUFACTURING—All Lines of White and Grey Cottons, Prints, Sheetings, Shirtings, Pillow Cottons, Leno Cloths, Cambrics, Ducks, Sacks, Twills, Drills, Quilts, Bureau Covers, Towels and Towelling, Yarns, Blankets, Rugs, Twines and numerous other lines used by manufacturers in rubber and other trades.

CANADA BOXBOARD CO. Limited
Manufacturers of ALL GRADES OF PAPERBOARDS.
2 Seigneurs St., Montreal, P.Q. Main 7102, Private Exchange. Mills at Montreal, P.Q. and Frankford, Ont.

FRASER, BRACE & COMPANY, Limited
Contracting Engineers.
83 Craig Street West Montreal.

THE CANADIAN BAG COMPANY, LIMITED.
Jute and Cotton Bags, Hessian, Burlaps, Buckrams, Beddings, Twines, etc.
Head Office: 427 St. Patrick Street, Montreal.
Branches: Toronto, Winnipeg, Vancouver.

Repairs Leaky Roofs
Reed's Plastic Asphalt Roof Cement repairs cracked joints, nail-holes and defective places on slate, metal and gravel roofs. It forms a tough, leatherlike skin and is just what you need for pointing around leaky chimneys, skylights and dormer windows. May also be used for repairing coping stones, gutters of wood and stone work. Is very adhesive, sticks firmly and will not run or loosen from joints or crack summer or winter.
Geo. W. Reed & Co. Limited
(Established 1852)
37 St. Antoine Street, MONTREAL. Phone Main 957

The Smith Marble & Construction Co., Limited
Marbles, Slates, Terrazzo, Tiles, Mosaics.
MONTREAL, QUE.

COAL
GEORGE HALL COAL CO. OF CANADA - Limited
211 McGill Street - Montreal, Que.

The Henry McMullen Company, Limited
Manufacturers of McMULLEN BLOUSES
282 St. Catherine West MONTREAL.

SADLER & HAWORTH
Tanners and Manufacturers of Oak Leather Belting.
MONTREAL TORONTO
111 William Street. 28 Wellington Street, East.

Tel. Main 1352-2696.
Cunningham & Wells, Limited
Cartage Contractors.
Office, 31 COMMON STREET, MONTREAL.

THE BEST GOOD SHOE—
Invoictus
GEORGE A. SLATER, LTD.
MONTREAL, QUE.