



**London  
Police Benefit Fund  
Association**

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**Rules and Regulations**

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Adopted January 28th, 1887  
Amended March 22nd, 1895, December 31st, 1898  
and December 27th, 1905

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Consolidated March 8th, 1917

London  
Police Bench Fund  
Association

Rules and Regulations

Approved January 28th, 1887  
Amended March 25th, 1898 December 31st, 1908  
and December 27th, 1902

Consolidated March 8th, 1917

# London Police Benefit Fund Association

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## RULES AND REGULATIONS

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1. The objects of the London Police Benefit Association, adopted January 28th, 1887, consolidated March 8th, 1917, incorporated with the consent and approval of the Police Commissioners of the said City, under the Act of the Province of Ontario, intituled "An Act Respecting Benevolent, Provident and other Societies," shall be to grant gratuities and pensions for long service in the Force, and to assist members of the Force who may be disabled in the actual execution of their duty, or incapacitated from duty by long sickness, and to make provisions for old age, and for families in cases of death.

2. The Police Benefit Fund shall be under the management and control of five Trustees or Managing Officers who shall be called the Board of Trustees, of the Police Benefit Fund Association. ✓

3. The said Board of Trustees shall consist of one Sergeant and three Constables, with the Chief Constable, who shall be ex-officio a member of the said Board.

4. The said Trustees shall be elected by ballot during the third week in December each year hereafter, and shall hold office for twelve months from the first day of January following the election.

5. The Chief Constable shall be Returning Officer and shall call in any two members to assist him to count the ballots, and the Sergeant and the three Constables having the greatest number of votes (save that one-half shall be necessary to election) shall, with the Chief Constable, be the Trustees of the said Fund for the year following the said election.

6. On the second Thursday of January, or as soon after as possible, the Chief Constable shall convene the new Board of Trustees, and shall preside until a Chairman and Secretary have been elected.

7. A majority of the said Board of Trustees shall constitute a quorum for the transaction of business.

8. The Board of Trustees shall meet for the transaction of business on the second Thursday of each month at 2.30 p.m. A special meeting of the Board may, at any time, be held upon the call of the Chairman or any three members of the Board, one day's notice in writing of such special meeting having previously been given to each member of the Board.

9. Any member of the Board of Trustees wishing to resign, must tender his written resignation to the Secretary, who, immediately on receiving it, shall notify the Chief Constable in writing, who, on receiving the notification, shall issue ballots for a new election to fill the vacancy, which shall be returnable within seven days from the date of issue. On receipt of the return he shall proceed as directed in Section 6, and shall make a report of such election to the Board of Trustees at its first meeting after such election.

10. Every application for a pension, gratuity or aid must come before the Board of Trustees, when the whole circumstances of the case will be fully gone into, and a report on the case sent in for the sanction of the Board of Police Commissioners; and in case of differences between the Trustees and the Commissioners, the Trustees shall be heard in person by the Commissioners, and, if possible, concurrence arrived at; but in case of failure to concur, the judgment or decision of the Police Commissioners shall be final. ✓

11. In all cases when the Medical Officer of the Force has returned a member as being physically or mentally unfit for further Police Service, or when a member claims the right to retire from the Force on the grounds before specified, a Medical Board may be convened to enquire into such case, who shall report to the Trustees. The Medical Board shall be composed as follows: The Medical Officer of the Force shall be one, and the Trustees shall appoint a second, to be paid from the Benefit Fund; should these two not be able to agree they shall appoint a third, to be paid by the person interested, and the decision of a majority to be final.

12. That in the event of a person being appointed to the Police Force on probation whom the Trustees know to be over the age as stated in the Rules and Regulations of the Police Force, (viz., 30 years), or is not up to the Medical Standard adopted by the Board of Police Commissioners, the Police Commissioners shall hear evidence to that effect, which can be produced by the said Board of Trustees during the time he is on probation, and if they are satisfied that the person so appointed is over the age, or is not up to the Medical Standard, they

shall dispense with the services of such person. Provided a Medical Board is deemed necessary, it shall be composed in like manner to the Board named in Section 11.

13. The Board of Trustees shall keep a correct minute of its proceedings in a book, and at the end of the year shall send in a full report of its proceedings for the year, for the information of the Board of Police Commissioners.

14. The Board of Police Commissioners shall contribute all moneys at their disposal, now or hereafter, which may be legitimately applied to, the Fund.

15. All members of the Force shall contribute six per cent. of the gross amount of their pay, monthly, towards the Fund.

16. The percentage to be deducted on the pay sheet in like manner as any other stoppage, and to be paid over monthly in a lump sum to the Treasurer of the Fund.

17. The Chief Constable shall be Treasurer of the Fund, but no money shall be paid out of the said sum by him unless ordered by the Board of Trustees and sanctioned by the Board of Police Commissioners, subject, in case of differences, to the result as stated in Section 10.

18. All money orders must be certified by the Chairman of the Board of Trustees and the Treasurer of the Fund, and countersigned by the Chairman of the Board of Police Commissioners.

19. At the first meeting of the Trustees in each year, two members of the Force, or any other two persons not

connected with the Force, shall be appointed by resolution to audit the accounts of the Treasurer and report the result of such audit to the Board of Trustees at its next meeting.

20. It shall be the duty of the Treasurer to prepare an Annual Report immediately after the close of each year, giving the receipts and disbursements of that year in detail. Such report shall first be laid before the Board of Police Commissioners, and afterwards before the new Board of Trustees at its second regular meeting. Copies of the Report shall then be distributed for the information of the Force.

21. The Treasurer shall keep a correct pension list, which shall set forth the name, rank, age, country, religion, description and service of each pensioner, amount of pension and the circumstances under which the pension was granted.

22. In estimating the length of service, members who were in the Force previous to 1st January, 1887, are entitled, respectively, to reckon as follows: Up to 5 years, 9 months per year for each and every year completed; 5 years and under 10 years, 9 months per year for 5 years and 7 months per year for each subsequent year completed; 10 years and under 15 years, 9 months per year for 5 years, 7 months per year for 5 years, and 4 months for each subsequent year completed; 15 years and upwards, 9 months per year for 5 years, 7 months per year for 5 years, 4 months per year for 5 years, and 2 months for each subsequent year completed.



(a) Any member resigning in good health (the consent, in writing, of the Police Commissioners having been first obtained to such resignation), after having completed a service of ten years, shall receive a gratuity of 5 days' pay for each year's service up to 15 years.

(b) From 15 to 20 years, 10 days' pay for each year's service.

(c) From 20 to 25 years, a pension for life of one-fourth pay, provided the member is then 55 years of age and upwards, but in case the member has not attained that age, then 15 days' pay for each year's service.

(d) From 25 years and upwards a pension for life of one-half pay, provided the member is then 55 years of age and upwards, but if under 55 years of age, then 25 days' pay for each year's service.

(e) Any member worn out in the service after 10 years and up to 15 years, shall receive a gratuity of 15 days' pay for each year's service completed.

(f) After 15 years and up to 20 years, a gratuity of 25 days' pay for each year's service completed, provided the member is under 55 years of age, but in case he has attained that age, then to a pension for life of one-third pay.

(g) Injuries received in the execution of duty, incapacitating: Five years' service and under, one month's pay for each year's service; but in any case the gratuity not to be less than \$200. Ten years'

service and under, 1 month's pay for each year's service, but in any case the amount not to be less than \$400.

Fifteen years' service and under, 1 month's pay for each year's service completed, but in any case the sum not to be less than \$400.

Upwards of fifteen years, 1 month's pay for each year's service completed, but in any case the sum not to be less than \$1,000, provided the member has not reached the age of 55 years, but in case he has attained that age, then a pension for life of one-third pay, the member to have the option of electing which form of benefit he will choose, whether cash or pension.

(h) Any member dying in the service, his widow, child, or children shall receive 1 month's pay for each year's service, provided always that the said member shall have 5 years, up to which period of service the amount shall be \$250; but in the event of a member dying unmarried and without issue, his heirs shall receive the allowance granted in such cases, on a report of the Board of Trustees and sanction or approval of the Board of Police Commissioners, provided, that in case of a pensioner dying before he has drawn an amount of pension equal to what his death benefits would have been, if immediately before the commencement of his pension he had died in the service, then the said death benefits will become payable, less the amount which he had drawn in pension. ✓

(i) Any member who is killed in the discharge of duty, or dies from injury received in the execution of duty, within twelve months from the time of receiving such injury, 2 months' pay for each year's service shall be paid to the persons mentioned in the preceding section, provided always that the said amount shall not be less than \$800, and provided further that the amount, if any, paid to such member under sub-section 7 of Section 23, on account of such injury, shall be first deducted from the amount payable under this sub-section.

24. Every man who may be appointed a member of the Police Force of the City of London shall become a member of the Police Benefit Fund Association, now established, and every member so appointed shall pay a member's fee of \$10, to be applied to the said Benefit Fund, such \$10 to be deducted from the member's pay twelve months after the said member has been appointed a member of the Force, but if the man shall leave the Force from any cause within twelve months of such appointment, no such \$10 shall be deducted.

25. Pensions to be made payable every three months by cheque, in the Huron & Erie Mortgage Corporation, or such other bank as the Board of Trustees may from time to time determine.

26. Any member entitled to a gratuity or pension who is dismissed or compelled to resign, shall have his case considered by the Board of Trustees, and his right to such gratuity or pension determined by a majority of the said Board of Trustees, subject to the approval of the Board of Police Commissioners.

27. Any pensioner who is convicted of any felony, or enters into or continues to carry on any business, occupation or employment which shall be, in the opinion of the Board of Police Commissioners, disgraceful in itself, shall forfeit his pension.

28. If a member's incapacity has been brought about by irregular or vicious habits, upon a medical certificate being given by a Medical Board to that effect, he shall forfeit his claim to a gratuity or pension.

29. Additions, alterations or amendments to the Rules and Regulations of the Benefit Fund must be made at a regular meeting of the Board of Trustees, written notice of such change having been given at a previous regular meeting, and a two-thirds vote of the Board shall be necessary to carry such addition, alteration or amendment, and such addition, alteration or amendment, before taking effect, must receive the sanction of the Board of Police Commissioners.

30. In all cases where a pension is allowed, the member to have the privilege of commuting, compounding and assigning said pension. However, such commuting, compounding shall be done with, and such assigning, and all such pensions, shall be made over to the Board of Trustees on behalf of the said Benefit Fund only.

31. The Rules and Regulations of the Police Benefit Fund Association shall be binding and in full force and

effect from the date of the day of the incorporation of the Association under the said Act.

Adopted as amended and consolidated in Committee of the whole Force, this 8th day of March, 1917.

ROBERT EGELTON,  
Chairman.

ELMER WALSH,  
Secretary.

Revision and amendments approved of by the Board of Police Commissioners this 17th day of March, 1917.

HUGH A. STEVENSON,  
Chairman, Board of Police Commissioners

W. T. WILLIAMS, Chief Constable,  
Secretary.

IN THE MATTER OF THE ONTARIO INSURANCE ACT AND OF THE LONDON POLICE BENEFIT FUND ASSOCIATION OF LONDON IN THE PROVINCE OF ONTARIO.

WHEREAS it has been made to appear to the undersigned, the Registrar of Friendly Societies for the Province of Ontario, that the foregoing document hereto annexed contains the Rules and Regulations of London Police Benefit Fund Association, of the City of London, in the Province of Ontario, as amended and consolidated by the Board of Trustees of the said Association on the Eighth day of March, A.D., 1917, and approved of by the Board of Police Commissioners for the said City of London on the 17th day of March, A.D., 1917.

NOW THEREFORE THIS IS TO CERTIFY that the said Rules and Regulations as amended and consolidated are hereby assented to.

GIVEN IN TRIPLICATE under my hand and the seal of my office this 11th day of May, A.D., 1917.

WM. J. VALE,  
Registrar of Friendly Societies.