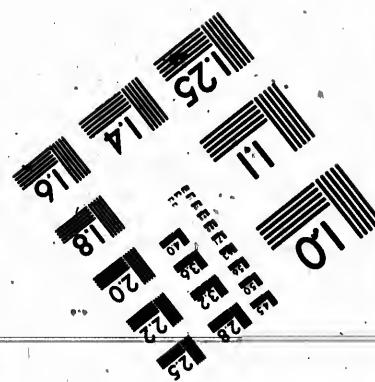
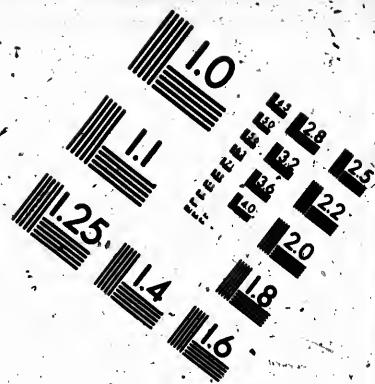
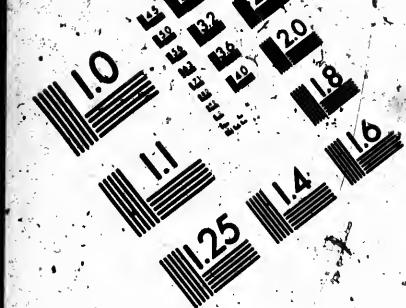
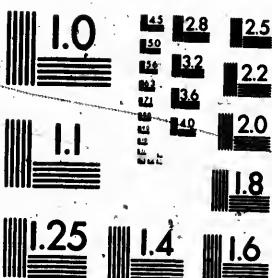


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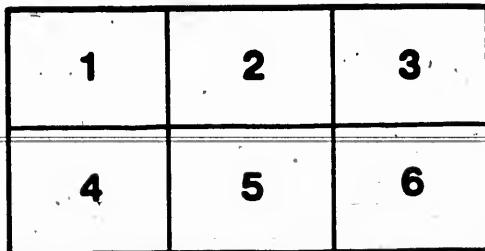
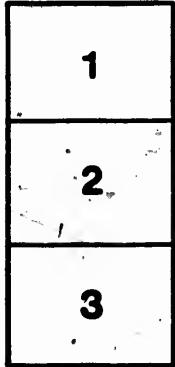
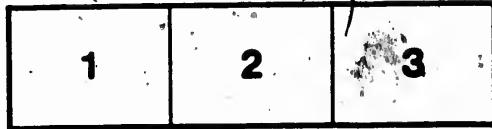
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RULES  
AND  
REGULATIONS  
OF THE  
GRAND TRUNK RAILWAY

Insurance and Provident Society



Montreal, March 24, 1886

27

**Form No. 7.**

**Certificate of Recovery and Declaration of  
Member going off the Funds**

No.....

This is to certify that.....a mem-  
ber of The Grand Trunk Railway Insurance and -

GR

INSUR

PRESIDENT,  
VICE-PRESIDENT

W. M.  
W. W.  
J. ST.  
C. ST.  
E. P.  
J. H.  
H. W.  
G. K.  
B. W.  
T. B.

Chair

1st Sect'n : J  
2nd " "  
3rd " "  
4th "

Read On

# GRAND TRUNK RAILWAY INSURANCE & PROVIDENT SOCIETY.

---

## OFFICERS.

---

### Committee of Management:

PRESIDENT,	J. HICKSON.
VICE-PRESIDENT,	L. J. SNABGEANT.
W. M. RAMSAY.	H. W. WALKER.
W. WAINWRIGHT.	F. L. WANKLYN.
J. STEPHENSON.	W. McWOOD.
C. STIFF.	W. D. BOHR.
E. P. HANNAFORD.	A. R. STEWART.
J. HOBSON.	R. CLARKE.
H. WALLIS.	R. BOAG.
G. E. DOMVILLE.	JAMES STEWART.
R. WRIGHT.	ALEX. STEWART.
T. B. HAWSON.	

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### Chairmen and Secretaries of Executive Committees:

1st Sect'n:	J. Y. LLOYD, Chairman.	D. ROBERTSON, Secretary.
2nd "	J. MARSHALL,	E. J. SISSON,
3rd "	W. R. TIFFIN,	J. D. RIDDELL,
4th "	J. STEWART,	R. P. LESLIE,

### Trustees:

W. M. RAMSAY.      R. WRIGHT.

### Auditors:

J. W. WALKER.      W. H. ROSEVEAR.

### Chief Medical Officer:

F. A. BODGEE.

### Secretary, Treasurer:

H. B. MOORE.

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Head Office: Grand Trunk Railway General Office, Montreal.

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RULES AND REGULATIONS  
OF THE  
**GRAND TRUNK RAILWAY**  
**Insurance and Provident Society.**

*Established under the provisions of "The Grand Trunk Consolidated Debenture Stock Act, 1874, - An Act respecting the Grand Trunk Railway Company of Canada, 41 Vic. Cap. 25, the Great Western Superannuation and Provident Fund Act, 1880 and the Grand Trunk Railway Act 1884.*

1

TITLE.

(1) The name of the Society shall be THE GRAND TRUNK RAILWAY INSURANCE AND PROVIDENT SOCIETY.

2

(1) The chief office of the society shall be at the General Offices of the Grand Trunk Railway Company, Montreal.

3

OBJECT.

The objects of the Society are :—

(1) To provide benefits or allowances to members when rendered incapable of following their usual or any employment, by illness or bodily injury.

(2) To provide, in case of the death of any

member, a sum of money contributed by members of the Society, and payable in accordance with Rule 7.

## 4

## MEMBERSHIP.

(1) All persons who were, on the 1st July, 1884, contributors to "The Grand Trunk Railway Employés Insurance Fund" or members of "The Great Western Railway Provident Society;" and all employés entering the service of the Grand Trunk Railway Company after the 1st July, 1884, provided their ages do not exceed 40 years and also provided their employment be not temporary shall be members of the "Grand Trunk Railway Insurance and Provident Society," and shall continue members as long as they shall remain in the service of the Company, provided that membership be optional on the part of employés who under the rules of the Company contribute towards "The Grand Trunk Railway of Canada Superannuation and Provident Fund Association 1874."

(2) Any person in the employment of the Grand Trunk Railway Company on 1st July 1884, shall be qualified to become a member of the Society, if under the age of 45 years.

(3) All applicants for membership and members desiring to change the class of insurance shall deliver to the Secretary of the Local Executive Committee, with their applications, the certificates of duly appointed Medical Officers of the Society, which shall specify that the applicants are in good health, that they are not afflicted with any disease, disorder or bodily defect tending to shorten life or incapacitate them from the performance of

their duties. Application for membership shall be made in Form No. 1. The application shall be delivered to the Local Secretary, and shall be considered and dealt with by the District Executive Committee at its next meeting; and, if accepted, the employé shall upon such acceptance be admitted to membership.

(4) Employés under the age of 18 years must join at half the sick allowance rates, receiving half the benefits or sick allowances during illness, and such members may enter any one of the Insurance Classes, but shall, in that case, be subject to and pay the full insurance of their class. Upon attaining the age of 18 years they shall be subject to and pay the full sick allowance rates, and thereafter be entitled to the full allowances.

(5) In case of illness, a member must (when able) visit the Society's Doctor. If too ill to travel, the member must send for the Doctor, whose duty it shall be to at once call upon such member. Railway fares paid under the above circumstances by members will be refunded after production to the Secretary of his district of ticket clerk's receipt for such fares.

## 5

### F E E S.

(1) Each member shall pay 40 cents per month to the Society, except conductors, train-baggage-men, brakemen, enginemen, firemen, yardmen, couplers and switchmen, who shall each pay 50 cents per month.

## 6

### SICK ALLOWANCE.

(1) The sick allowance shall be at the rate of

three dollars per week for 26 weeks, and thereafter until the Chief Medical Officer certifies that the member is incurable or permanently disabled, or unfit for work, when he shall be paid the sum of \$100 and shall no longer have any claim upon the sick fund and shall cease to contribute thereto.

(2) Any member who has received sick allowance for 26 weeks, and who within 13 weeks shall again go upon the sick list, shall be entitled to such allowance at the rate of \$3.00 per week, and shall be subject to be paid off the Sick Fund of the Society as herein provided for members who are incurable or permanently disabled as though his illness had been continuous. This Rule shall only apply where the Chief Medical Officer, or the District Medical Officer, shall certify that the illness is a continuation of, or a relapse into, the previous illness.

(3) Any member who has been certified by the Chief Medical Officer as aforesaid to be permanently disabled by either sickness or accident and who may be unfit for work of any description in the Company's service may have the option, subject to the approval of the Committee of Management after reference for report of the District Executive Committee, of receiving in lieu of the payment of \$100 from the *Sick Fund* and also of the *Insurance* which would become payable at his death, a sum equal to one-half or such other greater proportion of such insurance as may be decided upon, and shall thereupon cease to be a member of the Society and shall have no further claim theron. The amount allowed to such members shall be raised by a levy upon the members of the *Insurance* classes of the Society.

(4) No sick allowance shall be given for less than three consecutive working days, but every working day beyond three consecutive working days will be allowed in addition to the three days. In every case medical attendance and medicine shall be given when necessary. But in no case will the Society be responsible for the payment of accounts for medical attendance other than of surgeons duly authorized and appointed to attend members; nor of more than one surgeon in each case, except as provided for in the Society's tariff of medical and surgical fees; nor for mileage unless the Surgeon is the nearest available of those authorized to attend.

(5) On the illness of a member he shall cause notice to be given to his Agent or Foreman or other official under whom employed and to an authorized medical officer of the Society. A report of the disablement on form 8 will be immediately forwarded to the Secretary-Treasurer by the official, and a duplicate to the attending Physician. Members whilst on the Fund will be responsible for obtaining from the attending Physician on each Monday a certificate of the facts on form 2, and when recovered a certificate of recovery, form 7, both forms to be forwarded when received without delay to the official under whom employed who will certify if correct and forward them to the Secretary-Treasurer at Montreal for payment.

(6) No member shall be entitled to Sick allowance unless notice be given as aforesaid nor for any period prior to such notice, and provided he has not been prevented from giving such notice by circumstances which in the opinion of the Committee of Management were beyond his control.

(7) Any member who, while upon the sick list, engages in any work or business whatever, or who disobeys the authorized Medical Officer's directions, as to conduct, drinking or otherwise, shall forfeit all right to sick allowance and medical attendance.

(8) No sick allowance or medical attendance shall be given where the illness has been brought on by dissolute habits, quarrelling, fighting or immoral conduct.

(9) No sick allowance shall be assignable.

## 7

## INSURANCE.

(1) Insurance shall be divided into six classes designated Class A, B, C, D, E and F.

(2) Every member must join one class, with the option to those under 45 years of age of choosing either of the six classes.

(3) Members under 45 years of age can change to a higher class after undergoing a medical examination, and obtaining the sanction of the Executive Committee.

(4) Each member shall be furnished with a certificate of membership in Form No. 3.

(5) Employees over 45 years of age who are members of the Grand Trunk Insurance Fund shall join class D, E or F, and members of the Great Western Provident Society over 45 years of age now in Class A must join Class D, E or F.

" " B & C do do E or F  
" " D do do F

(6) Upon the death of a member, a certificate shall be issued to his dependents on Form 4.

signed by an authorized Medical Officer shall immediately be sent by the official under whom such member was employed to the Secretary-Treasurer at Montreal; but if a member die who has left the service of the Grand Trunk Railway Company, satisfactory evidence shall be sent to the Secretary-Treasurer of such death accompanied with a medical certificate stating the cause and date of death.

(7) Upon such certificate being given every surviving member of the Insurance classes shall pay to the Treasurer a levy, at the following rates, that is to say, Class A, 50 cts.; Class B, 35 cts.; Class C, 25 cts.; Class D, 15 cts.; Class E, 10 cts.; and Class F, 5 cts.; but no member shall be called upon to pay a higher rate than that of the class to which he belongs, and upon the death of a member of a lower class, those who have joined a higher class shall only pay according to the class to which the deceased belonged.

#### EXAMPLE.

A member of Class,

A dies:—	A pays 50;	B, 35;	C, 25;	D, 15;	E, 10;	and F, 5.
B " "	A " 35;	B, 35;	C, 25;	D, 15;	E, 10;	" F, 5.
C " "	A " 25;	B, 25;	C, 25;	D, 15;	E, 10;	" F, 5.
D " "	A " 15;	B, 15;	C, 15;	D, 15;	E, 10;	" F, 5.
E " "	A " 10;	B, 10;	C, 10;	D, 10;	E, 10;	" F, 5.
F " "	A " 5;	B, 5;	C, 5;	D, 5;	E, 5;	" F, 5.

(8) If a member change his class, he must enter in his certificate of membership, where a new one will be issued, otherwise his application for change of class will not be entered.

(9) The premium paid by a member for his class, will be returned to him if he resigns or dies before the expiration of the term for which he paid the premium.

several classes shall in no case exceed the following sums:—

Class A.....	\$2,000
“ B.....	1,500
“ C.....	1,000
“ D.....	750
“ E.....	500
“ F.....	250

(10) Should the levies produce more money than is sufficient to pay the above sums, the contributions will be reduced, and if they fail to shew sufficient to yield the amount specified, death allowances will be less.

(11) The insurance money which may be levied and collected shall be paid to the person or persons nominated by the member, by endorsement in Form No. 5, upon his Certificate of Membership, or by a declaration in writing upon a separate paper in Form No. 6, such endorsement and declaration being signed by the member in presence of at least one subscribing witness, and being subject to revocation either by endorsement signed and witnessed in like manner upon the certificate or declaration (as the case may be), or by a revocation in writing on a separate paper, signed by the member in the presence of at least one subscribing witness. No declaration or revocation upon a separate paper from the certificate shall have any effect until delivered to the Secretary-Treasurer of the Society. Failing any person or persons entitled to the said insurance money by virtue of any such nomination, the money shall be paid to the member's widow; failing a widow, it shall be paid to the member's child or children in equal shares, if adults, or, if minors, then to the

person who may be the executor or administrator of the deceased member, in trust for such child or for such children in equal shares; and failing widow and child, or children, then to the executor or administrator of the deceased member. No such endorsement shall be made in any case as security for any indebtedness whatever.

(12) Any one who has been employed by the Grand Trunk Railway Company, and who has left its service, and who has been a member of the Grand Trunk Railway Insurance and Provident Society, shall be permitted to continue his payments to the insurance scheme of the Society, and at his death a levy shall be made as if he had continued in the service of the Railway Company; provided he notifies the Secretary-Treasurer in writing within thirty days after leaving the service of his desire to continue his insurance and that he pays his insurance levies within thirty days from the date of notice of death levy; and provided that he keeps the Secretary-Treasurer advised of his address, so that notices of death levies may reach him, and that he conform to the By-Laws, Rules and Regulations of the Society. Such person shall have no vote or voice at any meeting whatever, and shall be charged \$1.50 per annum payable in advance for expenses of management and postage.

(13) The privilege granted in the foregoing clause shall be rescinded when members reside or travel beyond the limits of the Dominion of Canada, the Northern States of North America, or Europe, unless with the permission of the Committee of Management.

## 8

## EXPULSION OF MEMBERS—TEMPORARY ABSENCE—RECOVERY FROM SICKNESS.

(1) Criminal or fraudulent conduct shall subject a member to expulsion from the Society, by a majority vote of the members present at any meeting of the District Executive Committee called for that purpose, of which meeting notice, and the object thereof, shall be given to the member, who shall be heard thereat, if he attend for that purpose. Such expulsion shall be subject to the approval of the Committee of Management whose decision shall be final and binding on the member.

(2) A member who leaves the service of the Grand Trunk Railway Company, and re-enters the service within four months shall be taken back into the Society as if his service had been continuous. If out of the service more than four months, he must on re-entering it apply for admission to the Society as a new member.

(3) When a member has recovered from his illness, and is able to resume employment, he shall notify the Secretary-Treasurer in Form No. 7, which shall be countersigned by the District Medical Officer.

## 9

## MANAGEMENT

(1) The affairs of the Society shall be managed by a Board of Directors, consisting of a President, Vice-President, Secretary-Treasurer, and five other members.

(2) The Committee of Management shall consist of four members nominated from time to time by the Board of Directors of the Grand Trunk Railway Company and of the following officers for the time being of the Company, viz : the Superintendents, Chief Engineers, Mechanical Superintendents of the Grand Trunk Railway and Great Western Division, Treasurer, Traffic Auditor and Accountant of the Grand Trunk Railway and District Traffic Manager of the Midland Division, and of two members to be nominated by each Local Executive Committee.

(3) To each district there shall be appointed a Medical Officer and the Company's Chief Medical Officer at Montreal shall be entrusted with the duty of generally superintending the medical affairs and staff of the Association.

(4) Six members of the Committee of Management shall be a quorum,

(5) The said Committee shall meet at least quarterly, but may otherwise regulate meetings at their discretion, and may lay down such rules for the conduct of their proceedings as they may think fit.

(6) The Committee of Management shall be presided over by a President and Vice-President, and such President and Vice-President shall be appointed annually, by the Committee. Should such appointment not be made annually, the President and Vice-President last elected shall continue in office until removed by vote of the Committee.

(7) The Committee shall appoint a Secretary, and such other officers as may be necessary.

cers as they may find necessary for giving effect to their duties and may remove them and appoint others by a majority vote of said Committee.

(8) It shall be the duty of the Committee of Management generally to superintend the operations and business of the Society, and they shall have authority to make such by-laws as may from time to time be found necessary for the management of the affairs of the Society, provided that such by laws "do not conflict with the existing rules and regulations."

(9) The Committee of Management shall receive reports from the Executive Committees, examine into the accounts, finances and working of the Society in the different districts as it may consider necessary and may appoint Sub-Committees to deal with any matters in connection with the Society's operations.

(10) All salaries and expenses of management and all medical and other appointments shall be subject to the approval of the Committee of Management, with the object of securing that the affairs of the Association are administered with efficiency and with proper and reasonable economy.

(11) Amounts due by members will be deducted from their pay by the Grand Trunk Railway Company.

(12) Proceedings of the Committee, upon which difference of opinion may exist, shall be regulated by a majority vote, and the President, Vice-President or other Chairman of the day in addition to his own shall have a casting vote.

(13) The Secretary of the Committee of Management and of each Executive Committee shall

be in attendance at all meetings of their respective Committees and shall keep a record of the members of the Committee present and minutes of the proceedings, which shall be authenticated by the signature of the Chairman of the day.

(14) The Committee of Management shall be empowered if and when they think fit, to convene a general meeting of the members of the Society.

## 10

### EXECUTIVE COMMITTEES.

(1) The Company's system shall be divided into sections, the number and extent of which shall be determined by the Committee of Management.

(2) There shall be a local Executive Committee in each section, the members in the section, electing seven members of the Committee, and the Local District, Traffic and Mechanical Superintendents and Engineer shall be ex-officio members of such Committee.

(3) The Executive Committees shall regulate their times of meeting, which shall be as frequently as may be necessary for the purpose of properly performing their duties, and shall cause minutes of their proceedings to be kept.

(4) Copies of all minutes of meetings of the Executive Committees and of Sub-Committees shall be sent to the Secretary of the Committee of Management.

(5) Each of the said Committees shall elect from its number a Chairman and shall appoint a Secretary.

(6) The quorum of each Executive Committee

shall be five, and questions upon which a division is taken shall be determined by a majority vote. The Chairman of the day shall have a casting vote in addition to his ordinary vote.

(7) The Secretary of each Executive Committee shall receive proposals for admission, and shall keep the minutes, documents and papers of the Society relating to his district.

(8) The Secretary shall on all occasions, in the exercise of his duties, act under the control and direction of his Executive Committee.

(9) The Executive Committees may appoint Sub Committees for special purposes, who shall keep minutes of their proceedings.

(10) It shall be the duty of each of the Local Executive Committees to deal direct with members of the Society, and generally to carry out, in detail, its rules and regulations.

(11) Upon the occurrence of any vacancy in the Executive Committee, such vacancy shall be filled by a person to be elected by the remaining members of the Committee from the contributors in the division to which the member causing such vacancy belonged.

## II

### GENERAL MEETINGS.

(1) An annual General Meeting shall be held in the month of March when the books shall be open for inspection of members, and accounts of the Society for the previous year shall be submitted at least the Student Vice President or a member of the Committee of Management shall preside over the meeting and determine

shall elect the Executive Committee for the ensuing year, and any member of the Committee last elected shall be eligible for re-election.

(2) An Auditor shall also be elected at the Annual Meeting by the members of the Society to act jointly with the Auditor appointed by the Committee of Management.

(3) At all general Meetings and in the election of members of the Executive Committee or in voting upon any other question, members may vote by proxy, such proxy being appointed in writing.

## 12

(1) A majority vote of the members at any Annual or Special General Meeting convened for the purpose by notice sent to each member of the Society fourteen clear days prior to the Meeting of the time, place and object of such Meeting may make any new rule or alter or amend any of the existing rules.

(2) The Grand Trunk Railway Company will, each half year, contribute out of the revenues of the Company, a sum in aid of the sick benefits and allowances of the Society, and in consideration thereof, these rules and all alterations which may be made in them shall be subject to the approval of the Directors of the Grand Trunk Railway Company.

GRAND TRUNK RAILWAY  
INSURANCE AND PROVIDENT SOCIETY.

BY-LAWS

FOR THE

ADMINISTRATION OF THE SOCIETY

*Under the Rules and Regulations approved  
by the Directors of the Company, June 13th 1884,  
and May 14th 1886.*

- The Company's system is divided into the following sections, the Head quarters of each being as stated.
- |     |  |                         |
|-----|--|-------------------------|
| 1st | Kingston and all lines East.....   | Head-quarters Montreal. |
| 2nd | From Kingston to York, inclusive and Midland division...   |                         |
| 3rd | From York exclusive to Sarnia and all lines North of G.T. Main line west of Toronto with Detroit and Michigan Air lines..... | " Stratford.            |
| 4th | All lines South of the G.T. Main line W. of Toronto.   |                         |
|     |  | " Hamilton.             |

19

2

Applications for membership must be forwarded to the District Secretary through the Agent, Foreman or other official having charge of the pay-roll and Certificates of membership will be returned through the same channel and handed to the applicant after the necessary particulars as to class, rates, etc., have been entered in the Time book. The District Secretary having endorsed the class, number and date of Certificate on the application form, the latter will be transmitted to the Secretary-Treasurer for registration and filing.

3

As Death Levies vary, particulars of amount to be deducted monthly will be furnished Agents and others by the Secretary-Treasurer not later than the 28th of each month, and will include all claims for deaths received up to the 25th. Orders for payment of sick allowance will be issued monthly through agents at the same time as the wages, or on receipt of certificate of recovery (form 7), and of Insurance within thirty days after the necessary proofs of death have been furnished.

4

The names of members when absent from duty through sickness, on leave or for any other cause must in all cases be entered on the pay-rolls with a remark opposite stating reason for omission of time and pay.

5 -

When a member is transferred from one Station or Division to another a note to that effect must be made on his pay-roll and a memorandum on the books of the agent or other person charged

to the District Secretary for transmission to the new station or district.

## 6

Fees will be payable monthly from date of membership. For members joining between the first and last day of the month the following proportionate amounts only will be deducted for the broken period to end of first month, after which the full rates will be charged—

For 1 working day	40cts. rate.	50cts. rate.
	2 cts.	2
" 2 "	3	3
" 3 "	4	5
" 4 "	6	8
" 5 "	8	10
" 6 "	9	12
" 7 "	11	13
" 8 "	12	15
" 9 "	14	17
" 10 "	15	19
" 11 "	17	21
" 12 "	19	23
" 13 "	20	24
" 14 "	22	27
" 15 "	23	29
" 16 "	25	31
" 17 "	27	33
" 18 "	28	35
" 19 "	30	37
" 20 "	31	39
" 21 "	33	41
" 22 "	34	43
" 23 "	36	44
" 24 "	37	45

21

7

When members leave the service before the expiration of the month, fees for the broken period up to date of retirement will be deducted according to the same scale.

8

Apprentices not in receipt of wages may be admitted to membership on payment in advance of the usual fees applicable to apprentices.

9

When from any cause a member is entered on more than one roll during a month for pay, the fee and levy must be deducted from the roll where the first time is entered and a note to the following effect made opposite his name in the Insurance column on all other rolls. "Deducted on \_\_\_\_\_ rolls." Arrears due by members temporarily absent without pay must be deducted from the first wages accruing. The fees and levies of members absent through sickness will be deducted from the sick allowances.

10

Leaving the service of the Company severes membership, except as provided for in Rule 7, and no member withdrawing from the Society for whatever cause shall have any claim to refund of fees or levies, or any part thereof, paid during such membership.

11

With the exception of the Grand  
Prize, the money raised by the funds of the So-

society no member thereof or his representatives shall have any claim against the Company for compensation on account of injury or death from accident.

12

The District Committee may from time to time provide for a visitation of persons on the allowance list other than that of the attending Surgeon. Any member refusing to admit such visitor when duly authorized shall not be entitled to receive the benefits of the fund during the continuance of such refusal.

13

The certificate of membership, a notarial copy thereof, or other legal proof of the person or persons entitled to the Insurance money must be filed with the Secretary-Treasurer before payment can be made.

14

Payments advanced by the Society on account of funeral or other expenses chargeable against the estate of a deceased member shall be deducted from the Insurance money.

15

Members requiring the services of specialists must immediately report to the Chief Medical Officer who will arrange for their proper treatment.

16

The Executive Committee may arrange with members in severe cases of injury or sickness to be treated in hospitals.

The certificate of membership number being the most reliable guide to identification, Agents and others in forwarding reports and claims must be careful to give it correctly in all cases. No claim upon the funds of the Society will be recognised and no allowance paid unless forms are complete in this particular.

#### FORM No. 1.

I. (A. B.) being employed by the Grand Trunk Railway Company, wish to become a member of the Grand Trunk Railway Insurance and Provident Society; and being admitted, do hereby declare my willingness to abide by and conform to its By-laws, Rules and Regulations.

Age .....	.....
Occupation .....	.....
Department .....	.....
Residence .....	.....
Class of Insurance.....	.....

#### FORM No. 2.

##### Weekly Certificate during Sickness.

No.....

This is to certify that ..... residing at ..... and employed as a ..... in the ..... Department has been since\* ..... 18... suffering from ..... and is unable to follow his usual employment.

Date..... M.D.

The above is correct and no wages will be paid for the period included.

..... Agent (or Official)  
Note.— Sundays are for no one allowed. This date will be altered.

## Form No. 3.

No.....

Class.....

GRAN

This is to certify that .....  
of ..... in the employment of the Grand Trunk  
Railway Company, and now employed as .....  
is a member of the Grand Trunk Railway Insur-  
ance and Provident Society and is entitled in  
his life time while such member to the benefits of  
the said Society, under and subject to the By-  
Laws, Rules and Regulations thereof, from time  
to time in force, and upon his death, being then  
a member, to have the assessment or death levy  
paid, distributed or applied, as in or by said By-  
Laws, Rules and Regulations for the time being  
may be provided.

This Certificate is issued upon the condition  
that the said member, and his widow, children,  
next of kin, and legal representatives, and all the  
rights and benefits arising from such membership,  
are to be subject to the provisions of the By-Laws,  
Rules and Regulations of the Society from time  
to time in force.

In witness whereof, the Chairman and Secretary  
have hereunto set their hands, this ..... day of  
..... 18

.....	Chairman	Executive
.....	Secretary	Committee,

..... Member  
..... Insurance and  
..... Membership.

No .....  
This  
late of.  
died....  
from....

Date....

Upon  
.....  
.....  
of...  
all Insu-  
tificate.  
Signature

## FORM No. 4.

GRAND TRUNK RAILWAY INSURANCE AND  
PROVIDENT SOCIETY.

## Certificate of Death of Member.

No .....

This is to certify that .....  
 late of .....  
 died ..... 18 .....  
 from ..... M. D.

Date.....

## FORM No. 5.

18.....

Upon my death pay to .....

of .....  
 all Insurance Money accruing upon within cer-  
 tificate.

Signature .....

Witness .....

## FORM No. 6.

## Declaration in case of Loss of Certificate.

I, ..... of .....  
 a member of the Grand Trunk Railway Insurance  
 and Provident Society, do hereby nominate.....  
 of..... in the County of.....  
 and (if more than one) .....

.....  
 .....  
 .....  
 .....  
 to receive and be entitled upon my death (each)  
 ..... (for his, her, their) own sole use  
 to (the whole, one-half, one-fourth, &c.) of the Insur-  
 ance money accruing in respect of my member-  
 ship in the said Society, my certificate of such  
 membership No.....  
 having been.....

Dated this..... day of..... 18.....

Witness.....

Signature.....

## FORM No. 7.

Certificate of Recovery and Declaration of  
Member going off the Funds

No.....

This is to certify that..... a member of The Grand Trunk Railway Insurance and Provident Society, residing at..... has been since..... 18... suffering from ..... and unable to follow his usual employment; and I the said..... do hereby declare off the Funds of the Society this ..... day of..... 18.....

Signed..... M.D.

Signed ..... Member.

Date..... 18...

† This date will be excluded.

The above is correct and no wages will be paid for the period included.

..... Agent (or official.)

## FORM NO. 8.

G. T. B. INSURANCE AND PROVIDENT SOCIETY.

## Notice of Disablement.

Place..... Department.....  
 Date..... 189

Certificate Number.....  
 Name.....  
 Occupation.....  
 Residence.....  
 Date Disabled.....  
 Hour.....  
 Date Member Reported.....  
 Cause of Disablement.....  
 Attending Surgeon.....  
 Sign.....

Whenever a member is reported as absent from work on account of sickness or injury, it is the duty of his foreman to at once report on this blank. Allowance is made only from date of report.

*ORIGINAL. Send Secretary-Treasurer.*

G. T. B. INSURANCE AND PROVIDENT SOCIETY.  
 Duplicate Notice of Disablement.

Place..... Department.....  
 Date..... 189

Certificate Number.....  
 Name.....  
 Occupation.....

Residence .....  
 Date Disabled .....  
 Hour .....  
 Date Member Reported .....  
 Cause of Disablement .....  
 Sign .....

Transmit this notice to the Attending Physician at time of sending original to the Secretary-Treasurer and immediately after sickness or accident has been reported.

*- DUPLICATE. Send attending Surgeon.*

**FORM 9.**

**G. T. R. INSURANCE AND PROVIDENT SOCIETY.**

.....Station ..... 18'

**TRANSFER FORM.**

Name .....  
 Occupation .....  
 Department .....  
 Class .....

Transferred to.....Station ..... District,  
 from what date .....

*Agent or Person.*

When the transfer is made out of one District into another, this form will be forwarded to the new location, through the District Agent, who will forward it, to show the necessary alterations and additions, and the same will finally be returned to the Society, ten days after the transfer.

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