

PAGES

MISSING

THE CIVILIAN

VOL. X.

NOVEMBER 9, 1917.

No. 15

Marching Towards Freedom

Preparations for the Abolition of Patronage in the Outside Service are Making Rapid Progress.

Every day sees some new advance of the cause of emancipation of the Canadian Public Service from the bondage of the patronage system.

The new Ministers of the Crown—notably Hon. Mr. Calder and Hon. Mr. Crerar—have declared for the abolition of the spoils system in no mistakeable terms, ranking themselves in this regard with Sir Robert Borden and Sir George Foster.

Sir Robert Borden has announced that patronage lists—both in regard to appointments and in regard to purchases—have been abolished.

Newspapers of all shades of politics, from coast to coast, hail the prospect of a universal merit system with joy. Not even the politicians know the inner rottenness of the spoils system better than do the newspaper men.

Public opinion seems to be in complete accord on this question. The Government will surely have unanimous support in making the coming transformation all-inclusive and complete to the smallest detail.

Commissioners Met Deputies.

The Civil Service Commissioners are hard at work upon the report that the Premier has asked for. The assembling of accurate information in regard to the outside branches of the different departments is, necessarily, the first step in this undertaking. With this end in view they held a conference, on October 26th, with the deputy ministers of the Service, nearly all the permanent heads being present.

While details of the meeting have not been given out, it is understood that the assembled deputies were unanimous in their approval of the proposed change.

Commissioner LaRochelle addressed them at length on the workings of the merit system so far as it has been applied to the Inside Service and outlined possible improvements both in regard to the administration of the Inside and in the method as it may be made applicable to the Outside.

An important point was in regard to appointments under Section 21 of the Act of 1908. It is proposed that appointments from outside the Service, under this clause, shall, hereafter, be made only when it has been ascertained that there is no one in the Service eligible for promotion to the vacant position. Commissioner Jameson is said to be very much interested in this restriction to the present practice, pointing out that frequent appointments from the outside are discouraging to men already in the Service and remove their incentive to energy and efficiency.

THE LATE LIEUT.-COL. GLENLYON CAMPBELL



LIEUT.-COL. GLEN CAMPBELL,
Commanding 107th Battalion. Indian Affairs, Winnipeg.

Born at Fort Pelly, Sask., Oct. 23, 1863

Captain in Boulton's Scouts, Northwest Rebellion, 1885

Member Manitoba Legislature, 1902

Member House of Commons, 1908

Chief Inspector of Agencies, Dept. of Indian Affairs, 1912

Organized "Glen Campbell's Scouts," 1915

Commanding Officer, 107th Battalion, C.E.F., 1916

Died in France, Oct. 21, 1917.

Federation Convention, November 27.

A full convention of the Civil Service Federation of Canada has been called, to meet in Ottawa on Tuesday, November 27th.

After careful consideration the Ottawa members of the Executive decided that it was highly desirable to hold a convention at an early date. Provincial vice-presidents and other members of the Executive who live at a distance from Ottawa were consulted by post and the concensus of all was that the meeting should be held as soon as possible.

Accordingly, Acting Secretary-Treasurer Halladay has sent out the official call to all organizations connected with the Federation, notifying them to take the necessary steps as to returns of membership, capitation tax and selection of representatives, and to have their delegates or proxies ready for the opening session on the date mentioned.

The Civil Service of Canada is on the eve of events that promise to completely transform it and the convention will be one of the most important gatherings in its history. It will be the last opportunity for the Outside Service to make itself heard before the new laws which will govern it in future are devised and put into effect.

WAR PERSONALS.

Major David Philpot was invested with the D.S.O. at Buckingham Palace on October 22nd.

Lieut.-Col. J. R. Monro (Census Office), who commanded the 8th Mounted Rifles, has returned to Canada.

Lieut. R. S. Stronach (Interior), recently discharged from hospital at Oxford, has returned home.

Lieut. Frank Grierson (Finance) is home.

Lieut. St. B. Sladen, son of A. F. Sladen, and lately of the Welland Canal engineering staff, is home.

Lieut.-Col. J. J. Penhale, appointed postmaster at Sherbrooke, was an officer of the 1st Canadian diploma.

Lieut. R. H. Lalievre, son of S. Lalievre, assistant clerk of the Senate, has been gazetted Flying Officer Observer in the Royal Flying Corps. He joined the air service eight months ago, after having served seventeen months in the infantry and suffering a severe wound.

Capt. C. B. Magrath, wounded, is a son of C. A. Magrath, of the International Joint Commission.

Lieut. Gerald Wattsford is home after two years overseas.

Lieut. H. H. McElroy has returned from overseas.

Lieut. R. J. and Mrs. Edmunds have returned from England.

Corp. Dan. A. Simons, 2nd Battalion, wounded and taken prisoner at St. Julien, and for months past interned in Switzerland, is home — bringing a bride with him. Mrs. Simons was one of a party of singers who went to Switzerland to cheer the British prisoners. Corp. Simons' picture and some of his experiences were published in *The Civilian* some time ago. He will resume his old place in the Post Office Department.

Flight-Lieut. J. S. Godard, missing, is a son of H. P. Godard, of the Auditor-General's office.

Lieut. A. H. Wharton has recovered from his wound and returned to duty in the Library of Parliament.

OBITUARY.

Louis N. Gagne, for twenty-six years an employee of the Department of Mines, died on Nov. 2nd, aged seventy-two years.

Civil Service Casualties.

After diligent inquiry, the Director of Experimental Farms is of the opinion that Capt. R. B. Donaldson, of Nappan, N.S., reported killed, is alive and at the front. The report of his death probably started from the reported death of another man of the same name, but it was credited by the Department of Agriculture, from which *The Civilian* obtained its information.

The revised roll of employees of the Department of the Interior now on military service reveals thirteen casualties not previously reported in this column. Of these, three are of men killed in action.

Those who have paid the supreme sacrifice are LIEUT. ARTHUR S. McLEAN, of the 33rd Battalion, formerly Dominion Lands Agent at Grande Prairie; C. H. MASON, of the 1st Pioneers, who was assistant engineer of the Hydro Survey in British Columbia, and belonged to Vancouver, and F. TEARE, of the Topographical Surveys, Calgary, who went overseas with the 50th Battalion.

The wounded men are LANCE-CORP. ROBERT CRUICKSHANK, D.C.M., who is referred to at length under the heading of "Decorations"; LIEUT. GEO. H. TAYLOR, of the Immigration staff, Winnipeg, with the 34th Fort Garry Horse; CAPT. CHAS. W. ROBINSON, 10th Battalion, sub-agent of Dominion Lands at Munson; DAVID NELSON, sergeant-major of the 30th Battalion, a Vancouver Immigration man; J. J. HARRON, of the 63rd Battalion, who comes from Entrance, Alta.; CAPT. W. A. BLUE and N. R. McPHAIL, of the 1st Brigade, C.F.A.; LIEUT. FLOYD K. BEACH, of the 211th, an Irrigation man from Calgary; LANCE-CORP. G. W. CLARK, from Banff, who went over with the Engineers, and LANCE-CORP. DONALD IVAN GREEN, of the Do-

minion Lands Office at Red Deer, who was in "C" Squadron of the 12th Mounted Rifles.

JOSEPH MULVANER, a Public Works man of Vancouver, missing since August 21st, is now listed as killed in action. He was a recruit of the 11th Irish Fusiliers to the 62nd Battalion, and was wounded in August, 1916, and in April, 1917.

A. BLAIR BOOK, railway mail clerk, Winnipeg district, is wounded. He was connected with the 90th Rifles and volunteered with the 32nd Battalion of "Little Black Devils."

JAMES WARNER, a Public Works man of Haileybury, formerly with No. 1 Tunnelling Company, is wounded.

CORP. W. H. SMITH, of Regina post office, wounded, was referred to at length in the last "Postal Journal."

E. J. GALLANT, a railway mail clerk of the Prince Edward Island district, who went overseas a gunner in a Heavy Artillery unit, has been gassed.

N. AUDOIRE, of the Canadian Emigration staff in London, Eng., was wounded in the Ypres offensive last month and is in hospital in Leith, Scotland.

SERGT. JOHN S. LIVINGSTONE, railway mail clerk, Calgary district, who went over with the 34th Battalion, has been severely wounded in the arm and leg.

DEPARTMENT DIVIDED.

An Order-in-Council has been passed creating the new Department of Immigration and Colonization. The Immigration Branch is separated from the Department of the Interior and the Colonization Branch has yet to be created. W. D. Scott, superintendent of immigration, is likely to be the new deputy minister.

The Roll of Honour.

Volunteers from the Public Service of Canada for active military service.
Number of names previously published—3,952.

EIGHTY-FIFTH LIST.

(Additional list from Dept. of the Naval Service):

- M. Cailloux, French Army.
- R. T. Rodd, Banff, 78th Battery, C.F.A.
- F. R. Mortimer, Civil Service Siege Battery.
- M. A. MacKinnon, Civil Service Siege Battery.
- J. F. Crichton, "Fispa."
- Alire Lauzon, C.A.S.C.

(Additional list from Dept. of Justice):

- A. Wilson, New Westminster.
- Frank Elston, New Westminster.
- H. Johnson, New Westminster.
- James Colvin, New Westminster.
- B. A. Mullins, New Westminster.
- J. Cross, New Westminster.
- J. Lemmon, Edmonton.
- Geo. P. Halley, Edmonton.

(Additional list from Forestry Branch, Interior):

- O. C. Baillie, Kamloops, 102nd Regt. Forestry Draft.
- J. R. Dickson, Ottawa, Civil Service Siege Battery.
- G. T. Graydon, Montreal, McGill Heavy Battery.
- W. Keeper, Forestry Battalion.
- Lieut. D. A. McDonald, Ottawa, Ry. Construction and Forestry Unit.
- R. H. Simpson, Edmonton, 21st Alberta Reserve.
- R. W. Scott, Kamloops, Forestry Battalion.
- J. A. Wright, Kamloops, 102nd Regiment.

(Additional list from Railways and Canals):

- Sergt. W. A. O'Leary, Ottawa, Civil Service Siege Battery.
- W. C. Spence, Ottawa, 73rd Battery, C.F.A.
- S. W. Irwin, Ottawa, 230th Battalion.
- A. A. Pelletier, Ottawa, 74th Battery, C.F.A.
- B. E. Black, Ottawa, 238th Battalion.

(Additional list from Dept. of Agriculture):

- G. W. McCutcheon, Winnipeg, Royal Flying Corps.
- A. Finnermore, Fredericton, N.B., 9th Siege Battery.
- E. N. Castonguay, Ottawa, Signallers.
- R. Langille, Napan, N.S., C.A.S.C.
- S. Edmunds, Lacombe, Alta., 103rd Battalion.
- S. Ransom, V.S., Vancouver.
- Lieut. G. S. Hamore, V.S., Toronto.
- Lieut. W. B. Price, V.S., Carstairs, Alta.
- A. Martin, Summerland, B.C., Forestry Battalion.
- J. S. Chivers, Invermere, B.C., 6th Field Co. Engineers.
- R. W. Cornish, Invermere, B.C., Forestry Draft, Kamloops.
- R. M. Halpenny, Ottawa, 74th Battery, C.F.A.
- W. M. Addison, Fredericton, N.B., 9th Siege Battery.
- W. B. Bentham, V.S., Toronto.
- N. A. Ward, Ottawa, 73rd Battery, C.F.A.
- J. Fraser, Agassiz, B.C., 68th Battery, C.F.A.
- A. Pollock, Agassiz, B.C., 68th Battery, C.F.A.
- B. Sands, Ottawa, Mechanical Transport.
- A. Ackland, Ottawa, Mechanical Transport.
- A. E. Kellett, Ottawa, Cyclist Corps.
- E. F. Steele, Ottawa, Signallers.
- Hugh McDonald, Ottawa, C.A.S.C.
- D. W. McCrady, Lacombe, Alta.
- Campbell Lindsay, Lacombe, Alta.
- J. M. Creelman, Grimsby, Ont.
- A. Morley, Brandon, Canadian Naval Volunteer Reserve.
- N. H. Thompson, Ottawa, Mechanical Transport.
- J. H. LaRoque, Ottawa, P.P.C.L.I.

THE CIVILIAN

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THE CIVILIAN, P. O. Box 484, Ottawa.

Ottawa, November 9, 1917

THE NATIONAL DUTY.

In the history of every people there may come such a challenge to the spirit of its citizens as must be answered in service and devotion if the nation is to have an abiding place in the future. The events of this war bring that challenge to-day to the manhood of Canada.

—Sir Robert Borden.

Canada, if she chooses, can do her own war financing among her own people. That is to say it is within our power to be self-contained financially. If the people of Canada will continue to save money we shall finish the war with a greater part of our debt held by Canadians. This would constitute a very strong position which we should strive to our utmost to attain.

—Sir Thomas White.

The truth is, we need more tight-wads. We need more men, and women, too, who can say "No" to the foolish and unnecessary expenditure, and mean it. Courage to refuse to waste because others are unnecessarily extravagant indicates mental and moral backbone of the kind our forefathers possessed, but too infrequent in their descendants.

—Detroit Free Press.

The more that the problem of extending the merit system to the Outside Service is studied, the deeper becomes the conviction that either the whole of the Outside must be placed under the control of the Commission at once or the proposition left entirely in abeyance until it can be carried out on the widest possible lines.

To take in part of the Outside and leave the remainder under the spoils system would be to commit an injustice practically outweighing the good accomplished by the measure of reform. Such action would not abate the patronage evil—it would merely concentrate its baleful effects upon a smaller field.

For illustration: A typical constituency may now include public services describable under such general heads as postal clerks, railway mail clerks, letter carriers, customs and immigration. All these are now used, more or less, by the patronage-controlling power to provide rewards to importunate political workers. If the three postal services and the customs service were placed under the Commission and the immigration service left out, it would not lessen the patronage pressure in the least. It would merely concentrate it upon the remnant of prey remaining at the mercy of the spoilers.

If anything less than the *whole* Outside Service is placed under control of the Commission, Heaven help the men and the services that are not included!

OTTAWA CASUALTIES.

There is hardly a city in Canada where local casualties get so little attention from newspapers as they do in Ottawa.

Montreal, Toronto, Hamilton, Winnipeg and other cities have papers that "write up" every one of their scores of casualties in appreciative style, but in Ottawa papers a mere

OUR BOYS

Previously reported:

Dead	277
Wounded	385
Prisoners	19

DEAD

LIEUT.-COL. GLENLYON CAMPBELL.	C. H. MASON.
LIEUT. ARTHUR S. McLEAN.	F. TEARE.
JOSEPH MULVANEY.	

WOUNDED

Corp. R. CRUICKSHANK, D.C.M.	DAVID NELSON.
LIEUT. GEO. H. TAYLOR.	J. J. HARRON.
CAPT. CHAS. W. ROBINSON.	CAPT. W. A. BLUE.
LIEUT. FLOYD K. BEACH.	N. R. McPHAIL.
LANCE-CORP. G. W. CLARKE.	LANCE-CORP. D. I. GREEN.
A. BLAIR BOOK.	JAMES WARNER.
CORP. W. H. SMITH.	E. J. GALLANT.
N. AUDOIRE.	SERGT. J. S. LIVINGSTONE.

mention in the list is the usual limit of attention to the wounded man. Consequently *The Civilian* lacks a source of assistance in picking up Ottawa Civil Service casualties that it has for other cities.

Friends in the departments please note.

DON'T GET INTO DEBT.

The national debt is not the nation's greatest liability. The aggregate of countless individual debts is what crushes the national credit in times of great strain. It is these that tie up financial operations and bring ruin and despair. Millions of French peasants who didn't owe a sou but had a few gold Napoleons hidden beneath the hearth-stone saved France after the disaster of 1870. It is a solemn charge upon every Canadian to-day

to avoid debt. The debtor is a national danger. Pay your way as you go,—and if you can buy a Victory bond you become an active national asset.

Win the war.

There are still some labels not up-to-date. Is yours one of them?

The purchase of a Victory Loan bond is an imperative duty to every civil servant who can possibly afford to do so. It is an investment—not a donation. The banks and bond companies that advertise in *The Civilian* will gladly furnish information of how to buy a bond on easy terms.

That hoary old Red Cross sweater story—caught, tied and branded as a lie in Canada—is having a wide

swing in the States. So persistently and skilfully is it circulated that there can be little doubt of the organized effort behind it.

The convention delegate who doesn't know every phase of the conditions affecting his class or department and who can't be trusted to truly represent his fellow-workers is better at home. There will be no room for "dead wood" or "false alarms" in the coming Federation gathering. See to it that your delegate is a "live one."

THIRD DIVISION.

A large number of the clerks of the Third Division of the Inside Service are dissatisfied with the changes made in their condition by action of Parliament at the late session and are about to petition the Premier for relief.

Several largely attended mass meetings of the Division have been held and a memorial, stating their case, has been adopted. This document recites the present position of affairs and asks (a) that the maximum salary of the Division be raised from \$1,300 to \$1,500, and (b) that the annual increase be made \$100 instead of \$50 as it is at present.

Conferences will be held this week between the committee of the Third Division and the executive committee of the Civil Service Association of Ottawa. The Third Division clerks say that they are willing to proceed through the channel provided by the general organization if the latter will lend its active assistance, but that if such assistance is not given they will act independently.

OUR DECORATIONS WON.

Robert Cruikshank, senior assistant in the Dominion Lands office at Grouard, Alta., who went overseas as a lance corporal in the 49th Battalion,

has won the Distinguished Conduct Medal under circumstances the record of which places him in the first rank of the war's heroes. The official Gazette says that the award was made for "*dressing wounds of officers and men under heavy shell fire, and carrying water, and inspiring all ranks in the performance of their duties and attending wounded.*"

Lieut. Warren Ernest Keyt has won the Military Cross. He is a Public Works man from Chase, B.C. When the war broke out he didn't stop to ask leave of his department, but enlisted in the 5th Battalion, in which he was made sergeant. He was wounded at St. Eloi, and, later, shell-shocked. He came home on sick leave and was awarded a commission in the Engineers. The Military Cross now awarded him indicates that he is as good an engineer officer as he was an infantry sergeant. It was awarded for special gallantry in the taking of Hill 70, near Lens, on August 15th.

LATE S. L. T. FROST.

The Government of Canada lost one of its most faithful servants and the Civil Service one of its most valued members when Samuel L. T. Frost, chief accountant of the Dept. of Customs, passed away on October 27th. He was ill but four days, and his death was a sad surprise to every one in that wide circle of friends in which he was so highly esteemed.

Mr. Frost was born in New Brunswick, of Loyalist stock, and, in early life, was a school teacher. He entered the Civil Service in 1890 and rose rapidly to the position of great trust which he had held for the past eleven years. His deep sense of responsibility and his devotion to his work had not a little to do with the undermining of his health.

He is survived by his widow, one son and one daughter.

THE BONUS PAID.

The bonus voted to postal employees at the recent session of Parliament has been paid at last. The long delay in sending out the back pay cheques aroused a storm of indignation among clerks and carriers all over the country. The men contend that the increase, in itself insufficient to meet the need with which it was designed to cope, was rendered even less valuable by not being paid sooner. It is said that many have been unable to take advantage of opportunities for advantageous buying of foodstuffs and other necessities early in the autumn, but had the increase come sooner they could have saved materially.

This delay, while extremely vexatious, was not unusual in its occurrence or length. Increases in the Inside Service, which were voted some time before those for the postal services, were not made effective as re-

gards pay cheques until October 15th in many cases, while back pay cheques were still later in making their appearance.

DIED NOBLY.

It is now more than a year since Thomas Harry Petley, a Brandon postal clerk, died of wounds received on the field of Courcelette, but even at this date *The Civilian* is proud to give a new detail regarding the death of one of the men who have won undying glory for Canada and the Civil Service. A letter recently received states that Petley, finding a comrade lying wounded, in exposed ground, stopped to give him aid, and while thus engaged sustained his fatal wound. He was thirty years of age and a recruit of the 45th Battalion.

MURAD FIFTEEN CENTS

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From Forestry Men at the Front

Mention has already been made in *The Civilian* of the splendid system followed in the Forestry Branch, Department of the Interior, in keeping records of the men of that staff who enroll for overseas service. Each man's career is carefully followed, and, to keep in touch with events in his familiar home sphere, he is supplied with copies of the "Bulletin"—a quarterly mimeographed publication especially prepared for this service and devoted to the affairs of the forestry service. At Christmas-time each man is also sent an appropriate "box," with the good wishes of the members of the staff at home.

Needless to say, this remembrance and attention delights the boys at the front, and Mr. R. H. Campbell, Director of Forestry, and members of his staff are constantly receiving letters of appreciation from England, France, Egypt and other fronts. These letters contain many passages of great interest, and *The Civilian* is privileged to publish a few of them herewith.

From Lieut. Alan E. Parlow, Forest Assistant, Dominion forest reserves in British Columbia:

The Forestry Companies seem to have greatly impressed the French with their speed and efficiency, though their methods are careless when compared with French practice. The experience of our lumber men in managed forests here should make a difference to their attitude when they return to Canada.

From Co. Q.M.S. Fred. Fischer, Chief Fire Ranger, The Pas, Manitoba, writing from the Headquarters of the Forestry Corps, France:

I may say that our district is doing fine work in the pine forests. The timber is fair average, but owing to the custom of scoring the trees with long parallel cuts, the bark grows around these scars in ridges, making it necessary to take off a thick slab, which waste is however not lost as every particle of the tree is utilized even to the small limbs which are made into charcoal and the roots into firewood. The practice of scoring the trees is to obtain the gum which is collected, which after a certain process is made into resin products. This industry is of great importance in the country. You may therefore imagine that our operations are not looked upon by the natives with any

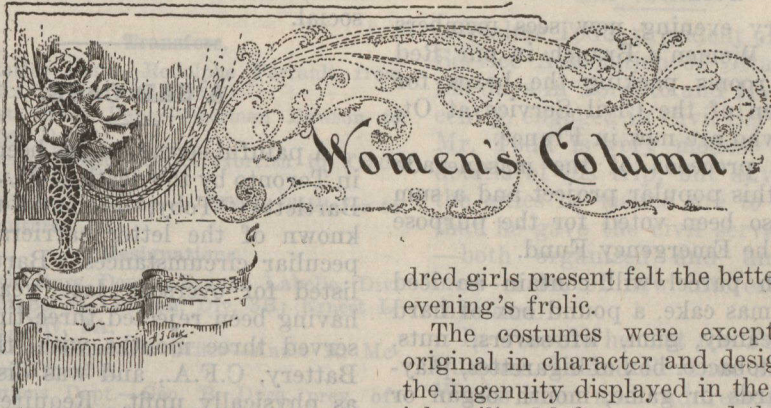
degree of enthusiasm, as they depend largely on this industry for a living.

The system of fire protection here is very good, if expensive, but the timber warrants the expenditure. The forests are generally divided into squares of about 100 acres or more by fire guards of about 200 feet wide* which are cleared, ploughed and kept free from vegetation; wells are sunk at regular intervals, insuring a supply of water, which is easily obtained at an average depth of 4 to 6 feet. Permanent fire guardians are also kept on the different estates.

From Pte. P. Mars, Fire Ranger in Coast District, British Columbia, writing from France:

The Germans destroyed all the timber in the part of the country where I have been lately, although I have seen some nice hardwood groves where they were unable to reach. They certainly have the method of destruction down fine. Allowing for them being as good at building up as knocking down it will take them some time to make this country what it was before they came into it, but I think they will get the chance to start on it pretty soon. Some job for them to put two-hundred-year-old oaks back in three years.

(To be continued.)



Victory Loan.

The attention of the women of the Civil Service is directed to the impending War Loan. Government bonds are as sure an investment as one can procure, and they have an advantage over some other investments in that they are negotiable.

Many women in the Service have been subscribers to the previous loans and others have purchased the popular war savings certificates. In both cases the thrift—not the patriotism—of the purchaser is to be praised, for it doesn't require any patriotism to induce one to invest her small savings at 5% or 5½%.

While we are still curious as to the terms of the Victory Loan, rest assured that it will again reward our patriotism with a higher interest than the banks pay. The other loans were arranged for easy payments, as this also will be, so we may all be patriotic and thrifty at the same time. A hundred dollar bond would make such a nice Christmas gift for mother—and she will not try to sell it!

The Masquerade.

Pleasant anticipations were happily realized by the many masquers who attended the dance under the auspices of the Women's Branch in the Racquet Court on the evening before Hallowe'en. From eight o'clock till nearly twelve, Frivolity held high carnival, and every one of the four hun-

dred girls present felt the better of an evening's frolic.

The costumes were exceptionally original in character and design, and the ingenuity displayed in the materials utilized left one amazed that such captivating results could be obtained. The character parts were cleverly played throughout the evening.

The prizes—pretty cups and saucers—went to Miss Jessie McJanet, who was the prettiest as "Dolly Varden"; to Miss Jukes, as the most original, in a Welsh peasant costume, and to Miss Edith A. Grant, as Peck's Bad Boy—the funniest thing of all. The prize winners were given a hard run and certainly the judges had a difficult time of it.

The success of the evening's entertainment was due to the efficient committee in charge of all the arrangements. It was convened by Miss Charlie Booth, and she had, to help her, Miss Elsie Dent, Miss Milly Lafleur, Miss Nellie Casey, Miss Louise Usher and Miss Edith A. Grant.

One of our number who was unable to be present has contributed the following:

The music and dance were entralling,
And the costumes were splendid and queer,
And the light and the laughter so brilliant,
And the pageant was without peer.

But to trip the light fantastic
Was away beyond my might,
For my feet were so very tender
That a crutch was more in my sight.

So here's to the Branch and its prancing,
May they always a measure tread,
And next time they all go a-dancing
May I be there,—and not in my bed.

(Author still at large.)

M. McK. S.

Soldiers' Comforts.

Every evening now sees members of the Women's Branch in our Red Cross rooms packing the boxes for the men of the Civil Service at Ottawa who are now in France.

The proceeds of the masquerade go to this popular project and a sum has also been voted for the purpose from the Emergency Fund.

Each parcel will contain an iced Christmas cake, a pound box of hard clear candy, gum, life-savers, nuts, tin of tobacco, box of cigarettes, playing cards or game, mouth organ or chain pencil, soap in soap box, talcum, tooth paste and brush, shaving stick, candles, red paper bells and some holly paper napkins. The outside of the box is decorated with maple leaves, an artistically covered magazine story and Christmas stickers, together with a greeting card. All of which is primly covered with plain wrapping paper. It is a great pity that our Red Cross rooms are not large enough to permit of all who have in any way contributed to them, seeing the boxes before they are shipped.

Watch the Date.

Keep Tuesday evening, November

27th, free for the next Red Cross social.

A SAD CASE.

A painful sensation has been caused in Toronto by the death of M. J. Allan Bartlett ("Toby,") one of the best known of the letter carriers, under peculiar circumstances. Bartlett enlisted for overseas last year after having been rejected three times. He served three months with the 70th Battery, C.F.A., and was discharged as physically unfit. Required to report for examination under the Military Service Act, it is alleged that he was kept for hours without clothing in a very cold room, awaiting his turn before the examiners. He took a chill and died from ensuing pneumonia. A coroner and military authorities are investigating.

MOVING.

The customs house, port of Ottawa, will occupy the old Grand Union hotel building, and the Department of the Secretary of State will have quarters in the new customs castle on Sussex street.

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Personals.**Transfers.**

Interior Dept.—Rodolphe Perrault from Div. 3A to Montreal P.O.

Post Office Dept.—Sherman Dawson to Finance Dept.

Interior Dept.—B. E. Norrish to Trade and Commerce.

Trade and Commerce—Marie Taillefer to Agriculture.

Resignations.

Agriculture Dept.—Yvonne Labelle, Div. 3B; Mabel G. Coulson, Div. 3B; Ernest L. Carter, Div. 3A.

Auditor General's Office—Annie K. McGregor, Div. 3B.

Customs Dept.—Geo. B. Dyce, prev. officer, Toronto; John R. Moore, prev. officer, Winnipeg; Geo. A. Lawrence, prev. officer, Winnipeg; W. H. Donaghy, prev. officer, Vancouver; Gaudiose Begin, appraiser, Montreal; Edgar A. Abbott, prev. officer, Edmonton; Reg. N. Cole, prev. officer, Moose Jaw; S. H. Howard, prev. officer, Toronto; J. M. Dalade, prev. officer, Montreal; E. E. Sharp, prev. officer, Saskatoon; Thos. E. Howard, prev. officer; G. T. Easton, prev. officer, Windsor; H. C. Churchill, prev. officer, Yarmouth; Jas. McClements, prev. officer, Yarmouth; W. T. Cox, prev. officer, Montreal; John O'Regan, prev. officer, Oshawa; D. D. Shaw, prev. officer, Toronto; D. H. McGinnis, prev. officer, Wallaceburg.

Finance Dept.—Cora V. Dudley, Div. 3B; Jean G. McConnell, Div. 3A.

Interior Dept.—Margaret A. Nevin, Div. 3B; Mrs. M. A. Summerlee, Div. 3A; Grace R. Rolph, Div. 3A; W. A. Bradley, Div. 3A.

Mines Dept.—V. F. Murray, engineering chemist.

Post Office Dept.—Miss F. M. Moyer, Div. 3A; J. A. Bernier, Div. 2B; Helen Trumpour, sorter; L. J. A. Beaudin, messenger; Martina Keilty, Div. 3B; R. C. Shannon, Div. 3B; J. E. Coady, Div. 2B; Rose Morin, 3rd Class, Montreal; J. E. Lavallee; Richard Scarboro, Grade B, Toronto; W. L. Fisher, Grade B, St. John; John T. Elliott, Grade E, Toronto; Joseph E. Lavallee, Grade B, Ottawa; Edmond LeCourt, Grade A, Ottawa; Archie McK. Shaw, Grade B, Hamilton; A. C. Nash, Grade A, Sarnia; J. A. Bernier, 2B, Inside Service; J. E. Coady, 2B, Inside Service; Miss Mabel L. Dring, 3rd Class, Winnipeg; J. O. Gauvreau, letter carrier, Montreal; M. C. Gammond, porter, Toronto; W. J. O'Neill, R. M. clerk, Ottawa; George Hine, porter, Toronto; W. J. G. Hutchinson, letter carrier, London; C. J. Lothrop, 3rd Class, Sherbrooke; E. Garipey, 3rd Class, Montreal.

Railways and Canals—Miss E. M. Sparling, Div. 3A.

MR. TODD IN TORONTO.

Walter Todd, president of the Civil Service Association of Ottawa, spent ten days in Toronto and Hamilton recently, engaged in Civil Service work. Mr. Todd is very modest as to the details of his trip, but advices from the cities he visited are to the effect that he gave the civil servants there—both organized and unorganized men—a lot of new interest and enthusiasm.

In Toronto he met the Post Office, Customs, Inland Revenue and Public Works men and addressed several meetings; while in Hamilton he conferred with Postal and Customs employees. As Mr. Todd is of the Inside Service and the big Civil Service questions now to the fore are of special importance to the Outside Service, the men of the latter division are keenly appreciative of the earnest desire of the Inside to help the Outside cause in every possible way.

Toronto and Hamilton organizations will send wide-awake and well-informed delegates to the approaching convention of the Civil Service Federation of Canada.

TWO YEARS OF WAR

There are still a few copies of
the big Civil Service war
book to be sold at
75 cents.

THE BOYS OVERSEAS

are greatly interested in what
the people at home have
done and are doing.

This book is welcome at any
mess, hospital or conva-
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or England for
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PERSONAL.

R. A. Benoit, of the Senate staff, was married on October 26th to Pauline, daughter of the late E. Hecker and Mrs. Hecker. The ceremony was performed by Mgr. Choquette in the chapel of the Notre Dame convent, Ottawa.

J. E. Johnson, railway mail clerk, Calgary district, has been promoted to the Superintendent's office as chief clerk. He is a former London man.

William Henderson, resident architect of Public Works at Victoria, B.C., was married in St. Mark's church, Kitsilano, on October 18th, to Caroline d'Aguilar Lang, of Golden, B.C., sister of former Mining Recorder F. C. Lang and of Mrs. F. W. Aylmer, wife of Hon. F. W. Aylmer, resident engineer of public works at Chase.

CARRIERS' TROUBLE.

The discontent in the ranks of the letter carriers is by no means less, but their propaganda does not seem to be "getting anywhere." Payment of the war bonus has removed a temporary cause of irritation which was the reason for holding indignation meetings in Winnipeg and elsewhere.

Hon. Thomas Crothers, Minister of Labour, expresses an opinion that the demand of the Toronto carriers for a Board of Conciliation under the Industrial Disputes Investigation Act cannot be granted. It would involve interference by one department in the internal management of another. Mr. Crothers states, however, that the matter of letter carriers' pay will have the consideration of the Ministry.

An unfortunate occurrence in this connection was the issuing of unauthorized statements to the press by members of certain city branches. Strike talk was publicly indulged in by those who presumed to speak for the organizations when, as a matter of fact, no meetings had been held to discuss any such suggestion. Such

incidents weaken organization and hurt the cause.

THE NEW EFFICIENCY.

Practical modern business efficiency is what is now expected of Civil Services, and systems of examination and appointment must be suited to that end. Even in the conservative British Isles this is now well recognized. A recent issue of the *Montrose, Scot.*, "Standard" says:

Of all persons the civil servant should be pre-eminently a man of the times; educated and trained with a view to practical usefulness. The classics may make for general culture, but a civil servant with a working knowledge of a modern language or two, the ability to express himself clearly and accurately in the English language, and some acquaintance with the history and conditions of his own country, and those of some others, ought to be a more valuable instrument of public administration. So think a departmental committee who have been reconsidering the question of Civil Service examinations, and accordingly they propose certain changes calculated to bring the examinations into closer relation with present-day requirements. The aim is not to show how successful has been the efforts of the professional crammer, but to discover the mind and the general capacity of the candidate. In short, the proposed changes are such as we would expect in a time when education is being overhauled from top to bottom and adapted to the days we live in.

DESTINY.

The mystery of destiny makes me shudder, although I am conscious of a passionate faith in the justice, greater than that of men, which comprehendeth all things.

In that faith, then, let us live.

Let us care for the weak-minded and insane, show compassion to the wretched, and hold sacred the sufferings of humanity. In exchange for the tender pity we cannot but feel for them, they return us this consoling assurance: "In the very worst of men there still remains something that does honor to humanity."—*Le Roux*.

FINGER PRINTS.

The death, in London, Eng., last week, of Sir William James Herschel recalls that the system of finger-print identification, now in practically world-wide use, was systematically developed by him away back in 1859, when he was a member of the Indian Civil Service. Our own Dominion Police employ this aid to their work in a highly scientific and successful manner.

THE RESTFUL HOMES OF CLAY.

It was peaceful in the graveyard, this sweet October day,
As the crisp leaves fell thro' the mild air o'er restful homes of clay.
A woodpecker tapped on a tall tree and a rabbit whisked away,
As I passed beside the modest graves where the poor and unknown lay.

Ah! me. No obelisks or pillars rose high in this sad place,
Yet kind and loving ones had left e'en here the blessed trace
Of tender care expended upon each grave's small space;
And my soul paid silent homage to their loving Christian grace.

God bless ye! Kindly people, wherever you may be;
Your acts keep hope a-living within the soul of me,
That life is not all sordid—that love we still may see—
Even love like unto His, who died on Calvary.

—Garrett O'Connor.

Bridgeburg, Niagara River.

CORRESPONDENCE.

E.J.M., Vancouver—All names previously published, but you give additional details. Thanks for good wishes. If all co-operated as you do our task would be easy.

J.C.G., Toronto—Report of the re-

cent Railway Mail Clerks' Convention will be published as soon as it is received from the secretary.

WHY I AM READY.

Because I am a Government employee and want to do my duty;
Because my Country needs me;
Because I don't want to be called a "slacker";
Because I am not afraid;
Because I want to keep my name untarnished;
Because I want my folks to be proud of me;
Because I don't want the world to say *I am a coward*;
Because I realize that it is deeds and not words that count;
Because I want to show the Kaiser that we are not Bluffers;
Because I am Patriotic;
Because I am going to fight for the flag that waves all over the world and has never known defeat;
Because I am not a "quitter";
Because I want to maintain my self-respect;
Because I believe in freedom and personal liberty;
Because I am a "MAN."

—Long Room, Customs, Montreal.

There is evidence from different parts of Canada of a lamentable decline of patriotic effort. Ottawa very nearly failed to secure its quota of money for the British Red Cross. Even Toronto reports a falling off in work for soldiers' comforts. The Canadian Red Cross Society has had to withdraw its former aid to the French hospitals. All this is disgraceful and the blame lies, not upon organizations, but upon individuals. Are *you* one of them?

Five hundred civil servants have been wounded and no one has reported their casualties to *The Civilian*. Great lack of departmental pride in some regions of the Service.

"MERIT" IN ALBERTA.

Public service administration was the subject of debate in the Alberta legislature during the recent session. The following from the House records outlines the opinions of the parties therein:

Mr. Ewing moved, seconded by Mr. Kemmis:

That in the opinion of this House the abolition of political patronage is in the interest of the people, and that all appointments to the public service and all promotions therein should be placed under the control of an independent Public Service Commission.

A debate followed.

Hon. Mr. Sifton moved the following amendment, which was seconded by the Hon. Mr. Mitchell:

That all the words after "House" be struck out and the following inserted:

Appointments and promotions in the Civil Service of the Province of Alberta should continue to be based solely upon qualification and merit, and permanently maintained independent of political party influences.

And this House further recommends to the Government that a standardization and classification of Civil Service be made with a provision for deduction of pay for the purpose of forming a retiring allowance.

The debate continued:

Mr. Smith moved, seconded by Dr. Stanley, the following amendment to the amendment:

That in the opinion of this House, the abolition of political patronage in both Provincial and Federal affairs is in the interest of the people and that appointments to the Public Service and promotions therein, should be placed under the control of Independent Public Service Commissioners.

A debate followed.

And Mr. Smith's amendment to the amendment being put, Mr. Speaker

declared "the Noes have it," and the names being called for were taken as follows:

(Yeas, 13; nays, 23.)

The amendment to the amendment was therefore lost.

The amendment of the Hon. Mr. Sifton being put, Mr. Speaker declared "the Ayes have it," and the names being called for were taken as follows:

(Yeas, 24; nays, 12.)

The amendment was therefore carried.

The motion as amended being again put, Mr. Speaker declared "the Ayes have it," and the names being called for were taken as follows:

(Yeas, 24; nays, 12.)

The motion as amended was therefore carried.

U. S. POSTAL SERVICE IN FRANCE.

Postmaster General Burleson has received from Marcus H. Bunn, United States postal agent in France, a report upon the work of establishing there a postal agency for the benefit of the members of their expeditionary force. The agency has been in operation for several weeks with a full corps of assistants, so that soldiers' mail is now handled without interruption.

Besides the base post office, to which all mail is sent direct, branches for soldiers have been established in Paris, at one of the important seaports, and where the soldiers are in training.

The postal service with the Army consists of picked men from the Railway Mail Service and the money order and registry divisions of city post offices. The postal uniform is an olive drab with the letters "U.S." on either side of the throat on the collar and with the brassard 2½ inches wide, with the red letters "P.S." on the left arm.

All the elaborate postal equipment which Postmaster General Burleson directed should go to France has been installed and the employees have been assigned to their various posts, with the result that full postal facilities are now at the disposal of their soldiers in France.

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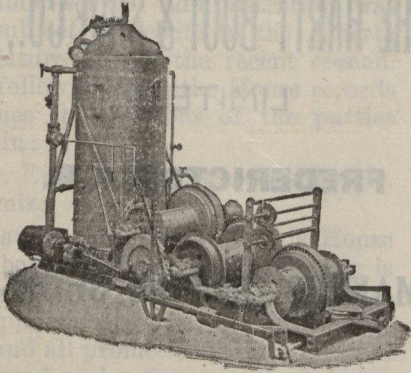


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