

THE SWORN PAID CIRCULATION OF THE CANADIAN LABOR PRESS IS OVER 32,000 INDIVIDUAL SUBSCRIBERS

O. B. U. FAILS TO WEATHER THE STORM

O. B. U. FORM OF ORGANIZATION NOT FEASIBLE AND RANK AND FILE DEMAND CRAFT UNIONS SIMILAR TO INT.

"Rainbow Chasers" Have Had a Complete Change of Heart—Workers Are Realizing More Than Ever That International Trades Union Movement is the Only One That Stands For Progress and Prosperity.

As the Canadian Labor Press has repeatedly stated, the Labor movement is as progressive as its members make it—the ranting "rainbows" notwithstanding. The International Trades Union movement, founded as a sound principle, has moved and is moving as rapidly as the rank and file wish it to move, and the leaders of the One Big Union are finding that the rank and file do their own business and carry it out as they see fit. The lumber workers are doing this and immediately comes with a dispute with their employers. Recently the One Big Union gas workers of one of the Pacific coast cities applied for and had established a Board of Conciliation to deal with a dispute with their employers. This was also demanded by the rank and file and we are sure that the O. B. U. leaders, if their previous declarations are worth anything, were opposed to such action. But again the change of heart, for the General Secretary of the O. B. U. was named as the gas workers' representative on the board. Leaders in the One Big Union have repeatedly stated that they did not believe in agreements, and yet they have sanctioned a Board of Conciliation that will bring in an award upon which an agreement will be based. The One Big Union officials have on many occasions made it quite clear that they could not and would not have anything to do with the Government, and yet they have sanctioned a Board of Conciliation that will bring in an award upon which an agreement will be based. The One Big Union officials have on many occasions made it quite clear that they could not and would not have anything to do with the Government, and yet they have sanctioned a Board of Conciliation that will bring in an award upon which an agreement will be based. The One Big Union officials have on many occasions made it quite clear that they could not and would not have anything to do with the Government, and yet they have sanctioned a Board of Conciliation that will bring in an award upon which an agreement will be based.

"THE STRONG MAN"



Drawn Exclusively for the Canadian Labor Press by our own cartoonist.

MANY APPLICATIONS FOR MOTHERS' PENSIONS

Labor Dept. Receives Initial Applications. The initial applications contain no detailed information whatever, and the names and addresses only are noted. Later, when the machinery of the commission is in operation, blanks for the applicants to fill in will be sent out, and the actual work of investigation will begin. The first meeting of the commission will be called by the Hon. Mr. Rolie, Minister of Labor, who will formally name the chairman and vice-chairman of the board. The chairman, as has already been announced, is the Rev. P. Bryce. The vice-chairman is yet to be selected. Having constituted the office, the commission will be given by the minister the data and applications now on hand, and the business of the commission will be to supply, including investigators, will immediately follow.

BRITISH LABOR LEADERS TO CONFER WITH FRENCH LEADERS.

William Adamson, Labor member of Parliament, and Henry Goeling, leader of the transport workers, have been chosen by the council of action of the Triple Alliance of Labor of Great Britain to go to Paris and consult leaders of French labor and the chiefs of the French Socialist parties relative to their attitude toward Russia. The council has called on trade unionists throughout Great Britain to supply information regarding munitions upon which they are now working or transporting. The purpose of the council of action in sending representatives to Paris is to secure a common understanding between the labor forces of France and Great Britain, with a view to co-operating to prevent war against Russia.

EVERY BROOM AND WHISK MAKER GETS AN INCREASE.

Secretary-Treasurer Boyer, Ontario International Broom and Whisk Makers' Union, announces that during the past year 100 per cent of the membership secured wage increases and improved working conditions, in most instances without a strike or lengthy controversy. ON. REASON FOR INCREASED TELEPHONE RATES. The Telephone: "I'm going to cost you more." Household: "Why?" The Telephone: "Oh, the usual reason—increased efficiency." Punch.

SLIGHT DECREASE IN THE FAMILY BUDGET

\$16.84 Average Cost During Month of July. The prices movement was again marked by decreases in wholesale prices of many materials and seasonal changes in foods, some of which were increases and some decreases, says the Labor Gazette. The net result was another decline in the index number of wholesale prices, which fell to 245.8 for July as compared with 249.3 for June, 255.6 for May, 254.9 for July, 1919, and 134.6 for July, 1914. The chief decreases for the month were in grains, fish, fruits and vegetables, textiles and lumber, with increases in livestock and meats, butter and eggs, sugar, coal and coke, some building materials and some chemicals. In retail prices, the average cost of family budget of staple foods in some sixty cities averaged \$16.84 at the middle of July as compared with \$16.97 for the middle of June, \$17.77 in July, 1919, and \$7.43 in July, 1914. The chief decrease for the month was in potatoes.

BRITISH MINERS TAKE STRIKE VOTE.

Delegates of the Miners' Federation met in conference on Friday to consider the Government's reply to their demand for reduction of 14 shillings and twopence per ton in the selling price of coal and two shillings per shift increase of wages per adult miner. Smillie, the federation's president, had returned a blank refusal to their claim and this conference would be required to decide the next step. By 163 votes against 3, a resolution was passed ordering the executive to make the issue the subject of a strike ballot of all coal fields, the minority representing the view that the demand for a decrease in the selling price of coal should be dropped and a claim for four shillings wage advance substituted. Ballot papers will be returned by August 21 and a two-thirds majority is certain, a national stoppage of the coal mining industry will commence on expiration of 14 days' notice from the day the ballot is complete. It was also decided to ask the two other parties to the Industrial Triple Alliance, the National Union of Railwaymen and the Transport Workers' Federation, to co-operate with the miners in event of a national stoppage. Finally the conference strongly recommended their members to vote in favor of a strike.

ONTARIO I. L. P.'S ANNUAL PICNIC.

The annual picnic of the various branches of the I.L.P. throughout the province will be held at Wahsago Park, near Hamilton, on Saturday, August 21. Hon. Walter Kollo and a number of the Labor members in the Legislature will be present and will deliver addresses. Premier Drury was expected to be present, but owing to a previous engagement at Kingston, will not appear at the gathering.

RAILWAY TRAINMEN SEEK INCREASES.

Wage increases ranging all the way from 50 to 100 per cent, are being sought by trainmen of the Canadian Pacific railway, western division, and the men have begun to press their claims before the Board of Railway Conciliation at Winnipeg. A preliminary hearing of the case was held this morning when David Campbell, Winnipeg, appeared on behalf of the trainmen, and Isaac Pitblado, K.C., attended as representative of the company. The men are asking for an increase to accord with the rise in the cost of living since 1916. E. H. Cooke, chairman of trainmen, Moore Jaw, announced at the close of the meeting, but he refused to state the exact increase sought. He said that the demand was not less than 50 per cent, and that it might go as high as 100 per cent. No information as to the stand of the company could be obtained. Trainmen anticipate that the hearing may last a week or longer.

BRANTFORD'S CO-OPERATIVE SOCIETY IS THRIVING.

Profits earned at the rate of 65.5 per cent per annum on the paid-up stock of the society was reported at the semi-annual meeting of the Brant Farmers Co-operative Society. Earnings were \$18,410 for the six months, an increase of \$1,541 over the six months of the preceding year. The net surplus was \$1,175 on a paid-up capital of \$7,000. The profits are retained for use in the society's business as a reserve, the annual dividend being usually at the rate of 4 per cent.

HINT TO "HIGH BROWS."

In the current issue of American Federalist, President Gompers drops this hint to "industrial unrest solvers": "Those who undertake to construct statements of principles and the craton of programmes for the improvement of industrial conditions must some day come to realize that the object can not be achieved by the writing of essays and that industrial wrongs can not be removed without offending those who are engaged in the perpetuation of such wrongs or without dislodging them from the autocratic position they seek to maintain."

Cornwall Workers' Progress Most Remarkable

During the past week the Cornwall Trades and Labor Council was granted a charter by the Trades and Labor Congress of Canada. The workers in Cornwall have made wonderful progress during the past year and have today one of the best organized towns in the Dominion of Canada. It is little more than a year since the first union was organized, yet they have been able to increase their wage standards and maintain 100 per cent organizations. The Cornwall Trades and Labor Council has a full slate to the City Council and have eight of the twelve councilors thereon. The most recent class of workers to become organized at Cornwall is the paper-makers and we are crediting informed that this union is a 100 per cent organization. Other organizations in the factory town are textile workers, steam and operating engineers, painters, bricklayers and stone masons, and a federal union of general workers. The workers there purpose celebrating Labor Day, and a live committee is on the job to make sure the event is a memorable one.

ONTARIO BRICKLAYERS' CONFERENCE BOARD TO MEET AT HAMILTON.

On September 5 in Hamilton, the annual assembly of the Ontario Bricklayers and Masons' conference board will be held when about 100 delegates, representing the 32 provincial locals, under the jurisdiction of the International union, will be on hand. Local No. 1 is leaving no stone unturned to insure unqualified success and a convention committee has been named to prepare for the big event. Walter Thomas, of Toronto, and James S. Barker, of the delegates-elect to represent Hamilton in many years since the conference met at Hamilton and a hearty welcome is assured to the visiting delegates, during the four days' session. General Organizer John McLeod, of the Ontario Bricklayers' Association, and secretary-treasurer of the conference board.

NEW YORK DOCKERS' STRIKE OVER.

With the adoption of resolutions by the teamsters and chauffeurs' unions authorizing the truckmen to go back to work on all lines of the coastwise pier, the New York longshoremen's strike is practically at an end. Despite this vote, a large number of the teamsters, on arriving at the piers and finding the longshoremen's strike still on, refused to return to work until that is settled. It is believed that, although the truckmen have returned, the real fight between union and non-union labor has been merely deferred, and that when the present agreement with the deep sea longshoremen expires next month, demands will be made for a close shop and increased wages. A friendly conference of both sides is expected to discuss the demands which the longshoremen are now making, but it is believed that the steamship companies will refuse both higher wages and the closed shop. The longshoremen are now saying that if their terms are not agreed to by October 1, they will inaugurate a strike that will hit the whole port.

SMALL INCREASE REACHES TREMENDOUS PROPORTION WHEN MANUFACTURERS COME TO THE ULTIMATE CONSUMER

Montreal Cotton Manufacturer Lets in Some Light on the Manipulation Taking Place For Which the Workers Must Pay—Reasonable to Suppose Some Juggling Follows Wage Increases.

The pressing need of co-operative buying and selling is illustrated in a statement by a leading cotton manufacturer of Montreal last week. He was giving evidence on the increased freight rates but incidentally he let some light on the manipulation that is taking place all over the country for which the workers—consumers—have to pay. No doubt the increase in freight rates is a necessary result of the increasing cost of doing business, but it is a fact that the increase in freight rates is not the only cause of the increase in the price of goods. The manufacturer says that the increase in freight rates is only one of the many factors that enter into the cost of goods. He says that the increase in the price of goods is due to the increase in the cost of raw materials, the increase in the cost of labor, and the increase in the cost of doing business. He says that the increase in the price of goods is due to the increase in the cost of raw materials, the increase in the cost of labor, and the increase in the cost of doing business. He says that the increase in the price of goods is due to the increase in the cost of raw materials, the increase in the cost of labor, and the increase in the cost of doing business.

SEAMEN WILL REFUSE TO TRANSPORT TROOPS IN EVENT OF WAR.

The International Seamen's Congress at Brussels, last week, adopted a motion to the effect that in order to prevent future wars the seamen will refuse to transport troops and munitions. This measure is applicable to the Russo-Polish conflict, the seamen's delegates refusing to transport troops and munitions.

COAL EMBARGO TO BE MODIFIED.

The embargo on the export of coal recently declared by Hon. B. Carvell, fuel commissioner and chairman of the Dominion Railway Commission, is to be modified so as to permit at least some exporting from the Province of Nova Scotia, according to the statements of miners' union officials and operators.

MCBRIDE FOR FEDERAL HOUSE NOW.

The Brantford branch of the Independent Labor party at a meeting on Friday, nominated Mayor M. McBride, M.P.P., for the federal riding of Brantford. The nomination was accepted by him subject to ratification by a general meeting of the party to be held in September.

DIRTY TACTICS OF THE ONE BIG UNION AT WINNIPEG DURING JOINT DEBATE

O.B.U. Do Not Believe in Free Speech, Yet Have Been Shouting For Free Expression of Opinion in Canada—International Unions Gain as Result of O.B.U. Tactics.

Last week a joint debate of the respective merits of the International Trades Union movement and the One Big Union was scheduled to take place at Winnipeg. The International unions chose Wm. Hoop, of the Winnipeg Trades and Labor Council and Robert C. McCutcheon, of the Roller-makers' Union, as their representatives, while Joe Knight and John Houston took the platform for the O.B.U. Fred J. Dixon, M.L.A., officiated as chairman. The meeting assembled as per schedule, but only one side of the debate was heard. The O.B.U. element "nacked" the meeting and suppressed free speech, and the representatives of the International Trades Union movement were not given an opportunity to express their views. This procedure is to be expected from the O.B.U. Its leaders admit about the rights of free citizens, declaring that there is no freedom of speech in Canada. They do not believe in

\$100 REWARD

The above amount will be paid to anyone producing evidence proving that any official weekly labor newspaper has a sworn paid circulation in Canada equal to that of the Canadian Labor Press.

\$50 REWARD

For anyone producing evidence that any official weekly newspaper has a sworn paid circulation in Canada equal to one-half the circulation of the Canadian Labor Press.

\$25 REWARD

For anyone producing evidence that any official weekly newspaper has a sworn paid circulation in Canada equal to one-quarter the circulation of the Canadian Labor Press.

The only condition that the newspapers must be the official organ of some branch of the International Trades Union Movement and their circulation statements be sworn to as being correct.

THE CANADIAN LABOR PRESS

Editorial Page of The Canadian Labor Press

J. A. P. HAYDON, M.C., Editor. A. H. BLACKBURN, Circulation Mgr.

OFFICIAL ORGAN ALLED TRADES AND LABOR COUNCIL OF OTTAWA. ENDORSED BY Hamilton District Trades and Labor Council.

The Canadian Labor Press

PUBLISHED WEEKLY BY THE CANADIAN LABOR PRESS, LIMITED. Business Office: 246 SPARKS STREET, OTTAWA. Phone Queen 2992.

Owned and Controlled Exclusively by Organized Labor. Every Member of the Executive Staff Union Men.

A WEEKLY NEWS LETTER.

RECORD OF PROGRESS.

WITH the closing of the Convention of the International Typographical Union, held at Albany, N.Y., last week, an opportunity is offered through the actual presentations of the reports to prove conclusively that the past year has, from the point of success, been the banner period of the organization's existence.

The financial report shows that the mortuary fund increased to \$288,486.66, and the old age pension fund an increase of \$245,393.39, placing to the credit of the latter fund on May 31, 1920, a total of \$986,859.76.

Another record was established in membership growth, with 71,849 members in good standing, an increase of 5,742 for the twelve-month term.

Not unlike other organizations in texture, the Albany convention was productive of its little touches of discord, but the heart of the typos' formation is as sound as the proverbial bell, and likely to so remain, notwithstanding the loudest voice of all which is that of the disturber and wrecker.

Credit is due to the same leadership with which the union has to date been guided, and the executive are justified in saying "a continuance of the policies that have already been inaugurated and the adoption of such further advanced measures as from time to time come up insure the success of the International Typographical Union for all time."

DIFFERENCES THERE BE.

ON the 15th September, in Winnipeg, the sittings of the Tariff Commission will commence. It is understood that all sections of the community desirous of placing their views on record in this particular will have an opportunity, and if this offer is accepted there is as likely to be as many proposals for a "sound tariff arrangement" as there are articles that may be in a tariff schedule.

Outside of the trade union movement voices call for Free Trade, restricted tariff taxes on this or other articles or sources. All agree that revenue has to be secured, but the going of the other fellow's ox is the most popular pastime in tariff reform.

Should the organized trade union movement representatives enter this free-for-all, we are quite justified in expecting that versions presented will be as wide apart as the poles. The boot and shoe worker wants his protection, the stonecutter prefers to let the stone or this side of the line, the tailor, sheet metal worker, painter, right down the whole craft line, are claimants for home industry, giving an impression in the direction of fair, rather than a free trade policy.

With a division of opinion at all times so much in evidence outside the workers' ranks on this question, to expect a united thought from the workers is asking the impossible; yet not an uncommon procedure. If labor places its views before the Commission, it is as well not to expect an enunciation of similar plan or in the same tone, or a disappointment is in store. The greatest good to the greatest number is the point from which their views will radiate, but however sincere the advocate, confliction is to be expected, and in this regard the worker should not be expected to be in a class other than his fellows. Any other attitude is placing the voice of labor under a heavy handicap, which no other section of tariff reviewers are called upon to accept.

Here's To Woman.

Once Our Superior. Now Our Equal.—Can.

FRANCE'S TRIBUTE TO CANADA

CALIFORNIA WOMEN BENEFIT BY MINIMUM WAGE LAW.

Many thousands of women employed in industries in California will receive the benefit of the new minimum wage scale of \$16 which is announced by the Industrial Welfare Commission, and which went into effect July 31.

In its findings the commission sets the least wage adequate to supply to women and minors employed in industry the necessary cost of proper living at \$16 per week. The commission has also established a standard for conditions of employment for the comfort, health and safety of employees and they are vested by the state Legislature with power to enforce these regulations, and to inflict a penalty for violation.

The scales of wages and hours cover every sort of industry and employment, including fruit and vegetable packers, laundry, dry cleaning, manufacturing, ganery, printing, engraving, bookbinding, graphing, military workers, waitresses in hotels and restaurants and those employed in agricultural occupations and mercantile establishments. Certain general rules regarding hours of work are laid down as to hours of work. No woman or minor is permitted to work more than eight hours in one day, or more than six days or 48 hours in one week. Any woman employed six hours or less may be employed seven days in the week. One day of rest in seven is required preferably Sunday, but in cases left to the discretion of the employer, there is a special emergency provision for overtime. Up to 12 hours in any one day, time and a quarter is allowed in one week. A maximum of 120 in 24 shall be at the rate of double time.

No child under 14 may be employed in any capacity, nor can any minor in any capacity in a factory. The minimum wage of \$16 applies to all women workers except "learners," or apprentices, who have a wage arranged on a graduated scale, inexperienced women over 18 years of age in mercantile employment receive a \$12 weekly minimum—the full minimum after six months. Wages paid on commission or bonus must equal minimum.

No person may employ a woman in any occupation at less than 12-1/2 cents per hour, or minor at less than 10 cents per hour, exclusive of those times of apprenticeship is provided for. No employer may contract tips or gratuities as being part of the legal minimum wage.

Records must be kept of all employees for a period of one year, also the printed schedule of wages prepared by the commission regarding wages and hours and the conditions of employment must be posted in a conspicuous place in the workroom. Violation of any of its provisions will constitute a misdemeanor. The Industrial Welfare Commission has jurisdiction exclusive jurisdiction over questions arising as to the administration and interpretation of the wage regulation.

MT. HAMILTON WOMEN'S LABOR PARTY.

During the meeting of the Mount Hamilton Women's Labor Party, held at the Hotel Hamilton, a communication was read from Senator Gordon Robertson, relative to a query sent him by the women concerning the price of oleomargarine. The federal Minister of Labor informed the ladies that there was no law operating governing the price of oleomargarine, and furthermore, the board of commerce, which had been clothed with full power, had not restricted prices.

During the discussion the speakers expressed indignation and characterized as disgraceful, that the Government and its board of commerce should allow the pretenses opportunity to charge what they liked for margarine.

HAMILTON WOMEN'S I.L.P.

The Hamilton Women's Independent Labor Party held its regular meeting last week in Foresters' chambers, East Main street, with Mrs. Madden, president, in the chair. There was a large attendance. Following the regular business the secretary read, among other correspondence, the resignation of the president, who found herself unable to continue in this office owing to ill health. The ladies would not accept Mrs. Madden's resignation and offered to help her in every possible way if she would decide to remain in the chair.

A discussion took place on the provincial picnic to be held in Watkinsburg on Saturday, August 21; also on the memorial to be erected to the late Allan Studholme, by a committee to act for the central body of men and other branches throughout the province.

MANITOBA WORKERS AND FARMERS WILL NOT UNITE.

Conferees between Farmer-Independent Conservative and Labor members of the Manitoba legislature took place on Thursday with a view to the formation of a coalition Opposition against the Norris Government. It is intended to have another meeting some time in October, according to the announcement of A. R. Bovin, Iverville, who is the secretary of the Farmer-Independent group. It is intended to have another meeting some time in October, according to the announcement of A. R. Bovin, Iverville, who is the secretary of the Farmer-Independent group.

Across the Atlantic.

What Our Brothers in the Motherland Are Doing.

OUR WEEKLY BRITISH LETTER.

LONDON, England (Saturday).—The outstanding feature in the Labor world this week have undoubtedly been the quantity of the Labor delegates in the determination to enjoy direct action to prevent war with Russia, and the miners' decision to ballot for a strike in order to enforce demands for a reduced price of coal and an increase of wages.

The national Labor conference on Friday proved to be more solidly united in favor of resorting to general strike action, if it should be necessary, to prevent war with Russia, than the most optimistic of leaders of the movement had dared to hope for. The fact that not a single dissenting voice was registered among 1,500 delegates makes the conference unique in the history of the British Labor movement.

Discussing the decision, with representative Labor leaders, our correspondent was informed that some of the delegates were jubilant at the turn events had taken, but the majority regarded the decision with reserve, even though they took them deliberately. In their view, only the great national issue of peace or war could justify a combination of political and industrial Labor against the Government, and on all other questions they would speedily revert to orthodox constitutional practice. For that reason the better to hold their own while the action of British Labor this week will profoundly influence all Europe in regard to the preservation of international peace, no advance toward a general strike is to be contemplated in Great Britain itself.

It is considered likely that, during the next few days, efforts will be made to secure co-operation between British and French Labor to oppose further intervention in Russia, while it is believed that full co-operation of Italy is already assured.

According to the best informed opinion of the miners' leaders, our correspondent learned that the unanimity of decision on Thursday to take the strike ballot reflects the general feeling in the coal fields that the view of Robert Smillie and other officials of the organization that it would be impolitic to abandon the claim for reduction in price of coal prevailed over the contention of some of the miners that the federation ought to drop this demand and ask only for a larger increase in wages. If the Government maintains its present attitude, the strike is regarded as inevitable, but the notices are not likely to become operative until about the third week in September. The miners will be simple time; after the ballot result is known, to reopen negotiations. The decision to place the facts before the executives of the Triple Alliance of Miners, Railwaymen and Transport Workers Union in accordance with an agreement arrived at after the railway strike last year, to the effect that no aggressive action should be actually embarked upon by any one of the three bodies before taking counsel with the others. The railwaymen struck without informing the miners or transport workers of their intention and this led to recriminations afterward.

NO FOREIGN LABOR TO BE IMPORTED.

There is no truth in the story printed in certain Canadian newspapers that the British Government is to be asked to import 20,000 Italian laborers, or other workers from Southern Europe to work on construction and maintenance in Canada, according to officials of the Labor Department who have just concluded inquiry into the report. Furthermore, there is no possibility of any able-bodied men willing to work being out of employment at the present time according to the officials. All unskilled labor can be placed.

NOTICE TO CONTRACTORS.

Bulk and Separate Tenders, addressed to the Board of Control, and enclosed "Tender for Fire Station" will be received by the Board's Secretary until 2 o'clock p.m. of Tuesday, 23rd August, at the Board's Office, for the several works in the erection of a Fire Station on Sunnyside Avenue, Scarborough, Ontario. Plans may be seen in the office of W. E. Noble, Reg-Architect, 42 Central Chambers. An accepted bank check for 5% of the amount of tender to accompany each tender. The lowest or any tender not necessarily accepted.

NOTICE TO THE PUBLIC.

Commencing 5 a.m. Monday next, August 23rd, 1920, the Bridge Company will start the work of the removal of the two eastern spans of the present Commenge Bridge. The re-loading of these spans will cut traffic via this route for about one day or two. During this interval the public are requested to use Hartman's or Minto Bridges to the west of the bridge.

DEBENTURE BYLAWS.

Notice is hereby given that the following bylaws of the Council of the Corporation of the City of Ottawa for the purpose of acquiring lands for the purposes of erecting St. Patrick Street Bridge.

Bylaw No. 497.—To amend Bylaw No. 494 with respect to the issue of debentures to the amount of \$50,000 for the purposes of erecting St. Patrick Street Bridge.

Mothers' Pensions.

Board For Ontario Now Established

That the Mothers' Pension Committee should rather err on the side of generosity than be stingy in its grants, the members of the committee met at the Parliament Buildings on Tuesday for the first meeting.

Mr. Tom Moore recently stated that civil servants who refused to affiliate with Labor were preserving their dignity at the expense of their bread and butter.

My curled mustaches resemble the tail of the taraxac, my linen is as white as a tablecloth at the Chateau, and my evening clothes not older than the throne within the Senate and Chamber.

Would one imagine, seeing my smart bearing, that hunger, lodged in my torso, is pulling—the torturer of my nerves, and that I am as though I were being hanged?

If only this invitation from Theif Excellencies for this evening had been one to dine, instead of one to dance.

What a beautiful night! The stars sparkle like the Crown Jewels. How clear the Hall sounds out in the moonlight as one approaches from the Rock-hurst pile.

Ah! If from yonder balcony which holds that sylvan-like form, a roasted pigeon had only fallen in the hollow and smelted on the floor of the fated floor!

A pretty wit has young Lord Beville; but, curse the fellow, my laughter at his jests causes my ribs to beat upon my spine, and thus he adds to my suffering.

Fresh lemonade! Ices with macaroons of Napa! To gods! Let me once more dip my finger in life as I pass. Exitus acta probata.

Do I not see yonder Marion Choudmondey on the arm of Sir Pere de Bore? Three lay dogs from the Department follow her, yapping. She has five diamonds in her ears, the young coquette! He has fine rubies on his nose, the old courtier!

And the Civil Service gallant struts about, 788 on hip, showing the men and smiling on the women. But he had not dined that day; he had bought himself instead a bouquet of violets.

Women in Politics.

Lady Astor, British representative at the International Woman's Suffrage Congress at Geneva, Switzerland, recently urged all women to strive to consecrate the victory of the League of Nations.

Fair Rates To Pay Fair Wages

In common with all other workers, the 13,450 employees of the Bell Telephone Company have found that the purchasing power of their wages has materially decreased in the last few years. The company has met this condition by making substantial wage increases. For example, the increase in wages for the year ending June 30, 1920, amounted to \$3,800,000 more than would have been payable under the scale of wages in force the 30th of November, 1918. The average wage of telephone workers has risen 95.1% in five years.

The Bell Telephone Company of Canada

NOVA SCOTIA STEEL & COAL COMPANY LIMITED. New Glasgow, Nova Scotia. Western Steel Sales Office - Room 11, Windsor Hotel, Montreal.

SHERWOOD CONSTRUCTION COMPANY LIMITED. General Contractors. Harbor Commissioners' Building - TORONTO.

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"Niagara to the Sea"

terminating in the canyon-like scenery of the Saguenay. We approach Cape Eternity, a towering mass of rock that looks down upon us in isolated grandeur, making our craft look like a microscopic organism in some spectral picture.

Our steamer traverses a little bay, and we gain shipboard at Cape Trinity—the lowest of its three elevations graced by a huge statue of the Virgin—which for 50 years has gazed with serene compassion on the waters below—impervious to the elements, a thank-offering of a devout Catholic. These mightiest of all the promontories that tower above the dark waters of the majestic Saguenay, form a fitting climax to a trip that has no equal for awe-inspiring grandeur and panoramic charm.

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LABOR NEWS FROM COAST TO COAST

FORTY-FOUR HOUR WEEK RECOMMENDED IN OTTAWA WOODWORKERS' AWARD

Two Reports Made—Differ Only in Regard to Fixing of Minimum Rates of Pay—Many Trade Union Principles Recognized by Award.

A forty-four hour working week, with the establishment of minimum wage rates for each of the three groups of workers classified in the woodworkers' trade, viz: skilled, semi-skilled and unskilled workers, the institution of an apprenticeship system, and provision for time and a half overtime payment for all hours worked over the eight-hour day, are recommendations contained in the majority report handed to the Minister of Labor in connection with the board of conciliation which adjudicated the inside woodworkers' dispute at Ottawa, brief mention of which was made in these columns last week.

The majority report is signed by the chairman, Judge Gunn, and Stewart McGlenaghan for the employers, and is concurred in by M. McLean for the men, except with regard to one particular to which he brings attention in a brief minority report, and which advocates the establishment of a minimum wage rate of 55 cents an hour for semi-skilled and 52 1-2 cents an hour for unskilled workers as defined in the majority report.

The majority report does not seek to establish what shall be the minimum rate suggested, but recommends that further negotiations should be opened between the men and their employers, at the same time expressing the opinion that the rates paid by the employers and accepted by the men after May 1 and down to the time of the strike, in the locality of the dispute, for similar services, though the increase over last year's rates did not entirely meet the increased cost of living.

In his minority report Mr. McLean objects to this statement, claiming that, taking for instance the skilled workers, who could only be compared to carpenters, the latter were receiving 83 cents an hour, a marked difference to the skilled woodworkers' rates. He recommends that the minimum wage rate for skilled inside woodworkers be set at 65 cents an hour.

Seeks Definite Rates.

The only difference between the majority and minority reports is that while the former report suggests three separate minimum wage rates be established by mutual agreement, the minority report submitted by Mr. McLean for the employees sought to have definite rates embodied in the award.

The refusal of the employers to recognize the union, which played a prominent part in the dispute and had much to do with the strike being put into operation, is only touched upon briefly in the preamble of the report, but the participation of union officials in any dispute which might arise is provided for in a schedule recommended by the board, the clauses of which are as follows:

"The employers agree and declare that they shall not refuse to employ any member of the Brotherhood of Carpenters and Joiners of America, or discriminate against him at any time because of his membership therein.

"The employers shall receive a committee of three or less employees at any conference between the employees and employers, and in case such conference does not result in agreement the committee may call in an officer of the local union to any further conference with the employers."

The Day's Work.

The principal clause in the proposed schedule which refers to wage rates and the provision for an eight-hour day, is as follows:

"Eight hours during the twenty-four shall constitute a day's work

between the hours of 7 a.m. and 6 p.m. (allowing one hour for lunch) for the first five working days of the week and four hours on Saturday between 7 a.m. and 12 noon.

"All time worked in excess of eight hours per day shall be overtime and paid for at the rate of time and one-half, and all work performed on New Year's Day, Good Friday, Dominion Day, Labor Day, Thanksgiving, and Christmas Day shall be paid for at the same rate, but no employee shall be required to work on Labor Day, except for the saving of life or property, or discharged if he refuses."

The radical element tried to secure control of the convention, but was decisively defeated in every count.

The most important legislation passed was that regarding the institution of the 44 hours per week, from May 1, 1921, the raising of the pension from \$5 to \$5 per week, and the return to Canadian unions of all moneys paid by them to keep their members in good standing from the years 1914 to 1917. This means that about \$25,000 will be distributed among the Canadian unions. Ottawa's share will be about \$2,400.

The increase in the pension will affect about six members of No. 102. The next convention will be held in Quebec, that city being easily chosen by Chicago.

The Typographical Union now has a membership of over \$6,000 and has in its treasury over \$2,000.

There is no danger of a split in the I.T.U. ranks, although the press despatches stated so. The radical element was disappointed, by not securing control of the convention and held a caucus, which gave rise to the report that a split was likely.

OTTAWA.

BACK FROM ALBANY.

P. M. Draper and Michael Powell returned from Albany on Saturday, where they attended the meeting of the Trades Council at the Hotel Hamilton. It is expected that a membership of at least 1,000 will be shown at the end of the present month.

Organizer Frank Healey, of the Steam and Operating Engineers, was in the city over the week-end. He paid a visit to Renfrew last week and reports that the unsatisfactory state of affairs existing in that town, due to the efforts of the Town Council, are about to be settled to the satisfaction of all concerned.

The Associated Federal Employees of Ottawa, Federal Union No. 66, are making very good progress, and now have a membership of about 500. Meetings are being held daily and "the service," generally, is learning something of the labor movement. Interest in these meetings is growing and the civil servants are realizing as never before that progress can come only through labor affiliation. It is expected that a membership of at least 1,000 will be shown at the end of the present month.

Business Agent Pat Green, of the Ottawa District Council of Carpenters, was in the city over the week-end. He paid a visit to Renfrew last week and reports that the unsatisfactory state of affairs existing in that town, due to the efforts of the Town Council, are about to be settled to the satisfaction of all concerned.

Organizer Eddie O'Dell, International Book and Shoe Workers' Union, who leaves Saturday for Hamilton, reports that the British Trades Union Congress in behalf of the Dominion Trades Congress, will also make Windsor stop he got back in time.

HAMILTON.

ENGINEERS MATTERS AT HAMILTON.

Next Thursday night in the labor hall a summons meeting of the members of local No. 709, steam and operating engineers, will be held. Business Agent H. Longfellow having announced that important matters relative to the international convention which meets in Pittsburgh Pa., on Monday, September 12, are to be disposed of. It is expected that several resolutions, having great bearing on provincial engineers, will be discussed prior to their being forwarded on to International headquarters. From now on it has been decided that the executive committee shall meet every second and fourth Thursday. Bro. Longfellow will make the Pittsburgh convention trip.

F. A. Dunn, city, who recently was named provincial secretary of the Ontario engineers' conference in Niagara Falls, Ont., having resigned that office, Business Agent Longfellow has been appointed his successor.

At Thursday's meeting several candidates will be initiated, two at \$25 each and one at \$5. At the present time there are only nine striking hostilities engineers on the strike pay roll, every one of whom are receiving in the neighborhood of \$30 per week.

HAMILTON DELEGATION FOR CONGRESS CONVENTION.

When the 36th annual Trades and Labor Congress of Canada convenes in the armories, Windsor, Ont., on

HAMILTON EXPECTS 100 P.C. TEXTILE ORGANIZATION.

The Orange hall last week was filled with delegates to the 100 per cent. textile union. The men are feeling fairly well employed, "although general conditions have been a little slow during the past week."

William Fordham, supervisor of the Labor Temple, returned this week from his vacation in England. He was met by many on an official, Organizer P. J. Finney, of the Railway Clerks and Freight Handlers' Brotherhood, reports that the men are feeling fairly well employed, "although general conditions have been a little slow during the past week."

On Sept. 1 the initiation fee of the Painters and Decorators' Union, one of the largest in the city, will be increased from \$25 to \$50 a member. It may be increased to \$100 within another year, officials emphasizing the reason the stability of the organization.

EASTERN CANADA.

N. S. MINERS EXPECT DEMANDS WILL BE MET.

That the Royal Commission now sitting in Halifax will recommend that the present demands of the Nova Scotia miners be granted and that the operators will probably agree to meet these wishes was taken as a foregone conclusion by Sibly Barrett, U.M.W. International Board member, last week.

The miners of the province are asking for an increase of one dollar a day for men, paid by the day and twenty-four cents a ton for contract workers. These are the principal demands being made. If they are successful in obtaining this, the Cape Bretoners will be back immediately with a demand for a similar increase, he says.

Barrett points out that comparatively low wages are paid to a large proportion of mine workers in this province, and that the fact of the company's making time are doing a rushing business in bunkering ships and foreign export at fancy prices.

TORONTO.

TORONTO NEWSY BRIEFS.

Thomas Izard and Walter Thorne have been elected delegates to represent No. 2 local of the Bricklayers and Stonemasons at the International convention held last week in the United States. The Bricklayers and Stonemasons last week initiated six new members.

At the regular joint executive meeting of the Building Trades Council held at the Labor Temple last week it was decided to support the structural iron workers in their fight for recognition.

Union painters have declared against one-man cars manufactured in the United States. They claim they should be manufactured in Canada.

The Electrical Workers' Union last week accepted the award of a Board of Conciliation, giving employees on the Toronto Suburban Railway an increase of 15 per cent. Business Agent James Gunn was voted \$500 for his efforts to secure the increase.

The executive of the Independent Labor Party last week adopted a resolution endorsing British Labor in its opposition to British intervention in Russia.

W. Burleigh has been appointed business manager of the newly organized Central Workers' Union. Business Agent James T. Gunn, of the Electrical Workers, reports that there is comparatively little unemployment throughout the city, and that there is a steady demand for skilled workers at the present time.

Mrs. Hector Prenter has accepted the invitation of the Toronto Trades and Labor Council to deliver the Labor Day address in that city.

Secretary John Cottam, of the District Carpenters Council, states that there is a great demand for carpenters all over the province. "We have requests for men from Peterborough, Ottawa, Niagara Falls and there is a steady demand for men throughout the city and its environs," said Mr. Cottam.

Provincial Secretary Joe T. Marks, of the Independent Labor Party, reports that he has received a request for a charter from the branch of the I.L.P. which was recently formed at Ganouque, Ont.

Conditions in the garment workers' trade are reported to be showing some signs of improvement and many of the cloak companies are reported to be taking back a number of employees who have been out of employment for the past five or six weeks.

Business Agent Styles, of the Painters and Decorators, stated this week that he doubted if there was a single member of the union out of employment at the present time.

Business Agent H. Lewis, of the Machinists' Union, reports that while there is some temporary un-

MONTEAL TRAMWAY WORKERS ACCEPT AWARD.

There is to be no tramway strike in Montreal. The employees took a vote in the various barns on Saturday and the result was taken to the union headquarters on Saturday night. The vote showed 2,246 voted, of whom 1,993 were in favor of accepting the award of the Board of Conciliation. The award is \$1.00 increase to the men, and \$0.40 to the women. The result is looked on as a decisive verdict for industrial peace on the part of one of the biggest unions in Montreal.

The new contract is until June 30, 1921, and is retroactive to July 1, 1920. It is quite clear that the union will make further demand for an increase towards the close of the present year's contract. They will now receive 45, 50 and 55 cents an hour for the first, second and third years, respectively.

The increase to the men means an additional \$800,000 added to the wage bill of the Montreal Tramway Company which will in some degree within a short time, possibly this week, make application to the Montreal City Council for an increase in fares so that this additional amount may be met.

SYDNEY CLERKS' DEMANDS.

Some time ago, the Scotia Clerical Union of the A. F. of L. made application to the Minister of Labor, Hon. W. R. Borden, for the appointment of a conciliation board to inquire into the wage demands of the clerks. The reply was that a Royal Commission would visit Cape Breton in the near future to investigate general conditions as applied to labor and that the clerks' case would be included when the commission returns to the province.

The clerical union and they began to prepare their case to present to the commission. It was naturally some surprise when the following message was received by the secretary from the chairman of the commission, E. McG. Quirk: "Company have so far refused to give consent to a law your case come before the Commission. Without co-operation on the part of company it will be difficult for us to act. Will take up matter with company."

HARMONY BETWEEN MEN AND MASTER BARBERS IMPROVES CONDITIONS.

E. Dimuro, business agent of the Montreal Barbers' Union, states that conditions between employers and men are now first-rate, there are no troubles between them, and everything is working smoothly. A number of men had gone back to work after the recent strike at the old rates, but some employers had met the men and raised their rates.

The union, he said, is attempting to get employers to co-operate with it in securing the effective putting into force of the general law proposed by the city as far back as 1898, which would have instituted sanitary conditions common in many other cities, and particularly in the

Inquiry Into Mill Closing Demanded

A federal investigation to discover the real reasons for closing down woolen and worsted mills in the U. S. is asked by John Golden, president of the United Textile Workers of America, in a letter sent to Secretary of Labor Wilson. Mr. Golden said he had been instructed by the executive board of that organization to make the request in behalf of the organization's 100,000 textile workers. But he added that the union for the time being will not assume to know the real reasons for closing.

Business Agent Mackay, of the Sheet Metal Workers, reports that conditions in the trade are good all over the province. "In Toronto and neighboring centres," said he, "they are particularly good."

Arrangements have been made for the Labor Day demonstration. H. Oakley, R. H. Cox, J. White, W. Bullock, F. Gein, W. E. Ritchie, and W. H. Locke have been selected as marshals. The parade will consist of seven sections under the following heads: Public utilities, metal trades, and garment workers, building trades and the commercial foods and wagons. At the Exhibition grounds the chief speakers will be H. H. Hovey, Minister of Labor, Com. Gibbons, and Sgt.-Major McNamara, M.P.P. The programme of sports consists of twenty-two events and will be carried out in front of the grand stand this year.

Several officials at the Labor Temple declare that the action of the credentials committee of the Toronto District Labor Council in electing Hovey as a delegate by W. J. Hovey, nominated as a delegate by the Stage Cleaners' Union, is unconstitutional. It is maintained that the credentials committee has no authority for the exclusion and that to attain their end constitutionally the council must first elect Hovey and then elect him under the provisions governing the discrediting of a delegate.

Conditions in the shoe industry show little improvement according to A. W. Hovey, president of the Foot and Shoe Workers' Union. Reports received from the United States indicate, however, that there is a revival of trade in some quarters.

Notwithstanding the hot weather there was a large turn-out of the Toronto Railwaymen's Union at the Labor Temple at their last regular meeting.

Business Agent John T. Volk, of the Bricklayers' union, states that conditions in the trade are good throughout the city. "The men are feeling fairly well employed," said he, "although general conditions have been a little slow during the past week."

William Fordham, supervisor of the Labor Temple, returned this week from his vacation in England. He was met by many on an official, Organizer P. J. Finney, of the Railway Clerks and Freight Handlers' Brotherhood, reports that the men are feeling fairly well employed, "although general conditions have been a little slow during the past week."

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States, but which Montreal master barbers, he claims, have been content to leave in abeyance.

Mr. Dimuro emphasized that these sanitary measures, which would prevent the now common practice of using the same towel for several customers, and like habits, would be all to the benefit of the public and the barber.

Another aim of the union is to secure registration of barbers, and prevent outside men from working in barbers' shops, in evenings and on Saturday afternoons. Such men, Dimuro said, have no qualifications for doing clean, sanitary work, and the public would be better taken care of by regular barbers. Regular inspection of barber shops was another point the union wished to put into force. He stated that the union also wished the masters to appoint a small delegation to meet one of the men, and go over these and other matters for the benefit of the public and of the parties interested.

Mr. Dimuro stated that the employing barbers had refused to co-operate with the men in these matters, but he had private information that they would do so, if they were object to individual employers doing as they wished. In support of this he produced a contract signed by A. M. Dore, president of the Master Barbers Association in Montreal.

He claims to have 200 union shops in Montreal, but is working to get more.

NORTH SYDNEY STRIKE SETTLED.

The North Sydney longshoremen's strike of seven weeks duration was settled on Friday morning on the following basis: Rates of pay 50 cents per hour from 7 a.m. to 6 p.m.; 60 cents per hour from 7 p.m. to 6 a.m.; increases of 10 cents per hour all around; meals and accommodations provided when employees are ordered away from home by the company. When men are ordered out by company they shall be paid from time they report for work.

Previously considerable time was being wasted around the grievances committee is to bring complaints to the attention of the company's officials at North Sydney. The committee is to meet at such time as selected by the com-

MIGHT BE RIGHT, AT THAT.

"Maw!" "Well, junior!" "Paw don't know much about music, does he?" "Not very much, but why do you ask?" "At the show this afternoon a man told paw the lady on the stage was singing like G, and paw said it sounded like H."

TOOKE'S SHIRTS, COLLARS AND NECKWEAR.

Wear them for style, comfort and their wonderful quality. At Good Dealers Everywhere.

TOOKE BROS., LIMITED. MONTREAL TORONTO WINNIPEG VANCOUVER

ACHIEVEMENTS IN CANADA OF THE L. R. STEEL COMPANY, Limited

5c to \$1.00 Stores

A detailed and accurate record, up to date, of the progress of this Company in building and installing an International Chain of Stores from Coast to Coast.

Montreal

A building, 58 ft. x 9 in. by 140 ft., at 469 St. Catherine Street East, has been excavated, work has begun on the concrete and the building is being remodelled. In addition to the rear is being built. When reconstructed to conform to standard requirements, this structure will contain a 5c, to \$1.00 store, woman's specialty shop, and in the basement a soda fountain, lunch counter, and other attractive features.

Quebec City

Two new stores are being built in Quebec City under lease to the L. R. Steel Company, Limited. One store is on St. John Street, and the other is on Front Street. Foundation and work is proceeding on the iron work. Both buildings, as soon as completed, will be occupied by 5c, to \$1.00 stores, specialty shops for women, soda fountain and lunch counters.

Sherbrooke

A store has been acquired on Wellington Street, Sherbrooke, Quebec. The building has been completed. The front will be remodelled. This excellent location will be used for an L. R. Steel Company, Limited, 5c, to \$1.00 store.

Ottawa

A substantial modern 3-story building, the heart of the shopping district, is being transformed into an L. R. Steel Company, Limited, 5c, to \$1.00 store, specialty shop and cafeteria. Possession will be obtained May 15, 1921.

Toronto

Corner of Danforth Avenue and Gough Street, Toronto, 73 ft. by 110 ft. has been purchased. Plans are ready for the building of a modern structure to contain an L. R. Steel Company, Limited, 5c, to \$1.00 store, a woman's specialty shop and a "Hummynum Sweet" candy shop.

Oshawa

A valuable site on Simcoe Street has been purchased by the L. R. Steel Company, Limited. It is planned to open this L. R. Steel Company, Limited, 5c, to \$1.00 store about August 21st.

Goderich

A lease is held on a valuable site on Second Avenue, Goderich. The building is being remodelled and the opening date of this store will be the first L. R. Steel Company, Limited, 5c, to \$1.00 store in operation in Canada.

Owen Sound

A long-term lease is held on a valuable site on Second Avenue, Owen Sound. Extensive alterations are being made. It is planned to open this L. R. Steel Company, Limited, 5c, to \$1.00 store about August 21st.

Brantford

One of Brantford's best corners—College Street and Queen Street—has been purchased by the L. R. Steel Company, Limited. Here will be built a modern 5c, to \$1.00 store, which will be occupied by an L. R. Steel Company, Limited, 5c, to \$1.00 store and specialty shop for women.

Three Pioneer Producers

Three stores have been operating since last Spring one each in Danbury, Conn., Foughtskeep, N.Y., and Port Jervis, N.Y. These stores are being remodelled to meet the standard requirements of the L. R. Steel Company, Incorporated.

Wilmington

A valuable store lease has been acquired in Wilmington, Delaware. A very desirable merchandising building is being transformed into a modern 5c, to \$1.00 store, which is planned to open about Oct. 1st.

Two Chains Acquired

15 stores—10 recently acquired from the Willmer chain—are being transformed into highly efficient 5c, to \$1.00 stores in Ontario, U.S.A., Kansas City, Mo.; Omaha, Neb.; St. Paul, Minn.; Chicago, Ill.; Aurora, Ill.; Rock Island, Ill.; Mayville, Ky.; Kendallville, Ind.; Detroit, Mich.; and East Palestine, Ohio.

Niagara Falls, N.Y.

The most prominent corner in Niagara Falls, N.Y., a city of over 50,000, has been leased for 99 years by the L. R. Steel Company, Inc. A large building when erected here, will contain one of the most notable stores in the chain of the L. R. Steel Company, Incorporated.

Buffalo

A very substantial and spacious building has been purchased on Washington Street, opposite Elliott Square building. The two lower floors of this building will be remodelled and beautified into one of the finest cafeterias in America. The upper floors of this building will be used as a warehouse by the L. R. Steel Company, Incorporated.

One of the best corners in Buffalo—Main and Eagle Streets—has been leased for a woman's specialty shop, to retail hats, waists, corsets, hosiery, toilet requisites, at a price limit of \$1.00. Large plate glass windows are in place and interior fittings are being installed. The opening of this Specialty Shop De Luxe is scheduled for August 15th.

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Buffalo

DESPITE BLOCKADE CHURCH MAKES REPORT

Failure to Purchase Evidence Steel Trust Tries Other Methods.

It is not surprising that the Steel Trust made such extraordinary efforts to prevent the publication of a report of a survey of the steel industry made by the Interchurch World Movement.

HEAD MOTHERS' PENSIONS COMMISSION.



REV. PETER BRYCE, a prominent social worker, who has been named by Hon. Walter Rolfe, Minister of Labor, as chairman of the newly created commission on mothers' pensions for Ontario.

together and prevent another serious investigation of industry. The report is judicial in tone, comprehensive in scope and startling in its conclusions.

ETERNAL JUSTICE.

Charles Mackay. (Published in 1882.) The man is thought a knave or fool. Or bigot, plotting crime. Who, for the advancement of his kind, is wiser than his time.

EMPLOYERS FAVOR ANY PLAN BUT UNIONS

Works Council Plan Same Old Lemon.

"Last week," says Editor Bland of the Union Leader, "the newspapers devoted columns of space to the International Harvester Company's announcement of a profit-sharing plan—60 per cent to the employees and 40 per cent to the company—on paper, of course, but the newspapers failed to relate the details of this wonderful plan, so that discerning readers might be able to satisfy themselves whether this 60-40 arrangement is a reality or whether the 60 per cent is actually deducted from the employee's be-lated wage increases or other ways for which the so-called profit-sharing institutions are noted."

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ST. MAURICE PAPER COMPANY, LTD. BOARD OF TRADE BLDG.—MONTREAL. MANUFACTURERS OF GROUND WOOD LUMBER SULPHITE AND KRAFT PULP NEWSPRINT PAPER OLAPBOARDS SHINGLES MILLS AT Cape Madeleine—Three Rivers—Charlemagne St. Gabriel de Brandon—Montcalm.

LESS TIME LOST IN JULY THAN IN JUNE

1,442 Workers Involved in Disputes at End of Month.

The loss of time on account of industrial disputes was less during July than during June, 1920, or July, 1919, according to the Gazette. There were in existence at the end of the month 49 strikes, involving about 6,734 workpeople, and resulting in a time loss of 86,321 working days, as compared with 69 strikes, 12,496 workpeople and 155,962 working days in June, 1920; and 75 strikes, 62,920 workpeople and 682,188 working days in July, 1919.

WAGE ADJUSTMENT IN NEW ZEALAND

Joint Conference of Labor and Capital to Be Held.

The New Zealand waterside workers recently concluded a new agreement with the employers of waterside labor, and the fact that they secured a substantial increase in wages is reaching on other occupations in the country. Much of the waterside labor is unskilled and scarcely any of it can be regarded as highly skilled.

LABOR MAY JOIN THE CO-OPERATORS

Affiliation With Trades Unions Almost Certain in Britain.

Before the British Co-operative Annual Congress meets again the co-operative movement will, by means of sectional and district conferences, have fully discussed and, it is expected, have made up its mind on the proposed Co-operative and Labor Alliance, this year's congress having decided on this course as a means of getting the full and considered judgment of the movement.

It is becoming clear that wages generally have got to rise in New Zealand, in order to keep pace with new prices and new standards. The large part of the increase in the cost of living must be regarded as permanent, and a corresponding percentage must be added to wages, which must further benefit by the increased wealth and prosperity of the country.

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SILVER Over 30,000,000,000 dollars worth of silver and gold metal "must be found," says the American Chamber of Commerce in London, to back up the thirty billion dollars worth of paper money issues floating in Europe today, in addition to America's increasing volume of trade with China and India, creating an almost unlimited demand for the precious metal. Quebec Mining Corporation NORTH TEMISKAMING, P.Q.

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A Vast Organization of Canadian Workers is building the New Oldsmobile EIGHT. A new epoch in the manufacture of Canadian quality motor cars is ushered in with the advent of the new Oldsmobile. Both the Seven-passenger Thorobred and the Speedster models possess those daring lines of construction, and are finished throughout to a standard hitherto not attempted in Canada. Oldsmobile Motor Works of Canada, Limited OSHAWA, ONTARIO

COAL PRODUCTION INCREASED BY MINERS

Many Reports Indicate Coal Shortage Not Due to Labor.

That labor is producing its maximum in reports appearing in the press during the past week. Reports from different sources indicate that the miners have produced more coal this year than in any year in the history of the industry. Yet we have a shortage—so they tell us at any rate. Here are some of the facts:

A bright picture of the national coal situation is painted by the Geological Survey in figures made public covering coal production for the week of July 31.

Despite a decrease in production of 1,523,989 tons, as compared with the previous week, due to the strike of mine laborers in Illinois and Indiana, the end of July found bituminous production since the beginning of the year to have reached 302,727,989 tons, an increase of 44,598 tons over the amount mined up to July 21, last year.

Anthracite production also compares favorably with 1919, having reached 59,575,000 tons on July 31, as compared with 47,307,000 tons at the end of July of 1919.

Tidewater shipments, during the week of July 31, established what the survey believes to be a new record for coal handled over tidewater piers in a single week. The total tidewater dumpings amounted to 27,461 cars, an increase of 1,771 cars over the previous week.

The first week of shipment of coal under the order granting priority to the northwest, however, was not up to the expectations of the railroads. The increase over the previous week amounted to 112,113 tons. Shipments to Lake Erie ports for the month of July are estimated to be 6,514,000 tons, which is five and a third million tons behind 1919, and six and a third million tons less than 1919.

Belgian miners have increased production according to a Canadian Press despatch of August 12, which states: "Belgian coal miners have almost reached pre-war production. The output of the Belgian mines for the month of May, 1920, reached 4,903 per cent. of the production for May, 1919, amounting to 1,727,000 tons as compared with 1,316,000 for the same period before the war."

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What A. J. Hills Meant By Basic Five-Hour Day For Enginemen

The following statement has been handed out by A. J. Hills, assistant to the president of the Canadian National Railway, with the purpose of removing some misapprehension regarding his evidence before the Railway Board at Ottawa. In the matter of the basic five-hour day for enginemen.

The chief commissioner's question was with reference to this note, and was:

"I should like to know if I correctly interpret one statement, is it a fact that passenger trainmen are only working five hours a day?"

"Passenger enginemen, in the recent schedules, base their day's work on a five-hour day. Our wage table was designed to show the increase in compensation for a day's work, and as the generally accepted measure for a day's work as compared with other employes—with some exceptions—has been 100 miles, the pay per hundred miles was used in preparing this data for the comparative table for such employes as have a speed basis of pay of 20 miles per hour. This explains the note which raised the chief commissioner's question. It was explained later on in the evidence that trainmen in passenger service have a speed basis of 20 miles per hour but that their day's work is based on 150 miles and that they also have a daily and monthly minimum and mileage rate. They receive overtime when this speed of 20 miles is not maintained. This overtime is generally paid at regular rates, but on some roads it is paid at one terminal delay. Overtime is paid pro rata when the speed basis of 20 miles an hour is not maintained."

On branch runs the same general rules apply, except that what is known as the "eight within ten rule" overtime is paid after eight hours' work or after ten hours' spread of duty.

Passenger enginemen, as previously stated, base their day's work on a five-hour day, that is their minimum, which is guaranteed, or 100 miles, but, of course, if their run requires a greater length of service they perform it. Generally speaking, they are paid at the mileage rate, within some initial and final terminal delay. Overtime is paid pro rata when the speed basis of 20 miles an hour is not maintained."

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"BIG FOUR" NEGOTIATIONS PROCEED.

Frank Morrison, secretary of the American Federation of Labor, declared at a meeting of the federation's executive council at Atlantic City last week that a "threatened abandonment of negotiations for merging the big four railroad organizations with the American Federation of Labor has been temporarily halted. Prospects for an eventual consummation," he added, "were brighter than ever."

"You can say positively that the engineers' application for admission has not been withdrawn," Mr. Morrison declared. "The case of the conductors is in the course of adjudication."

It should be noted that if a freight crew made a 175-mile run at an average speed of 15 miles an hour, they, having maintained a speed basis of over 12½ miles an hour, would not earn any overtime, although on duty for the run 11 hours and 45 minutes.

It is therefore seen that the matter is a complicated one and that the basic five or eight-hour day does not prevent longer hours being put in but merely forms a basis for computing the day's work.

The conditions referred to above are not affected by the recent C.S.R.R. Board's award, which merely provides flat increases of pay, varying for different groups.

Excepting the time and a half provision in slow freight service, the present working conditions as represented generally above have not been materially affected by the McCaig award and supplement. The effect of the award is the standardization of working conditions as between the various lines, representing something like the average or normal working conditions. As Mr. Hills stated in his evidence, the Canadian Northern engineers preferred to retain some of their conditions as against the acceptance of the standard conditions, in slow freight service, and an agreement was reached with them on this point.

Organizers report as follows: Bricklayers, Masons and Plasterers—We now have 950 local unions with a total membership of 70,000. Seventy-one deaths occurred resulting in an expenditure of \$17,885.50. For the relief of our aged members and the widows of our deceased members (a total of 1,728 persons), \$31,919 was spent.—Wm. Dobson.

Shipping Car Conductors—We have 35 local unions with a total membership of 2,500. Four deaths occurred in our organization resulting in an expenditure of \$4,000.—W. O. Murphy.

Marine Engineers—We now have 69 local unions with a total membership of 29,457. A new ocean steamship agreement dating August 1, 1920, is contemplated.—Geo. A. Crubb.

Silvers and Copper Plate Engravers—We now have 16 local unions with a total membership of 381.—A. Jay Marsh.

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Don't Be a Slave To Poverty Poverty Is No Disgrace, But It Is Mighty Unpleasant

NO man or woman with a spark of self-respect, ambition and thrift need worry about the future if they will awaken to the fact that this world has enough wealth in it for every one. The Reason the few have it is because the many—who are the poor—take no chances. They hold on tight to what bit of money they save, and never succeed, but are always bewailing because the few—who are not afraid to trust the other fellow—get rich quick, and enjoy the luxuries of life.

WHY ARE MEN RICH?

Do you think that if the Rockefellers, Harrimans, Sages, Morgans, Vanderbilts, Fields, Westinghouses, Posts, and such men had been afraid to trust their money in industrials that they would ever have been any better off than the majority of their schoolmates? Listen to their own evidence:

- "It is the keen-brained man who invests at the start of an enterprise who makes all the money. The stragglers who come in later are the men who help him make it."—E. H. Harriman.
- "Five thousand men are millionaires because they invested in new things."—George Westinghouse.
- "The foundation of wealth is the first \$100 well invested."—J. P. Morgan.
- "Other men's brains have made me money—'tis said I have more money than some. If so, 'tis because I have more courage than some."—Andrew Carnegie.
- "Don't delay, get in while you can."—John D. Rockefeller.

Now you can have wealth, too, but you have to disabuse your mind of the idea that the Bank, or that Real Estate, is the best place to put your money. The wealth of a nation is created by industry—the wealth of individuals is the result of industrials.

A hundred dollars has started thousands on the road to prosperity, and a hundred dollars will start you on the same road—if placed in the proper industrial.

\$100 invested in the original Gillette Safety Razor Co. is now worth	\$52,000	\$100 invested in Prestolite is worth	\$100,000
(Providing an annual income of over \$3,000).		\$100 invested in Diamond Tires is worth	\$16,700
\$100 invested in Goodyear Tire Co. is now worth	\$25,000	\$100 invested in Burroughs' Adding Machine Co. is worth	\$41,340
\$100 invested in Bell Telephone Stock has returned	\$54,000	\$100 invested in Morgan and Wright Tires is worth	\$24,000
\$100 invested in Goodrich Tires is worth	\$69,600	\$100 invested in National Cash Register Stock is worth	\$42,870
\$100 invested in Cream of Wheat is worth	\$10,000	\$100 invested in Welsbach Mantles is worth	\$50,000
\$100 invested in Dunlop Tires is worth	\$31,000	Taken from Poor & Moody's Manuals.	

Now, do not stand in the path of your own prosperity, and hinder the multiplication of your money.

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OAKOAL must not be confounded with other coal substitutes, because no other coal substitute has stood the test, independent, scientific and domestic, that OAKOAL has stood. No other substitute has shown anything like the lasting, economical and efficient results that OAKOAL has shown, and no coal has ever shown better results.

These facts, plus Ontario's dependence on foreign fields, and the prices fixed by foreign magnates, plus freight rates and wholesale and middlemen and retailers' profits, make an unpleasant aspect of the fuel situation for citizens of this province. As OAKOAL will supply 25 to 35 per cent. of the domestic needs from the wastes of Ontario Cities, and keep 25 to 30 per cent. of the money now going out of the province into foreign fields, surely none are so blind they cannot see that it is folly to delay another day in laying the foundation now for multiplied returns on a few hundred dollars.

There are gold and oil stocks, but no one knows when they may become exhausted. Oakoal raw material increases with increased populations, and likewise the demand. OAKOAL wealth will rival any of the best industrials of today—and you, Sir or Madam, are surely making a mistake if you do not now—today—get in on this wonderful fuel industry. Take timely advice and secure as much of this stock as you can today, remembering that history repeats itself. You who hesitate will look back and say with regret: "I might have shared in its wealth, but I had not the courage to take the chance." Take it now, today, go to our nearest agency or come direct to us, or write or wire for reservation—shares \$5.00 each. If you have any doubt about the magnitude of one of these plants, see the equipment and mountain of raw material at foot of Booth Avenue.

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CO-OPERATION.

Any one familiar with industrial relations of course recognizes that one cannot take a particular factory or industry and say to it: "Now and at once co-operate." For co-operation is first a thing of the spirit and then must be worked out with careful adaptation to the time and the place and the conditions. What can be done in one place is impossible in another. What will succeed here will fail yonder, but the answer to the problems which are controlling as regards the relations of employer and employee is found in studying them from the standpoint of human fellowship, and the competition and combination is to be found in obtaining first the spirit of co-operation with the background of mutual understanding that implies and so to work it out as to produce the public good—will outside of the shop, the value of which is well known to us as a business asset, and then to add to it that good-will inside the shop concerning which the vision of many has hitherto been too short.

I do not believe that in this country there is any antagonism to large rewards for large services or any hostility to business that is big because of its bigness, if only it is as big a servant as it is an operator. The public dreads misused power, whether it be industrial or financial, and it is a normal instinct that makes it so dread. That power which is used co-operatively, which is the result of sound values placed upon the duty of service, to the public, upon the obligation of the workman, upon the duties as well as the rights of the owner, on the proper sense of the right inter-re-

lations between these three, that kind of power is not dreaded and will be welcomed. It is a part of this spirit of co-operation that industry should give to labor that which it expects labor to give to it. It has always been strange to me that a corporation should do nothing but a union of capital should object to dealing with a union of labor and require labor to bargain as individuals when it itself bargains collectively. This is essentially wrong in principle and the labor union leader might just as well say to the corporation: "You cannot act collectively if we may not and if you insist that we must act individually then must you ignore your corporate form and act as individuals with the consequent disadvantages." What is right for one is right for the other. Collective bargaining is here to stay. It has long existed and been welcomed on the side of the corporation and co-operation will admit its right to be here on the side of the employee. Co-operation recognizes that the greatest asset in the shop is the response of human nature to wise and intelligent leadership. It has passed beyond the atmosphere that pervades the slave driver. Men follow leaders normally but to do so require confidence in the leader and that confidence is not merely in his ability but in his humanity, his fairness, his sense of justice. It is based on trust that he is a fair and balanced man.

I care very little whether in any formal way the principle of co-operation is recognized or whether as a phrase it is even understood. It is, however, of the utmost importance to the commerce of the country that the spirit of co-operation should continue. I have spoken of the wonderful example of it during the great war when business men by hundreds forsook their affairs and leaving the ordinary paths of reward took up service for the Government—often laborious,

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usually self-sacrificing, always unrewarded, simply because they felt their duty to help the country in its need.

I think the example cannot be lost. Side by side the man of capital and the man of labor gave of their best to help the nation. We may not continue at the flood tide that thus flowed but it will never recede to the ebb from which it took its rise.

May we not take some step which shall point the way to a broader spirit of understanding between men engaged in similar lines of trade and in the same factory so that there shall come to be in America an industry which rests upon the willing consent of the public good will and which operates upon the willing responsiveness of intelligent operatives to wise and humane leadership?—William C. Redfield.

"There was a young man so be-nighted, Who never knew when he was slighted, He went to a party, And ate just as hearty, As if he'd been really invited."—N. Y. Globe.

A Scotchman, annoyed by a Yankee's cool cheek, said: "Do you see those four chimneys? That's something ye haven't got in America—four distilleries and all workin' overtime."—Bristol Evening Times.

U. S. CIVIL SERVANTS WANT DEPARTMENT.

Representatives of the four big national organizations of civil service employees of the United States government announced last week that petitions have been filed with the executive council of the American Federation of Labor for the creation of a civil service department for them within the federation.

These organizations are already affiliated with the federation, but desire to have a department of their own similar to the building trades, printing trades, metal trades, railway department and others. The petitions are signed by Luther C. Stewart, president of the National Federation of Federal Employees; Thomas F. Fishery, secretary-treasurer of the National Federation of Post Office Clerks; Edward J. Gaimor, president of the National Association of Letter Carriers; and Edward J. Ryan, president of the Railway Mail Association.

The object of such a department, according to the petitioners, is to attain greater solidarity. Their problems are compelled to be similar, in that they involve legislation and a common employer, the United States government represented by Congress, the President and his cabinet. The employees are demanding uniform and better standards, which they point out will make for greater service to the public.

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