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National and Rational

OTTAWA, ONT., SATUEDAY, FEBRUARY 14th, 1925.



True Confidence and Understanding Between Employer and Employce Absolutely Necessary to Industrial Peace.

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TRAK TRASS

No. 27.

Live News and Views

Canada Offers Good Possibilities to the Prospective British Emigrants Fleeing Into U.S.A.

Not All "Milk and Honey" But a Country Unsanitary Camps That Gives Exceptional Returns to Its Citizens of Their Original Investment

There is always a certain class of individual who are ever ready to devide anything and everything that comprises their circle of act vities until it gets to be a fixed habit with them so that they are the to pick a flaw in whatever comes before their notice he Canada we seem to have our full share of such individuals judging from the way in which they even discuss their own country as evidenced by the large amount of wrong publicity that Canada has been subjected to during the past few months. Indeed, we believe thet a large amount of selfishness, narrow-mindedness and lack of perspective accompanies their entirely erroneous viewpoint of the situation as it exists.

We would like to know how anys new country can grow without immi- ficient newcomers to put those areas during the months of August Sep- of strong soap being used for dish gration" History tells us that it is under cultivation and thus add to the tember and October gave concirn washing purposes the utensils being 19,551 to 89,336. only a few hundred years ago since moduction and wealth of this counthe first immigrants came to Canada production and wealth of this coun-

in the shape of explorers, seeking try. new worlds to conquer and stirred by There are approximatelly 25,000,000 able sickness and loss of time. the natural human trait of ambition acres of land in the three prairie proto ever be on the lookout for some- vinces situated within fifteen miles thing better; and just as the Indians of existing railways which are vacant. original Canadians) opposed If these lands were sub-divided into their coming, we find to-day certain 320 acre farms, it would mean 78,125 classes of people in Canada offering new farms suitable for immediate culstrong objections to new immigrants tivation. If on each half section there coming to our shores. We advisedly were four colonists the total would say "new" immigrants, for weren't we be 312,500. Government statisticans all immigrants in the true sense of have estimated the value of each colthe word at one time. If it was not onist in the purchase of goods to be for immigration, none of us would be \$1,562.95 net per annum, so the value here to-day and the Indian would of this settlement to the country roam the country with perfect free- would be \$122,106.00 per annum. .dom

Now, there is nothing that will hold No country is without its draw-backs and in a comparatively new and effectively as national prosperity, country such as Canada, there are particularly prosperity among the ound to be numerous difficulties, but producers. If production is made these difficulties are not of such a profitable and d'stribution effective, nature that they are insurmountable we have solved our principal national as it is plain to be seen from the problem. The way it can be solved progress that has been made in the is in a combination of the realization past. In fact, our ambition and en-of the needs of the respective parts ergy has exceeded our capabilities to of the country together with the maxmake the proper us of what we have imum of individual effort by the created. By this statement we mean people themselves. Canada does not that it has long been known that hold out much promise to the person Canada has unlimited natural re- who comes here with the idea that sources and our energies to date offer a wonderful opportunity to that sources but we are now somewhat at only requires the spirit and ambition the employer. sources but we are now somewhat at only requires the spirit and amounts in the employer. a standstill for lack of the necessary to make use of those possibilities to make a tour of some of ding, etc., free for every man in the the needs of his workmen, appreciated our part to make a tour of some of ding, etc., free for every man in the the needs of his workmen, appreciated our part to make a tour of some of ding. has been tuilt on an enormous scale have anything but faith in its future, idea of illustrating just what can be with the idea that some day Canada and no one who has any knowledge of accomplished by proper co-operation. would be a great country on an equal ditions can be improved. In the fu-scale with its neighbor. To-day we fits present economic conditions this connection, we visited the Na-surance policy which increases every have everything but the population should hesitate to point out its diffi- tional Iron Corporation of Toronto,

the consideration of the prospective ture, when this country has come to included this company. We were met emigrant. The Need for More People have been taken by Great Britain and who fairly radiates goodwill and con-The need for more people is ad- the United States, and rid itself in a fidence. Mr. Atkinson very candidiy mitted, in in fact, it cannot be denied large measure of the burdens which explained to us that they had found

Rapidly Disappearing

Outbreak of Typhoid in One Camp Due to Faulty Sewage Disposal Plant in Town

"The old unsanitary industrial camp is rapidly passing." de- tion has risen very rapidly between larcs Alex. R. White, chief sanitary inspector for Ontario, in his 1022 and 1924. annual report, recently published.

Much of the credit for the improvement is given by Inspector White to the co-operation of the employers. Mr White adds: "The absence of sickness or other labor troubles in connection with these many, 17.931 to 75.091; 3, the Scangreat northern industries is a tribute to both capital and labor alike. The extent of dysentery in the fail \$

reasonable sanitary condition, diarr- adhered to them. In some cases the from England. Scotland and Wales hoea and dysentery caused consider- water was blamed. But the chief in- showed a decrease of from 25,153 to Camp physicians gave various rea- that "in the majority of cases it is a ope and Turkey, which sent 915,974 sons for the epidemics. Some image question of too many files." I am immigrants in the fiscal year of 1914.

ined that meat had been served which convinced that most of our dysentery contributed only 163,813, or consider (Continued on page 2) was partially spoiled. Others spoke

Some curious figures of immigration into the United States are given in the annual report on the quota law, states the Exchange. Immigra-

Surprising Figures of New

Immigration

The principal sources of the inrease were: 1, Ireland, 10,579 to 17,111; 2. Ger-

dinavian countries, 14.625 to 35.577; , Canada, 46,810 to 200,690; 5. Mexico

During the same period immigrants spector has reached the conclusion 19,49c. Southern and Eastern Eur-

ably less than Canada, in 1924.



Brilliant Example of Industrial Welfare Work

A Forward Step in Providing for the Needs of Canadian Workers as Exemplified by the National Iron Corp'n, Toronto

We have often wondered at the nearsightedness of many em- safety appliances such as goggles, ployers of labor at not making any provisions for their employees etc., to all men whose work is of such outside of paying them their weekly wage, as it has been proven a nature as to require such safety have been bent in the directioncalyup they have reached Utopia, but it does that the direct loss to an employer through lack of interest in his appliances.

have been bent in the direction of es- individual who realizes that Canada of co-ordination among workers, which is so essential to success, is mention the fact that Mr. Gordon tablishing means to handle these re- possesses exceptional possibilities and not to be found in the factory where there is no reciprocation from Perry, the President, has always

Our national machinery No one who knows Canada can our representative industries with the worka and Canada should now rank first in culties and the respects in which con- and we were glad that our itinerary the full realization of the stepswhich by Mr. Atkinson, the Comptroller,

and everytime we think of those are pressing it will be found that our by experience that it paid the comgreat vacant areas in Western Can- prosperity depends upon the extent pany in dollars and cents to foster a ada, it is with a feeling that it is not to which we can translate the pioneer spirit of goodwill among their ema question of limiting the number of spirit which has been responsible for ployees and in his own words he people we can afford to admit to this the country's progress thus far, into says, "We believe that by treating

depressed industrial conditions.

nansurated and it is the privilege of pay them both or what system of fig- Another article along these lines every employee to make suggestions to labor-saving or "Safety First" improvements and any suggestion

which is found practical is rewarded with a prize of \$5.90. Mr. Atkinson stated that the company's very keen on the "Safety First" movement and

ing the fact that confidence and co-As soon as a man has been on the operation between employer and em-

ployee is absolutely necessary to in-In conclusion, "The Canadian Lapolicy and hopes that those employers

Policy for the Canadian Workman and **Canadian Industry**

Canadian Workers Stable Industrial Conditions will result when the manufacturer is not obliged to meet unfair competition. **Steady Employment**

Tariff Protection

What It Means to

for the workers when the factories are operating full time.

Higher Wages are possible through increased production and incitned consumption.

Lower Taxes

place on the cost sheets.

and our capacity to take care of present taxation will be the natural result of Canada's increased prosperity.

This is what appeared on the first Bulletin issued by "The Caradian Labor Press" touching upon the critical industrial problems facing Canadian workmen to day.

work of the man. You are paying Now, it is obvious that to regard the man for his work. But how much the man alone, refusing to reckon does that work owe to his home. How with the home and the family in the much to his position as a citizen, how background, is to arrive at a series much to his position as the provider of facts which are misleading and inception which was last year, due to of a family. The man does the work which alone can never suffice even in the shop, but his wife does the for a temporary solution of the con-A "Suggestion Box" has also been work of the home, and the shop must ditions that concern us."

uring is the home going to find its will appear in the next issue of the Canadian Labor Press

on British Railways

National Union Secretary Cramp Sees. The railwaymen's union seeks to Difficulties Over Wage Demands enforce the rigid application of the eight-hour day for the engineers and

London, Eng .- "Trouble of the a reduction in the engineers' milenost serious kind" in the rallway age basis of 140 miles a day to 120 world of Great Britain is anticipated miles for a day's pay.

by C. T. Cramp, Industrial Secretary For the signalmen and teleof the National Union of Railway graphers and certain other railway men, as a result of the managers of employes the union claims that 44 the railways refusing the new wage Hours a week should constitute a demands of the union and the Railway guaranteed week, and for the signal-Clerks Association and submitting men in specially busy boxes the decounter-proposals for big reductions mand is for a 6-hour day and 36hour week.

May be Arbitration

The union's program of increased As against the serious views of pay and improved conditions in con- Secretary Cramp on the present posinection with the railwaymen's work tion of the matters in dispute beis far-reaching, and Ahe railway tween the men and the companies companies estimate that the men's it has been assumed generally that demands would mean increased both sides will decide to refer their wages amounting to £30,000,000 a claims and counter-claims to central year, this not including the cost of and national wage boards, and that

April or the end of April.

workers, is a heavy one. Efficiency and the absence of that spirit | In passing, we would just like to

pay roll for three months he is pre-sented with a thousand dollar life in-dustrial peace and proyress. year in value from one hundred dol- bor Press" wishes to commend the lars to a maximum of fiteen hundred National Iron Corporation upon its dollars

An annual picnic is also run for the who have not already adopted such a mployees and their families and th's co-operative principle may do so in has only been cancelled once since its, the very near future.

"The Canadian Labor Press" and a National

country, but whether we will in any the more intrica reasonable time be bale to secure suf- c'al enterprises.



When You Spend Your Made-in-Canada Dollar

Every time you pass a Made-in-Canada Dollar over the counter -ask for Made-in-Canada goods!

Then you will have more Made-in-Canada Dollars coming your way.

Every time you say "Made-in-Canada Goods, Mr. Merchant," you plant the idea in somebody's mind. It's a good idea to plant everywhere. It will grow. As fast as it grows Canada will grow.

The Made-in-Canada idea is good for everybody; It is a stimulant for Canadian raw materials, Canadian labor and Canadian enpital. All sections of the Canadian working world reap the benefit: It keeps all the workers busy in the various manufacturing industries; the earnings of the industrial workers buy the produce of the workers on the land. It is good for all classes. It banishes or greatly reduces the unemployment problem.

Insist on Made-in-Canada products and you will bar out the competing wares of cheap, sweater, slavish labor of Europe and Asia. Low wages make low ideals. Union labor has been for years and is battling for high ideals. High ideals come only where the workers are paid and treated in a highly civilized manner,

For high ideals-for general Made-ii-Canada prosperity-Don't forget to say that all may hear: "Made-in-Canada goods for me every time!"

No.

our men well and by cult'vating an atmosphere of mutual consideration. both the employees and the company

part of our employees."

favorably to the humanitarian advan- Dominion. ces made by the executive.

President Coolidge

part of the popularity of Coolidge in Departments, etc. The Pederation needs. the United States rests on his policy News" writes that "during the last How much profit does a workman

poses to carry and poses for carry and poses of the policy of the Harding-Coolidge good living come under the head of of the present appropriation to the regime in placing a Pittsburgh banker profit, or is it groperly a part of the

Women's Bureau is already crippled John L. Lewis or any other trade un- far can human energies be measured for lack of funds, but its expenses ion official takes charge of the de- and human valves standardized inare to be reduced still further. Other partment next March he will find his order that the cost of a day's labor points in which the richest country hands tied, for there will be no money may be standardized. in the world will economize, if Cool- beyond the triffing sums Coolidge has How are you going to figure the idge's proposals are adopted, are :- "approved."

By Travall

company makes in carrying out its by supporting Canadian labor, by try. Canada has maintained a proactivities is compensated by greater supporting a national policy of proefficiency and enthusiasm on the tection of the Canadian workman and for 42 years. But our greatest com-Canadian industry. Let us consider petitor to the south of us has main-

A tour of the plant quickly con- one hundred and ten milions of tained it for 131 years, if protection ffrmed what Mr. Atkinson had told us people to the south of us and see if is good for "Sam" why not for Jack and we found that a splendid feeling we can compete with this great horde Canuck."

of "esprit de crops" existed among of people-we with our nine millions Toronto's industries, according to the men and that they reacted most of people for the whole of this great statistics in 1918 had an aggregate

poration erected a combined cafeteria sets smaller when we allow that hun- terial was \$266,580,781 and produced. and washroom tutiding of the most dred and ten million people to send goods to the value of \$506,429,283.

each man with an individual key for is it to be expected of us to keep There are good signs and bad signs, same. In the cafeteria they provide up our pay envelopes. When the Do-But the most unwelcome sign of all a hot meal each day of a substantial minion government lowers the pro- in business places is the one to be character at the very nominal charge tection duty to 12 2-3 p. c. as against seen "No Help Wanted," it is rather of 30c. Christmas week a Christmas the previous government's duty of strange. But it is true, help is never dinner is put on of turkey, plum pud-22'h per cent. No raw material so much needed as when the signs

should leave our country, but it state that it is not wanted.

He wants help it is true. That same

It has been often pointed out that bor Bureau, the Welfare and Hy-i ne the main object is to get the help he

of reducing taxation. He now pro-poses to carry this policy still further been slowly dying, as a consequence much "ought" he to reap. Does a Federal Department of Labor. The at its head." It concludes that "if cost of producing a day's labor. How

contribution of the home to the days

1. . .

the pensions demanded for all grades the final decision probably will not Canada, thereby creating work for the of workmen at 60 years of age on a be reached before the middle of are benefitted, and we may say from experience, that any outlay which that buying Canadian home made goods, the national wealth of our own coun-

in wages.

Program of Workers

capital of \$392,945,178 and employed Is there any wonder that our fac- 106,128 persons with a payroll of Last year the National Iron Cor- tories are closed, and our payroll \$105,509,698 and the cost of raw ma-

nodern type and installed lockers for iteir goods to us in Canada? How To Keep Wanted an Untrue Sign What

should be manufactured into goods in does the man looking for a job want.

Economizes the costs of receiving and dealing man is willing to pay for the help with immigrants, the Children's La- with the service he can render, but

CHEWING [0]: / ((0)

Smell that! See how moist and tough it is! That's what I call real showing and no mistake about it! 25 cts.-the new low price for TWO plags! Some buy! The finest in quality and value !

> Rechtlin Seberro Sichan 1000

> > J. 91

Ihat's real QUALITY tobacco"

PAGE TWO

Saturday. Feb. 14, 1925.



Consequently, the provincial in men. spectors have changed their tactics and are now trying to show the camp managers just how manure and late rines breed files. Much better re-sults are looked for from this method. The sults are looked for from this method.

source.

3- developed at the Mattagami Pulp men. 3- developed at the Mattagami Pulp men. and Paper Mills at Smooth Rock Two fishing companies with 175 it would export at 3c per pound or

That was more than a year men.

Fails. That was more than a year ago and the sewerage from Timmins. These bring the grand totals up to further upstream, where typhoid had 243 companies, 960 camps and 44. existed, was blamed for the out-327 men. These men with their de-seil just as rapidly in newsprint as break. It is said that the disposal pendents, supply people and summer in Pulp wood, in the one case plant at Timmins was not function- resorts, made up of 12345 123 12345 ing us \$10,000,000, distributed among ing properly and untreated discharges resorts, made up a population of the timber ownerr and 25,000 settlers, were let loose. Chlorination of the 100,000 in the north country. in the other ca. the \$10,000,000

Toronto being erected for the de-partment and had found bricklayers on strike against a wage reduction Mr. Varley. Mr. Varley. Side of the production of all descriptions on strike against a wage reduction Mr. Varley. from \$1.25 to \$1.12% cents an hour. Hon. Mr. Motherwell, it is reported, made the statement when the Pre-mier and members of his Cabinet met a deputation to request relief for the unemployed. In a letter to Hon. Mr. Motherwell, William Varies Sacretary of this is that

Fifty-five sawmills employing 3,-

Of 53 cases of typhold in the camps, Twenty-six road camps with 875 Canadian territory, we never ret any-

\$150,000,000, or if further refined into

in the other ca. a the \$10,000,000 would be distributed to the limit own-

A million cords of Pulp wood, ex-

thing more from it. If manufactur-

Minister Criticized Labor Official in which it was stated that contractors and settlers just the same, and tors on the work should pay \$1.25 in addition, half of the remaining an hour to bricklayers. The wage \$290,000,000 would be distributed Secretary Farley Writes Hon. W. R. Motherwell Regarding Statement Linear Strike tended that the reduction in wage half"in overheads. Surely this is a was a direct profit to the contractor sufficient reason for an immediate Aftent Strike was a direct profit to the contractor sufficient reason for an immediate of \$1 a day on each man. embargo on Pulp, wood, until it is from Hon. W. R. Motherwell, Feduntil it is

eral Minister of Agriculture, of his tract, the Government gains nothing print stage and perhaps to the next statement on January 31st that some and the men lose, \$1 a day, which stage of commercial paper at 12c per time ago he had visited a building in goes to the contractor, whose esti- pound, or book print at from 25c to

say, if we could ever reach a favor-

William Varley, Secretary of the Building Trades Council, referred him to The Labor Gazette, October, 1924, listened to with considerable interest. for a mere song, instead of convert-

and and a second second

This new service applies only to "Damp Wash" and "Dry Wash." It does not include "Seul-Finished" or our other services. I FIN SE TORONTO WET WASH LAUNDRY CO., LTD. Phone Lakeside 5280 175 OSSINGTON AVE. SAFET the first consideration

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copies of the Regulations issued by the Department of Educ may be obtained from the Deputy Minister of Education, Toronto, Toronto, December, 1924. STEAM COALS THE CANADIAN IMPORT COMPANY Montreal and Quebec DISTRIBUTORS Of "SYDNEY" Coal Modern Bunkering Facilities Your Ambition whatever it may be, will be more eatily achieved if you have created a strong ally in the shape of a Savings Bank balance. It gives courage in present difficulties and confidence for the future. No beginning is too small and no aim too high. · Open an account to-day. 455 THE CANADIAN BANK **OF COMMERCE** Capital Paid Up \$20,000,000 as halfassi Reserve Fund \$20.000,000

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Most Important

aw

THE most important health law is the law of keping well by eating the right foods. Pure milk, whole wheat

bread, fresh fruits, green vegetables-these are the foods we must eat a large percentage

At the head of the list of health foods, doc-

tors place milk—rich, pure, fresh milk like that which comes from The Farmers' Dairy. Milk which comes from healthy, well-nour-ished cows and is always pure and safe

Drink more of it. Have 'more Parmers' Dairy Milk in cooked dishes! Ask our seles-man to increase your order beginning to-

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25 Beer

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ng powder, one teaspoontul of rown sugar and one-half teaspoonng ul of salt. Add one tablespoonful of melted butter, one-half cupful of topped nut meats (preferably waluts,) one beaten egg and three-fourthe cupful of water or milk. Mix well and bake in hot buttered gem pans. zerve with butter and cream cheese

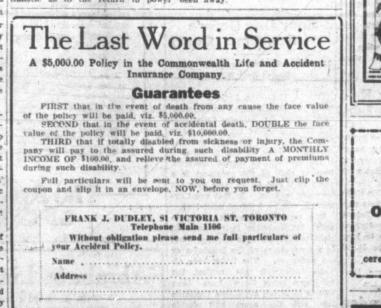
Constipation and Its Cure

By Dr. Jos. H. Smith

2. nervous disorders tad particularly neurasthenia, constipation is often an accompanying sympton and results from the lack of nervous force transmitted to the intestinal muscles due to wrong diet and other hygienic sins of ommission and commission. The sufferer from constipation usally seeks relief by means of pursative drugs. It is true that drugs give temporary relief, but they cannot cure constipation, which must depend on unimpaired nerve energy and the regulating of ones mode of life.

First of all it must be impressed upon the patient that it is all-important promptly to heed every inclination to move the bowels and to form The bowels if thus properly them. attended to will regulate themselves the clock work.

• Overeating must be strictly avoid-The necessity for thorough mastication and insalivation of the food must also be insisted upon; for the thorough mastication of food is



water.

be eliminated from the daily menu in as favoring the supplying of free favour of such foods as have bulk, favour of such foods as have bulk, roughness and hubricating qualities Collegiate Institutes and Technical as for example: whole cereals such Schools. as oatmeal, flaked wheat, etc. Acid fruits such as grapes, apples, oranges are ideal in this capacity.

Among the vegetables that may be taken advantageously I might mention cabbages, carrots, lettuce, spin- past month ach, turnips and onions which in con- an almost universal increase of un junction with dried fruits such as employment. As however, trade has Jates, figs prunes and raisins make not changed for the worse, it may be

The inclusion of a liberal amount acasonal rise of unemployment in winof fat in a diet is often necessary, ter. Even in Germany, where the Olive oil can be palatably taken and economic crisis due to the currency used on various foods, or if one or stabilization reathed its height in two tablespoons of oil are taken at August last, after which the autumn night on retiring to bed, good results months showed a considerable decrease can usually be secured. in unemployment, November again

Exercises for strengthening and showed a slight increase. Hungary developing the entire muscular sys- and Roumania are going through had tem is necessary in all cases and times on account of the deflation polwalking, simple bending and body icy of their governments, so that twisting movements are an admirable there is a good deal of unemployment ald in stimulating the bowels and in both. The following survey shows muscles of the lower organs. the respective degrees of unemploy-

In all cases it is advisable to have ment in different countries during the an examination by a capable advisor closing months of 1924 :----

Unemployment in

Various Countries The unemployment figures for the

assumed that this is due to the usual

is a simple, harmless home-treat ment which absolutely cures deaf oises in the he EXPENSIVE APPLIANCES NEED ED for this new Oninment, instant-by operates upon the affected parts, with complete and permanent suc-cess. SCORES OF WONDERFUL CURES REPORTED. BELIABLE TESTIMONY

BLARCE TESTINONT MIRS E. Crowe, of Whitehorse Ed. Croydon, writes:— "I am pleased to tell you that the small tin of ointment you sent to me at Ventnor, has proved a complete success, my hearing is now quite normal, and the hor-rible head noises have ceased. The action of this new remedy must be very remarkable, for F have been troubled with these com-plaints for nearly ten years, and have had some of the very best medical advice together with other typensive ear instruments all to pow yery grateful I am, for my life has undergone an entire change." rgone an entire change

Try one box to-day, which can be forwarded to any address on fre-cept of money order for \$1.06. THERE IS NOTHING BETTER AT ANY PRICE Address orders to Mar. "Largalene" On, "Wood-tands," Stone-woods, Bartfard, Kent, England,

54

Because in old age it will free you from the dread of poverty or of becoming a burden upon others: Because it will bring you comfort and independence in your later years;

BECAUSE IT WILL GIVE YOU A LARGER RE-TURN FOR THE AMOUNT INVESTED THAN ANY OTHER LIFE INVESTMENT OF EQUAL SE-CURITY.

For example, if a man of 20 will pay to the Dominion Government the sum of \$5.31 a month until he is 60, the Government will agree to pay to film from 60 as long as he lives \$50 a month-a return equal to over $123 \frac{1}{2}$ on the total amount paid.

If he dies before 60, every dollar that he paid in, with 4% compound interest, would be returnable to his heirs. If he should die between 59 and 60 the amount so returnable in a cash sum would be \$5,230.00.

Such an Annulty may be of any amount from \$50 to \$5,040 a year, the cost being relatively the same. It is non-forfeitable, cannot be saized for debt, and is free from Dominion Income Tax. For full particu-lars fill out this Coupon and address it as directed.

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Sec. 4

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Please send me the "Handbook of Information" and full particulars as to cost of a Canadian Government Annuity. My age last birthday was Full Name

(State whether Mr., Mrs., or Mi

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PAGE FOUR

THE CANADIAN LABOR PRESS

