

## INDUSTRIAL COMMISSION

### Majority Report Recommends 1 Day for Canada—Right of Workers to Organize—Proportional Representation of Speech and Press.

(By Special Correspondent.)  
The report of the Royal Commission on Industrial Relations, of which Chief Justice Mathers is chairman, was laid on the table of the House of Commons Tuesday. This report is the most important laid before Parliament for years. There is a majority and a minority report. The majority report is signed by Judge Mathers, Carl Riordon, one of the representatives of the employers, C. N. Harrison, M.P. for Kingston, and the two labor representatives of the Commission, Tom Meers and John Bruce. The minority report is signed by Senator Smeaton White and F. Paule. The minority report makes few recommendations. The chief recommendations they make are the encouragement of joint industrial councils and also that where such councils are formed employers and employees be urged to institute forms of cooperative insurance or other provisions for pensions or long term employees, sick or invalid.  
The majority report makes sweeping recommendations in regard to the introduction of radical and progressive legislation to deal with the industrial situation. The commission recognizes the difficulty over the question as to whether the Dominion has full power to pass legislation dealing with all the subjects discussed and suggests that a conference of provincial premiers, employers and employees be called in order that a decision might be reached and uniform legislation be introduced in the various Canadian parliaments. It is understood that this will be done during the parliamentary recess in order that the Federal Government will be able to deal with the recommendations at the fall session, which it is proposed to call.  
The majority report makes an interesting analysis of the causes of the unrest in Canada. The chief causes enumerated are as follows:  
1. Unemployment and the fear of unemployment.  
2. High cost of living in relation to wages and the share of the product of his labor.  
3. Desire for shorter hours of labor.  
4. Denial of the right to organize and refuse to recognize Unions.  
5. Denial of collective bargaining.  
6. Lack of confidence in constituted government.  
7. Inefficient and poor housing.  
8. Restrictions upon the freedom of speech and press.  
9. Ostentatious display of wealth.  
10. Lack of equal educational opportunities.  
The commission deals fully with the question of hours of labor. It recognizes the desirability of a uniform eight-hour day throughout the Dominion. The chief difficulty is the necessity for the utilization of all possible daylight where industry is subject to climatic conditions. This may be carried on during a limited season. Examples of these are farming, fishing, lumbering, etc. Another difficulty is the desire to have a shorter day in the industrial sector with its small home market to compete with countries with longer hours of work.  
The commission also recommends an eight-hour day be established by law throughout Canada, with due regard for these considerations. Such legislation should provide for a weekly rest day of twenty-four hours which should include Sunday whenever practicable.  
The commission strongly recommends that employers should no longer deny the right of their employees to organize. This is regarded as one of the reasons for industrial unrest. The report deals at length with the question of collective bargaining. This much discussed term is defined in the following manner:  
"Collective bargaining is the negotiation of agreements between employers or groups of employers and employees or groups of employees, through the representatives chosen by the respective parties themselves."  
To meet the lack of faith which has been shown by many witnesses in governments as respects their attitude toward the commission proposes proportional representation as a means by which the worker could secure better representation in Parliament. The report suggests serious study of this problem by experts. Insufficient and poor housing and the difficulty of entering into the market for housing are given as one of the causes of unrest and the Government is recommended to endeavor to deal with this problem. The report recommends that all restrictions on the freedom of the press and the liberty of speech should be removed. However, the report wisely draws the line in regard to license and adds on this subject:  
"We have no comment to make upon the policy of the Government in this respect. During the war it

... as between management and people.  
6. Conditions surrounding the...  
7. Improvement of...  
8. Process to improve quality, increase production, technical...  
9. Those who suggest such improvements.  
Every Council, or by whatever name it may be known, must be under the control of the choice of both the employee and the employer concerned. Any attempt to force a definite plan upon either side for the purpose of securing some machinery should, however, be established to take the initiative and bring the parties together.  
The Commission therefore recommends that the Dominion Government should interest itself in the development of such Councils, and that a Bureau should be established which would compile all available information and statistics, undertake publication of developments in this and other countries, and maintain office who would act as between employer and workers where desire is expressed to create such Councils, and render such assistance as may be required. The usefulness of Councils would depend on the spirit in which they are adopted, but the Commission believes that the establishment of such Councils in a considerable number of workpeople are employees.

### TORONTO BAKERY DRIVERS APPLY FOR BOARD.

Toronto's bread drivers have applied for a board of arbitration. The men are over the commission which was set up by the Toronto. The men wish this abolished, with the exception that a commission be paid over 1,100 loaves of bread sold on strike. This decision was arrived at a conference between the Administrative Commission and a delegation from the strike committee of the International Brotherhood of Electrical Workers, headed by W. J. Colley, secretary and business agent of Local 561.  
The schedule, which will in future apply to the electricians employed by the City of Montreal, provided for the acceptance of the forty-four hour week principle and also for the eight-hour day. Regular workers will be paid 75 cents an hour, with 19 cents an hour for helpers. After eight hours continuous day work until midnight, time and a half will be allowed, with double time after midnight until morning. Men required to work on Saturday afternoon will be paid time and a half until 1 o'clock, after this hour the rate will be double time. Double time will also be allowed on all Sundays and all legal holidays. In addition to the concessions only union men are to be employed.  
At a meeting of the boss barbers on June 28, the scale of wages was decided upon as follows: \$15 a week and 50 cents an hour with holidays the same as they are now—i. e. a. m. to 7.30 p. m.—and all shops open holidays until 11 a. m. men working in the evening on the holiday to be docked the whole day's pay. This offer was unacceptable to the men.



## FROM COAST TO COAST

### VANCOUVER WORKERS NO LONGER MEMBERS OF METAL TRADES COUNCIL.

Because of their affiliating with the One Big Union, the blacksmith and engine unions in Vancouver are no longer regarded as members of the Vancouver Metal Trades Council.

### KINGSTON BARBERS ON STRIKE.

Thirty barbers were called out on strike Monday morning in anticipation of their going on strike on July 5, as they had threatened if their demands for increased pay and shorter hours were not granted. Some of the barbers told their men that they might as well quit Monday. This resulted in the precipitation of the strike. The barbers' demand was made by the Journeymen Barbers for a guarantee of \$20 a week and 50 cent per hour, with one hour off for supper. The men also asked that holidays be free to them, and that they be paid for the time spent on the strike. At a meeting of the boss barbers on June 28, the scale of wages was decided upon as follows: \$15 a week and 50 cents an hour with holidays the same as they are now—i. e. a. m. to 7.30 p. m.—and all shops open holidays until 11 a. m. men working in the evening on the holiday to be docked the whole day's pay. This offer was unacceptable to the men.

### LONDON BAKERY WORKERS ELECT OFFICERS.

Members of the London Local Bakery Workers' Union, affiliated with the International Union, held a large meeting on Monday evening to elect their new officers. The workers' representatives are elected by secret ballot in proportion to their numbers, no distinction being made between union and non-union men. The "Leitch Plan" called "Industrial Democracy" is based on the committee system of the United States. The executive officers of the industry form the "Cabinet" which is primarily an executive body with the workers' representatives. The members are elected by secret ballot by the whole body of workers. The business policy set before the workers is justice, economy, co-operation and service, and they benefit financially from the savings which result from their own co-operation.

### PRESTON WORKERS' BIG VICTORY.

Settlement of the strike, which began at Preston on Friday at noon, when the employees of the Preston Furniture Co., Canadian Office and several other firms in the Preston-Dundas area, were called down their tools, was announced on Sunday. The settlement was a complete victory, as the nine-hour schedule with ten hours pay has been granted by the employers. Between 500 and 600 men are affected by the change, which came into effect on Wednesday. The men returned to work on Monday morning.

### MONTREAL CLOAKMAKERS' WAGE SCHEDULE.

The joint board of the Montreal Cloth and Skirt Makers' Unions have presented a new schedule of wages and conditions to their employers. The agreement calls for a 44-hour week, and the following scale of minimum wages: Cutters, \$31; trimmers, \$25; assistant cutters, \$22; sample operators, \$18; female skirt operators, \$14; tailors, \$28; balers, \$13; cloak and jacket finishers, \$25; pressers, \$40; underpressers, \$21; skirt pressers, \$28; tape and piece pressers, \$30; button and hook-and-eye sewers, \$18.

### MONTREAL ELECTRICAL WORKERS GET INCREASES.

Electrical workers employed by the City of Montreal will be paid in accordance with the new schedule for the adoption of which a large number of Montreal electricians were on strike. This decision was arrived at a conference between the Administrative Commission and a delegation from the strike committee of the International Brotherhood of Electrical Workers, headed by W. J. Colley, secretary and business agent of Local 561.

### RADIAL EMPLOYEES GET WAGE INCREASE.

The Conciliation Board appointed by Hon. Gideon Robertson, Minister of Labor, to adjudicate the wages, working hours and conditions of the D. P. and T. Company radial employees, finished its labor. The conductors and motormen failed to get the nine hour day as asked, but after ten hours they'll be paid overtime at the rate of time and one half. And if the trainmen are called out on a run and don't work the full ten hours, they will receive ten hours' pay. Train dispatchers for an eight hour day will receive \$135 per month, and allowed two weeks holidays, yearly, with pay. The wage scale of the conductors and motormen is as follows: First six months, 35 cents per hour; after first year, 40 cents per hour; after second year, 45 cents per hour; after third year, 48 cents, 53 cents and 37 cents per hour. The men are given one day off in every two weeks as asked for. Train dispatchers for an eight hour day will receive \$135 per month, and allowed two weeks holidays, yearly, with pay.

### TORONTO BULDERS' UNION ELECTS OFFICERS.

A meeting was held in the Labor Temple, Toronto, by the Bricklayers' and Stonemasons' Union on Monday evening. The new officers were re-elected president, Mr. William Jarvis was elected vice-president, Fred Howell receiving and recording secretary, Eddie Fenner, financial secretary, and Ben Loeman treasurer. Mr. J. E. Vicki, who has been business agent for the past two years, received the post again.

### FORT WILLIAM STRIKE SETTLED.

The strike of Canadian Pacific and Canadian National coal miners on the docks at the head of the Lake St. Lawrence, has been settled. They have accepted the original offer of the companies to work for the same scale of pay as prevailed at Duluth.

### In Single Day British Fired More Shells Than In the Whole South African War

In the British House of Commons, P. G. Kellaway, Deputy Minister of Munitions, asked for approval of \$118,000,000 for the year ending March 31, of which 190,000,000 is an aftermath of the war, and the balance represents supplies to other departments of the Government, including estimates of the War Office, Air Ministry, and Local Government Board, the last mentioned being purchases for the Government's huge scheme. The total expenditure of the Ministry of Munitions since its establishment was \$1,334,507,941. Mr. Kellaway revealed that the British losses in materials during the German offensive in the spring of 1918 were: 1,000 guns, 70,000 tons of ammunition, 4,000 machine guns, 200,000 rifles, 700 trench mortars, 100 tanks, 200 cars, 200 trucks, 1,000 motor trucks, and many cases with superior weapons. On the day the Hindenburg line was broken the British fired 948,000 shells, more than were fired in the whole South African war. Fifteen thousand tons of poison gas were supplied in 1918 alone.

## DAVE REES FINISHES

### SERIOUS CRISIS IN NOVA SCOTIA OVER CLOSING OF STEEL PLANTS—APPEAL TO WORKERS TO REFRAIN FROM RIOTING—URGES ORGANIZATION AS BEST WEAPON.

Mr. Dave Rees, vice-president Dominion Trade and Labor Congress, stayed off for a couple of days in Ottawa on his way West and was in conference with Congress officials. He has been in the West on a tour of inspection for two months past, during which he has addressed meetings in every section. He will study conditions in Nova Scotia on his way back to the West. Mr. Rees is a very important speaker to make in an analysis of the general industrial situation in Canada. Mr. Rees' final word and farewell to the workers of Nova Scotia was given in an address delivered at Sydney Mines on Thursday last at a meeting held under the auspices of the Trades and Labor Council of that city.  
The vice-president of the Trades and Labor Congress held the text of the gathering for more than an hour. "We live in a critical time," he said, "the most momentous in our history. You are all wondering you are interested and ask what will happen after July 1st when your jobs on the steel plants are cancelled. But Nova Scotia has no right to be a Liberal meeting called in town to send delegates to Ottawa to select a chief. How many of you are the party taking who should be standing on this square in self-defence of their own interests? How long will the people of Nova Scotia allow the party taking to do their own thinking? They are making the same promises over and over again. The Murray Government is voting on a bill that will cancel a commission in the way of compromise. I met a Grit politician in New Glasgow who said the Government did not understand what an 8-hour day meant, hence the appointment of a few party friends to ascertain its true value to organize labor. Let me tell them before I leave Nova Scotia that such a thing as sufficient men without jobs to divide the hours in three parts and relieve the unemployed situation, at the same time keep up the output of coal. We must protest against the action of these unscrupulous men taking away your jobs because they cannot scoop up big profits."  
The speaker emphasized the need of organization as the only way to measure up to his own responsibility and take interest in his own welfare and those about him. He related his experience since coming to Cape Breton, and no doubt conditions were the same here where the workers owned most of the houses until for habitation. Like the majority of shacks on the southern side of the harbor in which the workers had to live and pay exorbitant rents. Speaking of the political prisoners arrested in Winnipeg, he denied the hue and cry of the capitalists who would have the government that those men were Bolsheviks. To the contrary they were Britishers and law-abiding citizens who were thrown in the jails without being given an opportunity to vindicate themselves to the world and prove their innocence of the charges against them. They would be there yet but organized labor spoke from Vancouver to Sydney and the Government of North America will act accordingly. Mr. Rees closed his speech by charging a certain portion of the press with inciting a riot by the workers to live and against them. They would be there yet but organized labor spoke from Vancouver to Sydney and the Government of North America will act accordingly. Mr. Rees closed his speech by charging a certain portion of the press with inciting a riot by the workers to live and against them. They would be there yet but organized labor spoke from Vancouver to Sydney and the Government of North America will act accordingly. Mr. Rees closed his speech by charging a certain portion of the press with inciting a riot by the workers to live and against them. They would be there yet but organized labor spoke from Vancouver to Sydney and the Government of North America will act accordingly. Mr. Rees closed his speech by charging a certain portion of the press with inciting a riot by the workers to live and against them. 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J. A. P. HAYDON, M.C., Editor. CHAS. LEWIS, Circulation Manager. J. D. SULLIVAN, Business Manager.

OFFICIAL ORGAN ALLIED TRADES AND LABOR COUNCIL OF OTTAWA. ENDORSED BY Hamilton District Trades and Labor Council, Hamilton Building Trades Council, Kitchener Twin City Trades and Labor Council.



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PARTNERSHIP IN INDUSTRY.

THE workers have another way to secure joint-ownership of industry—a way that has not been generally thought of as possible. But it is, owing to the great changes brought about by the war. Did it ever occur to you that the Small Investor today might beat the monied man at his own game? Peace has ushered in the Day of the Small Investor. The Common People are having their innings. Partnership in Industry may be secured through the Commanding position taken by the Small Investor. Thus Labor has taken a great step forward through the peaceful means of Education and Co-operation, Joint Ownership, Control and Ownership of Industry can be secured without Bombs, Bloodshed or Bombast.

SOMETHING NEW IN UNIONS.

DR. MARY HALTON offers the suggestion that there be formed a Trades Union of Mothers—to be international in its scope. Dr. Halton believes that all mothers should be informed concerning the new things we are discovering every day. There isn't any way for her to find out. There would be local unions, where mothers could meet, and from the platforms the world's most advanced doctors could talk of the care of children. She nominates the grandmothers of America's babies as union organizers, women who would travel from city to city, unionizing the women who were mothers. After the trades union of mothers grew into a strongly organized union it would have great political power. It would be able to put through good legislation; milk strikes, and strikes holding back baby foods could be averted. Price of baby carriages, scales, blankets—everything that a baby needs—could be made uniform. Play grounds would be built, schools would be better, child labor laws better, everything that leads toward the building up of body, mind and soul could be obtained for the future citizen. No group of politicians would be able to oppose a union of mothers introducing bills for the coming generation.

CRAFT UNIONS ENDORSED.

IT strengthens our faith in the future of industry to see Craft Unions endorsed by the Big American Federation of Labor Convention at Atlantic City. This is a mighty endorsement of the policy put forth by the Dominion Trades and Labor Congress to solve our own acute industrial uest. American Labor by a vote of nearly 6 to 1 voted down the violent, wild policies of the Extremists. The Intelligence, Soundness and Fairness of Trades Unionism is opposed to the flamboyant, hysterical and unsound doctrines of the I. W. W., the "One Big Union," the Bolsheviks, Radical Socialists and others of that ilk. Public Opinion is solidly behind Trades Unionism—and Trades Unionism is not only the hope of Labor, but also the Hope of Canada.

SHAWINIGAN WANTS NO SHENNANIGAN.

IN the classical words of Big Bob, the brakeman, "Shawinigan wants no Shennanigan." Shawinigan Falls, Quebec, wants beer and wine, and voted for it to the tune of 253 to 3. That makes it almost unanimous. Shawinigan seems to have voiced a demand that will be general before long among the workingmen of Canada, who want no more shennanigan about their beverages.

WELCOME TO THE BRIQUETTE.

FROM reports everywhere it would seem that coal will be scarce and dear this winter. However, we are to have briquettes in Ontario this winter. New fuel and a new industry will be gladly received by working people. Welcome to the Briquette!

WAGES NOT CAUSE OF H. C. OF L.

Shallow thinkers who blame "high" wages for present living costs get little consolation from a report on the economics of the Construction Industry issued by the division of public works and construction development of the United States Department of Labor. The report says that the "rise in the price of materials was not the result of a great demand for materials, but was largely brought about by the government during the war and by the neutrals, either by the direct issue of paper money or by the issue of bonds and the consequent contraction of credits." "Although war orders are now largely a thing of the past, the extension of credit still exists as a restraining cause of high prices. There is little to indicate an early contraction of credits." The report states that wages are not likely to be lowered, and that if the production capacity of industry should be greatly increased, lower prices would not necessarily follow. Attention is called to after-war prophesies of the armistice would release large numbers of men who would flood the labor market and reduce wages and price levels. The expected great fall in prices has not occurred, and it is not likely to occur. The report includes a statement by Prof. Irving Fisher, of Yale University, who says that there is little likelihood of a fall in prices in this country, and that "the present rise in prices has resulted from the great extension of credits by the countries at war."

LAZON WORKERS AFTER RECOGNITION OF UNION.

The International Union is making a fight to obtain recognition at the Davie shipyards at Lauzon, Que. This union fought for two years at Three Rivers and did not succeed until last week. In view of the majority report of the Royal Commission on Industrial Relations which was tabled in the House of Commons this week, in which it was unanimously recommended that employers recognize international unions, it is expected that the Davie Shipbuilding Company will act in the spirit of the times.

SUGGESTS PAYMENT OF WAGE DIVIDENDS TO WORKERS.

Commenting on strivings after industrial democracy, Rev. Dr. Charles A. Eaton says: "It is a singular fact that we are confused, disturbed and even alarmed by the sudden necessity which everyone feels of attempting to apply the principles of political democracy, in which we all profess to believe, to the whole organized life of the nation. Before the war there was a long period of strife between capital and labor. On the surface, this struggle seemed to be a matter of dollars. We now see that this view was superficial and that it was dangerous to the well-being of the country." "A number of business men who spoke at the editorial conference of the New York Publishers' Association, struck hammer blows at the underlying problems of industry. The speakers showed an interest in doing delicate and controversial things, but offered their advice for the building of a better, stronger economic foundation, of directing the interest of the laborer and the employer, and of preventing such catastrophes before adopting any of the new methods of dealing with all human problems." Charles P. Steinmetz, consulting engineer of the General Electric Company, carried the idea of industrial co-operation further. He has addressed his suggestions to the payment of wage dividends to workers, and giving them the right to participate in the election of directors in corporations. Mr. Steinmetz started his argument with the assumption that both capital and labor play a part in industry today, and that capital should get a fair interest return and labor a fair wage, and that the surplus remaining should be divided into capital stock dividends and wage dividends, the latter being based on the yearly remuneration of the workers. The engineer said that it is the principle he has endeavored to put into effect, which is provided for a division of the profit with workers was already in operation in several large corporations. He argued that the principle he endeavored to put into effect, which is provided for a division of the profit with workers was already in operation in several large corporations. He argued that the principle he endeavored to put into effect, which is provided for a division of the profit with workers was already in operation in several large corporations.

WIDOWS PROVIDED FOR.

The Mothers' Act passed at the last session of the Alberta legislature provides that a widow with a boy under fifteen years of age and a girl under sixteen, and not being able to properly provide for them, may be assisted. The amount of the allowance is left to the inspector having supervision of the enforcement of the law.

23 CENTS AN HOUR FOR MINNESOTA WOMEN.

The Minnesota Minimum Wage Commission has proposed 23 cents an hour for women and girls employed in Minnesota. A schedule calling for a change in the minimum wage from the weekly wage of \$10.50 to \$12.40 for a 34-hour week, rather than the present \$8.50 and \$9.00.

WAGE SCALE TO RELIEVE H. C. OF L.

The Massachusetts Wage Commission has justified its existence. It has been in force 14 years and that-time wages for women and girls has risen from an average of 44 a week to \$5.50 a minimum. A new strike is on move by the commission to effect a wage scale which will relieve the H. C. of L. Its slogan throughout the industrial world is "Equal wages for men and women who perform the same work equally well."

SCHEME FOR WOMEN WORKERS.

Married women and women engaged to marry are excluded from the scheme which is for approved persons in trades for which there is the most demand, but in order that they may obtain a situation until they are married, the British Ministry of Labor will train them in domestic work. The trades in which free training will be given include certain processes in clothing and paper manufacturing, printing and stationery, laundry work, and textile trades. The length of the course will generally be from two to six months for beginners.

BELIEVES IN JUSTICE FOR WOMEN.

The value of a citizen, man or woman, should never be measured by the number of children he or she has. Before this can be successfully accomplished, however, employers must place in the hands of broad-minded, experienced men the responsibility of formulating and carrying out their labor policies. Such men might be called labor advisers, administrators, and engineers. A group of such men representing manufacturers of an industry should meet with the international president of the unions employed, and in conference reach an agreement covering the questions of wages and hours for the entire industry and for districts. Local boards, on which the employers should have equal representation, should then be set up for the purpose of establishing local, or district, working conditions, and for the interpretation of the detailed application of the wage scale to individual plants.

WOMEN AND AVIATION.

Miss A. H. Tuman, secretary of the Society of Women Welders, London, Eng., believes that women will have a wage sufficient to supply the needs of an ordinary existence. The issue in regard to women's wages at this time is not one of offsetting profiteering, but is solely one of justice. A minimum wage regulation is essential to prevent girl workers from securing a position at a low wage and staying in the same rut for the remainder of her working years.

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NEW BRUNSWICK POWER CO. WORKERS GET INCREASES.

The new schedule regarding hours of work and wages between the New Brunswick Power Company and its workmen was agreed upon by both parties. Among other things it provides for a nine hour day for motormen and conductors and gives an increase in pay all round, which amounts to \$11.00 for motormen and \$10.00 for conductors. Another stipulation is for rest seats for the motormen and stools for conductors.

HERE'S TO WOMAN.

Once Our Superior Now Our Equal.

HELLO GIRLS ORGANIZE.

In San Diego, Cal., the telephone girls have recently organized a trade union.

DRESSMAKERS AND NURSES FIGHT IN LINE.

In England nurses are paid \$250 a year with special allowances for uniform, lodging and food. They have decided on a 48-hr. week. Dressmakers have also established a 48-hr. week with \$11 as a minimum wage; they are to be paid this \$11 if the work does not take the 48 hrs.

LADY SHOE WORKERS ELATED.

The ladies' branch of the Hamilton Boot and Shoe Workers' Union has secured, with the men, a 47-hr. week with 55 hours pay. Mr. E. W. O'Dell, international organizer, counselled his brother and sister members so well that he signed the agreement with the firm's officials.

UNION LABEL TO BE USED BY

The National Council of Women convention held in Regina last week decided to use the union label on its year book and all stationery. This was the subject matter of three members of the I. T. U. The N. C. W. committee after the 1929 meeting will likely vote in favor of using the union label on their year books, stationery, public health, recreation, education, citizenship, laws, employment for women, immigration, conservation of natural resources and taxation. Mrs. Ralph Smith, M.L.A., received a wire from Hon. J. A. Calder in reply to her query: "Will Canadian women have or have not a vote? The wire was as follows: 'Expect in a few days an amended Franchise Act which will make matters clear. When bill is brought down will wire you further.'"

BELIEVES IN TRADE UNIONS.

Mrs. Florence Kelly speaking at a meeting in New York recently, believes that American wage-earning women need votes; they need minimum wage commissions in every state and they need to organize into trade unions. By collective bargaining they will be able to bring their own wage rates. They should learn of the capitalists and professional men who have their associations, knowing that in the old slogan "United we stand, divided we fall," is strength. England has deposed the lords of the land, a cooperative movement of millions of purchasers to keep the prices of food, clothing and shelter under the control of the workers themselves. The responsibility for the present evil is shared by the working man who never welcomed their looting sisters to their ranks, and by the employers, the Co-operators' League by co-operating with employers and purchasers who are not well informed about the industrial conditions, and by establishing wage commissions hope to solve the problem for the women of the U.S.A.

ORGANIZING HOUSEMAIDS.

At last Hamilton's housemaids, domestic, etc., have made up their minds to organize. Behind them is the Women's Labor Party. Last Monday night about 25 housemaids responded to the W. L. P. call and attended an open meeting in the Foresters' chambers, East Main street, the object being to form a housemaids' local union. Helping the cause were the following members of the Trades and Labor Council organization committee were present: Harry Bourne, Harry G. Foster, Controller E. H. Harold, W. R. Rolfe. Each speaker gave a helpful talk, which interested the future female trades unionists. Another meeting will be held on Monday, July 7. Those present promised to bring along with them several friends each on the date arranged. Indications point to a good start with a charter membership of about 30. Mrs. E. J. Madden presided. The following ladies were appointed to the W. L. P. picnic committee: Mesdames Madden, Murphy, Foster, Exor, Kinell. They will work jointly with the city and county W. L. P. branches. The annual picnic will be a bumper one.

POLITICS and PEOPLE THROUGH THE TELESCOPE OF LABOR

Wide powers to deal with commodity prices are being considered by the Board of Commerce. Under the order-in-council relating to the cost of living, enacted a few years ago, proceedings could only be taken by the cost of living commission through the Attorney-General of the province with a recommendation that criminal proceedings be instituted. The special committee, appointed respecting the cost of living, enacted a few years ago, proceedings could only be taken by the cost of living commission through the Attorney-General of the province with a recommendation that criminal proceedings be instituted. The special committee, appointed respecting the cost of living, enacted a few years ago, proceedings could only be taken by the cost of living commission through the Attorney-General of the province with a recommendation that criminal proceedings be instituted.

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LONDON AND WINDSOR CIGARMAKERS' BIG VICTORY.

The long-continued fight of London Cigarmakers' Union No. 218 with the La Preference factory of London, and branch factory at Windsor, has finally been crowned with a signal victory for the union. This firm in the past has been opposed to union labor, and when several years ago a branch factory was opened in Windsor it was manned by girls from Detroit, who were willing to work for the lowest possible rate. To many girls who were without a means of support, it seemed a hopeless task to try and straighten things up, but persistence always wins out in the long run, especially Trades Union persistence, as experience has so often demonstrated. The girls in the Windsor factory were recently organized, and a strike was inaugurated which affected the London factory also, and as has been intimated, it resulted in a substantial win for the union. The firm has now signed up a straight union contract, and the girls in Windsor are the Blue Union Label upon its goods. Local 278, which is the largest local of the craft in Canada, is to be congratulated upon its efforts and the result attendant thereon. This local has had a memorable history. It is a long trail back to the time when a cigarmaker who belonged to the union was blacklisted in Detroit, City, and was practically hounded out of town. Through organization he changed all this, and the employers are generally regarded at all times to meet its representatives and do business with them.

A SQUARE DEAL.

One thing is necessary to all just transactions between men. That is confidence. And, strange as the assertion may seem, confidence is precisely the free institution ever constructed. We have faith in it. We have just proved this faith by tossing aside every consideration and giving our whole thought and action to the common deed. We believe implicitly in the government. What is the government? Why, ourselves—the employer and the employee. Let all those who employ labor and all those who are employed consider this statement thoughtfully: "Deal justly," epitomizes the address of John H. Walker, president of the Illinois State Federation of Labor. Just dealing is only between men who hold each other's hand in confidence. The late J. Pierpont Morgan once went on record that he regarded his confidence in a man as the best security. An employer's confidence in his employee is his strongest assurance of fair dealing. An employer's confidence in his employee is his strongest assurance of fair dealing. An employer's confidence in his employee is his strongest assurance of fair dealing.

The Daly Store's "Removal Sale" is Still Going on Strong.

Fresh, New, Seasonable Goods are Being Offered at Great Price Reductions Do Not Fail to Visit the Store These Days, it Will Pay You Well.

Watch the Daily Newspapers.

THE H. J. DALY COMPANY, Limited. CONNAUGHT PLACE, OTTAWA

Pelmanism Gets Workers Wage Increases

Besides its social and intellectual advantages, the Pelman System of Mind and Memory Training has made it possible for thousands of ambitious men and women to secure increased earnings. How this is done is told in booklets we will send for the asking. Proof is to be found in testimonials received daily. Here are two typical cases:

HIGH POSTING SECURED. "After taking up Pelmanism I shot three months' wages in two months' work. I was working through about four lessons when I received a letter from my employer. He was going to the firm in which I am employed. This necessitated me devoting the whole of my energies to starting and systematizing a new department, so that my time has been fully occupied. This advancement, which included my salary, (which was not increased before), I attribute entirely to Pelmanism." GAVE HIM CONFIDENCE. "You will be pleased to hear I have secured, through Pelmanism, a position which not only offers me an immediate increase in salary, but also very good prospects. I am going into a Merchants' Office to learn his business, as that concerns me. I feel confident that the method I have learned from you will be of great value to me. I certainly don't think I should have had the self-confidence to accept the position had I not taken your course." 6251 Clava.

A Few Minutes Each Day All That is Required

THE PELMAN INSTITUTE 748 TEMPLE BUILDING, TORONTO.

National Trust Company Limited. Executor - Administrator - Trustee. Capital Paid-up - \$1,200,000. Reserve - \$1,600,000. 18-22 King East, Toronto. Good for all - all the time! MINTTES 5c per package. After Eating - After Smoking!

Labor Items of Interest From the Capital City

FIREFIGHTERS' NOTES

LOCAL 102. With the holiday season in full blast it is hoped that ways and means will be found to give our members who were appointed before July 1, 1919, a little relaxation from duty.

TIPOS, NO. 102, AGREEMENT

take this action against the master barbers who rejected the men's demands. The barbers are asking for \$20 per month in wages and \$50 per month of all takings over \$30.

Apprentice Regulations

1. The term of apprenticeship shall be five years. 2. An apprentice's time may in any particular case be extended by arrangement with the Typographical Union.

THE PRESSMEN'S SCALE

At a meeting of local No. 5, International Pressmen's Union, held on Saturday night, the attitude of the Master Printers was discussed.

Labor News From the Busy City of Hamilton

Hamilton's striking molders and coremakers are more jubilant this week. They have good reason to be. During the week the proprietors of the Monarch Brass Foundry conceded the 44-hour week and wage increase.

LABOR DAY COMMITTEE

Business in the initial meeting of the Labor Day Committee consisted of election of officers, striking off various committees and the general work incidental to a first meeting.

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KINGSTON METAL TRADES NEGOTIATING

The President of the Canadian Metal Trades Council, Ltd., Kingston, has given his final answer to the Metal Trades Council which waited upon him yesterday.

CLASS WARFARE SHOULD BE REPLACED BY CO-OPERATION

In the course of a statement dealing with the activities of the Provisional Government during the recent Winnipeg strike, Premier T. C. Norris says:

NO ROYAL ROAD TO SOLUTION OF LABOR PROBLEM

"If however there is in the product the thought that a 'set of basic principles for guidance in solution of labor problems and assurance of industrial peace' can be devised, it will utterly fail.

TORONTO HAS 11,000 ON STRIKE

There are now 11,000 workers on strike in Toronto, according to figures furnished by the various trades unions.

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WILLIAMS NEW SCALE PIANO. WHEN THE price is no higher, wouldn't you prefer to buy a Canadian-made high-grade piano? There is only one answer...

OLD CHUM TOBACCO. is the "chum" of more pipe smokers, than any other tobacco smoked in Canada. EVERYBODY SMOKES "OLD CHUM"

RENNE'S SEED STORE. Headquarters for Seeds, Plants and Bulbs. We stock a complete list of best Poultry Food, Remedies, etc.

LABOR'S FUNCTION.



## To See Things in Their True Light Use the Glasses of Co-operation

**S**OME men take a squint through the blue glasses of pessimism and profess to see nothing ahead but gloom, trouble, strikes and tough going for Canadian Industry. Some men take a narrow glance through Red Glasses and claim to see a Paradise for Labor, just beyond heaps of victims, fire, pillage, violence and destruction. Thank Heaven these men of the twisted vision and warped mind are very few and of an Alien breed.

**S**OME men use foggy glasses that present queer ideas in the path of labor. Some men use smoked glasses for fear that they might see the sun of labor's great day shining just ahead. Some men use glasses that magnify petty little grievances and prejudices. Some men use glasses that diminish the great gains made by labor through Education and Co-operation, but the clear-headed, sane and progressive Trades Unionist uses the clear glasses of Co-operation--and through these he gets a true view of the ever growing future ahead for the workers of Canada.