

tions, the desirability of which, he said, was indisputable when a comparison was made with the unsatis factory state of things which existed in certain industrial centers in pre-

In certain industrial ceaters is pre-war-days. "The happiness and contantment of the workers," continued Sir Eds-ting is obtaining any real success and property for industry, and there must be a spirit of good wild permesting between the employed and the employed. There cannot be any measure of industrial pro-treas worth having, uncess the sen-trations undertaking city work must observe the fair wage clause. Controline Gibbons (Labor) made it plain thät cutting wages to the extent problems which industry has to face at the present time, and there is tothang grained by undertaing them. The difficuities ought to be met in toterant and courageous spirit, and every effort must be made 16 look at the position from the varying points of view with an honest desirs to rolve the problem is a practical manner.

BARAMET. Str Edwin was not sparing in his codemmation of strikes, which work is a paying proposition, even to he workers themselves. "They are polication of a mutual spirit of incorptise which had it heen served tar eavie a lease which proposation tar eavies a lease which tar tar eavies a lease which proposation tar eavies a

INDUSTRIAL COUNCIL AC MIL

OPONTO -Once again the In

rial Council has proven its th. The dispute between the tractors of the nurses' home at Michael's Hospital at Toronte I the painters was submitted t Industrial Council and a satis tory settlement made. The me re on strike for four days befor matter was adjusted. Joh

CFRNING EMPLOYMENT OF WOMEN IN ONTARIO.

TORONTO'S BOARD OF CON-TROL INSIST ON OBSERV-ANCE FAIR WAGE LAW.

GOVERNMENT ANSWER TO

NEW REGULATIONS CON-



the matter was adjusted. John Doggett, business agent of the To-ronto Trades Council, states that the settlement was satisfactory to all parties concerned.

SARNIA LABOR MEN PROPOSE MEANS OF ECONOMIZING.

MEANS OF ECONOMICING. SARNIA.-Combining the posi-tions of city solicitor and city clerk, pooling the salaries, and securing the services of a man to pass upon all legal work as well as draw up bylaws, th weby cutting down ex-poness, which, under the present system, are said to be rather high, was the plan proposed by the Sarnia Trades and Labor Council officials at a meeting recently to cut expenses in the 'G' payroll. It was pointed out Saft as things now stand every hylaw put through the council has its legal expenditure in the seti-mates and with conferences with the solicitor that are necessary through the year, bringing the an-nual expenditure for legal advice to a TATE SET INSPECTORS AT

GOV'T MEAT INSPECTORS AT TORONTO GO OUT ON - STR'KE.

TORONTO.-Bacause their din-ng - room accommodation was arealised such important and to oronto civic abaitof have gone on orige. The result is that meat being aughtered for public consumption. writes. The result is that mean being laughtered for public comsumption, white watched by the staff under Dianager Cornell, will not have the imprimatur of the Federal Depart-ment of Agriculture. Acting Mayor Maguire wired the Minister of Attriculture reporting the circum-sumces, and taking that some faction be taken to restore Inspection in the public interest.

EILL TO M'NIMI'E EFFECT OF FIRE FIGHTERS' LAW THROWN OUT,

TORONTO-The municipal bills munities of the Untario Legisla-re threw out the bill introduced F. Wellington Haff, M.L.A., orth Perth, providing that the one-ty off in Seven for fire-fighters tall apply celly to crites of over 10.000 where the double-platoon stem is in operation. iem is in operation.

TORONTO.—The Ontario Minimum Wage Board recently adopted frequilations which have been approved by the Provincial Government. These regulations require labor to have been included to the marker of workers, and of the warker at itimes to inspection by the labor moment. These records to be kept open at itimes to inspection by the board. Provision is also made for the payment by epecial permission of lower warkers, aprime minimum in the case of handlach prentices, etc. The board has been unan investigation of women's minimum in the case of handlach prentices, etc. The board has been unan investigation of women's minimum in the case of handlach prentices, etc. The board has been unan investigation of women's prentices, etc. The board has been unan investigation of women's prentices, etc. The board has been unan investigation of women's prentices, etc. The board has been unan investigation of women's prentices, etc. The board has been unan investigation of women's prentices, store the province.

CZECHO-SLOVAK CHAMBER

CZECHO-SLOVAK CHAMBER RATIFIES WASHINGTON CONVENTION. GENEVA, Switzerland — The Czecho-Slovak Chamber has ratified simest unanimously the Washing for Conventions on the Eight Hou Day, Night Work for Women, and on the Minimum Aze of Admission of Children to Work in Industrial Undertakings, according to a bulle-in samued by the International Labor Office.

MINISTER OF LABOR URGED TO CALL

HAMILTON-H. J. Halford has been notified by the Social Services Youncil of Canada, of which he is a member, that a constructed which he is a Council of Canada, of which he is a WANT DAY OFF WEEKLY arranged to deal with unemploy ment. The circular mentions that

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GLACE BAY MINE CLOSES

DOWN-TO LACK OF

ORDERS.

GLACE BAY. N.S.-Two hundred miners are out of employment be-cause of the closing down of the Bras D'or Coal Company's mina, Glace Bay, N.S. The reason for

losing down the mines is lack of

al eight-hour decree the same monda. The sentiment in favor of a legal in countries which escaped revolu-tion. Althougs the revolutionary **12 Hour Day Still Unsolved in U.S. Steel Industry** NEW YORK New York



KIRKCALDY, Scotland-The Gov-

ernment suffered a defeat in the by-election made necessary by the reag-nation of Sir James Henry Dalziel, member of the House of Commons for Kirknaldy Burghs. The result of the volum, as announced, was: Tom Kennedy, Laborite, 11,574; Sir Robert Lockhart, Coslition, 10,193.

TO SUSPEND IMMIGRATION TILL NORMALCY RETURNS.

OTTAWA-Complete suspension of immigration until the return of normal conditions is urged in a resolution to come before the House, of which notice has been given by A. L. Decasiniers. Champiain, due The unemployment situation is given as the main ground for suspension of immigration.

A LOT CALLAND

ON WAGE CUT. WINDSOR.-Rafusing a 10 per cent, wage cut, 56 moulders employ-ed at the Windsor plants of the Standard Foundry, and the Swedlah Crucible Steel Company, waiked out last week. During the winter the men had been paid \$1 an hour. This was recently cut to \$9 gents.

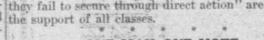
MONTREAL RUBBER WORK-ERS ON STRIKE.

WINDSOR MOULDERS STRIKE

Steel Industry New YORK. New York. — The 12-hour day problem re-make superized in the sized in-dustry, and the reception pac-corded to the Interchurch World Movement's steel report, by the steel companies and by United States Congress, seems to prove that these who dictate the labor policies in the indus-hy de not intend to be sayled by the moral force of shuch in-vertispitons and report, so-derding to Heber Blankenhorn, worlditons of labor in the United States Steel Corpora-tion," says Mr. Blankenhorn, "are the same now as when the interchurch report was made, inter still on the 12-hour day was of the great stilles, and as long as it continues in force there industry. MONTREAL-Some three hundred members of the Waterproof Work-ers' Union went on strike at Mon-treal last week on account of the refusal of the firms to renew their contender.



ernment that there should be a new valuation and a re- the workers and the recent declarations of such men organization of the Canadian National Railways. The as Thomas, Clynes and Barnes that "the British workstatements of the Minister of Railways and Canals ers can secure through constitutional means that which prove conclusively that something must be done in re- they fail to secure through direct action" are receiving gard to this important question. Certainly railroad the support of all classes. employes are entitled to the same consideration as work-



in the Volga basin as far east as Astrakah, she never saw a single

women" and the "hordes of Chinese executioncrs;" two stories which she made a special effort to investigate. Of the first she found not one scrap of evidence to support it; the women in Russia, she said, are at least equal to the men, and, she asked, did anyone with any judgment at 'ali, imagine you could indict a whole na-tion of women in that way? As to the mecond story, she said that al-though she 'Rited all the big cities in the Volga basin as far east as

ers on privately owned roads. This being so, just so soon as Canada considers this question from a national standpoint, instead of a political one, will the question THE Labor group in the Ontario Legislature were be settled to the satisfaction of Canada.

BRITISH BYELECTION RESULTS.

N three recent by elections in Great Britain, results

placed an embargo on Canadian eattle, against which Rollo, Hon. Harry Mills and Hon. H. C. Nixon voted placed an embargo of Canadian carrie, againer and the Canadian farmers protested. The Minister of Ag-riculture, Sir Arthur Griffith Boscawen, stood by the Hon. F. C. Biggs voted with the "nays." Of the Liberembargo and the Labor candidate advocated its sus-pension. The electors supported the Labor candidate. North Waterloo, voted with the "nays," while the and the result is taken by the British press as a true expression of opinion on this question. While the embargo on Canadian cattle was one of the issues before measure. U.F.O. members split into two camps. the people, the Government's unemployment proposals the people, the Government's unemployment proposals were kept in the forefront by the Labor supporters, and just before the election the Times said: "If the Labor Party should defeat the Minister of Agriculture Labor Party should defeat the Minister of Agriculture to secure a seconder to the workers' proposals, yet to-in Dudley it would be because of its candidate's insistence on the need of the Government taking more vigor gled has found its way onto the statute books of Onous measures to deal with the unemployed problem." tario

The Labor Party scored a signal victory in the Kirkcaldy byelection. In this campaign the unemployment proposals of the Government were condemned, and the question was made the one of paramount importance by the Labor Party.

tance by the Labor Party. No doubt the success of the Labor Party in secur-the electors' support on its unemployment propos-R EADERS of the Canadian Labor Press are well acquainted with the "Optional Plan of Employ-ment," the cloak under which the Canadian "opening the electors' support on its unemployment proposals will have some effect on the Government. More shoppers" are hiding. The annual convention of the consideration will be given to the workers' policy. The Ontario Builders' and Supply Association at Stratford, Labor Party unsuccessfully attempted, during the recently, adopted a resolution providing for this "plan" early days of the present session, to have its proposals in all trade agreements. Workers will tolerate no embodied in a Government measure on the question. "plan" or scheme which has for its object the destruc-A private bill has since been introduced by one of the tion of the trade union movement. Labor insists on Labor members to meet the workers' wishes. Just true industrial democracy.

ONE MAN ONE VOTE.

unsuccessful in its efforts to have legislation enacted to limit electors to one vote in municipality, despite property holdings. The bill was introduced by Mr. K. K. Homuth, South Waterloo, and was defeated by a vote of 34 to 13. The count found the of which were announced during the past week, the House split all ways on the issue. Labor members British Labor Party were successful in two of the constituencies. The Dudley byelection is of particular interest to Canada. The British Government has premier Drury, Attorney-General Raney, Hon. Walter thread on ambanes on Canadian eattle against which

No valid reason was advanced against the pro-

One man one vote is true democracy, and the workers of Ontario will continue the demand for this reform.

THE OPTIONAL PLAN AGAIN.

Astrakań, she never saw a single Chinaman. These "stories" out of the way, Mrs. Snowden proceeded to outline the condition of Russia as she found it; a state of affairs which was dam-aging enough, she said, without lies being told about it. Atrocities there undoabtedly were, but these were not confined to one side. She had met people who trembled at the name of Koltchak. Atrocities always had accompanied revolution, and that was why she was unflinchingly opposed to revolution. She had come to the conclusion that human fife was cheap in Russia and neighbor-

cheap in Russia and neigh g countries; cheaper that it had on until recent times in this coun-

Appalling Conditions. The condition of the people in the big towns which Mrs. Snowden via ited was appalling. She had con-versed with an embient professo-whose toes were stoking through in boots, while at one big recoupling sh-saw a woman wrapped up in a sable boots, while at one big recoupling sh-saw a woman wrapped up in a sable sout, but with bare feet. An oper singer samg to them with his knee-showing through his trousen Everywhere the people second to b-ravenously hungry, and the Sovis Government, with all its rationin efforts, was only able to provide the people with one-third of the neces

ing co

effects, was only able to provide it people with one-third of the nece sary bread. And such bread, to black, in which could be found in of straw and clay. In the count the peasants had food, perhaps no than they had under the Taar regime, but they were only produ-ing anough for their own immedia should supply food to a governme which repaid in an almost worthle currency.

sia, as in a great part o the social problem, was shaping itself into a con-

Snowden in that Russia will ultimately tri that Russia will ultimately i that Russia will come out struggle, finer, purer, and and that she will become democratic republic, anxious hands with the other nation world in the work of esta ons of the earth the New Jerusal

Population of these United States ccording to the new figures, 117, 857,509-some of whom been mentioned for President Hard-



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U. S. RAILROAD OWNERS DO

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J. T. Eastwood.

selected oil properties in Canada.

Transfer Agents: Trusts & Guarantee Company, Ltd., Toronie.

An enterprise promoted and controlled by responsible

The Outstanding Facts:

On August 25th. 1920, a drilling crew of the Imperial Co., Limited, working at Fort Norman, in the Mac-tie River Basin, brought in a great gusher, estimated

Canadian business men for the purpose of developing

Toronto. Manager Mackenzie Basin Oil Syndicate.

Bankers:

Merchanis Bank of Canada, Toronto.

Oil Co., Limited, working at Fort Norman, in the Mackenzie River Basin, brought in a great gusher, estimated

The properties of this Company are located within one mile of the Imperial Oil Company Limited's holdings where the big strike was made, on the same side of the river and on the same geological structure. These properties were staked in August, 1920, and are not subject to the Do-minion Government's latest conditions regarding oil leases.

The Company has acquired the oil rights to 3,268 acres. They include 960 acres at Fort Norman, on the banks of the Mackenzie River, and 2,308 acres at Windy Point, on the Great Slave Lake. The policy of the Com-pany will be to acquire additional areas wherever oil is proved, and to develop all the properties acquired.

These properties were selected after sareful survey by Dr. Beede, of Austin, Texas, Bureau of Economic Geology of University of Texas, and G. L. Kidd, a well-known Canadian Geologist.

The Properties

Prospects :





AMUSEMENTS.

There you will find the best in entertainment.

"There's an Allen

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commodities or wages. The debts must be paid in the exact nominal amounts in which they were con-Ye Olde Firme-Established 1850-70 Years

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DAIRY

The Great Slave Lake holdings of the Fort Norman Oil Company Limited at Windy Point were a fortunate acquisition because they are the prospective centre of Oil development in this field. The Imperial Oil, Limited, are drilling a well at Windy Point, and it is confidently pre-dicted that they will bring in another sensational well during the coming Su

The seepages of oil apparent in this Great Slave Lake Field indicate the presence of a vast reservoir of oil, which this year's operations should disclose. It is predicted that this summer's operations will demonstrate that another tramendous field exists similar to Fort Norman. Hence a shareholder in the Fort Norman Oil Company, Limited, will enjoy the double advantage of participating in the proven rich Fort Norman field and in the Great Slave Lake area, which gives promise of being fully as productive.

The Oil discovered in the Fort worman field is of excellent quality, similar to that found in Pennsylvanis. An analysis shows a content as follows: Gasoline 23.8 per cent., illuminating oil 30.2 per cent., hubricating oil 33.7 per cent., medium hubricating oil 4.0 per cent.

Notice is given in the December issue of the Alberta Gazette that at the forthcoming session of the Legislature a petition will be presented by Charles E. Taylor, Joseph Carr, Ealker L. Taylor, and others, for a private bill incor-porating the Imperial Pipe Line Company. The proposed Company will seek power, according to the official notice, to take and acquire lands for the purpose of building a pipe line and to lay pipes thereon for the purpose of building a pipe line and to lay pipes thereon for the transmission of petroleum. According to an Edmoniton report, this is the first move in the direction of a pipe line construction in and from the Northern Oil fields made by interests connected with the Imperial Oil, Limited.

In speaking before the Members of the Royal Cana-dian Institute at Toronto, a prominent Canadian oil man said, regarding the transportation of oil from the Fort Normaa Oil Fields :

"Nature has been very kind to us," he declared. "When the distance of this district from the railroads and the low temperature prevailing there are remembered, the question naturally arises: How are we going to transport this Oil? It happens, however, that the Oil found there in the well struck at Fort Norman, is as high, if not higher, than anywhere else in the world, in gasoline fractions; and that this Oil will flow readily at a temperature of 70 to 75 degrees below zero."

"Nature has been very kind to us," he declared.

Notice is given in the December issue of the Alberta

The Importance of the New Fields to Cam

John G. Coleridge,

Windsor, Ont., President Alexander Coleridge & Simmers, Ltd.

Solicitors:

Starr, Spence, Cooper & Fraser, Terento.

Transportation:

degrees below zero."

Canada's heavy importations of Oil have proved a matter of serious concern to the Federal Government. As a result, its policy towards the Canadian Oil industry has been to encourage its development in every legitimate way, by means of a substantial bonus on crude oil produced.

The importance of the new field to Canada can be demonstrated by a few figures, showing the output and imports of oil by this country. In 1919 Canada produced crude oil valued at \$736,324, whereas its imports amounted in value to no less than \$29,351,196. The necessity of in value to no less than \$29,351,196. The necessity of buying oil from outside the country involves a serious drain financially. Could we supply our own needs and partici-pate in supplying the unlimited demand for oil in the world's market it would bring wealth to this country never known before.

Expenditure of Funds: The proceeds from the sale of this issue will go into the treasury to be utilized in the purchase of equipment and the rapid derelopment of the Company's properties. All field operations will be in charge of competent engineers, geologists and experienced oil drillers. In placing before the public, this opportunity to purchase shares in the Fort Norman Oil Company, Limited, we are simply inviting investors to participate in the initial development in what are believed by the leading geologists of the Dominion to be the richest oil fields on the Ne " imerican Continent, if not in the world.

Price \$1.00 Per Share

Applications will be filled in order received. We reserve the right to all at part of the applied for, as we anticipate an early over-subscription number of shares

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Bell Telephone 100	3	7.6	
Brompton 89	1	18.	
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Canadian Converters 65	8	10.5	
General Electric 106	1	1 7.6	
Canadian Locomotive 68	8	11.8	
Canada Steam'ps Com. 29			
Canada Steam'ps Pfd. 66	7	10.6	
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APPRENTICESHIP COUNCIL PROPOSED FOR THE BUILDING INDUSTRIES

National Joint Conference Board of the Building and Construction Industry Prepares Plan For Defined Apprenticeship System.

MANTREAL.—The National Joint onference Board of the Building ad Construction Industry, at a epe-ial meeting held is Montreal 're-shity, adopted a pian for a Na-tonial Apprenticeship Council of the undres in apprentices and the second one of the Montreal Mata rades council. The report of the constitution of the new council is on the lines to the council is on the lines to the new council is on the lines to the new council is on th

ru to their wenter; the practice orne employers of using boys during rush periods, with con-ont lose to the boy of opportun-for acquising adequate knowl-of the trade. The problem was

The officers as they from time to ne determine. A Local Councils shall be formed sider the authority of the National uncil, with power to carry out e rules and objects of the Coun-as hereinafter set forth. S. Local Councils shall be consti-ted on the same basis as the Na-nal Council, but shall have power modify the number if in their dgment it is desirable. 6. The National Council shall issue rms of indenture for each trade, to need exclusively by all employ-s parties to this scheme and ap-entices availing themselves of its eration. ation. The boys shall be apprentices Total, per

b) by attendance at a Technical

the apprentice shall be bound tend an evening course at least

The following scheme for to the Part of the following scheme for the Part of t Ing \$148.00 Sundries-Doctor, dentist, optician ... 20.00 Oar fare 20.00

Doctor, dentist, optician 20.00 Car fare, 20.00 Postage and stationery 5.00 Recreation and amusement 23.00 Church and Charity 19.00 Incidentals, including brush, comb, soap, toolh paste, talcum powder, nail file, aboe polish, hand lotion, pins, needles, thread, whisk, shoelaces, etc... 15.00

Total expenses for sun-

the employer, and the employer I undertake to give every ap-nition the fullest opportunity of iency learning the trade: a) in the workshop and on the by by attendance at a Tabalasi

by attendance at a Technical of for about one-sixth of his or not less than two half days week during the employer's and without deduction from 15, which apprendices shall be bound

- 1-

Interesting Statistics Issued By the Internation Labor Office Relative to Trade Unions.

GENEVA, Switzerland-Some in resting statistics respecting trade ion membership in Great Britain nd some foreign countries have

TRADE UNIONS

ABROAD MAKE

figures for Great Britain show rs now exceeds 8,000,000, dis-

WHY MINIMUM WAGE sit quarter of 1920 the of the German free stood at 7,538,088-nales and 1,694,840 e close of the third wed an increase of standing being 7,927,-d of 6,254,416 males females. The metal of 1920 the WAS FIXED AT \$12.00 M. W. B. Works Out a Schedule males metal show having 7 are composed 1.672,192 females. The ers'. unlons of Germany

rgést membership, h 16, of which 198,227

bership of the Federation and Christian Trade Union um at the close of the firs of 1920 was 156,631. Th ad membership of the Con Syndicale du Parti Ouwris (tum in October, 1920. wr The 'combined membe

5,861,666 tons. This is a decrease compared with 1919, but exceeds

MR? JOSEPH M. AITKEN,

STEELE

12.60 "One of the best forms of dis 12.69 sipation is reading old newspapers." 15.00 —Belloc.

the previous record of 1913 by more than two and a quarter milon tons. The United Kingdom launched 35 per cent. of the output, com-pared with 22 2-3 per cent. for 1919 and 58 per cent. for 1913. In actual figures there were built n Great Britain 618 merchant ves-

els of 2.055,624 tons, comprising 56 steamers of 1.953,014 tons; 25 notor vessels of 86,940 tons; 37 ailing vessels and barges of 15,670 ns. These vessels are all of steel with

BRITAIN'S RECORD

25 Per Cent. of World's Output

From British Yards. LONDON, Eng.-The world's atput in shipbuilding for 1920 was

IN SHIPBUILDING

These vessels are all of sider which the exception of three wooden ves-sels of 660 tons, and seven vessels of reinforced concrete of 3,794

The output for the United King-dom was the highest ever reached, it exceeded the previous year's total by 435.182 tons, over 26 per cent, and was 142,371 tons higher than

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GERMAN TRADE UNIONS DE- ing such a strike, but the CIDE NOT TO STRIKE, tion to participate in one has be declined by the Labor organization

IN. Germany.—There will general strike in protest the Alled advance into y, it has been decided by that her intentions are good, but we unloss

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the figures of 1913, which were a record. Of the British tonnage launched 1,209,221 tons were for registration in the United Kingdom and \$46,405 tons for owners reading abread. The tons for owners reading abread. The tonnage of 1913, although lower than that of last year, included 2005, dono womers than the United King-dom owners than the United King-The vessels launched, with a gross than that of last year, included 2005, The vessels launched from British yards included 168.07 between 5,000 and 10,000 tons, and 15 of 10,000

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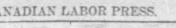
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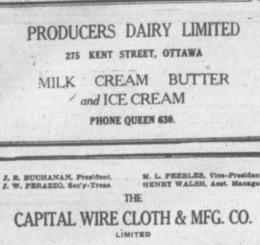
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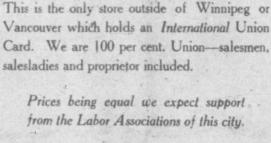
FEWER STRIKES

285 Strikes and Lockouts During 1920 Involving 52,150 Employes and 1,272 Employers.

OTTAWA. - During the year 1920 there was reduced strike activity in Canada and a consequent reduction in time loss. In fact, the time loss due to strikes was practically back to the average of the past 20 years, says the Labor Gazette.

There were 285 strikes and lock outs in Canada during the calendar outs in Canada during the calendar year. Of this number, Guirteen were carried over from 1918, mak-ing a net total of 272 strikes com-mencing in 1920. The number of employees involved in the 285 dis-putes was 52,156 and the number of employers was 1,272. The total time loss was estimated at 886,754 working daya. This is ascertained by multipying the number of men directly affected through a strike or lockout by the number of working days they are so affected during the time the firm or establishment is in-volved.

days they are so affected during the time the firm or establishment is involved. A strike or lookout counted as such by the Department of Labor, is a cessation of work involving six or more employees and of not less than forty-eight hours' duration. Unless a dispute corresponds to this definition it is not classified as a strike or lockout, and is not included in the official y published statistics, at the loss of 4.50° working days during 1920. There were several prominent several prominent the time loss of 4.50° working days; a strike of polyces and a time loss of 4.50° working 2.600 employes and a time loss of 4.50° working the official time loss of 4.50° working the several prominent several prominent the loss of 104,000 working days; a strike of power development employees and a longoted, from June 1 to August 11, involving 2.600 employees and a line loss of 15,000 employees and a line loss of 35,000 working days; a strike and lockout of steamfitters, matal workers and machinists at Montrial, from August 13 to Argust 31, involving 3.600 employees and a line loss of 38,000 working days; a strike and lockout of steamfitters, moting these work of the total for the loss of 38,000 working days; a strike and lockout of steamfitters, moting and a strike of miners in the Aborta coal fields from October 50 October 18, involving 3.600 employees way and a strike sof miners in the allow of the strikes were in explores and a strike were in explose than 160 employees were unterminated at the end of the strikes were in a strike of role days and under; about 52 per cent, were work 30 days' duration. Four were work 30 days' duration, and about 22 per cent, were work 30 days' duration. Four were work 30 days' duration, for a days' duration, for the strikes wat in each of the strikes wat in each of the strikes wat in the end of duration and shout 21 per cent.



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