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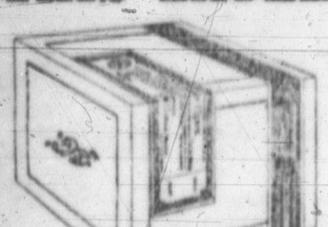
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and not for injury by the members of your family, but I am deeply grieved to say that they are unable to see any justification for my desired interference with the management of the Harris Abattoir Company or with the existing staff of workmen employed by the company. The position which I took when the delegation waited upon me in May was a delicate one and grew out of my intimate knowledge of the whole situation as a student of the actual conditions existing at that time. I believe I was not in error, I am, therefore, compelled to say that the changed management is responsible, as I understand it, to bring about your No manager director of the Harris Abattoir Company, the pressure which you require.

Your committee to whom was delegated the duty of interviewing Mr. J. W. Flavelle, at the interests of the department of the Abattoir Company, and the existing staff of workmen employed by the company. The position which I took when the delegation waited upon me in May was a delicate one and grew out of my intimate knowledge of the whole situation as a student of the actual conditions existing at that time. I believe I was not in error, I am, therefore, compelled to say that the changed management is responsible, as I understand it, to bring about your No manager director of the Harris Abattoir Company, the pressure which you require.

The conversations upon both occasions were carried on with the best of feelings. The accompanying statement submitted by Mr. Flavelle covers in great detail all the points discussed and places you fully in the picture as to the course of action to be taken.

Toronto, July 15, 1904.

Mr. James W. Flavelle.

Dear Sirs—As I presume it will be necessary to repeat back to the Federation Labor Council the results of our meeting between the committee of the Council composed of myself and Mr. Kennedy and Mr. J. W. Flavelle, who was present at the meeting, I enclose a copy of the statement of the Federation Labor Council.

I understand that you were directed to say to me that your Council had appointed me the duty of directing the manager of the Harris Abattoir Company to submit to arbitration the difference between the company and the men who went on strike some weeks ago, that I did not desire this pressure and compel such arbitration, that you were instructed to say that every line of business with which my number of the Harris Abattoir Company was identified was to be attacked, that in particular no wage was to be made upon any particular day, and that all the influence of your Federated body of labor would be used to the injury of any business in which I might be engaged. You particularly mentioned four belief that in particular no wage was to be made upon the side of "New," and that an attack by your organization upon its circulation and advertising support would be a serious thing, due to me.

Before replying to your specific demands, permit me the following general statement: During the month of May a committee from the Butchers' Union, together with some members of your Committee, waited upon me and stated that there was difficulty between Mr. Harris, the managing director, and the members of the union who were employed by the company; that the committee waited upon me as president of the company hoping I would be able to improve the situation.

The only matter which was presented to me was a grade of wages which had been drawn up by the union and which the company was asked to accept. No reference was made to his particular wage, and I stated that the difficulty between Mr. Harris, the managing director, and the members of the union who were employed by the company; that the committee waited upon me as president of the company hoping I would be able to improve the situation.

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Toronto, July 15, 1904.

The Harris Abattoir Company, Toronto. Mr. James Harris, Mgr. Director.

Dear Sirs—We are again compelled for the sake of peace to appeal to you, and request that you show a disposition to be fair. We can not understand what has caused the company to take up conditions which we are asking for our members who are employed by your firm are brought up to date. We are not going to bring up the question again. We are simply asking for fair wages and fair conditions under which our members who are employed by your firm should work. You must admit, we have treated with you in a business manner, though without success. We have presented our grievances between you and your employees who are members of our organization to the Retail Butchers' Association of Canada, who at our request have appointed a committee to go to you with us to make known to you our suggestions. We are perfectly willing to place our case in the hands of a fair impartial committee to arbitrate, and are willing to abide by their decision; more than this we cannot do. We realize, also, the retail butchers, the inconvenience of an open rupture, and with this in view we again request you to give this your careful consideration with a disposition to be fair.

Awaiting your answer, not later than

Friday evening, we will make known to the committee of the Retail Butchers' Association our suggestions.

With best wishes we remain yours,

BUTCHERS' UNION, 188.

Per F. C. Letts, Cor. Secy.

This letter states specifically that the Butchers' Union are willing to arbitrate.

Amendment Act, 1897.

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