

THE ORDER OF
RAILWAY TELEGRAPHERS

SYSTEM DIVISION No. 7

CANADIAN PACIFIC RAILWAY

RULES and WAGES
FOR TELEGRAPHERS, ASSISTANT
AGENTS, CLERKS AND LINEMEN

TAKING EFFECT AUGUST 1st, 1917



Canadian Pacific Railway

Rules and Wages for Telegraphers, Assistant Agents, Clerks and Linemen

EFFECTIVE AUGUST 1ST, 1917.

The following rules and wages will govern the Telegraphers on the Canadian Pacific Railway.

When additional Telegraphers' positions are created, compensation will be fixed in conformity with that for positions of the same class as shown in this schedule.

Article 1.

All employees assigned by proper authority to railway telegraph or railway telephone service of any character or duration, also station agents incorporated in the accompanying schedule of wages, will be considered Telegraphers within the meaning of this schedule and are so called herein.

Article 2.

(a) The right of promotion of Telegraphers will extend over each General Superintendent's District and will be governed by merit, fitness and ability. Where these are sufficient the senior Telegrapher will be given preference.

A Telegrapher of not less than two years' service desiring to transfer from one general district to another will be given a transfer certificate showing his length of service and the capacities in which he has been employed. This certificate will not carry with it any seniority rights but will entitle the holder to the position of junior extra telegrapher on the District to which he is transferring.

Transfer certificates will not be valid unless filed with the General Superintendent of the District to which transfer is being made, within thirty days from date of issue.

(b) A Telegrapher's seniority will date from the time he last entered the service as a Telegrapher. The seniority of a Telegrapher employed on lines under construction, or absorbed by the Company, will date from his last appointment as a Telegrapher on such lines. When newly constructed lines are taken over by the Operating Department all Telegraphers' positions will be considered vacant and any Telegrapher in line for promotion to them will have fifteen days within which to make application for same. When two or more Telegraphers are employed on the same day their seniority standing will be determined by the time they start work.

When a Telegrapher is offered a position by the Company in another Department it is not obligatory upon him to accept, and if he does he forfeits seniority rights unless an understanding to the contrary is reached between himself and his Superintendent. Any such understanding must be with the consent of the men affected and made through the Local Chairman.

(c) All vacancies and appointments for sixty days or over will be immediately bulletined by "23" message over the Superintendent's Division on which they occur (except train despatchers and linemen, which will be bulletined over the General Superintendent's District).

Telegraphers (except train despatchers and linemen), desiring to exercise their seniority or promotion rights on General Superintendent's District other than Division on which they are located, will so advise their Superintendent, who will furnish them with copies of vacancy bulletins on other Divisions of the General District, and such Telegrapher may make application for same through his Superintendent, which application will receive consideration as per Clause "A."

When vacancies are bulletined the bulletin will state the rate of compensation and whether or not the Company supply a dwelling. Applications for

vacancies must be made within ten days from date of bulletin.

A Telegrapher declining to accept promotion in any instance does not forfeit his right to the same or any other position he may be entitled to under seniority when a vacancy occurs. A Telegrapher on leave of absence when a vacancy occurs will not be debarred from claiming position and receiving the appointment, if entitled to it, providing that such claim is made within fifteen days from date of bulletin. Chief Despatchers or other official will advise Telegraphers' Local Chairman of all vacancies.

If a Telegrapher receives consent from the Company to leave the service for a period of three months or less he may retain his position for that period.

If his leave of absence is extended beyond three months his position will at once be bulletined vacant and he may retain seniority for an additional three months after which he loses all rights. This is not intended to apply to cases of sickness which are, in the opinions of the Superintendent and Local Chairman, bona fide.

A vacancy will be filled within thirty days after it occurs by the appointment of the Telegrapher entitled to it. Telegraphers applying for a position advertised may, if they so desire, cancel their application within fifteen days from the date of the advertising of the vacancy; should the senior applicant withdraw, or not receive the appointment, the next senior qualified applicant who has not withdrawn will then be appointed without another bulletin being issued advertising the vacancy. After such period of fifteen days a request to cancel or withdraw his application will not be considered and the position from which he is transferring will be immediately advertised and he cannot again bid in his former position until it again becomes vacant.

Vacancies in the position of relief agents will be advertised and appointments and cancellations of same shall be made in writing.

When a vacancy occurs the Superintendent will fill same by appointing the senior man who is, in his opinion, entitled to it but this will not prevent

any Telegrapher senior to the man so appointed claiming his right to the position under Clause "A" hereof, provided he files his protest within ten days after the appointment has been bulletined as above.

(d) Telegraphers in the employ will be given preference in filling vacancies or openings on extensions or new lines of the General District, their applications to be endorsed by the Superintendent of the Division on which applicants are employed. When a new line is taken over and stations are subsequently added to it the first manning of these positions will be advertised over the General District until the expiration of two years from the date the line was taken over.

(e) In case of reduction in the number of Telegraphers employed the junior Telegraphers in their respective Superintendent's Divisions will be first dispensed with. If their services were satisfactory, they will, on application, be given a transfer certificate which will entitle them to preference in filling new positions or vacancies on other Districts of the system, provided they are available when required.

(f) If a position included in the attached schedule is abolished, the Telegrapher will be entitled to the position held by the junior permanently located Telegrapher on the Superintendent's Division. Senior men shall have preference in doing spare work when staff is reduced, providing in the opinion of the Superintendent they are capable.

(g) A complete list of all the Telegraphers on each Superintendent's Division showing their seniority standing, will be kept on file in the respective train despatching offices, open to the inspection of all Telegraphers concerned. This list will be subject to correction on proper representation from any Telegrapher, and a copy of it, corrected to date, will be furnished the General Chairman at the beginning of each year. Seniority protests by Telegraphers shall be invalid unless filed within one year from the date of publication of the seniority list.

(h) Telegraphers will have the exclusive right to all positions incorporated in the accompanying

wage schedule, and any Telegraphers' positions subsequently added in accordance with the preamble, also to any new Telegraphers' positions created by the absorption of other lines or the construction of new lines when vacancies in such positions occur.

(i) Telegraphers will also be eligible and considered in line of promotion to the position of Agent at any of the stations not incorporated in the attached wage schedule which have been omitted in view of condition which may make it impracticable or unfair to fill these positions exclusively from one branch of the service.

(j) The right of promotion of Train Despatchers will extend over each General Superintendent's District and will be governed by merit and ability; these being sufficient, the senior train despatcher to have preference.

The right of train despatchers to transfer from one division to another will not be permitted when it will seriously impair the efficiency of the service. The order of promotion of train despatchers will be from senior relieving despatcher to trick despatcher. The seniority of a train despatcher will date from the time he was first appointed a trick despatcher unless by his own consent he takes another position in the service, under which circumstances his seniority as a train despatcher will date from the time he was last appointed a trick despatcher.

Relieving train despatchers will be appointed from their respective Superintendent's Division, if available, in accordance with Clause (C) of this article and will be allowed sufficient time, without pay, to learn the work of train despatching under a regular trick despatcher, such time not to exceed two weeks, and they will remain on such Division until they receive promotion to a steady trick, which may be claimed at any office on the General District at which a vacancy occurs.

All vacancies and appointments for sixty days or over in despatchers' positions or new despatchers' positions created will be immediately advertised over the General District. Application must be made within ten days of date of bulletin and vacancies will be filled within thirty days after

they occur by the appointment of the despatchers entitled to them.

In case of reduction in the number of despatchers employed or a despatcher's position being abolished in any office, the despatcher affected will be entitled to the position held by the junior permanent despatcher in that office and the despatcher so displaced will be entitled to the position held by the junior permanently located despatcher on the General District.

Train despatchers will retain their seniority standing among the agents and operators on the General District.

If they have not worked in the capacity of agent or operator previous to appointment to the position of train despatcher their seniority as a Telegrapher will date from the time they were taken into the service as train despatchers.

Regular trick despatchers who have been reduced will be entitled to relief work in preference to relief despatchers when no other work available for regular men.

Swing despatchers working less than six days per week as despatchers will not have preference over relief despatchers in relieving regular trick despatchers on leave of absence for more than three days, nor will they be used during any portion of the week when not employed as despatchers to fill any position to which another Telegrapher is assigned except when such Telegrapher is on leave of absence.

A Chief Despatcher reduced to a trick despatcher will be entitled to the junior permanent despatcher's position on the General District on which he has last worked a trick provided he has an agreement as per Clause (B) of this article.

Despatchers holding tricks that are not bulletined as permanent will be protected in their previous positions for the term of one year.

Seniority of relief despatchers will date from the time they start to work as such.

(k) The right of promotion of linemen (telegraph and telephone) will extend over each General Superintendent's District (Railway) and will be governed by merit and ability, where these are sufficient, the senior men will be given preference.

Linemen will be specially considered in line of promotion to the position of Foreman on the General Superintendent's District (Railway) on which they are located.

Article 3.

No Telegrapher shall be suspended (except for investigation), discharged or disciplined until his case has first been investigated and he has been proven guilty of the offense charged against him, the decision in such case to be arrived at within ten days from date of such suspension. If a Telegrapher is found blameless in the matter under investigation he will be paid at schedule rates for the time lost and extra expenses while attending such investigation, if away from home, and be reinstated. If detained more than ten days awaiting investigation at the Company's instance he will be paid schedule wages for the time in excess of ten days whatever the decision may be.

Telegraphers may have the assistance of a co-telegrapher if they so desire.

A written statement setting forth the result of an investigation and the reason therefor will be furnished by the Company to the Local Board of Adjustment if requested by it.

Article 4.

Lack of conveniences such as school facilities, etc., will be taken into consideration in locating Telegraphers but only when this can be done without infringing on the rights of their seniors in the service.

Article 5.

Telegraphers serving on Boards of Adjustment representing Telegraphers will be relieved without unnecessary delay (not to exceed ten days) and will be furnished free transportation for such purpose.

Article 6.

Telegraphers will be given free transportation and leave of absence to attend their meetings. Such free transportation will not extend beyond the next section adjoining their Superintendent's Division, and the leave of absence will not exceed two days, and will only be granted when it will not

interfere with the requirements of the traffic and the service and provided the Company is not thereby put to additional expense.

Article 7.

When a Telegrapher is transferred by order of the proper official he will suffer no loss of schedule wages in consequence thereof, and will be allowed reasonable time (not to exceed four days and without pay) to arrange for the shipment of his household effects.

Article 8.

Telegraphers attending court or investigation at the request of the proper official of the Company will have their extra expenses paid by the Company in addition to their schedule wages.

Article 9.

Telegraphers will not be required to teach Telegraphy nor admit students not members of the station staff to their offices.

Article 10.

Telegraphers required to work at wrecks, wash-outs, and slides will, in inclement weather, be provided with shelter and be paid necessary expenses for the time away from home.

Article 11.

A Telegrapher securing employment with the Company will, within thirty days from date of employment, have returned to him all service cards and letters of recommendation which may have been taken up by the Company, except any previously issued by the Company.

Article 12.

A Telegrapher leaving the service of the Company will, on request, within five days be furnished with a certificate by the proper official stating term or terms of service, capacities in which employed, and whether discharged or leaving the service of his own accord.

If discharged, cause of dismissal will be stated. If detained more than five days awaiting such certificate he will be paid schedule wages for all

time in excess of five days. Unless otherwise requested this certificate will be mailed to the Telegrapher at the place of last employment.

Article 13.

Telegraphers will be exempt from shovelling snow, stencilling cars, sifting coal ashes, attending to flower gardens, cleaning and disinfecting stations, or outbuildings, cutting or piling wood, handling government mails. The lighting and attendance to switch and semaphore lamps will, so far as practicable, be performed by other available force. The unloading of way freight from cars and putting away in shed shall be done jointly with the trainmen, and further reasonable assistance will be furnished when necessary.

Article 14.

At stations where dwelling, fuel and light are provided, the dwelling will, as far as practicable, be reserved exclusively for the use of the agent and his family, unless he elects to reside elsewhere, in which event premanently appointed operator having a family is to have the first refusal.

A deduction of five dollars per month will be made from the schedule rating of all Telegraphers occupying Company's dwellings unless, in the opinion of the Superintendent, such amount should be reduced.

When wood is supplied for fuel it will be cut in lengths not exceeding sixteen inches. Kindling wood will be supplied when application is made for same.

Telegraphers who have been allowed free house, fuel and light, and are required by the Company to vacate living quarters, will be allowed an increase in salary equal to what their fuel allowance was worth.

A Telegrapher occupying a Company's dwelling who is dismissed from the Company's service will be allowed to retain possession of the dwelling until he has been paid all monies due him by the Company.

The Company will keep its dwellings in good repair. Occupants must keep such dwellings and

their surroundings clean and must pay for repairs, other than those due to ordinary wear and tear.

Station offices, waiting rooms, etc., will be cleaned at the Company's expense.

Article 15.

(a) Telegraphers (except train despatchers) required to work on Sunday or outside of regular assigned hours on week days will be paid overtime for such service at time and one-half based on schedule rate twenty-six days per month, any portion of an hour less than thirty minutes not to count, any portion of an hour thirty minutes or over to count as one hour;

(b) If a Telegrapher is called before or after office hours, which call shall cover the first hour's service, he will be paid one hour's overtime at the rate provided in Clause (a) hereof, with a minimum compensation of sixty cents. If kept on duty more than one hour he will thereafter be paid overtime as per Clause (a). Telegraphers required to remain on duty after regular hours, if detained fifteen minutes, will be allowed one hour's overtime for the first hour or any portion thereof.

(c) If a train despatcher is required to work outside of his regular assigned hours or more than six days in a week he will be paid overtime rate as per Clause (a).

(d) Telegraphers will be required to handle commercial messages on Sunday only during hours required for railway service, except on agreement. Telegraphers required by the Company for Sunday duty, other than attendance on regular passenger trains will be so advised on the preceding day.

(e) Overtime will not be allowed unless overtime tickets are mailed to the proper official within forty-eight hours from the time the service is performed. If overtime as claimed is not allowed Telegraphers will be notified in writing within ten days from the time such service is performed, setting forth the reasons for disallowance. Telegraphers will number overtime tickets consecutively for each month;

(f) In circumstances where Telegraphers are obliged to remain close at hand all day Sunday on account of calls being spread over the whole day,

they will be paid for the whole day, and where, under the same circumstances, they are obliged to remain close at hand for a half day on Sunday they will be paid for a half day. That is to say, if a Telegrapher is required to come on duty two or three times in the forenoon and is free in the afternoon, he is to be paid one-half day; while if he is required three or more times during the entire day he will be paid one day.

Article 16.

If Telegraphers are required to attend switch lamps they will be paid four dollars per month for six or less such lamps and fifty cents per month for each additional lamp in excess of six. When semaphore lamps are included fifty cents per month per lamp additional will be allowed.

Nothing in this article will relieve Telegraphers from their responsibilities under the rules. Telegraphers will keep train order signal lamps clean and in good condition, and lighted when required, without extra compensation.

Article 17.

Telegraphers who attend pumping engines or windmills, which work will be optional with them, will be paid ten dollars per month for attending to steam pumping engines and windmills, and five dollars per month for attending to windmills only.

Telegraphers shall, within office hours, attend to fires under water tanks within a quarter of a mile of their station, and must see that fire is in good condition immediately before going off duty without extra compensation. If called on duty for any of these purposes outside of office hours, Telegraphers will be entitled to compensation as provided by Clause B of Article 15.

Article 18.

A Telegrapher required to leave his permanent location to do relief work temporarily will, without change in salary be allowed all necessary expenses on production of vouchers.

Other Telegraphers doing relief work, except regular relieving Telegraphers, will be paid the same wages, without expenses, as the Telegraphers

they relieve, provided such wages are not less than their own.

Sufficient relief agents will be maintained to meet all reasonable demands. The headquarters of relief agents are the headquarters for the Division, unless he holds a permanent position on the Division, in which case the point where he is permanently located will be considered his headquarters. Relief agents will be allowed 75 cents per day expenses when away from headquarters.

Article 19.

Railway Telegraphers handling Canadian Pacific Railway commercial business will be allowed ten per cent. commission on all business between points reached by the Canadian Pacific Telegraph lines and connecting telegraph lines with which business is checked direct, and on Canadian Pacific Railway proportion of cablegrams.

The income accruing to a station on account of telegraph commissions will be equitably divided between the Telegraphers performing the service, the agent to be entitled to not less than one-third of the total amount. If required by the Company to handle commercial telegraph business on Sundays outside the hours required for railway service, or on week days outside of assigned hours, arrangements should be made with the Commercial Department regarding compensation.

Article 20.

(a) At offices where two or less Telegraphers are employed, ten consecutive hours, exclusive of meal hour, shall constitute a day's work.

(b) At offices where an agent and two operators are employed ten consecutive hours per day, exclusive of meal hour, or at the Company's option, eight consecutive hours, without meal hour, shall constitute a day's work. The agent at such office shall not be required to perform any wire work except in cases of emergency.

(c) At offices where three or more operators are employed eight consecutive hours will constitute a day's work.

(d) Except in cases of emergency Telegraphers will have eight consecutive hours' rest per day.

The hours of duty of all agents will commence between 6.00 and 8.00 o'clock a.m.

Telegraphers working ten hours per day will be allowed sixty consecutive minutes for a meal between either 7.00 a.m. and 9.00 a.m. and 12.00 noon and 2.15 p.m., or 5.00 p.m. and 7.00 p.m., or between midnight and 2.30 a.m., or receive in lieu thereof one hour's overtime, provided that a day telegrapher working ten hours will be allowed his meal hour between 12.00 noon and 2.15 p.m. This will not apply to service rendered the Express and Commercial telegraph business.

Nothing herein will prohibit a despatcher from granting two meal hours to a Telegrapher working ten hours, the intention being to grant regular meal hour so far as the business of the Company permits.

The regular hours of duty will be specified by the Superintendent to all Telegraphers. If required for service outside these hours, Telegraphers will be given an official order as authority and excused in the same manner.

(e) Telegraphers required to meet regular scheduled mixed or passenger trains after regular hours should, if the train is late, remain on duty, keeping the station open for the accommodation of the public, unless instructed to the contrary by the proper officer of the Company, and they will be entitled to compensation as provided by Article 15.

Whenever a third operator's position is hereafter established his salary shall not be less than the minimum rate in effect at that office.

(f) A Telegrapher called before his regular hours of duty who cannot be let off for breakfast will be entitled to pay for the meal hour.

Article 21.

Eight consecutive hours' train despatching and time required for transferring will constitute a day's work for a trick despatcher. Train despatchers will not be required to do clerical work that will interfere with the proper handling of their trains.

Article 22.

If a Telegrapher considers himself overtaxed his statement to that effect to the proper official will

be carefully considered, and if well founded relief will be granted.

When an agent asks for help, the Superintendent will either furnish it or arrange an investigation of conditions within ten days. If such investigation sustains the claim of the agent, the help will be furnished. If such investigation is against the agent, the latter may file his protest with the Superintendent, who will immediately ask the General Superintendent to send a special investigator, familiar with station work, to report on the case, which will be within ten days. If such investigator reports that the help is required it will be furnished forthwith. If he reports that it is not required, the agent may appeal direct to the General Chairman, who, after investigation, to satisfy himself, will handle the case as a grievance beginning with the General Superintendent.

In a case where the Company desires to reduce help, the agent will be given one week's notice, unless he agrees that he can spare the help at once. If the agent claims the assistance is still required, he will so advise his Superintendent and the latter will conduct an investigation as outlined in the preceding paragraph. If the agent is dissatisfied with the verdict his protest to the Superintendent will result in a special investigation at the instance of the General Superintendent in the same manner as provided above, the same channels of appeal being open to the agent as therein outlined.

At points where operators are overworked or kept on duty an excessive length of time, upon furnishing particulars, the Inspector of Transportation will be instructed to go there and look into the conditions with the General Chairman, or with any representative he may select, and if they recommend any changes in conditions to relieve the operators it will be arranged.

Article 23.

When the handling of express or telegraph business for which a commission payment is allowed, is withdrawn from any Telegrapher, the wages will be adjusted to conform with that of similar stations in the same locality where such work is not performed by them.

Article 24.

When a Telegrapher is assigned to a position and after a fair trial is found incompetent he will take his place on the extra list, retaining his seniority rights.

Article 25.

Train despatchers will be allowed three weeks leave of absence each year with full pay.

Other Telegraphers who have been in the employ of the Company four or more consecutive years will be allowed two weeks leave of absence each year with full pay. If the Company finds it inconvenient to grant leave of absence during any year to a Telegrapher entitled to it under this rule, the Telegrapher shall, at his option, receive, either compensation at his regular salary for the period, or in the next year additional leave of absence for a like period.

Applications for leave of absence filed in January of each year will be given preference in order of seniority of applicant, and applicants will be advised in February of dates allotted them. January applicants will have preference over later applicants, and applicants after September 30th will not be entitled to salary compensation if the Company is unable to relieve them in that year. The Company will, as far as practicable, relieve all applicants during the summer season when so desired.

In the event of a Telegrapher being discharged or leaving the service on proper notice before obtaining the deferred leave of absence, he will be paid his salary for same.

Article 26.

Telegraphers will be granted transportation of their household goods and passes or reduced rates and leave of absence in accordance with the general regulations of the Company as established from time to time.

Article 27.

The working hours of linemen will be regular and will not exceed ten consecutive hours per day exclusive of meal hour.

A lineman required to leave his own District will be allowed all necessary expenses and extra

compensation commensurate with responsibility, if called upon to take charge of any number of men.

District linemen will be allowed all necessary expenses while performing duties on their own District away from headquarters.

Linemen competent to hold other Telegraphers' positions will be considered eligible for same and will be allowed to transfer to the class of service covering such position taking three-fourths of their seniority.

Linemen accepting promotion to the position of Telegraph or Telephone Inspectors will retain their seniority standing provided they make an agreement with the Superintendent of Telegraph and Local Chairman with the consent of the men affected, to that effect.

The seniority of linemen (except as provided by the preceding paragraph) will date from the time of their last appointment as linemen.

The preamble in Clauses b, c, d, e, f, and g of Article 2, Articles 3, 4, 5, 6, 7, 8, 11, 12, 15, 20, 22, 24, 25, and 26 in the Schedule of Rules and Wages will also apply to linemen.

Article 28.

(Effective October 1st, 1917.)

(a) The term Assistant Agents will be deemed to include any employee whose duty it is to assist Station Agents with clerical work, whether ordinarily known as assistant agent, cashier, clerk, checker or any similar title, but not including employees at stations where the staff consists of seven or more men of the classes covered by this article, or at places where freight work exclusively is performed under the jurisdiction of an agent other than the Station Agent. Only the positions incorporated in the accompanying schedule of wages will be considered Assistant Agents within the meaning of this schedule.

(b) The seniority of Assistant Agents will date from the time they last entered the Company's service as such, it being understood that Assistant Agents temporarily out of employment on account of staff reduction will not forfeit their seniority, provided they are available when required.

(c) Assistant Agents competent to hold other Telegraphers' positions will be considered eligible for same and will be allowed to transfer to the class of service covering such positions without carrying their seniority as Assistant Agents with them.

(d) The advertising and filling of positions by Assistant Agents will be governed by the provisions of Article 2, except that the right of promotion will extend over each Superintendent's Division only.

(e) The provision as regards holidays with pay effecting other Telegraphers, as per Article 25 will also apply to Assistant Agents.

(f) Where Assistant Agents are now kept on duty ten hours per day or longer it is not intended that their hours shall be extended beyond what they are now working.

(g) The preamble and Articles 3, 6, 7, 8, 11, and 26 in the Schedule of Rules and Wages will also apply to Assistant Agents.

Article 29.

Application may be made to Assistant General Manager direct for a revision of schedule.

ARTICLE 30.

Minimum Monthly Wages for Telegraphers, Effective August 1st, 1917.

DISTRICT	Oper- ators	Agts.	Relf. Agts.	Line- men	Train Despatchers			
					1st Year	2nd Year	3rd Year	Relief
East of Chalk River..	\$78.00	\$ 85.00	\$ 95.00	\$ 95.00	\$149.00	\$155.00	\$169.00	\$142.00
Chalk River and West	85.00	93.00	96.00	100.00	150.00	157.00	170.00	144.00
Cartier and West ...	89.00	94.00	96.00	100.00	156.00	162.00	175.00	149.00
Man., Sask. and Alta.	89.00	94.00	98.00	103.00	162.00	167.00	180.00	149.00
B. C.	90.00	102.00	104.00	103.00	165.00	170.00	183.00	152.00

Relief Despatchers after one year's cumulative service as such will take the rating of Trick Despatcher according to length of service, three hundred and thirteen days to constitute one year in every case.

Relief Despatchers will receive fifty cents per day expenses while away from headquarters.

A regular Swing Despatcher will be paid regular Trick Despatcher's rate when working as a Despatcher. When not so employed he will receive salary of position held, but in no case less than Operator's minimum rate and work will be provided so that full month's salary will be obtained.

J. M. MEIN,
For the Telegraphers

A. PRICE,
For the Company.

SCHEDULE OF WAGES

AGENTS and OPERATORS

NEW BRUNSWICK DISTRICT.

BROWNVILLE DIVISION.

STATION	Position	Rate per Month	REMARKS
Skinner	Agt. & Opr.	\$ 85.00	
Holeb	Agt. & Opr.	128.00	
Holeb	Night Opr..	86.00	
Holeb	Day Opr....	86.00	
Jackman	Agt. & Opr.	108.00	
Jackman	Day Opr....	80.00	
Jackman	Night Opr..	80.00	
Long Pond	Agt. & Opr.	94.00	
Somerset Jet.	Agt. & Opr.	105.00	
Greenville	Agt. & Opr.	118.00	
Greenville	Day Opr....	83.00	
Greenville	Night Opr..	83.00	
Onawa	Agt. & Opr.	92.00	
Brownville Jet.	Agent	138.00	
Brownville Jet.	1st Opr. ...	90.00	
Brownville Jet.	2nd Opr. ...	90.00	
Brownville Jet.	3rd Opr. ...	90.00	
Lake View	Agt. & Opr.	94.00	
Seboois	Agt. & Opr.	94.00	
McAdam	1st Opr. ...	98.00	
McAdam	2nd Opr. ...	96.00	
McAdam	3rd Opr. ...	92.00	
Harvey	Agt. & Opr.	100.00	
Harvey	Night Opr..	80.00	
Fredericton Jet.	Agt. & Opr.	118.00	
Fredericton Jet.	1st Opr. ...	87.00	
Fredericton Jet.	2nd Opr. ...	87.00	
Hoyt	Agt. & Opr.	95.00	

STATION	Position	Rate per Month	REMARKS
Welsford	Agt. & Opr.	100.00	
Westfield Bel.	Agt. & Opr.	100.00	
Grand Bay	Agt. & Opr.	100.00	
Fairville	Agent	119.00	
Fairville	1st Opr. ...	89.00	
Fairville	2nd Opr. ...	90.00	
Fairville	3rd Opr. ...	90.00	
Bay Shore	Day Opr....	89.00	
Bay Shore	Night Opr..	82.00	
West St. John (Winter only)	Day Opr....	83.00	
West St. John (Winter only)	Night Opr..	78.00	
St. John, BU	Day Opr....	92.00	
St. John, BU	Night Opr..	78.00	
Fredericton	Agent	138.00	
Fredericton	Operator ...	87.00	
Musquash	Agt. & Opr.	85.00	
St. George	Agt. & Opr.	85.00	

WOODSTOCK DIVISION.

St. Stephen	Agt. & Opr.	\$135.00
St. Stephen	Operator ...	80.00
St. Andrews	Agt. & Opr.	120.00
Watt	Agt. & Opr.	88.00
Canterbury	Agt. & Opr.	100.00
Benton	Agt. & Opr.	86.00
Debec	Agt. & Opr.	105.00
Houlton	Agt. & Opr.	123.00
Woodstock	Agent	135.00
Woodstock, (R.X.) ..	Day Opr....	95.00
Woodstock, (R.X.) ..	Night Opr..	80.00
Hartland	Agt. & Opr.	106.00
Hartland	Operator ...	80.00
Florenceville	Agt. & Opr.	103.00
Bristol	Agt. & Opr.	92.00
Bath	Agt. & Opr.	103.00
Upper Kent	Agt. & Opr.	86.00
Kilburn	Agt. & Opr.	85.00
Perth Jet.	Agt. & Opr.	115.00

STATION	Position	Rate per Month	REMARKS
Perth Jet.	Operator ...	80.00	
Plaster Rock	Agt. & Opr.	95.00	
Andover	Agt. & Opr.	85.00	
Aroostook	Agent	120.00	
Aroostook	Day Opr....	79.00	
Aroostook	Night Opr..	95.00	
Fort Fairfield	Agt. & Opr.	125.00	
Caribou	Agt. & Opr.	118.00	
Presque Isle	Agent	130.00	
Presque Isle	Operator ...	78.00	
Grand Falls	Agt. & Opr.	114.00	
St. Leonards	Agt. & Opr.	95.00	
Green River	Agt. & Opr.	87.00	
Edmundston	Agt. & Opr.	115.00	
Millville	Agt. & Opr.	90.00	
Otis	Agt. & Opr.	85.00	
Cardigan	Agt. & Opr.	87.00	
St. Marys	Agt. & Opr.	92.00	

QUEBEC DISTRICT.

FARNHAM DIVISION.

Megantic	Agent	\$135.00	
Megantic	Day Opr....	100.00	
Megantic	Night Opr..	100.00	
Springhill	Agt. & Opr.	90.00	
Milan	Agt. & Opr.	95.00	
Scotstown	Agt. & Opr.	108.00	
Scotstown	Day Opr....	83.00	
Scotstown	Night Opr..	80.00	
Bury	Agt. & Opr.	104.00	
Cookshire	Agent	105.00	
Cookshire	Day Opr....	85.00	
Cookshire	Night Opr..	78.00	
Birchton	Agt. & Opr.	85.00	
Lennoxville	Agent	125.00	
Lennoxville	Day Opr....	90.00	
Lennoxville	Night Opr..	80.00	
Sherbrooke	1st Opr. ...	100.00	
Sherbrooke	2nd Opr. ...	90.00	

STATION	Position	Rate per Month	REMARKS
Sherbrooke	3rd Opr. ...	90.00	
Magog	Agent	102.00	
Magog	Day Opr....	95.00	
Magog	Night Opr..	83.00	
Eastray	Agt. & Opr.	98.00	
So. Stukely	Agt. & Opr.	85.00	
Foster	Agt. & Opr.	100.00	
Foster	Day Opr....	85.00	
Foster	Night Opr..	82.00	
West Shefford	Agt. & Opr.	85.00	
Adamsville	Agt. & Opr.	86.00	
Brookport	Agt. & Opr.	105.00	
Brookport	Night Opr..	95.00	
Farnham Stn.	Agent	155.00	
Farnham Stn.	Day Opr....	100.00	
Farnham Stn.	Night Opr..	100.00	
Farnham Yard	Day Opr....	100.00	
Farnham Yard	Night Opr..	100.00	
Versailles	Agt. & Opr.	86.00	
Iberville Jet.	Day Opr....	86.00	
Iberville Jet.	Night Opr..	83.00	
Iberville	Agent	105.00	
St. Johns	Agent	155.00	
St. Johns	Day Opr....	100.00	
L. Acadie	Agt. & Opr.	90.00	
St. Philippe	Agt. & Opr.	94.00	
Delson	Agent	105.00	
Centre	Agt. & Opr.	90.00	
No. Troy	Agt. & Opr.	115.00	
No. Troy	Day Opr....	80.00	
No. Troy	Night Opr..	80.00	
Highwater	Agt. & Opr.	90.00	
Highwater	Night Opr..	80.00	
Missisquoi	Agt. & Opr.	88.00	
Richford	1st Opr. ...	100.00	
Richford	2nd Opr. ...	95.00	
Richford	3rd Opr. ...	95.00	
Abercorn	Agt. & Opr.	95.00	
Sutton	Agt. & Opr.	100.00	
Sutton	Night Opr..	80.00	
Enlaugra	Agt. & Opr.	95.00	
Cowansville	Agent	85.00	

STATION	Position	Rate per Month	REMARKS
Cowansville	Day Opr....	80.00	
Cowansville	Night Opr..	80.00	
Windsor Mills	Agt. & Opr.	86.00	
Kingsbury	Agt. & Opr.	86.00	
Valcourt	Agt. & Opr.	85.00	
Lawrenceville	Agt. & Opr.	85.00	
Eastman	Agent	92.00	
Masonville	Agt. & Opr.	86.00	
Brome	Agt. & Opr.	85.00	
Knowlton	Agt. & Opr.	90.00	
Waterloo	Agt. & Opr.	100.00	
So. Roxton	Agt. & Opr.	85.00	
Roxton Falls	Agt. & Opr.	88.00	
Actonvale	Agt. & Opr.	90.00	
Wickham	Agt. & Opr.	86.00	
Drummondville	Agt. & Opr.	115.00	
Stanbridge	Agt. & Opr.	86.00	
Bedford	Agt. & Opr.	95.00	
Abbotsford	Agt. & Opr.	85.00	
St. Pie	Agt. & Opr.	88.00	
St. Hyacinthe	Agt. & Opr.	130.00	
St. Hyacinthe	Day Opr....	85.00	
St. Rosalie Jet.	Agt. & Opr.	100.00	
St. Simon	Agt. & Opr.	85.00	
St. Hughes	Agt. & Opr.	90.00	
St. Guillaume	Agt. & Opr.	95.00	

MONTREAL TERMINALS DIVISION.

Montreal	1. Traf. Sup.	\$144.00	
Montreal	2. Traf. Sup.	144.00	
Montreal	3. Traf. Sup.	144.00	
Winsor St. Stn.	1st Opr. ...	107.00	8 hours
Winsor St. Stn.	2nd Opr. ...	107.00	8 hours
Westmount	Agt. & Opr.	125.00	
Montreal West	Agent	120.00	
Montreal West	Day Opr....	90.00	
Montreal West	Night Opr..	90.00	
Ballantyne	Agt. & Opr.	90.00	
Ballantyne	Night Opr..	89.00	
South Jet.	Day Opr....	90.00	

STATION	Position	Rate per Month	REMARKS
South Jet.	Night Opr..	89.00	
St. Luc Jet.	Day Opr....	90.00	
St. Luc Jet.	Night Opr..	90.00	
Highlands	Agent	110.00	
Highlands	Night Opr..	85.00	
Adirondaack Jet.	Agent	135.00	
Adirondaack Jet.	Day Opr....	90.00	
Adirondaack Jet.	Night Opr..	90.00	
Outremont	1st Opr. ...	105.00	
Outremont	2nd Opr. ...	105.00	
Outremont	3rd Opr. ...	105.00	
Jac. Car. Jet.	Agt. & Opr.	125.00	
Breslay	Day Opr....	88.00	
Breslay	Night Opr..	87.00	
Mile End	Agent	170.00	
Mile End	1st Opr. ...	89.00	
Mile End	2nd Opr. ...	89.00	
Mile End	3rd Opr. ...	89.00	
Place Viger	1st Opr. ...	100.00	8 hours
Place Viger	2nd Opr. ...	100.00	8 hours
Sortin	Day Opr....	85.00	
Sortin	Night Opr..	85.00	

LAURENTIAN DIVISION

Quebec	Day Opr....	\$ 95.00	
Quebec	Night Opr..	95.00	
Cadorna	Agt. & Opr.	84.00	
Lorette	Agt. & Opr.	85.00	
Belair	Agt. & Opr.	88.00	
Pont Rouge	Agt. & Opr.	100.00	
St. Basile	Agt. & Opr.	96.00	
Portneuf	Agt. & Opr.	100.00	
Portneuf	Night Opr..	81.00	
Lachevrotiere	Agt. & Opr.	95.00	
Grondines	Agt. & Opr.	95.00	
La Perade	Agt. & Opr.	103.00	
Batiscan	Agt. & Opr.	101.00	
Champlain	Agt. & Opr.	88.00	
Piles Jet.	Operator ...	80.00	
Trois Rivieres	Agent	165.00	

STATION	Position	Rate per Month	REMARKS
Trois Rivières	Day Opr....	95.00	
Trois Rivières	Night Opr..	95.00	
Pt. Du Lac	Agt. & Opr.	86.00	
Yamachiche	Agt. & Opr.	105.00	
Louisville	Agt. & Opr.	107.00	
Maskinonge	Agt. & Opr.	97.00	
St. Barthelemy	Agt. & Opr.	97.00	
St. Cuthbert	Agt. & Opr.	93.00	
Berthier Jet.	Agt. & Opr.	94.00	
Lanoraie	Agt. & Opr.	105.00	
Lanoraie	Night Opr..	85.00	
Lavaltrie	Agt. & Opr.	88.00	
L'Epiphanie	Agt. & Opr.	100.00	
Mascouche	Agt. & Opr.	93.00	
Terrebonne	Agt. & Opr.	110.00	
Terrebonne	Day Opr....	80.00	
St. Vincent de Paul..	Agt & Opr.	93.00	
Berthier	Agt. & Opr.	110.00	
Joliette	Agt. & Opr.	110.00	
Joliette	Operator ...	87.00	
St. Felix	Agt. & Opr.	94.00	
St. Gabriel	Agt. & Opr.	100.00	
St. Maurice	Agt. & Opr.	86.00	
Lac a la Tortue	Agt. & Opr.	89.00	
Grandes Piles	Agt. & Opr.	92.00	
Shawinigan Falls ...	Agt. & Opr.	155.00	
Shawinigan Falls ...	Operator ...	88.00	
Grand Mere	Agt. & Opr.	135.00	
Grand Mere	Operator ...	87.00	
Montreal (R.B.)	Operator ...	100.00	
Bordeaux	Agt. & Opr.	105.00	
St. Martin Jet.	Agt. & Opr.	115.00	
St. Martin Jet.	Night Opr..	94.00	
Ste Rose	Agt. & Opr.	95.00	
Ste. Therese	Agent	110.00	
Ste. Therese	Day Opr....	93.00	
Ste. Therese	Night Opr..	93.00	
St. Augustin	Agt. & Opr.	87.00	
St. Scholastique	Agt. & Opr.	100.00	
St. Hermas	Agt. & Opr.	88.00	
Lachute	Agent	103.00	
Lachute	Day Opr....	88.00	

STATION	Position	Rate per Month	REMARKS
Staynerville	Agt. & Opr.	98.00	
Grenville	Agt. & Opr.	87.00	
Calumet	Agt. & Opr.	105.00	
Calumet	Night Opr..	84.00	
Pt. au Chene	Agt. & Opr.	86.00	
Fassett	Agt. & Opr.	100.00	
Montebello	Agt. & Opr.	92.00	
Papineauville	Agt. & Opr.	103.00	
Plaisance	Agt. & Opr.	88.00	
Thurso	Agt. & Opr.	89.00	
Buckingham Jet.	Agt. & Opr.	103.00	
Buckingham	Agt. & Opr.	105.00	
East Templeton	Agt. & Opr.	89.00	
Bruchesi	Agt. & Opr.	86.00	
St. Lin	Agt. & Opr.	100.00	
St. Eustache	Agt. & Opr.	90.00	
St. Lin Jet.	Agt. & Opr.	86.00	
St. Janvier	Agt. & Opr.	86.00	
St. Jerome	Agt. & Opr.	110.00	
St. Jerome	Day Opr....	88.00	
Paquin	Operator ...	78.00	
Shawbridge	Agt. & Opr.	90.00	
Piedmont	Agt. & Opr.	87.00	
St. Adele	Agt. & Opr.	97.00	
St. Marguerite	Agt. & Opr.	89.00	
Val Morin	Agt. & Opr.	85.00	
Belisles, Mills	Agt. & Opr.	86.00	
Ste Agathe	Agt. & Opr.	105.00	
Ste Agathe	Night Opr..	80.00	
Ivry	Agt. & Opr.	85.00	
Nantel	Agt. & Opr.	86.00	
St. Faustin	Agt. & Opr.	95.00	
St. Jovite	Agt. & Opr.	95.00	
Mont Tremblant	Agt. & Opr.	90.00	
Labelle	Agt. & Opr.	100.00	
Labelle	Night Opr..	82.00	
Annonciation	Agt. & Opr.	87.00	
Nominingue	Agt. & Opr.	90.00	
Hebert	Agt. & Opr.	90.00	
Barette	Agt. & Opr.	89.00	
Mount Laurier	Agt. & Opr.	95.00	

STATION	Position	Rate per Month	REMARKS
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OTTAWA DIVISION.

Hudson	Agt. & Opr.	\$ 95.00	
Pt. Fortune	Agt. & Opr.	89.00	
Rigaud	Agt. & Opr.	96.00	
Rigaud	Day Opr....	78.00	
Rigaud	Night Opr..	78.00	
St. Eugene	Agt. & Opr.	93.00	
Vankleek	Agt. & Opr.	115.00	
Vankleek	Night Opr..	78.00	
Caledona Springs ...	Agt. & Opr.	105.00	
Alfred	Agt. & Opr.	97.00	
Plantagenet	Agt. & Opr.	100.00	
Pendleton	Agt. & Opr.	92.00	
Bourget	Agt. & Opr.	92.00	
Hammond	Agt. & Opr.	95.00	
Hammond	Night Opr..	78.00	
Leonard	Agt. & Opr.	92.00	
Navan	Agt. & Opr.	92.00	
Hurdman	Agt. & Opr.	108.00	
Hurdman	Night Opr..	87.00	
Ottawa Cent.	Agt. & Opr.	135.00	
Ottawa Cent.	Night Opr..	93.00	
Ottawa Cent.	Day Opr....	93.00	
Beemer	Agt. & Opr.	100.00	
Hull	Agent	145.00	
Hull	Day Opr....	98.00	
Hull	Night Opr..	93.00	
Ottawa, Broad St. ...	1st Opr ...	106.00	
Ottawa, Broad St. ...	2nd Opr. ...	105.00	
Ottawa, Broad St. ...	3rd Opr. ...	98.00	
Chaudiere	Day Opr....	80.00	
Chaudiere	Night Opr..	80.00	
Manotick	Agt. & Opr.	89.00	
Osgoode	Agt. & Opr.	95.00	
Kemptville	Agt. & Opr.	95.00	
Spencerville	Agt. & Opr.	89.00	
Prescott	Agent	145.00	
Prescott	Operator ...	93.00	
Quyion	Agt. & Opr.	89.00	
Shawville	Agt. & Opr.	89.00	

STATION	Position	Rate per Month	REMARKS
Campbell's Bay	Agt. & Opr.	89.00	
Ft. Coulonge	Agt. & Opr.	89.00	
Waltham	Agt. & Opr.	90.00	
Chelsea	Agt. & Opr.	86.00	
Wakefield	Agt. & Opr.	89.00	
Alcove	Agt. & Opr.	87.00	
Low	Agt. & Opr.	87.00	
Kazubazua	Agt. & Opr.	87.00	
Gracefield	Agt. & Opr.	90.00	
Burbidge	Agt. & Opr.	87.00	
Maniwaki	Agt. & Opr.	100.00	

SMITH FALLS DIVISION.

Dorval	Agt. & Opr.	90.00	
Beaconsfield	Agt. & Opr.	93.00	
St. Annes	Agt. & Opr.	102.00	
Vaudreuil	Agt. & Opr.	105.00	
Vaudreuil	Day Opr.	85.00	
Vaudreuil	Night Opr.	85.00	
St. Lazare	Agt. & Opr.	86.00	
St. Clet	Agt. & Opr.	93.00	
Dalhousie Mills	Agt. & Opr.	93.00	
Green Valley	Agt. & Opr.	93.00	
Apple Hill	Agt. & Opr.	93.00	
Monklands	Agt. & Opr.	93.00	
Avonmore	Agt. & Opr.	93.00	
Finch	Agent	110.00	
Finch	Day Opr.	90.00	
Finch	Night Opr.	85.00	
Chesterville	Agt. & Opr.	110.00	
Chesterville	Operator	85.00	
Winchester	Agt. & Opr.	110.00	
Inkerman	Agent	90.00	
Mountain	Agt. & Opr.	95.00	
Kempton	Agt. & Opr.	98.00	
Kempton	Night Opr.	85.00	
Merriekville	Agt. & Opr.	110.00	
Merriekville	Night Opr.	85.00	
Smiths Falls	1st Opr.	105.00	
Smiths Falls	2nd Opr.	105.00	

STATION	Position	Rate per Month	REMARKS
Smiths Falls	3rd Opr. ...	105.00	
Smiths Falls, P'sg. Dep	Day Opr....	100.00	
Smiths Falls, P'sg. Dep	Night Opr..	100.00	
No. Lancaster	Agt. & Opr.	86.00	
Williamstown	Agt. & Opr.	86.00	
Cornwall	Agent	165.00	
Cornwall	Day Opr....	85.00	
Stittsville	Agt. & Opr.	96.00	
Stittsville	Night Opr..	78.00	
Ashton	Agt. & Opr.	96.00	
Carleton Place	Agent	105.00	
Carleton Place	Day Opr....	98.00	
Carleton Place	Night Opr..	98.00	
Almonte	Agent	115.00	
Almonte	Day Opr....	96.00	
Almonte	Night Opr..	90.00	
Pakenham	Agt. & Opr.	104.00	
Arnprior	Agent	104.00	
Arnprior	Day Opr....	96.00	
Arnprior	Night Opr..	90.00	
Braeside	Agt. & Opr.	95.00	
Sand Point	Agt. & Opr.	98.00	
Castleford	Night Opr..	85.00	
Renfrew	Agent	104.00	
Renfrew	Day Opr....	96.00	
Renfrew	Night Opr..	90.00	
Haley's	Agt. & Opr.	95.00	
Cobden	Agent	96.00	
Cobden	Day Opr....	78.00	
Cobden	Night Opr..	85.00	
Meath	Agt. & Opr.	95.00	
Pembroke	Agent	135.00	
Pembroke	Day Opr....	96.00	
Pembroke	Night Opr..	90.00	
Petawawa	Agt. & Opr.	92.00	
Petawawa	Day Opr....	78.00	
Petawawa	Night Opr..	85.00	
Petawawa Mil. Camp	Agt. & Opr.	95.00	
Douglas	Agt. & Opr.	90.00	
Eganville	Agt. & Opr.	98.00	
Franktown	Agt. & Opr.	91.00	
Franktown	Night Opr..	78.00	

STATION	Position	Rate per Month	REMARKS
Jasper	Agt. & Opr.	94.00	
Bellamy	Agt. & Opr.	89.00	
Brockville	Agent	130.00	

ONTARIO DISTRICT.

TRENTON DIVISION.

Maberley	Agt. & Opr.	\$ 93.00	
Sharbot Lake	Agt. & Opr.	120.00	
Sharbot Lake	Night Opr..	85.00	
Mountain Grove	Agt. & Opr.	93.00	
Ardendale	Agt. & Opr.	93.00	
Kaladar	Agt. & Opr.	103.00	
Kaladar	Night Opr..	78.00	
Sulphide	Agt. & Opr.	100.00	
Tweed	Agent	117.00	
Tweed	Day Opr....	95.00	
Tweed	Night Opr..	85.00	
Ivanhoe	Agt. & Opr.	93.00	
Bonarlaw	Agt. & Opr.	112.00	
Havelock	Agent	120.00	
Havelock	Day Opr....	110.00	
Havelock	Night Opr..	105.00	
Norwood	Agt. & Opr.	105.00	
Indian River	Agt. & Opr.	98.00	
Peterboro	Day Opr....	100.00	
Peterboro	Night Opr..	90.00	
Cavan	Agt. & Opr.	100.00	
Bethany Jet.	Agt. & Opr.	92.00	
Bethany Jet.	Night Opr..	80.00	
Pontypool	Agt. & Opr.	98.00	
Burketon	Agt. & Opr.	105.00	
Myrtle	Agt. & Opr.	100.00	
Myrtle	Night Opr..	80.00	
Claremont	Agt. & Opr.	100.00	
Locust Hill	Agt. & Opr.	100.00	
Nestleton	Agt. & Opr.	88.00	
Bobcaygeon	Agt. & Opr.	110.00	
Lindsay	Agent	155.00	
Lindsay	Day Opr....	95.00	

STATION	Position	Rate per Month	REMARKS
Lindsay	Night Opr..	84.00	
Orillia	Agent	150.00	
Orillia	Day Opr....	95.00	
Orillia	Night Opr..	84.00	
Uhthoff	Agt. & Opr.	95.00	
Coldwater	Agt. & Opr.	100.00	
Coldwater	Night Opr..	78.00	
Port McNicoll	Day Opr....	95.00	
Port McNicoll	Night Opr..	90.00	
Kingston	Day Opr....	95.00	
Harrowsmith	Agt. & Opr.	105.00	
Verona	Agt. & Opr.	88.00	
Godfrey	Agt. & Opr.	88.00	
Clarendon	Agt. & Opr.	88.00	
Lavant	Agt. & Opr.	88.00	
Calabogie	Agt. & Opr.	90.00	
Renfrew Jet.	Agt. & Opr.	88.00	
Emsley	Day Opr....	78.00	
Perth	Agent	135.00	
Perth	Day Opr....	95.00	
Perth	Night Opr..	85.00	
Glen Tay	Agt. & Opr.	100.00	} Extra for } Sws. \$2.
Glen Tay	Night Opr..	90.00	
Crow Lake	Day Opr....	78.00	
Tichborne	Agt. & Opr.	115.00	
Tichborne	Night Opr..	85.00	
Wilkinson	Agt. & Opr.	93.00	
Wilkinson	Night Opr..	78.00	
Roblindale	Agt. & Opr.	93.00	
Roblindale	Night Opr..	80.00	
Lonsdale	Agt. & Opr.	90.00	
Lonsdale	Night Opr..	78.00	
Shannonville	Night Opr..	78.00	
Trenton	1st Opr. ...	110.00	8 hours
Trenton	2nd Opr. ...	105.00	8 hours
Trenton	3rd Opr. ...	105.00	8 hours
Brighton	Agt. & Opr.	100.00	
Colborne	Agt. & Opr.	95.00	
Colborne	Night Opr..	80.00	
Grafton	Agt. & Opr.	90.00	
Cobourg	Agt. & Opr.	120.00	
Cobourg	Night Opr..	80.00	

STATION	Position	Rate per Month	REMARKS
Port Hope	Agt. & Opr.	120.00	
Port Hope	Night Opr..	80.00	
Newtonville	Day Opr....	80.00	
Newtonville	Night Opr..	78.00	
Newcastle	Agt. & Opr.	93.00	
Bowmanville	Agent	110.00	
Bowmanville	Day Opr....	93.00	
Bowmanville	Night Opr..	82.00	
Oshawa	Day Opr....	95.00	
Oshawa	Night Opr..	82.00	
Whitby	Agt. & Opr.	110.00	
Whitby	Night Opr..	82.00	
Cherrywood	Day Opr....	78.00	
Cherrywood	Night Opr..	78.00	
Agincourt	Agt. & Opr.	110.00	
Agincourt	Night Opr..	90.00	Extra for Sws. \$2.
Leaside	Agt. & Opr.	100.00	
Leaside	Night Opr..	85.00	
Don	Agt. & Opr.	98.00	
Don	Night Opr..	85.00	
North Toronto	Day Opr....	93.00	
North Toronto	Night Opr..	85.00	

LONDON DIVISION.

Cooksville	Agt. & Opr.	\$ 94.00
Erindale	Agt. & Opr.	90.00
Streetsville Jet.	Agt. & Opr.	110.00
Streetsville Jet.	Night Opr..	82.00
Milton	Agent	140.00
Milton	Day Opr....	93.00
Milton	Night Opr..	80.00
Guelph Jet.	Agent	115.00
Guelph Jet.	Day Opr....	95.00
Guelph Jet.	Night Opr..	85.00
Puslinch	Agt. & Opr.	95.00
Puslinch	Night Opr..	79.00
Galt	Agent	160.00
Galt	Day Opr....	100.00
Galt	Night Opr..	90.00

STATION	Position	Rate per Month	REMARKS
Ayr	Agt. & Opr.	115.00	
Ayr	Night Opr..	79.00	
Drumbo	Agt. & Opr.	100.00	
Innerkip	Agt. & Opr.	95.00	
Innerkip	Night Opr..		
Woodstock	Day Opr....	100.00	
Woodstock	Night Opr..	90.00	
Zorra	Agt. & Opr.	88.00	
Thamesford	Agt. & Opr.	95.00	
Thamesford	Night Opr..	79.00	
Quebec St.	Agent	145.00	
Quebec St.	Day Opr....	100.00	
Quebec St.	Night Opr..	100.00	
London Depot	Tk. Agt.&Op.	120.00	
London Depot	Night Opr..	100.00	
London Disp. Off. ...	Day Opr....	110.00	
Komoka	Agt. & Opr.	90.00	
Caradoc	Agt. & Opr.	90.00	
Caradoc	Night Opr..	78.00	
Appin	Agt. & Opr.	90.00	
Glencoe	Agt. & Opr.	90.00	
Newbury	Agt. & Opr.	90.00	
Bothwell	Agt. & Opr.	95.00	
Bothwell	Night Opr..	78.00	
Thamesville	Agt. & Opr.	95.00	
Kent Bridge	Agt. & Opr.	95.00	
Chatham	Agent	150.00	
Chatham	Day Opr....	100.00	
Chatham	Night Opr..	90.00	
Jeanette	Agt. & Opr.	90.00	
Tilbury	Agt. & Opr.	95.00	
Tilbury	Night Opr..	78.00	
Hayeroft	Agt. & Opr.	90.00	
Belle River	Agt. & Opr.	90.00	
Elmstead	Agt. & Opr.	90.00	
Walkerville Jet.	Agt. & Opr.	102.00	
Walkerville Jet.	Night Opr..	80.00	
Lake Shore	Agt. & Opr.	100.00	
Windsor Yard	Day Opr....	100.00	
Windsor Yard	Night Opr..	90.00	
Windsor Depot	Day Opr....	100.00	
Embros	Agt. & Opr.	86.00	

STATION	Position	Rate per Month	REMARKS
Lakeside	Agt. & Opr.	85.00	
St. Marys	Agt. & Opr.	120.00	
Beachville	Agt. & Opr.	86.00	
Ingersoll	Day Opr....	92.00	
Putnam	Agt. & Opr.	86.00	
Harrietsville	Agt. & Opr.	86.00	
Belmont	Agt. & Opr.	90.00	
St. Thomas	Yd. Agt.&Op.	105.00	
St. Thomas	Night Opr..	80.00	
Mount Elgin	Agt. & Opr.	85.00	
Tillsonburg	Agt. & Opr.	125.00	
Tillsonburg Tower ..	Day Opr....	80.00	
Tillsonburg Tower ..	Night Opr..	80.00	
Straffordville	Agt. & Opr.	85.00	
Vienna	Agt. & Opr.	85.00	
Port Burwell	Agt. & Opr.	115.00	
Port Burwell	Night Opr..	78.00	
Waterdown	Agt. & Opr.	86.00	
Flamboro	Agt. & Opr.	86.00	
Moffat	Agt. & Opr.	85.00	
Guelph	Agent	160.00	
Guelph	Day Opr....	90.00	
Guelph	Night Opr..	80.00	
Ariss	Agt. & Opr.	86.00	
West Montrose	Agt. & Opr.	85.00	
Elmira	Agt. & Opr.	95.00	
Wallenstein	Agt. & Opr.	86.00	
Linwood	Agt. & Opr.	90.00	
Millbank	Agt. & Opr.	86.00	
Milverton	Agt. & Opr.	90.00	
West Monkton	Agt. & Opr.	95.00	
Walton	Agt. & Opr.	90.00	
Blyth	Agt. & Opr.	90.00	
Auburn	Agt. & Opr.	86.00	
McGaw	Agt. & Opr.	85.00	
Goderich	Day Opr....	90.00	
Listowel	Agent	115.00	

BRUCE DIVISION.

Meadowvale	Agt. & Opr.	\$ 87.00
Brampton	Agent	140.00

STATION	Position	Rate per Month	REMARKS
Brampton	Day Opr....	83.00	
Cheltenham	Agt. & Opr.	87.00	
Forks of Credit	Agt. & Opr.	87.00	
Cataract	Agt. & Opr.	90.00	
Alton	Agt. & Opr.	92.00	
Erin	Agt. & Opr.	92.00	
Hillsburg	Agt. & Opr.	90.00	
Belwood	Agt. & Opr.	90.00	
Fergus	Agt. & Opr.	110.00	
Elora	Agt. & Opr.	110.00	
Grand Valley	Agt. & Opr.	95.00	
Arthur	Agt. & Opr.	106.00	
Mount Forest	Agt. & Opr.	125.00	
Harriston	Agt. & Opr.	110.00	
Fordwich	Agt. & Opr.	90.00	
Gorrie	Agt. & Opr.	90.00	
Wroxeter	Agt. & Opr.	90.00	
Wingham	Agt. & Opr.	107.00	
Teeswater	Agt. & Opr.	100.00	
Teeswater	Day Opr....	83.00	
Mount Denis	Agt. & Opr.	85.00	
Weston	Agent	110.00	
Weston	Day Opr....	86.00	
Woodbridge	Agt. & Opr.	97.00	
Woodbridge	Night Opr..	82.00	
Kleinburg	Agt. & Opr.	97.00	
Bolton	Agent	100.00	
Bolton	Day Opr....	85.00	
Bolton	Night Opr..	84.00	
Mono Road	Agt. & Opr.	92.00	
Caledon	Agt. & Opr.	92.00	
Melville	Agt. & Opr.	92.00	
Orangeville	Agent	135.00	
Orangeville	Day Opr....	93.00	
Orangeville	Night Opr..	84.00	
Fraxa	Agt. & Opr.	97.00	
Shelburne	Agt. & Opr.	100.00	
Corbetton	Agt. & Opr.	92.00	
Dundalk	Agt. & Opr.	100.00	
Proton	Agt. & Opr.	92.00	
Flesherton	Agt. & Opr.	97.00	
Markdale	Agt. & Opr.	95.00	

STATION	Position	Rate per Month	REMARKS
Berkeley	Agt. & Opr.	92.00	
Holland Centre	Agt. & Opr.	92.00	
Chatsworth	Agt. & Opr.	92.00	
Owen Sound	Day Opr....	96.00	
Owen Sound	Night Opr..	86.00	
Tottenham	Agt. & Opr.	92.00	
Tottenham	Night Opr..	78.00	
Beeton	Agt. & Opr.	92.00	
Alliston	Agt. & Opr.	104.00	
Alliston	Night Opr..	85.00	
Baxter	Agt. & Opr.	85.00	
Ypres	Day Opr....	78.00	
Ypres	Night Opr..	78.00	
Camp Borden	Day Opr....	78.00	
Camp Borden	Night Opr..	78.00	
Essa	Agt. & Opr.	92.00	
Midhurst	Agt. & Opr.	97.00	
Midhurst	Night Opr..	82.00	
Craighurst	Agt. & Opr.	93.00	
Carley	Agt. & Opr.	92.00	
Eady	Agt. & Opr.	92.00	
Coldwater Jet.	Agt. & Opr.	98.00	
Coldwater Jet.	Night Opr..	84.00	
Lovering	Agt. & Opr.	92.00	
Bala	Agt. & Opr.	100.00	
Bala	Night Opr..	82.00	
MacTier	Agent	125.00	
MacTier	1st Opr. ...	98.00	8 hours
MacTier	2nd Opr. ...	97.00	8 hours
MacTier	3rd Opr. ...	96.00	8 hours
Priceville	Agt. & Opr.	86.00	
Durham	Agt. & Opr.	100.00	
Hanover	Agt. & Opr.	110.00	
Walkerton	Agt. & Opr.	108.00	
Walkerton	Day Opr....	84.00	
Parkdale	Day Opr....	97.00	
Parkdale	Night Opr..	90.00	
West Toronto	Agent	180.00	
West Toronto Depot..	1st Opr. ...	109.00	8 hours
West Toronto Depot..	2nd Opr. ...	100.00	8 hours
West Toronto Depot..	3rd Opr. ...	100.00	8 hours
Lambton Yard	1st Opr. ...	105.00	8 hours

RKS	STATION	Position	Rate per Month	REMARKS
	Lambton Yard	2nd Opr. ...	100.00	8 hours
	Lambton Yard	3rd Opr. ...	100.00	8 hours
	Islington	Agt. & Opr.	93.00	
	Grand Jet.	Day Opr....	85.00	
	Grand Jet.	Night Opr..	85.00	
	Toronto "V" Office..	1st Opr. ...	110.00	8 hours
	Toronto "V" Office..	2nd Opr. ...	100.00	8 hours
	Toronto "V" Office..	3rd Opr. ...	95.00	8 hours
	Toronto "V" Office..	4th Opr. ...	95.00	8 hours
	Toronto "V" Office..	5th Opr. ...	90.00	8 hours
	Toronto "V" Office..	6th Opr. ...	90.00	8 hours

Additional operators added will be paid not less than the minimum rate now in effect in this office.

ALGOMA DISTRICT.

SUDBURY DIVISION.

	Chalk River	Agent	\$150.00	
	Chalk River	1st Opr. ...	103.00	8 hours
	Chalk River	2nd Opr. ...	100.00	8 hours
	Chalk River	3rd Opr. ...	100.00	8 hours
	Moor Lake	Agt. & Opr.	96.00	
	Mackey	Agt. & Opr.	96.00	
	Mackey	Operator ...	87.00	
	Adelard	Agt. & Opr.	94.00	
	Deux Rivieres	Agt. & Opr.	96.00	
	Deux Rivieres	Operator ...	87.00	
	Klock	Agt. & Opr.	96.00	
	Mattawa	Agent	115.00	
	Mattawa	Day Opr....	94.00	
	Mattawa	Night Opr..	92.00	
	Temiskaming	Agt. & Opr.	105.00	
	Kipawa	Agt. & Opr.	98.00	
	Eau Clair	Agt. & Opr.	96.00	
	Rutherglen	Agt. & Opr.	96.00	
	Bonfield	Agt. & Opr.	96.00	
	Bonfield	Operator ...	87.00	
	Cliffe	Agt. & Opr.	94.00	
	North Bay	1st Opr. ...	108.00	8 hours

STATION	Position	Rate per Month	REMARKS
North Bay	2nd Opr. ...	105.00	8 hours
North Bay	3rd Opr. ...	105.00	8 hours
North Bay	4th Opr. ...	105.00	8 hours
North Bay	5th Opr. ...	105.00	8 hours
Meadowside	Operator ...	87.00	
Sturgeon Falls	Agent	122.00	
Sturgeon Falls	Day Opr....	94.00	
Sturgeon Falls	Night Opr..	92.00	
Cache Bay	Agt. & Opr.	100.00	
Verner	Agt. & Opr.	98.00	
Verner	Night Opr..	87.00	
Warren	Agt. & Opr.	98.00	
Markstay	Agt. & Opr.	98.00	
Markstay	Operator ...	87.00	
Wanapitei	Agt. & Opr.	95.00	
Coniston	Agt. & Opr.	110.00	
Romford	Agent	95.00	
Romford	Day Opr....	89.00	
Romford	Night Opr..	89.00	
Sudbury	Agent	165.00	
Sudbury	1st Opr. ...	108.00	8 hours
Sudbury	2nd Opr. ...	105.00	8 hours
Sudbury	3rd Opr. ...	105.00	8 hours
Murray	Day Opr....	86.00	
Murray	Night Opr..	86.00	
Azilda	Agt. & Opr.	95.00	
Azilda	Operator ...	87.00	
Chelmsford	Agt. & Opr.	98.00	
Larchwood	Agt. & Opr.	96.00	
Levaek	Agt. & Opr.	96.00	
Windy Lake	Agt. & Opr.	95.00	
Parry Sound	Agent	138.00	
Parry Sound	Day Opr....	92.00	
Parry Sound	Night Opr..	90.00	
Nobel	Agent	102.00	
Nobel	Day Opr....	88.00	
Nobel	Night Opr..	88.00	
Shawanaga	Agt. & Opr.	95.00	
Byng Inlet	Agt. & Opr.	102.00	
Byng Inlet	Operator ...	87.00	
Pt. Au Baril	Agt. & Opr.	96.00	
Pt. Au Baril	Operator ...	87.00	

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STATION	Position	Rate per Month	REMARKS
Dunlop	Agt. & Opr.	94.00	
Pickerel	Operator ...	87.00	
Bigwood	Agt. & Opr.	96.00	
Rutter	Agt. & Opr.	95.00	
Burwash	Agt. & Opr.	98.00	
Burwash	Operator ...	87.00	
Copper Cliff	Agt. & Opr.	123.00	
Copper Cliff	Operator ...	90.00	
Naughton	Agt. & Opr.	94.00	
Whitefish	Agt. & Opr.	96.00	
Victoria Mine	Agt. & Opr.	98.00	
Worthington	Agt. & Opr.	102.00	
Nairn	Agt. & Opr.	98.00	
Espanola	Agt. & Opr.	112.00	
Webbwood	Agent	138.00	
Webbwood	Day Opr....	98.00	
Webbwood	Night Opr..	98.00	
Massey	Agt. & Opr.	102.00	
Walford	Agt. & Opr.	97.00	
Spanish	Agt. & Opr.	98.00	
Cutler	Agt. & Opr.	99.00	
Spragge	Agt. & Opr.	98.00	
Algoma	Agt. & Opr.	96.00	
Blind River	Agt. & Opr.	100.00	
Dean Lake	Agt. & Opr.	98.00	
Thessalon	Agt. & Opr.	100.00	
Nestorville	Agt. & Opr.	98.00	
Bruce	Agt. & Opr.	98.00	
Desbarats	Agt. & Opr.	97.00	
Ekoba	Agt. & Opr.	96.00	
Soo	Day Opr....	100.00	
Soo	Night Opr..	100.00	

CHAPLEAU DIVISION.

Cartier	Agent	\$145.00	
Cartier	1st Opr. ...	104.00	8 hours
Cartier	2nd Opr. ...	101.00	8 hours
Cartier	3rd Opr. ...	101.00	8 hours
Geneva	Day Opr....	93.00	
Geneva	Night Opr..	93.00	

STATION	Position	Rate per Month	REMARKS
Stralak	Agt. & Opr.	107.00	
Pogma	Operator ...	93.00	
Metagama	Day Opr....	93.00	
Metagama	Night Opr..	93.00	
Bisco	Agt. & Opr.	116.00	
Roberts	Day Opr....	93.00	
Roberts	Night Opr..	93.00	
Woman River	Agt. & Opr.	107.00	
Woman River	Operator ...	93.00	
Ridout	Day Opr....	93.00	
Ridout	Night Opr..	93.00	
Nemegos	Agt. & Opr.	107.00	
Nemegos	Operator ...	93.00	
Chapleau	Agent	145.00	
Chapleau	1st Opr. ...	104.00	8 hours
Chapleau	2nd Opr. ...	101.00	8 hours
Chapleau	3rd Opr. ...	101.00	8 hours
Esher	Day Opr....	93.00	
Esher	Night Opr..	93.00	
Pardee	Day Opr....	93.00	
Pardee	Night Opr..	93.00	
Healy	Day Opr....	93.00	
Healy	Night Opr..	93.00	
Nicholson	Agt. & Opr.	107.00	
Bolkow	Day Opr....	93.00	
Bolkow	Night Opr..	93.00	
Dalton	Day Opr....	93.00	
Dalton	Night Opr..	93.00	
Missanabie	Agt. & Opr.	107.00	
Missanabie	Operator ...	93.00	
Franz	Agent	120.00	
Franz	1st Opr. ...	94.00	
Franz	2nd Opr. ...	94.00	
Grassett	Operator ...	93.00	
Amyott	Day Opr....	96.00	
Amyott	Night Opr..	93.00	
Depew	Day Opr....	93.00	
Depew	Night Opr..	93.00	

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STATION	Position	Rate per Month	REMARKS
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SCHREIBER DIVISION.

White River	Agent	\$138.00	
White River	1st Opr. ...	104.00	8 hours
White River	2nd Opr. ...	101.00	8 hours
White River	3rd Opr. ...	101.00	8 hours
King	Day Opr....	93.00	
King	Night Opr..	93.00	
Hemlo	Day Opr....	93.00	
Hemlo	Night Opr..	93.00	
Heron Bay	Agt. & Opr.	105.00	
Heron Bay	Operator ...	93.00	
Peninsula	Night Opr..	93.00	
Peninsula	Day Opr....	93.00	
Coldwell	Agt. & Opr.	105.00	
Coldwell	Operator ...	93.00	
Middleton	Day Opr....	93.00	
Middleton	Night Opr..	93.00	
Jackfish	Agt. & Opr.	125.00	
Jackfish	Night Opr..	97.50	
Schreiber	Agent	138.00	
Schreiber	1st Opr. ...	104.00	8 hours
Schreiber	2nd Opr. ...	101.00	8 hours
Schreiber	3rd Opr. ...	101.00	8 hours
Selim	Day Opr....	93.00	
Selim	Night Opr..	93.00	
Rosspport	Agt. & Opr.	107.00	
Pays Plat	Day Opr....	93.00	
Pays Plat	Night Opr..	93.00	
Cavers	Day Opr....	93.00	
Cavers	Night Opr..	93.00	
Gurney	Day Opr....	93.00	
Gurney	Night Opr..	93.00	
Fire Hill	Day Opr....	93.00	
Fire Hill	Night Opr..	93.00	
Ruby	Day Opr....	93.00	
Ruby	Night Opr..	93.00	
Nipigon	Agt. & Opr.	125.00	
Nipigon	Operator ...	98.00	
Hurkett	Day Opr....	93.00	
Hurkett	Night Opr..	93.00	

STATION	Position	Rate per Month	REMARKS
Dorion	Agt. & Opr.	109.00	
Dorion	Night Opr..	93.00	
Pearl	Agt. & Opr.	109.00	
Pearl	Operator ...	93.00	
Loon	Day Opr....	95.00	
MacKenzie	Day Opr....	95.00	
MacKenzie	Night Opr..	93.00	
Navilus	Day Opr....	93.00	
Navilus	Night Opr..	93.00	

MANITOBA DISTRICT.

FORT WILLIAM TERMINAL DIVISION.

Current River	Day Opr....	\$100.00	
Current River	Night Opr..	100.00	
Port Arthur	Day Dpr....	110.00	
Port Arthur	Night Opr..	110.00	
Ft. William, Yd. ...	1st Trk. Opr.	110.00	
Ft. William, Yd. ...	2nd Trk. Opr.	110.00	
Ft. William, Yd. ...	3rd Trk. Opr.	110.00	
Ft. William, Un.	Day Opr....	110.00	
Ft. William, Un.	Night Opr..	110.00	
Westfort	Agent	140.00	
Westfort	Day Opr....	97.00	

KENORA DIVISION.

Murillo	Agent & Opr.	\$102.00	
Kam.	Agent & Opr.	102.00	
Finmark	Agent & Opr.	100.00	
Finmark	Night Opr..	89.00	
Buda	Day Opr....	89.00	
Buda	Night Opr..	89.00	
Raith	Agent & Opr.	112.00	
Raith	Night Opr..	98.00	
Savanne	Agent & Opr.	102.00	
Upsala	Night Opr..	89.00	
English River	Agent & Opr.	100.00	
Bonheur	Night Opr..	89.00	
Ignace	Agent	132.00	

MARKS

STATION	Position	Rate per Month	* REMARKS
Ignace	1st Opr. ...	110.00	
Ignace	2nd Opr. ...	110.00	
Ignace	3rd Opr. ...	110.00	
Tache	Day Opr....	89.00	
Tache	Night Opr..	89.00	
Dinorwic	Agent & Opr.	102.00	
Wabigoon	Agent & Opr.	102.00	
Dryden	Agent	132.00	
Dryden	Day Opr....	98.00	
Dryden	Night Opr...	98.00	
Oxdrift	Agent & Opr.	102.00	
Eagle River	Agent & Opr.	110.00	
Eagle River	Night Opr..	92.00	
Vermillion Bay	Agent & Opr.	102.00	
Pine	Night Opr..	89.00	
Hawk Lake	Day Opr....	89.00	
Kenora	Agent	165.00	
Kenora	D.Op. Tk.Ck.	113.00	
Kenora	N.Op. B.Ofs.	100.00	
Kenora	1st O. Y. Of.	110.00	
Kenora	2nd O. Y. Of.	110.00	
Kenora	3rd O. Y. Of.	110.00	
Kenora	Day Op. D.S.	113.00	
Kenora	Ngt. Op. D.S.	113.00	
Keewatin	Agent	140.00	
Keewatin	Day Opr....	97.00	
Ingolf	Agent & Opr.	100.00	
Ingolf	Night Opr..	89.00	
Rennie	Agent & Opr.	110.00	
Rennie	Night Opr..	92.00	
Whitemouth	Agent & Opr.	110.00	
Molson	Agent & Opr.	115.00	
Molson	Night Opr..	92.00	
Beausejour	Agent & Opr.	127.00	
Tyndall	Agent & Opr.	110.00	
East Selkirk	Agent & Opr.	102.00	
Birds Hill	Agent & Opr.	110.00	
Lac Du Bonnet	Agent & Opr.	104.00	
Lydiatt	Agent & Opr.	98.00	
Hazelridge	Agent & Opr.	102.00	
Oakbank	Agent & Opr.	102.00	

STATION	Position	Rate per Month	REMARKS
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WINNIPEG TERMINAL DIVISION.

N. Transeona	Agent & Opr.	\$112.00	
Noreran	1st Opr.	110.00	8 hours
Noreran	2nd Opr.	110.00	8 hours
Noreran	3rd Opr.	110.00	8 hours
V. D. Office	1st Opr.	110.00	8 hours
V. D. Office	2nd Opr.	110.00	8 hours
V. D. Office	3rd Opr.	110.00	8 hours
K. Office	1st Opr.	110.00	8 hours
K. Office	2nd Opr.	110.00	8 hours
K. Office	3rd Opr.	110.00	8 hours
Donan	Day Opr.	98.00	
Donan	Night Opr.	98.00	
St. Boniface	Agent	120.00	

PORTAGE DIVISION.

La Salle	Agent & Opr.	\$ 99.00
Morris	Agent & Opr.	105.00
Rosenfeld	Agent & Opr.	103.00
Plum Coulee	Agent & Opr.	111.00
Winkler	Agent & Opr.	113.00
Morden	Agent & Opr.	120.00
Morden	Day Opr.	94.00
Thornhill	Agent & Opr.	97.00
Darlingford	Agent & Opr.	103.00
Manitou	Agent & Opr.	113.00
La Riviere	Agent & Opr.	120.00
La Riviere	Night Opr.	98.00
Altona	Agent & Opr.	103.00
Gretna	Agent & Opr.	120.00
MacDonald	Agent & Opr.	98.00
Westbourne	Agent & Opr.	103.00
Gladstone	Agent & Opr.	115.00
Gladstone	Night Opr.	92.00
Keyes	Agent & Opr.	98.00
Arden	Agent & Opr.	103.00
Neepawa	Agent & Opr.	150.00
Neepawa	Night Opr.	93.00
Neepawa	Day Opr.	93.00

STATION	Position	Rate per Month	REMARKS
Franklin	Agent & Opr.	98.00	
Starbuck	Agent & Opr.	99.00	
Fannystelle	Agent & Opr.	96.00	
Elm Creek	Agent & Opr.	107.00	
Carman	Agent & Opr.	120.00	
St. Claude	Agent & Opr.	97.00	
Rathwell	Agent & Opr.	110.00	
Treherne	Agent & Opr.	112.00	
Holland	Agent & Opr.	112.00	
C. River	Agent & Opr.	109.00	
Glenboro	Agent & Opr.	115.00	
Methven	Agent & Opr.	100.00	
Carroll	Agent & Opr.	98.00	
Nesbitt	Agent & Opr.	97.00	
Niverville	Agent & Opr.	96.00	
Otterburne	Agent & Opr.	102.00	
Carey	Agent & Opr.	96.00	
Arnaud	Agent & Opr.	98.00	
Dom. City	Agent & Opr.	103.00	
Emerson	Agent & Opr.	120.00	
Emerson	Operator ...	95.00	
Bradbury	Agent & Opr.	94.00	
Selkirk	Agent & Opr.	115.00	
Wpg. Beach	Agent & Opr.	106.00	
Gimli	Agent & Opr.	103.00	
Riverton	Agent & Opr.	103.00	
Stony Mountain	Agent & Opr.	99.00	
Stonewall	Agent & Opr.	109.00	
Gunton	Agent & Opr.	96.00	
Balmoral	Agent & Opr.	96.00	
Teulon	Agent & Opr.	100.00	
Komarano	Agent & Opr.	98.00	
Kreuzburg	Agent & Opr.	98.00	
Arborg	Agent & Opr.	103.00	
Edrans	Agent & Opr.	98.00	
Wellwood	Agent & Opr.	98.00	
Brookdale	Agent & Opr.	98.00	
Moore Park	Agent & Opr.	98.00	
Rosser	Agent & Opr.	101.00	
Rosser	Night Opr.	92.00	
Meadows	Agent & Opr.	98.00	
Marquette	Agent & Opr.	98.00	

STATION	Position	Rate per Month	REMARKS
Poplar Point	Agent & Opr.	101.00	
High Bluff	Agent & Opr.	103.00	
Portage	Agent	160.00	
Portage	1st Opr. ...	105.00	
Portage	2nd Opr. ...	105.00	
Portage	3rd Opr. ...	105.00	
Bagot	Agent & Opr.	99.00	
MacGregor	Agent & Opr.	115.00	
Austin	Agent & Opr.	106.00	
Austin	Night Opr..	92.00	
Sidney	Agent & Opr.	106.00	
Sidney	Night Opr..	92.00	
Carberry	Agent & Opr.	120.00	
Carberry	Day Opr....	96.00	
Carberry	Night Opr..	96.00	
Camp Hughes	Agent	97.00	
Camp Hughes	Day Opr....	89.00	
Camp Hughes	Night Opr..	89.00	
Douglas	Agent & Opr.	99.00	
Chater	Agent & Opr.	107.00	

BRANDON DIVISION.

Brandon, D.I.	1st Opr. ...	\$110.00	
Brandon, D.I.	2nd Opr. ...	110.00	
Brandon, D.I.	3rd Opr. ...	110.00	
Brandon, U.N.	Operator ...	110.00	
Kemnay	Agent & Opr.	105.00	
Kemnay	Night Opr..	90.00	
Alexander	Agent & Opr.	107.00	
Griswold	Agent & Opr.	107.00	
Oak Lake	Agent & Opr.	120.00	
Virден	Agent & Opr.	125.00	
Virден	Day Opr....	95.00	
Virден	Night Opr..	95.00	
Hargrave	Agent & Opr.	107.00	
Elkhorn	Agent & Opr.	120.00	
Elkhorn	Day Opr....	100.00	
Elkhorn	Night Opr..	100.00	
Kirkella	Agent & Opr.	107.00	
Fleming	Agent & Opr.	108.00	

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STATION	Position	Rate per Month	REMARKS
Moosomin	Agent & Opr.	118.00	
Moosomin	Day Opr....	92.00	
Moosomin	Night Opr..	92.00	
Wapella	Agent & Opr.	110.00	
Wapella	Day Opr....	92.00	
Wapella	Night Opr..	92.00	
Whitewood	Agent & Opr.	108.00	
Whitewood	Day Opr....	92.00	
Whitewood	Night Opr..	92.00	
Broadview	Agent	135.00	
Broadview	1st Opr. ...	110.00	
Broadview	2nd Opr. ...	110.00	
Broadview	3rd Opr. ...	110.00	
Two Creeks	Agent & Opr.	95.00	
McAuley	Agent & Opr.	98.00	
Welwyn	Agent & Opr.	99.00	
Tantallon	Agent & Opr.	99.00	
Esterhazy	Agent & Opr.	102.00	
Rocanville	Agent & Opr.	102.00	
Stockholm	Agent & Opr.	97.00	
Dubuc	Agent & Opr.	98.00	
Grayson	Agent & Opr.	98.00	
Killaley	Agent & Opr.	96.00	
Neudorf	Agent & Opr.	125.00	
Neudorf	Night Opr..	94.00	
Minnedosa	Agent	137.00	
Minnedosa	Day Opr....	98.00	
Minnedosa	Night Opr..	98.00	
Basswood	Agent & Opr.	100.00	
Newdale	Agent & Opr.	100.00	
Strathelair	Agent & Opr.	100.00	
Shoal Lake	Agent & Opr.	100.00	
Shoal Lake	Night Opr..	89.00	
Kelloe	Agent & Opr.	95.00	
Solsgirth	Agent & Opr.	98.00	
Birtle	Agent & Opr.	105.00	
Birtle	Night Opr..	89.00	
Foxwarren	Agent & Opr.	100.00	
Binsearth	Agent & Opr.	105.00	
Russell	Agent & Opr.	103.00	
Harrowby	Agent & Opr.	99.00	
Harrowby	Night Opr..	90.00	

STATION	Position	Rate per Month	REMARKS
Marchwell	Agent & Opr.	94.00	
Langenburg	Agent & Opr.	100.00	
Churchbridge	Agent & Opr.	97.00	
Bredenburg	Agent & Opr.	130.00	
Bredenburg	Day Opr....	98.00	
Bredenburg	Night Opr..	98.00	
Forrest	Agent & Opr.	105.00	
Rapid City	Agent & Opr.	108.00	
Pettapiece	Agent & Opr.	100.00	
Oak River	Agent & Opr.	100.00	
Hamiota	Agent & Opr.	108.00	
Crandall	Agent & Opr.	100.00	
Miniota	Agent & Opr.	105.00	
Wheatland	Agent & Opr.	96.00	
Bradwardine	Agent & Opr.	96.00	
Harding	Agent & Opr.	98.00	
Kenton	Agent & Opr.	98.00	
Lenore	Agent & Opr.	100.00	

SOURIS DIVISION.

F. lot Mound	Agent & Opr.	\$113.00	
Crystal City	Agent & Opr.	113.00	
Clearwater	Agent & Opr.	97.00	
Mather	Agent & Opr.	97.00	
Cartwright	Agent & Opr.	110.00	
Holmfield	Agent & Opr.	98.00	
Killarney	Agent & Opr.	121.00	
Ninga	Agent & Opr.	100.00	
Boissevain	Agent & Opr.	121.00	
Whitewater	Agent & Opr.	95.00	
Deloraine	Agent & Opr.	121.00	
Deloraine	Day Opr....	94.00	
Medora	Agent & Opr.	96.00	
Goodlands	Agent & Opr.	96.00	
Waskada	Agent & Opr.	102.00	
Lyleton	Agent & Opr.	104.00	
Snowflake	Agent & Opr.	98.00	
Mowbray	Agent & Opr.	97.00	
Purves	Agent & Opr.	95.00	
Souris	Agent	150.00	

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STATION	Position	Rate per Month	REMARKS
Souris	Supts. Opr...	110.00	
Beresford	Agent & Opr.	95.00	
Schwitzer	Agent & Opr.	96.00	
Hartney	Agent & Opr.	115.00	
Lauder	Agent & Opr.	115.00	
Napinka	Agent & Opr.	121.00	
Melita	Agent & Opr.	115.00	
Elva	Agent & Opr.	95.00	
Pierson	Agent & Opr.	97.00	
Gainsboro	Agent & Opr.	97.00	
Carievale	Agent & Opr.	97.00	
Carnduff	Agent & Opr.	106.00	
Glenewen	Agent & Opr.	97.00	
Oxbow	Agent & Opr.	106.00	
Alameda	Agent & Opr.	104.00	
Frobisher	Agent & Opr.	100.00	
Bienfait	Agent & Opr.	106.00	
Tilston	Agent & Opr.	95.00	
Storthoaks	Agent & Opr.	95.00	
Alida	Agent & Opr.	95.00	
Deleau	Agent & Opr.	95.00	
Pipestone	Agent & Opr.	100.00	
Reston	Agent & Opr.	118.00	
Reston	Night Opr..	89.00	
Sinclair	Agent & Opr.	95.00	
Antler	Agent & Opr.	95.00	
Redvers	Agent & Opr.	102.00	
Wauchope	Agent & Opr.	95.00	
Manor	Agent & Opr.	102.00	
Carlyle	Agent & Opr.	106.00	
Arcola	Agent	128.00	
Arcola	Day Opr...	98.00	
Arcola	Night Opr..	98.00	
Maryfield	Agent & Opr.	113.00	
Maryfield	Day Opr...	94.00	
Fairlight	Agent & Opr.	95.00	
Wawota	Agent & Opr.	97.00	
Kennedy	Agent & Opr.	95.00	
Bender	Agent & Opr.	95.00	
Windthorst	Agent & Opr.	100.00	
Regent	Agent & Opr.	95.00	

STATION	Position	Rate per Month	REMARKS
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SASKATCHEWAN DISTRICT.

REGINA DIVISION.

Grenfell	Agent	\$115.00	
Grenfell	Day Opr....	95.00	
Grenfell	Night Opr..	95.00	
Summerberry	Agent	105.00	
Wolseley	Agent	132.00	
Wolseley	Day Opr....	95.00	
Wolseley	Night Opr..	95.00	
Sintaluta	Agent	115.00	
Sintaluta	Night Opr..	89.00	
Indian Head	Agent	132.00	
Indian Head	Day Opr....	95.00	
Indian Head	Night Opr..	95.00	
Qu'Appelle	Agent	115.00	
Qu'Appelle	Day Opr....	89.00	
McLean	Agent	110.00	
McLean	Night Opr..	89.00	
Balgonie	Agent	106.00	
Pilot Butte	Agent	105.00	
Pilot Butte	Night Opr..	89.00	
Regina	Agent	215.00	
Regina R.G. Offices..	1st Opr. ..	110.00	8 hours
Regina R.G. Offices..	2nd Opr. ..	110.00	8 hours
Regina R.G. Offices..	3rd Opr. ..	110.00	8 hours
Regina N.E. Offices..	1st Opr. ...	115.00	
Regina N.E. Offices..	2nd Opr. ...	115.00	
Grand Coulee	Agent	105.00	
Pense	Agent	110.00	
Pense	Day Opr....	89.00	
Belle Plaine	Agent	105.00	
Pasqua	Agent	110.00	
Pasqua	Night Opr..	95.00	
Brora	Agent	94.00	
Tregarva	Agent	94.00	
Craven	Agent	100.00	
Regina Beach	Agent	94.00	
Keddleston	Agent	94.00	
Dilke	Agent	100.00	

RKRS

STATION	Position	Rate per Month	REMARKS
Dilke	Night Opr..	89.00	
Holdfast	Agent	100.00	
Penzance	Agent	100.00	
Liberty	Agent	102.00	
Stalwart	Agent	94.00	
Imperial	Agent	105.00	
Imperial	Night Opr..	89.00	
Simpson	Agent	102.00	
Amazon	Agent	94.00	
Renown	Agent	96.00	
Young	Agent	100.00	
Silton	Agent	94.00	
Kisby	Agent	102.00	
Forget	Agent	102.00	
Stoughton	Agent	120.00	
Stoughton	Day Opr...	89.00	
Heward	Agent	102.00	
Creelman	Agent	105.00	
Fillmore	Agent	105.00	
Osage	Agent	102.00	
Tyvan	Agent	102.00	
Francis	Agent	102.00	
Sedley	Agent	105.00	
Lajord	Agent	102.00	
Kronau	Agent	102.00	
Richardson	Agent	94.00	
Froude	Agent	94.00	
Griffin	Agent	94.00	
North Portal	Agent	168.00	
North Portal	1st Opr. ...	100.00	
North Portal	2nd Opr. ...	100.00	
North Portal	3rd Opr. ...	100.00	
Roche Percee	Agent	100.00	
Estevan	Agent	175.00	
Estevan	1st Opr. ...	100.00	
Estevan	2nd Opr. ...	100.00	
Estevan	3rd Opr. ...	100.00	
Hitcheock	Agent	96.00	
Macoun	Agent	103.00	
Midale	Agent	103.00	
Halbrite	Agent	103.00	
Weyburn	Agent	185.00	

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STATION	Position	Rate per Month	REMARKS
Weyburn, W.B.	Day Opr.	100.00	
Weyburn, W.B.	Night Opr. ..	100.00	
Weyburn, Y.N.	Opr.&Tk. Ck.	110.00	
McTaggart	Agent	103.00	
Yellow Grass	Agent	110.00	
Lang	Agent	105.00	
Milestone	Agent	110.00	
Corinne	Agent	96.00	
Wilcox	Agent	103.00	
Rouleau	Agent	110.00	
Rouleau	Day Opr.	89.00	
Drinkwater	Agent	103.00	
Torquay	Agent	94.00	
Bromhead	Agent	94.00	
Tribune	Agent	94.00	
Trossachs	Agent	94.00	
Axford	Agent	94.00	
Khedive	Agent	94.00	
Pangman	Agent	94.00	
Amulet	Agent	94.00	
Ogema	Agent	105.00	
Horizon	Agent	94.00	
Viceroy	Agent	105.00	
Verwood	Agent	110.00	
Readlyn	Agent	95.00	
Willows	Agent	94.00	

MOOSE JAW DIVISION.

Moose Jaw	Agent	\$215.00
Moose Jaw, Yd. Offi'e	1st Opr. ...	110.00
Moose Jaw, Yd. Offi's	2nd Opr. ...	110.00
Moose Jaw, Yd. Offi's	3rd Opr. ...	110.00
Moose Jaw, M.S. Offi's	1st Opr. ...	115.00
Moose Jaw, M.S. Offi's	2nd Opr. ...	115.00
Moose Jaw, M.S. Offi's	3rd Opr. ...	115.00
Boharm	Agent	95.00
Caron	Agent	103.00
Mortlach	Agent	110.00
Mortlach	Night Opr. ..	89.00
Parkbeg	Agent	103.00

STATION	Position	Rate per Month	REMARKS
Secretan	Agent	100.00	
Secretan	Night Opr..	92.00	
Chaplin	Agent	110.00	
Chaplin	Day Opr....	89.00	
Chaplin	Night Opr..	89.00	
Ernfold	Agent	103.00	
Morse	Agent	112.00	
Morse	Day Opr....	89.00	
Herbert	Agent	112.00	
Herbert	Day Opr....	89.00	
Herbert	Night Opr..	89.00	
Rush Lake	Agent	104.00	
Waldeck	Agent	103.00	
Swift Current	Agent	185.00	
Swift Current Q. Ofs.	1st Opr. ...	110.00	
Swift Current Q. Ofs.	2nd Opr. ...	110.00	
Swift Current Q. Ofs.	3rd Opr. ...	110.00	
Wymark	Agent	98.00	
Blumenhof	Agent	94.00	
Neville	Agent	100.00	
Pambrun	Agent	94.00	
Vanguard	Agent	110.00	
Dunkirk	Agent	94.00	
Expanse	Agent	100.00	
Mossbank	Agent	100.00	
Vantage	Agent	94.00	
Assiniboia	Agent	145.00	
Assiniboia	Day Opr....	100.00	
Assiniboia	Night Opr..	100.00	
Valor	Agent	94.00	
Limerick	Agent	108.00	
Melaval	Agent	94.00	
Lafleche	Agent	103.00	
Woodrow	Agent	103.00	
Meyronne	Agent	103.00	
Kincaid	Agent	103.00	
Hazenmore	Agent	100.00	
Gouverneur	Agent	94.00	
Pontiox	Agent	108.00	
Aneroid	Agent	103.00	
Cadillae	Agent	103.00	
Admiral	Agent	103.00	

STATION	Position	Rate per Month	REMARKS
Scotsguard	Agent	100.00	
Instow	Agent	94.00	
Shaunavon	Agent	145.00	
Shaunavon	Day Opr.	100.00	
Shaunavon	Night Opr.	100.00	
Dollard	Agent	94.00	
South Fork	Agent	94.00	
East End	Agent	103.00	
Ravensrag	Agent	94.00	
Robsart	Agent	94.00	
Vidora	Agent	94.00	
Consul	Agent	94.00	
Senate	Agent	94.00	
Govanlock	Agent	100.00	
Tuxford	Agent	100.00	
Marquis	Agent	100.00	
Keeler	Agent	100.00	
Brownlee	Agent	100.00	
Eyebrow	Agent	105.00	
Tugaske	Agent	105.00	
Bridgeford	Agent	96.00	
Elbow	Agent	105.00	
Loreburn	Agent	100.00	
Strongfield	Agent	100.00	
Hawarden	Agent	100.00	
Glenside	Agent	100.00	
Broderick	Agent	100.00	
Outlook	Agent	130.00	
Outlook	Night Opr.	95.00	
Conquest	Agent	105.00	
Conquest	Day Opr.	89.00	
Bounty	Agent	98.00	
Milden	Agent	98.00	
Sovereign	Agent	98.00	
Rosetown	Agent	105.00	
Anglia	Agent	96.00	
Herschel	Agent	98.00	
Stranraer	Agent	98.00	
Plenty	Agent	98.00	
Druid	Agent	96.00	

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STATION	Position	Rate per Month	REMARKS
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SASKATOON DIVISION.

Salteoats	Agent	\$105.00	
Rokeby	Agent	94.00	
Yorkton	Agent	165.00	
Yorkton	Day Opr....	95.00	
Yorkton	Night Opr..	95.00	
Springside	Agent	100.00	
Theodore	Agent	105.00	
Sheho	Agent	100.00	
Foam Lake	Agent	105.00	
Leslie	Agent	100.00	
Elfros	Agent	100.00	
Mozart	Agent	94.00	
Wynyard	Agent	135.00	
Wynyard	Day Opr....	100.00	
Wynyard	Night Opr..	100.00	
Kandahar	Agent	100.00	
Insinger	Agent	94.00	
Dafoe	Agent	94.00	
Jansen	Agent	100.00	
Lanigan	Agent	120.00	
Lanigan	Day Opr....	95.00	
Lanigan	Night Opr..	91.00	
Guernsey	Agent	100.00	
Viscount	Agent	105.00	
Plunkett	Agent	95.00	
Colonsay	Agent	115.00	
Colonsay	Night Opr..	90.00	
Elstow	Agent	100.00	
Blucher	Agent	94.00	
Cheviot	Agent	94.00	
Floral	Agent	94.00	
Sutherland	Agent	135.00	
Sutherland	1st Opr. ...	100.00	
Sutherland	2nd Opr. ...	100.00	
Sutherland	3rd Opr. ...	100.00	
Saskatoon, F. Ofs....	1st Opr. ...	110.00	
Saskatoon, F. Ofs....	2nd Opr. ...	110.00	
Saskatoon, F. Ofs....	3rd Opr. ...	110.00	
Asquith	Agent	110.00	

STATION	Position	Rate per Month	REMARKS
Kinley	Agent	94.00	
Perdue	Agent	110.00	
Biggar	Agent	105.00	
Keppel	Agent	94.00	
Traynor	Agent	94.00	
Wilkie	Agent	135.00	
Wilkie	1st Opr.	100.00	
Wilkie	2nd Opr.	100.00	
Wilkie	3rd Opr.	100.00	
Phippen	Agent	94.00	
Adanae	Agent	96.00	
Unity	Agent	98.00	
Rutland	Agent	94.00	
Senlae	Agent	96.00	
Evesham	Agent	96.00	
Macklin	Agent	120.00	
Macklin	Day Opr.	95.00	
Macklin	Night Opr.	95.00	
Hayter	Agent	95.00	
Provost	Agent	110.00	
Cadogan	Agent	98.00	
Metiskow	Agent	94.00	
Czar	Agent	100.00	
Hughenden	Agent	100.00	
Amisk	Agent	94.00	
Hardisty	Agent	135.00	
Hardisty	Day Opr.	100.00	
Hardisty	Night Opr.	100.00	
Rockhaven	Agent	94.00	
Cut Knife	Agent	95.00	
Tramping Lake	Agent	95.00	
Arpiers	Agent	94.00	
Handel	Agent	94.00	
Kelfield	Agent	95.00	
Primate	Agent	96.00	
Denzil	Agent	98.00	
Salvador	Agent	100.00	
Luseland	Agent	100.00	
Kerrobert	Agent	140.00	
Kerrobert	Day Opr.	100.00	
Kerrobert	Night Opr.	100.00	
Lemberg	Agent	100.00	

STATION	Position	Rate per Month	REMARKS
Abernethy	Agent	100.00	
Balcarres	Agent	100.00	
Lipton	Agent	100.00	
Dysart	Agent	98.00	
Cupar	Agent	102.00	
Markinch	Agent	98.00	
Southey	Agent	100.00	
Earl Grey	Agent	100.00	
Bulyea	Agent	110.00	
Strassburg	Agent	120.00	
Duval	Agent	100.00	
Govan	Agent	110.00	
Govan	Day Opr....	89.00	
Nokomis	Agent	105.00	
Lockwood	Agent	94.00	
Drake	Agent	94.00	

ALBERTA DISTRICT.

MEDICINE HAT DIVISION.

Java	Day Opr....	\$ 96.00
Java	Night Opr..	96.00
Beverley	Agt. & Opr.	96.00
Webb	Agt. & Opr.	105.00
Webb	Night Opr..	90.00
Antelope	Agt. & Opr.	97.00
Gull Lake	Agent	110.00
Gull Lake	Day Opr....	96.00
Gull Lake	Night Opr..	96.00
Carmichael	Agt. & Opr.	96.00
Tompkins	Agent	105.00
Tompkins	Night Opr..	90.00
Sidewood	Agt. & Opr.	96.00
Piapot	Agt. & Opr.	105.00
Piapot	Night Opr..	90.00
Maple Creek	Agent	165.00
Maple Creek	Day Opr....	100.00
Maple Creek	Night Opr..	100.00
Kincorth	Agt. & Opr.	96.00
Hatton	Agt. & Opr.	105.00

STATION	Position	Rate per Month	REMARKS
Hatton	Day Opr....	90.00	
Hatton	Night Opr..	90.00	
Walsh	Agt. & Opr.	99.00	
Walsh	Night Opr..	90.00	
Irvine	Agt. & Opr.	103.00	
Irvine	Night Opr..	90.00	
Medicine Hat	Agent	185.00	
Medicine Hat Yd. Of.	1st Trk. Opr.	110.00	
Medicine Hat Yd. Of.	2nd Trk.Opr.	110.00	
Medicine Hat Yd. Of.	3rd Trk.Opr.	110.00	
Medicine Hat Yd. Of.	4th Trk.Opr.	110.00	
Medicine Hat Desp. O.	Day Opr....	110.00	
Medicine Hat Desp. O.	Night Opr..	110.00	
Red Cliff	Agt. & Opr.	110.00	
Red Cliff	Operator ...	89.00	
Suffield	Agt. & Opr.	105.00	
Suffield	Night Opr..	89.00	
Alderson	Agt. & Opr.	100.00	
Brooks	Agt. & Opr.	105.00	
Brooks	Night Opr..	89.00	
Bassano	Agent	120.00	
Bassano	Day Opr....	100.00	
Bassano	Night Opr..	100.00	
Cluny	Agt. & Opr.	98.00	
Gleichen	Agt. & Opr.	112.00	
Gleichen	Night Opr..	91.00	
Namaka	Agt. & Opr.	98.00	
Strathmore	Agt. & Opr.	101.00	
Cheadle	Agt. & Opr.	96.00	
Langdon	Agt. & Opr.	105.00	
Shepard	Agt. & Opr.	94.00	
Shepard	Night Opr..	89.00	
Cantaur	Agt. & Opr.	96.00	
Success	Agt. & Opr.	100.00	
Pennant	Agt. & Opr.	100.00	
Battrum	Agt. & Opr.	96.00	
Cabri	Agt. & Opr.	110.00	
Cabri	Operator ...	89.00	
Shackleton	Agt. & Opr.	94.00	
Abbey	Agt. & Opr.	102.00	
Lancer	Agt. & Opr.	97.00	
Portreeve	Agt. & Opr.	97.00	

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STATION	Position	Rate per Month	REMARKS
Lemsford	Agt. & Opr.	97.00	
Sceptre	Agt. & Opr.	103.00	
Prelate	Agt. & Opr.	107.00	
Prelate	Operator	89.00	
Prussia	Agt. & Opr.	110.00	
Prussia	Operator	89.00	
Westerham	Agt. & Opr.	94.00	
Estuary	Agt. & Opr.	107.00	
Estuary	Operator	89.00	
Empress	Agt. & Opr.	120.00	
Empress	Day Opr.	92.00	
Empress	Night Opr.	92.00	
Blindloss	Agt. & Opr.	94.00	
Atlee	Agt. & Opr.	94.00	
Jenner	Agt. & Opr.	100.00	
Iddesleigh	Agt. & Opr.	94.00	
Millieent	Agt. & Opr.	94.00	
Standard	Agt. & Opr.	95.00	
Irricana	Agt. & Opr.	100.00	
Dalroy	Agt. & Opr.	94.00	
Biesecker	Agt. & Opr.	97.00	
Acme	Agt. & Opr.	100.00	
Carseland	Agt. & Opr.	96.00	
Dalmead	Agt. & Opr.	94.00	
Retlaw	Agt. & Opr.	97.00	
Enchant	Agt. & Opr.	96.00	
Travers	Agt. & Opr.	96.00	
Lomond	Agt. & Opr.	98.00	

LETHBRIDGE DIVISION.

Macleod	Agent	174.00	
Macleod Yd. Office.	1st Trk. Opr.	105.00	
Macleod Yd. Office.	2nd Trk. Opr.	105.00	
Macleod Yd. Office.	3rd Trk. Opr.	105.00	
Macleod	Day Opr.	\$105.00	
Macleod	Night Opr.	105.00	
Piegan	Night Opr.	89.00	
Brocket	Agt. & Opr.	99.00	
Pincher	Agent	128.00	
Pincher	Day Opr.	93.00	

STATION	Position	Rate per Month	REMARKS
Pincher	Night Opr..	93.00	
Lundbreck	Agt. & Opr.	104.00	
Cowley	Agt. & Opr.	104.00	
Burmis	Agt. & Opr.	104.00	
Burmis	Night Opr..	97.00	
Hillcrest	Agt. & Opr.	116.00	
Frank	Agt. & Opr.	121.00	
Frank	Night Opr..	97.00	
Blairmore	Agt. & Opr.	116.00	
Coalman	Agt. & Opr.	121.00	
Coalman	Day Opr....	97.00	
Granum	Agt. & Opr.	104.00	
Claresholm	Agt. & Opr.	133.00	
Claresholm	Day Opr....	92.00	
Claresholm	Night Opr..	92.00	
Stavely	Agt. & Opr.	102.00	
Parkland	Agt. & Opr.	98.00	
Nanton	Agt. & Opr.	110.00	
Cayley	Agt. & Opr.	102.00	
High River	Agent	138.00	
High River	Day Opr....	92.00	
Aldersyde	Agt. & Opr.	99.00	
Aldersyde	Night Opr..	92.00	
Okotoks	Aft. & Opr.	115.00	
Dewinton	Agt. & Opr.	94.00	
Midnapore	Agt. & Opr.	94.00	
Nobelford	Agt. & Opr.	98.00	
Barons	Agt. & Opr.	102.00	
Carmangay	Agt. & Opr.	104.00	
Champion	Agt. & Opr.	102.00	
Kirkealdy	Agt. & Opr.	96.00	
Vulcan	Agt. & Opr.	110.00	
Ensign	Agt. & Opr.	95.00	
Brant	Agt. & Opr.	99.00	
Blackie	Agt. & Opr.	102.00	
Mazeppa	Agt. & Opr.	94.00	
Foremost	Agt. & Opr.	100.00	
Nemiscan	Agt. & Opr.	98.00	
Etzikom	Agt. & Opr.	98.00	
Pakowki	Agt. & Opr.	98.00	
Manyberries	Agt. & Opr.	99.00	
Coutts	Agt. & Opr.	110.00	

STATION	Position	Rate per Month	REMARKS
Coutts	Day Opr....	92.00	
Milk River	Agt. & Opr.	98.00	
Warner	Agt. & Opr.	100.00	
New Dayton	Agt. & Opr.	98.00	
Stirling	Agt. & Opr.	102.00	
Cardston	Agt. & Opr.	108.00	
Spring Coulee	Agt. & Opr.	94.00	
Magrath	Agt. & Opr.	103.00	
Raymond	Agt. & Opr.	103.00	
Dunmore	Agent	135.00	
Dunmore	1st Opr. ...	105.00	
Dunmore	2nd Opr. ...	105.00	
Dunmore	3rd Opr. ...	105.00	
Seven Persons	Agt. & Opr.	100.00	
Seven Persons	Night Opr..	89.00	
Whitlaw	Agt. & Opr.	95.00	
Winnifred	Agt. & Opr.	100.00	
Bow Island	Agt. & Opr.	104.00	
Bow Island	Night Opr..	93.00	
Burdett	Agt. & Opr.	102.00	
Grassy Lake	Agt. & Opr.	102.00	
Purple Springs	Agt. & Opr.	96.00	
Taber	Agent	133.00	
Taber	Day Opr....	97.00	
Taber	Night Opr..	97.00	
Caldale	Agt. & Opr.	101.00	
Lethbridge	Agent	185.00	
Lethbridge	1st Trk. Opr.	109.00	
Lethbridge	2nd Trk.Opr.	109.00	
Lethbridge	3rd Trk. Opr.	109.00	
Lethbridge	Disprs. Opr.	110.00	
Kipp	Agt. & Opr.	105.00	
Kipp	Night Opr..	93.00	
Monarch	Agt. & Opr.	102.00	

CALGARY DIVISION.

Cochrane	Agt. & Opr.	\$109.00
Cochrane	Night Opr..	90.00
Morley	Agt. & Opr.	98.00
Exshaw	Agt. & Opr.	106.00

STATION	Position	Rate per Month	REMARKS
Canmore	Agt. & Opr.	115.00	
Canmore	Night Opr..	98.00	
Bankhead	Agt. & Opr.	112.00	
Banff	Agent	124.00	
Banff	Day Opr....	98.00	
Banff	Night Opr..	98.00	
Castle Mountain ...	Operator ...	89.00	
Lake Louise	Agent	115.00	
Lake Louise	Day Opr....	96.00	
Lake Louise	Night Opr..	96.00	
Hector	Day Opr....	100.00	
Hector	Night Opr..	100.00	
Yoho	Operator ...	100.00	
Cathedral	Operator ...	100.00	
Penhold	Agt. & Opr.	100.00	
Innisfail	Agt. & Opr.	109.00	
Bowden	Agt. & Opr.	100.00	
Olds	Agt. & Opr.	111.00	
Olds	Night Opr..	90.00	
Didsbury	Agt. & Opr.	109.00	
Carstairs	Agt. & Opr.	107.00	
Crossfield	Agt. & Opr.	104.00	
Airdrie	Agt. & Opr.	102.00	
Ogden	Agt. & Opr.	110.00	
Tower, 1st St. W....	1st Trick ..	110.00	
Tower, 1st St. W....	2nd Trick ..	110.00	
Tower, 1st St. W....	3rd Trick ..	110.00	
Alyth Yard Office ...	1st Trick ..	108.00	
Alyth Yard Office ...	2nd Trick ..	108.00	
Alyth Yard Office ...	3rd Trick ..	108.00	

EDMONTON DIVISION

Red Deer	Agent	\$180.00	
Red Deer	1st Opr. ...	104.00	
Red Deer	2nd Opr. ...	104.00	
Red Deer	3rd Opr. ...	104.00	
Blackfolds	Agt. & Opr.	94.00	
Lacombe	Agent	131.00	
Lacombe	Day Opr....	102.00	
Lacombe	Night Opr..	98.00	

MARKS

STATION	Position	Rate per Month	REMARKS
Ponoka	Agt. & Opr.	108.00	
Wetaskiwin	Agent	175.00	
Wetaskiwin	Day Opr....	104.00	
Wetaskiwin	Night Opr..	104.00	
Millet	Agt. & Opr.	98.00	
Leduc	Agt. & Opr.	108.00	
Stratheona	Agent	130.00	
Stratheona	Day Opr....	104.00	
Stratheona	Night Opr..	101.00	
Edmonton	Day Opr....	105.00	
Edmonton	Night Opr..	105.00	
Edmonton	Desp. Opr...	105.00	
Superb	Agt. & Opr.	96.00	
Major	Agt. & Opr.	98.00	
Fusillier	Agt. & Opr.	95.00	
Compeer	Agt. & Opr.	98.00	
Bideford	Agt. & Opr.	96.00	
Kerrimuir	Agt. & Opr.	96.00	
Monotor	Agt. & Opr.	104.00	
Consort	Agt. & Opr.	100.00	
Loyalist	Agt. & Opr.	96.00	
Veteran	Agt. & Opr.	100.00	
Coronation	Agent	125.00	
Coronation	Day Opr....	96.00	
Coronation	Night Opr..	96.00	
Fleet	Agt. & Opr.	94.00	
Castor	Agt. & Opr.	106.00	
Halkirk	Agt. & Opr.	98.00	
Gadsby	Agt. & Opr.	100.00	
Botha	Agt. & Opr.	96.00	
Stettler	Agent	115.00	
Stettler	Day Opr....	94.00	
Erskine	Agt. & Opr.	97.00	
Nevis	Agt. & Opr.	94.00	
Alix	Agt. & Opr.	98.00	
Clive	Agt. & Opr.	98.00	
Lougheed	Agt. & Opr.	98.00	
Sedgewick	Agt. & Opr.	102.00	
Sedgewick	Night Opr..	92.00	
Killam	Agt. & Opr.	100.00	
Strome	Agt. & Opr.	100.00	
Daysland	Agt. & Opr.	100.00	

STATION	Position	Rate per Month	REMARKS
Bawlf	Agt. & Opr.	97.00	
Chatton	Agt. & Opr.	95.00	
Camrose	Agent	132.00	
Camrose	Day Opr....	98.00	
Camrose	Night Opr..	95.00	
Lochearn	Agt. & Opr.	112.00	
Lochearn	Night Opr..	95.00	

BRITISH COLUMBIA DISTRICT.

REVELSTOKE DIVISION.

Field	Agent	\$150.00
Field	1st Opr. ...	110.00
Field	2nd Opr. ...	110.00
Field	3rd Opr. ...	110.00
Glenogle	Operator ...	90.00
Leancoil	Day Opr....	95.00
Leancoil	Night Opr..	95.00
Golden	Agent	126.00
Golden	Day Opr....	102.00
Golden	Night Opr..	102.00
Donald	Operator ...	90.00
Beavermouth	Agent	113.00
Beavermouth	Night Opr..	101.00
Stoney Creek	Day Opr....	90.00
Stoney Creek	Night Opr..	90.00
Bear Creek	Agent	102.00
Sturdee	Operator ...	90.00
Connaught	Day Opr....	90.00
Connaught	Night Opr..	90.00
Rogers Pass	Agent	112.00
Rogers Pass	Night Opr..	97.00
Cambie	Agent	102.00
Glacier	Agent	120.00
Glacier	Day Opr....	90.00
Glacier	Night Opr..	95.00
Ross Peak	Operator ...	90.00
Illecillewaet	Agent	102.00
Albert Canyon	Agent	113.00
Albert Canyon	Night Opr..	101.00

STATION	Position	Rate per Month	REMARKS
Twin Butte	Operator	90.00	
Revelstoke	Agent	165.00	
Revelstoke	1st Opr.	110.00	
Revelstoke	2nd Opr.	110.00	
Revelstoke	3rd Opr.	110.00	
Taft	Agent	105.00	
Taft	Night Opr.	92.00	
Sicamous	Agent	136.00	
Sicamous	Day Opr.	103.00	
Sicamous	Night Opr.	103.00	
Salmon Arm	Agent	117.00	
Salmon Arm	Night Opr.	93.00	
Tappen	Operator	90.00	
Notch Hill	Agent	113.00	
Notch Hill	Night Opr.	101.00	
Chase	Agent	114.00	
Shuswap	Agent	105.00	
Ducks	Agent	107.00	
Enderby	Agent	115.00	
Armstrong	Agent	115.00	
Armstrong	Operator	90.00	
Vernon	Agent	160.00	
Vernon	Operator	90.00	
Okanagan Ld.	Agent	136.00	
Okanagan Ld.	Operator	90.00	
Kelowna	Agent	142.00	
Summerland	Agent	107.00	
Arrowhead	Agent	115.00	
	Relf. Agent.	110.00	

VANCOUVER DIVISION.

Vancouver	Operator	\$110.00	
Vancouver	Operator	110.00	
Vancouver	Operator	110.00	
Port Moody	Agent	125.00	
Westminster Jet.	Agent	122.00	
Westminster Jet.	Operator	106.00	
Coquitlam	Operator	108.00	
Coquitlam	Operator	108.00	
Hammond	Agent	110.00	

STATION	Position	Rate per Month	REMARKS.
Haney	Agent	110.00	
Ruskin	Agent	113.00	
Mission	Agent	113.00	
Mission	Operator	106.00	
Mission	Operator	106.00	
Mission	Operator	106.00	
Abbotsford	Agent	120.00	
Clayburn	Agent	102.00	
Huntingdon	Agent	138.00	
Harrison Mills	Agent	108.00	
Agassiz	Agent	113.00	
Agassiz	Operator	91.00	
Ruby Creek	Operator	106.00	
Ruby Creek	Operator	106.00	
Petain	Operator	95.00	
Yale	Agent	105.00	
Yale	Operator	90.00	
Spuzzum	Operator	95.00	
North Bend	Agent	140.00	
North Bend	Operator	109.00	
North Bend	Operator	109.00	
North Bend	Operator	109.00	
Keefers	Operator	95.00	
Lytton	Agent	107.00	
Lytton	Operator	93.00	
Spencer Bridge	Agent	120.00	
Spencer Bridge	Operator	100.00	
Spencer Bridge	Operator	100.00	
Asheroft	Agent	115.00	
Asheroft	Operator	100.00	
Asheroft	Operator	100.00	
Walhachin	Agent	110.00	
Walhachin	Operator	105.00	
Savona	Agent	105.00	
Kamloops	Agent	163.00	
Kamloops	Operator	110.00	
Kamloops	Operator	110.00	
Kamloops	Operator	110.00	
Fraser Mills	Agent	105.00	
New Westminster	Agent	168.00	
New Westminster	Operator	105.00	

STATION	Position	Rate per Month	REMARKS
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NELSON DIVISION.

Lardeau	Agent	\$102.00	
Kaslo	Agent	*123.00	
Kaslo	Operator	94.00	
Procter	Agent	110.00	
Procter	Operator	94.00	
Nelson	Agent	190.00	
South Slocan	Agent	127.00	
South Slocan	Operator	90.00	
Brilliant	Agent	110.00	
Castlegar	Agent	132.00	
Castlegar	Day Opr.	102.00	
Castlegar	Night Opr.	102.00	
Slocan City	Agent	115.00	
New Denver	Agent	105.00	
Silverton	Agent	110.00	
Rosebery	Agent	110.00	
Sandon	Agent	115.00	
Nakusp	Agent	120.00	
Tadanae	Agent	135.00	
Tadanae	Day Opr.	106.00	
Tadanae	Night Opr.	106.00	
Trail	Agent	123.00	
Trail	Operator	90.00	
Rossland	Agent	175.00	
Rossland	Operator	104.00	
Farron	Agent	110.00	
Farron	Operator	90.00	
Cascade	Agent	110.00	
Grand Forks	Agent	165.00	
Grand Forks	Day Opr.	106.00	
Grand Forks	Night Opr.	106.00	
Grand Forks	Tkt. Agent.	115.00	
Granby Smelter	Operator	106.00	
Eholt	Agent	110.00	
Phoenix	Agent	130.00	
Greenwood	Agent	135.00	
Greenwood	Operator	100.00	
Midway	Agent	115.00	
Midway	Operator	90.00	
	Relf. Agent.	110.00	

*See Next Page

STATION	Position	Rate per Month	REMARKS
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* Kaslo Agency rate includes amount of \$15.00 per month, effective June 1st, 1917, account loss of Express commissions. If Express business goes back to station this amount will be deducted from salary.

CRANBROOK DIVISION.

Crows Nest	Agent	\$130.00	
Crows Nest	1st Opr.	101.00	
Crows Nest	2nd Opr.	101.00	
Crows Nest	3rd Opr.	101.00	
McGillivray	Agent	105.00	
Michel	Agent	115.00	
Michel	Operator	90.00	
Natal	Agent	102.00	
Hosmer	Agent	102.00	
Fernie	Agent	160.00	
Fernie	Operator	98.00	
Fernie	Operator	98.00	
Fernie	Opr&Tk. Ck.	103.00	
Elko	Agent	102.00	
Elko	Operator	90.00	
Jaffray	Agent	105.00	
Wardner	Agent	107.00	
Wardner	Operator	90.00	
Bull River	Agent	105.00	
Fort Steele	Agent	102.00	
Athalmer	Agent	105.00	
Cranbrook	Agent	165.00	
Cranbrook	1st Opr.	106.00	
Cranbrook	2nd Opr.	106.00	
Moyie	Agent	102.00	
Yahk	Agent	105.00	
Creston	Agent	106.00	
Sirdar	Agent	120.00	
Sirdar	Operator	94.00	
Kingsgate	Agent	120.00	
Kingsgate	Operator	94.00	
Wycliffe	Agent	105.00	
Waldo	Agent	105.00	
	Relf. Agent.	110.00	

Rates of Pay for Assistant Agents, etc.

NEW BRUNSWICK DISTRICT.

BROWNVILLE DIVISION.

STATION	Position	Rate per Month	REMARKS
Brownville Jet.	Night Agt. . .	\$ 90.00	
Brownville Jet.	Chief Clerk.	70.00	
Brownville Jet.	Form Clerk.	60.00	
Brownville Jet.	Freight Clk.	45.00	
Fredericton Jet.	Assistant ..	65.00	
Fairville	Clerk	55.00	
Fairville	Assistant ..	40.00	
Jackman	Freight Clk.	60.00	
Jackman	Assistant ..	50.00	
Somerset Jet.	Freight Clk.	55.00	
Somerset Jet.	Assistant ..	50.00	
Greenville Jet.	Assistant ..	45.00	

WOODSTOCK DIVISION.

St. Stephen	Chf. Frt. Ck.	\$ 70.00	
St. Stephen	1st Frt. Clk.	60.00	
St. Stephen	2nd Frt. Clk.	55.00	
St. Stephen	3rd Frt. Clk.	45.00	
St. Andrews	Assistant ..	50.00	
Debec	Assistant ..	45.00	
Houlton	Freight Clk.	60.00	
Houlton	Assistant ..	45.00	
Woodstock	Chf. Frt. Ck.	65.00	
Woodstock	1st Frt. Clk.	55.00	
Woodstock	2nd Frt. Clk.	50.00	
Woodstock	Checker	60.00	
Woodstock	Assistant ..	60.00	
Hartland	Assistant ..	50.00	
Bath	Assistant ..	50.00	
Perth Jet.	Assistant ..	50.00	

STATION	Position	Rate per Month	REMARKS
Plaster Rock	Assistant ..	45.00	
Aroostook	Day Asst....	50.00	
Aroostook	Night Asst..	50.00	
Grand Falls	Assistant ..	45.00	
St. Leonards	Assistant ..	45.00	
Edmundston	Freight Clk.	50.00	
Edmundston	1st Assistant	50.00	
Edmundston	2nd Assistant	45.00	
Fort Fairfield	Assistant ..	50.00	
Caribou	1st Assistant	50.00	
Caribou	2nd Assistant	50.00	
Presque Isle	Freight Clk.	55.00	
Presque Isle	Assistant ..	55.00	

QUEBEC DISTRICT.

FARNHAM DIVISION.

Megantic	1. Asst. Agt.	\$ 68.00
Megantic	2. Asst. Agt.	58.00
Megantic	3. Asst. Agt.	58.00
Megantic	4. Asst. Agt.	53.00
Megantic	5. Asst. Agt.	50.00
Megantic	6. Asst. Agt.	40.00
Scotstown	Asst. Agt...	56.00
Cookshire	1. Asst. Agt.	40.00
Cookshire	2. Asst. Agt.	40.00
Lennoxville	1. Asst. Agt.	50.00
Lennoxville	2. Asst. Agt.	40.00
Lennoxville	3. Asst. Agt.	40.00
Magog	1. Asst. Agt.	60.00
Magog	2. Asst. Agt.	50.00
Magog	3. Asst. Agt.	35.00
Eastray	Asst. Agt...	40.00
Brookport	Asst. Agt...	40.00
Farnham Stn.	1. Asst. Agt.	73.00
Farnham Stn.	2. Asst. Agt.	65.00
Farnham Stn.	3. Asst. Agt.	63.00
Farnham Stn.	4. Asst. Agt.	53.00
Iberville	Asst. Agt...	40.00
St. Johns	1. Asst. Agt.	73.00

STATION	Position	Rate per Month	REMARKS
St. Johns	2. Asst. Agt.	68.00	
St. Johns	3. Asst. Agt.	58.00	
St. Johns	4. Asst. Agt.	58.00	
St. Johns	5. Asst. Agt.	55.00	
Delson	1. Asst. Agt.	40.00	
Delson	2. Asst. Agt.	40.00	
Delson	3. Asst. Agt.	35.00	
No. Troy	Asst. Agt...	40.00	
Sutton	Asst. Agt...	35.00	
Cowansville	Asst. Agt...	45.00	
Knowlton	Asst. Agt...	25.00	
Waterloo	1. Asst. Agt.	40.00	
Waterloo	2. Asst. Agt.	30.00	
Drummondville	Asst. Agt...	50.00	
Bedford	Asst. Agt...	25.00	
St. Pie	Asst. Agt...	25.00	
St. Hyacinthe	1. Asst. Agt.	50.00	
St. Hyacinthe	2. Asst. Agt.	50.00	
St. Rosalie Jet.	Asst. Agt...	45.00	

MONTREAL TERMINALS DIVISION.

Westmount	1. Asst. Agt.	\$ 65.00	
Westmount	2. Asst. Agt.	65.00	
Westmount	3. Asst. Agt.	55.00	
Highlands	1. Asst. Agt.	70.00	
Highlands	2. Asst. Agt.	65.00	
Highlands	3. Asst. Agt.	60.00	
Highlands	4. Asst. Agt.	55.00	
Highlands	5. Asst. Agt.	45.00	
Adirondaek Jet.	1. Asst. Agt.	65.00	
Adirondaek Jet.	2. Asst. Agt.	65.00	
Adirondaek Jet.	3. Asst. Agt.	60.00	
Adirondaek Jet.	4. Asst. Agt.	50.00	
Adirondaek Jet.	5. Asst. Agt.	50.00	
Adirondaek Jet.	6. Asst. Agt.	50.00	
Jac. Car. Jet.	1. Asst. Agt.	75.00	
Jac. Car. Jet.	2. Asst. Agt.	60.00	
Jac. Car. Jet.	3. Asst. Agt.	60.00	
Jac. Car. Jet.	4. Asst. Agt.	55.00	
Jac. Car. Jet.	5. Asst. Agt.	50.00	

STATION	Position	Rate per Month	REMARKS
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LAURENTIAN DIVISION.

Pont Rouge	Asst. Agt...	\$ 35.00	
Portneuf	Asst. Agt...	35.00	
Louisville	Asst. Agt...	40.00	
Lanoraie	Asst. Agt...	40.00	
L'Epiphanie	Asst. Agt...	35.00	
Terrebonne	Asst. Agt...	35.00	
Berthier	1. Asst. Agt.	55.00	
Berthier	2. Asst. Agt.	40.00	
Joliette	1. Asst. Agt.	65.00	
Joliette	2. Asst. Agt.	50.00	
Joliette	3. Asst. Agt.	45.00	
Joliette	4. Asst. Agt.	45.00	
Joliette	5. Asst. Agt.	40.00	
St. Felix	Asst. Agt...	35.00	
St. Gabriel	Asst. Agt...	35.00	
Shawinigan Falls ...	1. Asst. Agt.	65.00	
Shawinigan Falls ...	2. Asst. Agt.	60.00	
Shawinigan Falls ...	3. Asst. Agt.	55.00	
Shawinigan Falls ...	4. Asst. Agt.	52.00	
Shawinigan Falls ...	5. Asst. Agt.	52.00	
Grand Mere	1. Asst. Agt.	55.00	
Grand Mere	2. Asst. Agt.	50.00	
Grand Mere	3. Asst. Agt.	40.00	
Bordeaux	Asst. Agt...	40.00	
St. Martin Jet.	1. Asst. Agt.	55.00	
St. Martin Jet.	2. Asst. Agt.	55.00	
St. Martin Jet.	3. Asst. Agt.	50.00	
Ste Rose	Asst. Agt...	35.00	
Ste. Therese	1. Asst. Agt.	60.00	
Ste. Therese	2. Asst. Agt.	55.00	
Ste. Therese	3. Asst. Agt.	50.00	
St. Scholastique	Asst. Agt...	35.00	
Lachute	1. Asst. Agt.	65.00	
Lachute	2. Asst. Agt.	50.00	
Lachute	3. Asst. Agt.	45.00	
Staynerville	Asst. Agt...	40.00	
Calumet	Asst. Agt...	45.00	
Fassett	Asst. Agt...	35.00	
Papineauville	Asst. Agt...	45.00	

STATION	Position	Rate per Month	REMARKS
Buckingham Jet.	Asst. Agt...	50.00	
Buckingham	Asst. Agt...	55.00	
St. Lin	Asst. Agt...	35.00	
St. Eustache	Asst. Agt...	35.00	
St. Jerome	1. Asst. Agt.	65.00	
St. Jerome	2. Asst. Agt.	60.00	
St. Jerome	3. Asst. Agt.	45.00	
Shawbridge	Asst. Agt...	35.00	
St. Adele	Asst. Agt...	35.00	
Ste Agathe	1. Asst. Agt.	60.00	
Ste Agathe	2. Asst. Agt.	40.00	
Ste Agathe	3. Asst. Agt.	40.00	
Labelle	Asst. Agt...	40.00	
Annonciation	Asst. Agt...	35.00	
Mont Laurier	1. Asst. Agt.	50.00	
Mont Laurier	2. Asst. Agt.	35.00	

OTTAWA DIVISION.

Hudson	Asst. Agt...	\$ 35.00
Rigaud	Asst. Agt...	40.00
Vankleek	Asst. Agt...	35.00
Ottawa Cent.	1. Asst. Agt.	90.00
Ottawa Cent.	2. Asst. Agt.	55.00
Beemer	Asst. Agt...	35.00
Hull	1. Asst. Agt.	75.00
Hull	2. Asst. Agt.	60.00
Hull	3. Asst. Agt.	45.00
Osgoode	Asst. Agt...	40.00
Kemptville	Asst. Agt...	30.00
Quyón	Asst. Agt...	30.00
Campbell's Bay	Asst. Agt...	35.00
Wakefield	Asst. Agt...	35.00
Maniwaki	1. Asst. Agt.	50.00
Maniwaki	2. Asst. Agt.	35.00

SMITH FALLS DIVISION.

Dorval	Asst. Agt...	\$ 40.00
St. Annes	Asst. Agt...	40.00
Vaudreuil	Asst. Agt...	50.00

STATION	Position	Rate per Month	REMARKS
Apple Hill	Asst. Agt...	40.00	
Finch	Asst. Agt...	50.00	
Chesterville	1. Asst. Agt.	45.00	
Chesterville	2. Asst. Agt.	40.00	
Winchester	1. Asst. Agt.	45.00	
Winchester	2. Asst. Agt.	40.00	
Mountain	Asst. Agt...	40.00	
Kempton	Asst. Agt...	40.00	
Merrickville	Asst. Agt...	50.00	
Cornwall	Asst. Agt...	50.00	
Carleton Place	1. Asst. Agt.	75.00	
Carleton Place	2. Asst. Agt.	60.00	
Carleton Place	3. Asst. Agt.	55.00	
Carleton Place	4. Asst. Agt.	50.00	
Almonte	1. Asst. Agt.	45.00	
Almonte	2. Asst. Agt.	35.00	
Pakenham	Asst. Agt...	40.00	
Arnprior	1. Asst. Agt.	60.00	
Arnprior	2. Asst. Agt.	60.00	
Renfrew	1. Asst. Agt.	80.00	
Renfrew	2. Asst. Agt.	80.00	
Renfrew	3. Asst. Agt.	70.00	
Renfrew	4. Asst. Agt.	60.00	
Renfrew	5. Asst. Agt.	50.00	
Renfrew	6. Asst. Agt.	50.00	
Cobden	1. Asst. Agt.	45.00	
Cobden	2. Asst. Agt.	45.00	
Cobden	3. Asst. Agt.	30.00	
Pembroke	1. Asst. Agt.	80.00	
Pembroke	2. Asst. Agt.	60.00	
Pembroke	3. Asst. Agt.	55.00	
Pembroke	4. Asst. Agt.	55.00	
Pembroke	5. Asst. Agt.	50.00	
Pembroke	6. Asst. Agt.	50.00	
Eganville	Asst. Agt...	45.00	
Jasper	Asst. Agt...	40.00	
Brockville	1. Asst. Agt.	80.00	
Brockville	2. Asst. Agt.	60.00	
Brockville	3. Asst. Agt.	60.00	
Brockville	4. Asst. Agt.	50.00	
Brockville	5. Asst. Agt.	40.00	
Brockville	6. Asst. Agt.	30.00	

STATION	Position	Rate per Month	REMARKS
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ONTARIO DISTRICT.

TRENTON DIVISION.

Perth	Chief Clerk..	\$ 75.00	
Perth	Checker	45.00	
Perth	Checker	55.00	
Perth	Baggageman	60.00	
Perth	Freight Clk.	60.00	
Sharbot Lake	Baggageman	50.00	
Ardendale	Assistant ..	45.00	
Kaladar	Asst. Agt. ..	35.00	
Sulphide	Asst. Agt. ..	45.00	
Tweed	Asst. Agt. ..	60.00	
Bonar Law	Clerk	65.00	
Havelock	Clerk	60.00	
Havelock	Checker	50.00	
Havelock	Checker	40.00	
Norwood	Asst. Agt. ..	45.00	
Burketon	Asst. Agt. ..	45.00	
Agincourt	Asst. Agt. ..	50.00	
Lindsay	Chief Clerk..	75.00	
Lindsay	Clerk	50.00	
Lindsay	Assistant ..	40.00	
Lindsay	Baggageman	65.00	
Lindsay	Frts. Checker	65.00	
Bobeyageon	Assistant ..	45.00	
Orillia	Chief Clerk..	75.00	
Orillia	Biller	55.00	
Orillia	Frts. Checker	60.00	
Harrowsmith	Assistant ..	40.00	
Tichborne	Assistant ..	50.00	
Belleville	Clerk	70.00	
Belleville	Frts. Checker	60.00	
Cobourg	Clerk	70.00	
Cobourg	Frts. Checker	60.00	
Port Hope	Clerk	65.00	
Bowmanville	Clerk	65.00	
Bowmanville	Frts. Checker	55.00	
Oshawa	Chief Clerk..	75.00	
Oshawa	Clerk	55.00	

STATION	Position	Rate per Month	REMARKS
Whitby	Freight Clk.	55.00	
Leaside Jet.	Clerk	60.00	
North Toronto	Tkt. Clerk..	75.00	
North Toronto	Tkt. Clerk..	55.00	

LONDON DIVISION.

Cooksville	Asst. Agt...	\$ 45.00	
Streetsville Jet.	Asst. Agt...	50.00	
Milton	Chief Clerk.	70.00	
Milton	Clerk	50.00	
Milton	Biller	40.00	
Ayr	Asst. Agt...	50.00	
London Depot	Tkt Clerk...	50.00	
London Depot	Day B'gman.	75.00	
London Depot	Night B'man	70.00	
Guelph Jet.	Asst. Agt...	55.00	
Guelph Jet.	Asst. Agt...	50.00	
Elmira	Asst. Agt...	40.00	
Linwood	Asst. Agt...	40.00	
Milverton	Asst. Agt...	40.00	
Blyth	Asst. Agt...	25.00	
Goderich	Chief Clerk.	80.00	
Goderich	Biller	55.00	
Goderich	Clerk	40.00	
Goderich	Clerk	40.00	
Goderich	Baggageman.	65.00	
Ingersoll	Clerk	55.00	
Ingersoll	Clerk	55.00	
Ingersoll	Baggageman.	60.00	
Tillsonburg	Trsfr. Clerk.	45.00	
(Loop Line Trsfr.)			
Tillsonburg	Clerk	60.00	
Tillsonburg	Clerk	30.00	
Fort Burwell	Cashier	65.00	
Fort Burwell	Car Checker.	40.00	
Fort Burwell	Clerk	40.00	
St. Marys	Clerk	45.00	
St. Marys	Clerk	35.00	
Quebec St.	Chief Clerk.	70.00	
Quebec St.	Car Checker.	70.00	

STATION	Position	Rate per Month	REMARKS
Quebec St.	Car Checker.	55.00	
Quebec St.	Car Checker.	55.00	
Quebec St.	Car Checker.	65.00	
Listowel	Clerk	45.00	
Listowel	Clerk	45.00	

BRUCE DIVISION.

Weston	Clerk	\$ 70.00
Weston	Porter	45.00
Mount Denis	Clerk	50.00
Alliston	Asst. Agt. ...	50.00
Camp Borden	Asst. Agt. ...	55.00
Coldwater Jet.	Asst. Agt. ...	45.00
Bala	Asst. Agt. ...	40.00
Orangeville	Clerk	70.00
Orangeville	Checker	65.00
Orangeville	Baggageman.	60.00
Shelburne	Clerk	45.00
Shelburne	Asst. Agt. ...	35.00
Dundalk	Asst. Agt. ...	45.00
Markdale	Asst. Agt. ...	45.00
Flesherton	Asst. Agt. ...	35.00
Durham	Asst. Agt. ...	35.00
Durham	Asst. Agt. ...	45.00
Hanover	Asst. Agt. ...	35.00
Hanover	Asst. Agt. ...	40.00
Brampton	Baggageman.	50.00
Alton	Asst. Agt. ...	35.00
Grand Valley	Asst. Agt. ...	40.00
Arthur	Asst. Agt. ...	40.00
Mount Forest	Asst. Agt. ...	40.00
Harriston	Asst. Agt. ...	40.00
Harriston	Asst. Agt. ...	30.00
Fordwich	Asst. Agt. ...	35.00
Wingham	Asst. Agt. ...	35.00
Hillsburg	Asst. Agt. ...	45.00
Fergus	Clerk	35.00
Fergus	Asst. Agt. ...	40.00
Elora	Clerk	35.00
Elora	Baggageman.	50.00

STATION	Position	Rate per Month	REMARKS
MacTier	Checker	65.00	
MacTier	Checker	60.00	
MacTier	Checker	60.00	
MacTier	Checker	60.00	
MacTier	Checker	60.00	

ALGOMA DISTRICT.

SUDBURY DIVISION.

Chalk River	Freight Clk.	\$ 80.00	
Chalk River	Car Checker.	65.00	
Chalk River	Car Checker.	65.00	
Chalk River	Car Checker.	65.00	
Mattawa	Freight Clk.	60.00	
Temiskaming	Asst. Agt...	50.00	
Sturgeon Falls	Freight Clk.	65.00	
Sturgeon Falls	Asst. Agt...	55.00	
Cache Bay	Asst. Agt...	55.00	
Verner	Asst. Agt...	55.00	
Warren	Asst. Agt...	50.00	
Coniston	Asst. Agt...	50.00	
Coniston	Freight Clk.	50.00	
Chelmsford	Freight Clk.	40.00	
Parry Sound	Freight Clk.	75.00	
Nobel	Asst. Agt...	70.00	
Nobel	Freight Clk.	55.00	
Byng Inlet	Asst. Agt...	50.00	
Copper Cliff	Asst. Agt...	75.00	
Worthington	Asst. Agt...	50.00	
Espanola	Asst. Agt...	50.00	
Espanola	Clerk	50.00	
Massey	Asst. Agt...	45.00	
Webbwood	Checker	55.00	
Webbwood	Checker	55.00	
Cutler	Asst. Agt...	45.00	
Blind River	Asst. Agt...	50.00	
Blind River	Clerk	50.00	
Thessalon	Asst. Agt...	50.00	
Bruce	Asst. Agt...	45.00	
Echo Bay	Asst. Agt...	45.00	

STATION	Position	Rate per Month	REMARKS
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CHAPLEAU DIVISION.

Cartier	Asst. Agt...	\$ 75.00	
Chapleau	Ticket Clerk	75.00	
Chapleau	Freight Clk.	65.00	

SCHREIBER DIVISION.

Schreiber	Freight Clk.	\$ 75.00	
Schreiber	Checker	65.00	
Schreiber	Checker	55.00	

MANITOBA DISTRICT.

KENORA DIVISION.

Dryden	Freight Clk..	\$ 55.00	
Dryden	Asst. Agent.	45.00	
Kenora	Cf. Clk.&Chr.	85.00	
Kenora	Clerk	75.00	
Kenora	Billor	55.00	
Kenora	Carload Ckr.	55.00	
Keewatin	Asst. Agent.	90.00	
Keewatin	Cashier	80.00	
Keewatin	Clerk	60.00	
Keewatin	Clerk	60.00	
Keewatin	Clerk	45.00	
Keewatin	Clerk	60.00	
Reausejour	Asst. Agent.	50.00	

PORTAGE DIVISION.

Plum Coulee	Asst. Agent.	\$ 45.00	
Winkler	Asst. Agent.	45.00	
Morden	Asst. Agent.	45.00	
Manitou	Asst. Agent.	45.00	
LaRiviere	Asst. Agent.	45.00	
Gladstone	Asst. Agent.	45.00	
Arden	Asst. Agent.	45.00	
Neepawa	Asst. Agent.	50.00	

STATION	Position	Rate per Month	REMARKS
West Selkirk	Asst. Agent.	45.00	
Stonewall	Asst. Agent.	45.00	
Elm Creek	Asst. Agent.	50.00	
Carman	Asst. Agent.	45.00	
Treherne	Asst. Agent.	45.00	
Holland	Asst. Agent.	45.00	
Cypress River	Asst. Agent.	45.00	
Glenboro	Asst. Agent.	45.00	
Dominion City	Asst. Agent.	45.00	
Emerson	Chief Clerk.	80.00	
Emerson	Cashier	75.00	
Emerson	Cor. Clerk..	70.00	
Emerson	Cor. Clerk..	60.00	
Emerson	Freight Clk..	55.00	
Carberry	Asst. Agent.	45.00	
Macgregor	Asst. Agent.	50.00	
Arborg	Asst. Agent.	45.00	
Morris	Asst. Agent.	45.00	
Rathwell	Asst. Agent.	45.00	
Portage la Prairie ...	Chief Clerk..	90.00	
Portage la Prairie ...	Cashier	75.00	
Portage la Prairie ...	Freight Clk..	70.00	
Portage la Prairie ...	Freight Clk..	70.00	
Portage la Prairie ...	Freight Clk..	70.00	
Portage la Prairie ...	Freight Clk..	50.00	

BRANDON DIVISION.

Oak Lake	Asst. Agent.	\$ 45.00	
Virden	Freight Clk..	65.00	
Elkhorn	Asst. Agent.	45.00	
Moosomin	Freight Clk..	70.00	
Broadview	Freight Clk..	70.00	
Broadview	Ticket Clk..	70.00	
Rocanville	Asst. Agent.	45.00	
Esterhazy	Asst. Agent.	45.00	
Neudorf	Asst. Agt. & Car Ckr...	50.00	
Hamiota	Asst. Agent.	45.00	
Rapid City	Asst. Agent.	45.00	
Minnedosa	Freight Clk..	70.00	

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STATION	Position	Rate per Month	REMARKS
Minnedosa	Asst. Agent.	50.00	
Newdale	Asst. Agent.	45.00	
Strathclair	Asst. Agent.	45.00	
Shoal Lake	Asst. Agent.	45.00	
Birtle	Asst. Agent.	45.00	
Binscarth	Asst. Agent.	45.00	
Langenburg	Asst. Agent.	45.00	
Russell	Asst. Agent.	45.00	
Bredenburg	Asst. A. & Ckr.	55.00	
Fleming	Asst. Agent.	35.00	
Welwyn	Asst. Agent.	35.00	
Dubue	Asst. Agent.	35.00	

SOURIS DIVISION.

Souris	Freight Clk.	\$ 60.00	
Souris	Ticket Clk.	75.00	
Hartney	Asst. Agent.	45.00	
Lauder	Asst. Agent.	50.00	
Napinka	Asst. Agent.	50.00	
Melita	Asst. Agent.	45.00	
Carnduff	Asst. Agent.	45.00	
Oxbow	Asst. Agent.	45.00	
Bienfait	Asst. Agent.	50.00	
Deloraine	Asst. Agent.	50.00	
Boissevain	Clerk	60.00	
Boissevain	Asst. Agent.	50.00	
Killarney	Asst. Agent.	45.00	
Cartwright	Asst. Agent.	45.00	
Crystal City	Asst. Agent.	45.00	
Pilot Mound	Asst. Agent.	45.00	
Maryfield	Asst. Agent.	45.00	
Reston	Asst. Agent.	50.00	
Areola	Transfer Clk.	60.00	
Areola	Asst. Agent.	60.00	
Carlyle	Asst. Agent.	45.00	

SASKATCHEWAN DISTRICT.

REGINA DIVISION.

Wolseley	Freight Clk.	\$ 55.00	
Wolseley	Night Asst.	50.00	

STATION	Position	Rate per Month	REMARKS
Sintaluta	Assistant ...	50.00	
Indian Head	Freight Clk.	65.00	
Indian Head	Freight Clk.	60.00	
Qu'Appelle	Assistant ...	50.00	
Pasqua	Assistant ...	50.00	
Stoughton	Assistant ...	55.00	
Estevan	Cashier ...	80.00	
Estevan	Clerk	70.00	
Weyburn	Cashier ...	90.00	
Weyburn	Corr. Clerk..	70.00	
Weyburn	Clerk	65.00	
Weyburn	Biller	70.00	
Yellow Grass	Assistant ...	55.00	
Lang	Assistant ...	50.00	
Milestone	Assistant ...	55.00	
Wileox	Assistant ...	50.00	
Rouleau	Assistant ...	55.00	
Ogema	Assistant ...	50.00	
Viceroy	Assistant ...	50.00	
Verwood	Assistant ...	50.00	

MOOSE JAW DIVISION.

Mortlach	Clerk	\$ 65.00	
Mortlach	Assistant ...	55.00	
Chaplin	Assistant ...	60.00	
Ernfold	Assistant ...	55.00	
Morse	Assistant ...	60.00	
Morse	Assistant ...	60.00	
Herbert	Cashier ...	70.00	
Herbert	Checker ...	60.00	
Rush Lake	Assistant ...	60.00	
Waldeck	Assistant ...	55.00	
Eyeblow	Assistant ...	55.00	
Outlook	1st Checker.	70.00	
Outlook	2nd Checker.	65.00	
Conquest	Assistant ...	55.00	
Rosetown	Assistant ...	55.00	
Expanse	Assistant ...	55.00	
Vanquard	Checker ...	65.00	
Vanquard	Assistant ...	55.00	

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STATION	Position	Rate per Month	REMARKS
Neville	Assistant	55.00	
Limerick	Assistant	60.00	
Lafleche	Assistant	50.00	
Woodrow	Assistant	50.00	
Meyronne	Assistant	55.00	
Kincaid	Assistant	50.00	
Aneroid	Assistant	55.00	
Pontix	Assistant	55.00	
East Eend	Assistant	50.00	
Assiniboia	Cashier	75.00	
Assiniboia	1st Clerk	65.00	
Assiniboia	2nd Clerk	65.00	
Assiniboia	Checker	65.00	
Shaunavon	Cashier	75.00	
Shaunavon	Checker	70.00	
Shaunavon	1st Clerk	65.00	
Shaunavon	2nd Clerk	65.00	

SASKATOON DIVISION.

Saltcoats	Assistant	\$ 45.00	
Yorkton	Cashier	85.00	
Yorkton	1st Checker	65.00	
Yorkton	2nd Checker	60.00	
Foam Lake	Assistant	50.00	
Wynyard	Assistant	60.00	
Lemberg	Assistant	50.00	
Cupar	Assistant	50.00	
Bulyea	Assistant	60.00	
Strassburg	Assistant	65.00	
Goyan	Assistant	60.00	
Nokomis	Assistant	60.00	
Lanigan	Assistant	50.00	
Viscount	Assistant	50.00	
Colonsay	Assistant	50.00	
Sutherland	Assistant	50.00	
Asquith	Assistant	50.00	
Perdue	Assistant	50.00	
Biggar	Assistant	50.00	
Wilkie	Assistant	75.00	
Wilkie	1st Checker	65.00	

STATION	Position	Rate per Month	REMARKS
Wilkie	2nd Checker.	55.00	
Wilkie	Clerk	65.00	
Macklin	1st Checker.	65.00	
Macklin	2nd Checker.	65.00	
Provost	1st Asst....	65.00	
Provost	2nd Asst....	50.00	
Czar	Assistant ...	50.00	
Hardisty	1st Checker.	65.00	
Hardisty	2nd Checker.	65.00	
Hardisty	Assistant ...	50.00	
Salvador	Assistant ...	50.00	
Luseland	Assistant ...	55.00	
Kerrobot	Cashier	75.00	
Kerrobot	Assistant ...	65.00	
Kerrobot	1st Checker.	65.00	
Kerrobot	2nd Checker.	60.00	

ALBERTA DISTRICT.

MEDICINE HAT DIVISION.

Pennant	Asst. Agt....	\$ 60.00
Cabri	Asst. Agt....	65.00
Cabri	Asst. Agt....	60.00
Abbey	Asst. Agt....	60.00
Lancer	Asst. Agt....	60.00
Sceptre	Asst. Agt....	65.00
Prussia	Asst. Agt....	65.00
Prussia	Asst. Agt....	60.00
Prelate	Asst. Agt....	65.00
Esturay	Asst. Agt....	65.00
Esturay	Asst. Agt....	60.00
Empress	Cashier	75.00
Webb	Asst. Agt....	60.00
Gull Lake	Asst. Agt....	60.00
Tomkins	Asst. Agt....	60.00
Piapot	Asst. Agt....	60.00
Maple Creek	Cashier	75.00
Maple Creek	Asst. Agt....	60.00
Hatton	Asst. Agt....	60.00
Hatton	Asst. Agt....	60.00

STATION	Position	Rate per Month	REMARKS
Irvine	Asst. Agt...	60.00	
Redcliffe	Asst. Agt...	65.00	
Suffield	Asst. Agt...	60.00	
Alderson	Asst. Agt...	60.00	
Bassano	Cashier	80.00	
Bassano	Asst. Agt...	65.00	
Cluny	Asst. Agt...	60.00	
Gleichen	Cashier	75.00	
Strathmore	Asst. Agt...	65.00	
Langdon	Asst. Agt...	65.00	
Lomond	Asst. Agt...	60.00	
Traverse	Asst. Agt...	60.00	
Retlaw	Asst. Agt...	60.00	
Jennis	Asst. Agt...	60.00	
Millicent	Asst. Agt...	60.00	

LETHBRIDGE DIVISION.

Bow Island	Asst. Agt...	\$ 65.00	
Burdette	Asst. Agt...	60.00	
Taber	Cashier	75.00	
Kipp	Asst. Agt...	60.00	
Macleod	Chr. & Clk.	90.00	
Macleod	Freight Clk.	63.00	
Pincher	Asst. Agt...	60.00	
Hillcrest	Asst. Agt...	65.00	
Frank	Asst. Agt...	60.00	
Blairmore	Asst. Agt...	60.00	
Coleman	Asst. Agt...	60.00	
Okotoks	Asst. Agt...	60.00	
High River	Cashier	65.00	
High River	Asst. Agt...	55.00	
Nanton	Asst. Agt...	65.00	
Stavely	Asst. Agt...	60.00	
Claresholm	Asst. Agt...	65.00	
Granum	Asst. Agt...	60.00	
Blackie	Asst. Agt...	60.00	
Vulean	Asst. Agt...	65.00	
Champion	Asst. Agt...	60.00	
Carmangay	Asst. Agt...	60.00	
Barons	Asst. Agt...	60.00	

STATION	Position	Rate per Month	REMARKS
Nobleford	Asst. Agt...	50.00	
Coutts	Cashier	75.00	
Milk River	Asst. Agt...	50.00	
Warner	Asst. Agt...	60.00	
Raymond	Asst. Agt...	60.00	
Magrath	Asst. Agt...	60.00	
Cardston	Asst. Agt...	60.00	
Foremost	Asst. Agt...	60.00	

CALGARY DIVISION.

Canmore	Asst. Agt...	\$ 64.00	
Banff	Asst. Agt...	63.00	
Innisfail	Asst. Agt...	63.00	
Olds	Cashier	66.00	
Didsbury	Asst. Agt...	63.00	
Crossfield	Asst. Agt...	63.00	
Carstairs	Asst. Agt...	63.00	

EDMONTON DIVISION.

Stratheona	Chr. & Clk...	\$ 90.00	
Leduc	Asst. Agt...	65.00	
Wetaskiwin	Cashier	80.00	
Wetaskiwin	Clerk	65.00	
Wetaskiwin	Car Checker.	65.00	
Ponoka	Asst. Agt...	70.00	
Lacombe	Cashier	80.00	
Lacombe	Clerk	65.00	
Red Deer	Cashier	80.00	
Red Deer	Clerk	70.00	
Red Deer	Night Clk...	65.00	
Red Deer	Checker	70.00	
Monitor	Asst. Agt...	60.00	
Consort	Asst. Agt...	60.00	
Veteran	Asst. Agt...	60.00	
Coronation	Cashier	75.00	
Coronation	Clerk	65.00	
Castor	Asst. Agt...	60.00	
Halbirk	Asst. Agt...	60.00	
Gadsby	Asst. Agt...	60.00	

STATION	Position	Rate per Month	REMARKS
Stettler	Cashier	75.00	
Lougheed	Asst. Agt...	64.00	
Sedgewick	Asst. Agt...	64.00	
Killam	Asst. Agt...	64.00	
Strome	Asst. Agt...	64.00	
Daysland	Asst. Agt...	64.00	
Camrose	Cashier	75.00	
Camrose	Clerk	65.00	
Lochearn	Cashier	65.00	

BRITISH COLUMBIA DISTRICT.

REVELSTOKE DIVISION.

Field	Asst. Agt...	\$ 80.00
Golden	Asst. Agt...	72.50
Revelstoke	Asst. Agt...	80.00
Revelstoke	2. Asst. Agt.	35.00
Salmon Arm	Asst. Agt...	70.00
Enderby	Asst. Agt...	72.50
Armstrong	Asst. Agt...	72.50
Vernon	Asst. Agt...	105.00
Vernon	2. Asst. Agt.	70.00
Okanagan Lan.	Asst. Agt...	75.00
Kelowna	Asst. Agt...	87.50
Kelowna	2. Asst. Agt.	70.00
Kelowna	3. Asst. Agt.	70.00
Summerland	Asst. Agt...	70.00

VANCOUVER DIVISION.

Pt. Moody	Asst. Agt...	\$ 80.00
Pt. Moody	Junior Clk..	40.00
Abbotsford	Biller	70.00
Abbotsford	Checker	70.00
Huntingdon	Car Clerk...	75.00
Huntingdon	Bill Clerk...	70.00
Agassiz	Checker	65.00
North Bend	Ticket Clk..	65.00
Lytton	Checker
Spencer Bridge	Checker	65.00
Asheroft	Checker	80.00

STATION	Position	Rate per Month	REMARKS
Asheroft	Checker	
Kamloops	Ticket Clk..	85.00	
Kamloops	Ch. Clk	95.00	
Kamloops	Clerk	75.00	
New Westminster ...	Cashier	90.00	
New Westminster ...	Biller	80.00	
New Westminster ...	Clerk	60.00	
New Westminster ...	Wharfinger .	75.00	
Mission	Shed Foreman	80.00	
Mission	Checker	80.00	

NELSON DIVISION.

Nelson	Cashier	\$100.00	
Nelson	Clerk	85.00	
Nelson	Clerk	80.00	
Nelson	Clerk	80.00	
Sandon	Asst. Agt..	70.00	
Nakusp	Asst. Agt..	55.00	
Tadanae	Cashier	90.00	
Tadanae	Clerk	75.00	
Tadanae	Clerk	70.00	
Tadanae	Checker	65.00	
Grand Forks	Cashier	75.00	
Grand Forks	Shed Man..	80.00	
Phoenix	Asst. Agt..	50.00	
Greenwood	Shed Man ..	70.00	
Rossland	Shed Man ..	75.00	
Castlegar	Asst. Agt..	60.00	

CRANBROOK DIVISION.

Cranbrook	Chief Clerk.	\$ 80.00	
Cranbrook	Ticket Clk..	75.00	
Cranbrook	Clerk	65.00	
Michel	Asst. Agt..	75.00	
Jaffray	Asst. Agt..	60.00	
Creston	Asst. Agt..	60.00	
Fernie	Chief Clerk.	95.00	
Fernie	Cashier	60.00	
Fernie	Checker	75.00	
Kingsgate	Checker	65.00	
Kingsgate	Checker	60.00	

RATES FOR LINEMEN

Effective August 1st, 1917

NEW BRUNSWICK DISTRICT.

Moncton	\$ 96.00
Truro	95.00
Halifax	97.00
Brownville	102.00
McAdam	102.00
Gysboro	95.00
New Glasgow	95.00
Sydney	95.00
St. John	105.00

QUEBEC DISTRICT.

Montreal—2 linemen	\$100.00	each
Ottawa—2 linemen	100.00	each
Quebec—1 lineman	98.00	
Farnham—1 lineman	98.00	
Sherbrooke—1 lineman	98.00	
Carleton Place—1 lineman	95.00	

ONTARIO DISTRICT.

Smiths Falls	\$ 97.00
Trenton	96.00
Coldwater	96.00
Orangeville	96.00
Toronto (Call Bell)	105.00
Toronto	100.00
Toronto	100.00
Toronto	100.00
Galt	96.00
Chatham	96.00
London	100.00
Hamilton	100.00

ALGOMA DISTRICT.

North Bay	\$102.00
Sudbury	102.00
Sudbury	102.00
Soo	102.00
Chapleau	102.00
White River	102.00
Schreiber	102.00

MANITOBA DISTRICT.

Winnipeg	\$112.00
Winnipeg	109.00
Winnipeg	109.00
Winnipeg	109.00
Brandon	105.00
Portage la Prairie	104.00
Elkhorn	104.00
Souris	103.00
Napinka	103.00
Minnedosa	103.00
Kenora	105.00
Kenora	105.00
Ignace	105.00
Ignace	105.00
Ft. William	108.00

SASKATCHEWAN DISTRICT.

Moose Jaw	\$107.00
Moose Jaw	107.00
Regina	107.00
Weyburn	106.00
Shaunavon	103.00
Saskatoon	104.00
Lanigan	103.00
Macklin	103.00

ALBERTA DISTRICT.

Calgary—First man	\$110.00
Calgary—Second man	103.00
Banff	107.00
Medicine Hat—First man	108.00
Medicine Hat—Second man	103.00
Lethbridge	103.00
Wetaskiwin	103.00
Bassano	103.00

It is understood and agreed that if the Banff position is abolished the second man at Calgary will receive \$107.00.

BRITISH COLUMBIA DISTRICT.

Vancouver—First man	\$118.00
Vancouver—Second man	115.00
North Bend	110.00
Kamloops	108.50
Revelstoke	110.00
Rogers Pass	110.00
Golden	108.50
Halcyon	105.00
Slocan	105.00
Nelson	110.00
Proctor	105.00
Fernie	105.00
Cranbrook	105.00

RULINGS AND AGREEMENTS.

Protection of Company's Funds Where No Safes Are Provided.

When an Agent is on duty in the day time, cash should be carried in the till. If it is necessary for him to leave the office unprotected, he being acquainted with local conditions, knows best what precautions should be taken, and will use his own judgment. If he considers it advisable to carry the funds in his pocket, and the auditor checks him up at that time, it will be assumed that the cash in his pocket equal to the amount the auditor's check shews what should be in the till, is the company's cash.

Transfer of Telegraphers From One General District to Another on Account of Illness.

There will be no objection to such transfer in any case where the necessity is due to climate conditions or the health of the Telegrapher or his family, but the application must be made through the Superintendent, and must be agreeable to General Superintendent of the District he is leaving and the Division to which he is going. Applicants must also have an agreement with the General Chairman of Eastern or Western Lines, as the case may be, before transferring, otherwise they will carry no seniority with them. Full information regarding the necessary requirements will be given by your Local Chairman on request. Telegraphers transferring under these conditions will be allowed three-fourths of their seniority on District to which transferring.

Holiday Pay to Telegraphers Who Have Resigned Or Who Have Been Dismissed.

Telegraphers under these conditions will be entitled to a proportionate amount of their holidays' allowance, based on the portion of the year worked without holidays, providing, of course, that it is not evident that

they had been contemplating resignation when making application for holidays.

Interpretation Sunday Overtime ("F" Art. 15) As Ruled by the Vice-President and General Manager of Western Lines.

If a Telegrapher is called to come on duty once in the forenoon and once in the afternoon he would be paid for straight calls, as per Art. 15, clauses "A" and "B."

General.

The Management have assured your Committee that the rules embodied in the Articles of this Agreement will be faithfully adhered to by the officers of the Company.

It is impossible to draft General Rules which will meet all circumstances, or to foresee conditions which may arise in the future, therefore Telegraphers are enjoined to be reasonable and fair in their judgment of cases not clearly covered by any of the rules before making them the subject of grievance.

All questions in dispute must first be referred to the officer of the Company having immediate jurisdiction by the Telegrapher aggrieved. If reasonable efforts in this direction do not result in a satisfactory adjustment of the case, he may then file a statement giving full particulars together with all correspondence in connection with the matter with his Local Chairman, who will give it prompt attention.

RULES AND RATES OF COMMISSION FOR JOINT
AGENTS DOMINION EXPRESS COMPANY
AND CANADIAN PACIFIC RAILWAY.

—
Taking effect July 1st, 1911.
—

It is hereby agreed that the instructions to Express Agents paid by commission be altered to read as follows:—

Division of territory and rates of commission:—The following are the divisions of territory and the rates of commission allowed. Unless otherwise arranged with Superintendents, Agents must charge their commissions accordingly, and on "OUR CHARGES" only.

Agents in British Columbia and Alberta: 6½% on all business to and from all other offices.

Agents in Office in Saskatchewan, Manitoba and Ontario, West of and Including Sudbury: 9% on business to and from all other offices.

Agents at Office East and South of Sudbury: 11% on all business to and from offices in same territory, and 5% on business to and from all other offices.

Note: Western Express offices in Maine and Vermont will be regarded as Dominion Express offices so far as computing commission is concerned.

Goods in Bond: On Waybills for goods which are billed to any Inland Port of Entry, to be passed through Customs and then rebilled to destination, the Agent at Port of Entry and destination will each receive commission at one-half the regular rates. It will be necessary for the Agent at Port of Entry to distinguish between Customs charge and Express charges when rebilling such shipments. Both amounts must be shown in "Advance Charges" column, distinguishing the charges by the words "Our Charges" (or O. C.) and "Expenses." Exception will be made in case

goods are received on through way-bills as provided for under "Foreign Business."

Carload Shipments: When shipments are made in carloads and loaded by shippers, commission will be allowed on one-half of charges, but not to exceed three dollars a car.

Foreign Business: Agents will be allowed commission for China, Japan or Australia and European business, and on through way-bills of other companies on one-half the through charge; at the same rate allowed on business to and from seaport or transfer point at which such business is transferred to this Company.

Note: No commission will be allowed on charges for marine insurance or on charges for other Companies.

Outside Money Order offices will make up their own reports and deliver them to Station Agent ready to be put on train.

All Agents will be allowed ten per cent. of return charges of paid C.O.D.'s and Collections when returns are made by money order.

"Waybills covering shipments covered by stamps will show amount represented by stamps placed on shipment, and receiving Agent will be allowed commission at regular rates.

Agents will not be required to carry Express funds on their person.

G. D. ROBERTSON, W. S. STOUT,
For the Express Agents. Pres. Dominion Express Co.



The Voice, 211 Rupert St., Winnipeg.
Printers

