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Smith, Wm.,  
Sept. '17  
Archives.

# CIVILIAN

A FORTNIGHTLY JOURNAL  
DEVOTED TO THE INTERESTS  
OF THE  
CIVIL SERVICE OF CANADA

## FEATURES.

- Interim Report of Co-ordination Committee.
- Casualties and War Personals.
- The Roll of Honour.
- War Stories and Articles on War Economy.
- Woman's Page.
- Federation Notes.
- Personals, Appointments, etc.

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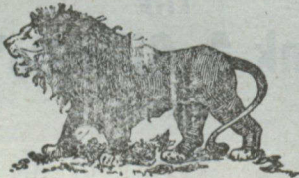
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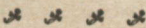
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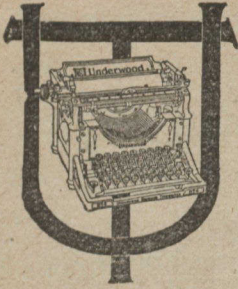
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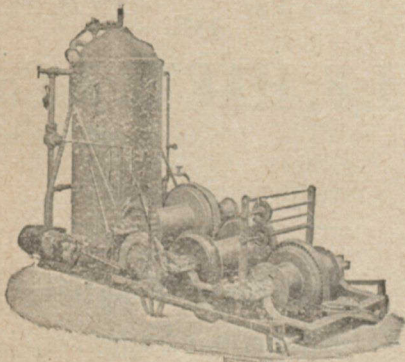


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# THE CIVILIAN

VOL. X.

DECEMBER 21, 1917.

No. 18

## Interim Report of Co-ordination Committee

The principal business before the recent convention of the Civil Service Federation of Canada was the consideration of the Prime Minister's announcement that the Outside Service was to be placed under the jurisdiction of the Civil Service Commission and enjoy all the benefits of the merit system and the elimination of political patronage. The convention resolved itself into departmental committees, and reports from these committees were duly laid on the table. A co-ordinating committee was appointed to take charge of the reports and to draw up a general report for the Commissioners, who in turn are to make reports to the Government as to the best means of making the transfer. The Co-ordination Committee was confronted with a difficult problem, especially in regard to classification, but in order to make known to the Commissioners and to the Government, at the earliest possible moment, the enthusiastic attitude of the whole service in regard to the proposed change, an interim report was prepared and has been presented to the Commissioners. In accordance with a resolution of the delegates at the convention, this report is published in *The Civilian*.

Civil Service Federation  
of Canada,  
Ottawa, Dec. 7, 1917.

Hon. W. J. Roche, M.D.,  
Chairman, Civil Service Com.,  
Ottawa, Ont.

Dear Sir,—

In pursuance of your statement to the Convention of the Civil Service Federation of Canada on the 27th ult., that the Civil Service Commission "are desirous of receiving suggestions from the Service itself" on the proposal to bring the Outside Division of the Service under the same provisions of the law as the Inside Division, we have much pleasure in stating for your information that the convention heartily and unanimously approved of the stated intention of the Government to take such action in regard to the Outside Service by Order in Council.

The definitions in the Civil Service Acts of the term "Outside Service" are somewhat ambiguous, but for the purpose mentioned the Federation

earnestly hope and respectfully suggest that the proposed Order in Council should be of the widest possible scope so as to include, at any rate for the purpose of appointments—under such rules and regulations as to examinations, etc., as may be adopted by your Commission and approved by Order in Council—all offices and positions in the Service from the highest down to and inclusive of those filled by mechanics and labourers employed in a more or less permanent capacity.

When the Civil Service Act was originally framed, the Outside Division of the Service practically consisted of the Outside Divisions of three Departments only, viz.: Post Office, Customs and Inland Revenue, which are the only ones specifically referred to in the Civil Service Act and its schedules. Since that date, however, practically every other Department in the Service has developed an Outside Division. We desire therefore to emphasize the need of including these Outside Divisions within the



provisions of the proposed Order in Council, as well as those of the three larger Departments first mentioned.

In this connection the Federation, with a view of having them included in the proposed Order in Council, would specially invite your attention to the case of clerks employed in certain post offices known as semi-staff offices. These clerks are appointed by the Postmaster General and are paid by the Department; their position is, to all intents and purposes, identical with that of clerks employed in city post offices, but their number and salaries are dependent upon a prescribed portion of the revenue derived from the particular post office in which they are employed; unlike the clerks employed in city post offices, they are not recognized as civil servants, are graded as to salaries only up to a certain point and cannot contribute to the superannuation or retirement funds. This is regarded by the Federation as one of the great anomalies which has gradually grown up in the Service and which should be abolished at the earliest opportunity. Such opportunity, in the opinion of the Federation, is provided at the present time through the medium of the proposed Order in Council.

Another anomaly, or rather abuse, due to the patronage system to which your attention is invited is that of the appointment of preventive officers (so called) in the Outside divisions of the Departments of Customs and Inland Revenue.

The position of preventive officer has its proper and legitimate place in the organization of these departments; but the pernicious practise has developed within recent years of appointing such officers promiscuously, without examination, to various positions in these Departments, and at any salary. There are at the present time many such officers doing clerical work in both the Inside and Outside divisions of these Departments, and in many instances at higher sala-

ries than those who have been appointed after duly passing the prescribed examination. We fervently hope that this practice, which is productive of much dissatisfaction and discouragement, and therefore of inefficiency in the Service, may also be stopped at the present time, and that in future preventive officers will be appointed under the regulations of your Commission only, and confined to the performance of such duties as legitimately pertained to their office.

The Federation further urge that the proposed Order in Council should be so worded as to include within its provisions a very large number of employees, specially those on the various clerical staffs, who have been continuously employed in a so-called temporary capacity for periods extending from one year to ten years or over, and should also provide that such employees shall automatically become permanent without the need of passing any academic examination, such as may be prescribed for future entrants.

With a view of eliminating to the utmost the evils of patronage and political interference, the Federation strongly urge that the proposed Order in Council should also provide that section 24 of the Civil Service Act, 1908,—promotions to be made for merit—shall apply forthwith to the whole Service; that examinations for promotion shall (except possibly in special cases) be on duties of office only, and that all vacancies in the higher grades shall be filled by promotion, unless your Commission reports that such course is, in any particular case, impossible.

As the question of adapting the other provisions of the Act of 1908, such as salary schedules, classification and organization, etc., is one of considerable difficulty which will require careful consideration and study, we crave the privilege of addressing you upon these points upon a future occasion.



We are, Sir,

Your obedient servants,  
WALTER TODD,  
*President.*

F. GRIERSON,  
*Secretary-Treasurer.*

Addendum to report regarding semi-staff post offices, furnished by Mr. W. J. Cantwell on behalf of the Dominion Postal Clerks Federation:

- (1) A semi-staff office is an office having a revenue of not less than \$20,000.00.
- (2) Appointments are made by the Postmaster General, but are not confirmed by Order in Council as in the case of "City Post Offices," which no doubt explains the attitude of the Department towards this class of its employees, which is, that they are not civil servants.
- (3) The salaries of semi-staff offices are provided out of the gross revenue of said offices, as follows:
  - (a) 40% on all revenue up to \$800.00;
  - (b) 25% on all revenue over \$800.00 and up to \$10,000.00.
  - (c) 15% on all revenue over \$10,000.00.

The minimum salary in the case of a male clerk is \$600.00, and in the case of a female clerk \$500.00. In offices where the revenue is substantial, it is found possible to increase these salaries by \$50.00 or \$100.00 until the maximum is reached. When this maximum is reached there is no provision whereby the men may be transferred to "city offices" where the maximum salaries attainable are much higher.

- (4) Clerks in semi-staff offices do not enjoy all the advantages that are associated with employment in the Public Service, and yet are required to maintain their efficiency from year to year by passing the same examinations as

their more fortunate confreres who are employed in "city offices."

- (5) In a number of places where semi-staff offices are located, the Department has established a "free delivery system," necessitating the employment of letter carriers. These carriers are full-fledged civil servants, enjoying all the privileges that carriers in "city offices" enjoy, without any revenue restrictions as regards salary. The result of this is that the position of letter carrier (though admittedly an inferior position) is more desirable than that of clerk.

#### CIVIL SERVICE CASUALTIES.

CORP. E. J. COTTON, of the staff of the Dominion Parks Branch at Wainwright, who went overseas in a Mounted Rifles unit, was wounded by shrapnel at Vimy Ridge.

ERNEST WELLER, of the Trent Canal staff, who went overseas with the 21st Battalion, died of wounds in France.

FLIGHT SUB-LIEUT. JEAN CHARLES ROMUALD LEDUC, of the Department of Public Printing and Stationery, who enrolled with the Royal Flying Corps, has been killed in an accident while on active service.

WILLIAM LANDLESS, of the Department of Public Printing and Stationery, with the Queen's Field Ambulance, has been wounded.

STEWART CLARKE, who left the Dominion Police to join the 207th Battalion, is missing. He served in South Africa with "D" Battery and the 2nd C.M.R. and was a sergeant in the 43rd Regiment, Ottawa.

PERCY HAROLD MEDCALF, railway mail clerk, Winnipeg District, reported wounded, has since died of his wounds. He was born at Shoal Lake, Man., in 1890, and entered the postal service in 1916.



JOSEPH FLETCHER, a Toronto letter carrier who went to the front with a Field Battery, was killed in action on November 26th. He was twenty-six years of age, unmarried, and had been a carrier for ten years. His parents, brothers and sisters live in Toronto.

SERGT. HENRY COX, of the Public Works staff in Winnipeg, who went to the front at the first call, with the original 10th Battalion, has been wounded.

R. C. HOUGHTON, clerk in Toronto post office, reported wounded and missing in October, is now listed as killed in action. He was formerly with the 15th Battalion.

LIEUT. GEO. GOODWIN, Canadian Field Artillery, wounded, belongs to the outside staff of the chief engineer of Public Works.

The casualty record of the Staff Branch, Post Office Department, shows several names of employees who have made the supreme sacrifice and who have not been previously listed in this column. JAMES WHITE CORMICK, a Victoria, B.C., postal clerk, formerly with the 67th Western Scots, is recorded as killed on July 14th, 1917. ARTHUR P. DAVIDSON, clerk, Nanaimo post office, April 10th, 1917. CHARLES EMILE GATIEN, clerk, Montreal post office, August 15th, 1917. ERNEST LUMBERT, clerk, Winnipeg post office, who enlisted with the 27th Battalion less than three months after the war broke out and who was listed as missing in 1916, is now recorded as killed on April 4th, 1916. FREDERICK PATRICK McAVAY, letter carrier, Fort William, April 9th, 1917. JOHN J. McVICAR, letter carrier, Sydney, June 24th, 1917. LOUIS MILLER, postal clerk, Edmonton, 138th Battalion, April 30th, 1917. DOUGLAS ROY MURDOCK, postal clerk, St. John, N.B., September 15th, 1917. CHARLES HERBERT PEART, postal clerk, Vancouver, formerly with 11th Mounted Rifles, May 24th, 1917. ALBERT SUMMERS,

Money Order Branch, Ottawa, June 30th, 1917. THOMAS ARNOLD WILLIAMS, letter carrier, Winnipeg, 79th Cameron Highlanders, April 10th, 1917.

### WAR PERSONALS.

Lance Corporal Allan B. Beddoe, 2nd Battalion, taken prisoner in 1915, has been released to Switzerland. He belongs to the Department of the Interior.

Flight Lieut. R. H. Lelievre, R. F. C., son of the Assistant Clerk of the Senate, has been awarded the *Croix de Guerre*.

Capt. T. C. Evans, M.C. (Agriculture) has been promoted Major and appointed an Assistant Director of Veterinary Services.

Sergt. David Donaldson, of Toronto, killed, was a brother of John Donaldson, of the Military Hospitals Commission, Ottawa. A younger brother, William, was killed last August.

John "Lockie" Johnson, a Toronto postal employee, who has been a prisoner in Germany since April, was reported lately as having died, but that report is now cancelled. He has written to his parents and the burden of his letter is "food, food, food."

Lieut. M. B. Bonnell, of the Patent Office, who went overseas with the Engineers, has suffered from a bad attack of trench fever and has returned to Canada to recuperate.

Lieut. A. J. R. Phillips, of the Trent Canal staff, son of Major A. T. Phillips, superintendent of the Rideau Canal, is home to recover his strength after two exciting years overseas. After serving with the Canadian Engineers in France he joined the Royal Flying Corps. While flying above the North Sea, off Yorkshire, he had a bad fall and has been unfit for service since. He passed through Halifax, en route home, only a few hours before the disaster there.

Flight Sub-Lieut. Leonard Moran, killed, was a brother of John Moran, of the Forestry Branch.



## The Roll of Honour.

Volunteers from the Public Service of Canada for active military service.  
Number of names previously published—4,105.

### EIGHTY-EIGHTH LIST:

(Additional list from Irrigation Branch, Dept. of the Interior):

Sergt. N. J. Arnold, Calgary, 175th Battalion.  
G. N. Page, Calgary, C.A.S.C.  
Lieut. I. R. Strome, Calgary, 25th Reserve Battalion.  
R. J. Srigley, Calgary, 187th Battalion.  
A. E. Hughes, Calgary, 211th Battalion.  
R. J. G. White, Calgary, Canadian Engineers.  
J. A. Telfer, Calgary, Canadian Engineers.  
Lieut. J. E. Caughey, Calgary, 78th Battery, C.F.A.  
E. J. Switzer, Calgary, Civil Service Siege Battery.  
R. H. Waterhouse, Calgary, C.A.M.C.

(Additional list from Toronto post office,—clerks):

J. O. Barron, 123rd Battalion.  
E. W. Brown, Pioneers.  
Corp. William Brown, C.F.A.  
H. F. Brown, Royal Flying Corps.  
G. A. Coulter, Royal Flying Corps.  
N. Dini, 627th Siege Battery, 1st Regt. Fortress Artillery, Italian Army.  
W. J. Dickey, Trench Mortar Battery.  
John Davey, 220th Battalion.  
C. W. Fitzsimmons, Canadian Postal Corps.  
Chas. Jeeves, Royal Canadian Dragoons.  
F. C. H. Kirk, Royal Flying Corps.  
Sergt. W. J. Loudon, C.A.S.C.  
Sergt. N. H. Meadows, Canadian Postal Corps.  
F. L. Maxwell, 8th Battalion.  
Sergt. H. R. Murray, Forestry Corps.  
W. D. McCallum, Imperial A.S.C.  
W. T. New, C.A.S.C.  
Sergt. H. J. A. Painter, 116th Battalion.  
Lieut. A. S. H. Ryding.  
Corp. C. L. Ross, Ammunition Park.  
G. R. Stagg, 134th Battalion.  
B. F. Scott, R.C.H.A.  
Wm. Whyte, No. 1 Clearing Hospital.

(List from staff of the Trent Canal):

Allan H. Munro, Canadian Engineers.  
Eric S. Foulds, Canadian Engineers.  
Ernest Weller, 21st Battalion. (Died of wounds).  
William Dunn, 39th Battalion.  
W. Lowe, 59th Battalion.  
Garrett E. Nagle, 33rd Battery, C.F.A.  
Sergt. Leo McCourt, 4th Pioneers.  
E. F. Gettings.  
Lieut. A. J. R. Phillips, Canadian Engineers.  
Lieut. E. I. Gill, Artillery.  
H. E. Nancarrow, Artillery.  
Sergt. F. C. Harrison, 254th Battalion.  
Alfred Bowers, Artillery.  
W. I. Hearst.

(List from staff of the Rideau Canal):

F. P. Cooper, 87th Canadian Grenadier Guards.  
Fred. Seddon, Canadian Engineers.  
John Donovan.  
John Balchin, Mounted Rifles.  
Fred. Angell.  
James Anthony, British Reservist.  
H. Pridmore, Signallers.



# THE CIVILIAN

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THE CIVILIAN, P. O. Box 484, Ottawa.

Ottawa, December 21, 1917

## THE NATIONAL DUTY.

*Somewhere the shell of greed and apathy must break. I can see already another Canada—a Canada that abhors strife and bitterness, a more courageous Canada that wants to stand by her soldiers and see herself united. Let us be united and stand shoulder to shoulder behind our men, our gallant, devoted, glorious men who went forth to fight for righteousness, liberty and truth, against the greatest evil that the world's history has ever known.*

—Dr. Salem Bland.

*We cannot carry on this struggle on the principle of limited liability. Germany will not permit us to do so. Canada has taken her whole future on the issue and we have gone too far to withdraw from the fight now.*

—Hon. N. W. Rowell.

*What we have to do, whether we like it or not, is to walk over and stand on the edge of events and take a look at what is going on. We are in the wild climax of a world war, fighting, writhing, suffering, struggling—and the fourth winter is upon us. We are in death-grips with a cruel, savage Colossus.*

—Hon. Arthur Meighen.

*Love your country, believe in her, honor her, work for her, live for her, die for her.*

—Lord Dufferin.

## OUR BOYS

Previously reported:

Dead . . . . .	290
Wounded . . . . .	415
Prisoners . . . . .	19

### DEAD

ERNEST WELLER.  
FLT. SUB-LT. J. C. R. LEDUC.  
P. H. MEDCALF.  
JOS. FLETCHER.  
R. C. HOUGHTON.  
J. W. CORNICK.  
A. P. DAVIDSON.  
A. SUMMERS.  
CHAS. E. GATIEN.  
ERNEST LUMBERT.  
FRED. P. McAVAY.  
JOHN J. McVICAR.  
LOUIS MILLER.  
D. R. MURDOCK.  
CHAS. H. PEART.  
T. A. WILLIAMS.  
CAPT. G. C. ROGERS.

### WOUNDED

CORP. E. J. COTTON.  
WM. LANDLEY.  
LIEUT. GEO. GOODWIN.  
SERGT. HENRY COX.

## WASTE NOT.

One of the strong auxiliary allies of the brutish Kaizer is the wasteful habits of the Anglo-Saxon peoples. No effective propaganda has been carried on to defeat wasteful habits, which in time become hereditary national vices. The waste of food in Canadian camps and barracks has been a substantial aid to the Hun campaign of devastating conquest. Tons of good bread, meat, fat and bones have been carted, at great expense, from Canadian military cook houses and kitchens and taken to the incinerator. This criminal waste is continued on board Canadian transports; the only difference being that after each meal all the food in sight is



thrown overboard instead of being burnt. The scene is changed, however, upon arrival in England. The first lecture given to reinforcements in England is economy, not only in food and water, but in every conceivable respect. Any man putting bread, meat, fats, bones, etc., into the garbage can is up for office and is given field punishment. This is because the British Isles are up against the dread of famine, and all camp orders repeat directions regarding economy. The imagination of the Canadian people has not yet been struck with the fact that if one part of the Empire feels the effects of famine, the other portions have a sacred duty to perform in conservation of food and avoidance of waste.

In England the use of oleomargarine is compulsory, thus keeping the price of milk within bounds for the use of children. Also the use of petrol is prohibited except under licences issued by the Government. In the matter of oleomargarine, Canada is years behind the necessities of the mother countries who are standing the brunt of war. As for petrol in Canada, there seems to be but little decrease in the joy-riding of the times of peace, and no visible realization of the emergent need of petrol for war purposes on land and for the protection of the lanes of commerce at sea.

Therefore would we appeal to all good and true Civil Service readers of this magazine to determine still more rigidly to observe the laws of strict economy—laws and rules which should quite properly be observed by a wise people in time of peace, but much more so in times of war when the enemy is able to make inroads upon the commerce of the Allies. Many civil servants follow an excellent practice of keeping hens to eat up the scraps from the table; thus doing their bit in a humble but useful way. The Toronto Star has been treating this important subject, and some extracts are reproduced on another page of this issue.

## ORGANIZATION.

The banding together of men and women into societies or associations is simply the outgrowth of a perfectly legitimate desire on the part of mankind to study his environment, and to estimate ethically, financially and otherwise the conditions underlying the vocation to which God has been pleased to allot him. The individual opinion of a single person of a class or avocation is useful, but cannot be as valuable as the consensus of opinion of all ranks and parties in a large mass of people. The world is as wise and as happy as the whole, not as any one particular section of it. It is therefore surprising that there should be any men or women in a community of mutual interests who would hold aloof from membership in an organization founded upon the logical and sane grounds of improved conditions and efficient methods.

Civil Service organizations have achieved much since the movement was inaugurated over ten years ago. The task ahead is only just revealing itself to those who have been enabled to estimate its ponderous proportions. The proposed reform of the Government should give a new impetus to organization. The best pattern to hold up for emulation to aspiring organizers in the Service is the Dominion Postal Clerks Federation. This body was pioneered by a lusty set of Western postal clerks who set up a combination of associations in the West and have now over-run the Dominion. Their dream of Dominion conquest has been infectious, for the railway mail clerks followed their lead last Autumn, and now the Customs are in full cry to cover the same course. We hope they may do so. The Federation of Canada will then have four powerful bodies—Dominion Federations of Postal Clerks, Customs and Railway Mail Clerks and the C. S. Association of Ottawa. The Federation Executive is to appoint a Dominion Organizing Secretary, and we may



soon see Inland Revenue and other Dominion-wide associations arise.

The organization of these bodies has been productive of much good both from the standpoint of the Government and the servants of the Crown. Perfection has not been achieved largely because Patronage has reigned supreme in the Outside Service and in a very large measure in the Inside Service. When that Hunnish system has been legally disavowed by statutory enactment, a new era will open before our organizations and we may confidently look forward to the development of a happy, harmonious and efficient Public Service.

#### THE PARASITE.

We have yet to learn of a non-member of the C. S. Federation or any of its affiliated organizations who, when any benefit, whether of salary increase or working conditions, had been obtained, would come forward and say, "I am not a member of your organization, please arrange to leave me out of the enjoyment of your benefits just obtained."

Not so. Having done nothing to initiate or support any movement for better conditions, he is always willing to accept the fruits of his fellows' endeavors, while they are struggling he stands pat and comes into the open only when the fight is over and the dangers passed and partakes of the spoils of victory.

They are sycophants, slackers or chronic grumblers; worse than strike-breakers, usually inefficient, and almost always non-progressive, who say "we do not need to 'join' an organization; the Service does not need to be 'organized' in order to be effective."

Of course you may stay out and reap all the benefits. A Hindu philosopher has very truly said, "He who profiteth by the turn of the wheel, at every moment of his life, yet refuses to touch his hand to it to im-

part motion, is a shirker of tasks and a thief who takes, giving nothing in return."

#### THE WRONG MAN.

The attention of the editors has been called to an error in the Eighty-Sixth List of the Roll of Honour, published on November 23rd. The name "Herbert Swetman White, post office, Lethbridge," was received from a usually very reliable source and published in good faith. Probably the name was confused with some similar name in compiling the list. Though some hundreds of names of enlisted men have been furnished from the same source, this is the first correction that *The Civilian* has had to make. The editors regret the occurrence.

#### NEARLY FINISHED.

The Roll of Honour is nearly finished. The Eighty-Eighth List, published in this issue, runs the total of names published (less all deductions for duplications and other errors) to well over 4,100—and it nearly exhausts the reserve list. Very few names remain to be printed, and the Roll will soon cease to be a feature of this journal.

The moral of this is: If you have a name to be put on the Roll, send it in by the next mail.

#### PASSCHENDAELE.

Casualties in the Canadian Corps during the Autumn drive on the Ypres front were the heaviest recorded. Doubtless many civil servants bled and died there. *The Civilian* has received news of only a few. Send in your casualty reports.

Special thanks are due to the correspondent who sent in a list of names for the Roll of Honour from Sandling, Eng.



Win the war.

Remember the prisoners in Germany.

Get the Xmas. number of "The Maple Leaf."

### CIVIL VOLUNTEERS.

The enormous volume of work connected with the \$400,000,000 Victory Loan completely swamped the staff of the Finance Department, already loaded to capacity with regular and war work. A special temporary force of clerks was mobilized and still the work piled up. Then Sir Thomas White appealed to the clerks of other departments to assist the Finance staff by volunteering to work evenings. At the first call 634 offered their services and many additional names were handed in later. This force has given very material assistance and the Minister of Finance is very pleased and grateful.

### MURDER AT SEA.

#### The Hungry Maw of the Prussian Wolf.

The unwritten law of the deep from time immemorial has been that the captain of a ship must defend with his life the passengers entrusted to his safe-keeping, and be himself the last to leave the ship.

By the laws of civilized nations the lives of those travelling on unprotected ships have been considered sacred.

It has been left to modern German Culture to introduce Murder at Sea. We remember the Lusitania, Falabar, the Belgium Prince, but at the moment we particularly think of Capt. Fryatt, in command of a passenger ship, whose only offence was that he sought to save the ship from the hungry maw of the Prussian Wolf.

He was sent through the farce of a mock trial, condemned to

death and was shot. Had he been a naval officer, seaman or soldier, he would have been made prisoner; because he was a merchant seaman, his life (according to the law of German civilization) must be forfeited. He is only one of many; thousands have been torpedoed again and again, and after reaching port they sign on and are out again on the Long Lone Trail.

For the merchant seaman there is no Patriotic Allowance, Separation or Pension for his dear dependents; this is one of the objects the Navy League is seeking to provide for.

### YOUR PAPER.

The Government waste-paper contractor would very properly object if civil servants carried waste paper from the offices to the street collecting boxes of the Women's Canadian Club. He pays for the Government waste and is entitled to all of it. But there is one class of paper that civil servants may—and should—carry to the boxes, that is, the newspapers and magazines that they buy themselves. The thousands of these that go into the waste baskets would buy quantities of food for prisoners of war if taken to the boxes on the streets.

### AN UNVARYING STORY.

Every prisoner who escapes or is released from the hell of German internment camps says, "If it hadn't been for the Red Cross parcels . . ." he would have starved or died. The prisoners of war service grows heavier every day. The need of the fund grows hourly more pressing. Lend your aid, through the Women's Canadian Club of Ottawa or the Red Cross.

### THE MAPLE LEAF.

Do you read *The Maple Leaf* — Ottawa's new patriotic magazine? It's a publication with a purpose. Ask for it at the bookstores.



## STANDS ALONE.

The third, in order of magnitude, of Canada's great war auxiliaries gets no aid from the general public by nation-wide campaigns. The Red Cross shares in the Patriotic Fund, but the *Prisoners of War Fund* has to stand alone. This is just one more reason why everyone should be doing a little bit all the time to help this fund along. Keep it in mind.

## XMAS. IN GERMANY.

Think of the boys in the German war prisons this Xmas! Think of the months of cold and hunger they must endure before Spring! Think of them when you buy your luxuries and amusements—and let them have a little of your spare change.

## OBITUARY.

Ernest A. Price, railway mail clerk, Vancouver District, died on the 26th ult. after an illness of several months. The late Mr. Price was twenty-seven years of age and leave a widow.

James Graham, father of Stanley D. Graham, of the Post Office Department, died at his home in Ottawa on December 3rd.

Warner L. Booth, of the Dept. of Militia and Defence, died on December 5th as the result of injuries sustained when he was run down by a street car last June. He leaves a widow and two little boys.

David Guild died last week at Central Butte, Sask., as the result of a fall from a horse. His widow was formerly Miss Jean C. McDougall, of the Land Patents Branch.

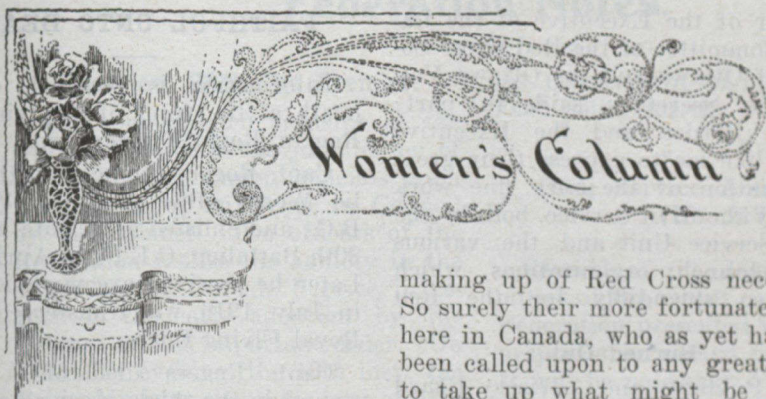
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### What Will YOU Do About It?

When these lines are read everybody's mind will be full of thoughts of Christmas with its good cheer and good will. Happy time as the festival is supposed to be, it cannot be denied that with grown-up people it is a time for taking thought and making comparisons with other Christmases that have gone before.

This year family gatherings will not be as many as formerly, and very few of such but will have one vacant chair. Where the absent ones are in France everything will have been done to make their Christmas as comfortable as possible under the circumstances. If they are in hospital in either France or England everything will have been done for them not only by their relatives but by the Red Cross.

Can the same thing be said of the rest of our Allies? What about the French? Do you know that for the last few months the supplies sent to the French hospitals by the Canadian Red Cross Society have had to be cut down? Do you know the reason? It is not lack of funds, nor lack of tonnage, but, more's the pity, *lack of workers*.

Certainly the need of supplies in the French hospitals is greater than ever, for it must be remembered that the French women are engaged in all kinds of productive work that was formerly carried on by men and they have not the time for sewing and

making up of Red Cross necessities. So surely their more fortunate sisters here in Canada, who as yet have not been called upon to any great extent to take up what might be termed men's pursuits, are not going to see them handicapped in their endeavors!

Could you do good work in a munitions factory if you thought "your man" was suffering through lack of the bare necessities that the Red Cross supplies? And in such an event what would you think of those smug comfortable women across the Atlantic? To ask the question is to answer it.

Not one of us can plead ignorance, for on every hand one hears that more Red Cross workers are needed.

As surely as the Spring will come, there will be an appeal to the women of the North American Continent to speed up food production. All Europe will look to us for food and we will have to deliver the goods. In the meantime let us set our house in order by first attending to Red Cross work, so as to make up the present shortage and pile up a huge stock of supplies, ready for any emergency.

### Every Day.

Our Red Cross rooms on the first floor of the Hope Building are open every day—Saturday and Sunday excepted—from four to six o'clock p.m. There is always some one at the desk to give out wool, pyjamas and other materials. If you have never paid us a call, Christmas week is a good time to do so.

Come and bring some one with you.

### Good Work.

In asking Miss Inglis to become a



member of the Executive of the Ladies' Committee of the Red Cross Society of Ottawa and the Ottawa Valley, the Secretary said, in part: "Lady Borden and the Executive would like me to express their great appreciation of the very fine work done by the Civil Service, both by the Civil Service Unit and the various other branch organizations which work so splendidly for the Red Cross."

### Burned Out.

The Publicity and Advisory Board of the Women's Branch were to have provided and served the tea on Saturday afternoon at the Great War Veterans' Christmas Cheer Bazaar.

Unfortunately the fire destroyed the tea room and it had to be arranged for the first three days of the following week. Thus the Women's Branch has to relinquish their project but were able to support the bazaar otherwise.

### Mark the Date.

The next meeting of the Women's Branch will be on Tuesday, January 15th. Further particulars later.

### Rules for Long Life.

Professor Irving Fisher, of Yale University, who is regarded generally as one of the ablest authorities on health problems in the country to-day, gives these fifteen rules to prolong life:

1. Ventilate every room you occupy.
2. Wear light, loose and porous clothes.
3. Seek out-of-door occupations and recreations.
4. Sleep out, if you can.
5. Breathe deeply.
6. Avoid overeating and overweight.
7. Eat sparingly of meats and eggs.
8. Eat some hard, some bulky, some raw foods.
9. Eat slowly.
10. Cleanse the body thoroughly, regularly and frequently of its waste.
11. Stand, sit and walk erect.
12. Do not allow poisons and infections to enter the body.
13. Keep the teeth, gums and tongue clean.
14. Work, play, rest and sleep in moderation.
15. Keep serene.

### FAITHFUL UNTO DEATH.

Information is received of the death at the front of Captain G. C. Rogers, Royal Flying Corps.

Capt. Rogers belonged to the Public Works office staff at Victoria, B.C., and enlisted as private with the 30th Battalion, C.E.F., in April, 1915. Later he received a commission and, in July, 1916, was transferred to the Royal Flying Corps.

Capt. Rogers died of a bullet wound in the thigh, received while in action, somewhere about the 11th November, 1917. The wound was not necessarily fatal, but the bullet was a tracer and caused phosphorus poisoning which proved fatal.

The following is an extract from a letter written by his commanding officer:

"If ever I had a dangerous or difficult piece of work to carry out, I knew that if I handed it over to him it would be done without noise or delay, and I think that was one of his most notable traits,—he was always so quiet and steady about everything. He was unfortunately attacked by a hostile machine whilst over the line and one shot hit him in the thigh. Only a man with great courage and strength of will could have flown the machine back fifteen miles and landed it without damage to the observer or machine, as he did successfully."

Capt. Rogers was a nephew of the Hon. Robt. Rogers, and had been decorated for his work with the R. F. C.

### ON U. S. COMMISSION.

J. A. Ruddick, Dairy and Cold Storage Commissioner, has been invited to be a member of the Commission for the refrigeration of foods, now being organized by the United States Government.



## Federation Notes.

### Interview With the Premier.

The contemplated transfer of the Outside Service to the jurisdiction of the C. S. Commission depends upon the passing of an Order in Council by the Cabinet. The officers of the Federation realize the anxiety in the minds of the Outside Service in regard to the early adoption by the Cabinet of this important order. On Thursday evening, the 13th inst., the Prime Minister closed his tour of fifty meetings with a meeting at Ottawa. On the following day the President, Mr. Walter Todd, and the Secretary-Treasurer of the Federation applied for an interview with the Premier. Sir Robert, though engaged upon a congestion of public business, granted the interview.

Mr. Todd briefly stated the case for the Outside Service, emphasizing their desire that the Order in Council should go into effect at as early a date as possible. Sir Robert entered into a full explanation as to the situation in regard to immediate action. The Ministers were scattered to the four winds of Heaven, he himself being the only Minister in town. He stated that the principle of removing the Outside Service from the influence of patronage and placing it under the control of the Commission had been adopted in Council and had been announced broadcast over the country from the platform and in the press. He gave the Federation officers a message for the Outside Service to the effect that the matter would be one of the first subjects taken up on the return of the Ministers to Ottawa, and mentioned the last of the year as the time when final effect would be given to the declared policy of the Government in regard to the change. The Federation officers thanked the Premier on behalf of the Outside Service for the boon of "Merit" which

his Government had adopted as its fixed policy for the public service.

\* \* \*

### Civil Service Amending Bill (No. 217).

Several of the departmental committees of the recent convention of the Federation presented reports on their proposals in regard to Bill No. 217. It will be necessary for these reports to be prepared as soon as possible, so that the committee may take up the preparation of their report to the Civil Service Commission. Communications on this subject will be welcomed from any section of the Service whether affiliated with the Federation or not, and should be mailed to Mr. L. D. Burling, Secretary Co-ordination Committee, P. O. Box 484, Ottawa.

\* \* \*

### Pay For Enlisted Civil Servants.

It developed at the recent convention that a number of civil servants who had enlisted prior to the Order in Council of May 29th were not receiving civil pay. It is hereby requested that where such cases exist the names of such civil servants be submitted to the Secretary of the Federation, together with all the facts bearing upon each individual case, such as the terms and inducements under which each recruit left his department and joined the C.E.F. The names only of the men will not be sufficient. The particulars of each case must be furnished as well.

\* \* \*

### Auditors' Certificate.

This is to certify that the financial statement of the Secretary-Treasurer of the Civil Service Federation of Canada, as published in *The Civilian* of Dec. 7th, 1917 (pp. 356 and 357).



showing a balance on hand of \$311.06, is correct.

E. E. STOCKTON,  
Auditor.

### DOMINION CUSTOMS ASSN.

Advices received at the headquarters of the above organization indicate that it is on the high road to success. Customs staffs all over the Dominion are being reorganized, and arrangements are under way for affiliation with the main body.

An *esprit de corps* is awakened, and the fruits of the recent convention of the Civil Service Federation is shown by the number of inquiries received by the Secretary-Treasurer. The

latest request for affiliation comes from Edmonton, Alta., a wire asking for admission to the parent organization having been received this week.

Mr. T. F. Glenwright, of Winnipeg, Vice-President for Manitoba of the new Customs body, was seized with a sudden attack of appendicitis while returning home from the Ottawa convention and required medical attention on the train. Fortunately he rallied sufficiently on reaching Winnipeg to make an operation unnecessary, and the prospects of his early recovery are very good.

Mr. "Jimmy" McCullough, the very efficient ex-Secretary of the Ottawa Customs Association, who has

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been at the front since the beginning of the fuss "over there," has returned home on furlough. He holds the rank of warrant officer in the A.M.C., the highest non-com. rank in the army. Col. ("Baldy") C. S. Spittal and Sergt. McCullough, both members of the Port of Ottawa, left for the front together. Both are again in Canada, Col. Spittal being now engaged as supply officer "somewhere" on the Atlantic coast.

There is considerable elation among the Customs men over the prospective change in the status of the Outside Service. The campaign of education and enlightenment, spread by the delegates who have returned to their home ports from Ottawa, has gladdened the hearts of many officers who have looked with longing at the numerous advantages enjoyed by their fortunate confreres in the Inside branches. Statutory increases, promotions on the merit system, and the entire elimination of politics seems almost too much to expect at once. The Civil Service Commission, as represented by Hon. Dr. Roche, encouraged many of his hearers to think that the day of the square deal is near, judging from the remarks of the chairman of the Commission at the convention.

Inquiries, etc., regarding the Dominion Customs Association will receive prompt attention and full information supplied by return mail, if possible. Address Dominion Customs Association, Ottawa, P. O. Box 153.

### C. S. ASSOCIATION OF OTTAWA.

*(List of officers and representatives reported to the time of going to press):*

#### OFFICERS.

Walter Todd, President (House of Commons).

E. F. Drake, Vice-President (Interior).

A. deB. Tremaine, Vice-President (Marine).

E. Lisle, Secretary (Naval Service).

J. H. Ryan, Treasurer (Post Office).

#### REPRESENTATIVES.

F. McDonnell (Marine).

J. O'B. LeBlanc (Naval Service).

J. A. MacDonald (Commission of Conservation).

R. H. Hooper (Railways and Canals).

M. C. MacCormac (Library of Parliament).

N. B. Sheppard (Interior).

E. M. Denis (Interior).

C. H. Masters, K.C. (Supreme and Exchequer Courts).

Miss E. L. Inglis (ex-officio), Miss F. M. Burt, Miss Mildred Lafleur, Miss Grace Reynolds (Women's Branch).

A. E. Veit (Customs).

Walter Tucker (Auditor General).

#### MARRIED.

Lieut. Melbourne O'Hallaran, M.C., C.F.A., son of the Deputy Minister of Agriculture, was married in London, Eng., on December 12th, to Mary Allison, daughter of J. D. McLean of Ottawa.



DEPARTMENT OF THE NAVAL SERVICE.

#### ROYAL NAVAL COLLEGE OF CANADA.

ANNUAL examinations for entry of Naval Cadets into this College are held at the examination centres of the Civil Service Commission in May each year, successful candidates joining the College on or about the 1st August following the examination.

Applications for entry are received up to the 15th April by the Secretary, Civil Service Commission, Ottawa, from whom blank entry forms can be obtained.

Candidates for examination must have passed their fourteenth birthday, and not reached their sixteenth birthday, on the 1st July following the examination.

Further details can be obtained on application to G. J. Desbarats, C.M.G., Deputy Minister of the Naval Service, Department of the Naval Service, Ottawa.

G. J. DESBARATS,  
Deputy Minister of the Naval Service.

Department of the Naval Service,  
Ottawa, March 12, 1917.

Unauthorized publication of this advertisement will not be paid for.



### Casualties of Civil Servants at Halifax Explosion.

Naval Service—W. Laurie, slight cut; R. D. Dimmock, slight cut; F. Salter, serious injury to eyes; H. S. Stepney, cuts; Roy Fosten, severe bruises.

It is also reported that two labourers of this department were killed.

Fred. J. Alexander, architect, of the Naval Service Department, Ottawa, escaped serious injury by leaving the window open from which he had been looking out of just a minute before the shock. The window was driven in and the room wrecked, but he sustained only a few scratches and bruises.

Post Office—Reports received to date are that one letter carrier was killed and it is feared that two others may have met a like fate. Their names could not be obtained from the department at Ottawa.

Mail Transfer Agent S. P. Hiseler was killed, Mail Clerk P. L. Smith seriously and several other men of the railway mail service slightly injured in the wrecking of the city.

Customs—Enquiry was made at Customs Dept., Ottawa, but no information of accidents to officials was on hand. C. F. O'Brien, of the Customs Statistical Branch received a telegram from his brother on the 12th inst., stating that his father and mother were injured but the rest of the family escaped.

Sergt.-Major Roy Anderson, of the Field Artillery draft which did splendid work in the stricken city, belongs to the staff of the Post Office Department, and many of the men in the draft are Ottawa civil servants. When the explosion of the military magazine was anticipated, Lieut. Olmstead, also an Ottawa man, called for volunteers to remain on the scene until it was flooded, and every man of the draft responded. Later they did rescue and patrol work in the city, suf-

fering severely from exposure and privation.

One of the finest descriptive stories of the scene in the ruined city was written by George Yates, Secretary to the Premier, and formerly an active newspaper man.

The home of F. Grierson, Finance Department, was wrecked, but the inmates escaped serious injury.

### AFTER 25 YEARS.

After twenty-five years' service in the Post Office Department, Mr. P. S. Dodd resigned, dating from 1st December, to enter commercial pursuits, and the occasion was taken advantage of by his fellow clerks in the Postage Stamp Branch, on the 27th ultimo, to express their good will and good wishes for his future success. Mr. Dodd was made the recipient of a handsome pipe, accompanied by a jar of tobacco. Mr. E. J. Lemaire, superintendent of the branch, in well-chosen words, fitly expressed the regrets of all present at the severance of the tie that for a quarter of a century had bound Mr. Dodd in a friendly way to every member of the staff, all of whom many times had enjoyed his wit and repartee. Miss M. E. Caron tendered the gift in a most pleasing manner, after which Mr. Dodd thanked the donors feelingly for their good wishes and the tokens of their esteem.

### IN DESPATCHES.

Staff-Sergt. A. T. McFarlane, of the Dept. of the Interior, Ottawa, overseas with the Canadian Army Dental Corps, was mentioned in despatches on August 7th, 1917, for "*distinguished service.*"

Flight Lieut. John Osborne Galpin, D.S.C., R.N., is mentioned in despatches "*for services on patrol duties and submarine seaching in home waters.*"



### CIVIL SERVICE SAVINGS AND LOAN SOCIETY.

The Civil Service Savings and Loan Society is entering upon its 10th year. At the recent annual meeting the reports presented by the President, Manager and the different committees showed the year's business to be the best on record. The total working capital for the past year was \$25,744, over \$5,000 greater than for 1916. There was an increase of \$200 in the interest earnings. After paying 4 per cent to depositors and 5 per cent dividend on shares, there was added \$246 to the reserve fund, \$123 to the provident fund and \$114 to surplus—making the reserve and surplus nearly \$500 greater than 12 months ago.

With the exception of the first year of its existence, Mr. W. MacKenzie was President. This year he insisted upon a change and nominated Mr. A. H. Brown as his successor. This was unanimously carried, and a resolution was passed thanking Mr. MacKenzie, who still retains his position on the credit board, for the services he rendered the Society. So far not one dollar has been lost. Every one has been paid on demand, assistance has been cabled to members serving at the front, and the Society has figured strong in enabling civil servants to contribute to the Victory Loan. The Service has good reason to be proud of what the Association has and is accomplishing. The same men who piloted the Society through its early difficulties are still in charge. The new President was on the board of supervision since its inception and has rendered valuable services to the Society in a variety of ways. The same may be said of all the officers.

The officers for 1917-18 are as follows:

President—A. H. Brown.

Vice-President—Napoleon Desjardins.

Secretary and Manager—F. S. James.

Board of Supervision—E. S. Johnston, P. Marchand, R. W. Warwick.

Board of Administration—A. H. Brown, chairman; W. A. Code; N. Desjardins, F. S. James, J. Lawler, H. LeB. Ross, A. D. Watson.

Board of Credit—A. H. Brown, chairman; J. Beveridge, J. A. Doyon, W. J. Glover, E. Green, W. Mackenzie, J. E. Marion, J. C. O'Connor, S. J. Willoughby.

### THE WINNOWING WIND.

O, nation-spirit, quick'ning wind!  
 O, strong Canadian blast!  
 Fan into vitalizing flame  
 The embers of the past.  
 Revive within our smouldering hearts  
 Such Freedom beacon-fires  
 As lighted in heroic days  
 The bosoms of our sires.  
 Nor let those fires burn basely low  
 Until the cause is won;  
 Until Democracy is safe  
 And vanquished is the Hun.

\* \* \* \* \*

In this the nations' threshing time  
 God's flails resound once more;  
 Arise, O searching, righteous wind,  
 And purge His threshing-floor.  
 Sweep into the abysmal pit,  
 That fit, appointed place,  
 All cowardice and craven fear,  
 Deceit and treason base.  
 Sweep out Indifference that would  
 dance  
 Upon a soldier's grave,  
 And brazen-faced Extravagance  
 That robs the living brave.  
 Sweep out the greed that gluts on  
 blood,  
 That men for Freedom shed,  
 And mint's a nation's agony  
 In coins of gold, blood red.  
 Sweep, purging wind, God's thresh-  
 ing-floor,  
 Where age-long flails do beat;  
 Blow, blow the chaff into the fire,  
 And leave us sifted wheat.

—James Lawler.



## Personals.

The following list includes changes in the personnel of the Civil Service during the months of September and October as far as obtainable:—

### Appointments.

Agriculture—Wm. A. Lang, Div. 1B.  
 Archives—A. E. Daigle, Div. 2B.  
 Customs Dept.—D. H. Brown, collector, Cobourg; C. F. Wright, collector, Liverpool; M. A. Morrow, collector, Lethbridge. The following prev. officers: D. H. Yelf, Prince Rupert; J. E. M. Rochon, St. Hyacinthe; R. M. Fournier, Windsor; W. H. Davidson, Moosejaw; N. F. Mechin, Oshawa; C. J. Melanson, Bathurst; Henry Bentley, Lethbridge; N. H. Sproule, Toronto; W. R. Kennedy, Winnipeg. To be sub-collectors: J. D. Duval, La Tuque; E. S. Tennant, Iroquois; F. Haines, Melita; F. Street, Port Alberni; G. B. Graves, Aylesford; J. H. McKay, Inverness; A. E. Ness, Port Dalhousie; J. G. Heiter, Aylmer; L. H. Morton, Deloraine. To be prev. officers—J. H. Lombard, Annapolis Royal; W. M. Zinek, Halifax; G. H. Huton, Athelstan, Que.; Louis Smith, Montreal; P. J. Moran, Quebec; J. W. Dunk, Niagara Falls; S. H. Brennagh, Port Arthur; G. A. Turner, Thorold; F. S. Belton, C. J. Collaton, Toronto; A. W. Marshall, Welland; J. W. Adams, J. B. Chapman, J. W. Sparks, F. D. Stewart, L. G. Willows, Winnipeg; F. Munro, A. H. Ritchie, J. Thompson, Regina; W. F. Vellacourt, MacLeod; H. B. Campbell, F. Humphrey, Jas. Mulvaney, Vancouver; Jos. Renouf, Victoria; N. M. Connes, Medicine Hat; H. G. Neelands, Nelson; H. O. Park, Hamilton; Alex. Burns, Toronto; Miss G. Hawkins, S. O. Bryenton, L. C. Bryenton, E. Cromwell, G. G. Duncan, E. S. B. Hind, J. S. McKay, Board of Customs.  
 Inland Revenue—R. R. Brunet, Div. 2B.  
 Immigration and Colonization—Chas. H. Ireland to Div. 1B.  
 Interior—A. Theriault, sorter; R. M. Green, Dominion lands agent, Prince Albert.  
 Justice—F. I. Helson, Div. 2B.  
 Labour—Mary E. K. Roughsedge.  
 Mines—Karl A. Clark, Thos. Hardy, Jr., Div. 2A.  
 Naval Service—H. M. Porter, M. Boulais, Div. 3B.  
 Post Office—To Class 3B: At Regina: Jos. McMath, F. W. Redman, M. Carroll. At Edmonton: B. Starkie. At Vancouver: Mrs. K. Lyons. At Toronto: Miss E. Russell, Miss M. K. Taylor, F. R. Emmitt, Jas. Aikens (supt). At Winnipeg: Miss O. Horsley. At Sherbrooke: Col. Penhale. At Montreal: Miss E. Dion, Miss H. Morin, A. Desbiens, R. F. Laprairie (supt. ry. m. ser.). Inside: Hazel K. Campbell, Marie A. Cle-

ment, Marie D. Demers, Edna Buckingham, Eva Hill to Div. 3B.

Public Works—F. H. Shepherd (supt. dredges, B.C.), Gerald Brabazon (supt. reservoirs, Up. Ottawa).

Trade and Commerce—Olga M. Kuhn, Div. 3B.

### Promotions.

Agriculture Dept.—M. J. Morrison to Div. 2B.

Auditor General's Office—C. H. Guest to Div. 2A.

Conservation Commission—Alice Beaulieu to Div. 3A.

Customs—To be senior clerks: H. E. Kelly, Halifax; D. Murphy, St. John; E. Cleroux, W. E. Dickson, L. J. Guerin, R. Lemieux, A. G. Ross, Montreal; J. A. Belleau, J. B. St Amand, M. L. Hunting, Sherbrooke; P. S. Johnston, Bridgeburg; A. R. Robertson, Niagara Falls; G. E. Boeth, Ottawa; T. H. Glover, Peterboro; D. Fraser, W. F. Guthrie, W. B. Hamilton, Jas. McCarthney, W. B. Smith, Toronto; Thos. Jerrrott, North Portal; A. K. Eatcock, M. O'Connell, Regina; W. G. Gibbons, Wetaskewin; H. J. Dempster, D. C. Darrach, J. C. McLeod, Vancouver; F. Armstrong, D. Dewar, Victoria; F. C. Ross, Bd. of Customs.

External Affairs—A. L. Cooper to Div. 3A.

Finance—H. Goode to Div. 3A.

Indian Affairs—H. M. O'Donahoe to Div. 2B; T. R. L. McInnes to Div. 2A.

Inland Revenue—R. M. Rowat to Div. 2A; W. V. Kitto to Div. 1B; T. L. Leckie to Div. 3A; Arthur Lemay to Div. 1A; S. E. Wright to Div. 2B; R. P. Yetts to Div. 2B.

Interior—R. K. Young to Div. 2A; J. S. Plaskett to Div. 1A; E. L. Burkholder, E. R. Williams, W. H. Hutton, Geo. E. Reynolds, P. J. Daly, J. J. Higgerty, C. T. Routh, E. H. Allen, Thos. Davidson, Miss B. Barber to Div. 2B.

Justice—A. J. McGillivray, J. E. Tremblay, W. M. Dickson to Div. 1B; Frank Morse to Div. 2B.

Labour—E. H. Williams to Div. 2A; H. O. Davis to Div. 3A.

Marine and Fisheries—D. C. Campbell to Div. 1A.

Militia and Defence—R. P. Brown to Div. 1A. To Div. 2B: J. L. Burke, E. J. Boag, Miss Nettie Hunter, Miss Ida Thompson, Miss H. F. Gibb, Miss J. Leprohon.

Post Office—The following to Class 3A: R. H. Thompson, Peterboro; C. E. Ainslie, Winnipeg; P. Payne, A. Hanter, Vancouver; H. W. Irving, Calgary; John Wasley, Moose Jaw. The following to Class 2B: G. A. Crowle, Ottawa; E. Crossland, Edmonton; E. H. Martin, Walter Heys, R. Kent, A. Trute, A. Spicer, J. Hopkinson, Winnipeg; R. Beauchamp, Regina; W. A. Pomeroy, Victoria. The following to Class 2A: R. E. Hall, R. O. St. Georges, J. F. Corn-



wall, A. Hurtubise, F. J. Little, G. W. McMillan, F. J. Hanratty, H. E. Rochon, F. R. Sparks, R. H. Brisson, G. T. Crowle, Ottawa; C. E. Carlin, Brantford; E. Whatmough, Winnipeg; W. H. Bracher, New Westminster; W. R. Salisbury, Calgary; J. H. Brookes, Winnipeg; C. B. Ireland, Montreal. The following to Class 1A: A. Pringle, W. M. Thorburn, Vancouver; Jos. Lalier, Sherbrooke. The following clerks of Montreal P. O. to Class 2A: E. O. H. Lacroix, J. A. Bourgault, J. A. Paquette, Louis L'Abbe, P. C. Beaudry, J. P. A. Valiquette, Chas. Hart, R. P. Murray, Jos. Bracken, Alf. Charland, Jos. Malo, Albert Dubuc, W. Hudson, J. H. Provost, J. F. Verville, S. Charbonneau, D. G. Couture, N. Archambault, A. Sarazin, Geo. Dubuc, L. Germain, E. Martin, Herm. Gagnon, H. Dupuis, E. J. Carriere, L. Coulombe, Camille Bolte, Victor Lemieux, E. Daoust, A. S. Walker, A. Girouard, A. J. Genest, L. C. Lesage, Leonise Valois, Nap. Dragon, Leon Lebrun, J. McDonnough, Arthur Loiseau, L. Jos. LaBonte, Onuphre Briere, M. J. Burns, Victor Morin, L. R. Theoret, J. J. E. Bibaud, J. O. A. Champoux, Alb. Bissonnette, Elie Levesque, Art. Fafard, Jos. Ledue, Ulric Girard, Aristide Girard, Alfred Gauthier, J. P. Moreau, Aug. Fanguet, C. F. X. Dupuis, J. Wilf. Morin, J. Ls. St. Pierre. The following clerks of Ottawa P. O. to Class 3A: A. V. Brooker, E. F. Littlefield, A. Carrier, D. M. Shane. The following clerks on active service promoted to Class 3A: G. H. Lang, Brandon; H. A. Carter, Regina; W. H. K. Laramy, Regina; H. A. Smith, Regina; E. E. Richards, Regina; E. C. Clarke, Regina; M. S. Stewart, Regina; J. V. Preece, Regina; W. T. B. Millar, Regina; H. S. Boocock, Moose Jaw; W. M. Holmes, Moose Jaw; J. L. Clayton, Moose Jaw; M. W. Brook, Moose Jaw; P. T. Wells, Saskatoon; E. W. Crossby, Saskatoon; David Morrison, Saskatoon; R. H. Strumm, Saskatoon; R. H. Filkin, Saskatoon; C. Nichols, Calgary; P. S. McInnes, Calgary; H. R. A. Clarke, Calgary; T. H. Pollock, Calgary; H. Cunliffe, Calgary; F. A. Clarke, Calgary; R. E. Oxley, Calgary; R. H. W. Barbour, Calgary; E. H. Lewis, Calgary; W. M. Stanley, Edmonton; A. Grieve, Edmonton; P. R. Poole, Edmonton; W. Attenborough, Edmonton; R. S. Hardisty, Edmonton; V. P. Hawgood, Edmonton; A. Lyttle, Edmonton; C. L. Perry, Edmonton; C. Schroeter, Edmonton; W. S. Warne, Edmonton; E. H. Pallister, Edmonton; Leo Connors, Vancouver; W. A. Galloway, Vancouver; G. C. Hamilton, Vancouver; J. M. McDonald, Vancouver; C. H. Peart, Vancouver; Geo. Yelland, Vancouver; Geo. Hutchinson, Vancouver; J. S. Shaw, Vancouver; J. E. Lang, Vancouver; G. C. Bloomfield, Victoria; F. A. Goddard, Victoria; R. B. McCallum, Victoria; W. J. Wilkinson, Victoria; K. A. Bowyer, Moose Jaw; J. E. T. Kelley, Edmonton. Inside:

F. M. S. Jenkins, G. A. D. Maillene, T. M. Oliver, Jos. Marier to Div. 3A.

Privy Council—J. F. Boyce to Div. 1B.

Public Works—K. M. Cameron to Div. 1A; A. J. Barclay to Div. 1B; J. E. Laroche, Wm. Huber, H. F. Dawson to Div. 2A; Eva Lesperance, J. H. Lemay to Div. 3A; J. H. Ralph to Div. 2B.

Ry. and Canals—G. W. Yates to Div. 1A; E. R. Williams, C. P. Buckley, C. E. Bleakney, B. C. Waddell, W. T. O'Regan, F. W. Addy, J. W. Weir to Div. 2B.

Trade and Commerce—C. S. Birtch, P. J. Connolly, Miss A. C. Kennedy to Div. 2B.

#### Transfers.

M. F. Gallagher from Secretary of State Dept. to Archives.

L. H. Lamothe from Outside to Inside, Indian Affairs.

K. G. Spaugenberg from Public Works to Interior.

M. F. Cochrane from Outside to Inside, Interior.

J. P. Lane from Naval Service to Marine and Fisheries.

#### Superannuations.

Lillian Coleman, Div. 3A, Interior.

R. F. Fraser, 1st class clerk, Vancouver Post Office.

A. Blondeau, railway mail clerk, Quebec.

E. B. Elson, Calgary Post Office.

A. Lachapelle, supt. railway mail service, Montreal.

#### R. M. S. CONTRIBUTIONS.

Contributions to the various Patriotic Funds from members of the railway mail service staffs throughout Canada from April 1, 1917, to November 30, 1917, are as follows:

Halifax, \$633.00; St. John, \$394.50; Quebec, \$619.08; Montreal, \$896.69; Ottawa, \$598.93; Toronto, \$1,434.20; North Bay, \$455.27; Moose Jaw, \$388.85; Saskatoon, \$721.69; Calgary, \$2,076.96; Vancouver, \$1,565.84. Total for the seven months, \$9,785.01, and grand total to date \$41,934.09.

#### She Did Not.

Man of the House: "Why did you tell my wife what time I came in this morning, after I expressly told you not to?"

The Cook: "Sure, Oi didn't tell her. She asked me what time ye got in an Oi told her Oi was so busy gettin' the breakfast that Oi didn't have time to look at the clock."



## SACRIFICE A REAL FACTOR.

(From the Toronto Star.)

The tide of gold which the war has directed into Canada, through channels represents dollars which may be utilized in various ways. They may be spent upon necessities—well and good. They may be invested in war loans—well and good. They may go to supply luxuries—that is quite a different matter. It has two undesirable aspects. In the first place, a dollar thus spent is a dollar lost to the war, for it is a surplus dollar and might have been invested in the loan. If so invested, the Government, which needs the money for war purposes, would profit, and the investor, who receives ample interest, would also profit. A war loan, like "the quality of mercy," blesseth him that gives and him that takes.

Such is the negative aspect of indulgence in luxuries, but there is also a positive side to it. The Government is in the market for men and material in order to make munitions. The man who buys luxuries goes into the market and competes with the Government by employing men and material in the manufacture of things which are not necessary.

There is a third, and perhaps more subtle, aspect to extravagance. A nation which is "throwing its money around" is not half so much in earnest about the war as one which is making sacrifices. This is a spiritual truth and perhaps not demonstrable by arithmetic, but the fact remains that in a world-struggle like the present, sacrifice is the handmaiden to success. On the battle-front, morale is a factor which is more and more taken account of by those who have the war in hand. Morale at home is almost equally as important. And morale does not mean cocksureness about winning the war. It means, among other things, the courage to sacrifice and a confidence based upon readiness to sacrifice. It means zeal. The morale of Germany

has been weakened by the knowledge that the allies are forcing her to forego the necessities of life. But the morale of Germany was strengthened, even as that of Britain was strengthened, by self-imposed restrictions upon luxurious living.

\* \* \*

The whole question of national efficiency, both for the war and after it, seems to circle back again and again to the necessity of sane, thrifty living, and the avoidance of personal and governmental extravagance. The man who indulges in made-in-Canada luxuries employs labor at unnecessary tasks and thus competes with the Government, which should be employing that labor in munition making. If he imports the luxuries, he is adding to Canada's obligations abroad, for imports must, in the last analysis, be paid for in exports. In either case he is, in addition, employing money in the purchase of unnecessary things which he might be lending to the Government for the prosecution of the war. Loans which the Government cannot get at home it has to secure abroad, and thus, in still another way, is the user of luxuries handicapping Canada. Finally, extravagance is a factor in the increase of prices. This not only reacts upon the consumer who is economical, but will be a barrier to that future immigration which Canada must foster.

## LIEUT. MILES HOME.

Lieut. "Ernie" Miles, of the Toronto post office staff, is back in Toronto after having spent seven months in France. He signed up with the Sportsmen's Battalion, but was later transferred to the 38th (Ottawa) Battalion.

Lieut. Miles came through the Vimy Ridge engagement O.K., but was wounded in the left arm while out on a working party on the night of the 18th September. His arm is par-



tially paralyzed, but he hopes with further treatment that it will soon be all right again.

One interesting souvenir Mr. Miles brought home from the battlefield is a German soldier's belt, with the buckle inscribed "Gott Mit Uns."

### AT LENS.

Gunner R. J. Gregory (Toronto post office) writes from a Liverpool hospital:

"I was at the guns in Lens, and they had been shelling us very hard day and night for some time. On the afternoon of Sept. 5th a large shell burst right beside our gun. I was blown up in the air about ten feet, and a large chunk of the shell entered my right leg just a little above the knee. It went in in front of the leg, breaking the bone in two places, and came out on the side. I got smaller pieces, one in the thigh and one in the chest.

"I lost my senses then and don't remember anything until they came along with a stretcher."

The writer describes his subsequent experiences and says he will not be able to get up until Christmas. It took him two days to write the letter to his father, as he has to stay on his back all the time.

Gunner Gregory was a well known athlete and distinguished oarsman, being a member of the Argonauts. He competed several times at Stockholm. He is now about twenty-eight years of age.

### EFFICIENCY, PLUS.

The stupendous calamity at Halifax on Thursday morning, December 6th, which has since re-echoed round the world, found, as such awful events always have, many heroic and self-sacrificing men and women prepared to throw into the breach every faculty and resource at their command, first,

to give aid where most needed, and then to bring order out of chaos that the nation's work might be carried on.

Competent and efficient men of all branches of the Public Service were soon demonstrating the results of years of training for emergencies. One of the vital factors in the success of any country is its railway mail service. This country may be congratulated on having in charge of the mail service for Nova Scotia and Halifax, Superintendent F. P. Bent. That Mr. Bent could wire Mr. B. M. Armstrong, Controller of the Service, Ottawa, early on Friday morning, "mails (accompanied by clerks)" were despatched by outgoing trains," is evidence to the least initiated that a well equipped man with an able supporting staff had been about His Majesty's business. Many of these men had suffered injuries and great property losses; all were mourning the death of Transfer Agent Hiseler and the serious injury of Clerk Smith.

This is not the first time that Mr. Bent has shown the stuff of which he is made. In connection with the historic detention at Halifax of the S.S. Frederick VIII, having on board the notorious Bernstorff and others, the following letter speaks for itself:

Department of External Affairs,  
Ottawa, 31st March, 1917.

Sir,—

I have it in command from His Excellency the Governor General to convey to you the cordial thanks of Vice-Admiral Browning and the officers of the Royal Navy concerned, for your zealous and able co-operation with them in all that pertained to the recent detention and search of the Danish S.S. Frederick VIII at Halifax. Admiral Browning and his officers are equally sensible of the extent and value of your services, and of the cheerful, unsparing manner in which you accepted the long hours and other inconveniences entailed in the performance of these duties.

I have the honour to be,

Sir,

Your obedient servant,

(Sgd.) JOSEPH POPE,

Under-Secy. of State for External Affairs.  
F. P. Bent, Esquire,  
Superintendent Railway Mail Service,  
Halifax, N.S.



### INSURING INSURANCE.

A writer in a life insurance journal speaks of the work of the Department of Insurance as follows:

"No portion of a man's estate can be more secure, dollar for dollar, than his life insurance. So absolute is this security that it is practically impossible for a policyholder to lose a dollar of the face value of his policy, if he is insured in a legal reserve company licensed by the Dominion Government.

"The Dominion Government has not only prescribed an absolutely safe standard of solvency for the life companies, but, through its system of supervision, it makes sure that the companies conform to the prescribed standard.

"This supervision is carried out by the Dominion Insurance Department, which is manned by experts capable of examining into the affairs of the companies and ascertaining if the requirements of the strict Dominion insurance laws are being complied with in every particular.

"While these strict insurance laws and close government supervision may not be needed in the case of the great majority of our life companies, which are soundly managed and give more ample security than our laws call for, they furnish a guarantee that all licensed life companies are safe to insure with."

### IN B. E. AFRICA.

Major John S. Leitch, one of the fire rangers of the Dominion Forestry Branch in Manitoba, who has been overseas from the beginning of the war with the Royal Fusiliers in British East Africa, writes as follows:

"Out in the tropics the majority of rivers can be crossed by a standing jump as it were. Rivers such as Canada has are a great surprise to the tropical man. What canoes are here are dug-outs made by natives out of

solid mahogany or teak trees. They take months to make and are very heavy. I have yet to see the first African making a portage with his canoe on his back. Some of these canoes are big enough to take 60 men or 3½ tons of stores."

### CHASED DOWN.

Lieut. Walter B. Hutcheson, R. F.C., of the Irrigation Branch, Interior Department, who was taken prisoner about three months ago, writes:

"I am still alive and kicking, although I have gone through rather a horrible experience. I was chased down to earth about (here the number of miles is deleted by the German censor) on the German side of the line by five enemy scouts.

"The fight started at (altitude censored) feet and my observer was killed at practically the first burst. It ended at just above ground, hence when I ran into a telephone line my machine and engine were practically riddled, but all that happened to me was about four bullet holes in my coat and a split hip from the crash.

"How the machine ever held together I do not know. Will tell you more about it when I return to Canada."

Lieut. Hutcheson gives the following address: Care of Officer, Kriegsgefangenenlager, Kaserne, Holsminden, Germany.

### Little Things Count.

A little stream had lost its way  
Amid the grass and fern;  
A passing stranger scooped a well  
Where weary men might turn.  
He walled it in and hung with care  
A ladle at the brink;  
He thought not of the deed he did,  
But judged that all might drink.  
He passed again, and lo! the well  
By summer never dried,  
Had cooled ten thousand parching tongues  
And saved a life besides.

—Selected.



## NOT HIS JOB.

"I'm not supposed to do that," said  
 he  
 When an extra task he chanced to see;  
 "That's not my job, and it's not my  
 care,  
 So I'll pass it by and leave it there."  
 And the boss who gave him his weekly  
 pay  
 Lost more than his wages on him that  
 day.

"I'm not supposed to do that," he  
 said,  
 "That duty belongs to Jim or Fred."  
 So a little task that was in his way,  
 That he could have handled without  
 delay,  
 Was left unfinished; the way was  
 paved  
 For a heavy loss he could have saved.

And time went on and he kept his  
 place,  
 But he never altered his easy pace;  
 And folks remarked how well he knew  
 The line of task he was hired to do;  
 For never once was he known to turn  
 His hands to things not of his con-  
 cern.

But there in his foolish rut he stayed  
 And for all he did he was fairly paid,  
 But he was never worth a dollar or  
 more  
 Than he got for his toil when the week  
 was o'er;  
 For he knew too well when his work  
 was through  
 And he'd done all he was hired to do.

If you want to grow in this world,  
 young man,  
 You must do every day all the work  
 you can;  
 If you find a task, though it's not your  
 bit,  
 And it should be done, take care of it;  
 And you'll never conquer or rise if  
 you  
 Do only the things you're supposed to  
 do.

## SEA-SERPENTS.

One by one they slipped to sea,  
 Silently, so silently;  
 Scarce a ripple gave betrayal  
 Of the foe that lurked beneath.  
 One by one they sailed away  
 Thro' the North Sea's spume and  
 spray,  
 To the goal of dread Destruction,  
 And the waiting arms of Death!

There were loved ones left behind,  
 By the old, historic Rhine,  
 (For in spite of strife and struggle  
 There are tender hearts and brave),  
 But the sailor comes no more  
 From that cold, unconquered shore,  
 For his ship is now his coffin,  
 And the ocean is his grave.

Thro' the long, unnumbered years  
 We have paid in blood and tears,  
 For the prestige and the glory  
 That has made us great and free;  
 Fair and open, man to man,  
 Since the conflict first began,  
 We have braved and bled and battled  
 Round the shores of every sea!

Oh, it's little, little worth,  
 That the despot lords of earth  
 Should contrive a hidden menace  
 Where they fear an open fray;  
 For the same old fighting-stock  
 Goes to meet their coward shock,  
 And the sea is Britain's glory,  
 As it was in Nelson's day.

Give the waves your serpent fleet!  
 There are perils it will meet  
 That will write a tragic chapter  
 In the story of the sea.  
 From the ocean's mighty lips,  
 Will come tales of strangled ships,  
 Who have squared the dreadful mea-  
 sure  
 Of your hidden butchery!

—Jack Cadden.





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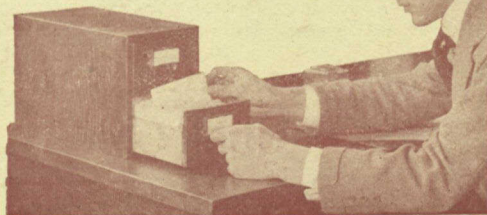
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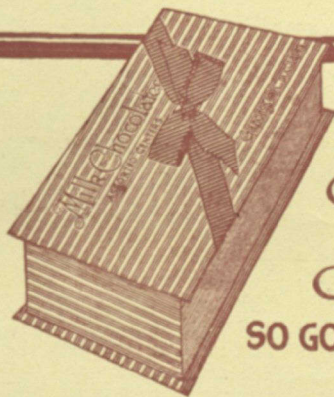
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