

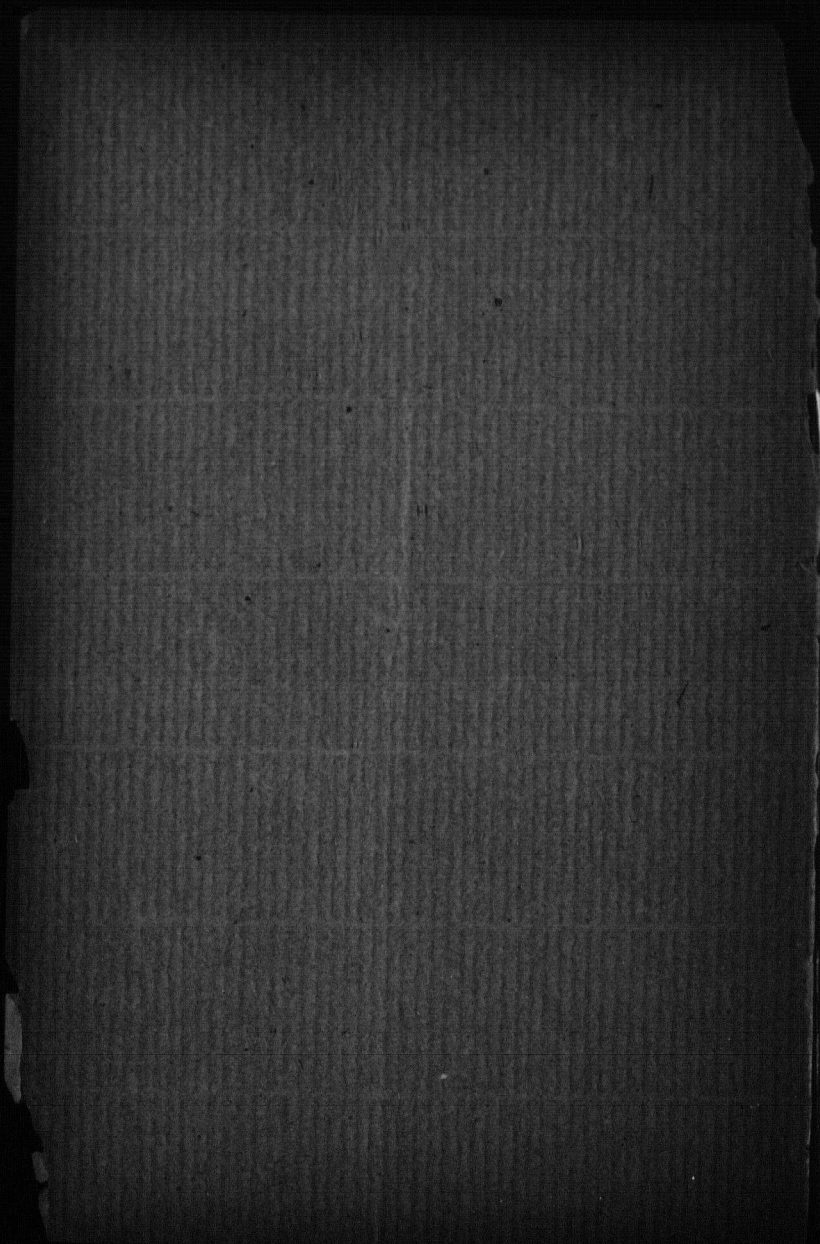
Presented
by Miss Forsyth
May 1, 1907

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**THIRTY-EIGHTH
ANNUAL REPORT**

**THE PROTESTANT
INDUSTRIAL ROOMS**

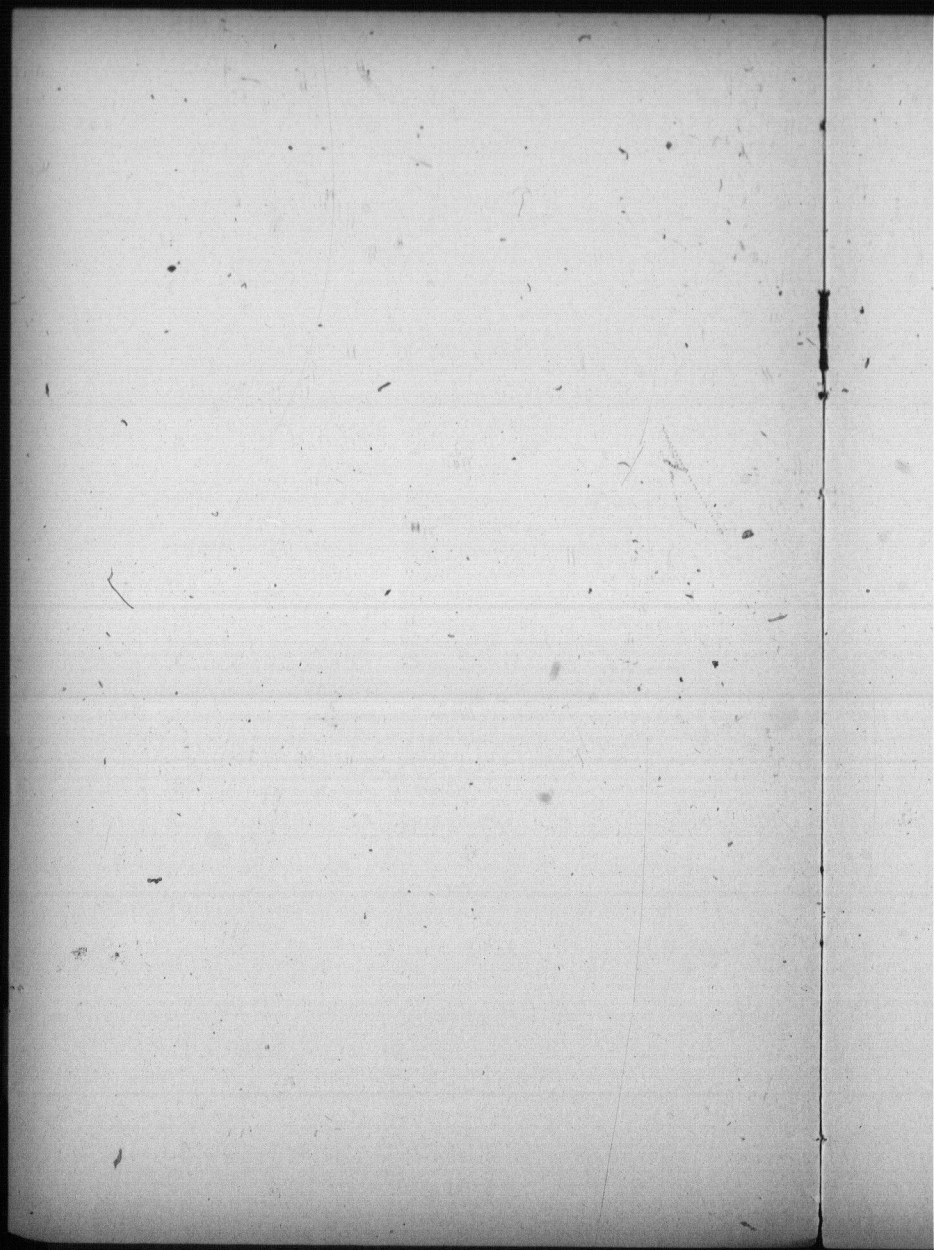
**OF
MONTREAL**



FORM OF BEQUEST.

Lifetime gifts or legacies intended for the Industrial Rooms should be specifically designated for that Institution. Those who desire to remember that invaluable work in their wills may find the subjoined form of bequest helpful.

I give and bequeath to the Protestant Industrial Rooms of Montreal the sum ofdollars, to be paid by my executors as soon as the settlement of my affairs will permit, to the Treasurer of the said Institution, to be applied by the Committee of Management in accordance with the object of its formation, viz., to provide work for women willing to support themselves.



THIRTY-EIGHTH ANNUAL REPORT

OF THE

PROTESTANT
INDUSTRIAL ROOMS,

57 METCALFE STREET,

MAY, 1900.

REPORT OF THE COMMITTEE—TREASURER'S STATEMENT—
CONSTITUTION AND BY-LAWS—LIST OF COLLECTIONS
TOWARDS BAZAAR—LIST OF HONORED-PAST
MEMBERS.

MONTREAL:

"WITNESS" PRINTING HOUSE.

1900.

OFFICE BEARERS.

Patroness:

HER EXCELLENCY LADY MINTO.

Honorary President:

MRS. REDPATH.

Life Member:

MRS JOHN McDougall.

President, Mrs. John McDougall, 1074 Dorchester Street.
Vice-Presidents, { Mrs. A. S. Ewing, 22 McTavish Street.
Mrs. R. C. Jamieson, The Windsor.
Mrs. Joseph Rielle, 90 Union Avenue.
Mrs. John Turnbull, 227 Peel Street.
Secretary, Miss M. McArthur, 18 McGregor Street.
Treasurer, Miss Mabel Hickson, 272 Mountain Street.

General Committee:

The Office-Bearers,		
Mrs. Rielle,	Mrs. J. E. Hill,	Miss McDougall,
Mrs. Barclay,	Mrs. W. N. Evans,	Miss J. Macfarlane,
Mrs. Fairie,	Mrs. J. H. Burland,	Miss Margaret Angus.

Executive Committee:

The Office-Bearers,		
Mrs. Rielle,		
Mrs. W. N. Evans,		Miss J. Macfarlane,
Mrs. J. H. Burland,		Miss McDougall.

Advisory Board:

Rev. James Barclay, D.D.,	Rev. J. E. Hill, D.D.,
Mr. A. S. Ewing,	Mr. Jos. Rielle,
" R. C. Jamieson,	Col. J. H. Burland,
	Mr. W. de M. Marler.

Auditor:

Mr. Wm. Reid.

Prayer Meetings:

The City Clergymen. Mrs. John Turnbull, *Convener*.

Examiners of Work:

Mrs. A. S. Ewing. Mrs. Rielle. Mrs. Evans.

Work Book:

Miss Margaret Angus.

Account Book:

Miss J. Macfarlane.

Superintendent of Rooms:

Miss Rhind.

MINUTES OF THIRTY-EIGHTH ANNUAL MEETING.

The Annual Meeting was held at 689 Dorchester Street, on Wednesday, May 9th, at 11 a.m.

The meeting was opened with prayer by Mrs. A. S. Ewing.

The minutes of last annual meeting were read and confirmed.

The Secretary's Annual Report, Treasurer's Financial Statement, Gratuity Fund, Endowment Fund, and Bazaar Statements were presented, approved and adopted, and ordered to be printed in the Society's Annual Report.

A draft of the proposed Constitution and By-Laws, as submitted to and approved by the Executive Committee at Meeting held May 4th, was considered, and after consideration was, on motion of Mrs. Jeffrey Burland, seconded by Mrs. Turnbull, finally adopted as contained in printed form in this report.

The election of office-bearers was next proceeded with, and resulted as printed on opposite page.

In accordance with the By-Laws adopted under the Act of Incorporation, all moneys shall now be lodged with the Treasurer, and shall be under the management of the Society.

A very cordial vote of thanks was passed to the Rev. Dr. Barclay and Mr. Marler, for their great kindness with regard to the drafting of the Constitution and By-Laws. The Committee also desire to record their hearty appreciation of Miss Rhind's efficient and faithful management.

The meeting then adjourned.

THIRTY-EIGHTH ANNUAL REPORT
OF THE
INDUSTRIAL ROOMS.

The Annual Report of the year Nineteen hundred, whilst repeating to a large extent the same story as its predecessors as regards the aim of the Society and the nature of its work, has to intimate a change of some importance. In future the Society will have a new Constitution and a new home. It has been incorporated as "The Protestant Industrial Rooms of the City of Montreal." A building has been purchased on Metcalfe Street, where henceforth the work of the Society will be conducted. The situation is central, and after necessary alterations, will prove eminently suitable, and there is every reason, to believe that the usefulness of the Society will not only continue but grow. While this change severs to some extent the long existing connection between the Industrial Rooms and the House of Industry and Refuge, it is hoped that the old friendliness and mutual co-operation will still continue. The Society hopes to carry with it to its new home the sympathy and support of all its old friends, and also to enlist the help of others.

Employment has been given during the year to 141 women, and \$4,275.76 expended in payment of the same. The workers classified are as follows: Episcopalian, 63; Presbyterian, 31; Methodist, 12; Congregationalist, 5; Baptist, 7; French and Italian Protestant, 10; unclassified, 11.

The Annual Bazaar was opened by our new Patroness, Lady Minto, whose kindness in being present added not a little to its success, and was much appreciated. The Bazaar receipts amounted to \$4,063.83. We are grateful for the sympathy and co-operation of many, and for generous collections from some of the Protestant Congregations of the City. The profits from the Fancy Table were \$408.75. This amount was, as arranged, expended in purchasing clothing to distribute amongst the different undenominational City Charities and our own workers.

The Committee were glad that owing to the stock of clothing on hand they were ready to bear a share in the immediate supply of the wants of our soldiers who have gone to Africa(and also the poor sufferers from the disastrous fire in Hull and Ottawa. Several generous orders for these two most deserving objects came from old friends of the Society.

The Committee, whilst missing at many of their meetings the genial presence of the President, Mrs. John McDougall, owing to indifferent health, were never without the benefit of her ready counsel and generous encouragement.

The Christmas dinners and gifts of clothing were given to the workers. Through the kindness of Mrs. A. F. Gault and Miss Jessie Dow, Summer outings were provided for many of our workers. This kindness was supplemented by the Park and Island Railway giving special rates for trips.

Coal or wood was supplied to 16 families through a generous friend. We are grateful for these tokens of practical interest in our work.

The Old People's Home has been frequently visited by members of the Committee, who were much pleased with the provision made for the comfort and happiness of the inmates. A most successful Summer trip was arranged for the old people, through the kindness of the Street Railway Company. Refreshments for the occasion were supplied by a few friends.

The Friday Morning Prayer Meetings have been conducted by Mrs. Turnbull, and have proved a source of help and encouragement to the women. Miss Rhind has again merited the appreciation of the Committee for her diligent and efficient management.

The Committee most heartily thank the ladies of St. Paul's and St. Andrew's Churches for their kindly help in visiting the applicants for work. They also extend thanks to Messrs. Burland & Co., for printing Bazaar tickets; Messrs. Bentley & Co., for printing advertising cards; Messrs. Beullac, for hall decorations; and to all who have in any way aided the work.

The statement of the operations of the Society will shew the work that is being done, and the Committee believe that the work is its own best advocate.

On behalf of the Society,

MARGARET McARTHUR,
Secretary.

FINANCIAL STATEMENT FOR YEAR ENDING APRIL, 1900.

RECEIPTS.

April 30th, 1900.	
To Balance	\$2,189 90
" Sales for year, per Sales Book	6,262 15
" Donation, City and District	147 00
" Proceeds of Bazaar	4,063 83
" Interest on Deposit Acct.	53 02

\$12,715 90

ASSETS.

April, 1900.	
To Made-up Stock, Fine	\$1,155 27
" Made-up Stock, Medium and Plain	3,606 25
" Uncut materials	3,965 69
" Amount of Accounts due to Rooms	1,562 72
" Cash on hand and in Banks	2,099 17

\$12,389 10

C. MABEL HICKSON,
Treasurer.

DISBURSEMENTS.

By Paid Workers	\$4,278 76
" Superintendent's salary	700 00
" Basket Women's Com.	4 85
" Material for work	5,269 31
" Bazaar expenses	163 50
" Stationery and advertising	84 22
" Insurance	50 00
" Express and sundry exp.	66 09
" Balance on hand and in bank	2,099 17

\$12,715 90

LIABILITIES.

April, 1900.	
By Amount due for unpaid accounts	\$ 982 59
" Surplus of Assets	11,406 51

\$12,389 10

Correct,

WILLIAM REID,
Auditor.

GRATUITY FUND.

RECEIPTS.

1899.	
To Balance	\$283 90
" Dividend, Bank of Commerce	203 00
" Miss Jessie Dow, for Summer Trips	40 00
" Mrs. A. F. Gault	40 00
" Mrs. A. F. Gault, Special.	30 00
" Mrs. John M. Dougall, "	5 00
" Mrs. Jeffrey Burland, "	5 00
" Mrs. Holt, "	2 00
" Mrs. H. Graham, "	1 00
" Mrs. S. Harrower	1 00
" Cash returned	7 00
" Interest on account.	7 34

\$625 24

JEANIE FORSYTH,
Treasurer.

DISBURSEMENTS.

April, 1900.	
By Given to Women in small sums	\$201 10
" Given to Women, Summer Trips	187 00
" Medicines	6 15
" Funeral expenses	8 00
" Cash on hand	222 99

\$625 24

Correct,

WILLIAM REID,
Auditor.

ENDOWMENT FUND.

1897, June—Balance from \$5,000 invested	\$ 3 25
" Dec.—Dividend Bank of Commerce	138 25
1898, June— " " " "	138 25
" Dec.— " " " "	138 25
1899, —Interest on Deposit.	6 70
" June—Dividend, Bank of Commerce	138 25
" Dec.— " " " "	138 25
" Interest on Deposit.	13 62
1900, 1 May—Closing " "	7 16
	\$721 98

Correct,

JEANIE FORSYTH,
Treasurer.WILLIAM REID,
Auditor.

BAZAAR STATEMENT.

RECEIPTS.

Stock—Coarse Clothing	\$1,332 16
Fine Clothing	451 03
Baby Clothing	75 69
Aprons.	186 00
	\$2,044 88
Fancy Work Table	408 75
Flower Table.	189 00
Cake Table.	131 75
Refreshment Table.	117 00
Candy Table.	100 00
Toy Table	91 23
Donation, Messrs. H. Morgan & Co.	100 00
Tickets	152 65
Church Collections—	
St. Paul's Church	\$288 50
St. Andrew's Church	177 25
Church of the Messiah	97 00
Crescent Street Church	90 00
Emmanuel Church	38 75
Christ Church Cathedral	18 00
Knox Church	5 00
Taylor's Church	3 00
	717 50
Interest on Bank Account	11 07

\$4,063 83

DISBURSEMENTS.

Rent of Hall	\$120 00
Orchestra	15 00
Doorkeeper.	6 00
Messrs. A. Martin & Son, Florists	5 00
Sundry expenses.	17 50
Net Proceeds of Bazaar	3,900 33

\$4,063 83

Correct,

S. MACFARLAN,
Treasurer Bazaar.
March 16, 1900.WILLIAM REID,
Auditor.

CHURCH COLLECTIONS TO INDUSTRIAL ROOMS,

DECEMBER, 1899.

ST. PAUL'S CHURCH.			
Mrs. Angus	\$10 00	Mrs. J. Johnston	2 00
Mrs. Meighen	10 00	Mrs. Cushing	2 00
Mrs. Burnett	5 00	Mrs. Nelson	2 00
Mrs. Cassels	5 00	Mrs. Busted	2 00
Mrs. Colin McArthur	5 00	Mrs. Stevenson	2 00
Mrs. Coulson	5 00	Mrs. Newman	2 00
Miss Murray	5 00	Misses Macdonald	2 00
Dr. James Stewart	5 00	Mrs. P. S. Ross	2 00
Mrs. Hugh Graham	5 00	Mrs. Walker	2 00
Mrs. Ewing	5 00	Mrs. Paterson	2 00
Mrs. Canthie	5 00	Mrs. G. Ross-Robertson	2 00
Mr. McFee	5 00	Mrs. Greenshields	2 00
Mr. A. Allan	5 00	Misses Robertson	2 00
A Friend (by Mrs. Tasker)	5 00	Mrs. Byers	2 00
Mrs. E. B. Greenshields	5 00	Mrs. H. Newman	2 00
Mrs. Fayette Brown	5 00	Mrs. Archibald	2 00
Mrs. S. Greenshields	5 00	Mrs. Kinghorn	2 00
Mrs. Johnston (Ailsa)	5 00	Mrs. (Prof.) Ross	2 00
Mrs. Rielle	5 00	Mrs. Fleming	2 00
Mrs. Hope	5 00	Miss Fairley	2 00
Mrs. Hooper	5 00	Mrs. Wilson	2 00
Mrs. Ramsay	5 00	Mrs. Murray Smith	2 00
Mrs. Baxter	5 00	Miss Gill	2 00
Mrs. Aitken	5 00	Mrs. Macfarlane	1 00
Mrs. C. Hope	5 00	Misses McIntosh	1 00
Mr. F. Meredith	5 00	Miss Gibson	1 00
Mrs. Tasker	4 00	Mrs. J. K. Oswald	1 00
Mrs. D. A. McPherson	4 00	Mrs. Jack	1 00
Mrs. Barclay	4 00	Mrs. White	1 00
Mrs. Hamilton	4 00	Mr. Samuel	1 00
Mrs. Proctor	3 00	Mrs. Samuel	1 00
Mrs. Morris	3 00	Mrs. Peterson	1 00
Mrs. J. McDonald	3 00	Miss Croil	1 00
Mrs. Fairie	3 00	Mrs. Tate	1 00
Misses Ross-Robertson	3 00	Miss Rowat	1 00
Mrs. R. W. Graham	3 00	Miss Fair	1 00
Mrs. Fyshe	3 00	Mrs. Gilbert	1 00
Mrs. Reid	3 00	Mrs. Blackader	1 00
Mrs. Monk	2 00	Mrs. Roulston	1 00
Mrs. H. V. Meredith	2 00	Miss Gairdner	1 00
Mrs. Holt	2 00	Mrs. J. Kinghorn	1 00
Mrs. J. C. Cameron	2 00	Mrs. Dakers	1 00
Mrs. Hugh Allan	2 00	Mrs. Riddell	1 00
Mrs. Andrew Allan	2 00	Miss Lawder	1 00
Mrs. Kinloch	2 00	Mrs. Bovey	1 00
Mrs. J. Shaw	2 00	Mrs. Hugh Boyd	1 00
Mrs. Douglas	2 00	Mrs. George Walker	1 00
		Mrs. Forbes Angus	1 00
		Mrs. James Tait	1 00

Mrs. Stewart	1 00
Mrs. Croil	1 00
Mrs. Grahame	1 00
Mrs. Porlong	1 00
Mrs. A. A. Brown	1 00
Miss Cowper	1 00
Miss Starke	1 00
Miss Laidlaw	1 00
Mrs. W. D. Greenshields	1 00
Mrs. Meldrum	1 00
Mrs. J. Grant	1 00
Mrs. C. Holt	1 00
Miss May Carmichael	50
Miss Isabella Carmichael	50
Mr. Williams	50
Miss Watt	50
Mrs. Hugh Aird	50
Mrs. Mann	1 00
Mrs. Doig	1 00
Miss Rhind	1 00
Mrs. Augustus Mann	1 00

\$288 50

ST. ANDREW'S CHURCH.

Mrs. John McDougall	\$10 00
Mrs. W. W. Ogilvie	10 00
Mrs. Montagu Allan	10 00
Mrs. R. G. Reid	10 00
Miss Law	5 00
Mrs. Law	5 00
Miss Orkney	5 00
Mrs. F. Robertson	5 00
Mrs. Colin Morgan	5 00
Mrs. John Beattie	5 00
Mrs. Cross	5 00
Miss Benney	5 00
Mrs. A. Wilson	5 00
Mrs. MacMaster	5 00
Mrs. Wilson	5 00
Mr. A. Graham	5 00
Mrs. Starke	4 00
Mrs. Hugh Paton	4 00
Miss Millar	3 00
Misses Macfarlan	3 00
Mrs. Ewing	2 00
Misses Graham	2 00
Mrs. P. Caverhill	2 00
Mrs. Frank Stephen	2 00
Mrs. Chas. McEachran	2 00
Miss Dow	2 00
Mrs. MacPhail	2 00
Mrs. Angevine	2 00
Lady Hickson	2 00

Mrs. Bryce	2 00
Mrs. J. M. C. Muir	2 00
Mrs. James Law	2 00
Mrs. Buntin	2 00
Mrs. Somerville	2 00
Mrs. Sclater	2 00
Misses Ogilvie	2 00
Mrs. Colin Campbell	2 00
Mrs. Thomas Cushing	2 00
Mrs. C. N. D. Osgood	2 00
Mrs. Poustie	1 00
Miss Dobie	1 00
Miss G. Robertson	1 00
Mr. John Currie	1 00
Mrs. McLea	1 00
Mrs. S. Ewing	1 00
Mrs. P. C. Mitchell	1 00
Mrs. W. Mitchell	1 00
Mrs. Powe	1 00
Mrs. F. P. Currie	1 00
Mrs. James Hill	1 00
Mrs. Laphorn Smith	1 00
Mrs. Millar	1 00
Mrs. Robertson	1 00
Miss Burns	1 00
Mrs. Osgood	1 00
Mrs. J. H. Riddell	1 00
Mrs. James Currie	1 00
Miss Osgood	1 00
Miss McDonald	1 00
Mrs. W. Currie	1 00
Mrs. Scott Robertson	1 00
Miss Perkins	1 00
Mrs. Logie	1 00
A Friend	75
Mrs. Mitchell	50

\$177 25

CHURCH OF THE MESSIAH.

Miss Harriet Morgan	\$10 00
Mr. Geo. W. Stephens	10 00
Mrs. W. D. Sutherland	5 00
Mrs. J. H. R. Molson	5 00
Mrs. R. Hersey	5 00
Mrs. Geo. Benson	5 00
56 Simpson Street	5 00
Mr. J. Morgan	5 00
Mr. E. Holton	5 00
Mrs. A. Ramsay	4 00
Mrs. T. Labatt	3 00
Mrs. Geo. Matthews	2 00
Mrs. J. Loud	2 00
Mrs. A. W. Grant	2 00
Mrs. J. M. Robertson	2 00

Mrs. Phelan	1 00	Mrs. J. Leishman	25
Mrs. J. Linton	1 00	Mrs. E. Alexander	25
Mrs. J. Macintosh	1 00	Mrs. Murphy	25
Mrs. J. S. McLachlan	1 00	Mrs. Auld	25
Mrs. Bryson	1 00	Three Friends, 25c. each	75
Mrs. J. F. Stevenson	1 00		
Mrs. Owens	50		\$38 75
Miss Walker	50		
Mrs.: L. Cushing	50		
Mrs. Kearley	50	CHRIST CHURCH CATHEDRAL.	
Miss Blackader	50	Mrs. W. J. Buchanan	\$5 00
Mrs. Schultze	50	Mrs. M. H. Gault	2 00
Mrs. Morrison	50	Mrs. Macculloch	2 00
Mrs. W. R. Ross	50	Mrs. Kerry	2 00
Mrs. Duncan	50	Miss H. A. Hill	2 00
Mrs. Brooks	50	Miss S. A. Phillips	2 00
Mrs. Sims	50	Mrs. Kirkpatrick	1 00
Mrs. J. M. M. Duff	50	Mrs. Campbell Nelles	1 00
Mrs. W. Reid	50	Miss Kerry	1 00
Mrs. R. G. Brown	50		
Mrs. Williams	50		\$18 00
Mrs. A. Douglas	25		

FANCY WORK TABLE.

Miss J. McDougall.

Assisted by:—Mrs. Edgar McDougall, Mrs. Papineau, Mrs. J. R. Smith, Miss M. Hickson, Miss Hamilton.

Donations:—Mr. R. Wright, \$20.00; Lt.-Col. Henshaw, \$20.00; Mr. D. Morrice, \$20.00; Mrs. W. Ogilvie, \$10.00; Mrs. Montagu Allan, \$10.00; Lady Van Horne, \$5.00; Mr. W. Morrice, \$10.00; Mrs. D. MacMaster, \$5.00; The Misses Macfarlane, \$5.00; Mrs. G. Reaves, \$5.00; Miss Orkney, \$5.00; Mr. Timms, \$5.00; Mrs. C. McEachran, \$3.00; Mrs. Cross, \$2.00; Mrs. F. Caverhill, \$2.00.

Fancy Work:—Mrs. Wheeler, Mrs. Henshaw, Mrs. Cains, Miss Benny, Mrs. W. Sutherland, Lady Hickson, Mrs. Edgar McDougall, Miss Rae, Mrs. Crossen, Mrs. Smith, Mrs. Hamilton, Miss B. Hamilton, Mrs. W. H. Bell, New York Mantel and Decorating Co., draping and putting up stall; Madam Goold, cushion covers; Henry Morgan & Co., cushion covers; Mrs. Jas. Robertson, St. Gabriel Presbyterian Church, Miss Beard.

FLOWER TABLE.

Mrs. H. B. Yates.

Assisted by:—Mrs. Andrew A. Allan, Mrs. Hugh Graham, Mrs. H. Montagu Allan, Mrs. R. W. Reford, Miss Stearns, Miss Stephens, Miss Clouston, Miss M. Clouston, Mrs. Herbert Yates (Brantford), Miss M. Angus, Miss Shaughnessy and Miss Mackenzie.

Donations:—Mr. H. Markland Molson, \$5.00; Mrs. H. Montagu Allan, \$10.00; Mrs. Hector Mackenzie, \$10.00; Dr. H. B. Yates, \$5.00; Mr. Geo. Kilpin, \$5.00; Lt.-Col. Starke, \$5.00; Mr. Angus W. Hooper, \$10.00; Mr. F. E. Meredith, \$6.00; Mrs. John MacDougall, \$5.00; Miss Stearns, \$2.00; Mrs. A. A. Mackenzie, \$3.00; Miss M. Angus, flowers and plants; Mrs. Shaughnessy, violets; Mr. J. M. McIntyre, beautiful flowers; F. Logan Girdwood, plants; Miss Murray, American beauties; C. Ashford, paper and string; Mr. Bell, wall paper; Haycock & Dudgeon, ribbons; Fraser & Viger, quantities of evergreens; Mrs. Hugh Graham, large donation of flower boxes.

CHILDREN'S TABLE.

Mrs. Alex. Burnett.

Donations:—Mrs. Barclay, \$1.00; Mr. and Mrs. E. L. Pease, \$3.00; Miss E. B. Rea, \$1.00; Mrs. A. C. Matthews, \$3.00; Mrs. G. R. Lighthall, \$2.00; Mrs. H. Reinhardt, \$1.00; Mrs. Kingman, \$2.00; Mrs. D. T. Irish, \$2.00; Mrs. E. Holton, \$1.50; Mrs. Tyler, \$1.00; Mrs. E. K. Greene, \$5.00; Mrs. S. H. Miner, \$2.00; Mrs. T. G. McWilliams, \$1.00; Mrs. E. C. Patterson, \$3.00; Mrs. G. A. Childs, \$1.00; Mr. J. Hy. Robinson, \$2.00.

REFRESHMENT TABLE.

Mrs. Turnbull.

Assisted by :—Mrs. R. W. MacDougall, Mrs. MacTier, Mrs. F. W. Taylor.

Donations :—Mrs. Waddell, Mrs. Kidd, Mrs. F. Brown, Mrs. H. R. Ives, Mrs. McCulloch, Mrs. Cains, Mrs. Marler, Miss Bond, Miss Green, Miss Linton, A. A. Ayer & Co., H. Gatehouse, Geo. F. Phelps, G. Robinson & Co., A. Joyce, G. H. Detlefs, Robt. Hall, Walter Paul, Geo. Graham, W. J. Hodge, R. S. Auld.

Special thanks are due to Messrs. Castle & Son for the Turkish Booth, the contents of which they contributed for the occasion, and the arrangement of which was entirely their artistic work ; also to The New York Mantel and Decorating Co., for the use of tapestries on the walls of the lunch room.

ST. ANDREW'S CHURCH HOME-MADE CAKE, ETC., TABLE.

Mrs. S. H. Ewing.

Assisted by :—Mrs. Liddell, Miss Knight, Miss Ewing, Miss Hill, Miss Currie, Mrs. S. W. Ewing.

Donations :—Ladies of the Church and friends. (No list kept).

CHRISTMAS DINNERS AND CLOTHING.

The Ladies of the Industrial Rooms Committee acknowledge, with grateful thanks, the following subscriptions and donations towards Christmas dinners and clothing for their workers :—For clothing—Mrs. Hague, \$10.00 ; A Friend, \$10.00 ; Miss Dawes, Mrs. W. D. Sutherland, and Mrs. Orpe, \$5.00 each ; Mrs. Hugh Graham, \$7.00 ; Mrs. W. W. Oglivie, \$2.00 ; Mrs. Wonham, \$3.00. For dinners—Mrs. W. D. Sutherland, Mrs. W. W. Oglivie, Mrs. J. H. Burland and Mrs. Morrice, \$5.00 each ; Mrs. Hugh Graham, Mrs. Beattie, Mrs. Pillow, \$3.00 each ; Mrs. Hugh Paton, The Misses Dow, Mrs. C. R. Hosmer, Mrs. Theo. Bigelow, Mrs. Heney, Mrs. S. Finley, \$2.00 each ; Mrs. R. C. Jamieson, \$2.50 ; Mrs. Byers, \$1.00. Donations in kind—Mr. D. Morrice, Sr., one piece of flannel and 36 woollen undergarments ; Gillespie & Co., one box raisins, two boxes tea ; Mathewson & Co., two boxes soap ; Chase & Sanborn, ten pounds coffee ; St. Lawrence Sugar Refinery, half barrel sugar ; Chas. Lacaille & Co., one box raisins ; John Duncan & Co., one box tea ; Walter Baker & Co., one box cocoa ; J. C. Wilson & Co., paper, twine and bags ; A. S. Ewing, one chest Congou tea ; W. D. Stroud, one large chest of tea ; W. D. McLaren, one case Cook's Friend baking powder ; Canada Sugar Refinery Company, one box loaf sugar, one case of syrup ; Fraser, Viger & Co., one ham, one piece bacon, one box raisins ; L. Chaput, Fils & Cie., one dozen tins pineapples ; A. S.

& W. H. Masterman, pork and sausages; Hudon, Hebert & Co., one barrel flour; Lang Manufacturing Co., two boxes cream candy; Montreal Milling Company, one box rice; Hunt & Co., one box tea; Lyman, Sons & Co., six bottles coffee; Lady Hickson, one turkey; Mrs. Hector Mackenzie, six turkeys, six packages sugar, six pounds butter, six pounds tea; The Misses Robertson, three turkeys; Mrs. John McDougall, six chickens, four roasts of beef; Mrs. E. N. Heney, twelve fancy boxes of candy, two dolls; Mrs. A. F. Gault, six turkeys, two dozen tins tomatoes, two dozen tins corn; Mrs. Moyses, one turkey; Mrs. Wm. Reid, one turkey; Mrs. J. Turnbull, five turkeys; Mrs. Rielle, three fowls; Mrs. J. T. Wilson, three turkeys, six tins tomatoes, one dozen oranges, tea; Mrs. R. G. Reid, four turkeys, four chickens; Mrs. Douglas, three turkeys; Mr. and Mrs. Campbell Nelles, two turkeys, twelve fancy bags candy; Miss Benny, one cooked ham, one roast turkey; Mrs. Jas. Fairie, one turkey; Mrs. A. S. Ewing, two geese; Mrs. Colin McArthur, three turkeys; Mrs. George Hague, two turkeys, sausages; Mrs. Leslie Gault, two large turkeys; The Misses Macfarlane, two turkeys; Miss Dakin, fancy bags candy; Mrs. Wonham, one turkey, one goose. Also thanks to the following ladies for cast-off clothing:—A well-wisher, Mrs. Meredith, Miss S. Macfarlan, Miss N. Macfarlan, Mrs. Turnbull, Mrs. Sutherland, Mrs. Hogan, Mrs. H. M. Allan, Mrs. W. W. Ogilvie, Mrs. Macphail, Mrs. James Johnston, Mrs. H. Paton, Mrs. A. F. Gault, Miss J. J. Macfarlan, Mrs. G. Redpath, Miss Redpath, Mrs. Moss, Mrs. McLeod, Miss M. Hickson, Mrs. J. H. R. Molson.

LIST OF PAST ACTIVE MEMBERS
OF THE
INDUSTRIAL ROOMS:

<ul style="list-style-type: none"> *The Hon. Mrs. Rollo. Mrs. Peter Redpath. *Mrs. Durnford. *Miss Durnford. *Mrs. Wonham. *Miss Cowie. Mrs. T. M. Thompson. *Mrs. Perkins. *Mrs. Forsyth. *Mrs. Bisset. *Miss Brewster. Mrs. McDonald. *Mrs. Atwater. Mrs. Johnston. *Mrs. Nutter. *Miss Todd. *Miss Holmes. *Mrs. Baker. Mrs. J. Learnont. Mrs. J. B. McDonald. *Mrs. Geo. Hague. Mrs. Wm. Reid. 	<ul style="list-style-type: none"> Mrs. Wilkes. *Miss Rimmer. *Miss Rintoul. *Mrs. Walker. Mrs. J. T. Wilson. *Miss Gordon. *Miss Pollock. *Miss Ramsay. *Mrs. Thos. Workman. Mrs. Popham. Mrs. J. Hy. Molson. *Miss Catchpole. Mrs. Baldwin. Mrs. Corse. *Mrs. Reddy. Mrs. John Grant. *Mrs. Saunderson. *Miss Hervey. Mrs. Geo. Macrae. Mrs. J. Mitchell. Mrs. Childs.
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*Deceased.

ACT OF INCORPORATION.

KNOW ALL MEN BY THESE PRESENTS, that the undersigned, and such others as may hereafter become associated with them, have united and do hereby unite themselves in virtue of the provisions of the First Chapter of the Eighth Title of the Revised Statutes of the Province of Quebec, relating to Charitable, Philanthropic and Provident Associations, into a Society to be known as "The Protestant Industrial Rooms of the City of Montreal," with a view to provide employment for and to visit the poor, irrespective of age, nationality or denomination; to afford relief, when deemed necessary; to hold meetings for religious instruction; and generally to do whatever may be deemed necessary or expedient for the purpose of attaining the foregoing or any other analogous objects, the whole subject to such By-Laws, Rules and Regulations as may from time to time be made and enacted by the said Society.

CONSTITUTION.

I. NAME.

The name of the Institution shall be "The Protestant Industrial Rooms of the City of Montreal."

II. OBJECTS.

To provide employment for and to visit the poor, irrespective of age, nationality or denomination—to hold meetings for religious instruction—and generally to do whatever may be deemed necessary or expedient for the purpose of attaining the foregoing, or analogous objects, subject to such By-Laws and Rules and Regulations as may from time to time be made and enacted by the Society.

III. MEMBERSHIP.

The membership of the Society shall consist of:—

(1) Honorary Members, who may be elected at any meeting of the Society by two-thirds of the members present. Such members shall have all the privileges of membership, except of voting and holding office.

(2) All those constituting the Society at the date of incorporation, as named at the beginning of the Thirty-seventh Annual Report of the Industrial Rooms. These have all the privileges of membership.

(3) All women who subscribe (\$2.00) two dollars annually to the Society.

(4) Any person who gives a donation of \$100.00, who shall be thereby constituted life members, with all privileges of membership.

BY-LAWS.

I. GENERAL COMMITTEE.

The General Committee shall consist of a President, four Vice-Presidents, Treasurer and Secretary, and nine other members, with power to add to their numbers, to be elected by ballot at the Annual General Meeting of the Society. Seven shall form a quorum. In the event of a vacancy occurring during the year the Committee shall have the right of appointment.

II. EXECUTIVE COMMITTEE.

The General Committee shall appoint an Executive Committee, consisting of the office-bearers and five other members. Three shall form a quorum.

III. DUTIES.

(1) The duty of the General Committee shall be to represent the Society in the administration of the work and the management of the funds.

(2) The duty of the Executive Committee shall be to represent the General Committee. It shall have full control of the management of the work, the buying and selling of stock, the employment and payment of workers, etc., except where an unusual expenditure of money is involved, or any change in the constitution or work of the Society is proposed. The Executive Committee shall report its proceedings to each next meeting of General Committee.

IV. MEETINGS.

(1) The Society. The Annual Meeting of the Society shall be held each year on the first Wednesday in May, or if that day be unsuitable, on some day in May agreed upon by the Executive Committee. Special Meetings of the Society may be called by the President or by request of three members through the Secretary.

(2) *Meetings of the Society*, Annual or Special shall be called by notice in one or more of the daily newspapers, or by mailed notice from the Secretary at least a week previous to meeting.

(3) *General Committee*. Ordinary Meetings of the General Committee shall be held on the first Wednesday in October and on the last Wednesday in April. Special Meetings may be called by the President, or by request of two members through the Secretary.

(4) *Executive Committee*. The Executive Committee shall meet every Friday at 10 a.m., from beginning of October till beginning May, also on the first Wednesday of each month at 11 a.m., during same period. Special Meetings may be called by the President or Secretary.

V. OFFICE-BEARERS.

(1) *President*. The President shall preside at all meetings of the Society and of Committees. In the absence of the President, the Vice-President, or other member duly appointed by the Society or by the Committee, shall preside. The President, along with the Secretary, shall have the custody of all securities, title deeds, etc., and shall sign all legal documents, and affix thereto the seal of the Society; this shall be considered as a legal execution by the Society.

(2) *Treasurer.* The Treasurer shall deposit all sums of money received in connection with every branch of the Society in a chartered bank agreed upon by the Society. All payments shall be authorized by the Executive Committee, and shall be paid by cheque, signed by the Treasurer and countersigned by the President. The Treasurer shall submit at the Annual Meeting a full statement of receipts and disbursements, assets and liabilities, audited by the Society's auditor.

(3) *Secretary.* The Secretary shall keep the minutes of all Meetings; shall have the custody of all books appertaining to her work; shall conduct correspondence, and prepare reports and other publications, and call all meetings.

(4) In the absence of the President, the Vice-President, or some other member appointed by the Executive Committee, shall discharge her duties. In the absence of the Treasurer or Secretary, some member shall be similarly appointed to discharge the duties of either office.

VI. AUDITORS.

At each Annual Meeting one or more Auditors shall be appointed to examine and report on the Treasurer's books.

VII. ADVISORY BOARD.

The Society may appoint at the Annual Meeting an Advisory Board of gentlemen, whose duty shall be to consult with the Committee with regard to the property or any part of the management on which the Committee may wish advice.

VIII. CHANGE IN BY-LAWS.

Any change in the By-Laws or in the Constitution, provided it do not affect in any way the charter, may be made at the Annual Meeting, or at a Special Meeting called for that purpose. Any proposed change must be notified to the members a week previous to the meeting.

IX. SUB-COMMITTEES ETC.

The keeping of register of workers; the visiting of applicants for work; the buying and selling of stock and the taking of stock; the management of the Gratuity Fund and of the Endowment Fund, and of the Annual Bazaar, and of other details of the Society's work, may be assigned by the Executive Committee to Sub-Committees of members or others, or individuals, or to the Superintendent, as the Committee may determine.