

B. of L. E. Representative is Commissioner

APPOINTMENT APPROVED OF LEGISLATIVE REPRESENTATIVE ON RLY. COMMISSION GIVING DIRECT REPRESENTATION

Official approval has been given of the appointment to the Railway Commission of Calvin Lawrence, of Ottawa, legislative representative of the Brotherhood of Locomotive Engineers. Mr. Lawrence will go on the Commission to fill the position made vacant by the death of the late A. S. Goodeve. He has resided in Ottawa for several years but is a native of St. Thomas, and has been a familiar figure around parliament in the interest of his order. He used to drive a Michigan Central locomotive. Commissioner Lawrence in an interview given to an Ottawa paper, said: "Railwaymen have wanted an active service representative on the Board of Railway Commissioners for some time, discussing his appointment to the Railway Commission, succeeding the late A. S. Goodeve. "We think such a man can render valuable assistance to the Board."

EMPLOYERS REFUSED ARBITRATION, SO STRIKE CONTINUED

Prospects for an early settlement of the strike of 10,000 milk wagon drivers, salesmen and platform men varied when the Milk Conference Board, the employers' organization, voted against submitting the matter in dispute to arbitration. The board of arbitrators, composed of representatives of the strikers' meeting at Madison Square Garden, said: "We deem it undesirable and unwise for the public interest to merely defer a problem where conditions call for a solution." Earlier in the day union leaders agreed to recommend to the strikers that they return to their jobs on the terms of the old wage agreement, pending a round table discussion with their employers. The contract under which the men had been working expired Nov. 1. The men demanded an increase of five dollars a week in their new contract. The employers had proposed a general wage reduction. Before starting with the letter for Madison Square Garden, Commissioner Copeland declared the employers had taken a stand against the public interests and were sacrificing human life in an effort to break the union. "The employers, he added, "want the open shop, and I hold them responsible for breaking up the plan for arbitration."

MINISTER OF LABOR'S REPLY TO CANDIDATES STATEMENTS

Asked regarding the assertions made by James Murdoch, of the Brotherhood of Railway Trainmen, former member of the Board of Commerce, and Liberal candidate in Toronto South, that the government had cut rates of pay to railway employees, Hon. Gideon Robertson, Minister of Labor said: "All of the railway employees in train service on government owned lines in Canada had their wages reduced on July 16 last, as was done on all other lines in both Canada and the United States, except that in United States the reduction dated from July 1. The Government does not employ one single man in train service that is not governed by the general agreement recently effected through a Board of Conciliation and

LONDON TRADES COUNCIL ON USE OF SCHOOLS

The London Herald report of the Trades Council states what appeared to be a purely business meeting of the trades council in the London Memorial Trades and Labor Temple last night ended in some rather lively discussions. A suggestion was put forward by delegate Hessel that the Labor Forum instead of holding all its meetings in the Labor Temple should move out and hold the meetings in the schools in various parts of the city and thus reach the children who do not attend the Labor Forum. His suggestion also included the university extension, lectures to be given workers this coming winter by the faculty of the Western University. Mr. Eggett took objection to this on the stand that we were placing the lives of our children in peril owing to the contagion of disease, and said that he would never give his consent to the use of the schools for such meetings unless the schools had an auditorium and sufficient lavatory equipment to accommodate the public. Delegate Mould raised an objection to closing the schools at night when they could be used to a good advantage for educational purposes. Delegate Ingles said that he has been standing on our hind legs for years preaching the eight-hour day and why at such a time as this talk of closing schools up in schoolrooms at night after being in factory, mill or mine all day. Delegate Mould did not let this pass without explaining that he did not mean to close schools up, but he spoke for the men who wished to advance his knowledge of public affairs. A communication was read from the Fraternal Carpenters Ball League, but was too late to act on as the deadline for the league had already been drawn. The matter up for the north also asked for the signing of a petition to assist them in regaining their script which they had been cheated by a millionaire. Edmonted by fraudulent practices. A committee was appointed to visit the theater managers of this city in support of advertising in Labor's paper, The Herald. The delegate in charge, the matter up said that they advertise in an unfair sheet and expect organized men to patronize their shows. A donation of \$50 was given to the London Labor Party by a unionist. Also \$50 to the city makers of this city to assist them in their fight, this being the tenth month of the struggle. Also a letter will be sent to each local in the city asking for their support for the "No. 1" committee reported that they had visited No. 1 committee of the City Council in company with members of the allied printing trades in an endeavor to have the "No. 1" committee removed from office in the city, by so doing would

CONGRESS OFFICIAL NOW CHIEF



After almost twenty years service at the Government Printing Bureau at Ottawa Mr. P. M. Draper, secretary-treasurer of the Trades and Labor Congress of Canada, has been made Director of that institution. Mr. Draper has made this top position by steady progress having served first at the case and gone through the various steps of promotion. Sheer merit and his aggressiveness have brought this latest acknowledgment and general acclaim is being extended to him from both inside and outside labor's ranks from his wide circle of friends.

E. C. SEEKS ASIATIC EXCLUSION

The legislature unanimously passed a resolution submitted by G. S. Hanes, M.L.A., North Vancouver, seconded by Major R. J. Burde, Albert, to the effect that the Lieutenant Governor should ask the Dominion Government to amend the Immigration Act of Canada to totally restrict immigration from the Asiatic into this province. "Keeping in view the wishes of the people of British Columbia that this province be preserved for people of the European race and that the Dominion government support the provincial authorities on the proposed amendment."

Items of Interest from Overseas

WELSH MINERS - In the Aberllynny district, with a population of 30,000, no fewer than 12,000 persons are at the present time dependent on Poor Law relief. The sharpness of these disorders occurred in Blaenau it is over three thousand out of a population of 15,000 are on Poor Law relief. The rates are 2s. in the £ including a poor rate of 2s. in the £. George Barker, M.P., is giving these facts to Correspondent, attributed the distress very largely to the action of the Ebbw Vale Company in stopping work at its coal pits. "The pits, he said, "are in excellent order and there is coal easily accessible. Yet this company, which made over £2,000,000 profits out of the collieries and steel works during the war, now deprives thousands of people of their livelihood by closing the Federation funds. The Glamorgan and Monmouth County Councils have asked the Minister of Health to deal with this district as a "special area."

SOVIETS IN ENDLESS CHAIN SEARCH

Moscow—Addressing the congress of tinners workers here, M. Kalinin, head of the Russian central commission for famine relief, declared that Russian industries "are suffering from bad management and a wrong system of paying workers," which gives them "little interest in their tasks." "We are not grown up to the idea of a Socialist state," he added. "Every one of us strives to give the Government as little as possible and to get all we can in a material way from the Government. Our supplies are exhausted; we have used more than we have produced. "A new economic policy, and a new rate of wages, according to the piece work system, will call forth an initiative beneficial to workers and the Government alike. The introduction of a system requiring payment to the Government for every service will make us more economical. "Some persons are doubtful whether the new system would further the ultimate goal we seek, but I do not agree with these sceptics. Thanks to the new policy, we will be able to re-establish our economic life, strengthen the state industry, and bring nearer to realization our communistic ideas."

ONTARIO GOVERNMENT TO OPEN SAVINGS OFFICES

"We intend to push vigorously our policy of establishing government saving offices or sub-treasury branches," said Peter Smith the provincial treasurer. "We have everything nearly ready, although the offices have not been definitely located. "Mr. Mackenzie, the director of sub-treasury offices, will begin work. Branches will be established in places like Guelph, Ingersoll, St. Thomas, London, and Stratford, besides Toronto. "The chartered banks, it is understood, made various suggestions about the financing of the farm loan scheme. But the province will do it alone in taking care of rural credits."

SYDNEY STEEL WORKERS ASK FOR BOARD

A request for a government board to investigate the Cape Breton steel industry with particular reference to the additional ten per cent. wage cut put in effect on December 1 by the Dominion Steel Corporation, was wired to Hon. G. D. Robertson, minister of labor, by the Sydney Steel Workers' Union. "Progressive reductions since the first of the year have lowered steel wages here by three per cent. from the 1920 standard and only short time work has been available, the workers say. The steel union followed the telegram with a letter in which it is set forth that the workers are not satisfied that the latest wage reduction is necessary."

WILSON'S OPINION

A conference of delegates representing ships stewards and cooks, called by the National Sailors and Firemen's Union, was held in London, to discuss the position which has arisen since the accession of the union from the National Transport Workers' Federation, and the controversy regarding the organization of stewards and cooks. Mr. Havelock Wilson, M.P., who presided, said he noticed announcements of the formation of a new union called the Amalgamated Marine Workers, and there was much talk about democracy. The men who talked most of democracy were generally the worst democrats. Generally they were autocrats. (Cheers.) It was said that he was the arbitrator, and that when he pulled the strings everybody danced like marionettes. At any rate, the arbiter had had the courage to give the men of the catering department in all the ports the opportunity to consider their own destiny. A handful of officials of two other unions—the National Union of Cooks and Stewards, and the British Seafarers' Union—had, it was reported, decided to amalgamate. Up to the present the members had not been consulted, although he believed there was to be a ballot later on. Mr. Wilson declared that his satisfaction was that the men were taking the matter into their own hands. He made an attack on certain officials, one of whom he accused of having

BARMAIDS WARNING

There is at least one section of the workers by whom the extension of the drink hours is not welcomed. This section includes the barmaids, who now have to work longer hours for the same wages. "A word to grade unionists," writes a barmaid correspondent: "Do not let your daughters work at this rotten grade. In plenty of houses 2 1/2 a week is the wage paid, and on this one must dress nicely, look well, and be honest. "If ever a trade needed to be organized it is that of the pot-house worker. "Each house could do with an inspector under the Food and Drugs Act," adds this correspondent. "To sample the liquor and to see how the manager dives into the cellar at one end to serve the working man. "If you give full measure it is as likely as not that you are ticked off for the lack."

LOW VALUE

As his wages were only 400 marks a month (about 100 English money), a German sailor was unable to pay when fined £4 by the Guelph Bench for smuggling tobacco and cigarettes. He was committed for 30 days. "The rejection of the agreement, however, will have the effect of de-

MUNICIPAL ELECTIONS

Returns from eighty of the prin-

RAILROAD MANAGERS OF U.S. IN DOUBT AS TO EFFECT

With the withdrawal of the strike order by the railroad brotherhood executives, railroad financiers and managers are not sure that they have won. The strike order was annulled when the railroad labor board announced that it would consider the wage reduction demands after working conditions were considered. This means a postponement, although the railroads will press their demand for lower wages. Financial writers, expressing the views of bankers and railroad owners, clearly indicate that the owners wanted a strike. One writer in a Washington newspaper expresses this opinion: "Sentiment generally favors the view that the progress of the railroads toward readjustment has been seriously halted through the stopping of the strike; that such a venture would have been fatal; that the railroads in short order, and that thereby the needed readjustment in wages might speedily be accomplished whereas under the agreement with the labor board, wage cuts may be suggested, but it is not likely that any actual reductions will be made for months to come." Much publicity is now devoted to the need for supplying the railroad labor board with "bribe" to enforce its decisions, but this claim was not heard when the railroads were violating decisions by the labor board. Neither have the railroads been censured for ignoring the railroad labor board when they issued their

MONTREAL TRADES COUNCIL HEAR RETURNED REPRESENTATIVE

The Labor World reported the regular meeting of the Montreal Trades and Labor Congress, when the delegates were entertained and deeply interested in the address made by delegate J. T. Foster, who made a very brilliant expose of his observations while travelling in Europe, incident to his visit to the British Trades Congress as a fraternal delegate for the Trades and Labor Congress of Canada. He stated that the British workers had decided to attain their emancipation through their political strength which would be the result of their vote in the general election. He said that the British workers were much like those existing on this continent. It did not seem to him that unemployment was so great in the old land as on this continent. He asserted that the fact that it did not show so much because over here there was an unemployment fund where the out of work could receive doles as they do in Great Britain. Thus, it was evident that such a system in the workers are in a better position to stand unemployment than they were here. He chose Belgium as an illustration of how they were so busy readjusting everything that there was little unemployment there. Referring again to Britain, for there, he spent more time, he was of the opinion that it was generally believed that it was useless to build up large trade organizations, and then to turn them into a workers' party, by exercising massed power in direct action. The policy in union circles was rather to work toward the acquisition of political power, so that the bettering of the workers' lot would come about constitutionally, from the seats of the legislature. There were some difference of opinion, but the majority of thought was against direct action on the part of the workers. It also remarked that Organized Labor was sometimes inconsistent. To illustrate, he told how that last summer he himself was asked by a very strong labor union to intervene to relieve a large number of immigrants, who had been interned in Quebec, while only the other day the Council blamed the Government because they had not deported a few aliens who were brought in as strike breakers. The Trades and Labor Congress informed the Council that they had issued a questionnaire to be presented to all candidates in the Federal election campaign. The Council endorsed the action. Special attention was brought to the Council by a communication from the American Federation of Labor that the delegates from suspended unions could not be seated in affiliated Councils.

COMMITTEE OF GRAND TRUNK REJECT AGREEMENT

Word sent in Ottawa was to the effect that the general committee of Grand Trunk employees, members of the Canadian Brotherhood of Railroad Employees meeting at Toronto had unanimously rejected what was termed "the so-called tentative agreement" as to wages on the Grand Trunk, which was signed at Montreal last week. This matter was before the conciliation board, headed by John M. Coffey, and the claim was then made by representatives of the C. B. R. E. that the men who had signed the agreement on behalf of the body had done so under a misapprehension, and in signing had exceeded their authority. The matter, C. B. R. E. delegates said, must be brought before the general committee for acceptance or rejection before the agreement would be considered valid. The Grand Trunk, through its representatives, took the stand that the agreement was binding and in effect. The company had negotiated with committee of its employees, and with them had signed the agreement. Therefore they took the stand that they had gone as far in the negotiations as they could. The rejection of the agreement, however, will have the effect of de-

HULL STREET RAILWAY PROPOSE REDUCTIONS

Constitution was caused among the employees of the Hull Electric Railway by an announcement of the company that, starting on December 1, the salaries and wages in all departments of the road would be reduced by 10 per cent. The reduction in wages, as the reason for the reduction that the cost of living had materially come down recently, and was now at the figures of 1919. There is no wage agreement in existence between the company and its men. An attempt to reach one some time ago failed. The employees are having a meeting of their union, and it is likely that a conference between the men and the company will be held for. The reduction in wages, the announcement makes clear, touches every department of the road.



# Editorial Page of The Canadian Labor Press



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**The Canadian Labor Press**  
 PUBLISHED WEEKLY BY THE CANADIAN LABOR PRESS, LIMITED,  
 389 COOPER ST., OTTAWA  
 A WEEKLY NEWS LETTER

## AUSSIES AGAINST SWEATING SYSTEM

Trade unionists in South Australian State declare that the piece work order by the commissioner of public works is the thin edge of a speed-up system that produced the New South Wales upheaval a few years ago.

"The proposal bears a close relationship to the Taylor efficiency scheme which had its origin in this continent, where even now, the workers are engaged in a titanic effort to convince their employers that they are creatures of flesh and blood and not mere dividend-producing machines, with no more soul than the commodity they manufacture. Under such a scheme as that proposed the maximum standard set up soon becomes the minimum allowed, and all who fall beneath it are flung on to the scrap heap, like many of the commodities which maladministration sabotages in order to keep up the price of goods when there is a danger of profits descending through overproduction.

"But there is absolutely no necessity for such a practice in a government department, except in the direction of providing an iniquitous example for private employers to follow in the direction of imposing harsh and onerous conditions on the workers.

"As is pointed out by those who have gone into the question, in theory, piece work and payment by results are quite attractive systems. But they fall far short of their promise.

"A basis time for the job is fixed, and a bonus offered for jobs completed under this basis time. As soon as the worker promises to draw high wages, the tendency to cut time and prices down commences, until they fall below a reasonable minimum which the trade union assures.

"It is the application of the system by unscrupulous employers that has caused the unions to fight the question of payment by results and similar systems.

"Another factor which has carried great weight with the workers is their fight for a standardized wage is that the bonus system means that while the physical giant might earn a living wage, the weakest employees must go to the wall."

## GUESS IT AINT TRUE

Labor organizers are given credit generally for having the impenetrable hide and down in the orange country trying out the truth of this application has just been made. It appears that John E. Winstanley, local organizer of the American Federation of Labor, is in a hospital at Marianna, Florida, suffering from injuries received when he was tied to a tree and flogged at Sherman, Florida, according to word received here. Winstanley, according to the information, was en route from Mobile to Panama City, Florida, where he intended to assist in settlement of some labor trouble. He was met by six men at Sherman, it is said, taken from the train and tied to a tree and whipped. He was picked up unconscious and sent to a hospital at Marianna.

Seeing that an hospital patient was made in the common place way it may now be taken for granted that the orthodox labor organizer is a human being and has similar feelings to the rest of the human family.



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## United Mine Workers Win Decided Victory on Appeal

Action of the United States court of appeals at Chicago in suspending that part of the injunction issued by Judge Anderson of Indianapolis, applying to the check-off system until further order of the court, was acclaimed by officials of the United Mine Workers of America as a decided victory.

The court's action allows the holding out of union dues and assessments from the coal miners' pay, if the miners are not satisfied with the operators' pay. An appeal hearing was granted the union for Wednesday, November 16.

Union leaders professed to see in the action today a re-opening of the entire case, and attorneys for the mine workers said tonight they would prove that the case had not been handled thoroughly.

The action, union leaders said, would do much to clear up the labor situation in the mines and would help to hold in line men who had been quitting work without authority.

Operators, on the other hand, said they saw only a delay of the final issue. They said that it would be better to have the status of the check-off system decided at once rather than delay a decision until cold weather, if a cessation of work may result.

The writ of injunction issued by Judge Anderson forbade the operators to withhold from the miners pay the union dues and assessments as the operators had agreed to do. Union officials asserted that compliance by the operators with the decision of the court would precipitate a strike, and in states where the operators have decided to follow the court's decision, there have already been walkouts, and mines in other states have had sporadic strikes.

Resumption of work at Indiana coal mines that have been closed by a strike of 28,000 union workers was forecast by operators and union officials when advised that the United States Court of Appeals at Chicago had suspended District Judge A. B.

Anderson's injunction prohibiting the check-off of union dues. Altoona, Pa.—The Central Pennsylvania Coal Association adopted a resolution abolishing the "check-off" system. Many of the operators expressed the belief the action would result in a strike of 45,000 bituminous miners in this field.

No statement from officers of the United Mine Workers of America could be obtained as to the effect of the court suspension of the injunction against the union's check-off that threatened a nation-wide strike, but it was said authoritatively that strike developments would be in abeyance awaiting further action by the Federal Circuit Court of Appeals at Chicago unless operators voluntarily stop the check-off of union dues.

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## LABOR IS REPRESENTED ON ARMS ADVISORY BOARD

Samuel Gompers, president of the American Federation of Labor, and John L. Lewis, president of the United Mine Workers of America, have been appointed members of the official advisory commission on limitation of

armament and gives America labor representation second to no other nation.

The appointment of these representatives of labor, in the view of observers here, brings labor into a leading role in connection with the international conference on limitation of

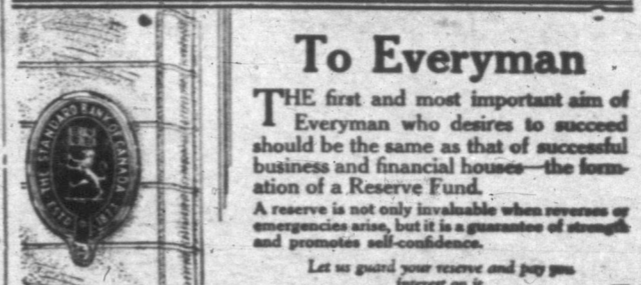
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## BETHLEHEM PROSPERS

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In the face of these cold, hard facts, can any sane thinking man or woman uphold CRERAR in his policy of Free Trade which will destroy our industries, enable foreign interests to use our raw materials for their own enrichment, and drive labour out of the country? This is not merely a prediction. It is just what occurred in 1878, when conditions became so bad that Canada adopted the present Protective system.

Can any sane thinking man or woman support KING in his policy of lowering the Tariff when practically all other important countries are raising their tariffs to protect their industries and their labour?

Either of these policies would lead to industrial suicide and would be a crime against Canadian Labour.

How can we bring more factories to Canada, assure more employment for Canadian Labour, maintain the standard of living according to Canadian ideals, and enjoy the fruits of profitable and continuous employment? This is the vital question.

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**URGE WASTE LAND USE.**

Washington.—America must be healthy while Europe adjusts itself, said Edgar Wallace, A. F. of L. legislative representative, before the house committee on irrigation of arid lands that is considering appropriations for irrigation, reclamation of swamp lands and reclamation of cut-over lands.

"In the olden days," said the trade unionist, "when the west lay open, there was a natural method of adjusting wages and conditions. Whenever we were dissatisfied we could go west and take up a farm. We could go out into the country and the industrial condition naturally adjusted itself, but this land that could be used immediately is now all taken. But here we have a project that will in effect not only immediately develop a large amount of land but will continuously develop more and more land, making a natural outlet, a natural safety valve, for the dwellers of the cities and the industrial centers, and it can be carried into effect, result in vast benefits to the country and in developing the finest specimen of American manhood."

"We can best serve this country by a program of development within our country, and the congress, the administration, should recognize that some such effort must be made to meet the situation here and now."

Mr. Wallace declared that the proposal is the most productive in the way of stimulating industry. To this statement Congressman Summers replied: "To this we are all agreed."

**MANY CHILDREN EMPLOYED.**

Philadelphia.—State reports on this city's industries show that there were 2,519 boys and 2,939 girls under the age of 16 employed in 1920. The total number of all employees was 317,601, of which approximately 20 per cent., or 59,537, were aliens. The figures show that the boasted "American plan" that is urged by captains of industry in this city only applies to conditions in their shops.

The value of manufactured goods during the year totalled \$2,343,626,700, an increase of \$31,000,000 over the value of products in 1919.

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These are similar in quality but considerably heavier than Red Label quality and are also stocked in sizes up to 48. Prices are exactly 50c a garment higher than Red Label Shirts and drawers.

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## NOVA SCOTIA MINERS TO FIGHT REDUCTIONS

At an emergency meeting held by the executive of the United Mine Workers of America (District No. 29), a strong protest was made against the proposed cut in wages, effective December 1, of employees of the Dominion Coal Company.

The executive intimated that the whole strength of the organization would be thrown into the fight against such reduction. A committee representing the miners will meet representatives of the management of the Dominion Coal Company in Halifax on November 19 when the wage question will be fully discussed.

The miners of Nova Scotia are not "slamming the door in the face of negotiations," and are desirous of the fullest discussion of the coal mining situation, according to Robt. Baxter, president of District 26, United Mine Workers of America, in an interview. Mr. Baxter made this statement in reply to a charge from some quarters that the men were prejudicing the prospective negotiations at Halifax on November 19 between the British Empire Steel Corporation and themselves by declaring before hand that they would resist a wage cut. The declaration, said President Baxter, is as justified as the announcement of a cut by the operators before the conference.

Provision of free milk in Poplar during the eight weeks to September 3 cost \$1,300. Free milk was granted to 2,116 out of 2,766 applicants. The Welfare Committee has ordered the refund of \$418 odd by 96 persons in respect of milk supplied on false information.

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## OTTAWA TRADES COUNCIL IN LENGTHY DISCUSSION

Politically labor in Ottawa is in a mixed and muddled state, according to a discussion at the meeting of the Trades and Labor Council, when Mr. Thomas Marcell received the unanimous endorsement as the only labor candidate in Ottawa for one of the two Federal seats.

The discussion was the most lively in many months, the outstanding feature being the condemnation on the part of the delegates of the breach of faith by the Ottawa Progressives in not endorsing Mr. Marcell. Mr. David Loughnan, who is a Progressive nominee, was severely condemned in the score that he was not a labor man. Delegate Mackie wanted to know where Mr. Loughnan stood. The candidate had accepted the Independent Labor Party's programme, which includes a protective tariff, and he had also mounted the Progressives' tariff steel-free trade. How could he promise one group one view on the tariff and the opposite to others?

Delegate Mackie wondered where the I.L.P. was drifting to. "Crazy" retorted one delegate. Allegations that labor men held cards in both old political parties and at the same time had joined the I.L.P. gave the delegates something to think about.

Controller Cameron agreed that labor was muddled politically, but he held that the workman had more to expect from an amalgamation of producers, farmers and labor than from either of the old parties. Delegate W. J. Patterson, who is president of the I.L.P., confirmed the report that the party had broken

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## GOLD FIELD MINERS THREATEN STRIKE

Johannesburg, Union of South Africa.—Threat of a general strike in the Rand coalfields, one of the richest mining districts of the Transvaal, if the government puts into force its proposals providing for a slight increase in the per centage of native labor employed, was made during the negotiations between representatives of the government and the white miners. The miners' secretary, Mr. Hendricks, told Premier Jan. C. Smuts, that the white miners would leave the workings within 48 hours after the gazetted of the proposals.

Premier Smuts, after pointing out that the present prosperity of the industry was due chiefly to the existing premium on gold, declared that the mines should be more thoroughly exploited and that he was convinced the plan would, in the end, bring about an increase in the employment of white labor. It is understood that another conference on the question will be held next week.

The "Big Five" railroad brotherhoods will revive the strike vote and use it if necessary if the promises of the Railroad Labor Board made to the brotherhood chiefs just before the threatened general railroad strike was called off last week, are not carried out in a statement contained in a memorandum which had been mailed to all general and local chairmen and members of the five organizations.

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