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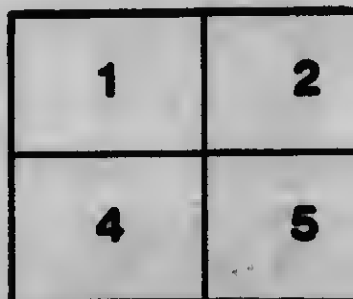
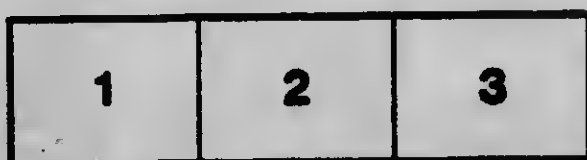
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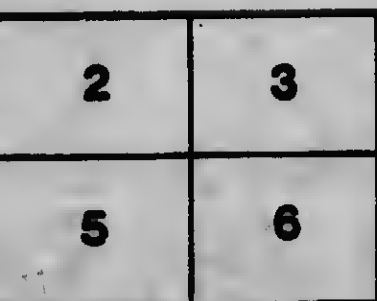
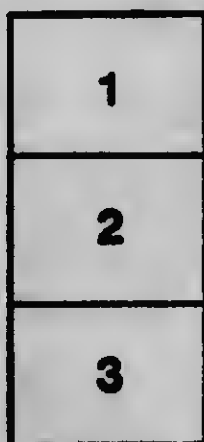
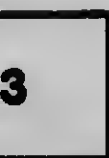
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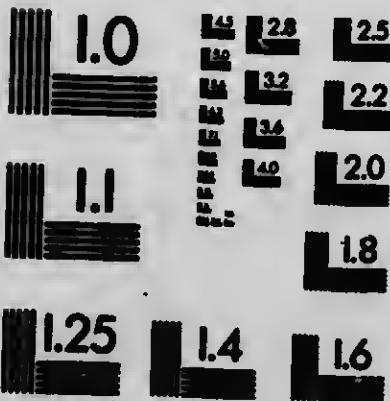
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Supplementary Agreement

EFFECTIVE APRIL 1, 1920

BETWEEN

**The British Columbia Electric Railway
Company, Limited**

hereinafter called "The Company,"

AND

**The Amalgamated Association of
Street and Electric Railway
Employees of America**

representing the Employees of said Company affected by the Agreement, hereinafter called "The Association."

WITNESSETH that the following Wage Schedule and Working Conditions shall take effect and be binding upon the parties hereto, and shall govern all employees of the Company referred to therein, except the Conductors, Motormen and Trainmen employed on Districts 2 and 3 (Lulu Island Branch and Fraser Valley Line) and Saanich Division.

PART I.—WAGE SCHEDULE.

Section 1. This Wage Schedule submitted herewith shall be binding on the Company and its Employees from the first day of April, 1920, until changed by the parties hereto.

Either of the parties desiring to change same or open up the Agreement or Wage Schedule shall notify the other party in writing of the desired changes at least thirty days before the expiry of the same.

Section 2. The following rates of wages shall be paid from and after April 1st, 1920, during the life of this Agreement:

(a) On City and Suburban lines, Motormen and Conductors shall receive:

First six months	49c per hour
Second six months	54c " "
Third six months	57c " "
Thereafter	60c " "

(b) Motormen and Conductors in work train service shall receive 2c per hour in addition to above rates.

(c) On Interurban Lines, being District 1, District 4,
16th Street Yard and Carroll Street Yard:

Passenger Motormen and Conductors—

First six months	48c per hour
Second six months	55c " "
Third six months	59c " "
Thereafter	62c " "

Freight Motormen and Conductors—

First six months	51c per hour
Second six months	57c " "
Third six months	61c " "
Thereafter	64c " "

Passenger Brakemen—

First six months	48c per hour
Second six months	53c " "
Third six months	57c " "
Thereafter	59c " "

Freight Brakemen

	59c " "
--	---------

Trolleyman

	59c " "
--	---------

(d) All work done on Sundays and holidays to be paid time and one-half.

(e) Extra men to be guaranteed six hours' work per day.

(9) SHOP AND BARN WAGES:

Motor Car Repairers, Armature Winders' Helpers, Blacksmiths' Helpers, Carpenters' Helpers, Machinists' Helpers, Sawyers, Freight Car Repairers:

First six months	51c per hour
Second six months	55c " "
Third six months	59c " "
Thereafter	62c " "

Barn Janitors and Car Cleaners:

First six months	51c per hour
Thereafter	54c " "

Freight Car Inspectors

	64c " "
--	---------

Freight Car Repairers' Helpers

	54c " "
--	---------

Painters

	62c " "
--	---------

Freight Car Painters

	54c " "
--	---------

Rough Hands

	54c " "
--	---------

Carpenters

	62c " "
--	---------

Freight Car Carpenters

	61 1/2 " "
--	------------

Machinists

	71 1/2 " "
--	------------

Babblers

	63 1/2 " "
--	------------

Trolley Retriever Repairer

	62c " "
--	---------

Blacksmiths

	71 1/2 " "
--	------------

Car Wreckers

	62 1/2 " "
--	------------

Auto Body Fitters

	61 1/2 " "
--	------------

Armature Winders, first class	71 3/4	"	"
" " second class	65c	"	"
" " third class	64c	"	"
Leading hands while so acting to receive 3c per hour extra.			

(g) APPRENTICES:

First year	27c	per hour
Second year	32c	" "
Third year	37c	" "
Fourth year	44c	" "

(h) FREIGHT SHED DEPARTMENT:

Checkers	27c	per hour
Truckers	34c	" "
Auto Drivers	\$112.50	per month
Rate and Chief Clerk	142.50	" "
Cashier	122.50	" "
Accountant	122.50	" "
Switching Clerk	112.50	" "
First Abstract Clerk	112.50	" "
Second Abstract Clerk	112.50	" "
Billing Clerk	102.50	" "
Demurrage Clerk	102.50	" "
Shedman (Chilliwack)	112.50	" "

(i) TRACK MAINTENANCE MEN:

Interurban—Includes all men employed on Interurban lines:

First three months	42c	per hour
Thereafter	54c	" "

City—Includes all men employed on City and Suburban lines:

First three months	50c	per hour
Thereafter	59c	" "

Foremen:		
Regular Gang Foreman	\$121.50	per month
Extra Gang Foreman	133.50	" "

Where section houses are not provided free by the Company, \$5.00 per month extra will be paid in lieu of same.

Track Welders	64c	per hour
Track Welders' Helpers	59c	" "

(j) MONTHLY EMPLOYEES:

Baggage-room Men (Vancouver)	\$112.50	per month
Baggage-room Men (New West- minster)	112.50	" "
Auto Drivers	112.50	" "
Interlocking Tower Men	102.50	" "
Depot Master, Carrall Street	112.50	" "
Ticket Clerks, Terminal Office	112.50	" "
Train Dispatchers	172.50	" "

(k) **BRIDGE AND BUILDING MASTER'S MAINTENANCE GANG:**

Carpenters, Painters and Pipe Fitters, regularly employed 60c per hour

(l) **STATION AGENTS:**

Cleverdale	\$118.30 per month
Milner	118.30 " "
Langley Prairie	118.30 " "
Sards	123.30 " "
Clayburn	123.30 " "
Abbotsford	138.30 " "
Huntingdon	123.30 " "
Chilliwack	138.30 " "
Steveston	123.30 " "
Marpole	143.30 " "
Assistant Agents	113.30 " "
Steveston Assistant Agent	73.30 " "

It is further agreed that the working conditions contained in agreement dated November 5th, 1919, between the parties hereto shall remain in full force and effect.

AS WITNESS the hands of the parties hereto:

BRITISH COLUMBIA ELECTRIC RAILWAY COMPANY, LIMITED

(Signed) **GEORGE KIDD,**
General Manager.

AMALGAMATED ASSOCIATION OF STREET AND ELECTRIC RAILWAY EMPLOYEES OF AMERICA

(Signed) **R. E. RIGBY,**
President, Division 101, Vancouver.

(Signed) **H. W. SWANK,**
President, Division 134, New Westminster.

(Signed) **C. M. CROSS,**
President, Division 102, Victoria.

(Signed) **W. H. COTTELL,**
Chairman, Advisory Committee,
Divisions 101, 102 and 134.

(Signed) **F. A. HOOVER,**
Sixth Vice-President, A.A. of S. & E.R.E. of A.



