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ALBERTA U.M.W.A. GET 14 PER CENT WAGE INCREASE

Agreement States That All Men Working In and Around Mines Must Join U.M.W.A.

An order which embodies the agreement reached at the recent Calgary conference between the Alberta coal operators and the United Mine Workers was issued last Saturday, by Director of Coal Operations, W. H. Armstrong.

Hon. Gideon Robertson, minister of labor, was in Calgary for the conference. The order reads as follows:

Order No. 141.
"By virtue of the authority vested in me by order of the committee of the Privy Council, passed under the provisions of the War Measures Act of Canada, 1914, I hereby approve and confirm the following agreement entered into between the Western Coal Operators' Association and the United Mine Workers of America, which reads as follows:

"December 18th, 1919.
"Subject to the approval of the director of coal operations, by order, we the undersigned, agree to the following temporary agreement entered into between the Western Coal Operators' Association of Canada and the United Mine Workers of America, through their representatives.

General 14 per cent increase.
"(1) It is hereby agreed that, commencing December 1, all members of the United Mine Workers of America, or those who hereafter become members of that organization, and who are employed in or around the mines by members of the Western Coal Operators' Association, shall be paid an increase of fourteen per cent, same to apply on prices and bonuses now paid to all classes of labor in such mines.

This increase to temporarily remain in effect pending the investigation and negotiations which are now being conducted relative to mining conditions and wages in the competitive field of the United States.

Conferences in Future.
"(2) It is agreed that when negotiations are concluded in the competitive field of the United States, the representatives of the Western Coal Operators' Association and the United Mine Workers of America shall be se-

(Continued on Page Two)

CALGARY LABOR NEEDS BETTER VOTING METHODS

Failure in Recent Civic Elections Due to Apathy of Workers and Cross Voting

The executive committee of the Calgary Trades and Labor Council will act as a committee, whose purpose it will be to conduct a campaign throughout the year, so that better preparation may be had for the next civic elections. Labor's failure to obtain more seats at the recent city elections in that city was due to a need of better methods. Only three Labor candidates were elected, which was due mostly to the apathy of the workers, of whom only about 30 per cent voted. Another feature was the cross voting which spoiled the chances for the Labor men.

Some scrutineers reported but little secrecy at the booths. A man would mark his ballot, and pass it across to his wife, and the whole thing seemed to be a sort of family affair. Other places there were no curtains in the room, the booths being quite open.

Company voting was carried on to some extent. One company called a committee together and appointed a manager for the day. Several instances of boys and girls under 21, who came to vote for a company were turned away.

Alex Ross, M.L.A., drew the Council's attention to the fact that the Dominion Labor Party selected the candidates, and then threw the onus of providing the campaign material upon the labor council.

BUILDING TRADES MAKE AGREEMENT AT NEW YORK

Practically all the 41 local unions connected with the building trades of New York have ratified a blanket agreement formulated between the union representatives and the New York Building Trades Employers' Association.

On January 1 the \$1 an hour wage will be in effect for all journeymen in the skilled trades. In some cases a higher rate will be paid and the helper will get an average of \$8, while the 44-hour week and the double time for overtime will be continued. The 40-hour week has been set back for at least two years by the agreement.

IMPORTANT NOTICE

Delegates from local unions to the Alberta Federation Convention in Calgary are requested to phone the Free Press office (5695), or Mr. Roper (9324 or 71354), prior to Saturday, December 27th. This is important.

JURY REPORTS RUSSELL GUILTY

Winnipeg Strike Leader Convicted On All Seven Counts On Which Indicted.

The jury before whom R. B. Russell, Winnipeg strike leader, was being tried on seven different counts, brought in a report, at 10:35 Wednesday morning, that Russell was guilty on all seven counts on which he stood indicted. The first count was "sedition conspiracy," the next five were for committing overt acts, and the seventh was "committing a common nuisance."

On Tuesday evening at 8:15, Mr. Justice Metcalfe commenced his summing up, which he concluded at midnight, and shortly thereafter the jury retired to consider their verdict, which they rendered at 10:35 the next morning.

In his summing up his lordship enlarged upon the points of law involved by the indictment, and declared that it was illegal to hold sympathetic strikes, that it was illegal for men to conspire to commit acts that would endanger the general citizens, that intimidation during a strike was illegal and that picketing, under the Canadian law, was illegal.

UNIFORM CONTRACT ALTA. TEACHERS IS REJECTED

Teachers' Alliance Request For a \$1,200 Minimum Rejected at Calgary Conference.

At a conference of school trustees of Edmonton, Calgary, Lethbridge and Medicine Hat, held at Calgary, on Monday, a motion by Wm. Rae, of the Edmonton public school board, was passed, favoring a schedule of \$1,000 to \$1,200.

The uniform contract of the Alberta Teachers' Alliance, calling for a minimum wage of \$1,200 to \$1,800 was rejected upon the grounds that it was too much money. Mrs. George Corse, of the Calgary school board, supported the higher schedule, stating that she believed that if the people could raise money so easily for Victory Bonds, they could raise money sufficient to pay what she considered a proper salary for the teachers of the children.

J. M. Hutchinson, principal of the Calgary High School, said that "the teachers of Calgary will not be satisfied with that decision. It is not going nearly as far as we expected, and as far as the candidates elected at the recent election agreed to go. I don't know how far this action will govern the action of the incoming school board, but I am confident that the board will grant us further increases."

H. W. B. Douglas, Wm. Rae and J. J. Duggan, public school, and D. J. Dooley, separate school, were the representatives from Edmonton to the conference.

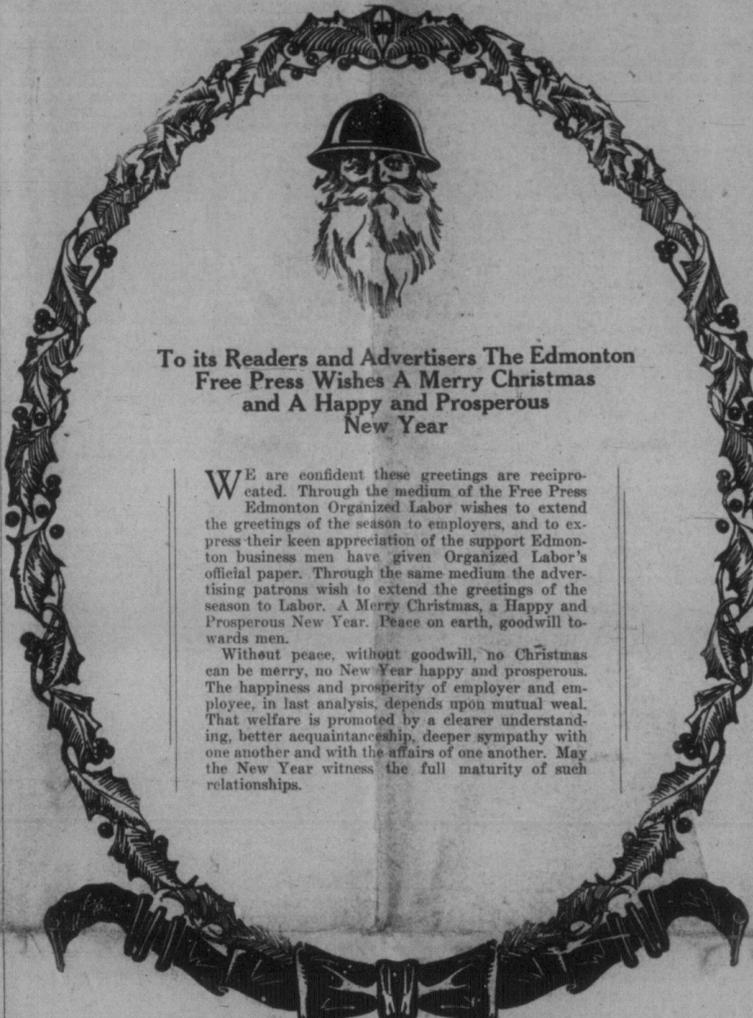
MONTREAL PLUMBERS WIN OUT IN LONG FOUGHT STRIKE

The Montreal Plumbers who went out on strike on September 1st, for a minimum wage of 75 cents an hour and improved working conditions, emerged victorious from the contest on Monday, November 24th, with all their demands conceded. This is looked upon as an important win by the local Labor movement as it was a fight to a finish, both the employers and the unionists being determined to carry it into the last ditch if necessary.

After it had developed into a test of endurance only enough members remaining in evidence to keep things moving, but latterly it is apparent that it was impossible for the employers to fill the place of the strikers. Their loss was heavy and things were going from bad to worse, and the only way to prevent a split in their ranks was to come to terms with the united association which was accordingly done. Under the terms of the new contract the plumbers receive full recognition of their union and better all round working conditions and only men with a fully paid up union card will hereafter be employed.

JOB PRINTERS OF HAMILTON ASK NEW WAGE SCALE

The job printers of Hamilton, Ont., have notified the employers of the new scale to be set January 1st, 1920. They are asking for \$35 per week for the first six months and \$37 for the following six months, with the inclusion of the 44-hour week.



PRES. M'CREATH TAKES PULPIT AT WESTMINSTER

Representative of Labor Rejoiced In Opportunity of Declaring Ideals of Organized Labor

In Westminster Presbyterian church on Sunday evening, December 21st the minister kept in the background, and gave way to three representative laymen, who briefly spoke of the application of the ideals of the inter-church forward movement to the local church.

Robert McCreath, president of the Trades and Labor Council of Edmonton, considered his presence in the pulpit as a forward move on the part of the church, and as the representative of labor rejoiced in the opportunity thus presented, of declaring the ideals and principles of Organized Labor. He expressed the hope that the day was near when the church and labor should be allies and friends, both carrying out the purpose of the Christ, to bring peace and good-will to the world. He declared that when professing Christians, employers and employees, in their industrial relationships, showed their Christian faith, capital and labor would cease their warfare.

The speaker called for the broadening of the Christmas spirit to cover the 365 days of the year and applied every day. He referred also to the recent industrial conferences at Ottawa and Washington when the labor representatives desired to have enacted the clauses laid down in the Peace Treaty as applying to labor, and claimed that in the captain of industry failing to acknowledge these clauses and apply them in a practical way, as labor sought, to the conditions of the workers that these captains of industry, who are practically all interested and active in church work had fallen far short of the principles of true Christian faith in refusing to assist in bringing about democracy in industry and as a result these actions had their influence upon the minds of the workers and created a measure of indifference to the church and its work.

Each circle formed in the interest of a particular reform expands toward the others, until all meet and merge in one great body, constituting a purchasing power quickened by conscience, directed by intelligence, and concentrated with unerring precision.

TORONTO IRON MOULDERS ARE STILL ON STRIKE

The iron moulders are still keeping up their fight in Toronto for the eighth day, which they came out to enforce on May 1st, with other crafts in the metal trades.

Members of the organization are working steadily in the shops that met the terms of the union, but in the other shops, union men refuse to accept employment and as a result only inferior workmen are procurable. These firms are losing heavily through defective castings and a limited output, due to inferior workmanship.

The L.M.U. fully expect to ultimately force a settlement. Quite a number of the locals of sister trades unions have and are voting donations to help the men who are yet out, the majority having accepted work in the meantime. The L.M.U. says, "We always have won and will win again."

C.N.R. POLICE AT ST. JOHN GET EIGHT HOUR SHIFT

A reorganization of the work of the C.N.R. police in St. John is being effected with the intention that the policemen in future shall work on eight instead of twelve-hour shifts. James P. Ryan, of that city who has been with the railway police since his return from overseas, has been placed in charge of the local staff. Mr. Ryan is a veteran of the Boer War and served for several years with the North West Mounted Police and secured his commission to serve with the C. E. F. in France.

CALGARY TRADES COUNCIL TO ENTERTAIN CONVENTION DELEGATES

The Calgary Trades and Labor Council have decided to entertain the delegates to the annual convention of the Alberta Federation of Labor, which will be held there on January 5, which entertainment will take the form of light refreshments and a smoking concert.

The union label unites all interests that lie in the improvement of industrial conditions through the abolition of the sweatshop, tenement house, insubordinate factory, convict labor, Chinese labor, night labor, and child labor. Each of these evils has its antidote in the union label.

LOCAL BARBERS HAVE TROUBLE OVER SHOP CARD

Nine Shops Return Card, Thus Locking Out the Men Employed Therein

On Saturday last, trouble arose between the Master Barbers and the Journeymen over the question of closing hours. At 10:30 a.m. the employers asked for an adjustment of the existing agreement to permit longer hours on that day. The time was too short for a meeting to be arranged and the barbers quit work at the usual time. The result was that nine shops returned the shop card, thus locking out the men employed therein.

The local Barbers' Union has an agreement with the Master Barbers of this city, the contract carrying with it the use of the well-known shop cards issued by the Journeymen Barbers. The agreement according to provisions therein, could only be changed by mutual arrangement between the employers and the union. The agreement provides for a nine hour day, closing at six p.m. each day including Saturday. Last August the Master Barbers informed the Union that they intended to have the shops remain open Saturday evenings until nine o'clock. A meeting was held between the two bodies at which the Journeymen agreed to a compromise to the effect that they would work until seven o'clock on Saturday. This offer the Master Barbers refused to accept and fixed the hour of closing at 10 p.m., however the city council about this time fixed the hour of closing at six, which has continued until things came to a climax last Saturday.

After a few days' deliberations, however, the employers again signed the shop card agreement and a meeting will be held shortly between the Master Barbers and the Journeymen for the purpose of revising the old agreement jointly.

TEACHERS' NATIONAL CONVENTION AT CHICAGO, DEC. 30

The fourth national convention of the American Federation of Teachers is to be held in Chicago December 30 to January 2.

A good spiv a person who thinks too little and talks too much.

NEWS OF THE LOCAL UNIONS

TO THE MEMBERS OF CIVIC SERVICE UNION No. 52.

The real spirit that pervades Christmas is generosity. This is usually manifested by giving gifts to one's friends. I have watched the growth of this spirit of generosity in your Union since its inception. There was a time when considerable jealousy was apparent amongst Civic Employees. This, I am proud to say, has almost wholly disappeared. Your success depends mostly on being generous towards each other and every one you come in contact with. My only wish is that this spirit of Christmas may always prevail.

A. A. CAMPBELL,
Vice President.

"The wrong shall fail, the right prevail With peace on earth, good will to men." Longfellow's Christmas bells.

Let the year 1920 be a really progressive year. To accomplish this we must show a lively interest in co-operating with those in whom authority is placed. It may be the misfortune of some of us that we are not able to take prominent part, but that cannot condone apathy, indifference or destructive opposition. Our spirit must be progressive. People everywhere are searching the foundations of their principles in order to determine their soundness, their sincerity, their adaptability to the real needs of their lives and every one with any vision must see that the real test of justice and right action is presently to come as it never came before.

FIRE FIGHTERS' LOCAL 209

Three new members were initiated into Local 209 Fire Fighters at the last regular meeting, viz.: N. Arnold, G. Whiteford, and J. Gowan. The new men have been "over there" and rendered valuable service to their country. Before the meeting adjourned all of them gave neat pithy speeches, which argues well for them being real live members in the future, and their remarks were much appreciated by the members present.

The unmarried members of the Fire Fighters are greatly in the minority, Bro. MacKay of No. 2 Hall who has sat a long time on the single side, has crossed the floor of the house and taken his seat on the benches of the family men. He was married on the evening of 17th and has taken up residence on the South Side, the membership with Bro. MacKay and his bride long life and happiness.

The Benevolent Fund of the Fire Fighters is \$50.00 richer through a donation received from the members of the Edmonton Club, as a token of appreciation of the work done by the boys at a recent fire at the Club.

All Locals in the city are reminded that the Firemen's dance takes place in the Separate School Hall on Monday the 29th, a good time to all is assured.

Captain H. Whitehouse, No. 4 Hall challenges any cribbage player on the Fire Department to a series of games at cribb. The conditions are that five games on five consecutive days be played at the hall of the opponent, the prize will be any trophy named by the party accepting the challenge.

G.N.R. MACHINISTS.

On account of lack of power, half the machine shop force is working from 9 p.m. to 6 a.m. until further notice.

Apprentice "Fatty Arbuckle" obtained a week's leave of absence to spend with his folks at Calgary.

How's the Entertainment Committee getting on? Must be strenuous work for the other two, trying to get Findlay's consent to spending some kopecks on smokes. Eh! What! Well, according to two of the committee the officers-elect are to put up an oyster supper for the lodge. What th'— who wants to beg for this here job? Next year we demob, etc.—no officers! Fine outlook, isn't it for a reconstruction organization? Wonder if the officers-elect will mob the mover of such an idea as an entertainment. It will be some entertainment watching the faces of the poor Indians when the bills are put before them to pay. Sick Committee! Attention! Get Sam McLaughlin well before this comes off—he's one of the officers—remember.

JOURNEYMEN BARBERS.

The Edmonton Barbers Local 227 met on December 23rd and elected their officers for the coming year and never was a more friendly spirit shown for the chief officer, that of the president. There were four entries with three starters, and the final lap was a neck and neck finish with the genial Jack Treble nosing out old time Foster. The office of

FACTS DISCLOSED ABOUT CONVENTION OF WEB PRESSMEN

Newspaper Reports About Secession From International Are Without Foundation

The International Printing Pressmen and Assistants' Union of North America issue the following circular letter setting forth the facts concerning the recent conference of web pressmen in St. Louis, at which time newspapers reported that the web pressmen's unions were seceding from the International.

To the Officers and Members of the Subordinate Unions of the International Printing Pressmen and Assistants' Union of North America.

Greeting:
The following statement is self-explanatory in character and is issued for the purpose of acquainting the membership with the true facts concerning the conference of web pressmen in St. Louis at which time newspaper reports were issued for the purpose of misleading the membership.

A committee representing the newspaper web pressmen of certain eastern cities that held a conference in St. Louis, Mo., a few days ago, consisting of David Simons of New York, John J. O'Hare of Boston, and John Taylor of Detroit, conferred with Major George L. Berry, president of the International Printing Pressmen and Assistants' Union of North America, in this city, and Mr. Simons, the spokesman of the committee, issued the following statement:

"There is no intention upon the part of the web pressmen's unions to secede from the International Printing Pressmen and Assistants' Union of North America; our purpose is simply to advise with the International Union with a view of enlarging our scope of activities and to improve the conditions of web pressmen of the United States and Canada.

"The statement emanating from St. Louis that the web pressmen were to secede and form an independent union is without foundation and is untrue; likewise the statement issued from St. Louis declaring that President Berry had misappropriated money is untrue and without warrant in fact, and no one was authorized to make such declarations. We have explicit confidence in the integrity and character and honesty of President Berry of the International Union."

The foregoing statement is authorized to be issued to the press were to secede and form an independent union is without foundation and is untrue; likewise the statement issued from St. Louis declaring that President Berry had misappropriated money is untrue and without warrant in fact, and no one was authorized to make such declarations. We have explicit confidence in the integrity and character and honesty of President Berry of the International Union."

(Signed) DAVID SIMONS,
Spokesman of committee from St. Louis conference and President of Web Pressmen's Union No. 25, I.P.P. and A.U.
Fraternally submitted,
JOS. C. ORE,
Secretary-Treasurer.

LONDON PAPERS REPORT CRISIS IN TRIPLE ALLIANCE

The London Daily Express says that a crisis has occurred within the labor "triple alliance" and that it is possible that developments in the immediate future may result in the breakup of the most powerful trade union combination that country has ever seen. A meeting of the executives of the three constituent organizations—the Miners' Federation, the National Union of Railwaymen and the Transport Workers' Federation—is scheduled to meet in London soon and a stormy gathering is expected.

The Daily Express adds that the crisis has arisen out of the recent railway strike. It is contended by the railwaymen that the procedure rendered the "coalition" weapon useless and wrecked their nationalization plans.

Vice President will be handled by John St. Dennis, and the book end of the job will be looked after as formerly by E. P. Mehus and J. W. Heron.

Delegate Treble to the Alberta Federation of Labor was instructed to look after the model license law when at Calgary, and if the other delegates to that body get his slant of the matter they will not wait until the Legislature sit but go out after every member of the Cabinet and never leave them until they put a special order in council through, making the law operative immediately.

The boys were all very pleased that they were back on the job, for as a rule they hate to move around. They expressed their appreciation of the assistance they received from the other individual members of organized labor, especially from the Hotel and Restaurant employees and the Fire Fighters. What do you say Dave and you Guv?

The strike situation ended amicably by the five bosses again signing the shop card agreement and in the near future the bosses and journeymen will meet and revise their old agreement jointly.

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IN THE STRIPED PACKAGE

ALBERTA U.M.W.A.
GET 14 PER CENT
WAGE INCREASE

(Continued from Page One)

lected by each organization to meet in Calgary to formulate and negotiate an agreement to govern for a period of time which may be agreed upon by the representatives of the two associations and sanctioned by the director of coal operations.

"The result of the investigation and negotiations in the United States to be taken into consideration in reaching a basis of agreement.

"(3) It is further agreed that this contract is made and entered into for the sole use of the members of the United Mine Workers of America and the members of the Western Coal Operators' Association of Canada. All men who work in and around the mines, who are eligible to become members of the United Mine Workers of America, must join that organization and agree to sign check-off for all dues, assessments and fines; and the management of the mines agree to forward Deductions made to the acting secretary of the district or such other persons as that official may designate.

"NOTE—The foregoing clause to become effective whenever the officials of the United Mine Workers of America appear on the ground in each locality and co-operate with the operators in arranging details.

"(4) It is agreed that no man will be employed or be permitted to remain in the employ of the company unless he agrees to comply with the foregoing conditions.

Retrospective Pay.
"(5) Retrospective pay due miners under this agreement for the first pay period in December is to be paid in two equal instalments on the two pay days in January.

"(6) Nothing in this agreement shall prevent either side from taking up any matter for re-adjustment that may seem to them unjust when the conference referred to in clause No. 2 convenes.

"Signed on behalf of the Western Coal Operators' Association:
N. C. PITCHER, Vice President.
W. F. McNETT, Secretary-Treasurer.

Signed on behalf of the United Mine Workers of America, District No. 18:
SAM BALLANTYNE,
W.M. DALRYMPLE,
B. LEVITT.

Note—The representatives of the United Mine Workers of America urge that a clause be inserted providing for acceptance of the United States settlement as a basis of negotiations in a new agreement. An agreement on this point being found impossible, this question is referred to the coal director for a decision when the new agreement comes up for consideration.

"Clause No. 3 is not to be considered as setting a precedent when negotiating a new agreement.

"This order and the agreement which it confirms is to remain in force until rescinded, revised or until the new agreement referred to in Clause No. 2 is negotiated and during that period is to be respected in all mines under the jurisdiction of the director of coal operations."

W. H. ARMSTRONG,
Director of Coal Operations,
Calgary, Alberta, December 19, 1919.

PORTLAND ELECTRICAL
WORKERS AWARDED
EIGHT HOUR DAY

The Oregon state conciliation board has awarded an 8 hour day to the electrical workers employed by the Portland Railway, Light and Power Company. Over 200 employees are affected. Wages of linemen are advanced from \$6 a day to \$8. For the first six months apprentices will be paid \$5.20 a day, with a gradual increase for three years, when the \$8 rate will be paid. In its award the board called attention to the high cost of living and the hazardous work of these employees.

Many a good man's worth is not known after his will is read.

COMBINE FARMER
AND LABOR FORCES
FOR GOOD OF ALL

A. A. Crawford, of Glenevis, Alta., writing in the Western Independent, has the following to say in regard to combining the Farmer and Labor forces: "To my mind our present discontent is caused by a slackening or decrease in production with a combat between the producer and scheming profiteers.

"The farmers and labor men on account of their hard struggle for existence have been compelled to fight for a change of our present economic system to one of equal rights and justice. The non-producer and excess profiteers are fighting to retain the present system or a strengthening of same for their material benefits.

"A new social order can only be brought about through the U.F.A. and Labor Political parties (the workers) combining their forces for the good of all."

A.F. OF L. DECLARES
WAR ON ALL THE
EXTREME RADICALS

Members of I.W.W. Communists,
Syndicalists and Bolsheviks
Are To Go.

William H. Johnston of the International Machinists' Union, speaking of the expulsion of four members of the Philadelphia union for their extreme radical views, said that the American Federation of Labor had declared war on the radicals who are "boring from within." Members of the I.W.W., communists, syndicalists and Bolsheviks, he said, "The four men expelled there were I.W.W.'s, although they had dropped that symbol. They were working, they said, for the O.B.U., or 'one big union,' and in addition were attempting to spread their doctrines through the formation of soldiers, sailors and workmen's councils, an adaptation from the Russian system that preceded Bolshevism.

"There were only a few of them, but through the organizations that they had formed they were attempting to transmit business and outline policies that should have been left to the determination of the locals in Philadelphia. At the meeting these men not only advocated these extreme ideas but offered literature of the most radical kind for sale to our membership.

"The happenings in Philadelphia were reported to me formally and I suspended the four men involved. They appealed to the executive council of our union. I was sustained and the men were expelled. That shows what our policy will be.

"Ever since America entered the war we have noticed these men have been joining our ranks. Of course, our union, the machinists, got a great many of these men, for almost all the machinists were employed on war work. In the same way the other trades within the American Federation were invaded, but it is a condition that will not be allowed to continue."

That the American Federation of Labor has faced the issue of radicalism within its ranks has been apparent for some time in Washington. Statements made by Samuel Gompers, president of the federation, and again by Mr. Johnston indicate the federation's definition of radicalism differs within and without the unions.

"We have many men with advanced ideas that are loyal, patriotic workers," said Mr. Johnston. "It is the extremists we are after, the men who are seeking revolution or overthrow of the Government."

MOULDERS WARNED
TO KEEP AWAY FROM
SYDNEY, NOVA SCOTIA

A strike is now in progress by the moulders of the Dominion Iron and Steel Co., Sydney, N.S., the Sydney Moulding Co., and the Sydney Steel for better conditions and wages. All moulders are warned to keep away from these firms involved.

LABOR BOOM ON
IN HALIFAX AT
PRESENT TIME

Prospects Are That Several More
Trades Will Be Organized
Before End of Year.

There is quite a labor boom on in Halifax at the present time, and the prospects are that several more trades will be organized and strengthen the international movement before the close of the year. The teamsters and chauffeurs who were only organized last May, have now over 700 members and a 70 per cent. organization of the trade, and are out to make it a clear 100 per cent. The laborers have leased a good-sized hall on Granville street and have renovated and decorated it and fitted it up with electrical appliances. It can be used for both union and public gatherings.

The laundry workers are organizing, and a large list of names has been secured and will be sent on to international headquarters with an application for a charter. Its promoters are enthusiastic and say they propose to build a stormproof organization.

The plumbers who are affiliated with the United Association of Plumbers and Steamfitters, and who have had to put up some strenuous fights in the past, have at last entered the principle of the closed shop, and hereafter the craftsman who comes to the city minus the union card will have to conform to strictly union rules. No working card, no work; is the rule in Halifax now so far as the plumbing trade is concerned.

SCHOOL TEACHER
NEEDS SALARY
OF \$1,812 A YEAR

A school teacher needs a salary of \$1,812 a year to live decently, maintain interest and efficiency in her work, and provide for old age, is the conclusion of a committee appointed by the Massachusetts teachers' federation to study this question.

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GREETINGS

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Amalgamated Society of Carpenters—Secretary, G. F. Witty, Box 151; meets 1st and 3rd Wednesdays, in Labor Hall.

Journeymen Barbers Local 227—Secretary, J. W. Héron, 11945 105th street, box 433; meets 4th Tuesday, in Labor Hall.

Bricklayers and Masons No. 1—Secretary, W. Spittal, Box 253; meets 1st Tuesday, in Labor Hall.

Bridge and Structural Iron Workers, No. 129, International Association of—Sec., F. Flett, Peace River Crossing, Alberta.

Boilermakers Local 279—Secretary, James McLean, 10338 114th street; meets 2nd and 4th Mondays, in Labor Hall.

Bookbinders Local 182—Secretary, J. H. Rogers, 10914 80th avenue; meets in Labor Hall.

Bakers and Confectioners' Local No. 132—Secretary, W. Anton, 9605 100A street.

United Brotherhood of Carpenters and Joiners of America, Local No. 1325—President, W. B. Gilchrist; Secretary, Thos. Gordon, 10926 72nd avenue; Treasurer, J. Lidstone. Meets 1st and 3rd Fridays, in Labor Hall.

G.T.F. Carriers—Secretary, W. Kelly; meets 1st and 3rd Thursdays in Labor Hall.

Cooks and Waiters Local 474—Secretary, W. C. Connors, 207 Craig-Nairn block; meets first Friday, in Sandison block.

Civic Employes Local 30—Secretary, A. K. Noaks, Labor Hall; meets 2nd Thursday, in Labor Hall.

Civic Service Local 52—C. M. Small, 10227 127th street; meets 2nd Friday, in Labor Hall.

Dairy Workers Union, No. 75—Sec. P. Jones, 1023 58th street.

Dominion Express Employees, No. 14—Brotherhood of—Pres., Jas. Stevenson, 12209 106th avenue. Sec. S. G. Easton, 11428 96th street.

Electrical Workers of America, No. 544—International Brotherhood of—Sec., J. L. McMillan, 10632 105th street; meets 1st and 3rd Wednesdays, in Goodridge Bldg.

Firemen Federal Labor Union No. 29—Secretary, C. E. Merriott, 1 No. 1 Fire Hall.

Garment Workers Local 120—Secretary, Miss L. M. Kitchener, 9 Haddon Hall; meets 2nd Wednesday, in Labor Hall.

Letter Carriers, No. 15, Federated Association of—Pres., E. A. Figg, 7726 107th street. Sec., Alex. D. Campbell, 10282 90th street. Meets 1st Tuesdays in St. Andrews Society Club Rooms, Jasper avenue.

Locomotive Engineers, No. 817, Brotherhood of—Chief Engineer, Daniel Powers, 11524 102nd avenue. Sec., W. P. Heal, 10748 104th street.

Locomotive Engineers, No. 864, Brotherhood of—Pres., J. P. Brown, Sub. 8 P.O., Edmonton. Sec., H. Kelly, Sub Office No. 8, Edmonton.

Locomotive Firemen and Enginemen, No. 847, Brotherhood of—Pres., Gordon Flemming, Sub Station No. 8. Sec., Mark Barker, Sub Station No. 8, Edmonton, Alta.

Locomotive Firemen and Enginemen, No. 810, Brotherhood of—Pres., O. E. Bida, King Edward Hotel. Sec., S. Baxter, 10235 105th street.

Locomotive Firemen and Enginemen, No. 803, Brotherhood of—Pres., W. Smith, West Edmonton. Sec., E. Moulders' Union of North America, International Local No. 373—President, Wm. Sturdy; Secretary, Stephen Settle, 9541 108th Avenue; meets 2nd Tuesday in Labor Hall.

Machinists, Old Fort Lodge, No. 1266—Secretary, J. S. King, 10244 108th street; meets 2nd and 4th Tuesdays in Labor Hall.

Machinists Local 817—Secretary, H. E. Crook; meets 2nd and 4th Fridays, in Labor Hall.

Machinists West Edmonton—Secretary, G. A. Booth, Box 9, West Edmonton; meets 1st and 3rd Thursdays in Labor Hall.

Maintenance-of-Way Employes and Railway Shop Laborers, No. 95, United Brotherhood of—Pres., C. P. Dunston, 12320 Stony Plain Road. Secretary, E. Jones, 12917 122nd street; meets 1st Sundays of each quarter at Irma, Alta.

Maintenance-of-Way Employes and Railway Shop Laborers, No. 324, United Brotherhood of—Pres., Geo. J. Maggo, Vermilion, Alta. Sec., W. J. Stanton, 9518 103rd avenue, Edmonton.

Maintenance-of-Way Employes and Railway Shop Laborers, No. 418, United Brotherhood of—Sec., John M. Rouse, 11428 125th street.

Meat Cutters and Butcher Workmen, No. 386, Amalgamated—Sec., J. Barclay, 10656 98th street.

Mine Workers of America, No. 4115, United—Pres., L. Payne, 10257 80th street. Sec., Thomas Coxon, Box 792, Edmonton, Alta.

Moving Picture Operators, Local No. 369—Secretary, Alf. M. Malley, Box 2072; meets last Saturday night each month, room 201 Sandison Block.

Musicians Association—Secretary, H. G. Turner, 10255 114th street; meets 1st Sunday, in Alexander Bldg.

Painters and Decorators Local 1016—Secretary, C. Sievers, 9745 100th street; meets 1st and 3rd Tuesday in Labor Hall.

Plasterers and Cement Finishers' International Association, No. 572, Operative—Pres., W. Newby, Box 124, Edmonton. Sec., D. W. Cotton, Box 124, Edmonton, Alta.

Plumbers and Steam Fitters of United States and Canada, No. 685, United Association of—Secretary, E. E. Owens, 9646 106A Avenue; meets 4th Fridays in Labor Hall.

Plumbers' and Steamfitters' Local 488—Secretary, J. Bramham, 11438 96th street. Phone 72350.

City of Edmonton Policemen's Association, Local No. 74—Sec., John Leslie, 10618 114th street. Meets 1st and 3rd Thursdays in Reed & Robinson Bldg.

Amalgamated Postal Workers—Secretary, W. Colton, P.O., Edmonton; meets 1st Monday in Labor Hall.

Printing Pressmen—Secretary, A. K. Southan, 10607 University avenue; meets 1st Friday, in Labor Hall.

Railway Carmen Local 398—Secretary, W. Barbour, 10658 110th street; meets 4th Wednesday, in Labor Hall.

Railway Carmen Local 530—Secretary, F. Gathercole, e-o Englewood Store, 127th street; meets 3rd Friday, in Labor Hall.

Brotherhood of Railway Clerks—Secretary, F. Hawcroft, 9744 83rd avenue; meets 1st Thursday in Labor Hall.

Railway Conductors, No. 591, Order of—Chief Conductor, J. F. Pierce, 10728 106th avenue. Sec., J. J. McGreevey, 9538 106a avenue, Edmonton, Alta.

Railway Employes, No. 99, Canadian Brotherhood of—Sec., C. J. Miller, 11522 95A Street.

Brotherhood of Railroad Trainmen—Secretary, G. W. Ware, 10651 109th Street. Meets 2nd and 4th Sundays at 2 p.m. in Oddfellows' Hall, Norwood Block.

Canadian Brotherhood Railway Enginemen—Secretary, A. Cameron, 11429 125th street; meets in Alexander Bldg.

Sheetmetal Workers 371—George Tomlinson, P. O. Box 4061; meets 1st and 3rd Tuesdays, in Labor Hall.

Stage Employes—Secretary, E. Wolfe, 9646 107th avenue; meets over Empress Theatre.

Stage Employes' International Alliance No. 360, Theatrical—Pres., W. B. Allen, Box 2072. Sec., Alf. M. Malley, Box 2072, Edmonton, Alta.

Steam Shovel Dredgemen—Secretary, C. Youngberg, 11414 96th street; meets in Labor Hall.

Stereotypers and Electrotypers' Union of North America, No. 129, International—Pres., Wm. Hayter, e-o Edmonton Bulletin. Sec., Alex. N. Bryce, e-o Edmonton Journal, Edmonton.

Street Railway Employes—Secretary, J. White, 9823 Jasper avenue; meets 1st and 3rd Tuesdays, in Norwood Hall.

Stonemasons—Secretary, A. Farnilo; meets in Labor Hall.

Tailors' Union of America, No. 253—Journymen—Sec., J. A. Wills, 9313 95th street.

Teamsters, Chauffeurs, Stablenen & Helpers' Union, Local No. 514 Meets every Monday in Labor Hall. Secretary, J. Matheson, 428 Nuttall Block.

Commercial Telegraphers—Secretary, L. P. Bayzand, Box 2073; meets 1st Sunday in 202 Balmoral Block.

Typographical Local—Secretary, D. K. Knott, Box 1058; meets 1st Saturday, in Labor Hall.

U. M. of A. Local 4070—Secretary, Joseph Hutzal, 9531 109A Avenue; meets in Bellamy Bldg.

HUDSON'S BAY CALENDAR ONE OF EXTREME BEAUTY

The Hudson's Bay calendar for 1920 is one for which the management is to be complimented upon. The central picture of Prince Rupert, done in rich colorings and surrounded by Canadian scenery, makes a most artistic decoration. The Company do homage to the memory of their first Governor by placing his likeness upon their calendar for their 250th anniversary year.

Prince Rupert was the first Governor of the Company, and to all intents and purposes, its founder. He lent to the infant company a prestige which was invaluable, and likewise he brought to it a keen, well-informed interest and a sane, balanced business judgment. He piloted the company through its first twelve and most difficult years, and shaped it from an idea only, to a vast trading concern which is now the oldest in the world.

PROMISES FOR LABOR'S SHARE IN R.R. MANAGEMENT

Doubtful Whether Proposal Can Be Considered As Privilege Or Burden to Railway Workers.

Sir Robert Borden promises to give Labor a share in the administration of the Canadian National Railways. We are not sure whether this proposal can be considered as a privilege or a burden to the railway workers. At the present time the Canadian Northern, which the government took over some time ago, is the most expensive and inefficient line in the Dominion of Canada. On the Calgary-Saskatoon branch there were four wrecks from December 10th to 12th and many trains were held up at various points from twelve to twenty-four hours. These wrecks are almost a daily occurrence, and are generally caused by the roadbed, and the government is losing more money at the present time through these wrecks than it would take to build a new line.

But incidentally these needless roadbed wrecks formed part of the stock which was purchased by the Canadian people from the C.N.R. at a high figure. The thing is practically useless; in fact it is worse than useless for it is only an added expenditure, and as to the service which it renders, the less said about that the better.

The Canadian Northern is a poor argument for government ownership. Anyone having the misfortune to travel regularly on that line who can still maintain government ownership as a solution is worthy of the iron cross, or perhaps it might be better to give him the Humane Society's medal.

No doubt mismanagement is one of the chief causes of inefficiency and the council of labor in its management would no doubt be of great value. But it is more than likely that Sir Robert's

BOLSHEVIKI ARE GETTING BACK TO OLD CAPITALISM

How Russian Bolshevism Works Out As Demonstrated By An Eye Witness.

Direct word as to how "Soviet Russia" comes to be a queer mixture of desperation and compromise today, comes from an observer in the person of Prof. Victor Henri who was for some time in Russia and who went through the entire Bolsheviki revolution. Prof. Henri was for more than a year general secretary of the commission appointed by the old Imperial Academy of Science to study the natural resources of Russia, and through his duties Mr. Henri was in a position to see at close quarters the Bolsheviki activities, and his testimony is certainly worth more than that of certain American journalists who have not been near Russia. Prof. Henri speaks of the new industrial organization which was forbidden by Commissioner Krassin as follows:

"Krassin knows perfectly well that communistic methods are a complete failure from the point of view of economics. The Bolsheviki are now saying in their papers that to bring up production it is necessary to abandon temporarily the purely communistic methods, which remain, however, the ideal, and return to the old methods."

"This undisguised confession of failure is shown in practice by a number of concrete measures. Not one of the communistic decrees is abrogated, and yet the Soviets have been given up in the administration of the railroads. Everywhere you find officials nominated by the central authority, and who can be displaced by it. If in a few places workmen's Soviets still exist on the railroads, their power is reduced to that of a purely consulting body, whose decisions are not in the least obligatory."

In like manner it is no longer the state itself which takes charge of the new enterprises. They are put in the hands of promoters in a way unknown to any capitalistic regime whatsoever. Mr. Victor Henri had the opportunity of seeing the contract drawn up between the state and an engineer who had undertaken the construction of electric plants which were to utilize certain hydraulic forces. The engineer who got the contract for the work was to have 15 per cent of the net cost of construction. This net cost could not be calculated in advance, so the engineer had a free hand. He was authorized to buy materials without paying any attention to the maximum prices which regulated the value of everything, for the Bolsheviki knew very well that at that price it is impossible to get anything for his personal services, as an advance on what he will get when the work is done, the sum of 50,000 rubles a month. It should be noted here that by communistic decree the maximum salary which is to be received in the confines of the public, even by a commissioner of the people, is 6,000 rubles a month. It is impossible to annihilate communism more thoroughly or more easily. Thus a new kind of bourgeoisie is created in Russia by the very hands of the Bolsheviki commissioners.

"So the Bolsheviki are getting back to a system of industrial exploitation of the most capitalistic sort, and thoroughly bourgeois. All this time their 'communistic extraordinary' continues to shoot lots of people whom they call counter-revolutionists because they demand the calling together of the constituent assembly. But the industrial concessions given under responsibility to a great many German engineers and merchants, the hidden but systematic despoiling and denationalizing of the factories lately—is this so very revolutionary? The Bolsheviki allow only themselves to use capitalistic and bourgeois methods. If anyone else even so much as thinks of doing so, the red guard is upon him at once."

proposal has more to do with politics than it has to do with the efficiency of a public utility. He sees, backward-looking though he is, that the day is coming when Labor is going to demand and obtain a share in the management of the industries in which they are spending their lives. So that if Sir Robert can announce it now, and keep on promising it until the next election, he may hope to win a few votes thereby. But we have arrived at the time when something more substantial than this is necessary to win votes.—Western Independent.

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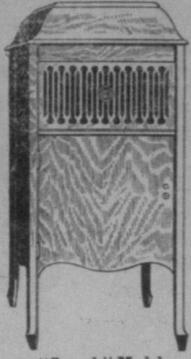
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MOVIE OPERATORS HOLD CONVENTION AT MONTREAL

Reports Show Material Progress Made in All Provinces During the Past Year.

W. P. Covert, fifth international vice-president of the Theatrical Stage Employees and Moving Picture Operators, who was in attendance at the convention of District No. 11, which convened in Montreal, reports that it was very largely attended by representatives of the local organizations of the craft in Ontario, Quebec and the Maritime Provinces, in which the district holds jurisdiction.

A great deal of the business transacted was of a private nature, dealing with the policy of the organization. All the reports submitted were of a highly encouraging nature and showed that very material progress had been made in all the provinces during the past year, more especially in Ontario and Quebec. The organization is now recognized generally throughout the jurisdiction, and its members work under far better conditions than has ever been the case before; wages have also materially advanced and relations between the union and the theatrical managers has, as a rule, been of a cordial nature. The election of the executive for the ensuing year resulted as follows: President, W. P. Covert, Toronto; Secretary, Chas. O'Donnell, Toronto; board members, P. J. Ryan, Montreal; W. Malchison, Hamilton, and J. Adams, Peterboro.—Industrial Banner.

GARMENT WORKERS' WARNING UNIONS OF BOGUS LABEL

The United Garment Workers of America are notifying the various trade unions that there is a bogus Garment Workers' Union Label appearing on the clothing market, and cautions members of Organized Labor and friends of the movement that the Garment Workers' Union Label appears with the number printed in red ink, except shirt and white duck labels, which appear in black ink.

MUSICIAN TELLS OF SOUSA'S WONDERFUL PERSONAL MAGNETISM

A story of the wonderful personal magnetism of Lieut. John Philip Sousa is told by Inspector Thurlow Parker, who is in charge of one of the offices of the U.S. Customs service in Greater New York. Mr. Parker is an ardent admirer of the "March King," and tells of his experience as follows: "Sousa, in the days I was under him in the Marine Band, was a most magnetic man. He could exercise what might be termed as hypnotic influence over the men of the band. I distinctly recall one occasion when the band was to play a selection from 'Faust.' By mistake, the librarians did not give me my second cornet part.

"I did not discover the oversight until Sousa had raised his baton to commence. The piece was carried through to the part when I was supposed to join in, and with a graceful sweep, Sousa turned toward me. I was panic-stricken, but as I looked toward him in despair, my eye caught him. I was like one hypnotized, and to my astonishment, I found myself playing the part with perfect ease without the notes. I honestly believe I was hypnotized by the great leader that day."

COMPANY FORMED FOR REINDEER RANCHING NORTH OF CHURCHILL

People of the western towns and cities have now visions of reindeer and caribou meat upon their tables, for a \$750,000 company has just been formed to start ranching with these animals on a large scale up north of the Churchill river. Land is not in great demand up there, and the company, known as the North American Reindeer Company, has secured from the government a lease of 75,850 square miles, or 48 million acres, the rental for which will be two-fifths of a cent per acre, or \$192,000 a year. The project is to be proceeded with in the spring, when the company will begin to assemble reindeer and caribou on the northern grazing lands. The company is going into business confident that it can be made a success.

Mary Pickford's grandmother, Mrs. Sarah Smith, died at Toronto last Friday. Mary Pickford was born in Toronto, and there are twenty-four grandchildren in addition to Miss Pickford.

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UNITED NATIONAL CAMPAIGN FOR CHURCH UNION

Committee Appeals to Every Minister To Help In Quickening of Religious Life.

When the guns fell silent along the scarred battle front, the aspect of the world began immediately to change. Forces that had not particularly asserted themselves during the long course of war, began again to assume their natural proportions. The war had been waged with vigor, and during that period the church had given of her equipment and trained leadership to everything that would promote the war. In the Patriotic society, the Red Cross, the Y.M.C.A., the church had assisted, and the church received very little recognition. After the close of the war the various Protestant denominations began to see how best they could revitalize the church. Each denomination considered its own problems, which were spiritual, educational, missionary and financial. Each church decided upon a campaign. It was then discovered that the objects of each denomination were the same, and so, following out the spirit of the age, a United National campaign was proposed. This unity does not attempt to secure church union, but to show to the world a united front. To show that the fundamental aims of the church are similar. To carry out this campaign, conventions have been held in various important centres, and meetings will be held, it is hoped, at every local centre throughout Canada.

The Committee is appealing to every minister of the co-operating denominations, to associate with his brother ministers, in quickening the religious life of the community. It is hoped that during the early part of January many meetings will be held. If each minister would see each other minister, and get together they would arrange these meetings, much good might be accomplished for the Kingdom of our Master.

THE SUCCESS FAMILY

The father of Success is Work.
The mother of Success is Ambition.
The oldest son is Common Sense.
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The oldest daughter is Character.
Some of her sisters are Cheerfulness, Loyalty, Courtesy, Care, Economy, Sincerity and Harmony.
The baby is Opportunity.
Get acquainted with the "old man" and you will be able to get along pretty well with the rest of the family.
Hunger is sure to come to those who sit down and wait.

UNIONISM SPREADS TO UNIVERSITIES IN UNITED STATES

The organization of groups of teachers and their affiliation with the American Federation of Labor has been very rapid recently. There are now over 130 unions in the United States and the idea is being adopted by all classes of instructors. Included in the lists at present are: The Universities of Harvard, Illinois, Columbia, Wellesley, Montana, New York and North Dakota. This result has been the outgrowth in almost every case of low salaries, the undemocratic administration of schools and the desire on the part of many for

collective professional judgments on many details of daily work. Short necessity impelled the teachers to seek this remedy or leave the profession, and this offered a practical solution. As far as known each group acted independently. This is significant, for it showed that the treatment being accorded teachers throughout the country had forced on them the knowledge that they must have the help of outside organizations to better their conditions. The fact is significant that affiliation in each instance was with the American Federation of Labor, for it shows that other bodies were either indifferent or opposed to the welfare of the schools, or had no problems in common with the teachers.

JOHN WANAMAKER'S Definition of "CHARACTER"

was "the mark, the impress, the absolute individuality engraved into a person's life, which does not change and cannot be rubbed out." And so with G.W.G. OVERALLS. The organization behind these common everyday work garments do their level best to put character into their product.

CHARACTER in Overalls means many things:

- First—The mark or Trade Mark of the maker which identifies him for the responsibility of its worth and quality.
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- Third—The individuality of G.W.G. OVERALLS will not change from its high standard of excellence, except for the better, if such a thing is possible. Their story is aptly expressed as is their appreciation in the minds of the men who wear them by the slogan—
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Every man who buys G.W.G. goods may be assured that he is supporting an institution that tries to co-operate in the welfare of its workers as an organized union and as individuals. Institutions where these conditions prevail always give you the best value for your money.

The next time you buy a pair of Overalls, a Work Shirt or a pair of Pants, insist upon your dealer giving you this label.



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The Woman's Page

SERBIAN WOMEN DO LARGE SHARE OF FARM WORK

A considerable share of labor on farms is taken by the Serbian women, who also weave the homely materials for their clothes. The women are valued highly for their services, so much so that their parents not infrequently are unwilling to see their daughters marry.

ELECTION ACT TO PROVIDE PERSONAL NATURALIZATION

New Act To Be Brought In At This Session Will Provide Fair Play For All.

By Mrs. G. F. Root (Wetaskiwin, Alta.)
 The Canadian Council of Agriculture recommends a naturalization act based on personal naturalization. This reform was first agitated by Women's Clubs of the United States and a bill giving American women the right of "self-determination" in citizenship, permitting them to retain their American citizenship on their marriage to foreigners, if they should so desire, was introduced in the House of Representatives of the Sixty-fifth Congress by the Honorable Jeannette Rankin of Montana, but the Immigration Committee of the House, to which it was referred, voted to lay it on the table, and it still lies there.

Under our present law, citizenship of married women is "bound by a wedding ring." A woman of any nationality becomes a British subject by marriage to a British subject. In case of the death of her husband, her citizenship conferred by the marriage ring lapses, and if she desires to enjoy personal privileges of British citizenship she must apply for personal naturalization.

Helena Ring Robinson gives an amusing anecdote of this type of naturalization: "A brother and sister came from Italy to Denver and Tony was discouraged to find that he could not vote until he had lived in the United States for five years. The sister married an American after a year's residence, and an election being imminent found herself a full American citizen—by marriage—while her brother remained a voteless Dago. He married an American girl in haste, and the morning after the wedding presented himself before the Denver Elections' Commission for registration. No matrimonial short cuts to voting for him! There wasn't even one vote in his family, as the wife lost hers by marrying him."

Canada has enlarged the boundaries of this "chattel citizenship" to the degree that a woman is considered British, if born British, whether married or single.

A change looking to personal naturalization will have to be international to meet all requirements. Another of Miss Robinson's illustrations is to the point. An English girl married a German officer in 1914. By both English and German law she had put on her husband's

NEW YORK WOMEN'S FED. SEEK EQUAL PAY FOR EQUAL WORK

The Federation of Women's Civil Service organizations, which has been formed in New York city, will work to open civil service examinations to women to obtain equal pay for equal work in the public service and equal opportunity for advancement.

ALL-SAINTS WILL HOLD TAG DAY ON SATURDAY, DEC. 27

All Saints' Pro-Cathedral Equipment gone. Tag Day for refurbishing, Saturday, December 27, 1919. Kindly help. Mrs. Vernon Barford will welcome offers of help, 10625 99th avenue.

CHILD LABOR IN THE UNITED STATES HAS DECREASED

Child labor in the United States has decreased more than 40 per cent. since the child labor tax provision of the Revenue Act went into effect on April 25th last, according to internal revenue officials. This act levies a tax of 10 per cent. on the net earnings of plants employing children under 14 years of age or between 14 and 16 for more than eight hours in the production of commodities entering interstate commerce.

Adversity is an egg from which experience is hatched.

nationally with her wedding ring. Yet in Berlin, hate, suspicion and poisoned glances met her everywhere. She decided to go "home" to England, only to find she might not claim England as "home." She was married to a German. The two were one—and he was that one. She was an enemy alien. Finally she made her way to Holland—a woman without a country.

Any woman obtains British citizenship under the Federal Franchise for Women: (1) if she is born a British subject and married to a British subject; (2) if she has been personally naturalized a British subject; (3) if her parents were naturalized while she was a minor; (4) if when married she was a British subject by birth and has not sworn allegiance to any foreign power, and is not the wife of an enemy alien.

The required process of naturalization by operation of law presents many other anomalies and affects minor sons as well as daughters.

It is a matter of congratulation that a new Election Act is to be brought in at this session provided there will be no obscenity of intention and no possibility of man or woman being denied fair play in the full exercise of citizenship rights and duties. Neither just men

150 or More Women's and Misses Handsome Warm Coats Are Grouped for Clearance at Greatly Reduced Prices

Those who have yet to invest in a new Winter Coat will be in great glee as they look through these various groupings tomorrow. For among them they are sure to find many models that they have admired every time they have passed, on the racks or show windows during the past few weeks.

Women will be simply astonished to find such handsome coats being sacrificed at such sweeping price-reductions!



The Various Groupings

include the fashionable fur trimmed belted or loose flare back models, also the plain self-trimmed coats, especially designed to wear with ones own furs. The materials are: Silver-tones, Plush, Velours, Beaver, Whitney, Freize, Diagonal and Invisible Plaid nove coatings. All teh Javared Winter shades are represented.

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- Shoulders of Lamb, per lb..... **25c**
- Hamburger Steak, per lb..... **18c**
- Compound Lard, 1 lb. packages..... **35c**

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ONTARIO WOMEN WANT PERSONAL NATURALIZATION

U.F.W.O. Will Co-operate With National Council To Fight High Cost of Living.

United Farm Women of Ontario, at their recent convention in Toronto, passed a resolution in favor of a change being made in the naturalization law, so that any woman domiciled in Canada could be given personal naturalization without regard to the nationality of the father or mother.

It was decided to co-operate with the National Council of Women with a view of getting at the bottom of the cause of the high cost of living and possibly obtaining relief therefrom.

One woman present said she was paying 16 cents a quart for milk. One of the United Farm Women remarked that a nephew of hers was selling milk in Collingwood at eight cents a quart and making a fair profit at this price.

COMPLAINTS LAID BEFORE CALGARY TRADES COUNCIL

Women's Labor League Claim C. P.R. Lunch Counter Girls Work Under Unsanitary Conditions

Unsanitary working conditions received the attention of the Calgary Trades and Labor Council at their last meeting. Complaints were laid before the council by Mrs. Jean McWilliam and Mrs. David Davidson, delegates from the Women's Labor League, that girls employed at the C.P.R. lunch counter were having to work under most unsanitary conditions.

Mrs. McWilliam in making her statement said the girls at the place referred to had to sleep in a filthy place in the basement, "right down in the underworld, where they had to go through the kitchen where the Chinamen smoked, and the girls got all the benefit of the greasy smells. They have been putting up with these conditions for two years. Nothing has been done by the factory inspector, though he had been appealed to from time to time. They went to work at 7 p.m. to 10, and then had to go to sleep in the basement. The floor was of concrete, and all they had was a camp bed."

A motion was passed "that the council go on record against permission being granted to females to work at night shifts, when they come within the scope of the Factories Act." A committee composed of the president, A.L. Fred White; Alex. Ross, M.L.A.; Walter Smiten, and Delegates Sadler and Monaghan, was appointed to meet in conjunction with the Women's Labor League to review the Factories act and make some recommendations as to amendments.

CHURCH NOTES.

All Saints. Rev. E. Pierce-Goulding. Services pending rebuilding in temporary premises, the basement Cattistock block, 10821 Jasper Avenue. Sunday after Christmas: 8 a.m., Holy Communion; 11, Matins and Sermon; 12:15, Holy Communion. Church school resumed at 3 p.m. in Cattistock block. Mission church school, 7:30 p.m., Evening and Sermon.

Heath's Drug Store

Extends to Labor and the readers of the Free Press

The Season's Greetings

Washday and Your Own Good Health

Have you ever considered how washday is related to your own good health? Physicians generally concede that there is much need for being especially cautious on washdays during the fall and winter months.

The hot water and the cold, the dampness and the exposure of washday are all done away with when you send your family washing to us.

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nor just women are willing that any such restrictions as the "Next-of-Kin" clauses of the War Times Election Act should find a place, in a new election act.

In the administration of the Federal Woman Suffrage Bill we are told that the Act places full power in the enumerator to use his own discretion in refusing to enter names of women on the voters' list. Should a woman claiming to be placed on the list be refused, she may appear before a justice of the Supreme Court of Alberta to ask for an order to have her name placed on the list and must furnish evidence to support her claim.

We understand that the Women's Section of the Council of Agriculture introduced the matter of personal naturalization and they have recommended its incorporation into the National Platform. This will bring it to the attention of large organizations who should give the matter careful study and be prepared to recommend or reject it. If not adopted into our laws at a proper time it may act as a two-edged sword, as unless women and minors coming of age take advantage of this law it will have the effect of disfranchising many citizens.

In the first place a personal message will be needed to arouse the individual to the necessity of personal naturalization.

Then there is the expense of becoming naturalized, a fee of five dollars, a personal trip to the Court House to make personal application and the delay of three months for posting the notice together with the delay of accumulated cases.

If we are to have personal naturalization it cannot come too soon—Western Independent.

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Christmas Greetings

We wish to thank our many friends for their patronage during the past year, and extend to Labor and the readers of the Free Press our best wishes for a MERRY CHRISTMAS and a HAPPY AND PROSPEROUS NEW YEAR.

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the Compliments of the Season and a
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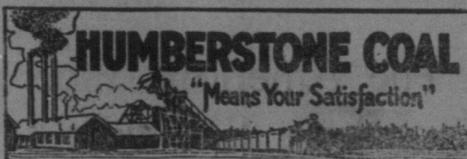
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AVERAGE WAGE INSUFFICIENT TO LIVE ON IN CAN.

Can It Be Wondered At That So
Many U.F.A. and I.L.P.
Candidates Were Elected

The average wage in Canada is far below what government statistics show to be necessary to support a family upon.

If government statistics go for anything at all, they prove beyond argument that the average worker in Canada does not receive a wage sufficient to maintain a family of five. No matter how ingeniously the figures may be juggled.

As far back as last July the Civil Service Commission supplied statistics to the Dominion Government which went to show that while \$1,000 a year would support a family of five in moderate comfort before the war, it would have needed \$1,500 last July to maintain the pre-war standard, as the cost of living had increased over 52 per cent.

It may be stated that during the nearly four months that have elapsed since the report was submitted the prices of all commodities have sharply advanced so that the cost of living is higher today than it has ever been before in the history of the country.

In other words, a large proportion of the wage-earners in the Dominion, supposing they received \$1,000 a year in wages, which is far above the average, would still be short of making ends meet and be going \$550 in debt annually.

Under such conditions is it any wonder that the workers are taking a keener interest in politics than they ever did before and are making their influence felt in a manner that is proving very disquieting to the interests that have been mercilessly exploiting the producing and consuming public.

Can it be wondered at that so many U.F.O. and I.L.P. candidates were elected when an outraged electorate smashed the Hearst government and the big interests on October the twentieth.

Rather should it not be cause for surprise that a single Grit or Tory politician was able to make the grade?

CANADA'S LABOR LEGISLATION FOR THE YEAR 1919

We were called up by phone one day last week by a friend of ours well known in labor circles asking us if we had a copy of the labor legislation passed by the government for the year 1919.

We had no copy on hand and therefore could not satisfy the want of our friend, but after some consideration we concluded that we might be able to refresh our friend's memory by mentioning a few legislations enacted and in some cases about to be enacted by the governments of Canada and the United States.

- 1—A fake democracy by both countries.
- 2—Hand in Hand, Johnny Canuck and Uncle Sammy onward march to Despotism.
- 3—Canadian democracy by orders-in-council.
- 4—American democracy by injunction.
- 5—Canadian deportation amendment to the immigration act.
- 6—American anti-strike law.
- 7—The incarceration of men for months in jail without a trial.
- 8—American compulsory arbitration.
- 9—No shorter work day.
- 10—Wholesale profiteering and fleecing of the consumers, and many, many, many more, too numerous to mention here.—The Workers Weekly.

LONDON TO HAVE HUGE LABOR HALL AS WAR MEMORIAL

Progress is being made with the scheme adopted last year by the Trade Union Congress to build a labor hall in the centre of London as a war memorial. But an interesting development of the plan is now taking place. The co-operative movement has a big scheme for a hotel and restaurant, with general stores and staff offices, and the new projects are to be combined in one. The trade unions are to subscribe \$1,500,000 and the Co-operative Wholesale Society a similar amount, of the balance required the Co-operative Union, Ltd., is expected to provide the greater proportion. Part of the revised plan is to erect a hall with seating accommodation for 2,500, a co-operative college, and possibly a co-operative bank. The huge building which is in contemplation will supply a long-felt want, and in particular will make the associated movements independent of outside bodies for a rallying ground and executive business.

The union label is a weapon with which the trade union arms the fair employer and disarms the unfair employer.

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The Sporting Page

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NEXT MONARCH THEATRE

BEST FIGHTERS ARE NOT ALWAYS IN THE RING

Frank Chance, Former Baseball Star, Accused Jim Corbett of "Framing" With Kid McCoy

The best fighters are not in the ring. Many athletes in lines far removed from the wake of the ring, could battle with more effect than some of the boys who earn their money meeting the lads in their class in the glove game.

Of all athletes in recent years who might be depended upon to give a good account of themselves in any sort of engagement, Frank Chance, famed as the manager of the Chicago Cubs a few years ago, was a real champion. He was always in first-class condition and was as game as a mountain trout.

Chance was going to whip former Champion Corbett in the latter's place of business in New York on one occasion, and only the rare presence of mind on the part of a bartender prevented what might have been a nasty encounter. Chance, with some friends, had witnessed the Corbett-McCoy fight in Madison Square garden in August, 1900. That was the bout in which both fighters were accused of having "framed."

Chance paid \$25 for a box seat at the show, and when it was over the Cub star was in a white rage.

He told his friends he was going to Broadway the next day to tell the former champion what he thought of his integrity, and, if necessary, he would take a smash at the boxer. He called on Corbett as he promised. Corbett met Frank with a smile on his face. Chance unloaded his criticism and decorated it with a few compliments for Corbett that swept the latter off his feet. Chance dared Corbett to raise his hands, but before Corbett could do so the bartender told Corbett he was wanted on the phone.

Some friends hustled Chance out of the place. Corbett was taken in tow in another room and the trouble blew over. The matter was fixed up a few years later, and now Corbett and Chance are good friends, although Chance has never backed down from his stand that the fight was a rank fake. There are not many men outside of the fight game who would have courted trouble with Corbett at that time.

GOOD GHOST STORY WITH SCENE LAID IN NEW BRUNSWICK

A good ghost story comes from New Brunswick. Two men were out camping and shooting in wild country. One night one of them awoke and saw sitting over the glowing embers of the dying fire a figure dressed in an eighteenth century costume.

"Who are you?" asked the sportsman, startled. The ghost bade him search in the cliff above which the camp lay, and told him that he would find his (the speaker's) bones there. He ordered him to bury them decently, and take as his reward what he found in the cave.

The figure then vanished. At dawn the two comrades set to work. They found the entrance to a cave which had been almost blocked by a landslide. Inside was a skeleton with a massive gold ring on its bony finger, and around the skeleton lay various books of dates varying from 1650 to 1685. There was also a manuscript giving the locality and description of a treasure buried nearby, which the lucky finders duly dug up and appropriated.

AUSTRALIAN WOMAN IS PROMINENT AS SPORTING PROMOTER

Mrs. "Snowy" Baker, wife of the Australian sporting promoter, knows as much about the business of athletics as her husband. Mrs. Baker is the promoter's chief assistant in his business affairs. She has arranged and put over important prize fights without his help and has made contracts under which American boxers invaded Australia for a series of bouts. Recently she took a hand in the theatrical game, arranging for the filming of a thriller in which her husband is to be starred.

The union label facilities organization by increasing the demand for the products of organized workers.

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TWIRLER LOSES GAME BEFORE PITCHING A BALL

It is seldom indeed that a pitcher goes into the box and loses a game before he has even pitched a ball, as was the case in the Milwaukee-Indianapolis game, which brought the American Association championship season of 1919 to a close. Cavet entered the box in the ninth inning with the score tied and by making a balk with a runner on third base allowed the opposing team to score the winning run.

CHANG CHAU WILL RETURN TO CHINA WITH MERRY-GO-ROUND

Twelve years ago Chang Chau coiled his queue on top of his head, donned the garb of the Occident in order to facilitate speed, and hied himself out of China between two suns. Chang Chau had made a bad guess and had allied himself in 1907 to the forlorn hope of Dr. Sun Yat Sen, late president of China, but in that year overwhelmingly defeated by the troops of the Manchu dynasty. So it was that Chang Chau arrived in Honolulu. But the Manchus now are no more, and, take it from Chang, his is to be a triumphal return.

He has bought a merry-go-round, which for untold years has been adding to the hilarious enjoyment of Hawaiian natives, and intends to set it up in Peking, an exchange says. Before many moons the blatant wail of "Je-er-ru-u-s-alem-Je-e-r-u-u-s-alem," will be floating out from the mechanical organ of the giant swing and mingling with the thousand other noises of the Orient, while staid Chinese mandarins rock dignifiedly on the gaudy wooden horses, their queues and robes flying out behind them as they make the dizzy circuit. Cynics might be tempted to say that Chang's return snacks something of revenge.

LORD LEVERHULME SAYS SWEAT MACHINES BUT PROTECT WORKERS

"Sweat machinery, but protect workers," is the belief of Lord Leverhulme, British manufacturer, who has arrived in this country.

The smile of adversity is rather icy.

BARRIEAU AND GILLAM BOUT ENDED IN DRAW

As Exhibition of Boxing It Was Considered Best Ever Seen Here This Season.

The fifteen round bout between Harry Gillam and Frank Barrieau, which was pulled off at the Empire theatre, Monday evening, resulted in a draw. It was agreed between the boxers and the referee, Dr. McCormack, that at the end of the fifteen rounds should both boxers be on their feet the bout would be called a draw. However, as it proved, this agreement was not necessary.

Frank Barrieau weighed 149 pounds and Gillam 162. The weight agreed upon for the bout was 154. Barrieau seemed to be faster, but Gillam was more effective in his hitting. As an exhibition of boxing it was considered the best seen here this season. There were two preliminaries, one between Chapman and Spindle, which went six rounds to a draw, and furnished much amusement for the crowd. The second was between Lefty Brunner and Billy Rail, which was a six round bout and resulted in a draw also, but was not so fast as the first bout.

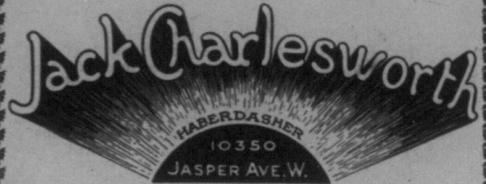
HARVARD STUDENT COUNCIL VOTES TENNIS NOT A MAJOR SPORT

Keen disappointment was felt at the recent action of the student council at Harvard when it voted that it was not in favor of making tennis a major sport and awarding members of the team the "H," but it did favor the securing of a tennis coach for the "varsity team and the awarding of an "H" to Harvard men who win the singles or doubles event of the inter-collegiate tennis tournament. At the present time to gain an "H," a Harvard tennis man must win the singles title in the inter-collegiate meet.

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A Merry Christmas
and
A Happy New Year



All the World's Akin at Christmas

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PEACE ON EARTH, GOOD WILL TO MEN.

Christmas 1918 was full of abundant hope for those who longed to see the fulfilment of "Peace on earth good will to men." The war to "make the world safe for democracy" had been won. The men who had fought were returning to anxious loved ones in various lands. Statesmen were talking of countries "fit for heroes to live in," and altogether, from a superficial viewpoint, it seemed as if peace was really assured to the greater part of the world. The time seemed indeed propitious for the ushering in of the "new era" which we were told would follow the defeat of militarism by the armies of democracy, and there were grounds for the hope that a semblance of freedom would in future be in evidence, in the allied countries at least.

Christmas, 1919, however, finds the world that had been made safe for democracy, in a condition that cannot be compared in any degree favorably with that of pre-war days. If we think the time opportune for inaugurating the democracy that the world has been made safe for, we must be careful to keep our thoughts to ourselves. Oppression, as a matter of fact, is the chief characteristic of the governing bodies of all the world at this Christmas time.

Peace on earth, is not a phrase that is very much more applicable to conditions today than it was in the days when the great armies were locked in deadly embrace. There is war in the heart of men. War that is prompted by want and greed. War that is fed by an ever-increasing realization of the inequalities of opportunity and privilege. On the one extreme we find the enslaved workpeople of the steel trust, on the other the personification of privilege in Judge Gary and his ilk, and in between are many varied modifications of the same bitter struggle. Goodwill toward men is not possible in the broadest sense when hate and bitterness, greed and selfishness are so manifestly prevalent throughout the universe.

Peace there will be when hate gives way to love; goodwill there will be when selfishness and greed give way to unselfishness and altruism. When the spirit of He for whom Christmas is observed takes the place of the worship of mammon, and the servant of all is counted as the greatest among men, then will the spirit of Christmas be "Peace on earth, goodwill toward men."

Yet with woes of sin and strife,
The world has suffered long;
Beneath the Angel strain have rolled
Two thousand years of wrong;
And man, at war with man, hears not
The love-song which they bring;
Oh, hush the noise, ye men of strife,
And hear the Angels sing.

And ye, beneath life's crushing load,
Whose forms are bending low;
Who toil along the climbing way
With painful steps and slow—
Look now! for glad and golden hours
Come swiftly on the wing;
Oh, rest beside the weary road,
And hear the Angels sing.

For lo! the days are hastening on,
By prophet-bards foretold,
When with the ever-circling years,
Comes round the age of gold;
When Peace shall over all the earth
Its ancient splendors fling,
And the whole world send back the song
Which now the Angels sing.

BARBERS LOCKOUT OF SHORT DURATION.

The local Barbers' Union has an agreement with the Master Barbers of this city, the contract carrying with it the use of the well-known shop cards issued by the barbers. The agreement, according to provisions therein, could only be changed by mutual arrangement between the employers and the union. In emergencies, the union has always been ready to accommodate not only the employers but the public, and have waived the provisions of the agreement at various times.

During the past summer the employers formed a Master Barbers' Association for the purpose of dealing with the Barbers' Union. The first request the new body made to the men was for six hours' extra work, composed of an additional hour each morning during Exhibition week. This request was acceded to by the union as a convenience to the public. It should be pointed out here that according to the agreement in force, the Barbers work a nine hour day, closing at six p.m. each day including Saturday. Sometime in August last the Master Barbers informed the Union that they intended to have the shops remain open Saturday evenings until nine o'clock instead of six as formerly. The union in reply pointed out that the agreement could only be changed by mutual arrangement, and a meeting was held between the two bodies when the men agreed to a compromise to the effect that they would work until seven o'clock on Saturday. The Master Barbers agreed to reply by letter and one can imagine the Union's surprise on receiving a communication to the effect that the men's offer was not acceptable and the employers had decided to now make their closing hour ten p.m. The city council, however, fixed the hour of closing at six o'clock and were not prepared to make any change until such time as the employers and men could agree on some other closing time. On Saturday last the matter came to a head when at 10:30 a.m. the employers asked for an adjustment to permit longer hours on that day. The time was too short for a meeting to be arranged and the barbers quit work at the usual time. The result was that nine shops returned the shop card, thus locking out the men employed therein.

The successful termination of the unfortunate incident is another point in favor of proper collective consideration. Had the Master Barbers shown the same spirit of conciliation prior to the lockout, as they found necessary to assume to get the men back on the job, the dispute would not have come to a definite break. The Barbers' Union is to be heartily congratulated on the way in which their part of the dispute was handled and their conciliatory spirit throughout will commend them to all fair-minded patrons of the barber shop.

CLOSER INDUSTRIAL AFFILIATION.

The individual who opposes the progress of the trade union movement toward greater consolidation of the workers' forces, is second only to the destructionist in being dangerous to the welfare of Organized Labor. The trade union movement is not without its vulnerable points, and while they remain the workers' organizations will not render the efficient service that it is possible to attain through a constructive program of progress toward perfection.

Without doubt the weakest point in the present Trade Union movement is the very sharply defined craft division. It was this outstanding deficiency of the existing method of organization that was responsible for the little success that the O.B.U. did have in this country. The desire in the minds of some trade unionists for closer affiliation led them to be deceived by a movement that was the very antithesis of constructive change. What the rank and file of our organizations desire is a solidifying of their forces. What the O.B.U.

RESTORATION OF FULLEST LIBERTY OF SPEECH AND PRESS

Trade Unions Are a Fact and Must Be Recognized By Employers

Trade unions are a fact and must be recognized by employers, and if employers are not prudent and refuse to accept this condition, their employees will unite regardless of opposition and retain "a rankling sense of injustice."

In effect this is one of the conclusions of the Ottawa government's commission on industrial relations, appointed to investigate the causes for social unrest. In discussing collective bargaining and the right of workers to organize, the commission says:

"The commission believes that the day has passed when an employer should deny his employees the right to organize—a right claimed by employers themselves and not denied by the workers. Employers gain nothing by opposition, because the employees organize anyway and refusal only leaves in their minds a rankling sense of injustice. The prudent employer will recognize such organization and deal with its duly accredited representatives."

Recommendations of the commission include a minimum wage, especially for women, girls and unskilled labor; government aid in the building of workers' homes and state insurance against sickness and old age. The "restoration of the fullest liberty of speech and press" is urged. It is stated that employers admit the need of a change in the basis of industry, but do not agree with the workers as to the method of bringing it about.

TRADE UNIONISM SAVED ENGLAND FROM REVOLUTION

In a copyright article Lord Northcliffe, the eminent publicist, said:

"Ten years ago, when I acquired the control of the London Times, this ancient institution was what is known as an open shop. It had never allowed trade unionism. I expressed my urgent wish to the mechanical staff that they should become members of the various labor unions to which they are attached. There are now members of fifteen different labor unions working in this and every other newspaper office in Great Britain."

"I believe that the Labor unions make for smoother relations. Without the Labor unions our strike last week would have been a civil war. It was the control of the men by their leaders that made it a peaceful struggle of which I, as a Briton, feel profoundly proud."

had to offer was the destruction of all that the workers possessed in the way of organization, while holding out a vague hope of raising a more efficient movement from the ruins.

But the failure of the O.B.U., as in the light of reason and precedent it was bound to do, should not discourage any effort along the line of amalgamation and federation of the well organized craft units of the existing movement. In Britain where the workers are more thoroughly organized than in America, the movement is evolving steadily along the lines indicated. Where it was found practical, industrial organizations were completed by the amalgamation of National craft unions. In other cases the desired results have been attained through the federation of organizations engaged in certain industries. Almost every British Labor paper received here recently contains an account of negotiations between organization of workers with a view to amalgamation or federation. The British worker is not being stampeded by the blatant mouthings of irresponsible dreamers, but in a thoroughly characteristic British manner are steadily consolidating their forces, strengthening the vulnerable points and presenting a solid front to the opposition. Thus must we in America progress. No opportunity must be overlooked to make the movement more efficient and to solidify the workers' forces by a constructive change in the method of organization. In practically every line of endeavor a movement must either progress or go backward and Organized Labor is no exception to that rule. The evident evolution of the trade union movement is toward closer affiliation and we must set resolutely our face toward that goal.

EDITOR'S NOTES.

A big month this. The civic elections, end of the world, power house smash, a lock-out of tonsorial artists and Christmas being among the most exciting features. These be the days of real sport.

A chain is no stronger than its weakest link. That doesn't exactly apply to a union, but certainly the inactive, indifferent member is not very helpful to his organization.

We are still waiting to hear of anything the non-unionist in the open shop is doing to raise the industrial and social status of his fellow workers.

Trades Unions are being called hard names these days, but hard names are much less difficult to bear than an empty stomach or the inability to have Santa Claus come to the little ones.

The trade union movement makes no claim to perfection, but we would be glad to hear its critics name some other movement that has done anything, in comparison, to raise the status of the worker.

If a soldier is disabled in battle, he is rightly given a pension without any word of "class legislation"; but if the same treatment is requested for the worker who is injured in industry, the "class legislation" cry is heard on every hand.

On an ordinary dark night it is difficult for street car passengers to discern "where they are at," especially in the outlying districts. Without the street lights it is practically impossible to recognize one's whereabouts, and we would suggest that the motormen might call the names of streets after leaving the downtown district. Thank you.

A reader phoned the editor this week regarding an editorial that appeared in last week's issue. We do not always expect to have our views interpreted as we desire them to be, and as this is the workers' own paper we are delighted to have criticism, unfavorable and otherwise, directed to us personally by letter or phone. In that way we can be assured of fulfilling our mission as a mouthpiece of the workers.

The Store Will Remain Closed
CHRISTMAS DAY (Thurs.)
and **FRIDAY (Boxing Day) Dec. 26**

In this respect the Hudson's Bay Co. are creating a precedent in Canada. Although "Boxing Day" is always observed in the British Isles it has never been a recognized holiday in Canada.

Watch Friday Night's Paper for
BIG NEWS FOR MEN

HUDSON'S BAY CO.

CO-OP. CONVENTION BIG EVENT IN THE WESTERN STATES

One of the biggest events of the year 1920 in the Pacific States Labor and Co-operative movements is the 18th Annual Co-operative Convention which will be held in Richmond, California, February 27, 28 and 29. Delegates from Co-operative and Organized Labor groups from every state in the west will be present, and an attempt is being made to make this Co-operative convention the most important gathering of its kind ever called in this country.

Co-operative stores in California have a combined membership of nearly 6,000 and it is safe to say that a delegate for every fifty of these will attend the convention. Other states that will have representation are Washington, Oregon, Arizona, New Mexico, Nevada, Montana, Texas and Utah. In addition to these, fraternal delegates from Co-operative and Labor unions in many other states will attend.

SAN FRANCISCO NO PLACE FOR THE RED BRIGADE

One favorite plan of the red brigade is to attempt to silence criticism of their crazy conduct by asserting that their critics are playing the game of the employers. Sensible men who have the interests of the workers at heart rather than the spreading of propaganda for the purpose of ushering in an early Utopia, will not be influenced in the slightest degree by the unfounded assertions of the Soviet chiefs. They will go on exposing the deceitful scheming of the world savers and continue to advocate the policies of the trade union movement which have rendered the workers of this country such splendid service. In Seattle and Winnipeg these dreamers succeeded to such an extent in deceiving the workers that in both of these cities it is now necessary for the labor movement to battle for its very existence and there are elements in San Francisco who hope to bring the workers of this city to the same condition. Fortunately, however, they are not able to get a hold here.—Labor Clarion.

The union label is essentially an emblem of peace, both in suggestion and in practice.

The union label appeals not to force, but to reason; establishes confidence in place of fear; makes no one ashamed; but, on the contrary, invites and encourages the people to take pride in well doing.

GREETINGS

Christmas is here again—the time when friends greet friends with heartfelt wishes.
So here we wish you all the old, old greeting in all sincerity—

A MERRY CHRISTMAS
and
A HAPPY, PROSPEROUS NEW YEAR

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GREETINGS

May Christmas bring gladness to you and yours that will last throughout the New Year.

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