

PAGES

MISSING

Called to the Imperial Service

British War Office Asks for Canadian Civil Servant-Soldier:

Another high tribute has been paid to the soldierly abilities of Lieut.-Col. H. J. Lamb, D.S.O., of the Canadian Expeditionary Force. The British War Office has asked that he be transferred to the Imperial army.



LIEUT.-COL. H. J. LAMB, D.S.O., G.S.O., 3rd Division,
Public Works, Windsor, Ont.

Henry John Lamb has always been noted in the Canadian militia as a most thorough-going officer. He graduated from the Royal Military College in 1893, passed the Militia Staff Course, attained the rank of lieutenant-colonel in the Corps of Guides in 1912 and was in command of No. 1 Detachment of London, Ont., when the war broke out. In civil life he is an engineer of the Department of Public Works. Overseas, his training has fitted him for most useful service. In writing of the great St. Julien fight, Six Max Aitken says:

"Canadians owe a debt of gratitude to Lieut.-Col. Lamb for the extreme care and detailed accuracy with which he has compiled the maps and diaries of the 1st Canadian Division."

In June, 1916, he bore a noteworthy part in the fighting in the Ypres salient and the Order conferring the D.S.O. upon him says that it was for "*conspicuous gallantry and good work. During the operations he rendered, as liaison officer to the three brigades of the Division, most valuable assistance to the brigadiers. When communications were broken by shell fire he displayed great courage and ability.*"

OUR DECORATIONS WON.

"*The Military Cross is awarded, in this war, for deeds that would have won the Victoria Cross in previous wars*",—this, from a British observer expressed how high the honor of winning the "M.C." really is.

The Military Cross has been awarded to C. B. Hornby, accountant of the Irrigation Branch, Department of the Interior, who went overseas as captain and adjutant of the 31st Battalion and has also been promoted to the rank of Major. He was formerly an officer of Engineers.

Lieut. George Herbert Whyte of the Irrigation engineering staff at Calgary has also won the Military Cross. He holds a commission in the Canadian Engineers.

Lieut. Melville G. Anderson's name appears in a list of recipients of the Military Cross cabled last week. He belongs to the Finance Department and was formerly an Engineer officer. He was wounded in July, 1916.

Sergt.-Major A. E. Bristow, who has won the Military Medal is of the Department of Indian Affairs. He enlisted in the C.A.S.C. as a private.

The Military Medal was awarded on July 18th, 1917, to Gunner Cecil J. Dewar, 25th Battery, C.F.A., for gallantry in the field. He belongs to the Central Registry staff, Militia and Defence.

The Distinguished Service Cross has been awarded to Flight Lieut. John Osborn Galpin, R.N., "for services in action with enemy sub-

marines." Flight Lieut. Galpin was for some years on the staff of the Transcontinental Railway Commission and was connected with other branches of the Government service in Ottawa before he joined the flying service.

WIVES MUST WORK.

"Our wives must go out to work in order to keep things going."

This was the declaration of Toronto letter carriers at a meeting on September 28th, and they resolved to apply to the Department of Labour for a board of arbitration under the Industrial Disputes Investigation Act.

The carriers and porters recite, in the resolutions adopted at this meeting, that they petitioned for an increase of \$20 per month to enable them to meet the increase in the cost of living, and after waiting 12 months, they got an increase of \$1.86 per week. Government statistics show an increase in the cost of living amounting to forty-seven per cent in three years.

R. Reid, representing Peterboro carriers, explained the difficulty in connection with carriers riding on street cars in that city.

Peterboro and Niagara Falls carriers have since endorsed Toronto's application for a board of arbitration. Ottawa carriers are in full accord and, before this appears in print, similar action will probably be taken in other cities.

C. S. Commission Reorganized.

The Civil Service Commission has been transformed by appointments recently made by the Government. No event of greater interest to the Inside Service has occurred in a long time.

Dr. Adam Shortt leaves the Commission and becomes chairman of the Publications Board of the Archives.

Clarence Jameson, lately M.P. for Digby, N.S., is appointed a Civil Service Commissioner.

Hon. W. J. Roche has just been appointed a third Commissioner, filling up the Board as provided for in the amendment to the Act adopted several years ago.

Dr. Shortt has not been popular with the Service because of his uncompromising stand on the Third Division question. Otherwise, in striving to raise the general educational standard of the Service, he did valuable work and the principles he laid down may still be followed with profit.

The appointment of experienced parliamentarians to the Board encourages the Service to hope for great developments of the Merit System and its extension to all branches of both Inside and Outside divisions. Men who have handled patronage and know all that it involves cannot but recognize it as a curse that blights all that it touches and they will surely exert their official and personal influence to hasten the emancipation of the Canadian public service from the thrall of the spoilsman.

CIVIL SERVICE CASUALTIES.

The report of the wounding of CAPTAIN PHILPOT, D.S.O., appears to have been erroneous. His brother died of wounds recently.

Three men of the Grain Commission Staff, Department of Trade and Commerce, have been wounded, discharged from the army and returned to civil duty. They are W. CHIVERS of Winnipeg, who was with the 27th and 11th Battalions; W. T. LONG of Fort William, who was in the 94th, and EARL McPHAIL of the 79th Cameron Highlanders of Winnipeg, who was overseas with the 16th Battalion.

MATTHEW NACKAWAY, an Indian fire ranger of the Dominion Forestry service, from Norway House, who went overseas with the 203rd Battalion, has been slightly wounded by shrapnel.

SECOND LIEUT. A. E. WATTS, of the 16th Squadron, Royal Flying Corps, is now officially recorded as killed. He had been missing since

March 6th. Lieut. Watts was a Customs officer at Fort Frances and enlisted with the 149th Battalion.

FRANCIS ALEX. NICHOLL, lance corporal, was killed in action on September 2nd. He was an Inland Revenue officer of Winnipeg and went overseas with the 221st Battalion.

LIEUT. W. B. HUTCHESON of the Royal Flying Corps is a prisoner of war in Germany. He is an engineer of the Irrigation Branch, Dept. of the Interior.

ARTHUR L. DEAN of the Royal Flying Corps, reported as having been killed in action, belonged to the staff of the Central Registry branch, Dept. of Militia and Defence.

LIEUT. ERNEST MILES of Toronto post office was wounded on September 19th, near Lens. He went through Vimy Ridge without a scratch. Lieut. Miles went to the front with the Sportsmen's Battalion.

R. C. HOUGHTON, listed as wounded and missing, was a Toronto postal clerk. He was in the 15th Battalion.

STANLEY H. MONK, killed in action, was employed by the Dept. of Public Works at Saskatoon. He went overseas with the 53rd Battalion.

J. CARROLL of the Conservation Commission staff, who went overseas with the 199th Irish-Canadians, is missing.

SERGT.-MAJOR N. K. WILLSON, Canadian Field Artillery, wounded, belongs to the Royal Mint staff.

CHAS. FYFE of Toronto post office is again in the casualty list,—wounded and gassed. He was also wounded last May.

GIBSON ARMSTRONG of Indian Affairs, who enlisted as a private but is now a lance-corporal in the 2nd Battalion, has been wounded on two occasions but is again on duty.

LIEUT. KIMBALL E. KEEPING of the Geodetic Survey has died of wounds. He was a prominent man when at McGill and went overseas with the McGill battery. His brothers are at the front.

The record of Toronto letter carriers wounded contains several names not previously mentioned in this column, including A. H. AMORY of the Army Medicals, F. CURLEW, GEO. CURLEW of the Royal Grenadiers, EDWARD DALE, FRANK F. FORD, R. J. JEFFERS, J. D. KENNEDY of the Queen's Own, S. G. NEWDICK, W. D. NOKES and R. E. PURVIS.

SERGT. ALFRED G. BOWTLE, a Brantford letter carrier, was gassed some time ago.

J. E. DAWSON of postal station "A", Toronto, was a reservist of the Irish Guards and went home at the outbreak of war to join his unit. He is hospital in Belfast as the result of wound received last December.

LC. CORP. C. P. DUNSMORE of St. Thomas post office, who went over with the 2nd Pioneers, was recently slightly wounded.

LLOYD GARFIELD YEO, parcel post man of St. Thomas, who enlisted with the Mounted Rifles, was killed in action on May 25th, 1917.

Several men of the Printing Bureau whose casualties have not been reported previously are recorded as wounded in the revised Roll of Honour of the Bureau. They are,—SERGT. W. BARIL of the Engineers, R. BRISEBOIS of the Field Artillery, HECTOR BRULE of the 1st Battalion, SUB-LIEUT AIME CHAPDELAINE, Royal Flying Corps, J. I. G. T. DeMONTIGNY of the 22nd Battalion, D. McDONALD, of the Army Service Corps and SERGT. C. E. RAINEY of the "Princess Pat's."

Peterborough post office Roll of Honour is headed by the name of WILLIAM GIBSON who went to the front at the first call and was killed in the second battle of Ypres ("Langemarek").

WM. J. PRATT, of Galt post office staff has laid down his life on a battlefield in France. No details are received of date or place.

NOW IN FRANCE.

Advices from England indicate that some of the boys who left Ottawa with the Civil Service Siege and Heavy Artillery Draft are now serving the big guns in France. They have been training in England with the 60-pounder howitzer that requires sixteen horses to move it under normal conditions. A few of the Service boys have transferred into the Field Artillery.

FEDERATION TO FIGHT.

The Civil Service Federation of Canada will carry on the appeal of the Morson income tax case. At a meeting of the Ottawa committee, at which the opinions of outside officers were given full weight, action was finally decided upon. The standing committee of the Federation on income taxes will be called together shortly and definite steps are now being taken to organize the Outside Service in Ontario and the other provinces to support the appeal.

The Roll of Honour.

Volunteers from the Public Service of Canada for active military service.
Number of names previously published—3,842.

EIGHTY-THIRD LIST.

- Frank Morrison, Post Office, Vancouver.
 Charles Morris-White, letter carrier, Vancouver, 68th Battery, C.F.A.
 Lachlin Hector Alexander McKinnon, Post Office, Sydney, C.B., C.S. Siege Battery.
 Archibald Francis McCowell, Post Office, Hamilton.
 Hugh McDonald, Post Office, Sydney.
 John McCullough, letter carrier, Winnipeg, 76th Battery, C.F.A.
 John William Ness, Post Office, Brantford, Flying Corps.
 John George Nicolson, Post Office, Winnipeg, C.A.S.C.
 George Earl Owens, Post Office, Sarnia.
 George Archibald Fisher Prentice, Post Office, Winnipeg, C.A.D.C.
 James Lewis Price, Post Office, Toronto.
 Harold Loomis Osterhout, Ry. Mail Supt.'s Office, Calgary.
 John Haslem Roughsedge, Post Office Dept., Ottawa.
 Richard Sweeney, letter carrier, Montreal.
 Robt. Biggs Strange, Post Office, Calgary, Div. Amm. Col.
 Wm. Elmore Scott, Post Office, Edmonton, Royal Navy.
 William Scott, Post Office, Winnipeg, 76th Battery, C.F.A.
 Allan John Tole, letter carrier, Vancouver.
 Francis Watkins, Post Office, Winnipeg, 76th Battery, C.F.A.
 William Warwick, Post Office, Toronto.
 Charles Wilford, Post Office, Winnipeg, C.A.M.C.
 W. J. Munn, Post Office, Winnipeg, 100th Battalion.
 D. J. Nicholson, letter carrier, Winnipeg, 108th Battalion.
 Sergt. A. Phimister, letter carrier, Winnipeg, 43rd Battalion.
 S. H. Proctor, letter carrier, Winnipeg, 11th Battalion.
 C. E. Wood, letter carrier, Winnipeg, 183rd Battalion.
 F. C. A. Clarke, Post Office, Calgary, 50th Battalion.
 D. MacKinnon, Post Office, Calgary, 50th Battalion.
 L. J. Jenner, Post Office, Calgary, C.A.M.C.
 G. Peakman, Post Office, Calgary, C.A.S.C.
 D. W. Morrison, Post Office, Saskatoon, 53rd Battalion
 R. W. Harrington, Post Office, Saskatoon, 53rd Battalion.
 G. E. Hughes, Post Office, Saskatoon, 5th Battalion.
 H. Luker, Post Office, Saskatoon, C.A.S.C.
 R. J. D. Smith, Post Office, Saskatoon, 183rd Battalion.
 W. M. Williams, Post Office, Saskatoon, 65th Battalion.
 D. Moody, Post Office, Saskatoon, C.A.M.C.
 A. J. Horne, Post Office, Prince Albert, 44th Battery, C.F.A.
 R. D. Van Iderstein, Post Office, Moose Jaw, 128th Battalion.
 W. Brighthouse, Post Office, Moose Jaw, Forestry Battalion.
 A. L. MacDougall, Post Office, Medicine Hat, 196th Battalion.
 D. Mackie, Post Office, Brandon, 1st Mounted Rifles.
 J. Cope, Post Office, Brandon, 181st Battalion.
 S. J. Livingstone, Post Office, Vancouver, 72nd Seaforth Highlanders.
 Sergt. R. A. McIntosh, Post Office, Vancouver, Postal Corps.
 Sergt. J. C. Clucas, Post Office, Vancouver, Postal Corps.
 G. G. Rickaby, Post Office, Vancouver, Postal Corps.
 A. H. Learmonth, Post Office, Vancouver, 69th Battery, C.F.A.
 A. R. McKenzie, Post Office, Edmonton, Postal Corps.
 P. R. Poole, Post Office, Edmonton, 12th Mounted Rifles.
 L. Miller, Post Office, Edmonton, 138th Battalion.
 Q. M. S. Harley, Post Office, Edmonton, 218th Battalion.
 J. Forrest, Post Office, Edmonton, 247th Battalion.
 T. Hutchinson, Post Office, Edmonton, Royal Navy.
 Sergt. J. H. Lyall, Post Office, Edmonton, 202nd Battalion.
 R. F. Brinkman, Post Office, Edmonton, 202nd Battalion.

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THE NATIONAL DUTY.

Any peace worth having cannot be found in a cessation of active hostilities followed by a process of territorial bargainings to be embodied in protocols and pacts, and still less in an agreement imposed either by victors or vanquished which sets at defiance the historic traditions, aspirations and liberties of the peoples affected.

—Herbert H. Asquith.

Peace is not for us yet. The time is not yet ripe. We of the Dominion have a primary desire for peace, but not for a peace that will plunge us body and soul in preparations for a military future. Such a peace is only for those too indolent to fight, or craven enough to hope that the renewal would not come in their generation. We are in it now. Never again will we have such an opportunity to win the war. We are fighting with all our might, and with everything in our power. Our sacrifices must not be in vain.

—Hon. W. A. Holman, Premier of New South Wales.

"I doubt if we even yet have taken fully to heart the dangers, perils and difficulties that confront us. Nor do we fully understand the strong call that is now made upon us. We are called upon for every service we can render."

—Hon. W. H. Hearst.

TIME FOR CONVENTION?

There is evidence of a desire in various quarters for an early convention of the Civil Service Federation of Canada. The last convention was held in 1915 and it appeared to be the opinion of the delegates that another gathering should not be held until the war was over. In 1916, there was a meeting of the Executive committee and the same view was expressed by various representatives.

A few months ago there was some expression of a desire from the Outside service that a convention be called without delay. The time appeared to the officers to be not propitious. Parliament was in session and various Civil Service organizations were dealing direct with different Ministers on salary and other matters. A convention might easily have jeopardized the success of those negotiations.

But conditions have changed,—they change rapidly now-a-days. Parliament is dissolved and a new House will be elected shortly. The slate is clear. It is time for a new start. Perhaps a Dominion-wide conference would be the best preliminary to fresh operations. The new national organizations of Postal Clerks and Railway Mail Clerks should come to a convention full of new ideas and new enthusiasm. They are the live wires of the Outside Service just now.

The Federation has to elect a new president and some amendments to the form of organization are desirable. There is a free opportunity for discussion of the whole salary problem. Superannuation has a better chance just now than it will have for years to come. The income tax problem is pressing,—and there are other questions for a Federation convention to take up.

On the other hand, the holding of a Federation convention involves heavy expense for distant organizations and a large expenditure of time and labor by officers and delegates. The officers naturally hesitate to

OUR BOYS

Previously reported:—

Dead	254
Wounded	345
Prisoners.....	18

DEAD

LIEUT. A. E. WATTS
 F. A. NICHOLL
 ARTHUR L. DEAN
 STANLEY H. MONK

LIEUT. KIMBALL KEEPING
 LLOYD G. YEO.
 WILLIAM GIBSON
 WM. J. PRATT.

WOUNDED

W. CHIVERS
 W. T. LONG
 EARL McPHAIL
 M. NACKAWAY
 LIEUT. ERNEST MILES
 R. C. HOUGHTON
 SERGT.-MAJ. N. K. WILLSON
 SERGT. A. G. BOWTLE
 J. E. DAWSON
 C. P. DUNSMORE
 SERGT. W. BARIL
 R. BRISEBOIS
 HECTOR BRULE
 D. McDONALD

J. I. G. T. DeMONTIGNY
 CHAS. FYFE
 GIBSON ARMSTRONG
 A. H. AMORY
 F. CURLEW
 GEO. CURLEW
 EDWARD DALE
 FRANK F. FORD
 R. J. JEFFERS
 J. D. KENNEDY
 S. G. NEWDICK
 W. D. NOKES
 R. E. PURVIS
 LIEUT. AIME CHAPDELAINÉ
 C. E. RAINEY

PRISONER

LIEUT. W. B. HUTCHESON

issue a call in war time unless they have evidence that their action is likely to be approved by the membership generally.

What do you think about it? Speak up,—and quickly.

The *Civilian* will gladly publish the views, concisely expressed, of representative members of all departments and localities. Those desiring to avoid publicity might write privately to the secretary. Resolutions on this subject from organizations would be of special value.

If a convention is to be held, the call must go out *very* soon.

Speak now.

WHY?

“The harvest is past and the summer is gone” and the civil servants who volunteered as farm laborers in response to the official call are mostly back at their desks and pretty well healed of sunburn and blisters. It would be difficult to say just how many went to the aid of the farmers, for, in addition to those who registered with the employment agency, a good many worked on the farms of friends,—sometimes in places far distant from Ottawa, even in other provinces.

Of course someone had to take this opportunity to throw mud at the

Service through the columns of the newspapers. Someone who didn't know anything about the capabilities of the Service to furnish farm labor expressed great disappointment at the number of volunteer laborers secured from the departmental staffs. A full analysis of the records would probably show that the men of the Service did as well or better in this regard than the men of any other occupation in Ottawa.

Before passing from the subject it seems opportune to ask,—“Why was the Civil Service Association ignored by the committee having the matter in charge?” The Association has demonstrated its ability to rouse the enthusiasm of its membership for any undertaking that it endorses. Twice it has surpassed the expectations of even the most sanguine when raising money for the Patriotic Fund, and it has frequently been recognized by the Premier and his Ministers when legislation affecting the Service has been under consideration. Why was it ignored by the “Organization of Resources Committee”?

OFFICIALLY DAMNED

The wasteful and inefficient system of food-distribution in vogue in Canada is most emphatically damned by Food Controller Hanna in his explanation of why he can not fix prices. Retail business is cut up into small units and each must yield a corner-grocer or butcher rent, taxes, heat, light, wages, up-keep of shop and delivery equipment and a net profit for himself. And all of these are paid by the consumer. Was there ever such an incontrovertible argument for co-operative distribution? Surely, after this official finding the Government will no longer hesitate to pass a liberal co-operative trading law!

Win the War.

Do what you can for the British Red Cross next week.

Too bad “Joe” Howe didn't live to see the Dominion Jubilee stamp. How he would have enjoyed licking the Fathers of Confederation!

The “Last Call” for the Roll of Honour has brought in a large number of lists from various departments and offices, and the editors beg to thank the correspondents who have complied with the request for these reports. Incidentally, these lists show that many casualties were not reported to *The Civilian* when news of their occurrence was received. Keep us in mind, friends,—keep us in mind!

WAR PERSONALS.

Major E. T. B. Gillmore, C.F.A., (Topographical Surveys) has been promoted lieutenant-colonel.

Capt. D. D. Wilson, C.A.D.C., (Trade and Commerce) is home on sick-furlough.

“Lieut. Harold Robertson of a Manitoba battalion”, awarded the Military Cross, according to the cables, is probably Lieut. H. A. Robertson, formerly of Trade and Commerce.

Lieut. Frank Bullock-Webster, died of wounds, was formerly with the Department of Public Works on the Yukon Telegraphs service.

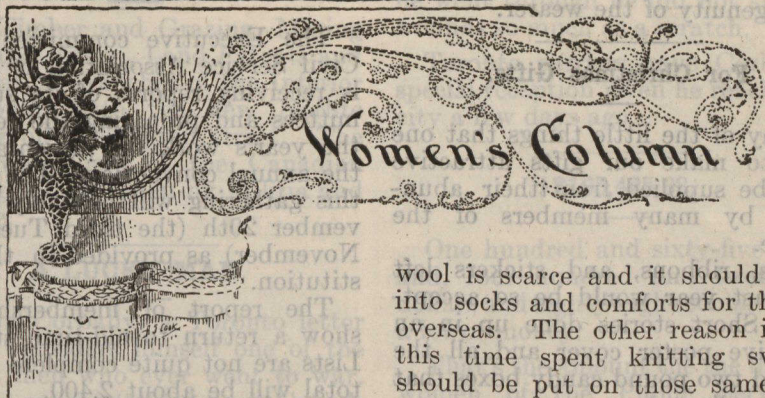
Capt. Richard T. Young, C.F.A., created Chevalier of the Order of Leopold by the King of the Belgians, is a son of John C. Young of the Senate staff.

Lieut. Harry Weller, son of Chief Engineer Weller of the Welland Ship Canal, is wounded.

Lieut. Frank Steers, wounded, is home.

W. W. Macvicar, railway mail clerk, of Sarnia, who went overseas with the 149th “Lambton” Battalion, is now in France, with the rank of lieutenant-colonel.

Lieut.-Col. D. C. Draper, D.S.O., 5th Mounted Rifles, will be the “win-the-war” candidate at the coming election in Brome county. He will resign his position in the Customs house, Montreal.



Everyone Welcome.

The first meeting of the Women's Branch for this season will be held next Tuesday evening, October 16th, in the lecture hall of the Y.W.C.A.

The women of the Department of Militia and Defence will be hostesses for the evening and they invite all the women of the Service, whether permanent or temporary to be present.

Miss Rayside, matron in chief, Canadian Medical Nursing Service, lately returned from France has kindly consented to address the women of the Service, so it is hoped that a large percentage will turn out.

Through the good offices of Miss Russell, our Red Cross Convener, there will be plenty of hand-sewing, so every one is asked to bring her needles and thimble. Those who have knitting on hand are requested to bring it.

Semi-annual reports will be read by the various conveners and the evening will close with the usual social.

Is this True?

Do you know what "they" are saying about the young women of Canada?

On dit that all the young girls are spending their time knitting up bright-colored wools in to sweaters!

This is wrong for two reasons.

First and most important is that

wool is scarce and it should all go into socks and comforts for the men overseas. The other reason in that this time spent knitting sweaters should be put on those same socks and comforts.

It may be said that these bright fine wools can not be used for socks but if the women would stop buying them, the manufacturers would have to utilize them for the khaki-coloured material we are all so tired of.

Masquerade Dance.

On Tuesday Evening, October 30th, at the Racquet Court, Metcalfe street a Masquerade Dance will be given under the auspices of the Women's Branch.

All the women of the Civil Service are invited to come and bring their Women friends.

The Grand March will commence at eight o'clock sharp, and prizes will be given for the prettiest, the funniest and the most original costumes. No spectators will be allowed.

Tickets at fifty cents are procurable from any member of the Advisory Board. The committee in charge of arrangements hopes that tickets will be purchased soon so that some idea may be had of the number to prepare for.

The proceeds of the entertainment are to provide Christmas gifts for "Men Overseas."

Owing to the stress of the times, it is suggested that costumes be as economical as possible. A visit to the attic would be worth while and probably productive of many quaint costumes. In awarding prizes, the judges will take into consideration

the inexpensiveness of the costume, and ingenuity of the wearer.

For Christmas Gifts.

Many of the little things that one need to make our gifts attractive could be supplied from their abundance by many members of the Service.

Seals, ribbons, and stickers left from last year would be so acceptable. Short stories done up in an attractive poster cover and all the one and two pound candy boxes that can be collected.

One lady has volunteered to pay all the maple leaves necessary for two hundred parcels.

Anything that you think would be acceptable to a man in a trench in brightening his Christmas, send it along. We purpose having the parcels as different as possible, so that the men may get all the pleasure they can out of them.

The Advisory Board member in your branch will be glad to deliver these things for you or you (men and women alike) may bring them to the Red Cross Rooms in the Hope Building, any day, before the end of October, between five and six o'clock.

OBITUARY.

The death occurred last week of the widow of the late Hon. A. G. Blair, at the age of seventy-four years. A. George Blair of the Railway Commission is a son.

Denis Burke of the Privy Council Office died on September 23rd, aged seventy years.

Helen Ferguson, wife of John Clough and daughter of H. S. Ferguson, of the Post Office Department, and Mrs. Ferguson, died in Memphis, Tenn., on September 29th.

John Keyes of Dawson died suddenly in Winnipeg on October 1st, while returning from a visit to his brother, C. H. Keyes, of the Post Office Department, Ottawa.

CLOSING THE YEAR.

The Executive committee of the Civil Service Association of Ottawa is receiving reports of its sub-committees and preparing the report of the year's work for presentation to the annual convention. The date of this gathering will probably be November 20th (the third Tuesday of November) as provided in the constitution.

The report of membership will show a return to old-time strength. Lists are not quite complete but the total will be about 2,400.

PERSONAL.

Mrs. Thompson of the School Lands Branch, with her son and daughter, is spending a few weeks in Sydney and Halifax.

Margaret Edith, only daughter of W. W. Cory, C.M.G., deputy Minister of the Interior, and Mrs. Cory, was married on October 2nd to Alfred Bertram Rosevear of Montreal.

SIX TO ONE.

Some time ago *The Civilian* reported that E. B. Cogswell, of the Department of Indian Affairs, who is serving in the Royal Flying Corps, has been wounded. It is now learned that Cogswell was flying over the lines and was attacked by six German planes. Though very badly wounded he was able to make a landing on French soil. He is still in hospital.

DR. KLOTZ NOW CHIEF.

Otto J. Klotz, LL. D., F.R.A.S., F.R.S.C., has been appointed chief astronomer for the Dominion observatory in Ottawa. He has been in the Civil Service for thirty-eight years.

Dr. J. S. Plaskett takes personal charge of the mammoth new observatory at Victoria, B.C.

MOVING.

The Timber and Grazing, Mining Lands and Yukon, Land Patents and Immigration branches of the Interior are moving into the new Norlite building on Wellington street. The four lower floors of the Canadian building will be taken by Militia and Defence.

A LUCKY MAN.

Joseph Corbally, a Toronto letter carrier, considers himself one of the luckiest men who ever went to war. He was a reservist of the Scots Guards and went home at the first call. For fifteen months he took part in all the tremendous work of the first British army in France, then he transferred into the Royal Artillery and put in four months more. Rheumatism laid him up for three months and then he went back to the front with the Army Service Corps and was on continuous

service until a month ago,—and in all he went through he did not suffer of wounds so much as a scratch.

Toronto carriers gave Corbally a special reception when he reached the city a few days ago.

\$165,425.88.

One hundred and sixty-five thousand, four hundred and twenty-five dollars and eighty-eight cents,—that's a lot of money.

That's the amount the the men and women of the Public Service in Ottawa subscribed to the Patriotic Fund for the current year, according to the figures compiled by A. DeB. Tremaine, vice-president of the Civil Service Association, for his annual report to the Executive committee.

Is there another group of people in Canada, of equal earning capacity who can show as fine a record?

MURAD
FIFTEEN CENTS
CIGARETTES
S. ANARGYROS
IMPERIAL TOBACCO CO. OF CANADA LIMITED, MO.

Everywhere Why?

Finest Quality

Anargyros

CENTRAL REGISTRY'S "BIT"

The members of the Central Registry Branch of the Department of Militia and Defence are rather proud of the record the Branch has made in the recruiting line. No less than 41 of its members have enlisted for Overseas. Three have made the great sacrifice, being killed in action, while one is reported missing.

Those who have been forced to stay at home, in order that the work of the Department might be carried on, have worked since the commencement of the war, day and night, in relays, regardless of Saturdays, Sundays or other holidays,—even Christmas and New Years have had to be ignored by the staff for the last three years. Yet one seldom hears a grumble or complaint from the staff. All are cheerful and ready to 'do their bit.'

MEDICALLY TESTED.

Men of the Ottawa branches of the Civil Service who will be included in the first draft for compulsory service have been undergoing medical examination for several weeks. This is in accordance with a recommendation of the Cabinet that Ministers instruct the men of their departments to be examined at once.

This is in no sense conscripting the civil servants before men of other occupations are called upon, but the early examination effects two desirable ends, viz., it will relieve the congestion before the examining boards when the general call goes out and it will enable the higher officials of the Service to ascertain at an earlier date what men will be taken from the Service by the draft and enable them to make provision for the continuation of their work.

VETERANS APPOINTED.

According to a return made to Parliament on September 13th, 3,686 returned soldiers have been given employment under the Dominion Government.

In the debate on September 19th, Hon. Dr. Reid, Minister of Customs, said: "I defy . . . to name one instance in which I have filled a position in the Customs Department by the appointment of a person other than a returned soldier."

When the Post Office Department was criticized for alleged failure to give preference to returned soldiers in making appointments, Hon. Mr. Doherty said: "Hon. gentlemen, I suppose, will admit there are certain classes of men with certain qualifications suited to fill certain positions, and I do not suppose that the suggestion is that the mere fact of a man being a returned soldier, and the mere fact of there existing a vacant position without regard to the qualifications of the returned soldier on the one side and the requirements of the position on the other, should cause the position to be filled at once by the returned soldier."

OGILVIE IS SUPT.

Noel J. Ogilvie, D.L.S., who has been assistant superintendent of the Geodetic Survey for some years, has been promoted to the superintendency. This post has been vacant since the death of Dr. W. F. King. Mr. Ogilvie has been in the Government service for sixteen years and has had wide experience, especially as British commissioner on the Alaska boundary survey.

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AS TO PROMOTIONS.

A few of the more glaring cases of injustice in the matter of promotions and salaries in the Service have been righted by special votes in the House of Commons. This is only another way of saying that the great majority are left to meet rising prices as best they may. Mr. McKenzie, of Cape Breton, does not believe in the special and piecemeal way of dealing with a wide spread condition. Speaking on the subject of a special vote for one most deserving civil servant, Mr. McKenzie said:

"If the Civil Service Act is not now sufficient to cover a case of this kind or is not sufficiently comprehensive to meet each case that may come up from time to time, I would suggest that the Act be amended. This tinkering with the Civil Service, taking a man here and there, promoting him over the head of somebody else and coming here for his salary, does not seem to be satisfactory. If the machinery of the Act were so arranged as to provide for dealing with matters of this kind in accordance with the Act it would save a good deal of trouble and would avoid dissatisfaction amongst civil servants. Of course there cannot but be serious trouble and annoyance when two or three are singled out for promotion, while a great many others are of necessity left who are looking for promotion. I would seriously suggest to the Government that sufficiently comprehensive and workable machinery should be provided under the Civil Service Act so that the Government would not be obliged to come here for special votes to provide for special appointments."

But the matter seems to have been of no interest to anybody else, for not another word was said on the subject and the House went on with another vote.

PRaise Well Merited.

In a discussion in Committee of Supply recently, Sir Robert Borden, as head of the Department of External Affairs, bore public testimony to the merits of a civil servant, and—which gives his words the weight of practical justice—advocated an increase of salary. The recipient of these honors is Mr. W. H. Walker, Assistant Under Secretary of State for External Affairs. Sir Robert Borden said:

"I have found him exceedingly diligent and very efficient. In the absence of Sir Joseph Pope, inevitable on a great many occasions during the past three years when he was called upon to discharge important duties elsewhere, Mr. Walker has fulfilled the duties of the under-secretary with marked ability. Sir Joseph Pope has brought his case to my attention on many occasions during the past three years and, having regard to the extremely important duties that Mr. Walker has been called upon to fulfil during that period, it seemed to me that I could not delay the matter any longer."

NEW COMPTROLLER.

Angus A. McLean, lately M.P. for Queen's, P.E.I., has been appointed Comptroller of the Royal North West Mounted Police, in succession to Laurence Fortescue, I.S.O., retired.

WOUNDED — HOME.

Allan Donnell, of the Conservation Commission staff, who has been at the front with a battery of field artillery, and who was wounded on April 23rd, has returned to Canada,—invalided.



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OCTOBER 12, 1917.

No. 1

HERE AND THERE.

To the individual with the faintest glimmer of respect in his being, the status of the clerks employed in semi-staff post offices must indeed be palpably appalling. The salaries of these clerks are based upon the revenue of the respective offices in which they are employed. This iron rule of revenue is being rigidly enforced, regardless of efficiency in the public service. Many clerks in semi-staff offices have quit their jobs for the simple economic reason that they could not afford to stay with it; and we have the information that unless the iniquitous system of salaries is abolished in the very near future many more will do likewise.

The majority of these clerks are paid "salaries" much lower than the wages of the alien enemies, whose disfranchisement has been received so joyously by the public at large. If the Post Office Department requires facts in this regard, let them turn only to the records of the Department of Labour. The Acting Postmaster General has sent a ray of hope for the abolition of the semi-staff office, and it is our earnest wish that in the course of a few days we may read a copy of an order-in-council wherein will be the last chapter of the sordid story of the semi-staff office.

Do not forget that a few social events under the auspices of your Branch will tend to strengthen the cords of fraternity. Nuff sed.

When you receive your share of the war bonus do not forget that you do so by virtue of an organized effort. If you doubt our word we may tell you that the Association has correspondence to prove the statement. The President and General Secretary will shortly have something to say to the members.

Obituary.

We regret to record the death of Arthur C. James, Assistant Post Office Inspector, Winnipeg, which took place suddenly on Saturday, Sept. 29th. For some time past the deceased, who was 51 years of age, had been afflicted with heart trouble, and on that account was to have retired on superannuation in the course a few weeks. The

late Mr. James entered the service in 1886 as a railway mail clerk. During the gold rush of the North about 1896, Mr. James was appointed Canadian Supervisor of the transfer of mails to and from the mining camps, with headquarters at Skagway.

In 1913 he became Assistant Post Office Inspector of the Manitoba Division, the duties of which he discharged faithfully and well, entirely in keeping with his already splendid record as a public servant.

The deceased possessed a fund of wit and humour, and a disposition that endeared him to the hearts of his associates. His name will ever be revered by those who enjoyed his acquaintance. The funeral took place at Winnipeg on Oct. 4th, amid many manifestations of regret.

Mr. Arthur C. James, assistant Post Office Inspector, died suddenly at his home in Winnipeg, Saturday, September 29th. The late Mr. James, who was 50 years of age, entered the Railway Mail Service Winnipeg District, in 1886 and was transferred to the P. O. Inspector's office in February, 1913. He was of the finest type of public servant and a very efficient official.

ANNUAL CONVENTION, 1917.

(Continued from last issue.)

Tease—Atkinson: That this Association ask that all temporary employees who were in the employment of the Post Office Department prior to August, 1914, and all temporary employees who have come in since and who have been rejected for military service, take precedence over all others in the matter of future appointments, subject to the usual qualifications.

Motion carried; recommendation of the committee lost.

Mr. Grant moved adjournment to meet at 18.30.

Mr. Tease moved an amendment to continue until 17.30 and adjourn to meet at 19.00. Amendment carried.

Clause 49. Progress reported.

Clause 50. That past delegates who are members in good standing in their local branch be welcomed to future conventions. That they have all privileges other than that of voting and that the necessary amendment be made to the Constitution.

Cantwell—Jacques: That clause 50 be deleted. Motion carried; recommendation of committee lost.

Clause 51. That the incoming Executive endeavour to procure the information sought at the earliest possible moment. Adopted.

Clause 52. Progress reported.

Clause 54. That the suggestion contained in this clause be adopted and referred to the Organizing Secretary to determine the best time to bring same into effect, after conferring with the Executive Committee. Adopted.

Report of Committee on Future Policy:

Clause 29. Your committee begs to suggest that, in the interests of this Association, it would not be wise to associate with the Trades and Labour Congress of Canada during the present war.

Further, that even if this convention were to decide to affiliate with the said Congress, no practicable benefit would be obtained unless this Association become a registered trade union.

Cantwell—Foster: That this question remain in abeyance until the next convention. Carried.

Clauses 30 and 36. Your committee conclude that the intention of this convention is to appoint a Parliamentary Secretary; therefore we suggest that these resolutions be deleted as they will be provided for in the duties of a Parliamentary Secretary. Recommendation adopted.

Convention adjourned; 5.30 p.m.

Thursday evening session.

Clause 47. We are strongly of the opinion that all organizations in the Outside Service, Post Office Department, should become affiliated. We recommend that this Association affiliate with the Railway Mail Clerks' Federation and that an Executive, composed of members of both organizations, be formed to act as a standing committee on all questions relative to the Outside Service.

Mr. Hives, Secretary of the Railway Mail Clerks' Federation, who was present, was invited to state the views of his organization on this question. In opening his remarks, Mr. Hives said that he very much regretted that this question had not been discussed by his Association in convention. He gave a brief outline of his personal views on matters such as the proposed magazine, mutual aid and beneficiary fund, etc., and pointed out the advantages to be derived from such affiliation as proposed. The whole trend of his remarks was entirely favourable to the proposal.

Mr. Cantwell, Ottawa, was also invited to give the convention his personal opinion on the matter, which he did to some length, referring to many questions touched on by the last speaker. Messrs. Crate, Tease and Green also spoke, all being in favour of affiliation as proposed.

Crate—Tease: That a conference be arranged between the Executive of this Association and the Executive of the Railway Mail Clerks' Federation to draw up a workable scheme, whereby such affiliation could be consummated, and that a report of same be submitted to the next convention. With the consent of the Committee on Future Policy, this motion was added to the recommendation of the committee, in which form the recommendation was adopted by the convention.

Clause 32. The committee found it necessary to divide this resolution into two clauses, viz.: 32A, Mutual Aid, and 32B, Beneficiary Fund.

32A. Your committee are of the opinion that this question should be deferred until next convention. Adopted.

32B. We strongly recommend the adoption of a Beneficiary Fund, such fund to be based on a graduated scale providing minimum assessments of 25c with a maximum of \$1.00, according to the circumstances of the deceased.

Convention adjourned, 8.20 p.m.

Delegates were entertained to a theatre party immediately following adjournment.

Friday. Morning session. Business resumed at 9.15.

Clause 32B.

Much discussion took place on the last recommendation, it being pointed out that the scheme proposed was not workable unless the members subscribing to such a fund were divided into four classes according to the amount of assessment to be levied. A straight assessment was considered to be the practical method of running such a fund and the majority of delegates, although signifying their willingness to support such a scheme, were inclined to the belief that the time was not ripe in the affairs of this Association to enable us to run such a Fund with any certainty of success.

Hunter—Foster: That this question lay on the table until the next convention. Carried.

Clause 53. Your committee find that *The Civilian* — "Postal Journal" section — as published at present, is totally inadequate to meet the demands of the Association and advocate that this convention take steps to have published a monthly magazine to be devoted to the interests of post office employees and that the Federated Association of Letter Carriers and the Railway Mail Clerks' Federation be approached with a view to gaining their co-operation. We

recommend that tenders be called for from local firms as we consider Winnipeg to be most suitably situated for the publication of such a magazine. We would respectfully suggest to the various branches that all items for publication in the magazine shall be of interest to the Association as a whole. We would also very strongly advise that branch correspondents should submit to the Executive of their branch any article intended for publication and that the approval of the Executive be obtained before forwarding such article for publication. Adopted.

Report of the Committee respecting Treatment of Men on Active Service.

Clauses 26, 37, 38 and 48.

Resolved, that this convention instruct the incoming Executive to endeavour to obtain from the Department the assurance, and, failing satisfaction from the Department, do petition the Government that the recent Order-in-Council depriving clerks permitted to join the Overseas Forces, or who may be called to the colours in the event of conscription, be rescinded, and that they be not treated less considerably than those who have already been on active service; also, that clerks who at present are shown as absent without "leave or pay" be restored to all the privileges, status and remuneration as from the time of enlistment, as allowed clerks who had departmental permission to enlist; also, that the promotion and salary of clerks on active service be granted as if they had been continuously in civil employment, with the further concession that all clerks on active service be regarded as having passed the qualifying examination and be granted promotion and salary accordingly; all of which is respectfully submitted.

Atkinson-Smith: That the report of the committee be adopted with the exception of the clause referring to the qualifying examination and that this resolution on clause 37 be referred to the committee appointed to deal with clause 12 of the Agenda; also that the committee appointed to deal with resolutions re men on active service be combined with the committee dealing with clause 12.

Amendment by Mr. Cantwell, seconded by Mr. Walsh: That the recommendation of this committee dealing with clause 37 lay on the table until the report of the committee dealing with clause 12 be introduced.

Motion carried.

Report of Committee on Postal Rules and Regulations.

Your Committee on Postal Laws and Regulations beg leave to report as follows: We have carefully considered the clauses of the Agenda referred to us and beg leave to recommend:

Re clause 39: That the Executive be instructed to make representations to the De-

partment with a view to the adoption of the idea suggested therein.

Re clause 46: That the Executive be instructed to again take up with the Department the question of prohibition of transparent or so-called "window envelopes," as recommended in this clause. Your committee are strongly of the opinion that an effort should also be made to show business firms, who are the chief offenders, how the use of "window envelopes" operates to their disadvantage.

Re clause 41: We recommend that the Executive be instructed to urge the Department to make such regulations as will empower clerks working in registration branches to refuse acceptance of registered letters that do not bear definite addresses.

Re clause 42: With reference to this clause we recommend that the Executive request the Department to suggest to the general public that in mailing letters or other matter in quantities same should be mailed at the General Office and not posted in street letter boxes.

Your committee regrets that, owing to the fact that two of its members were acting on other committees, and also because of the volume of business still to be taken up by the convention, we were unable to meet sooner. We are of the opinion that this is one of the most important committees appointed by the convention, and did time permit there are many recommendations we would ask the convention to discuss. The Postal Laws and Regulations, as set out in the "Official Guide," are in need of revision, as much in the interests of the general public as in the interest of those whom we represent. As the task is of some magnitude, we recommend that the incoming vice-presidents be instructed to request the several branches in their jurisdiction to furnish to the aforesaid vice-presidents suggestions for the amendment or alteration of the existing regulations.

We further recommend that the aforesaid committee be appointed a standing committee to be known and designated as "The Committee on Postal Laws and Regulations." Respectfully submitted.

Jacques-McCulloch: That clause 39 be deleted. Lost.

Jacques-Sutton: That clause 42 be deleted. Lost.

After much criticism of the recommendations in the report, both for and against, the report was adopted in its entirety.

Green-Venables: That business be suspended in order to discuss a telegram received from Dr. Coulter, Deputy Postmaster General. Carried.

Although the decision of the Department, as contained in the telegram from Dr. Coulter, was not unexpected, nevertheless keen disappointment was felt by many, it being considered that six months was suffi-

cient time for the Department to have submitted the matter to the Postmaster General for ratification. Certain delegates were of the opinion that a mistake had been made in submitting the report in question to the Department for signatures.

Venables—Bell: That this convention again express heartiest thanks and confidence in the delegation that visited Ottawa in January last and that the matter be left in the hands of the incoming Executive to deal with through the channels authorized by this convention. Carried.

Venables—Cantwell: That on resuming business this afternoon the convention immediately proceed with the election of officers.

Certain objections being raised, the motion was withdrawn.

Crate—Grant: Naming of the place of convention take precedence over all other business at the afternoon session. Carried.

Further report of Committee on Classification and Salary:

Your committee recommends that an effort be made to obtain an amendment to Bill 217, Schedule B, Section 5, in order to allow that years of service be the basis of promotion to a first class clerkship in lieu of the present system of revenue and units employed in city post offices. The reason of your committee coming to this conclusion is that we deem the present system referred to above, viz., that of revenue and the number of employees, as being undoubtedly very unfair, as there are many offices which under this system could never hope to have a first class clerk appointed.

We also recommend that fifteen years' satisfactory service constitute the limit of service necessary to become eligible for a first class clerkship, always provided that said clerk have the recommendation of the Postmaster. Carried.

Further report of the Committee on General Policy:

Clause 49. Your committee begs to recommend that the Secretary-Treasurer shall supply all members of the Executive with a copy of all correspondence of general interest passing between this Association and the Department, and that vice-presidents make arrangements to forward copies of the same to branches in their jurisdiction. Also, that monthly reports be prepared and published in the official organ of the Association. Carried.

On motion of Mr. Crate, the convention adjourned at 12.10.

Friday. Afternoon session. Business resumed at 13.50.

Naming of place of convention.

Mr. Crate extended an invitation to the Association to hold its next convention in the City of Toronto. Mr. Venables and Mr. Hynes both seconded this proposal or invitation.

Carried unanimously.

Date of convention: Crate—Grant: That Monday, July 8th, 1918, be the date set for the opening of the next convention of this Association. Carried.

Report of the joint committee appointed to deal with clauses 12 and 37.

Your committee beg to report that, considering the difference of treatment accorded to post office clerks appointed on and after April 1st, 1912, and those who entered the Service previous to that date, as salary is concerned, we consider that the former have, to say the least, a very serious cause for complaint.

We therefore recommend that the incoming Executive take immediate action in order to obtain, at the earliest possible date—during the present session of Parliament if at all possible—an amendment to the Civil Service Act so as to entitle these clerks to be promoted to the second class, as those appointed previous to April 1st, 1912, and obtain the maximum salary of this class in the ordinary manner, though they may not have passed the qualifying examination, provided however that they are duly recommended by their superior officers. We further recommend that it be left in the hands of the incoming Secretary-Treasurer to draft a circular covering these recommendations, a copy of same to be submitted to each member of the Executive for approval before being despatched to all Members of Parliament.

Mr. Jacques, speaking to the recommendation, gave a splendid outline of the reasons why this convention should, in his opinion, adopt this recommendation.

Sutton—Walsh: That this convention recommend that those clerks appointed to the Service on April 1st, 1912, be permitted to reach the maximum of the first class in the usual manner, as those appointed prior to that date.

Messrs. Crate and Jacques suggested that the motion introduced by Mr. Sutton be combined with the recommendation of the committee. Consent of the committee having been obtained, the recommendation was adopted with the addition of Mr. Sutton's motion.

Report of Committee on General Policy re clause 52:

Your committee beg to recommend that, as cases have occurred where, owing to the exigencies of the Service, due to the war, women have been granted temporary positions in certain post offices, this convention protest against such women being appointed to the permanent staff, and, further, that we ask that no vacancies be filled by women in future if properly qualified returned soldiers or medically unfit men are available. Adopted.

(To be continued.)

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