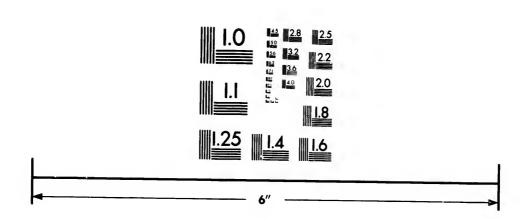


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# CONSTITUTION

OF THE

City of Coronto

# TYPOGRAPHICAL SOCIE

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SCALE OF PRICES

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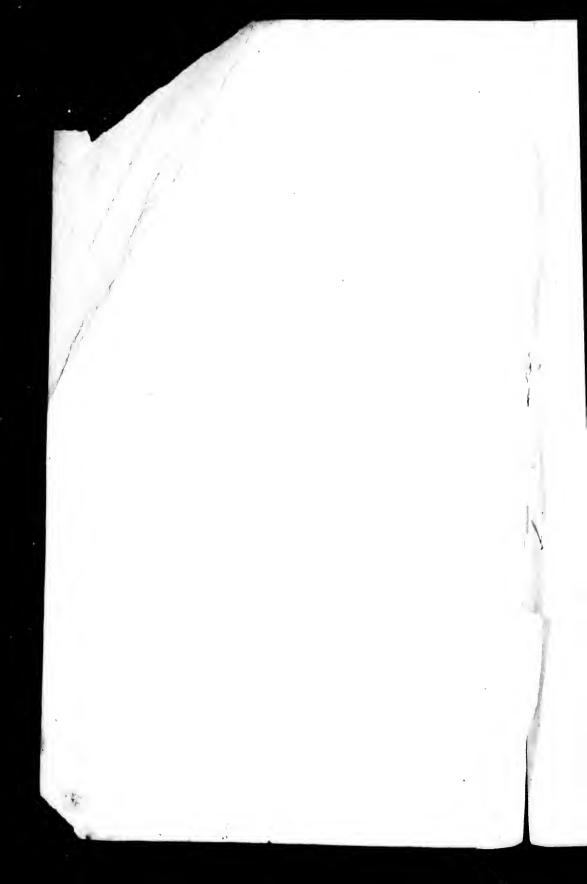
INSTITUTED ON THE 9th FEBRUARY, 1844.

TORONTO:
PRINTED FOR THE TYPOGRAPHICAL SOCIETY,
AT THE GUARDIAN OFFICE.

MDCCCXLIV.







# CONSTITUTION

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J. H. LAWRENCE, PRINTER.

# OFFICE-BEARERS.

President,
DANIEL BANCROFT.

Vice-President,
JOHN H. JONES.

Secretary,
RICHARD W. CLINDINNING.

Treasurer,
ANDREW M. JACKSON.

Committee:

JAMES LUMSDEN, THOMAS HILL. GEORGE DYE.

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### INTRODUCTORY REMARKS.

THE first movement of the Printers of Toronto (then York) towards an organized Association, took place at a meeting of individuals held on the 12th October, 1832. This step originated in the fact that Master-Printers were then continuing to take in work at prices far too low to afford them an adequate remuneration, and the consequences of which had already begun to be felt by the Journeymen. At this Meeting it was resolved to establish a Society, and a Committee was appointed to frame Rules for the government of the same, which Rules were unanimously adopted by the Society on the 1st November following. Copies of this Constitution were sent to the Proprietors of Printing Offices, and met with general approval. Society, now fully organized, continued in efficient and prosperous operation, with such slight modifications as emerging observation or experience might suggest, till the January meeting of 1334, when a Committee was appointed to revise the "Discipline of the Association," which they did, making but few alterations, and remarking, that although there might be room for improvement, "still sufficient was contained in the Rules (under the present state of things) for the management of your youthful Society." These Revised Rules were then printed, bearing date March 1834.

Under this amended Constitution the Society continued to prosper, with the usual modifications incident to all such Associations, till the autumn of 1836,—a year memorable in the Typographical history of Toronto. Into the origin, progress,

and issue of the circumstances of that period, it would be of little avail here to enter; -suffice it to say, that a disruption, or suspension, or whatever else it may be termed, certainly did then take place-a condition of things which has continued up to this time.

Some desultory movements, or rather transient aspirations, for a resuscitation of the Society did indeed, during that long interval, from time to time exhibit themselves, but without ever assuming any tangible shape till very lately.

The Toronto Typographical Society being at last, however, once more organized, let us hope that its embodiment will be continuous and abiding—that it will go on to prosper and flourish—and that, while it fulfils its leading purpose of affording telief to its own straitened Members, and to other brethren of the Profession, it will also tend to promote the interests of Printers as a Body, in all their various grades—interests which, essentially identical as they are, every one engaged in Printing, is, by many common ties, so strongly bound to protect, cherish,

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# CONSTITUTION

OF THE

# Toronto Typographical Society.

ARTICLE I.—This Association shall be called "THE TORONTO TYPOGRAPHICAL SOCIETY," and shall be composed of Compositors and Pressmen subscribing to these Articles.

ART. II.—The objects of this Society shall be to promote, by every lawful means, the interests of the Employers as well as of the Employed, and to uphold the respectability of the Members of the Printing Profession in the City of Toronto; to preserve from encroachment the present established Rate of Prices; and to afford pecuniary assistance to those of the Profession who may require it.

ART. III.—The management of the affairs of this Society shall be intrusted to a President, Vice-President, Secretary, and Treasurer,—together with the assistance of a Committee of three Members.

ART. IV.—The Members of this Society shall meet on the first Wednesday in each month,—the place and hour to be arranged as the majority at any Monthly Meeting may determine. Intermediate, or Special Meetings, may be called in case of emergency, if the Committee deem it prudent, upon application to them by any Member.

ART. V.—No person shall be deemed eligible to be admitted a Member of this Society who has not served an Apprenticeship of at least five years: this rule, however, not to apply to the Apprentices at present employed.

ART. VI.—Before a Printer can join this Society, a majority of the Members present must acquiesce in his admission; but he shall not be considered a Member until he pay the fee of five shillings, and sign the Constitution,—besides producing a certificate, or some other satisfactory proof, that he has served an Apprenticeship conformably to Art. V.

ART. VII.—That any Foreman of an Office in this City, wishing to enter the Society, may be admitted an Honorary Member by the majority at any Monthly Meeting. Such Foreman to have the privilege of stating his views upon any subject before the Society, of giving his advice, and of voting, should he think it advisable so to do; but not to hold office.

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ART. VIII.—Any person desirous of joining this Society, may be admitted on producing a card or certificate, or any satisfactory document, that he previously belonged to a Typographical Association, and by paying an entrance-fee of two shillings and six pence.

ART. IX.—It shall be the duty of the Members of this Association to inform strangers of the existence of the Society, and to suggest to them the propriety of their becoming members.

ART. X.—Should any Member of this Association be working in an Office where there is a Journeyman employed who refuses to comply with the Rules and Regulations of the Society, or where any part of the Constitution is infringed upon,—it shall be his duty to acquaint the Proprietor or Overseer of the circumstance; and should redress be denied, he shall communicate the same to the Committee, (whose duty it shall be to endeavour to come to an honourable settlement with such parties,)—and should the Committee fail to arrive at the desired end, they may take a memorandum of the same, and submit it to the next Monthly Meeting; and that Meeting shall decide what course it would be best to pursue.

ART. XI.—The employment of an undue number of Apprentices in the Printing Offices in this City being detrimental to the Employers, and in most

cases to the Apprentices themselves, besides being of material injury to the Journeymen, it is therefore deemed advisable by this Society, that the number of Apprentices in each Office be limited to two, except in the last year of an Apprentice's time, when a third might be taken.

ART. XII.—When any Member is out of employment, it shall be the duty of the Members of the Society to inform such individual (in preference to strangers) of any vacancy that may come within their knowledge.

ART. XIII.—Any Member leaving or causing himself to be discharged from an Office, through irregularity or improper conduct, shall not be entitled to receive any pecuniary assistance from the funds of the Society.

ART. XIV.—Any Member of the Profession being in needy circumstances, whether through sickness or want of employment, who may be desirous of obtaining assistance from the funds, shall apply to the President, who shall make inquiry into his circumstances, and then direct the Secretary to summon the Committee for the purpose of considering the case, and granting such assistance as they may deem proper. And if the person so applying should be anxious to leave the City, such an amount as shall be considered necessary may be granted.

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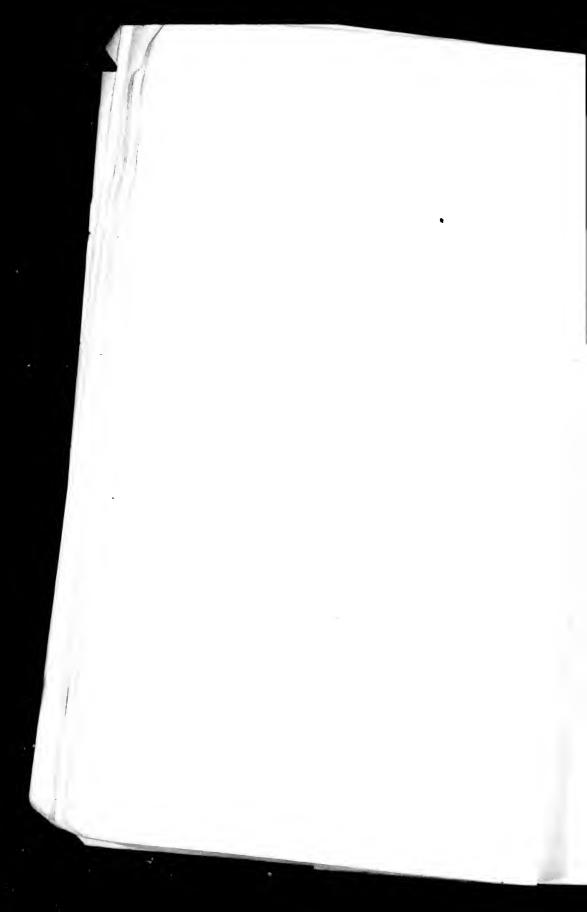
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ART. XV.—Any Member imposing on this Society shall be subject to such penalty as the majority of the Members present at a Monthly Meeting shall think proper to inflict; and if the offence be of a serious nature, he may be expelled, and his name transmitted to such places as the Society may have correspondence with.

ART. XVI.—Should any Member be expelled from the Society, and at a future time wish to be re-admitted, (having made satisfactory reparation for the cause of such expulsion,) he may be received into the Society by a majority of the Members at a Monthly Meeting, on paying up all arrearages from the time of his expulsion.

ART. XVII.—That any Printer, (qualified according to the Articles of this Constitution,) being without the sphere of this Society, may become an Honorary Member of the Association on paying the usual fees.

ART. XVIII.—Any Candidate for admission into the Association must be introduced by the Proposer and Seconder.



# BY-LAWS.

- 1. The List of the Members' Names shall be called over, and the business of the Society commence, at a quarter of an hour from the time the Meeting was appointed to take place. Should the President be absent, the Vice-President shall officiate in his stead; and if there be not a quorum (of at least nine persons) present, the Meeting shall be declared adjourned till the next monthly night.
- 2. The arrangement to be observed in conducting the business of the Society at Monthly Meetings, after the President has taken the chair, shall be as follows:—

1st.-List of the Members' Names called over.

2nd.—Introduction of New Members.

3rd.-Minutes of the previous Meeting read.

4th.-Committee Reports, if any, submitted.

5th. -Motions for the better regulation of the Society.

6th.-Motions respecting Disbursements.

7th.—Motions for Expulsion, Censure, &c.

8th.-Fees and Fines collected.

9th. - Adjournment.

- 3. No subject relative to the Society can be introduced after the Meeting is declared adjourned.
- 4. Each Member (in employment only) shall pay, monthly, the sum of one shilling and three pence towards the Society.
- 5. The calling to order by the President, or person presiding, shall command silence.
- 6. The Officers of the Society to be elected by ballot, and to hold their offices no longer than twelve months, unless re-appointed. For neglect of duty, or improper conduct, an Officer can be suspended from Office at a Monthly Meeting.
- 7. Any Member is eligible to hold an Office as often as a majority of the Society shall declare him
- 8. Upon a Member being duly elected to Office, and refusing to act, he shall be fined,—for a President, six shillings; Vice-President, five shillings; Secretary, three shillings; Treasurer, three shillings; and Committee-man, two shillings and six pence. This rule, however, is not to affect any Officer who has been in Office the previous year, should he decline accepting his re-appointment.
- 9. In case of the death, resignation, or removal of the President, the Vice-President shall perform the duties of President until the expiration of the term

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emoval of form the the term for which such President was originally elected to serve; and at the next Monthly Meeting a person shall be elected in the room of the Vice-President. In the event of the death, resignation, or removal of the Vice-President, or any other Officer, it shall be the duty of the Society, at the next Monthly Meeting, to elect a person to fill such vacancy.

- 10. When a Member speaks, he shall rise and address the Presiding Officer,—confining himself strictly to the question before the Society. He shall not be interrupted while speaking, unless by the Presiding Officer when he shall see fit to call him to order, or to admonish him to a closer adherence to the subject. No Member shall be allowed to speak more than twice on the same question without permission from the Chair. When two or more Members rise at once, the Presiding Officer shall decide who is to speak first.
- 11. No motion can be received unless seconded, after which it must be read by the President before it be discussed.
- 12. Upon a Member leaving the Society, in the event of removing, it shall be the duty of the Secretary, before delivering to such Member the Card expressive of his fellow-craftship, to ascertain that his account with the Treasurer is properly adjusted; and if not, to refuse giving the Card until all claims upon him are settled.

- 13. A Fine of seven pence half-penny shall be imposed upon any Member absenting himself from the Society's Monthly Meetings without giving satisfactory reasons for such absence.
- 14. No Member can leave the room, during the time of business, without the permission of the President, or person presiding, under the penalty of seven pence half-penny.
  - 15. All Committees to be elected by ballot.
- 16. Any Member of this Society, during the hours of business, making use of any obscene language, swearing, cursing, or behaving in such manner as would affect the respectability of the Society, shall forfeit the sum of seven pence half-penny for each offence.
- 17. Should any alteration or addition to the Constitution or By-Laws be suggested, one month's notice of the same must be given; and, before such alteration or addition can take place, it must receive the approbation of two-thirds of the Members.

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# RULES FOR OFFICERS.

#### PRESIDENT.

- 1. The President to be elected annually, by ballot, and to preside at all Meetings of the Society. He shall keep order during the business of the Society; put all motions; declare whether carried or lost; count the ballot at elections, and pronounce the names of those elected; and, in case of an equal division, to give a casting vote.
- 2. The President shall sign all orders on the Treasurer; receive all moneys collected in the Society, which he shall hand over to the Treasurer.
- 3. With the consent of the Committee, the President can call Extra Meetings.

#### VICE-PRESIDENT.

The Vice-President to be elected by ballot annually. He shall assist the President in maintaining order; and, in case of absence, removal, resignation, or death of the President, to be empowered with all duties of the Presidency, and act accordingly.

# SECRETARY.

- 1. The Secretary to be elected annually, by ballot. He shall keep correct Minutes of whatever meets the approbation of Monthly or Special Meetings, in a book for that purpose; in which must also be recorded the result of all elections, and the Reports of all Committees. He shall keep a list of the Members' names, with the time of their admission, and when they left the Society; and also an account of the fees and fines collected and due; and read a financial statement of the Society's funds monthly.
- 2. The Secretary shall keep in his possession all the letters and documents belonging to the Society; notify the Members of all Special Meetings to take place; and, in case of his absence or resignation, to forward his Book to the Vice-President in proper time and in order.
- 3. As soon as the President has taken the Chair, the Secretary shall call the names of the Members, and mark the Absentees.
- 4. The Secretary's book and papers to be open to the inspection of any Member of the Society, upon giving two days' previous notice.

#### TREASURER.

- 1. The Treasurer shall hold his Office annually, and be elected by ballot. He shall take in charge all moneys belonging to the Society, delivered to him by the President.
- 2. The Treasurer shall keep an account of all moneys paid, and by whom; of disbursements, and for what purpose; and his statements must correspond with the Secretary's book. A quarterly statement of the funds of the Society to be rendered by the Treasurer. He shall not pay any moneys out of the Society's funds without the sanction (in writing) of the President, Vice-President, and Secretary.

### COMMITTEE.

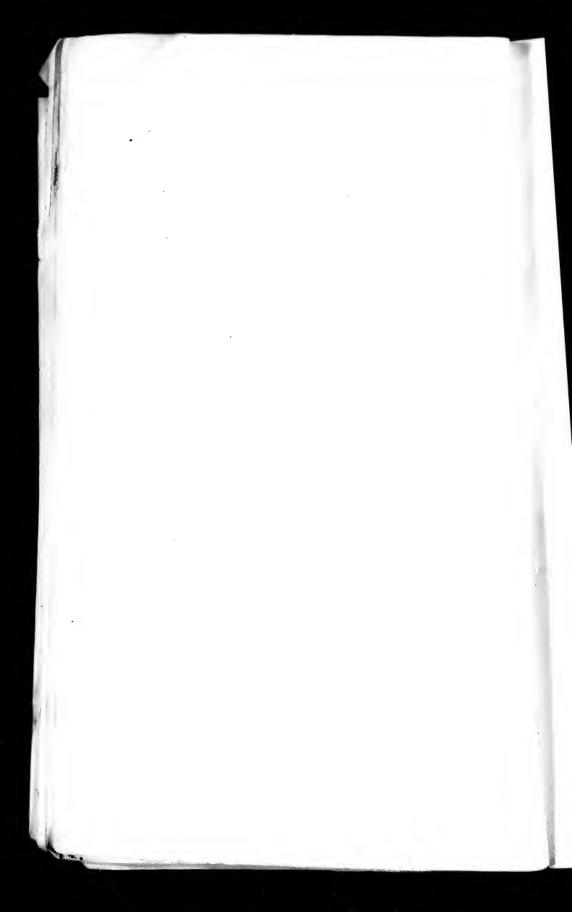
The Committee shall consist of the President, Vice-President, Secretary, Treasurer, and three Members to be elected annually by ballot. The duty of the Committee shall be to attend to the financial and other affairs of the Society.

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# SCALE OF PRICES.

- 1. Works done in the English language, common matter, from Pica to Nonpareil, 1s. 3d.; Agate, 1s. 4d.; Pearl, 1s. 6d.; Diamond, 1s. 10½d.—per thousand cms. The head-line, with the blank after, and the foot-line, in all cases to be counted not less than three lines. When a measure exceeds even cms in a width, and is less than an en, an en only to be counted; but if an en, or over, to be counted an em.
- 2. Works done in Great Primer, or larger type, to be counted as if done in Pica.
- 3. All Jobs done in plain Script, to be counted as Pica, and charged at 1s. 6d. per thousand ems; those in Analytical or Combination Script, on inclined bodies, to be counted as above, and charged 1s. 10½d.
- 4. Works printed in Latin or Spanish, 2d. extra per thousand ems; in French, 3d. extra.
- 5. Greek, Hebrew, &c., or any of the other characters not in common use, if amounting to one word, and not exceeding three words per thousand ems, to be charged 1½d. extra. Where the characters are of a different size from the body of the matter, and are to be justified in, they shall be charged ½d. extra. All exceeding three words to be charged in proportion.
- 6. Works done in Greek and Latin, or Greek and English, to be charged a price and a-half.
  - 7. Arithmetical works, 3d. extra per thousand ems.
- 8. Rule work, part plain and part figures, and figure work, where no rules are used and figures are required to be placed in columns, to be charged a price and a-half; rule and figure work double. Three columns with headings, although no figures be used, to be considered table work.
- 9. Algebraical works, and works composed principally of medical, astronomical, and other signs, to be charged double.
- 10. Works done in Greek, without accents, printed copy, page for page, 1s. 10½d.; other reprints 2s. per thousand ems: with accents, 2s. 6d.—the asper and lenis not to be considered as accents.
- 11. Church Music, whether analytical or solid, to be charged a single price, according to the size of the type in which it is

set. Piano Music to be charged a price and a-half, according to the size, except where it is condensed, when it shall be charged double.

12. Spelling Books, and works of that description, 3d. advance

per thousand ems.

13. Side Notes in Law and Historical Works, &c., to be counted the full length of the page, according to the size of the type in which they are set; and, when cut into the text, to be charged 24d. extra each note.

14. Quotations, mottoes, contents of chapters, and foot-notes in smaller type than the text, to be paid for according to the size of the type in which they are set.

15. Works, where the measure does not exceed 16 cms in width, to be paid one penny in advance per thousand cms.

16. Time occupied by alterations from copy, by easing or distributing letter, not used by the Compositor, or such other work, to be paid for at the rate of 8d. per hour.

17. When Compositors are required to work more than regular hours, they shall be allowed ten pence per hour; or, if by the thousand ems, printed copy, 1s. 5d.; manuscript, 1s. 6d.

18. All letters cast on a body larger than the face, as Bourgeois on Long Primer, to be counted according to the face; and all letter cast on a smaller body than the face, as Minion on Nonpareil, to be counted according to the body.

19. When a Compositor is required to take out bad letters and replace them, in consequence of faults in the founder, mis-casts, or worn-out founts, he shall be paid at the rate of 3d. per hour.

20. For imposing forms, no more shall be allowed than 14d. per page for quarto, 1d. for octavo, and 1d. for twelves.

21. Making-up Furniture for a quarto form, 11d.; an octavo, 1s. 3d.; and 14d. extra for all other impositions progressively.

22. It shall be the duty of the Compositor imposing, to pull two proofs of each form. All proofs taken afterwards, shall be paid for at the rate of 4d. each.

23. When a Compositor is employed by the week, he shall receive not less than Seven Dollars per week; ten hours in all cases to be the limit of a day's work. Over-work, 10d. per hour.

24. Overrunning matter, whether for newspapers or book work, in all cases to be paid for as half composition.

### PRESS-WORK.

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1. When a Journeyman Pressman is employed by the week, he shall receive not less than Seven Dollars per week; ten hours, in all cases, to be the limit of a day's work. All work done after regular hours shall be paid for at the rate of ten pence per hour.

2. When a Pressman is employed by the piece, he shall receive the following prices:—Demy and Medium, 10d. per token; Royal and Super-Royal, 1s.; Imperial, 1s. 3d. All Broadsides, 1s. 6d. per token. Cards, the first hundred, 1s. 3d.; over one hundred, 4d. per pack. Common Jobs, where the number does not exceed one hundred, shall be charged 1s.; above one hundred, and not more than two hundred and fifty, to be considered a token, and charged 1s. 3d. Fine Work to receive an extra price, to be agreed upon between the Employer and the Journeyman. Work done after regular hours to receive an advance of two pence per token.

3. All Book, Pamphlet, or Newspaper forms, where there are less than eight tokens, shall be charged the price of one token for making ready. Forms that are lifted, after the Pressman has made them ready, to be charged one token for re-laying.

4. No Book, Pamphlet, or Newspaper form to be considered less than two tokens; two hundred and fifty sheets to constitute a token.

5. The sum of 1s. 10½d. shall be allowed for covering a Tympan, and the like sum for covering a Drawer or Inner Tympan.

6. For Putting-up or Removing Presses 10d. per hour shall be allowed.

7. After a Form shall have been put to Press, the Pressman shall receive five pence for the first half-hour, and eight pence for every following hour he may be delayed by corrections, alterations, &c.

8. In all cases the Employer to furnish the Pressman with a competent person to roll.

### MEMBERS.

BANCROFT, DANIEL

CARTER, J. CLANCY, CORNELIUS B. CLINDINNING, R. W. CUTTELL, THOS.

DYE, GEORGE

FELL, FREDERICK

GANNON, JOHN GEDD, JAMES

HILL, THOMAS HOG, THOMAS HUNT, WILLIAM V.

JACKSON, ANDREW M. JONES, JOHN H. JONES, SAMUEL I.

LONGMOOR, JAMES LUMSDEN, JAMES

MACKAY, ALEXANDER MALLON, JAMES McDONAGH, MATTHEW McGAN, PATRICK McMILLAN, JAMES

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