

THE TOILER

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INDUSTRIAL EUROPE SEEN THROUGH AMERICAN EYES

Bournville the Realization of the Ideal English Workingman's Home.

By JAMES GREENELL
Overseer, 1904, by Jason Greenell.

Bournville, England, June 22.—No evidences of civilization he would not doubt the workingmen of every nation in long be allowed to remain. Half the world have their ideals of what a human work elsewhere than for Cadogan should be, and doubtless too these have.

ideals vary with the environments. I here the "home comforts" and conveniences common in the homes of well-to-do American citizens were most observed by me. Musical instruments, ornaments, soft cushions, pictures, rugs, easy chairs—except "rockers"—were to see to recognize the drain on wages that comes from the private ownership of land rents. I trust they will not too long upon this ideal village. And, after all, it must be seen to be appreciated.

Next week I shall take my readers to the very heart of industrial England, where the trade unions are the strongest, and where cotton and woolen mills, iron works and factories generally, are packed closer together than anywhere else in the world.

The roofs of these houses are of tiles of different colors. The woodwork is green, or red, or blue, and casement windows, giving picturesqueness to the exterior, are in common use. In fact, these casement windows, with their tiny glasses, have to do more than any other one thing in giving an "air" to these ideal homes, no two of which are just alike.

The streets are wide, with growing shade trees and well kept lawns and flower beds are everywhere. On one of my visits I saw a little girl industriously picking the grass from between the stones that formed the curb. I asked her what she did that for, and she replied:

"Father says grass is good in its place, but it doesn't look nice between the curbstones."

"And do you like to dig it out?"

"I'd rather play."

But she kept at work, and as I left her she was industriously digging at a particularly obstinate bunch of grass.

Overcrowding is Prevented.

Something over \$1,000,000 has been expended on the 500 homes and surrounding grounds of Bournville, sheltering 2,500 people. Here British artisans live amidst the delights of country life, and yet have all the conveniences attached to urban homes. Each family is isolated—the one supreme demand of all Britishers in locating a permanent residence, and which idea crops out even amidst the dirt and distress of slum life yet is provided with gas, water and sewer. At the rear of the 600 square yards each tenant has for a garden to see fruit and shade trees, and even when the tenant goes into a new house he finds his garden plot awaiting him, and already under cultivation. The work of raising the products of these gardens not only furnishes healthful outdoor exercise, but their quantity contributes considerably to the support of the family.

Practices have been made to prevent overcrowding, and there is even a limit to the number of stories that may be started. This, it is said, is to prevent wasteful competition. These open spaces in the matter of small parks are numerous, and the stores take on character in harmony with their surroundings.

The Plan is Every Way a Success.

Bournville is a success. It pays, it way and does not impose undue restrictions on its inhabitants. Neither does the owner attempt to cut wages because offering exceptional advantages in the way of surroundings to his employees. The rents charged are no higher than for the same number of rooms in less favored localities, and the wages paid by Mr. Cadbury are equal to, if not above, the average earned by the workers in competing and neighboring factories.

There are many other commendable features connected with the great factory at Bournville, but they are outside the range of this article. What I started out to do was to show that even in crowded England there is room for ideal conditions of living, if only the will is back of the desire to supply them. The facts are, however, that where there is one Cadbury there are a thousand landlords of the sort that care for nothing but squeezing the greatest amount of rent from the wealth producers. Hence

it will be noticed that the house is very shallow—only two ordinary rooms deep—but it can be readily understood that this makes room on the lot for a flower garden in front and a vegetable garden in the rear, a condition of affairs that the tenants are quick to take advantage of. The more pretentious houses contain five rooms, the rents of which are \$3 a week and taxes,

Home Comforts Abound.

As to the interiors, every cottage has a building of coal range, and the ground floor front room at least contains a fire place. Generally in the "scullery" is a fireplace let in the door, or arranged to swing out from a closet. The latter is the plan in the newest houses. The walls are plastered and colored in attractive tints, to suit the demands, who seldom move, and who take pride in making everything as best as possible. Indeed, were a tenant to neglect these

sums in the midst of splendor of almost unbounded riches; hence the 6,000 crowded courts (back yards) of Birmingham, only four miles away, where thousands of "freeborn Britons" have the privilege of living amidst the most degrading conditions. The point to be remembered is that all Britons could enjoy the same healthful and artistic surroundings for their home life as are seen at Bournville, if they had the sense to demand what is theirs by righteous-uncashed increment attaching to the soil. They have reached the point where they are absorbing, through their municipalities, the profits heretofore attached to the ownership of public franchises, for public utilities, but they do not yet seem to recognize the drain on wages that comes from the private ownership of land rents. I trust they will not too long upon this ideal village. And, after all, it must be seen to be appreciated.

When the Republican convention proclaims its continual battle in "Protection" for the protection of the employer only. The employers who frame the tariff to suit themselves, both in the States and in Canada, want the cheapest possible labor, and not the slightest protection is proposed to keep out the poorer labor that comes from the poorest countries in the world. The freest possible welcome is given to the laborers from Italy or Hungary, the men who are accustomed to eat black rye bread, to wear the cheapest clothing and to swarm into hotels. The most naked protection is an absolute free trade when it comes to the importation of labor.

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Current Comment

The Amalgamated Sheet Metal Workers, during the course of high dues, their last convention in Ontario raised the per capita 10 cents per member.

Robert Blackling, secretary Ontario Labor Bureau, returned this week from the Bookbinders' convention and a trip to the World's Fair. He reports their latest convention as the best in the history of the union, both in point of business and legislation enacted.

The Butter Workmen are still fighting the Harris Adelton Co., who have this year pretty well crippled, as the great majority of retail bakers refuse to handle their meat. About the only place where acts of getting it in the Dairies Co.'s hands are the Harris' plan is an ad-

vised Works to help the bakers to vic-

iously finding out whose meat your bakers handles and refusing to buy any more stuff.

Mr. Wm. Bush, President of the Plumbers' Union, was chosen delegate to the International Convention which meets at Birmingham, Alabama. Mr. Bush is one of the popular members of his organization and received the honor of selection.

The officers of the Wood, Wire, and Metal Lathers' International Union, Inc., were elected as follows: President, Robert Paxton; vice-president, J. Bruce Peacock; general treasurer, George Coffey; corresponding secretary, George Coffey; general attorney, William L. Johnston.

The Bookbinders' convention made the following pronouncement on the now celebrated "open shop" question:

Your committee on the Miller case beg to report that having given such consideration to this matter as time at our command permits, feel that some pro-

mouncement should issue from this con-

vention that will indicate our position

so far as the importance of the present

question is concerned.

We therefore submit that the sense of this convention, representing the will of the international Brotherhood of Bookbinders, is, that the declaration for the open shop, by President Roosevelt, was not in the interest of the people of the United States.

Not many years ago New Zealand was in a constant condition of difficulty. Her resources were undeveloped and her cost at a discount. Then there came a social upheaval, and the crooks said this was the last straw. This caused her to fall to all the difficulty.

Ministry came into power, followed by the Seddon Government, and Labor policies began to take definite form. They grew rapidly, and soon some of the showmen, who were nervous about the future, they are growing still, and the most recent was published recently. New Zealand had a surplus for last year of £300,000, \$35, and an accumulated surplus of £1 million.

When a man undertakes the task of bolstering up a rotten cause and making wrong appear right, he must not stand upon trifles or be too scrupulous over facts. Whilst he must be careful not to make his contradictions glaring as to refute each other, he must not be too careful to avoid all contradictions, and he must to a large extent ignore what in other people are palpable facts, and trust the credibility of his readers or his hearers to overlook these discrepancies in his evidence, and to accept his unsupported statements for their guidance.

The subject matter contained in the Municipal Committee's report, omitted being read at two successive meetings of the council, may have been acted upon or have rested on the minds of the public. The Legislative and Educational committees were prepared to report, but like the Municipal Committee the session had no alternative but to carry them home again, to call again when the Council had time; this is quite natural, and there must be some control in the business of the Council.

Mrs. []'s letter from Scotland, took up a good deal of time, than what was necessary, as expressed during the discussion on the request as compiled with was only on the lines of action adopted, when Great Britain was considered, and the Council, as expressed on the question, was due to the Executive to deal with such letters themselves. The Executive's report was adopted and the resolution concerning it.

The Metal Trades section reported the Nigeria Navigation Company as on the decline. The Miscellaneous Section reported that after considering the statement by the delegates from the Butcher Workers the section recommended to the Executive of the central body the incorporation of the Butcher Workers should they decide to call out the men employed at the Harris shop.

The International Secretary of the Brewery Workers communicated to the Council on behalf of the Brewery Workers thanks for the action of the Council and all economists in general in the united manner assistance rendered the Toronto local in its recent trouble.

A communication from an affiliated local asking for a committee to devise a plan of municipal building loans to working men, was adopted and requested compiled with.

A young man loves a young girl." "That's nothing startling."

"He is poor, but proud."

"He's a rich old skinflint and would sell her to an old chap of the same ilk for \$50,000."

The young man asks for her hand, and of course he gets the bounce. Right there, when he throws his hat down, and jumps on it and says he will defeat the father's villainous machinations or perish, is a chance for some of the strongest acting on the American stage. It makes my hair curl to think of it. Adolphus stands like this, and gestures like this, and hurls his words."

It was the cat. He had been sitting up and listening to every word and wondering when Mr. Bowser would begin to get red in the face and yell out, and his attitude and gestures struck terror to his heart, and he uttered a howl and dived under the lounge.

"By thunder, but that infernal old felin' shant live another day!" he exclaimed as he located the interruption.

"Never mind the cat," replied Mrs. Bowser, "and you needn't go on with what Adolphus says either. There is no originality about that. All poor and proud young men get off on the same expressions when told to go forth and have potatoes for 50 cents a day. How does your hero finally get the girl?"

"He beats her away at midnight after

some men court, then marry, then go to court again."

Disappointment is not a sufficient reason for discouragement."

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