

MACHINISTS OPEN CANADIAN OFFICE

Arrived at By Convention of I. A. of M. of A.

Perhaps the most important feature of the recent convention of business agents, organizers and executive officers of the International Association of Machinists, held at Washington, was the action of the Metal Trades Department of the American Federation of Labor in placing a Canadian department of the Metal Trades. In this connection a convention is expected that the Metal Trades Federation will become a part of the metal trades.

The Machinists' Association is also establishing a Canadian office in Montreal and all business on this side of the line will be conducted from the Montreal office. The convention was taken up by the General Executive Board at Washington.

The Canadian delegates to the Washington convention report that the labor situation in the United States is a discouraging one. The naval dockyards, shipbuilding, locomotive construction and the automobile and tractor businesses are showing a marked decline. Strangely enough, the last industry is unusually active, notwithstanding the fact that at this time of the year it is ordinarily at low ebb.

The Machinists' Convention formulated plans to visit districts where conditions were bad and the scale of wages was low to districts where a more satisfactory state of affairs existed.

It was found upon investigation that certain dual organizations, such as the I.W.W. and the O.B.U., were investigating propaganda in the ranks of legitimate trade organizations, and the convention was of the opinion that it was a case of much bark and very little bite.

The membership of the machinists was increasing every year and it was estimated at a total of 375,000 members in good standing on the American continent.

The investigation department of the union had discovered that the most ardent advocates of the dual system were detectives and some of the employees who were in turn employed by certain industries. This information was obtained from open confession by some of the men.

The general strike vote being taken at the present time by the American machinists, which is a political strike against anti-union and anti-labor laws, is occupying the time of the dual system and is likely to affect the Canadian membership.

RAND FILE TO DE CIB C. FEDERATION'S ACTION.

Although the British Columbia Federation of Labor has announced the withdrawal from the Trades and Labor Congress, the latter has not been done with yet.

This was made clear by President Tom Moore at the meeting of the Ottawa Trades and Labor Council, reply to a question he stated that although the executive committee of the federation announced withdrawal, the matter had not been dealt with by the rank and file either by a referendum or by a referendum vote, and that the matter will be taken up by them at their annual convention in January.

U. S. COAL MINERS' STRIKE AT END

Miners Receive 14 Per Cent. Increase Pending Decision of Commission.

The United States coal miners' strike is ended. With but one dissenting vote, the general committee of the United Mine Workers of America, in session at Indianapolis on Wednesday afternoon, voted to accept President Wilson's proposal for immediate return to work, pending final settlement of their wage controversy with operators by a commission to be appointed by him.

Telegrams were sent out to the Mine Operators and Government officials alike were highly gratified over the settlement and all work immediately.

Two statements were given out by international officials of the miners, one of them having been prepared during the meeting Wednesday afternoon to announce the decision. The other statement was dictated to newspaper men by acting President Lewis.

Mr. Lewis' statement declared that the action of the general committee was taken with consciousness of the responsibility of the miners to the nation during this acute industrial crisis and with the conviction that the word of the President of the United States will secure for the miners just consideration of their merits.

He stated that the international convention of the miners would be held in Indianapolis and a supplemental convention in the United States would be held in the same city.

Now that the coal miners have agreed to accept a 14 per cent. increase in pay the dispute in the mine fields of Nova Scotia should now draw to a close. Officials of the I.W.W. in America, however, have stated on several occasions that similar demands would be made by the Canadian miners and they have adopted the attitude of watchful waiting.

The Conciliation Board appointed by the Department of Labor met at Sydney Mines this week and the mine operators were willing to re-open negotiations the board adjourned for the time being in the hope that a satisfactory settlement may be arrived at between the parties.

The Conciliation Board is composed of Dr. Clarence McKinnon, of Pine Hill College, chairman, Col. W. E. Thompson, of Halifax, representing the company, and J. C. Waters, representing the miners.

REASON TOGETHER ONLY SOLUTION

Minister of Labor Tells of Accomplishments of Int. Labor Conference.

Senator G. D. Robertson, Minister of Labor, speaking at the International Labor Conference in Knox Presbyterian Church, Ottawa, Sunday afternoon, said that "if employers and governments will enter into the spirit of cooperation and at once and reason when differences arise, they will succeed in a final solution of all troubles. If, on the other hand, another policy is followed, good results will not follow."

Continuing, he stated that he had an honest and great fear of what will be the result if the spirit of cooperation and respect for each other is not observed. He thought the whole question resolved itself into the observance of the Golden Rule.

He also referred to the impression gained by the delegates to the conference who had visited the U.S. Senate when that body was discussing the peace treaty. The "we won the war" spirit that seemed to pervade these stillness was greatly remarked upon. The foreign delegate stated that the United States was not in the war long enough to learn the lessons that the remainder of the countries involved have learned.

He explained that he was not a member of Parliament, but for the past twenty-five years he had been a labor leader in Great Britain. He stated that the understanding between labor and capital was better now in England than ever before, and he said that the workers all over the world had brought labor and capital closer together.

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BRITISH LABOR SITUATION GOOD

War Responsible For Better Understanding Between Capital and Labor.

"The situation in England today as respects labor is better than it has been at any time in the past five or twenty years," declared Gladstone Bunnell, a labor leader from England, in his address last week at the luncheon of the Montreal Canadian Club.

Referring to his experience at the Labor Conference at Washington, he said that in the past few weeks he has seen the workers in the world in a different way. He stated that the workers all over the world had brought labor and capital closer together.

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BUY ONLY UNION BLUE LABEL CIGARS.

When you buy these cigars this Christmas, don't forget to look for the union blue label, which means that the "smoker" have been manufactured under fair and equitable conditions.

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CIVIC ELECTION CAMPAIGN NEAR

Labor Candidates Should Get Unanimous Support of Workers.

With the Ottawa civic election drawing closer and closer there is more and more work for the members of the Independent Labor Party and its adherents if it is to be successful at the polls. At the last regular meeting of the local branch the need of educational work was emphasized when members from the French-Canadian section of the city told of the hardship in securing candidates to carry Labor's banner.

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"REDS" GET SEVERE TRouncing FROM MOORE AND DRAPER

Lively Scene At Ottawa Trades Council When Delegates To Trades Congress Present Report—Some Straight Talk To Extremists Who Seek To Destroy The International

The last regular meeting of the Ottawa Trades and Labor Council, held in Pythian Hall, Friday evening, December 5, was a more or less stormy one. A storm burst upon the meeting when Secretary William Draper presented the report of the local delegates who took part in the Trades and Labor Congress at Hamilton.

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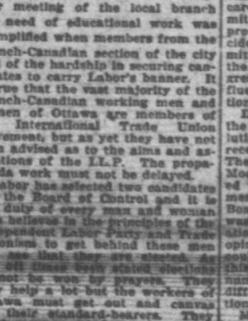
JOHN L. LEWIS, Acting President United Mine Workers of America.



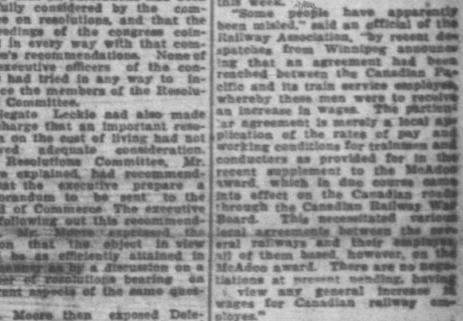
GLADSTONE BUNNELL, Labor Leader from England.



TOM MOORE, President of the Trades and Labor Congress of Canada.



WILLIAM DRAPER, Secretary of the Ottawa Trades and Labor Council.



HON. WALTER ROLFE, Minister of Health and Labor in the Ontario Government.

Weakness of Socialist Movement Cannot be Made Good by Revolution.

Great Britain's Independent Labor party's emphatic disapproval of Bolshevism in its memorandum to send to the International Socialist Conference at Geneva, was a standing rebuff to the Socialist labor party's attempt to bring about a closer relationship with the British labor party. The Independent Labor party's latest memorandum is important as it officially expresses the opinions of such leaders as Ramsay MacDonald and Philip Snowden, who until recently, were considered the extremists of the Socialist party.

The memorandum traces the decline of parliamentary authority in Britain to the support given by Conservatives to the threatened Irish rebellion of 1914. It states the deterioration of politics as also due to election tactics pursued by the premier a year ago and to the predominance of executive authority, especially during the war. It points out, however, that the weakness of the Socialist movement cannot be made good by revolution. The Soviet form of government is declared not to be the best for industrial democracies. It involves methods of indirect election which are not good for the state and its resultant governing body would have no direct responsibility to the people. The Independent Labor party of Great Britain will strive to adjust the parliamentary system to the needs of democracy and supplement this system with industrial organization. "Direct action" is rejected as a substitute for parliamentary action, but it is one of several weapons which the working classes might be compelled to use against reaction. This "direct action" may be regarded as a means of restoring representative government and not destroying it.

British Soap Manufacturer's Broad Sympathies With the Workingmen

Happier and More Contented Relationship Will Follow System of Co-Partnership Of Labor and Capital.

Men of all shades of opinion gathered at the Empire Club luncheon Toronto last night to hear the constructive organization for the British Empire—the Right Hon. Lord Leverhulme.

He stated that the workers all over the world had brought labor and capital closer together. He stated that the workers all over the world had brought labor and capital closer together.

THE REDS MUST GO.

It is now war to the death against the One Big Union, the I.W.W., the Union of Russian Workers, extreme socialists, and all other advocates of anarchy or near anarchy.

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CARPENTERS MAKING RAPID STRIDES.

According to James Marsh, general organizer of the International Brotherhood of Carpenters and Joiners Union, that organization is making very rapid progress in Canada. During the past month no less than 13 new locals have been instituted, the latest being at Chesley, Ont., where 71 members appear on the roster.

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Editorial Page of The Canadian Labor Press

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The Canadian Labor Press

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A WEEKLY NEWS LETTER.

LET'S PAY TRIBUTE

MORE than twenty years ago a new-comer to the Organized Labor movement, Mr. P. M. Draper, stepped into office as the secretary-treasurer of the Trades and Labor Congress of Canada, entering, after competition, an executive position in what was at that time rightfully named a moribund organization, with finances on the debit side, and its only asset a small crowd of Trades Unionists, enthusiastic and eager to place Canada on her rightful plane.

Direction was needed to give the movement the necessary stimulus, and this was found in the person of the new secretary-treasurer. The standing of the Trades and Labor Congress today, as compared with the days when it consisted of a handful of representatives, chiefly from local eastern centres, may be gauged by the fact that more than nine hundred delegates, representing every section of the Dominion, attended the Hamilton Congress.

From the moment of Draper's entry into office progress was in evidence. Although presidents have come and gone, the same remark applying to other executive officers, the secretary-treasurer is still acclaimed as master of the helm in emphatic manner, testifying to his executive ability, which can best be judged by his long tenure of an elective office.

To no member of the workers' movement have more honors been accorded, both from his own particular union and from the great mass of Organized Labor throughout the Dominion. Secretary-Treasurer Draper was the first representative from this country to the British Trades and Labor Congress, being the unanimous choice of the Guelph Convention. No occasion more than this one shows the true appreciation of his worth, particularly when one realizes that the honor was conferred on him in his absence, the news of his appointment being conveyed to him while he was lying on a bed of sickness, at his home in Ottawa.

Honors to Draper have been continuous, and he has ever been mindful of the sacred responsibility and trust that he first assumed. His latest, and perhaps greatest, honor was his appointment as one of six Labor representatives on the governing body of the International Labor Office recently established at Washington.

It is far more fitting to pay him a tribute today, when he can appreciate it, than to sing his praises in an obituary when he is dead—the tribute in which even his deadly enemies, the "Reds," must concur—that to no man more than Draper can be ascribed the success and high standing the Labor movement has attained in the country of his birth.

What Gompers is to American Labor, Draper is to Canadian, and it is not an idle dream to think of him in years to come presiding over the International Body.

WORKERS MUST AWAKEN.

THIS is a critical time in the lives of the workers. Labor must awaken and act at once, in order to protect its industrial welfare, in order that it may have the continued well-paid work which it had during the past four years, in order that it may continue to enjoy the comforts which good pay, good hours, and constantly-improving working conditions have enabled it to enjoy, in order that it may continue to hold the high place in the community which it has attained. All of the great progress which it has made is in danger, owing to the actions of unscrupulous, Red-Minded, Black-Hearted, Yellow-Streaked Agitators—would-be imitators of Lenin and Trotsky.

We are not under the impression for a moment that you intend to break away from the policy of the Dominion Trades and Labor Congress, which has safely and sanely guided Canadian labor during the stressing period of reconstruction, but in some quarters the Straight Trade Unionists have taken things for granted, and, failing to attend the meetings of their unions, the "Reds" have been constantly working and agitating and in some cases been successful in transferring the support to the Red Flag. How long are you going to stand for this sort of thing? It is the duty of every Canadian workman to attend his trade union meetings, and see to it that the every radical move is defeated. Stand by the Dominion Trades and Labor Congress and the American Federation of Labor, and thus will improvements continue, and the already high position of labor in Canada be maintained.

RAPID EDUCATION.

REPORT is given that the Russian world enlightenment form of government is calling on all subjects to become educated within six months. Although claiming opposition to all form of regal government, they must have found a royal road to learning, as in this country that is considered about a legitimate time for playing hockey. And still we have the isolated finger pointing to this Soviet Utopia.

Employees Will Have Voice in Administration of Canadian Ry.

Premier Borden Makes Important Announcement at Session of Legislative Board of Brotherhood of Locomotive Firemen and Engineers.

Statements of national importance were made by Sir Robert Borden, Hon. N. W. Rowell, and Hon. G. D. Robertson in their addresses of welcome to the members of the Canadian Legislative Board of the International Brotherhood of Locomotive Firemen and Engineers who opened their annual convention at Ottawa on Monday. Sir Robert Borden told the delegates that the future of state ownership in America would be affected by the success or failure of the administration of the state owned railways in Canada during the next half dozen or dozen years. He believed that the railway employees should have a voice in the administration of the state owned roads and assured the delegates that such a proposal had his deep and sympathetic consideration.

Hon. N. W. Rowell, in referring to the recent international industrial conference at Washington said he was impressed with the practicality of the plan of having world-wide conventions on industrial subjects, and expressed the belief that the success of the first convention of the kind had pointed the way to a similar handling of such problems in the future.

Hon. G. D. Robertson, Minister of Labor, made the interesting and important statement that reports to the Labor Department showed that the present time 'instead of there being a great surplus of labor and much unemployment in Canada there really was more work than men to do in Victoria, B.C. had a serious labor surplus, but in other Canadian centers the demand for workers exceeded the supply. He also stated that while the unemployment situation was serious this time last year during the period from March to November 22 there were 258,000 men and women had been placed in employment of whom 33 per cent. were returned soldiers.

Mr. W. L. Best, general chairman of the organization, presided, and introduced the speakers. In his introductory remarks he pointed out that the gathering represented 200,000 firemen and engine men in Canada and a total membership of 120,000 in the United States. The organization in Canada was shown by the fact that it had invested in Canadian banks \$150,000, in Canadian Victoria banks \$100,000, in Canadian provincial and municipal bonds \$675,000. This was sufficient to insure that the organization desired the prosperity of the country and industry and of every province and municipality in Canada, as such prosperity had a direct effect upon the prosperity of the organization itself. He then introduced Sir Robert Borden, Hon. N. W. Rowell, and Hon. G. D. Robertson, Minister of Labor, who was introduced to the gathering as "Brother Old Robertson," and who always has been a welcome and a valued member of the Canadian Government at the Washington industrial conference he thought the fact that the Canadian Minister of Labor, (the Government), carried in his pocket a union card was a strong factor in bringing the Canadian Government in representative and in the representation of organized labor into close and intimate contact.

Mr. Robertson, continuing, pointed out that if the administration of the state-owned railways in Canada was to be successful, and he believed it would be, it would only be so through the cooperation of the men in the six great railway organizations. The Prime Minister's suggestion as to the state-owned roads had been made with force and sincerity, and he commended to his hearers the admirable work which the men in the six great railway organizations had done during the war between the railway organizations and the Canadian Railway War Board.

He believed that Canada would come through the period of reconstruction with no immigration, and he was happy to say that from March 31 to November 22, the last date for which the Labor Department had reports, 258,000 men and women had been placed in employment in Canada, and of these 33 per cent. were returned soldiers. "At the present time," he said, "applications for workers in Canada exceed the demands for work. In Victoria, B.C., there is a labor surplus, but in other Canadian centres there really is a shortage." To meet this condition the Labor Department arranged with the Department of Railways that workers could be transported from centres where there was a labor surplus to places where employment was more plentiful, and 11,587 such transfers had been made. In conclusion, Hon. Mr. Robertson assured the gathering of the co-operation of the Department over which he presides.

The convention embraces members of the Canadian Locomotive Brotherhood of Firemen and Engineers from all over Canada. The officers are as follows: General chairman, W. L. Best, Ottawa; secretary-treasurer, J. Pratt, Toronto; assistant secretary, W. E. Graham, Lindsay, Ont.; provincial vice-chairman: Alberta, George W. Teas (acting), Field, B.C., and W. A. Kennedy, Medicine Hat, British Columbia; T. L. Bloomer, Nelson, B.C.; Manitoba, F. W. Nicks, Winnipeg; New Brunswick, W. G. Atkin-

son, Moncton, N.S., and J. R. Stewart, New Glasgow, Ontario; George E. Crowhurst, Toronto; P. E. I. P. A. Smith, Charlottetown; Quebec, Arthur Germain, Lachine; Duméril, Grace; Saskatchewan, G. A. Hall, Moose Jaw. The directors of the organization are: W. J. Dowell, of Brockville, T. M. Spooner and H. H. Lynch, Winnipeg.

The afternoon session was occupied in receiving and considering the reports of the board officers. There was no session last evening. I. L. P. NAMES COMMITTEE TO CONFER WITH THE FARMERS. Some weeks ago a conference of the United Farmers of Eastern Ontario and representatives of the Independent Labor party was held at Ottawa. The net result of the conference was that a committee of six was appointed to consider the best way of bringing the two parties closer together. The Farmers appointed their representatives at the meeting and the Labor men were asked to appoint their own. On Sunday last at a regular meeting of the Independent Labor party it was decided to co-operate with the United Farmers and the three representatives were appointed as follows: the president of the local branch, Mr. Wm. T. McDowell, and Messrs. J. A. P. Haydon, M.C., and John Cameron.

It is expected that a meeting of the joint committee will be held in the very near future and a plan of action drawn up. During the winter months representatives of the Independent Labor party will be asked to address the various meetings of the United Farmers and the United Farmers will address meetings of the Independent Labor party.

That the United Farmers are willing to co-operate with the Independent Labor party is everywhere in evidence. At the annual meetings of the United Farmers resolutions are being passed calling for closer relations between the two parties. None of the new parties have anything in common with the old parties but an analysis of the platform of the Independent Labor party and that of the United Farmers of Ontario reveals the fact that they have very much in common. That harmony will prevail between the two we have little doubt. However, the committee will have abundant work to do in the way of education among the two parties and when the next election comes around it will not be surprising to see the Independent Labor party and the United Farmers in various sections of Ontario holding joint conventions.

O. B. U. RESPONSIBLE FOR WINNIPEG SITUATION.

The supposedly revolutionary, but really reactionary movement in Winnipeg had left organized labor in that city in the position of being "shot to pieces" was the declaration of W. H. Hoop, international organizer of the Retail Clerks' Protective Association, in an address to the Edmonton Trades and Labor Council, recently. "An movement which takes one step forward and two back will have a reactionary result," continued the speaker. "Hoop referred to the limitations of the attitude of the One Big Union leaders and blamed them for the position that Winnipeg finds itself in today.

Mr. Hoop is in Edmonton to organize the retail clerks and appeal for the support of the central labor council to the clerks together. He pointed out the potential strength of a strong clerks' organization, and quoted figures to show the relative numbers of those employed in the distributing trades as compared with other lines of work. In Montreal alone, said Mr. Hoop, the retail clerks numbered before the upheaval in the Labor movement in Winnipeg, the clerks were joining the union in very large numbers, the union being affiliated in one month.

Across the Atlantic.

What Our Brothers in the Motherland Are Doing.

IRISH STRIKE SETTLED. The Irish bank dispute between the managements of banking institutions and their clerks, has been settled on a basis of recognition of the right of the clerks' union to negotiate with directors in behalf of its members. The strike of store workers demanded by some being granted and the claims of others referred to arbitration.

MEN TO HAVE VOICE IN MANAGEMENT OF RAILWAYS.

Sir Eric Geddes, Minister of Transportation, announced this week that the railroad executive committee controlling railroads would cease to exist on January 1 and would be replaced by an advisory board consisting of general managers and four representatives of workers. Unions of railroad workers have agreed, he said, that while Government control lasts no strike concerning wages or conditions of service will be called until one month after notice has been given the National Wages Board consisting of four managers, four representatives of workers and four users of railroads. Disputes relating to wages and conditions of unions and in the event they cannot be settled, other matters will be referred to the National Wages Board.

ACTION ON NATIONALIZATION OF MINES POSTPONED.

Postponement of action with regard to the "nationalization" of the mines of Great Britain was decided upon by the special trades union congress which met at London, this week. The congress adopted a resolution deferring a decision on the nationalization issue until February.

In speaking on the subject, J. H. Thomas, Labor Member of Parliament, and General Secretary of the National Union of Railwaymen, declared the management of the mines during the war had disgusted the mine owners, irritated the miners and bewildered the public. Robert Smith, the miners' leader, warned the Government that the miners, even if they were left alone in their position by the other labor interests, would, after February, insist upon nationalization. Should the Government not agree to this, he declared, "constitutional action" would be taken.

Seventy hundred and fifty delegates representing over 1,000,000 trade unionists, met in special congress at London last week. J. H. Thomas, Member of Parliament and Labor leader, being the presiding officer. Discussions will deal with the nationalization of mines, the prices of food, conservation, Russian intervention and unemployment.

THE IRON HAND AT CHATHAM, ONT.

Des Moines Steel Company Dismisses Employees For Joining Union.

An altogether extraordinary state of affairs exists in Chatham, Ontario, where the Des Moines Steel Company, lying in the face of Dominion legislation and of the principles admitted by employers at the recent Industrial Conference, have declared a lockout on twenty of their employees, nine of them ex-soldiers, because they joined a local of the Brotherhood of Boiler Makers, Iron Shipbuilders and Helpers of America.

On Monday afternoon, November 24, the management of the company called in their employees one by one, informed them that they had learned through the newspapers that they had joined a trade union, and gave them the choice of dismissal or withdrawal from the union.

Like the true union men they were the employees accepted the lockout. That the only "crime" which rankled in the minds of the management of the Des Moines Steel Company was that its employees had dared to exert their rights as British citizens and join a union was betrayed by the fact that the employees in Chatham were being perfectly satisfactory. Unionism in Chatham, however, does not seem to have as full effect as it should for in their printed statement of their case the employees of the Des Moines Steel Company state that the document does not bear the union label because this cannot be secured in Chatham. In an admirable defence of their position our brothers in Chatham quote from the report of the Royal Commission in Industrial Relations whose several months' work recently terminated, and who go on record in favor of organization in the mining and industrial fields.

"On the whole we believe the day has passed when any employer should deny his employees the right to organize. Employers claim that right for themselves, and it is not denied by the workers. There seems to be no reason why the employer should deny like rights to those who are employed by them. We believe the frank acknowledgment of this right by employers will remove one of the most serious causes of unrest. The employer gains nothing by such opposition their employees do organize, and the refusal but creates in the minds a rankling sense of injustice." The Des Moines Steel Company's action was taken before any demand for unionism had been made though the employees in the statement of their case say that conditions are far from satisfactory.

Contrast the attitude of the firm with the spirit shown by S. R. Parsons, of the British American Oil Company, who represented the employees of the International Labor Conference in Washington. Mr. Parsons expressed his approval of organization as follows:

"Dr. D. E. Strachan, Imperial Oil Works, Sarnia, Ont.—I think we concede collective bargaining. I do not think it is possible to object to collective bargaining, not as a right, but as a necessity. To my mind, collective bargaining has grown out of the very conditions in which we find ourselves today. What are these conditions? If our industries had remained as they were a few years ago, with the employer having a half-dozen or a dozen of his men around him, each of whom he knew, and the condition of whose family life he knew, we would not be forced into these terms that have become common, and that are so misunderstood at times. Collective bargaining would not then be regarded as a necessity, but as a right."

Here are two more expressions in favor of organization, which the Chatham comrades quote: "Mr. D. E. Strachan, Imperial Oil Works, Sarnia, Ont.—I think we concede collective bargaining. I do not think it is possible to object to collective bargaining, not as a right, but as a necessity. To my mind, collective bargaining has grown out of the very conditions in which we find ourselves today. What are these conditions? If our industries had remained as they were a few years ago, with the employer having a half-dozen or a dozen of his men around him, each of whom he knew, and the condition of whose family life he knew, we would not be forced into these terms that have become common, and that are so misunderstood at times. Collective bargaining would not then be regarded as a necessity, but as a right."

Mr. E. G. Henderson, Canada Post Co., Windsor, Ont.—No man denies the employees' right to organize any more than he would deny the right of any person, the Knights of Columbus, the Masonic Lodge, or any other body.

And, in conclusion, the Dominion Government by order-in-council issued in July, 1918, enacted the principle that "All employees have a right to organize in trade unions, and this right shall not be denied or interfered with in any manner, whatsoever, and through their chosen representatives they should be permitted and encouraged to negotiate with employers concerning working conditions, rates of pay, and other grievances."

In the face of all this, the Des Moines Steel Company, with truly commendable "openness," denies the employees the right of organization, by dismissing them as soon as they organize, before even they make any demands of any kind whatever. A. J. McKee, secretary of Local 111, Brotherhood of Boiler Makers, Iron Shipbuilders and Helpers of America, 48 King street east, Chatham.



Old Chum Tobacco advertisement. Text: "Old Chum Tobacco is the 'chum' of more pipe smokers, than any other tobacco smoked in Canada. EVERYBODY SMOKES 'OLD CHUM'".

Out. is in charge of arrangements. We wish our comrades at all meetings which the local is held to look in their fight, and coming in order to gain the support and lend them for standing by the interests of fellow-workers and citizens of unionism from the outset.

The DALY COMPANY Ltd. Store Hours: 9.00 a.m. to 6.00 p.m. 194-196 Sparks St.

You should visit our new store. It is one of the most handsomely appointed stores in the Dominion, and is brimful of all that is newest and best in the Fall styles and models for the

Outfitting of All Members of the Family. Our Men's Dept. is replete with outstanding values in Suits, Overcoats, Hats and Furnishings. Also a complete assortment of Furniture for every room in the home—Rugs, Carpets, Upholstery Fabrics, Draperies, Curtains, Linoleums, etc.

STOP, NO NEED TO OPERATE. "It's It" THE ANTISEPTIC PILE OINTMENT is guaranteed to give instant relief to any form of piles or money refunded. 95 cents per package at leading druggists or sent direct, charges paid on receipt of price. "Antiseptic Chemical Co." Sales Agency—Drawer A. Room 110. 123 BAY STREET TORONTO, CANADA.

HOW DOES YOUR HEART BEAT? Put Your Finger on Your Pulse and Find Out. The way the heart beats is an index of how the whole machinery of the body is working. With a strong, steady, regular pulse we may expect vigorous health. With a weak, irregular, intermittent pulse we can tell at once the vitality is low, and is causing the palpitation of the heart, the faint and dizzy spells, smothering and sinking sensations, shortness of breath, sensation of pins and needles, nervousness, sleeplessness, cold, clammy hands and feet, hot flushes, etc.

MILBURN'S HEART AND NERVE PILLS. remedy all these distressing conditions and impart vigor and vitality to the whole system. Milburn's Heart and Nerve Pills are 50c a box at all dealers, or mailed direct on receipt of price by The T. Milburn Co., Limited, Toronto, Ont.

THRIFT. Shows how to invest your savings and funds systematically. Send name, address and age. MARRIAGE TRUST CO. Montreal.

# LABOR NEWS FROM COST TO CAST

## OTTAWA

### FIRE FIGHTERS' NOMINATIONS

For the third time Donald A. Dear has been elected by acclamation as general secretary of the Ottawa local of the International Association of Firefighters, while Lieut. Samuel Blaine has been elected by acclamation as president, and Capt. Hugh McConnell vice-president of No. 1 station.

The election of other officers will take place at the next meeting and the installations of those elected will occur on the following day.

Engineer Timothy Brown and Fireman H. Morrison are contesting the vice-presidency of No. 2 station. The election will be held on the following day.

Treasurer, Capt. Hugh Thompson, Sergt. W. Duffy, and Operator C. Provost, trustees will be elected at the January meeting. The local has recently held two very successful socials and dances in St. Anne's Hall.

A letter has been received by the local from the Ottawa local of the International Association of Firefighters, D.C., denying that local's withdrawal from the International. The City of Ottawa introduced a by-law making it illegal for firefighters and policemen to join any union. Mr. Norton says "The object of this letter is to deny all reports appearing in the press that the Ottawa local, country, and circulated by former officials working for self interest. That was members of local 35, Washington, D.C., have written to the International Association of Firefighters.

"We claim our affiliation until, by an act of Congress, it becomes law, then, being law abiding citizens, we will resort to the courts to test the legality of such law.

"The International Association of Firefighters is not a labor union, and we are not bearing the signature of D. J. Norton. We will be considered null and void. We hope that the members of your local will not be misled by the members of the Washington, D.C. Fire Department Local 35 by the actions of a few of its over zealous members."

### BUTCHERS UNION HEARS DELEGATES

A largely attended meeting of the Ottawa local of the International Association of Butchers and Meat Packers was held on Saturday evening in Lafleche's Hall, Hull, to hear addresses from Canadian and United States delegates. The meeting was presided over by the Minister of Labor, Drury Cabinet, telling him that the local party objected to Sir Adam Beck again.

The communication was read and every speaker. It was pointed out that Sir Adam Beck had been defeated by a labor man and was only logical to give the labor man Sir Adam Beck's place. However, Sir Adam Beck had been president of the Ottawa local of the International Association of Butchers and Meat Packers, and was suggested and also recommended that at least one member of the commission be a bona fide labor man.

### ALL WORRY CIVIL SERVANTS MUNICIPAL CANDIDATES

The Civic Association of Ottawa has advised that the Ottawa local of the International Association of Municipal Employees has been elected as follows: President—Wm. J. Shaw, 2nd Vice-President—J. Donohoe, Financial Secretary—J. J. Burns, Recording Secretary—Edwin Typo, Journal Correspondent—R. J. Robb, Treasurer—Edwin James, Sergeant-at-Arms—George Henderson, Auditor—Roy Parish, Harry Bush and Harold Moore.

Mr. Wm. Lodge, one of the I.L.P. candidates for the Board of Control is a member of the Ottawa local and receives their unanimous support.

### CHRISTMAS BONUS FOR EMPLOYEES

The American Bank Note Company, which owns one of the most up-to-date and best appointed plants of its kind on the American continent, has given another proof of its liberality in treatment of its employees, in deciding to distribute a sum of money in form of a Christmas remembrance to all employees who have been with the company three years or more.

When asked by a Journal representative if this munificence on the part of the company was really a profit-sharing scheme in disguise, Mr. Joe A. Machado, vice-president of American Bank Note Company, said that such a scheme could not be placed on the company's Christmas gift to its employees.

Mr. Machado stated that the company's policy of giving a Christmas bonus to its employees is a policy that has been in effect for many years and is a policy that has been successful in the past.

Speaking of the short-hour policy, Mr. Machado said he had applied a 47 hours a week schedule since its establishment in Ottawa in 1917. A 44-hour week schedule was put in force a few months ago.

Mr. Machado emphasized the fact that short work hours in sanitary and congenial surroundings, and the fact that the welfare of old or incapacitated employees in the form of old age pensions and insurance provided by the company, are the reasons why the company has never exceeded six per cent. on preferred stock and six per cent. on common stock.

The last annual report shows a modest surplus.

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### CLERGYMAN SAYS LABOR LEADERS SPEAK IN SCHOOLS

In an address advocating a system of teaching the art of speaking in the schools, Rev. Mr. Megaw, of Ottawa said that the trades unions are the best source of information because they have men who can express themselves. This gift was developed at their little weekly meetings. He said that at a recent conference in the city "the labor men could talk rings around the business men."

### LABOR OTTAWA—WQ. C. I.L.P. NO. 192 CONGRATULATES

Ottawa Typographical Union No. 192, at a meeting held at the Lythian Hall on Saturday evening, congratulated the Ottawa local of the International Association of Butchers and Meat Packers for its excellent work in the past year.

Mr. P. M. Draper for the excellent work which he accomplished as a delegate to the International Labor Conference recently held in Washington. Appreciation was also expressed with regard to the distinction which Mr. Draper brought through the Trades Union movement in Canada, in his appointment as a member of the governing body.

It was resolved to send a resolution of appreciation to Mr. Draper, who is seeking superannuation.

### I.L.P. ELECTION OF OFFICERS DEFERRED UNTIL AFTER

The election of officers of the Ottawa Independent Labor Party was postponed until after the Christmas holidays. The meeting of the party was held on Sunday afternoon. It took about an hour and a half to reach this decision.

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## HAMILTON

### LABOR TEMPLE

By hook or by crook the Hamilton Labor Temple Association directors are to start the construction of a labor temple no later than next spring. A circular has been sent to all stockholders, delegates to the Trades and Labor Council, all local unions, kindred organizations, and the various branches of the Independent Labor Party urging them to buy more shares. The purchase of at least two one dollar shares is asked. Happily to report, a ready response is the result.

The directors of the Hamilton Labor Temple Association are: President, J. J. Burns; Vice-President, J. J. Burns; Secretary, J. J. Burns; Treasurer, J. J. Burns; Recording Secretary, J. J. Burns; Journal Correspondent, J. J. Burns; Auditor, J. J. Burns.

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## TORONTO

### HEAD OF CIVIC EMPLOYEES

Mr. William Locke, one of the charter members of the Toronto Civic Employees' Union, was elected president of the organization on Friday night. Mr. Locke is an employe in the eastern yards of the Street Commissioners' Office. The meeting was held at the home of Mr. Locke, 100 St. George Street, where officials from all parts of the continent discussed matters of interest to the organization.

Mr. John H. Hynes, Meat Cutters' Union, was elected vice-president. Mr. John H. Hynes is an employe in the eastern yards of the Street Commissioners' Office. The meeting was held at the home of Mr. Locke, 100 St. George Street, where officials from all parts of the continent discussed matters of interest to the organization.

### TORONTO TRADES COUNCIL

The Simpson-O'Leary-Hevey lawsuit which has been pending in the Ontario Superior Court since the last regular meeting of the Toronto Trades and Labor Council, following Secretary Manly's motion, was held over from a previous meeting. Delegate Black questioned whether the suit was actually coming up in the court, and the matter was adjourned until the next meeting of the council.

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## SIX-HOUR DAY FOR WINNIPEG WORKERS

Carrying out his theories on the labor question, Lord Lovelaine, the distinguished British manufacturer, announced Monday that 120 employes of the Royal Crown Soap Company here will be given a six-hour day without reduction of pay. He said the offer was contingent on the approval of the International Association of Machinists.

The regular meeting of the Trades and Labor Council was held on Tuesday, December 2nd. President Cowie presiding. The minutes were read and approved. A letter was received from the Ex-Soldiers and Sailors' Labor Party regarding the \$2,000 gratuity. The council recommended that the gratuity be paid to the Ex-Soldiers and Sailors' Labor Party. A letter was received from the Vancouver metal trades council asking information regarding the defense committee. The secretary was instructed to forward the information asked for.

## WINNIPEG MACHINISTS NEW

A well-attended meeting of the International Association of Machinists Local No. 122, was held in the Labor Temple, Winnipeg, Wednesday evening, December 10th. The president-elect is J. Metcalf. The other election results are: Financial secretary, G. T. Kison; treasurer, C. Hawley; conductor, N. Gibson; secretary, R. Steele; executive committee, Messrs. Shields, A. E. Anthony, A. Reid and R. Allison; chairman of the shop committee, D. S. Lyons; journal agent, P. Sheldrake; secretary of the machinists' building, Messrs. Hawley and Kison; finance committee, J. Metcalf, T. Falkner and J. Bell; and a committee of five to be appointed. G. Wright, T. Falkner, A. E. Anthony, C. Hawley and J. Kempster, trusteeship, A. Reid (3 trustees). The meeting was presided over by past president, Messrs. Noonon, Hutchinson and Kelly were made honorary members of the local. The executive of the shopmen's local federation, and Messrs. Falkner and Lyons were put on the executive board of the district No. 3 executive.

## WINNIPEG TRADES AND LABOR

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## MONCTON LABOR MEN'S GRATITUDE

The strike of the women employed on the T. Eaton Co. big structure at Moncton because of the employment of non-union men, has been completely settled through the mediation of J. A. McDonald, the arbitrator of the recent labor dispute in Halifax. At a mass meeting of the Moncton Trades and Labor Council, the secretary was authorized to send the following resolution:

J. A. McDonald, Friend and Brother: Words cannot express our appreciation of your successful efforts in the settlement of our strike. We pray that Providence will spare you and that God will bless your efforts in the future as He has in the past in helping the weak and the oppressed.

(Signed) L. J. DOREY, American Federation of Labor, Secretary Moncton Building Trades Council.

## LONDON TEACHERS STAND

Will London kiddies have a prolonged Christmas holiday as a result of the difference between the public school teachers and the Board of Education? The answer is "No." This is the question that looms largely at the present time in educational circles of that city. While the teachers are in a state of mind to stand by their request for an increase of \$100 in 1920 and a further increase of \$200 in 1921, thus, if the board of education will in all probability mean a strike.

## WESTERN CANADA

The International Association of Teamsters and Chauffeurs of Winnipeg met on Monday evening, December 8th, at the office of secretary and business agent, Mr. Tripp, he having held the office practically from the inception of the union. In other words, the association has been in existence for some time. The following names are up for election: President, H. Glen; Miller, D. Yule; vice-president, J. H. Scott; secretary, C. P. Scott; recording secretary, W. Seaton; R. Bishop, E. Miller, E. C. Scott, and J. H. Scott. The meeting was held on Wednesday, Dec. 17.

## LABOR MADE SWEET AT EDMONTON

With one of the most convincing majorities ever recorded, citizens of Edmonton endorsed Mayor Joseph Andrew Clark as their mayor for 1920 with a majority that is more than four times as great as that which he secured last year.

The results of the school board election were equally as decisive. The school board, Dr. McPherson, G. A. Barnes and Williams, led the poll, with Donohoe being the runner-up. The latter being the fourth Labor candidate.

LABOR HAS A MAJORITY IN THE CITY COUNCIL, containing the mayor's vote. The school board election was no less emphatic. Alderman Kinney, Labor, headed the poll with 5,549 votes. James A. Reid, Labor, came second with 4,000 votes. The other candidates were: Percy W. Abbott, with 4,185, and Bowen, with 4,202, both on the Liberal ticket, came fourth and fifth, respectively. The school board election was a triumph for Labor.

## Victory Bonds

Bought and Sold. Highest Market Prices. All Classes Stocks and Bonds Handled. Correspondence Invited. Baird & Botterell Grain Exchange, Winnipeg.

LABOR'S FUNCTION.



## The Safe and Sure Trail to Success.

**T**HE Radical Propagandist is as busy today as ever were the agents of the Kaiser during the four years of the war. He is bent on the task of swaying Labor from the safe and sane road of economic evolution which it is now pursuing, and like a true fanatic is striving to drag others with him to ruin. Like the figure in the above cartoon, he is telling Labor that he knows the shortest road---that the path Labor is now walking on his way to the summit of achievement is all too slow, and that he had better fly.

But all that he can offer is a rattletrap airplane, with the centre of gravity at the wrong point, with wings built of broken pledges, an unreliable propellor, and an engine that will stall at the most critical moment of the flight, and bring the machine down in flames.

Canadian working men and women, however, are paying little heed to the extremists' blandishments, and are pinning their faith to the International Trades Union pathway to the square deal, a pathway built on the foundation of sanity, foresight, and a sincere regard of the worker's welfare.