

# GHRHIDIGH SHBOR PRIESS

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No. 37

# Post Office Employees Join Forces

## REPORT OF THE MINE WORKERS CONVENTION IN SUMMARY FORM

The Twenty-eight Consecutive and provided the Constitution of the Pitth Blennial Convention of the United Mine Workers of America was in session fourteen days, closing at homo on Wednesday, Oetober 5. All of the Dusiness could have been transacted and adjournment reached in much less time had it not been for the Obstiness could have been transacted and adjournment reached in much less time had it not been for the obstructive - hectics followed by a faction of Adelgades which parase control of the Constitution of the Constitution and the Constitution than in any previous convention in the history of the mine. Much of the Constitution than in any previous convention in the history of the mine. Much of the time the conduct of this convention than in any previous convention in the history of the mine. Much of the time the conduct of the obstructionists was disgracefol and it. Local Union along the provision of the convention and the provision of the great mass of the delegates, who were in favor of orderly procedure. Local Union 520, Schulter, Oklas, constitution along the convention and the provision of the convention in the international Constitution of the Constitution

seminar of the convention of which it. This field factor closely of "which it is first for the convention of the theorem would be presented by the convention of the theorem would be presented by the convention of the theorem would be presented by the convention of the theorem would be presented by the convention of t

### MONTREAL **EFFORTS TO DEAL** WITH THE WORK

## DOMINION WIDE FEDERATION FORMED **COLLECTIVE PRESENTATION TO BE MADE OF CIVIL SERVANTS**

During the past week the Dominion officers of the various are been in conference in Ottawa for the purpose of forming as we been in conference in Ottawa for the purpose of forming as year's work of the Associated with the consumitation from coast to coast.

This object has now been achieved, and the Canadian Fedding of the Dominion Postal Employees, representing 22,000 employees, common of the Dominion Postal Employees, representing 22,000 employees, common of the Dominion Postal Clerks' Association, the Dominion ailway Mail Clerks' Federation, the Federated Association of the Canadian Federate Postal Workers and Dominion Postal Clerks' Federation, the Federated Association of etter Carriers, and the Amalgamated Postal Workers and Dominion Postal Porters Association, are presenting to the civil work of the service.

It is understood, that centralized the necessity for unity, says a statement, where now realized the necessity for unity, says a statement such last night.

The conumittee selected at a public place the meeting summary of the sactive of the unamality of the canadiant policy of the control of th

# **FEDERAL UNION**

## OTTAWA'S SUGGESTIONS FOR DEALING WITH THE UNEMPLOYMENT

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## Editorial Page of The Canadian Labor Press







The Canadian Labor Press UBLISHED WEEKLY BY THE CANADIAN LABOR PRESS, LIMPTED 389 COOPER ST., OTTAWA

A WEEKLY NEWS LETTER

### SHOULD JOIN UP

Some employers are strong in their defense of the non-union worker in taking all the advantages which the union has given to a eraft without assuming any of the risk or cost of belonging to a union. The union men fix the craft's wages and hours of labor. The non-union man accepts these conditions and declines to hold up his end. The employers really don't think this is a square deal. Most of them would fight if they were accused of doing a similar act with their own associations. It is a workman's duty to join the union of his craft. It is a public duty to support the unions in their just contentions.

### CALIBRE OF MEMBERS

Human societies are of such usefulness or detriment as their constituents make them, or acquiesce in others fashioning them. Labor unions are no exception to this rule.

Most every association had in its inception a commendable cause for existence and a noble mission to fulfill. The purpose may have been of a temporary or perpetual nature, but as a rule, timely and praiseworthy.

In the case of trades unions they were conceived in the minds of studious and fearless pioneers who realized that only through concerted efforts could inimical conditions be fairly and successfully met and overcome. For many years influences have been concentrating their powers and grouping them into suitably arranged units with which to antagonize and defeat everything considered detrimental to their interests. And since the question of profits were ever the anticipated goal of such influences, and body of workers seeking to acquire a larger share of the profits their labor the way of maledictions to discredit their efforts towards the hope of fattainments of such purposes. So labor's battle for those commendable things—looking towards a more equitable division of its products and enjoyment of its just share of same—has been a constant one for ages. And so it must be so long as the business system seeks exorbitant profits from labor.

So while necessary for organized labor bodies to come the front to protect the real producers from economic extortion, the front to protect the real producers from economic extortion, a constant one for the first the analysis of the province paying a third and the musicipality another third. But the musicipality another

their cause for existence is most just and their work most creditable. They ask no apology for their being; they challenge the right of every corporation to legally or illegally retain from them | that which belongs to them; when in an aggressive, healthy condition they fight every invasion of greed pitted against them.

But trade unions are only what their members make them; they are mere reflexes of the calibre of which they are composed.

No individual member of a labor union can shift his or her personal responsibilities on to another; all either do their duty in the premises manfully or flunk on the job. In the one case all members benefit because of their services; in the other all suffer because of failure to perform them.

### A WORTHY EFFORT

Nine million dollars in nine months is the record set by the Brotherhood of Engineers' National Bank of Cleveland, Ohio. The bank was opened for business November 1, 1920, with resources of \$650,971.77. Within six months the resources were more than \$7,000,000. Now the bank takes its place among the leading financial institutions of the country with \$9,356,343.28 in its strong box. The headquarters building of the brotherhood is located in Cleveland, but for the purposes of the banking business another structure of 21 stories will be built. The resources of the bank are used for productive purposes, with the ideal of service kept constantly in view. Its profits are distributed among its working people depositors who hail from all sections of the country.

WATCH THE CORNER.

Danger lurks just around the corner when you pass behind a standing street-car.

## UNITED MINE WORKERS

Final sessions of the delegates to the Cauted-Mine Worders' Conventions allowed a strong desire to be those ungly trade unionist in action. All though refusing to condomn the American Legion because of alleged attrice-breaking activities of some of its members, the convention and the conditions are consideration of the conditions of the conditions of the conditions, the conditions of the conditions of the conditions and the state of the part their house in order. The lack time came after several, long agreement acquiring title to put their house in order. The lack time came after several, long agreement acquiring title to put their house in order. The lack time came after several, long agreement acquiring title to put their house in order. The lack time came after several, long agreement and appealed whemently for the convenients of the long was more than 100 resolution. The convention of the long was the convenients of the convenients of the long was the convenients of the convenient into the discard and adhelts was permitted on only a few with most of commutate being exacted by the legion resolution.

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## COAL MAY GO

Most of the hard coal used in Canada is brought here from the United States.

To the high price American householders must pay is added the exchange on Canadian money when you buy your coal.

· At the present time this means an increase in your coal bill of from fifteen to eighteen per cent.

And this depreciation in the value of Canadian money is due to Canadians buying far more goods from the United States than Americans are buying from us.

Any lowering of Canada's protective tariff would make this situation worse, lower still further the value of Canadian money and increase the price of coal that you must buy.

LOWER THE TARIFF AND YOU RAISE THE PRICE OF YOUR FUEL.

### **CANADIAN FILMS SOON ON MARKET**

Richard C. Travers, star in "Big Richard C. Travers, star in Big Fimber," the first Canada-made fea-ture motion picture in which a Cana-lian company has sponsored a Cana-lian sereen star, was born in On-lario, the son of a Presbyterian preacher, Travers being a name adopt-dby the actor when he went to the States to go on the stage.

OTTAWA RENDEZVOUS FOR FOSTAL EMPLOYES.

Representatives of organized postal workers expect to meet in Ottawa about October 22 to discuss their

### FEBERAL GOVERNMENT WINNIPEG T. A. Stevenson, of the labor de

inion government was not willing to lief of uemployment during the coming winter. He produced the order-in-council showing that the government would undertake to pay one-third of the relief expenditures as it did last year conditional upon the province paying a third and the municipality another third. But the province has already notified the time and winter coming apace. Evidence of the demise of the power that for a province has already notified the time and winter coming apace.

that it was not true that the dom

fine Company in the United States, the other halos of the must be so long as the business and profits from labor.

WORTHY EFFORT

The company in the United States, the content of the state of the country with 8,356,4328 in its strong in the country. And the read producers from economic extortion, needs in most just on the legally or illegally ending from them to the country invasion of greed pitted against them, there is most just of greed pitted against them, only what their members make them; they he calibre of which they are composed, miber of a labor union can shift his or here is not not nother; all either do their duty, ally or flunk on the job. In the one cause all you of the strong of the more important, and were inspectable and the strong of the strong

# **LURID GROUP**

According to a despatch to the that it has been found a systehed tration board, and, until his decisatisfaction for hunger and a hard sion is received, no further action

## **NOW INVITING** STRIKE ON ROAD

The Conciliation Board for employes of the C. N. R., sitting at Otta-Hill, K.C., M.L.A., chairman, and Mr. Harold Fisher and Mr. G. D. Kelley, anies respectively, met to rewhich have been held between the contending parties early this week. It was hoped that the result would be an agreement, but, with the ex-ception that the companies withdrew their proposed alterations to the rules governing overtime, vacations and payment for holiday work, no basis of agreement was reached. Claiming that in Montreal their demands ing that in acontreal their demands for a 12 per cent, cut in wages had been accepted, the companies stuck to their point and, as the men's rep-resentatives refused to accept the de-mand for a similar cut on the Eastern lines, the board dissolved its final

lines, the board dissolved its man meeting.

A dramatic passage occurred during the final minutes of the session when Mr. F. P. Brady, advisor to the National Railwaya excentive, replying to the statement of the men's representatives that they would not consider the wage reductives. tions as at present constituted, is reported to have said: "There is nothing we would like better than for you fellows to go on strike. It would suit us splendidly."

The proposal was made that the

should accept a similar employees should accept a similar agreement as that concurred in by the representatives of five brother-hoods composed chiefly of railway employes in the running trades, at the meeting of the Board of Conciliation presided over by Judge F. S. MacLennan, at Montreal.

Nearly 20,000 shop, should and station employes, porters, freight handlers, clerks, etc., are represented in the discussion.

It is anticipated that the Minister.

a hard sion is received, no further action will be taken by the Canadian Bro-

Union street railway employees of Toronto voted wages increases to Secretary W. D. Robbins and Busi-ness Agent Joseph Gibbons. This was in recognition, so members stated, of their efforts in obtaining an agreement with the Toronto Transportation Commission without a wage reduction. Some differences which have ex-isted between the union and the

Transportation Commission over the seniority of employees are being adjusted, Secretary Robbins reported

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agriculture, business, labor, or trans-portation that selfishly undertakes to resist necessary economic adjust-ment in any narrow endeavor to protect its personal interests at the expense of the permanent better-ment of our national life" is vague and indefinite but evidently is in-tended to imply that the weekers tended to imply that the workers (mistakenly called "labor") are seeking selfishly to promote their interests by narrow endeavor.

We dissent from this point.
Every thinking person, freed from purely selfish gain, understands that reduction of the earning power of the working people is most injurious to the whole people, economically, industrially, commercially and socially. Indeed, the declarations unanimously adopted by this Unemployment Conference at its meeting on September 30 arged the people of our country to make purchases of commodities to the fullest extent of their means for the purpose of reviving industry and business so as to give work to the unemployed. If a low wage is the barometer to be taken for industrial and commercial prosperity of any extending the purpose. We dissent from this point.

industrial and commercial rity of any nation, then ould stand at the head should stand at the head of the sivilization of the world.

On sections (a) and (b) of recommendation No. 1 relating to the settlement of the financial relationship between the Government and the railroads, we sustain the de-

this country; to every-

one who breathes the

spirit of our fathers

who founded this

British Dominion."

he railroads, we sustain the aration of the General Confer claration of the General Conference adopted on this subject at its meeting October 11 as follows: "Settlement of the financial relationships between the government and the railways, having in mind the immediate necessity for increased maintenance and betterments, making effective increased railway employment, in order that the railways may be prepared for enlarged business as it comes," with the distinct understanding and conditional upon the adoption of the minority report of the Transportation Committee and

standing and conditional upon the adoption of the minority report of the Transportation Committee and signed by W. S. Carter as follows:

'Inasmuch as this conference has been called by the President for the sole purpose of relieving unemployment, we also recommend that in the disbursement of the funds advanced to the railroads as provided in Senate Bill 2337, the railroads should be required to devote practically the entire sum so appropriated to the purchase labor and material for maintenance of way and structures and for maintenance of equipment, and that the maintenance of equipment be performed in the shops of the railroads to their capacity, thus insuring the expenditure of the money so appropriated in the re-employment of railroad labor.'

We further recommend the following addition to the Minority Report of Mr. Carter: "That any railroad company which fails or refuses to abide by the decisions and regulations of the Railroad Labor Board and the Interstate Commerce Commission shall not participate in the funds provided for in Senate Bill 2337."

337."

Summarizing this report with retion to railroads, we beg to call
tention to the fact that the recomsendations of the majority of the
rembers of the Committee on Manu-

sectores of the Committee on Manuscetures would provide:

1. The repeal of the Adamson Law.
2. The abolition of the Railway abor Board.
3. The granting of vast sums of loney to the railroad corporations;

4. For the foiling masses of our country the lengthening of their workday and the reduction of their

workday and the reduction wages.

And this has been seriously proposed by a majority of the Committee on Manufactures as a remedy for present and future unemployment.

In addition to all other reasons for dissent, we declare again as we have declared in the committee, that questions relating to transportation, such as the repeal of the Adamson Law, the question of financial arrangements between the Government and the railroads, and the abolition of the Railroad Labor Beard, were not proper questions for discussion

of the Railroad Labor Board not proper questions for dis by the committee on manufa but properly belonged to the mittee on railroads. We feel that dissent from to note of the majority is inco unless it goes beyond critici what is contained in the repo

deals with subjects which have been endeavor in which there is true ma essential to that understanding. We and forecasts that the winter sea

omitted estirely. The majority has nufacturing and selling efficiency are sential to that understanding. We and forecasts that the winter season terred as grievously in omission as in commission.

We doam it necessary at the outset We support these two recommentations of a policy of wage reduction. The industrial and the prior evils of unemployment of wage reduction. The industrial and the prior evils of unemployment of wage reduction. The industrial and the prior evils of unemployment and logical substitute for State released in this proposal a constructive in Quebec city and district will not gulation or control. We propose that the hardship, which had gulation or control. We propose that there he made available through residence information on production costs showing the cumulative influence of camp employees is increasing and eliming and selling efficiency are seen in this proposal a constructive in Quebec city and district will not gulation or control. We propose that first been feared, is intimated from there is the hardship, which had control to provide the hardship, which had in the proposal as constructive or the proposal as constructive or the proposal as constructive or the hardship, which had for logical substitute for State released and logical substitute

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# The National Crisis

momentous in Canadian history; for as men and women vote will depend the economic stability, the political stability and, indeed, the national stability of this country. Today we find group striving against group, class against class, 'My appeal is to the the industrial and financial structure of the country assailed whole people; to every by false and unsound doctrines and theories, while our great man and woman who neighbour to the south has adopted a trade exclusion policy wants to do right by

directed against Canada's vast agricultural interests. The currencies of nearly every country in the world are depreciated. The Canadian dollar in the United States is subject to a heavy discount causing a loss of over one hundred million dollars in exchange annually.

THE Election to be held on December 6th will be the most

Europe is overwhelmed with war debts unemployment is acute and the restoration to pre-war conditions is slow.

While Canada is in a much more favorable condition than many countries, yet there is evidence of stagnation, instability, unemployment and lack of confidence.

Taxes are heavy because of the country's efforts in the Great War, but have become burdensome on account of the misconceived policies and blunders of Governments that directed Canada's affairs prior to 1911.

These conditions are largely the direct aftermath of the war, but they must be dealt with fearlessly and constructively. This is no time to consider experimental changes, or the theories of visionaries.

This is no time for Crerar and his Free Trade Policy.

This is no time for King and his wobbling "charted" policies, varying with each provincial boundary.

It is the time to cling to orderly, stable Government in the interest of all the people; to be guided by the experience of the past proceeding upon lines that have been proven sound.

It is the time to place the destinies of Canada again in the hands of a Government led by a sane, courageous Canadian who has safely brought the country through the trying years of reconstruction, and upon whom we can rely to retain and initiate policies in the interest, not of a group or class but of all the people.

It is the time to support Arthur Meighen and his Candidates.

en will lead us through

shoped aromitist him marris

The National Liberal and Conservative Party Publicity Committee.

# Industrial Review From Many Sources



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## OTTAWA TRADES

OTTAWA TRADES
COUNCIL MEETING
Unemployment, the question of work of the save city hoppital, where the provides and the striction of certain logal alderman intended being and the native year the save he chief subjects before the confidence were the chief subjects to the confidence were the chief subjects to the confidence were the chief subjects to five the chief subjects to the confidence were the chief subjects to the confidence with the same with the sam

The introduction of a resolution by the executive committee of the Allied Trades and Labor Association, at its meeting, protesting the rate of thirty cents an hour paid laborers on provincial highway construction, caused much discussion, during which, while the "starvation wage" was decried by some delegates, others declared that this condition was due to the subject of the starvation wage. The subject of th

FEMALE SITUATIONS VACANT Women, to sell rubber-lined water-proof Gingham Aprons, for use in the kitchen, to women in homes. Can easily make \$14.00 a day profit and more. Send 75c for sample apron and full particulars. Money refunded if sample returned. BRITISH RUBBER COMPANY refunded if sample returned. BRITISH RUBBER COMPANY,

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EMALE SITUATIONS VACANT—Women, to sell rubber-lined water-proof Gingham Aprons, for use in the kitchen to women in homes is the street of the bush by firms at a \$16 a month wage rate, and Mrs. A. Johnson, another delegate, went

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