ederal Labor Minister Asks Co-Operation

DERAL UNION'S REQUESTS TO NEW GOVERNMENT

tawa, Federal Union No. 66, has cased to Premier W.L. Mackenzie a communication urging the deration of the government and arliament at the approaching sest to the following needs of the service: A bonus for 1922-1923 of on cost-of-living increases increased to the following needs of the service: A bonus for 1922-1923 of on cost-of-living increases increased to the following needs of the particular to be reckoned by the index to be reckoned by the index of the service; the creation find the organization sure, preliminary to reorganization finter-departmental council, and trimental councils, and trime

with, on behalf of the Asso-d Federal Employees of Ottawa, ral Union No. 66, a very brief ne of the views of this organiza-on the subject of what con-tes, in our opinion, the most im-ate and pressing needs of the

are no doubt aware that con-in the public service of Can-e badly in need of reform constructive lines. The need revenment in salary and work-nditions in the civil service. sir, that our expression

adian service.

II. A superannuation measure as a necessary preliminary of re. Wayne on Friday night also went on organization, in which process many record as fully behind the Callie employees must inevitably be retired, men, after hearing an address by The superannuation bill to follow M. Livett, the lines of the bill submitted by this union last year to the former of the district, and William Roft, a government.

the lines of the bill submitted by this union last year to the former government.

III. Creation of an inter-depart mental councils and departmental ended in selary and work litions in the civil service more than one occasion out by this organization to ious government, but with this worth mentioning; not this worth mentioning; not ding that the representation of parliament. The departmental councils of parliament. The departmental councils of assist in preparing this plan in complete details. You will, of course, understand that the above briefly outlined suggestions do not cover all the details of the proposed plans which have been worked out by this organization of the service, in the service of the callie mine, had an interest of the council to assist in preparing this plan in councils to assist in preparing this plan in councils of a service, that our expression of may meet with a more sympreception from your government and those of the losses elect on the subject of the service of the callie mine to the proposed plans which have been worked out by this organization of the proposed plans which have been worked out by this organization of the consideration of your government, and we shall be very pleased to submit imiliar memoranda for the consideration of your government. If any further information is desired we would be glad to appoint a compile to come to any basis of agreement. We would be glad to appoint a compile to come to any basis of agreement. Mr. Walker instituted the could not get out from contracts details of the proposed plans which have been worked out by this organization. Memoranda on the above price, including reclassification of positions and will be requested. Your mental councils to assist in preparing this plan in councils to assist in preparing this plan in councils to assist in preparing this plan in councils of a submitted by any many the proposed plans which have been worked out by this organization. We worked out by this organization of the could not get out from countracts of the

DRUMHELLER UNEMPLOYMENT SITUATION

NEW MINISTER MAKES A STRONG APPEAL UNITED STATES SAYS "MUST HAVE INDUSTRIAL PEACE" PUBLIC HEALT

Declaring that "Canada needs, must have, and will have; operation between employer and employee," Hon. James Murdock, Minister of Labor, in an appeal made public, issues a call to employers and employees to get together on their 1922 wage and working condition agreements in order to prevent the wastage of possible working days during the coming spring and summer. Mr. Murdock points to the condition in the building industry last spring, when many working days were wasted in arbitrating disputes. He appeals to all classes to unite in an endeavor to have 1922 agreements settled before March 31.

Mr. Murdock's appeal follows:

"The Labor Department of the Dominion Government cannot

had not been reached between those representing the employers' committees and the various classes of building trades workers in ertain cities and other localities.

"The Minister of Labor requests the earnest co-operation of all of Canada's citizenship at present to the end that an earnest effort may be put forth by employer and employee, especially in the building trades, between now and not later than March 31, to secure agreed understandings as to wages and conditions, so that prompt movement in the direction of creating and mainaining business activity during the spring and summer months of the present year may obtain.

"The department does not assume to determine for employer or employee what their agreements as to wages or conditions should be, but does urge as a public duty that employer and employee should reach common, mutually satisfactory ground of agreement prior to March 31, so as to ensure that valuable out-

PUBLIC HEALTH

"The Labor Department of the Dominion Government cannot be successful in performing its intended functions without the co-operation and assistance of Canada's citizenship, both employers and employees.

"Conditions in years gone by, and especially during last year, have indicated the misfortunes incident to delaying the making of agreed understandings between ciaployer and employee, and this has been more particularly in evidence, and detrimental to the public interests in many parts of Canada, in connection with the building trades.

"1921 saw, in many cases, weeks of spring or summer weather wasted because agreements as to wages or terms of employment had not been reached between those representing the employers.

The louse is, of course, quite as common in some quarters of the larger American cities as it is in the Euro-American cities as it is in the Euro-Pan shum; and it shangerous only when it has become infected per

the New York siam districts.

Nevertheless, insists the Public Health Service, greater personal cleanliness should, as a matter of ordinary decency and healthfulness, be required from immigrants; and no return should be allowed to the conditions that prevailed for many years before the way when every service. tions that prevailed for many years before the war, when very many immigrants from central Europe arrived in an inexcusably dirty condition, many of them infected with vermin. Even though in those days they did not bring epidemic diseases, they did bring many minor afflictions, created disease centers, and flooded parts of many cities with vermin.

At present, what with the reduction in immigration brought about by the existing law restricting their numbers and with the disinfecting and delousing facilities that the steamship companies have installed, some of them practically under compusion, at European ports, conditions are rea-

of them practically under compulsion, at European ports, conditions are reasonably satisfactory. The respite is, however, not for long, for the restrictive law is for one year only, and unless it is renewed or in some way replaced the tidal wave of immigrants, now waiting in Europe for the letting down of the bars, will rush for this country and the resulting pressure will test every timber in the lealth barricade.

REGULAR SESSION OF THE OTTAWA TRADES COUNCIL

conneil to withhold the grant until the fair wage clause was inserted in the slide contract was carried unanimously.

There was considerable discussion on the question of coal prices and, although some of the delegates became heated and contended that the outlook for consumers was rather dark, no official action was taken. President Haydon had drawn attention to the decrease of 50 cents a ton which was announced during the week. He said that while the exchange rate had dropped about 12 per cent. he wondered why the cut in coal prices was not \$1.20 instead of 50c. The dealers had sent out circulars last year pointing out that one of the causes for high coal costs was the rate of exchange. He was informed that coal dealers paid for their stock when it is consumed and contended that, as the wages of drivers had been reduced and cheir hours increased, the merchangs.

Should action be taken against the

Although, says the U. S. Public Health Service, when typhus and plague subside in Europe (as they must eventually) the menace of the vermin-bearing immigrant will practically disappear, still the Public Health Service will continue to insist that travellers to this country must be reasonably clean when they embark, regardless of any infection to which they are known to have been exposed.

The louse is, of course, quite as common in some quarters of the larger American cities as it is in the European slums; and it is dangerous only when it has become infected, which it can be only by biting an infected person and absorbing his gerin-laden blood. If all the typhus patients, for instance, in this country are promittly removed and kept away from lousy surroundings, they cannot communicate the disease and it will speedily die out. This explains why even the 3d cases of typhus that

The contractor on the fair descent and the two contractor on the fair wage clause was associated and the two contracts on the contract of the contract for the caffrey, of the Carpenters' Union, contented that the contractor on the advertisements of warning published by coal merchants?

The louse is, of course, quite as common in some quarters of the larger American cities as it is in the European slums; and it is dangerous only when it has become infected, which it can be only by biting an infected person and absorbing his gerin-laden blood. If all the typhus patients, for instance, in this country are promittly removed and kept away from lousy surroundings, they cannot communicate the disease and it will speedily die out. This explains why even the 3d cases of typhus that

LABOR PROPAGANDA NEEDED

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Editorial Page of The Canadian Labor Press







THE CANGING LANDON YESS
PERIODITE WITHOUT STATES AND THE ADDRESS AND THE AND TH

is the rule. The workers have a voice.

In the non-union shop the employer is master.

This employer is less frank than the Roman slave owner and the feudal baron, both of whom controlled the lives of their chattels. But their purpose is the same-mastery over the men and

He makes no pretense of superiority and divine right, as did other autocrats. He talks of liberty and equal opportunity.

His liberty is to have each worker, single-handed, pit his wit and his need to labor against a trustified industry that is powerful and his need to labor against a trustified industry that is powerful enough to defy government, debauch the judiciary and corrupt public opinion.

His equal opportunity is for the workers to be content with wages set by him or by officials of the State who can be controlled discussion. The competent, independent of the war into the forum of public discussion. The competent, independent of the war into the forum of public discussion.

This employer believes in labor organizations-if he has "the last guess." He must be the court of last resort, have the final word in every dispute.

To talk of liberty where non-unionism exists is mockery. There can be no democracy where employers have personally-controlled company "unions," and welfare systems, as did slave owners who boasted of their kind treatment to vassals.

There are only two systems in industry-union and non-union. The union system rests on collective bargaining and the workers' right to be represented by persons of their own choosing. The non-union system rests on individual bargaining with the workers pleading his own case or by a person the employer ap-

The non-union system is never referred to as such by feudal employers. Their publicity agents coin catchy phrases to cloak

this un-American system.

deceitful and misleading.

ers who would destroy independence in their workers. courage of German militarists who boldly declared: "Might makes

be stressed at mass meetings, by discussion and every other public-

ity method. Unionism means resistance to wrong.

Non-unionism means docility, servility and "squaw men."

Non-unionism means docility, servility and "squaw men."

HULL STREET RAILWAY MEN'S AWARD

In a majority report submitted to the Department of Labor, the Board of Conciliation, which investigated the wage dispute between the Hull Electric Railway Co. and its employes, recommended that the wage continue as set forth in the award ployes, recommended that the wage continue as extront in the award of the Board of Conciliation dated August 26, 1920, and which was accepted by both the employing company and the employes. In the award submitted, and which is eigned by W. F. O'Connor, chairman, and Fred Bancroft, representing the employes, it is stated:

"That from the first day of Department of August 1920, by W. P. Grant, chairman, and George D. Kelley, who represents the goompasy on the first day of population of the state of the state of the ward made under the award made under the lamman, and George D. Kelley, who represents the goompasy and the employes, and subsequently accepted by the compasy and the employes, and subsequently accepted by the compasy and the employes, and the wise that the lamman and first day of the compasy and the employes, and subsequently accepted by the compasy and the employes, and subsequently accepted by the compasy and the employes, and likewise that in all other respects the terms of the said award be continued in effect for the like period.

"That the company pay its employes an deach of them any of them any of them any of the major causes for this distress due to economic conditions."

A disregard for disabled veterans of the world war has filled the instance between the first day of December, 1922."

The judgment of August 26, 1920, placed the wages at from 40 to 60 cents any hour according to the complex of the compass of the complex of the compass of the complex of the comple

The judgment of August 26, 1920, lared the wages at from 40 to 60 ents an hour according to the lass and length of service of the articular employs.

Af the hearings of the present and the company had violated the 'o by reducing wages "after a had arisen and before, a had orisen and before, a more coment thereon by this the control of the cases of these convicted of freedom, described and embezzlement of army funds.

WOULD CONCEAL HUNGER . IMPORTING TROUBLE.

Huntington, W. Va. - Gavernor New York. If the state of organ notified a Baltimore news Kansas has tried out an industrial

the steel strike. Their report sates that the public press "failed notably to acquaint the public with the facts." This general policy of the press has caused the bureau to issue a questionnaire to editors relative to securing information bu industrial mestions and on the standard, ability of reporters assigned to labor

Workers have lost faith in the ublic press and are establishing pub-lections of their own, says the

"The press is challenged by recent vents to investigate itself in regard

dent, investigating reporter comeb ack to his own.

HUNGER LOWERS WAGE IN TIMBER INDUSTRY

Seattle .- "The starvation policy of the lumber barons has made unheard of wage reductions in this industry possible," says Ray R. Canterbury president of the International Unio of Timber Workers.

"Never at any time has market conditions warranted a suspension of operations in this industry and in fact the mills and camps would have run full blast continually but for the

concerted plan on the part of lumber owners," he says.

"Some sections of the country have suffered worse than others. The southern pine belt has received the s un-American system.

Their "open shop," "free labor" and similar terms are tricky, most of this conspiracy owing to the fact that in part of this nation men are murdered for organizing into unions while in other parts of the nation they are merely starved to death for organizing. Lumber work or as 75 cents for a 12-hour day with makes urage of German militarists who boldly declared: "Might makes urage of German militarists who boldly declared: "Might makes the most miserable and oppressive rules, that compel them to patronize company stores. In the great lakes section common labor is paid as low as \$16 per month in the woods and \$1.75 fer a 10-hour day in the mills. The Pacific coast has nothing to boast of, with wages ranging from \$2.20 to \$3 per day of eight hours, as it is at least \$2 a day under a bare living existence."





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Va. — Governor New 10st tried out an industrial Baltimore news Kansas has tried out an industrial (Fayette county) court and found it effective in pre-

St. Paul, Minn,—Savings or profits made by co-operative farm associtions in 43 counties of this state luring the Fear amounted to \$2,-045,725.



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By B. MARCHANT

COPSIS OF PREVIOUS

CHAPTERS.

-year-old Lalla was the only the never shrank from her father. Squire Trevor, of hurst Manor. One day when g the picture gallery with the maids she came across a turned face to the wail aid told her it was the picthe squire's eldest son, who en disowned hy his father, d never been heard of since cture was turned for Lalla What a nice kind face he perhaps if he had come in would never be heiress of nor, sald the maid. During for storm Lolla le best in the same was in the painting once more, instantly recognised its ender on the storm of the course was in the painting of the occurrence then. I kenself, until last night, when she dreamed she was in the painting once more, instantly recognised its inkness to her kind friend of yes inkness to her kind not even know the motion of the occurrence then. I alla said she did not even know that there was a room there; then the turned picture energht her eye, and she teld the maid in attendance to move it for her to see. I knew nothing of the occurrence then nothing of the occurrence then. I alla said she did not even know the there was a room there; then the tread picture energht her eye, and she teld the maid in attendance to move it for her to see. I knew to move it for her to see. I knew to move it for her to see. I knew to move it for her to see. I knew to move it for her to see. I knew to move it for her to see. I knew to move it for her to see. I knew to move it for her to see. I knew to move it for her to see. I knew to move it for her to see. I knew to move it for her to see. I k

the woods. She is found by a young sailor lad, who carries her towards home.

"She was ptaying in the picture liery one day, a little while ago, a of the maids being with her, is and discovered the panel door convinced, though his hands were the panel door still trembling, and he had the knowing that it was forbidden sustained a severe shock.

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Lalla was frightened, miserable, din pain, too occupied with her of writing else; yet in her sleep, ien he brain was freed from its king activity, the glose of the likes was gathered up and made clear her in her dreams."

The Squire made no reply beyond the board of directors of the British Empire Steel Cupporation, the left the room hastily, as he went brisshing against Mrs. Parker, the housekeeper, her in her dreams. "Dreams Are mostly nonsense!"

The Squire exclaimed impatiently who was coming towards the door with a seared look on her free, and something held carefully covered up in one hand.

The Squire made no reply beyond the FROVINCES WITH ONE

EXCEPTION USED MONEY

With the exception of shiperta, where it appears there has been some delay owing to divided responsibility in highway fatters, all the provinces of the British Empire Steel Cupporation to the British Empire Steel Cupporation was facing the process of the British Empire Steel Cupporation to the British Empire Steel Cupporation to the British Empire Steel Cupporation to the British Empire Steel Cupporation was facing the process of the British Empire Steel Cupporation to the Briti



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LABOR OPINION.

LABOR OPINION.

service.

I as society is being run on a coin favor of the peace treatyoperative basis. Articles may be
stitude of labor hitherto has
regarded as uncertain and supres of the treaty expressed gralien on legarating of the impend-

LACKED SUCCESS

increase of 10 per cent over 1913, and 85 per cent over 1913. Increases in rural telephone companies and rural telephones contributed largely to the general increase. The wire mileage in use was 2,105,101, and the accrete tersons companies of the contributed largely to the general increase.

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ATTACK WAGES, one fride union leaders, in scures on of the companies and sament of freight reductions, ateintion was directed to the unies' reference to wages and reconditions.

ombanies' reference to wages and porking conditions.

The railway managers, in announing the concessions on freghis, at the companies could not have roposed these where it not that they look for relief at an early date from a further fall in the pieces of magerials and the automatic reduction of wages unside the national settlement arising from a fall in the cost of living.

something like 50 per cent above stolled in this point, it may be recalled in this point, it may be recalled in the pro-war figures.

C. T. Cramp (industrial secretified in the control of the National Union of Railignam) stated that, under the heavy chemical trades, which was been to referred to, wages will another \$4,500,600 on January aking a total less to railwaymen me year of over \$15,600,000.

I although that is \$5,000,000 to the hand, agriculture, which makes great use of the railways, is the formed that amicable means.

No conceding the managers of the special purpose of the special purpose of the proposed for the proposed f

addinate and the base of the council law wark in the received in proportion to the samount of recent years.

It is hoped that amicable means will be found at an early date by pregotiation with the trade unions to bring realway wages and working conditions into harmony with the industrial position."

The absurdity of this position is further emphasized by the fact that the railway interest and dividends continue to be guaranteed by the Government until the middle of August, and the off-verament is also to pay the railway companies 560,600,600, half this month and half in December, 1922.

As Sir George Parish pointed out recently, this money will provide for some time to come for any possible deficency in the sams required to pay interest and dividends on the pre-war hasis and of recent years.

UNION RATES.

Bexley unemployed have forced the local council to rescind a resolution that men obtaining relief from the grardians should do work in proportion to the amount of relief received, the unemployed claiming that the scheme was a revival of the old stomeyard system.

The council again met behind CANADA SECOND IN

the scheme was a revival of the stoneyard system.

the council again met behind ed doors and with police guardthe premises. It was decided
ontinue relief work at less than
the union rates of pdy.
the council decided to take action
inst the unemployed leaders in
the number of telephones per hunmet of damage on the piect of
order of population. The United

The council decided to take action plant the number of telephones per hundred of population. The United States had 13.6 telephones per 100 states had 13.6 telephones per 100 prints of the 600 boys, the headmaster of Alpra's School, Duiwich, Mr. R. B. lenderson, swrites.—
"It cannot be too strongty emphasized for the part of telephones per hundred of population. The United States had 13.6 telephones per 100 states had 13.6 telephones per hundred states had 13.6 telephones per 100 with 3 phones per hundred states had 13.6 telephones had 13.6 telephones per hundred states had 13.6 telephones per hundred states had 13.6 telephones per hundred states had 13.6 telephones had 13.6 tel

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