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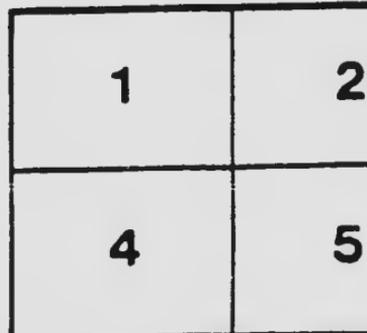
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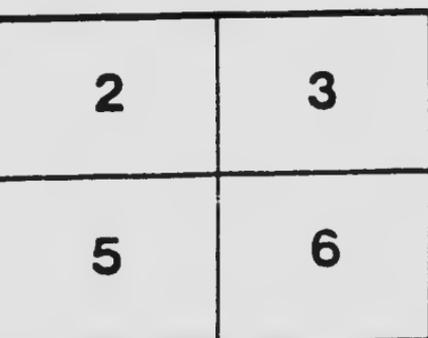
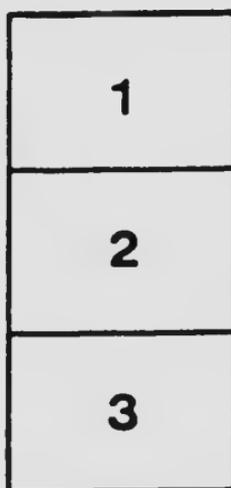
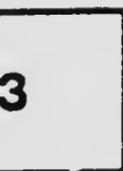
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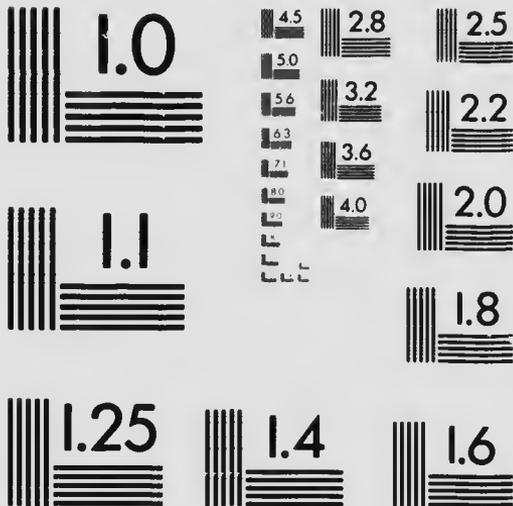
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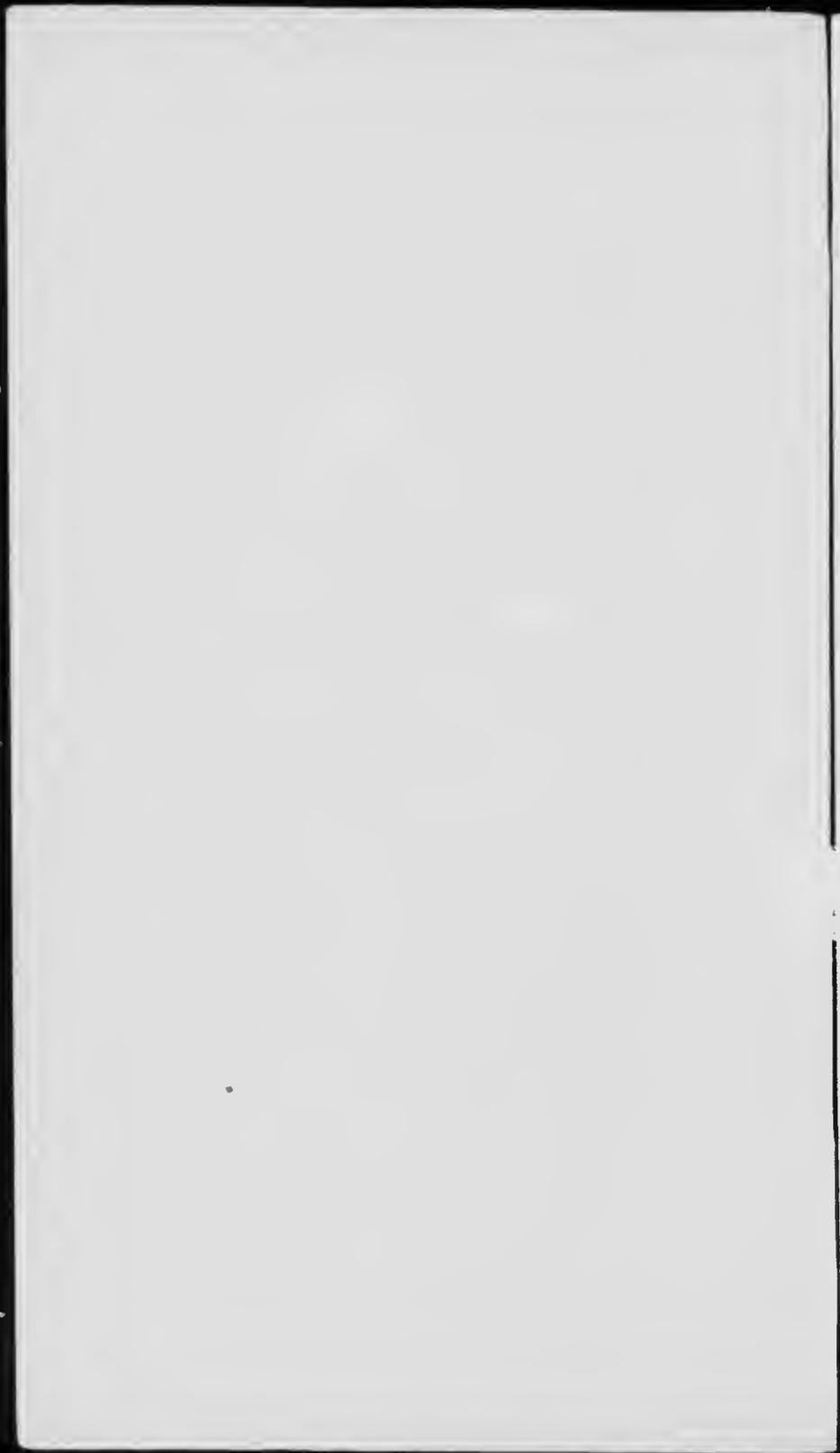
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CONSTITUTION AND
LAWS
OF THE
International
Brotherhood of Owls



JANUARY 22, 1912

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Constitution and Laws
OF THE
International Brotherhood of Owls

PREAMBLE.

Section 1. Acknowledging the existence of an Allwise Being; believing, as we do, in the Brotherhood of Man; declaring the rights and suffrages of our fellow beings to be equal to our own; pledging ourselves to a uniform recognition of Hope, Silence, Wisdom and Truth among our Brothers and asserting our firm belief in the integrity and loyalty of those Brothers who may join with us in support of the tenets of this Order, we, The International Brotherhood of Owls, do hereby endorse and promulgate these lines, following, as the Constitution and By-Laws of the Grand Nest International Brotherhood of Owls. (Incorporated under the Laws of the Province of British Columbia, January 22, 1912.)

Section 2. The Business and objects of this Brotherhood shall be to aid and protect its members and their families, and to promote friendship and social intercourse, and the Subordinate Nests

shall provide funds for these purposes as hereinafter provided.

ARTICLE I.

Section 1. The government of the International Brotherhood of Owls is hereby vested in the Grand Nest and all of the Subordinate Nests. The Grand Nest is the source of all power and authority in the Brotherhood, subject to such limitations as are herein provided.

Section 2. The powers of the Grand Nest are:— (a) Legislative. (b) Executive. (c) Judicial.

ARTICLE II.

The Grand Nest ——— Legislative.

Section 1. The Legislative power shall be vested in the Grand Nest, which shall consist of :—

Grand Past President; Grand President; Grand Vice - President; Grand Secretary; Grand Treasurer; Grand Chaplain; Grand Warden; Grand Conductor; Grand Inner Guard; Grand Outer Guard; Five Grand Trustees, Selected for terms as provided hereafter; the President, Vice - President, Chaplain of each Subordinate Nest (during the term they occupy these offices in the subordinate Nest) two (2) members of the Subordinate Nest elected at the annual election of the Subordinate Nest, and such members at-large

as may be appointed by the Grand President and Grand Secretary. Each Subordinate Nest shall be entitled to five (5) votes in the Grand Nest upon any proposition to amend the Constitution (other than changing the Articles of Incorporation), which must be cast by the representatives of the Nest. And each member of the Grand Nest shall be entitled to vote upon all questions within their jurisdiction.

Section 2. Seven (7) members of the Grand Nest shall constitute a quorum.

Section 3. The following questions shall be decided by a two-thirds vote: Such questions as involve the infliction of punishment upon a Subordinate Nest; the infliction of punishment upon a member of the Grand Nest; the overruling of a decision by the chair. All other questions (other than those hereinbefore excepted) shall be decided by a majority vote.

Section 4. All regularly elected Past Presidents, Presidents, Vice Presidents, Chaplains and representatives to the Grand Nest shall hold office for one year, and all vacancies occurring for any cause may be filled by the Subordinate Nests, and may be filled by the Nest from which officer was drawn.

Section 5. Each Subordinate shall pay the actual expenses of

representatives it may send to attend the session of the Grand Nest.

Section 6. The Grand Nest shall annually fix the time and place for its next regular session, and the place so fixed shall be the place for holding all sessions of the Grand Nest during the ensuing Nest year, whether they be regular, adjourned or special sessions and this power shall never be delegated. The Grand President may, in case of extreme emergency, convene the Grand Nest in special sessions for reasons to be specifically stated in the call for such special sessions, and no other business shall be transacted at such special sessions except that stated in the call for the same. Notice of such call shall be mailed to each Subordinate Nest upon the date of such notice, and the time for holding such special session shall be fixed not earlier than thirty (30) days from the date of such notice of call. Said call shall be promulgated through the Grand Secretary by his mailing on the day of its date, to each Subordinate Nest and Grand Nest member, a copy thereof. And no special session shall be called within thirty (30) days of the regular session of the Grand Nest.

Section 7. The Grand Nest is the judge of the qualifications of its members and their right to participate in its

deliberations, and may suspend or expel from membership in the Grand Nest for just cause duly proven.

Section 8. All power created by this Constitution is inherent in the members of the International Brotherhood of Owls, and can only be executed as provided by this Constitution and laws, which are created for the equal protection and benefit of the Brotherhood, and they, and they only, are to be protected and benefited thereby.

Section 9. The Grand Nest shall never accumulate a fund for any purpose not provided for by this Constitution, without first submitting the proposition to all Subordinate Nests, and a majority of said Nests shall be necessary to approve the same before it can be enforced; and the Grand Nest shall fix a per capita tax and devise means for raising revenue to meet the yearly expenses of the Grand Nest and its executive officers.

Section 10. The Grand Nest shall have no power to pass retractive laws, or laws impairing the obligation of contracts, or ask or attempt to compel any Owl to do anything in violation of the laws of the Country of which he is a citizen, or to engage in any act or ceremony in conflict with his convictions or the dictates of conscience.

Section 11. Each Province of the Dominion of Canada, or similar division of any other country, shall constitute a separate jurisdiction of one or more districts, as the Grand Nest may determine, or as may be fixed by law, except in cities, the area of which extends over and in two or more Provinces or like division, in which case there shall be but one Nest in any such city, the jurisdiction of such Nest to be determined by the Grand President, and when once fixed shall not be changed except by the Grand Nest. Except with the sanction of the Nest which may be organized in such City.

ARTICLE III.

Section 1. The executive power of the Grand Nest during the interim between the session of the Grand Nest shall be vested in the Grand President, Grand Secretary, Grand Treasurer, and the five Grand Trustees.

Section 2. Any member of the Brotherhood who may serve as a member of the Grand Nest under this Constitution, shall be eligible to hold any office in the Grand Nest named in this article and preceding articles.

Section 3. The Grand Nest shall provide by law for the time, place and manner of election of the officers of the Subordinate Nest.

Section 4. The officers of the Grand Nest shall be: Grand Past President, Grand President, Grand Chaplain, Grand Vice-President, Grand Secretary, Grand Treasurer, Five Grand Trustees, Grand Warden, Grand Conductor, Grand Inner Guard, Grand Outer Guard.

These officers shall be chosen by ballot on the first day of each annual session, but shall not be installed until the last order of business on the last day of the session. A majority of votes shall be necessary to elect, unless the Grand Nest shall desire to elect by acclamation, in which event, an unanimous vote shall be necessary to such election.

Section 5. All elected and appointed officers shall hold their respective offices for one Grand Nest year from the date of their installation, or until their successors have been duly elected or appointed, and installed.

Section 6. All officers shall exercise only such powers and perform such duties as are provided by this Constitution and the Laws of the Brotherhood, not in conflict therewith.

Section 7. The Grand and Subordinate Nests are the only courts of impeachment of officers in either respectively, and no officer of Grand or Subordinate Nest shall be removed dur-

ing his term of office, except for good cause, and then only in the manner prescribed by law.

Section 8. In case of absence from the country of the Grand President, or failure on his part from any cause, to perform the duties of his office, the Grand Officer next in order of succession, viz: 1. Grand Vice-President. 2. Grand Chaplain. 3. Grand Secretary. 4. Grand Treasurer, shall fill the vacancy, and shall assume the duties and be vested with the power and prerogatives of the Grand President, during such absence or failure to perform said duties.

Section 9. In case any vacancy occurring in the Grand Nest. The Subordinate Nest from which the member was drawn shall furnish another officer to the Grand Nest. Said officer to take lowest office in the Grand Nest, and the other officers will advance in their order as per Constitution.

Section 10. When from any cause the Grand President shall deem it for the best interests of the Brotherhood to convene a Subordinate Nest, he shall have the power and authority either upon its regular session night or upon any other night than the regular session night, by virtue of his office as Grand President, to notify said Subordinate Nest of the time of said meeting

by transmitting to the Secretary of said Nest ten (10) days before said session a notice of such session. Such notice shall specify the matter to be considered at such session and for which said session is called. Upon the convening of the Nest, and under the head of "Good of the Order," the matter contained in said call and no other matter or thing shall be considered.

Section 11. The Grand President and Grand Secretary together with three of the Grand Trustees may, for violation of law, or for good cause, suspend any officer of the Grand Nest or suspend the Charter of any Subordinate Nest until the next regular session of the Grand Nest, when the reasons for such acts will be submitted for approval or such other action as the Grand Nest may elect.

Section 12. There shall be a seal, which shall be the seal of the Grand Nest, and it shall be in the custody of the Grand Secretary, who shall use the seal to authenticate all official papers of the Brotherhood.

JUDICIAL.

ARTICLE IV.

Section 1. All judicial power shall be exercised by the Grand Nest or delegated, and shall embrace all matters of controversy which may arise, be:

tween Subordinate Nests, or any of the members thereof, or between a Subordinate Nest and the Grand Nest.

Section 2. The Grand Nest shall provide by law for the trial of members in Subordinate Nests, for any violation of the Constitution and laws. The Grand Nest shall designate all offenses for which a Nest or any member thereof may be tried, and shall prescribe the method of procedure in such trials, and the penalty that may be imposed in such trials. The penalty that may be imposed in any such case must be plainly and specifically fixed by law. The Nest shall render a decision in all cases without unnecessary delay, and its decision when announced by the President, shall be final, unless reversed in the manner provided for in Article V. of this Constitution.

APPEALS

ARTICLE V.

Section 1. Questions arising in the Nest shall, in the first instance, be decided by the President of the Nest wherein they occur. Either party shall have the right of appeal from adverse decision upon such subjects in the following manner:—

From the President's decision to the judgment of the Nest, in which case a two-thirds vote of the members

present shall be required to overrule such decision.

From the decision of the Nest to the Grand President and from his decision to the Grand Nest, which decision shall be final.

Section 2. In all appeals of this kind except that under the first heading, a written record of the facts in the case must be presented by the appellants and opportunity given with due and timely notice of fifteen (15) days to the respondent for a written statement in reply.

Subordinate Nests and Membership.

ARTICLE VI.

Membership in this Brotherhood is limited to white males of the caucasian race between the ages of 18 and 50 years.

Section 2. A dispensation to organize a Subordinate Nest, shall only be granted when 25 or more reputable citizens of any place of not less than 2,000 population shall be organized and instituted, unless there are fifty (50) members initiated and duly obligated as members of the new Nest of the International Brotherhood of Owls, at the time of such organization and institution.

Section 3. The organizer in charge of the development of a new Nest shall

execute a contract with the Grand President for the proper fulfillment of his duties in that capacity, and shall file a fidelity bond in a sum not less than five hundred dollars for surety of contract. He shall remain with the new Nest until the charter is closed, officers elected and installed, paraphernalia provided, and the Subordinate Nest is in position to carry on its duties unaided.

The services of the organizer shall be dispensed with, at the time he institutes a Subordinate Nest, but the Nest will have power to engage him if necessary at expense of local Nest

Section 4. The organizer shall remit to the Grand Treasurer 10% of the initiation fees received from the membership in a new Nest.

Section 5. Charter, rituals, and outfits for the proper conduct of the Subordinate Nest are to be supplied by the Grand Nest and paid for by the Subordinate Nest.

ARTICLE VII.

Section 1. The officers of a Nest shall be a Past President, President, Vice - President, Chaplain, Secretary, Treasurer, Warden, Conductor, Inner and Outer Guards, Nest Physician, and three Trustees. All the officers shall be nominated and elected at a regular

session in the month of December in each year, and shall be installed on the first session in January following their election. A majority of all votes cast shall be necessary to elect all officers.

Nothing mentioned herein shall be construed to prevent nominations being made for any office where a vacancy occurs or by failure to nominate at a regular meeting.

Section 2. The Secretary, Treasurer, and Trustees shall qualify for office by filing with the president an approved bond in a sum of not less than two hundred and fifty dollars. Said bonds to be paid for out of the Treasury of the Subordinate Nest.

Section 3. The officers of a Nest shall be those named and no others.

Section 4. At least three (3) officers of a Nest must be present before it can be opened for business. Seven members shall constitute a legal quorum for the transaction of business.

Section 5. In the absence of the President and the Vice-President the officer next in rank, shall preside at the session of the Nest, and shall fill vacancies during such session, until the absent officers appear, when the latter must take their official stations in the Nest. The substituting officer

shall have all functionary powers that the presiding officer is entitled to,

Section 6. In case of a vacancy occurring in any office, the Nest shall proceed to elect a member in good standing to fill such vacancy for the unexpired term, except in the case of a vacancy in the office of President, when the Vice-President shall succeed to the office of President and the Nest shall then proceed to elect a member to fill the office of Vice-President.

Section 7. It shall be obligatory upon every officer of a Nest to commit to memory that part of the ritual belonging to his station within sixty days after his installation, or failing so to do his office may be declared vacant. Any officer failing to do this may be fined by local Nest.

ARTICLE VIII.

Regulations Governing Nests.

Section 1. Every Nest shall have a seal and keep the following books:

A book of Constitution and Laws, which every member must sign on admission. A register containing the name of each member, his birthplace, occupation, residence, the date of his initiation, or affiliation, and also date of the termination, or suspension, of his membership, with the cause therefor, as the same may occur.

A record of the proceedings of the Nest.

A book called the "Foul Nest" which shall contain an alphabetical list of expulsions, suspensions and rejections of members of that Nest, as well as of all Brother Nests.

Such books as may be necessary to present clearly the receipts and accounts of the Secretary and Treasurer and the general financial transactions of the Nest, and no other.

It shall also be the duty of the Nest, to keep for examination and reference the Constitution and Laws of the Grand Nest with all duly adopted alterations of the same.

Section 2. The seal of the Nest must be stamped on all receipts for dues, all official documents and papers issued by and under the authority of the Nest and no summons shall be considered regular unless the Nest Seal has been stamped thereon.

ARTICLE IX.

MEETINGS.

Section 1. Nests shall meet at least once a month.

ARTICLE X.

Duties of Officers.

President.

Section 1. It shall be the duty of the

President to preside at all meetings of the Nest; to appoint all officers pro tem in place of absentees; to communicate the semi - annual pass - word; to preserve strict order and decorum and enforce the Constitution and Laws.

Section 2. He shall decide all questions of order, subject to appeal from his decision as provided in Article V. of the Constitution.

Section 3. He shall cast the deciding vote on all questions on which there may be an equal division of the members, except in appeals from his decision.

Section 4. He shall sign all orders drawn on the Treasurer for the payment of such sums of money as may from time to time be voted by the Nest, and shall sign such cards, certificates, or other documents which may require his signature to authenticate them.

Section 5. He shall visit or cause to be visited the residence of any brother whose residence is within four miles of the Nest, immediately after being notified of his illness, and if such brother be entitled thereto, cause to be paid to him weekly benefits, but no order shall be drawn for benefits until authorized by the Nest, except as hereinafter provided.

Section 6. He shall, upon the death of a brother in good standing, cause the funeral benefits to be paid, and on the consent of the family or friends of the deceased, give directions for the funeral.

Section 7. He shall be the custodian of all bonds furnished to the Nest, which shall be made payable to him and which shall first be approved by the Nest, and generally do and perform all other duties as may be required by the laws, rituals and usages of the Order.

Section 8. He shall have authority to dispense with any part of the initiatory degree upon any candidates when, in his judgment, the same may be necessary.

ARTICLE XI.

Duty of Vice-President

Section 1. It shall be the duty of the Vice - President to assist the President in the discharge of the duties of his office in preserving order and decorum in the Nest; to preside over the Nest in the absence of the President; to visit, or cause to be visited, a brother, immediately upon notification of his illness, and to continue to do so weekly, if the residence of the brother be within four miles of the Nest, during such illness, and he shall generally

perform such other duties as may be required by the Nest and the Laws, Rituals and usages of the Brotherhood.

ARTICLE XII.

Duty of Chaplain.

Section 1. The Chaplain shall have charge of the devotional exercises of the Nest during the opening, initiatory, closing and burial ceremonies, in accordance with the ritual.

ARTICLE XIII.

Duty of Secretary.

Section 1. It shall be the duty of the Secretary to keep a full and complete record of all proceedings of the Nest; to read all reports, communications and petitions that may be presented; to assist in the transaction of the business of the Nest; to write all communications; to fill out all certificates; fill out and issue all cards granted by the Nest; issue all summons, attest them, and to affix to all documents that may require it, the seal of the Nest, which shall be in his custody; to attest all orders drawn on the Treasurer for moneys directed to be paid by the Nest, affixing the seal thereto; to notify the Grand Nest Secretary of all rejections of candidates, the expulsion and suspension of members, and the cause

thereof, and the time of such suspensions.

Section 2. He shall record in a book to be kept for that purpose the names of all persons rejected, suspended or expelled by the Nest, or by any other Nest of which he shall be duly notified by the Grand Secretary, setting forth the date and cause of such suspension or expulsion.

Section 3. In filling out transfer cards, withdrawal cards and official receipts for dues, he shall, in connection with the name of the brother, express the rank which such brother has attained in the Brotherhood. He shall, on the first day of January, April, July and October of each year, make out a quarterly report to the Grand Nest, as provided by the laws of the Brotherhood, and without delay forward the same to the Grand Secretary, and if notified by the Grand Secretary of an error in any of said reports, he shall promptly respond and supply such information as will enable that officer to make the proper corrections.

Section 4. Should the Secretary of a Subordinate Nest fail to have his report prepared and in the hands of the Grand Secretary within one month from the first day of January, April, July and October of each year, the Grand Secretary shall notify the President of

such failure and the President shall impose a fine of \$5.00 upon the Secretary; should he fail to submit his report within two months, the fine shall be \$10.00, which shall be collected from the Secretary by the local Nest and paid to the Grand Nest.

Section 5. He shall enroll in a book provided for that purpose the names of the members of the Nest, their occupation, age, residence, and from time to time, in proper marginal column, the fact of death, suspension, expulsion or withdrawal by card, as the same may occur. He shall obtain and record the address of relatives or friends to whom notice may be sent in case of illness, accident or death.

Section 6. He shall make out and serve notices that may be required for attendance upon the sick, unless otherwise provided, and he shall affix the seal of the Nest to such, and all other documents required to be issued by him.

Section 7. He shall receive all moneys due the Nest, and pay the same to the Treasurer without unnecessary delay, and take his receipt therefor.

Section 8. He shall have the power to appoint such assistant or assistants as he may deem necessary, he, however, being responsible for the faithful per-

formance of the duties assigned to them.

Section 9. He shall keep accurately the accounts of the Nest and of the members thereof, and at every regular meeting shall read an itemized account of the receipts and disbursements since the last regular meeting.

Section 10. He shall furnish and read to the Nest on the night preceding the expiration of each quarterly term a list of the members thereof who are delinquent, with the amount due by each.

Section 11. He shall notify each member who may be indebted to the Nest for an amount equal to three (3) months dues by written or printed notice to his last known address, that if the same be not paid by the end of the month, he shall be dropped from membership. Except subject to conditions approved by the Nest.

Section 12. He shall attend the board of Trustees to audit the books and accounts and render such assistance as may be necessary.

Section 13. He shall give a fidelity bond, in a sum of not less than two hundred and fifty dollars, before entering upon the duties of his office, the amount of such bond being fixed by the Subordinate Nest, and shall re:

ceive for his services such compensation as may from time to time be decided upon by a vote of the Nest.

Section 14. He shall deliver to his successor the seal and all books, papers and property of the Nest, which may be in his possession.

Section 15. He shall generally perform such duties as may be required of him by the Laws, ritual and usages of the Brotherhood.

Section 16. The Secretary of each Subordinate Nest, as herinbefore provided, shall render an annual report in writing to the Grand Secretary, on the first meeting in January of each year, or prior to installation, showing the following items:

(a) The names and numbers of the members who have been initiated during the term.

(b.) The names and numbers of the members who have been suspended expelled or stricken from the rolls during the term.

(c.) The names and numbers of members who have withdrawn during the term.

(d.) The names and numbers of members deceased during the term.

(e.) The amount of money expended in charity, sick benefits and the burial of the dead during the term.

(f.) The amount of money to the credit of the Nest.

(g.) Total receipts during the term.

(h) Total expenditures during the term.

(i) Total value of property in the Nest.

(j) The amount of money invested for and on behalf of the Nest or in the bank.

(k) Result of election of officers, name and rank of any new officers elected and installed during the term.

(l) Name of officers, date and hour and place of meeting.

(m) Number of members not more than six months in arrears on the books of the Nest.

ARTICLE XIV.

Duty of Treasurer.

Section 1. It shall be the duty of the Treasurer to receive from the Secretary all moneys of the Nest, and give his receipt therefor; to pay all orders drawn on the funds in his hand when a warrant approved and properly signed by the President and at least two of the Trustees, and attested by the Secretary with the seal of the Nest properly affixed; to have his books and accounts ready for settlement at the expiration of the term; and to attend

the Board of Trustees for that purpose when so required; to deliver to his successor, at the expiration of his term, or upon resignation or removal from office, all moneys remaining in his hands, and all books, papers and other property of the Nest.

Section 2. Before entering upon the duties of his office, he shall furnish approved fidelity bond in a sum of not less than two hundred and fifty dollars the amount above this to be fixed by the Nest, and this bond as well as all bonds required by the Nest from any of its officers shall be paid for by the Nest.

Section 3. It shall be his duty to make a written Financial report once a month.

ARTICLE XV.

Duties of Trustees.

Section 1. The trustee shall give surety bonds in such sums as may be required by the Nest for the faithful performance of their duties, which shall be paid for by the Subordinate Nest.

Section 2. They shall also keep the funds invested for the best interests of the Nest in such stocks, bonds or other securities as shall be approved by a two-thirds vote of the members present at a regular meeting, or depos:

it the same in some bank designated by the Nest.

Section 4. It shall be their duty to have a general supervision of the widows and orphans of deceased members of the Nest and render them such assistance as the Nest may direct, or the rules and usages of the Brotherhood may require.

Section 5. It shall be their duty to examine the books, vouchers and accounts of the Secretary, Treasurer and such other officers as may be required to receive or obtain funds, and make a report to the Nest at the end of each quarter.

Section 6. On the expiration of their term of office or removal therefrom they shall deliver to their successors in office, or such persons as shall be appointed, all the books, papers, bonds or other property they may have in their hands belonging to the Nest.

Section 7. They shall keep a full and correct account of all moneys received, expended and invested, and at the close of each annual term, or whenever requested by the Nest so to do, make a full report in writing of all business transacted by them during the term, together with a detailed statement of the funds and investments belonging to the Nest.

ARTICLE XVI.

Duties of Nest Physician.

Section 1. It shall be the duty of the Nest Physician to attend, prescribe and perform such surgical work as may be necessary on all members of the Nest in good standing and the members of their respective families; also to attend all visiting brothers and their families, without extra compensation, in the same manner, except in cases of mature or premature confinement, primary venereal diseases, or chronic diseases or disabilities existing at the time the member made application to the Nest for membership. Provided that the Nest Physician to attend medically or surgically any person above the age of eighteen, who is not a member of the International Brotherhood of Owls or the wife of a member.

Section 2. The words "family or a member of the family", as used in this Article, shall be considered to mean only persons residing with, wholly dependent upon, and actually supported by the member of the Nest.

Section 3. He shall examine all candidates for admission, using such medical examination blanks as are to be furnished by the Nest in accordance with this Constitution and Laws. All

candidates for admission must be examined by him in his office, or in private, and no candidate shall be passed upon by the Nest Physician until he gives the usual urinalysis examination. For the examination the Physician shall be allowed a fee not to exceed two (\$2 00) dollars for each examination, which fee shall be paid by the candidate.

Section 4. He shall attend all sessions of the Nest if possible and shall report the condition of all sick members under his care.

Section 5. He shall receive as compensation for his services a sum decided by the Nest, for all members in good standing, payable quarterly, at the end of each quarter, which shall be paid by the Subordinate Nest.

Section 6. In case there is more than one Nest Physician, the compensation shall be divided equally between them.

Section 7. In case of refusal or neglect of the Nest Physician or Physicians to attend any sick member, or the members of his family, the President shall be authorized to employ some other reputable physician to attend such sick person, and the fees for such attendance shall be paid by the Nest and an equal sum deducted from the fees of the Nest Physician whose duty

it was to attend upon such sick, and if such failure be a wilful one he shall be removed from office.

Section 8. In case the Nest Physician or Physicians cannot attend the session of the Nest in person, he or they shall send in written reports specifically stating the nature and duration of sickness in each case.

Section 9. Fees allowed Physicians as herein provided may be changed by any Nest wherein these requirements conflict with local laws of the community, and when the Nest deems it for the best interests of the Brotherhood. Provided, that whenever and wherever any Subordinate Nest desires to make a contract with a physician, which contract is not in keeping with the present rules of government of the Brotherhood, a dispensation may be granted by the Grand President.

Section 10. It shall be within the power of any Subordinate Nest to dispense with the services of the Nest Physician, and the payments of the emoluments accruing from that office, whenever the local conditions are such as to conflict with the best interests of the Brotherhood. But, a Nest Physician must be elected under this Article to examine all applicants for membership and to receive for such

examination not less than one dollar for each application.

Section 11. Whenever a Nest shall dispense with the services of the Nest Physician, as provided in the preceding section, the Physician or Physicians elected by the Nest for the examination of applicants shall not be entitled to receive any fees or compensation provided for in preceding sections of this article, except the fee for examination of applicants.

Section 12. If any regular member should employ any physician other than the regular Nest Physician, the Nest shall in no event be liable for payment for any service performed by such Physician. Should any member submit a certificate of an outside Physician on making claim for sick benefits, such certificate must be approved by the Nest Physician in writing before any sick benefits can be allowed.

Section 13. In the examination of an applicant the Nest Physician shall propound to and cause to be answered by the applicant the following questions and shall append thereto the following certificate, and before recommending any applicant for admission the Nest Physician shall satisfy himself that such questions are truthfully answered.

Application for Membership.

To the officers and members of.....
.....Nest No. International
Brotherhood of Owls: Having formed
a favorable impression of your order,
I, being of sound body and mind, over
18 and not over 50 years of age, here-
by present myself as a candidate for
membership by (initiation, card, or
reinstatement) and declare that I have
not been rejected or expelled from any
regularly instituted Nest within the
past six months. If accepted, I promise
a free and due observance of all laws
that govern the Brotherhood.

My age is My occupation is ..
..... Residence
..... Business address
Witness my hand this day of
..... 19...

(Application must be signed by the
applicant himself.)

Recommended by

References: (Applicant should give the
address of two persons with whom he
is acquainted.)

Name

Address

We your committee, have investigat-
ed the above named applicant, and do
..... recommend him for admission.

.....
.....

Committee.

Form of medical Examination.

Medical Examination of applicant for admission into the International Brotherhood of Owls. This examination must be made in private, no third person being present, and must be filled in with ink.

1. What is your full name?
..... Age?
Date of birth?
2. Where born?
Occupation? Name
of employer?
3. State approximate height feet
.....inches. Weightpounds.
Measurement of chestinches
Forced Expiration ...inches Forced
Inspirationinches. Measurement
of abdomeninches. Complexion
.....
4. Have you been a bona fide
resident within the jurisdiction of
this Nest for a period of six months im-
mediately preceding the date of your
application for membership in the In-
ternational Brotherhood of Owls?
(If not state particulars.)
.....
.....
.....
.....
6. Have you ever been obliged to
change climate for the benefit of your

health? (State particulars.)
 Are your
 now in good health? 7. Has
 physician given an unfavorable opin-
 ion of your life in reference to life in-
 surance or otherwise? 8. Have
 your parents, brothers or sisters been
 afflicted with any hereditary disease,
 (insanity, epilepsy, cancer, consump-
 tion, scrofula)? Have you ever
 had apoplexy asthma can-
 cer..... chronic cough diseases
 of the heart kidney
 lung liver dropsy
 epilepsy spitting of blood
 or other hemorrhage, varicose veins or
 ulcers? 10. Have you had any
 illness or injury, other than those
 stated above, or have you undergone
 any surgical operation?(If so,
 state particulars.)

Have you fully recovered? How
 long since full recovery?
 12. Have you ever been ruptured?
 If so, do you wear a suitable truss? ..
 If ruptured, do you agree to
 wive benefits for sickness arising from
 same? Do you agree to wear a
 truss, if ever ruptured? ...13. Have
 you ever used opiummorphine..

..... cocaine chloral or
any other narcotic..... or ever tak-
en treatment for any habits?
If so explain fully

.....
.....
.....
.....

14. Do you use intoxicating liquors?..
..... If so, state daily amount

15. Do you use tobacco or cigar-
ettes?If so, to what extent?....

.....
.....

16. Have you ever been vaccinated?
..... If not, are you willing to be?

.....17. Name and address of your
family physician

.....
.....
.....

18. Are you married or single?
If married, is your wife in good health?

..... Have you any children?
Are the children in good health?

How many persons are wholly depend-
ent upon you for support?

19. Do you understand that if your
wife or children are now suffering
from any chronic trouble they will not
be entitled to the services of the Nest
Physician therefor? Give the
name and address of the person or
relative you desire notified in case of

sickness or death
.....
.....

(This must not be omitted.)

I hereby affirm and declare that the answers to all of the above questions made by the medical examiner are true and correct, and that no intentional omission, concealment, or mental reservation has been made of any material fact or circumstances relating to my past or present health, habits or condition, and are given with full knowledge on my part that any misstatement or perversion of fact will result in my expulsion from the order, and I agree that the questions and answers herein contained shall form a part of my contract with
..... Nest No. International Brotherhood of Owls.

(Signed)

Physicians Certificate.

1. Is the respiration full, easy and regular? Is the heart's action uniform, free and steady?
2. Have you made careful auscultation and percussion of the thorax? Have you made the required examination of the urine? What is the specific gravity? Is it acid or alkaline? Free from albumen? What test? Free from sugar? What test?

4. Have you carefully propounded the questions contained in this examination blank to the candidate?

5. Are his answers thereto, in your judgment, a true and correct statement of his condition?

6. Do you consider the applicant a good physical risk, and do you advise his admission to the Order?

Remarks.
.....
.....
.....

Date.

(Signed.)

Nest Physician.

(The medical examiner shall then examine the heart, lungs, etc., carefully.)

An applicant who has lost only one leg, or eye and who is otherwise sound in body and mind may be admitted.

No other applicant is eligible for membership who has lost more than one limb, who is blind, deaf or dumb.

The questions herein propounded to the candidate are for the purpose of enabling the Nest Physician to base an opinion as to whether the applicant is a fit subject physically for membership in our Order or not. A negative answer to some of the questions may not render him ineligible, unless connected with other unfavorable evi-

dence, which the Nest Physician may in his judgment consider of sufficient importance to recommend his rejection.

ARTICLE XVII.

Duties of Warden and Conductor.

Section 1. They shall satisfy themselves that all persons present at the opening of the Nest are entitled to remain.

Section 2. The Warden or his Assistant shall prepare the ballot box for the election of candidates to membership, introduce candidates and visiting members, unless otherwise ordered by the President.

Section 3. They shall be custodians of the rituals and such other property of the Nest or of the Brotherhood as may be placed in their care or under direction or charge.

Section 4. They shall prepare and furnish to the Nest on the first regular meeting in December of each year a complete inventory of all properties of the Nest and of the Brotherhood in their charge or custody at the same time filing said report, and shall also furnish a separate report of all properties, paraphernalia, etc., which at any time has come into their charge, custody or jurisdiction during said preceding year and are not in his care,

control or custody at the time of presenting their report.

Section 5. They shall make use and disposition of the properties etc., above named and intended as they may from time to time be ordered so to do by the President or Board of Trustees.

Section 6. If any of the Nest property under their care and control be lost, removed or destroyed, they shall immediately report the same to the Nest and see that initiatory apparatus is in good working order.

Section 7. They shall perform such other duties as may be required of them by the Ritual and Laws of the Brotherhood or by the President or Board of Trustees.

ARTICLE XVIII.

Duties of Remaining Officers.

Section 1. The duties of the remaining officers of a subordinate Nest shall be such as are prescribed by the Ritual and Laws, Rules and Regulations of the Brotherhood.

Section 2. Failure on the part of any officer to perform the foregoing duties as prescribed herein, shall be punishable as provided in Article XXVIII, of this Constitution.

ARTICLE XIX.

Finance Committee

Section 1. A finance committee, con-

sisting of three members in good standing shall be appointed by the President at the beginning of each term, who shall serve for one year or until their successors are appointed and qualified.

Section 2. It shall be their duty to examine all bills and to pass upon their correctness, and recommend their approval or rejection, whereupon such bills, together with the report of this committee in writing, shall be presented to the Nest for final action.

Section 3. No bills shall be contracted except the regular expenses of the Nest, unless authorized by a vote of the Nest.

ARTICLE XX.

Visiting Committee.

Section 1 The visiting committee shall consist of the Vice-President, Chaplain, and Treasurer of the Nest and four members of the Nest at the first regular meeting of each month. It shall be the duty of this committee to visit all brothers who may be reported sick, as soon as possible after being notified thereof, and as often as once a week thereafter during the term of their service; provided, that when there are more than five members on the sicklist, the Secretary shall add to the list of the Visiting Committee four

additional names, taken alphabetically, and refer all new cases to them, and they shall be subject to the same fines and penalties for failure to visit as appointed, as is provided for the first named brothers. The above named officers of the Nest, may be excused from active service on this committee by the Nest, in which case they shall have it in their care to see that the members appointed for the service carry out their duties.

Section 2. They shall report to the Nest by letter or otherwise the findings of each visit. Grand Nest members are in all cases excused from serving on visiting committees.

Section 3. The visiting committee shall arrange the time of their respective visits to the sick so that these visits shall occur at regular intervals during each week. It is expected that each member of the committee shall visit the sick brother in person or by proxy at least once a week during the term of his service.

Section 4. The President shall have authority to excuse any brother from serving on the Visiting Committee, whenever from sickness, absence from home or other good and sufficient reason such member is unable to serve, and shall fill vancancy by appointing a volunteer.

Section 5. It is provided that nothing in this article shall be construed to prevent any member of the Committee visiting such sick brother by proxy.

Section 6. As soon as any brother on the sick list reports recovery from his illness to any member of the Visiting Committee, it shall be the duty of the member receiving such report to immediately notify the Secretary of the fact, and for failure so to do, such member of the Committee shall be fined one dollar for each day he neglects to notify the Secretary.

Section 7. The Secretary, immediately upon receiving the above information, shall notify the balance of the Visiting Committee to discontinue their visits to the recovered brother.

Section 8. Should the disease from which any brother is suffering be contagious, infectious or dangerous to others, the committee shall so report to the Nest, and in such case they shall not be compelled to visit, but any member failing to serve or furnish a competent substitute, except as provided above, shall be fined the sum of one dollar, except he present an excuse as herinbefore provided.

Section 9. Any member of the Nest failing to report the sickness of a brother, after he has been requested so to

do and knowing him to be sick, shall be fined fifty cents for each such failure.

Section 10. Each member of the Visiting Committee must make an individual report of his visits during the interim between meetings, and on failure to do this, he shall be fined fifty cents for each such failure.

ARTICLE XXI.

Investigating Committee.

Section 1. The President shall appoint from the roll of members, three as an investigating committee on each application for membership. It shall be the duty of such committee or committees to make inquiry regarding the health, character and qualifications of all applicants proposed for membership in the Nest; to ascertain the age and occupation of said applicant, whether or not he has ever been refused membership, suspended from, or expelled from any Nest; such committees shall report the result of their investigation at the next regular session, if possible.

Section 2. Any member of such Investigating Committee who fails to properly investigate the applicant's character, or knowingly withholds any information regarding him that would have prevented him from becoming a

member, shall be equally guilty with the applicant for membership and shall be suspended or expelled from the Nest after due trial and conviction.

ARTICLE XXII.

Application for membership.

Section 1. Each person proposed for membership into a Subordinate Nest must first be recommended by two members of the Nest. Only persons sound in body and mind and of good moral character, and who are not maimed in any manner affecting their health or ability to earn a livelihood, shall be eligible for membership.

Section 2. He shall pay or cause to be paid to the Secretary the sum of one-half of the initiation fee at the time of the application and the balance of the fee must be paid at the time of election to membership, except where a member was formerly a member of the Nest, and allowed himself to be dropped from the roll for non-payment of dues, fines or assessments, in which case the applicant must pay to the Nest such a sum as the Nest may decree for such reinstatement, but in no other case shall the amount be less than one year's dues. But if such suspended member's time of suspension has existed one month, he must again submit himself for examin-

ation to the Nest Physician and be subject to such action by the Nest as new members would be under such medical examination. Provided, however, that any member who has been dropped for non-payment of dues can be reinstated only in his own Nest, together with the fees required by the laws of this Nest and accompany the same with the required medical examination, and it shall be the duty of said Nest to refer the same to an investigating committee, who shall report at the next session of the Nest, and it shall be the duty of the Secretary to forward the application with fee and report of the committee to the Nest wherein the candidate desires reinstatement, and they shall proceed to elect or reject the applicant.

Section 3. All applicants for membership must be proposed at a stated session of the Nest and such application shall lay over at least one week, when the same shall be declared upon, after having been favorably passed upon by the Investigating Committee and the Nest Physician; whereupon the Nest, if it so desire, may proceed with the initiation of the candidate. No applicant for membership shall be initiated at the meeting wherein he makes application, but one week must intervene between the date of receiving the ap-

plication and the report by the Investigating Committee, except by dispensation.

Section 4. All applications for membership, without exception, must be referred to an Investigating Committee for approval or rejection.

Section 5. An application for membership cannot be withdrawn after the same has been referred to the Investigating Committee, except by a two-thirds vote of the members present.

Section 6. Every applicant for admission to the Brotherhood, after receiving a notice of his election to membership from the Secretary of the Subordinate Nest, either by letter or postal card, to his last known address, shall present himself for admission within three months from the receipt of such notice from the Secretary, and upon failing so to do, shall again be examined by the Nest Physician and pay additional fee in like amount to that paid for his first examination.

Section 7. Any candidate for membership being unfavorably reported upon by the Investigating Committee or by the Nest Physician, shall be declared rejected without further proceeding, and cannot be proposed again for a period of six (6) months.

Section 8. When a candidate for

membership has been favorably reported on by the Committee and the Physician, it shall be the duty of the President so to announce. He shall then ask if any member present has any objection to the initiation of the candidate. If no objection is offered, he shall order the ballot spread for the election of the candidate. If objections appear the President shall determine the weight of the same and then put the matter before the Nest for their final decision and ballot.

Section 9. Any applicant for membership who shall be declared rejected cannot be proposed again for a period of six (6) months.

Section 10. No man shall be admitted who has been rejected by any other Nest within a period of six (6) months preceding.

Section 11. The secretary shall keep a book containing the Constitution and Laws and all amendments thereto, followed by a promise that the undersigned agree in all respects to observe and obey all the terms, provisions and amendments of said Constitution, laws, and all rules, regulations, laws and orders of the Nest and of the Brotherhood. Each applicant shall sign said promise immediately upon becoming a member and as a consideration thereof. Before so signing each

new member shall be informed by the Secretary as to what he is signing and promising.

ARTICLE XXXIII.

Section 1. The fee for membership by initiation shall not be less than five dollars.

Section 2. The fee for deposit of withdrawal or transfer cards shall be not less than one dollar.

Section 3. The charter list of members shall close upon the institution of a Nest: such list may contain the names of members whose applications were filed and who were elected before institution and initiated within thirty days after the date of the institution.

Section 4. Any Subordinate Nest may issue a life membership card, which said life membership card shall entitle the member to membership in the Nest issuing the same for life, but shall not entitle him to such life membership by transfer to any other Nest. The fee for Life membership shall not be less than one hundred dollars, and must be paid direct to Nest.

ARTICLE XXIV.

Dues.

Section 1. Each member shall pay dues monthly, and in advance of not less than 75 cents.

Section 2. It shall be the duty of the Secretary to report at the first meeting in each quarter the respective names of all members whose combined indebtedness from fines, dues and assessments shall have equalled a sum equal to three (3) months' dues; said members so indebted shall not be entitled to vote, hold or remain in office, nor to receive any benefits from the Nest and shall be deemed in arrears.

Section 3. Any member (12) twelve months in arrears will be suspended.

Section 4. Proper notice shall be deemed necessary to be sent to the last known address furnished the Secretary by the members to be notified.

Section 5. All members must notify the Secretary of change of residence at once.

Section 6. All dues, fines and assessments shall begin from the date of the candidate's initiation.

ARTICLE XXV.

Benefits

Section 1. Every member of a Subordinate Nest who has been a member for six (6) months continuously, and entitled to benefits, shall in case of illness or being incapacitated from following his usual occupation, or some other occupation, be entitled to receive

during his illness or disability sick benefits amounting to not less than one dollar for the first week and not less than five dollars per week for thirteen consecutive weeks; provided however, that nothing herein shall be construed to withhold his right to the attendance of the Nest Physician for himself and his family during all his membership in good standing.

Section 2. Sick benefits are to be paid only when a member is totally unable to attend to his usual avocation, or some other business or employment.

Section 3. No sick benefit shall be paid for an illness of less duration than seven consecutive days and the time shall commence to run from the date of notice thereof to either the president or Secretary.

Section 4. No member shall be entitled to sick or funeral benefits within thirty days after paying up his arrears, and no member shall be entitled to any benefits for an sickness or injury which shall have been caused by the use of intoxicating liquors or opiates, or any immoral conduct.

Section 5. Notice received by registered mail shall be filed with the Secretary and kept as a matter of record. If notice is given by proxy, the Secretary shall note the name of the per-

son giving such notice and the date thereof.

Section 6. If a member reported sick cannot be found at his residence so that a majority of the Visiting Committee may see him, and be able to report at the next session of the Nest in regard to his illness, said member shall not be entitled to receive sick benefits, unless he reports each week to the President and to at least two (2) members of the Visiting Committee but no such member shall be entitled to receive any benefits from the Nest during such sickness or disability who remains out at night and away from his place of residence after 8 o'clock p. m., at any time during such sickness or disability. Except by permission of Nest Physician.

Section 7. Members residing or being outside the jurisdiction of the Nest must accompany the notice of their illness with a certificate from the Secretary and Nest Physician of some other Nest or of a notary public or some officer authorized to administer oaths.

Section 8. These certificates must give in detail the reasons for claiming benefits, the date upon which said sickness commenced, the cause and nature of such illness and its duration, such statements to be made in the form of affidavits, to be accompanied by the

affidavit of the applicant for benefit.

Section 9. Any member claiming sick benefits, whenever the Nest or Visiting Committee request it, shall submit to a medical examination by a physician or physicians selected by the Visiting Committee, and the Nest shall pay the expenses of such examination. If he fails to comply with the direction of either the Nest or Visiting Committee he shall not be entitled to any sick benefits or visits from the Nest Physician.

Section 10. In the event of sick relief being granted by a Nest to a member of another Nest, such relief shall be a charge upon the Nest to which the member belongs, and shall be forwarded without delay to the Nest expending the relief as soon as practicable after notice being served upon such Nest.

Section 11. Whenever one Nest pays sick benefits or funeral expenses to or for a member of another Nest upon request and authorization from the member's own Nest, such last mentioned Nest shall within 90 days after receipt of vouchers showing expenditures, remit the amount so advanced to the Nest advancing the same.

ARTICLE XXVI.

Funeral Benefits.

Section 1. Upon the death of a member of a Nest in good standing, and entitled to benefits, it shall be the duty of the President to make preparation for the funeral, unless otherwise requested by the relatives of the deceased, or as soon as possible after the death has been made known, provided the funeral is held under the auspices of the Nest, and the Secretary shall summon all the members of the Nest to attend the funeral.

Section 2. If the funeral is held under the auspices of the relatives of the deceased member, then the President shall appoint six (6) members who shall act as pallbearers at the funeral, if so desired.

Section 3. The sum not to exceed more than one hundred dollars (\$100.) is fixed by the Nest to be paid for the funeral expenses of the deceased member, provided he has been a member in good standing for six consecutive months immediately preceding his death.

Section 4. When a funeral benefit has been called on the death of a member and there is less than \$500.00 in the general fund, a sufficient sum shall be assessed upon each member, necessary to pay the benefit, by the Secretary, and said assessment shall be at once due and payable, except in cases

of Nests whose membership is less than one hundred, when, if there is less than two hundred dollars (\$200.) in the general fund, an assessment shall be levied on each member sufficient to pay such death benefit.

Section 5. The members of a Nest may name the person or persons to whom the funeral expenses shall be paid in case of death.

Section 6. The Secretary shall keep a list of such beneficiaries and the funeral benefit shall be paid by the Treasurer, after receiving the customary order therefor, to the beneficiary or beneficiaries so recorded, and take their receipt in duplicate therefor, which receipt shall be so written, as to release in full all claims against the Nest or against the Brotherhood.

ARTICLE XXVII.

Cards.

Section 1. There shall be two forms of cards, namely, Transfer and Withdrawal Cards.

Transfer.

Section 2. (a) Any member in good standing wishing to withdraw from a Nest shall apply personally or otherwise in open meeting for a Transfer Card, when on payment of all fines

and other charges against him on the Secretary's books, such card shall be granted, provided he pays three months' dues in advance to the Nest from which he wishes to withdraw, when said Nest will be responsible for all sick and death benefits which might occur until four months after the date from which his transfer card was issued. The Brother must state at the time of application for transfer card the location of the Nest to which he desires to transfer. Or in case the Nest to which he desires to transfer has not been instituted, he must so state in addition to the information as to location. The secretary will then issue proper receipts and cards, which the Brother may present to the Nest to which he makes application for membership.

(b) No transfer card shall be granted for a longer period than six months nor for less period than thirty days, and no transfer card shall be granted when charges are pending against the brother.

(c) Any member holding a transfer card without depositing it in another Nest within thirty days from date of its issue, shall remain a member of the Nest granting the card and shall notify the Secretary of his address at least once a month, and shall forward

his dues as required by law, and should he at a later date wish to be transferred he shall make application again in the manner as stated in the above section, and shall pay not less than fifty cents for a new transfer card.

(d) For sufficient cause, the Nest may recall or annul a transfer card which has been issued.

Section 3. Any member belonging to a Nest that has surrendered or forfeited its charter, desiring to affiliate with any Nest, shall make application to the Grand Secretary for a transfer card, and upon payment of all charges and the sum of one dollar for the issuance of such card, shall receive from the Grand Secretary a transfer card which may be deposited with the Nest with which he desires to affiliate, and such card, shall be acted upon in the manner provided by law for transfer cards from Subordinate Nests.

Section 4. A brother wishing to transfer his membership from one Nest to another must conform to the following regulations.

(a) He shall make application in writing, and present his transfer card and duplicate receipt from the Nest of which he is a member, accompanied by the medical examination report of the Nest Physician to which he applies

for membership, on the blank form prescribed by the Grand Nest. If the Nest is satisfied as to the correctness of the card and duplicate receipt, the application shall be referred to the Investigating Committee, and the Committee shall report at the next stated session of the Nest hereafter as to the character and fitness of the applicant for membership, and should the Brother be declared a member, his dues will commence in said Nest from the date of issue of his transfer card and duplicate receipt, and the Nest Physician of said Nest will render the same service to the brother as he would to any other regularly accepted Brother, and the Nest to which he has been declared a member will be responsible for all sick and funeral benefits that may occur after four months from the date of his transfer card and duplicate receipt was issued.

(b) Should he be elected it shall be the duty of the Secretary to notify the Nest issuing the transfer card of his acceptance.

Withdrawal.

Section 5. Any person in good standing in the Nest may make application in person or by letter for a withdrawal card. Such card shall entitle the holder to the S. A. P. W., and to visit any

Nest until the end of the term in which it is granted, and it shall be attached to and become a part of his application for affiliation with any other Nest.

Fees.

Section 6. The fee for granting a transfer card shall be not less than fifty cents. The fee for granting a withdrawal card shall be not less than one dollar.

ARTICLE XXVIII.

Fines and Penalties.

Section 1. Any officer who absents himself from any regular session unless he is absent from the city or ill, shall be fined fifty cents for each absence, and if such officer be absent from four consecutive meetings without excuse, his office may be declared vacant.

Section 2. It is within the discretion of the President to impose fines upon members for cause, but no fine, either of an officer or member shall exceed fifty cents, except as hereinbefore and hereafter provided.

Section 3. Any member who shall knowingly propose an unworthy candidate or who shall be guilty of willfully deceiving any member of the Brotherhood or feigning sickness with

a view to abuse the benevolent purposes of the Brotherhood, or who shall divulge, except to a member in good standing in the Brotherhood, any proceedings of his own or any other Nest of this Brotherhood, or shall divulge the name of any member who opposed the admission of a candidate, or who shall otherwise violate his obligation, shall be fined, reprimanded, suspended or expelled.

Section 4. Initiatory officers absent from an initiation shall be fined fifty cents.

Section 5. If the Secretary fails to have his books present and properly written up at any meeting, he shall be fined two dollars and fifty cents unless excused by the Nest.

Section 6. If the Warden and Conductor at any meeting fail to have any of the properties, paraphernalia and other Nest effects ready and in order when required, they shall be fined fifty cents each.

Section 7. Any person who joins any Nest under assumed name or age, or under any false pretenses whatever, shall be deprived from any of the benefits of the Nest and be tried and expelled pursuant to the laws hereinafter provided.

ARTICLE XXIX.

Illegal Acts.

Section 1. Any member of the Brotherhood who shall use the initials, mottoes or any ritualistic work of the Brotherhood, either for business, advertisement or otherwise, shall, upon conviction thereof, be fined, reprimanded, suspended or expelled from the Brotherhood, as may be decided by a vote of the Subordinate Nest to which such member belongs.

Section 2 It shall be unlawful for any Nest to enter into, promote, or be concerned in any contract or undertaking with reference to the holding or giving of any street fair, carnival, or show, in which there shall be any interests, or out of which there shall be any profit or emolument to any person, corporation or body of men other than such Nest, except on dispensation duly issued by the Grand President and attested by the Grand Secretary.

Section 3. It shall be illegal for the Grand Nest or any Subordinate Nest to appropriate any of its funds for the support or maintenance of any drill corps, marching club, drum corps, or band, or in any way become responsible for any of its debts or obligations, and no picnic, ball, excursion

or any other entertainment shall be given by such drill corps, marching club, band or any other organization composed of Owls, without first having obtained the approval of the Subordinate Nest to which they belong, given at a regular session by a three-fourths vote of the members present at said session. It shall be illegal for any Nest to have intoxicating liquor within the Nest or in connection therewith, and providing further, that notice shall have been given at the session next preceding the one at which it is to be voted upon.

Section 4. It shall be illegal for any member of the Brotherhood or any Nest to solicit assistance in any manner from any other Nest by sending out circular letters appealing for financial aid, or assistance for any purpose whatever without first having the endorsement and approval of the Grand President, which must be endorsed on their appeal.

ARTICLE XXX.

Penalties for Improper Conduct.

Section 1. A member making use of improper means to obtain benefits shall, upon conviction thereof, be suspended for a period of time, or expelled as the Nest may determine.

Section 3. Any member who shall

conduct himself in a manner unbecoming a gentleman and an Owl, or calculated to disturb the harmony or to impair the good name or prosperity of the Brotherhood or of any Nest, or of its members, either in the Nest or elsewhere, shall upon conviction, be suspended for a period of time, or expelled from the Brotherhood.

Section 4. Any member of the Brotherhood who shall be convicted of felony by any court of competent jurisdiction shall upon the production of certified copy of the record of final judgment in such case be declared expelled by the President.

Section 5. Any officer or member who shall visit a saloon or barroom while in regalia of the Brotherhood, shall, upon conviction thereof, be suspended for a period of time, or expelled from the Brotherhood.

ARTICLES XXXI

Trials.

Section 1. All trials for offenses against the Constitution and Laws of the Brotherhood shall be conducted in the following manner: Charges must be made in writing and shall be addressed to the Grand President of the Grand Nest, if the charge be against a member of the Subordinate Nest.

Section 2. The President shall, un-

less otherwise ordered by the Nest, thereupon appoint a trial committee of five members of the Nest, who shall fix the time and place for the trial, notify the accused under seal and furnish him with a copy of the charges and specific articles in person if possible. If not by mailing to his last known address, and said trial committee shall summon witnesses and the members of the Nest, and any member so summoned must appear and give testimony upon his honor as such, as may be required by the trial committee.

Section 10. Said committee shall, as soon as practicable, render their report in writing together with their verdict which shall be either "guilty" or "not guilty" together with a synopsis of the testimony, to the President of the Subordinate Nest, and the Secretary of the Supreme Nest shall notify the defendant of the time when such charges were placed upon by the Nest, thereby giving him opportunity to make objections, either in writing or personally, as he may elect, and the Nest shall then proceed, by a majority vote to impose the penalty provided in his Constitution.

Section 11. In case said committee finds that such charges brought against the Brother are malicious, they shall so report back to the Nest, in which

case the accuser or accusers shall either be suspended for a period of time or be expelled from the Brotherhood, as may be decided by a majority vote of the Nest.

Section 5. Suspended member shall during his period of suspension, be deprived of all benefits of the Brotherhood, pecuniary and otherwise.

ARTICLE XXXII.

Regalia.

Section 1. The Regalia to be worn by the officers and members of the Subordinate Nests shall be aprons: those of the officers to be either of silk or satin, and those of the members to be either of white jean or white satin: ett.

The regalia of the Brotherhood shall not be worn in public except at funerals and at the celebration of the anniversary and memorial day of the Brotherhood, except by special dispensation.

ARTICLE XXXIII

Laws.

Section 1. Each Subordinate Nest shall have the power to make such resolutions governing its local affairs as it may desire not inconsistent with the Constitution and Laws of the Brotherhood.

ARTICLE XXXIV.

Amendments.

Section 1. These Articles or any part thereof shall not be altered, amended, suspended or annulled, except on a resolution duly introduced at the session of the Grand Nest and adopted by a two-thirds vote of the officers and members present. Copy of the Nest By Laws must be forwarded to the Grand President for his approval.

RESOLUTIONS GOVERNING NESTS.

Resolutions adopted for the government of the Nest.

The regular session of this Nest for the transaction of general business shall be held on
.....and the hour of meeting shall be The bond of the Secretary shall be \$...... The bond of the Treasurer shall be \$...... The bond of the Trustees shall be \$...... each. The fee for membership by initiation shall be \$...... For deposit of transfer card \$...... For reinstatement \$...... For issuing transfer card \$...... For issuing withdrawal card \$...... The dues of this Nest shall be \$...... per quarter. The fee for life membership shall be \$100. Sick benefits shall be paid as follows: \$...... for the first week of illness or disability, and \$...... thereafter for 13

weeks. The sum of not less than \$100 shall be allowed as a funeral benefit. Salaries shall be paid as follows \$....

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.....
.....

These resolutions shall be inscribed upon the records of the Nest and a duplicate copy thereof under seal forwarded to the Grand President for his approval and for filing in his office.

These resolutions shall not be changed, altered or amended except such proposed changes, alterations or amendments be proposed in writing and signed by three members in good standing, and read at two regular sessions before being voted upon.

Proposed at regular session
.....191.. Second reading
..... 191.. Adopted at regular session 191...
Signed

Attest:

Committee

.....

President.

.....

Secretary.

.....

Grand Nest Committee on Constitution and Laws.

Grand Secretary.



