

tion, and be permitted to hear evidence, and will be given a carbon copy of his evidence.

Should the investigation prove him blameless he will be reinstated and paid for time lost, one day for each consecutive twenty-four hours, at through freight minimum firemen's rate. Any appeal from such decision must be made in writing by the fireman through his Locomotive Foreman within ten days after he has been advised of such decision.

#### ARTICLE 18.

To Come on  
Duty

Firemen will be on duty 45 minutes before the departure of trains, and will sign appearance book.

Engines will be ready for trains 15 minutes before departure time; 30 minutes to be allowed for making engine ready.

Engines will be ready to go on passenger trains on arrival.

#### ARTICLE 19.

Firemen  
Called

Firemen living within reasonable distance of terminal stations will be called.

Unless otherwise arranged, firemen on local passenger and mixed trains, which are not held for connections, due to leave between 8k. and 23k. will not be called, unless such trains are more than one hour late.

If roundhouse is moved, firemen living within the calling limits at the time of removal will be considered as still living within the limits so long as they occupy the same residence.