

ment of the salaries they are now getting in the outside service, and in bringing them in I felt that I ought to give them more salary, and therefore I had these words added, 'notwithstanding anything in the Civil Service Act,' as they do not come in at the bottom of their class.

Mr. URIAH WILSON. At what salary did they enter.

Mr. FISHER. I think they commenced at \$600, or perhaps lower.

Mr. URIAH WILSON. What is the salary of a man entering the service now?

Mr. FISHER. A third-class clerk commences at \$500 and works up. A junior second class commences at \$800. Mr. Thomas was receiving a salary of \$1,100, and Mr. Fraser \$1,000; the other one was getting a lower salary.

To increase the salaries of patent examiners W. H. T. McGill, \$150; M. L. Rush, \$150; W. H. Withrow, \$150; J. Kilgallon, \$200; notwithstanding anything in the Civil Service Act, \$650.

Mr. BARR. What salary did these gentlemen receive before?

Mr. FISHER. Mr. McGill is getting \$1,300; he will get \$1,450. Mr. Rush is getting \$1,250, Mr. Withrow \$1,250, and Mr. Kilgallon \$850. Mr. Kilgallon, although the lowest, has been the longest in the service, but he was not always a patent examiner. Mr. Withrow has been in since 1902, Mr. Rush since 1897, and Mr. Kilgallon since 1890. These are just in the same position as the patent examiners I promoted before, only they were not so high up in the service.

Mr. URIAH WILSON. Does it not seem strange that out of seven items four should contain the words 'notwithstanding anything in the Civil Service Act?' It seems to me that it is time the Act was amended so that it would not be necessary to put these words in almost every item, I think that when we have these words year after year in so many items it makes the Civil Service Act of very little use. During the recess it would be well for the government to consider the subject and see if we cannot have the Act changed.

Mr. FISHER. Certain of them are technical officers and of course they have to be dealt with in a different way from the ordinary clerk in the service.

Mr. URIAH WILSON. Cannot the Act be made to cover cases of that kind?

Mr. FISHER. Possibly it might be. The other cases are those in which officers have been in the outside service and we are bringing them into the department.

Contingencies—further amount required, including M. A. Prentiss at \$550 and S. Hunter at \$550, transferred from outside service, notwithstanding anything in the Civil Service Act, \$2,000.

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Mr. FISHER. These contingencies are due to the fact that there are four temporary clerks who will come under the Civil Service Act in the accounting office. Two have not passed the Civil Service examination consequently these words have to come in. The others have passed the Civil Service examination.

Mr. URIAH WILSON. Why do you take in those who have not passed the Civil Service examination?

Mr. FISHER. Because these are two ladies who have been a long time engaged in this work. While they were in that service they did not require to pass the Civil Service examination. They were in the accounting branch to which the Civil Service examination did not apply. It would be unfair and bad for the service to dismiss them after they had been a number of years in the service and take on others who might have passed the examination. Therefore, I ask these words to be put in so as to bring them into the accounting office of the department which I think is better than the old arrangement.

Mr. BARR. Is there any hope of their passing the Civil Service examination, or are they to go on continuously without first passing that examination?

Mr. FISHER. I do not know that I should say it, but I think they are over the age.

Mr. URIAH WILSON. I do not wish to be unfair to any class of civil servants, but I thought it was necessary to have an explanation. I think we ought to have explanations of this kind in regard to all the items we pass. I do not think it always follows that because persons can pass the Civil Service examination they are good officers.

Civil government—Post Office Department—to provide for the appointment of Miss Mary Kennedy to a third class clerkship from 1st July, 1905, notwithstanding anything in the Civil Service Act, \$500.

Mr. FISHER. This is the appointment of a lady who has not passed the Civil Service examination and who is also beyond the age.

Mr. URIAH WILSON. Is her home in Belleville?

Mr. FISHER. I do not know.

Mr. URIAH WILSON. I think so.

Mr. FISHER. Perhaps so.

To provide a special increase of salary for the undermentioned employees from the 1st July, 1905, notwithstanding anything in the Civil Service Act: Sidney Smith, controller of postal stores, \$100; Wm. Smith, secretary, \$200, \$300.

Mr. FOSTER. This is a special sum voted for two special increases. What is the rule that is adopted in the post offices?