

Career Path and Personal Growth (cont'd)

Training is identified as another significant area of concern:

- 66% of employees agreed or strongly agreed that their training opportunities are sufficient to do their current job
- 39% that their training opportunities are sufficient to prepare them for their next assignment
- 19% that their training opportunities are sufficient to prepare them for a promotion

The majority of employees responded that their skills are easily transferable to another government department or agency (90%), an international organization (90%), or the private sector (76%).

Your immediate supervisor/ employer and of Mission	65% (3)	83% (4)	85% (1)
The position or level being offered	84% (3)	88% (3)	82% (2)
Hardship-related elements (e.g., pollution, isolation, culture/language, medical care, and health issues, security/safety)	70% (4)	72%	69% (3)
Interest of your spouse/common-law partner in living and/or working abroad	93% (5)	88% (2)	87%
Quality of the team at the Mission	67%	64%	76% (6)
Impediments to spousal employment (e.g., cultural language, wage rates, professional certification requirements, etc.)	58%	74% (5)	80%
Level of spousal/common-law partner's income/job career/participation in education/certification	56%	71%	85%
Culture or language issues which could inhibit mobility/transfer of spousal/common-law partner/partners	68%	62%	88%
The Post Hardship Level (FSD 58)	85%	65%	85%