

Paragraph 118

The relationships between development and the advancement of women under specific socio-cultural conditions should be studied locally to permit the effective formulation of policies, programmes and projects designed for stable and equitable growth. The findings should be used to develop social awareness of the need for effective participation of women in development and to create realistic images of women in society.

Paragraph 119

It is vital that the link between the advancement of women and socio-economic and political development be emphasized for the effective mobilization of resources for women.

Paragraph 120

The remunerated and, in particular, the unremunerated contributions of women to all aspects and sectors of development should be recognized, and appropriate efforts should be made to measure and reflect these contributions in national accounts and economic statistics and in the gross national product. Concrete steps should be taken to quantify the unremunerated contribution of women to agriculture, food production, reproduction and household activities.

Paragraph 121

Concerted action should be directed towards the establishment of a system of sharing parental responsibilities by women and men in the family and by society. To this end, priority should be given to the provision of a social infrastructure that will enable society to share these responsibilities with families and, simultaneously, to bring about changes in social attitudes so that new or modified gender roles will be accepted, promoted and become exercisable. Household tasks and parental responsibilities, including decision-making regarding family size and child spacing, should be re-examined with a view to a better sharing of responsibilities between men and women and therefore, be conducive to the attainment of women's and men's self-reliance and to the development of future human resources.

Paragraph 122

Monitoring and evaluation efforts should be strengthened and directed specifically towards women's issues and should be based on a thorough review and extensive development of improved statistics and indicators on the situation of women as compared with men, over time and in all fields.

Paragraph 123

Appropriate national machinery should be established and should be utilized to integrate women effectively in the development process. To be effective, this machinery should be provided with adequate resources, commitment and authority to encourage and enhance development efforts.