

rules of procedure in force in such province."

Motion agreed to, and Bill read the first time.

ATHLETICS IN THE OTTAWA SERVICE.

It is much to be regretted that for the well-being of the service at Ottawa there seems to be no hope at the present moment of a civil service athletic field. For some time negotiations have been going forward between a committee of the Athletic Association and one of the departments in reference to a field for athletic purposes. It seems that for immediate purposes at least these negotiations have failed, with very little or no hope of their revival.

Those who have had the matter in hand are inclined to believe that the service is neither in a state of mind or of pocket to undertake the expense of an athletic field in the ordinary way of business. Certainly there have been no demonstrations of enthusiasm on the part of the service that would lead the president and executive of the Athletic Association to think otherwise. The outlook for future civil service athletics in Ottawa is far from bright.

There seems to be but one ray of hope and that is that the C.S.A.A.A. might make an arrangement with the Ottawa Cricket Club, which with its present small membership, would benefit financially and athletically by such an arrangement. Negotiations looking to this end should be easily brought to a conclusion as a great number of the members of the Cricket Club are civil servants.

A HIGH AUTHORITY ON SUPER-ANNUATION.

The Postmaster General of the

United States is the latest authority in high places to come out squarely for superannuation. The following is his pronouncement, in the last annual report of his Department:

"In recent years the subject of making provision for the retirement of superannuated employees in the civil service has received much consideration. It is believed that the interests of the employees and of the Government alike demand legislation to this end.

"The work of the postal service, like that of every great business institution, public or private, requires special training. Years of experience are necessary for the attainment of a high degree of proficiency in the discharge of the duties devolving on postal employees. The Department's policy is therefore to recruit its force from young men, and to retain them until such time as their usefulness is impaired by old age.

"In view of the increased cost of living, the salaries paid are barely sufficient to enable the employees to meet current needs, and opportunity to make provision for old age is small. These conditions suggest the adoption of measures that will insure Government employees against want after they pass the period of active service. Private business establishments in this and foreign countries find that such a course brings practical returns in the increased loyalty and zeal of employees.

"Experience has shown that in default of such provision administrative officers hesitate to recommend the dismissal or the reduction in salary of superannuated employees who have spent their lives in the Government service. The drain on the national finances by their retention at full pay after they have become incapacitated for efficient service is far greater than would be the cost of a reasonable system of civil pension."