21. No clerk or other employee shall receive any increase Conditions of of salary authorized by this Act except upon the recommensalary. dation of the Deputy Head concurred in by the Head of the Department, stating that such clerk or employee is deserving of such increase: and-

2. The said increase for the then current year may be sus-Suspension of pended by the Head of the Department for neglect of duty increase and restoration. or misconduct, and may be subsequently restored by such head, but without arrears.

- 22. The increase of salary shall be payable from the first from what day of the official quarter next succeeding the date on which, shall be payfrom his length of service, any clerk or other employee for able. whom such increase is recommended, shall be eligible for such increase:
- 2. In case of promotion, the increase of salary shall become And in case of payable from the day on which such promotion takes place. promotion.
- 2. No salary shall be paid to any person purporting to be condition of a member of the Civil Service, whose appointment or pro-payment of motion or whose increase of salary after the coming into motion, or whose increase of salary after the coming into force of this Act has not been made in the manner herein provided.
- 24. The number of clerks of each class, messengers, pack-Number of ers and sorters in each Department shall be, from time to clerks and time, determined by Order in Council; and appoint-appointments ments thereto up to the number so determined, and all and vacancies vacancies, however occurring, shall be made or filled in the manner herein provided.
- 25. Except as herein otherwise provided no appointment Previous shall be made to either Division of the Civil Service unless qualifying the person appointed shall have passed a qualifying ex- and preliamination; and every qualifying examination for any such minary one. appointment shall be preceded by a preliminary examination for the purpose of ascertaining whether the candidate possesses such knowledge of orthography and elementary arithmetic, and whether his handwriting is such as will justify his admission to the qualifying examination.

- 26. No person shall be admitted either to the preliminary Requirements or qualifying examination until he has satisfied the Board—examination.
 - (a.) That at the time appointed for such examination Age. he will be of the full age of eighteen years, and if for the Inside Departmental Division, that his age will not then be more than thirty-five years;
 - (b.) That he is free from any physical defect or disease Health. which would be likely to interfere with the proper discharge of his duties;