

IMPLEMENTATION

PURPOSE

- 1) To renew and enable the Department to meet the challenges of the 90s;
- 2) To implement all decisions of the Corporate Review Steering Group by 1993/94; and
- 3) To achieve ERC-directed savings in operating expenditures.

The themes established during the course of the Corporate Review will form the basis for implementing the decisions made by the Steering Group. These will include, in particular, the Department's new Mission Statement and reaffirmation of its mandate, as well as the decisions to devolve authorities to the Department's managers and to increase internal flexibility in the management of our resources.

APPROACH

As much as possible the decisions of the Corporate Review will be implemented using existing mechanisms in place within EAITC, and within current resource levels. Where necessary, additional authorities, flexibilities and resources will be sought through negotiations with central agencies and other departments. Consultations with managers, staff associations and individual employees will be take place, during the implementation period, as appropriate.

A Corporate Review implementation team, reporting to Deputies, will be established to coordinate, supervise and monitor the implementation process. It will:

- * Develop a comprehensive implementation work plan;
- * Issue tasking instructions and target dates to branches;
- * Establish task forces and/or working groups where needed to assist it in carrying out major elements of implementation;
- * Oversee the work as it progresses, ensuring coordination among Branches and groups as well as adherence to deadlines; and
- * Report progress periodically to Deputies and to staff.