FS - Resignation/Ittrition of Women

Conclusion: Retention is a major problem

FS - Fact Sheet

To highlight situation. Purpose:

FS - Career Progression Study of those FS who were formerly AS

Conclusion: Men had enjoyed better career progression than women.

FS - Comparison of assignments with aspirations as shown on Appraisal Reports of FS who were formerly AS

Purpose: To highlight coincidence or noncoincidence of assignments and aspirations, focus on training and assignments. Thus far, one woman has attended the SMDP; another has become the first woman Area Comptroller.

FS - Examination of methods of acquiring FS expertise and ensuring a more representative distribution of women

Result: Serious consideration is being given to the possibilities inherent in lateral entry and secondments.

ADMIN SUPPORT CATEGORY (ASC)

ASC - Trainees for the Specialist Officer Development Programme are now in place

Performance of trainees is being monitored.

ASC - FSE Concept Pilot Projects are in place at six posts overseas

A Co-ordinator has been appointed at each post. Periodic reports on implementation are being submitted.

CR - Career Progression Study

Conclusion: While progression to CR-4 was comparable for men and women sources, and often material such as Employees a gap began to appear at the 5 level, with women progressing more slowly from 5 to 6 and 6 to 7.