January 16th, 1933.

Acting Dean J. F. Snell. Macdonald College, P. Q.

My dear Dean,

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In accordance with what I said to you last Monday, I wish to confirm that at the next meeting of the Board of Governors of the University I shall recommend that R. R. Ness be promoted to the rank of Professor of Animal Husbandry and that Grampton be promoted to the rank of Associate Professor of Animal Nutrition.

Furthermore, I shall recommend that Professor Ness be paid at an increased rate of \$400 per annum, said increase of pay to begin at and date from November 10th last year, and that Associate Professor Crampton be paid at the rate of \$300 additional to the rate he now receives, said rate of increase to date from November 1st last year.

No further adjustments of salary in the Department recently headed by Dean Barton will be made until May 31st next, when the budget for next year is considered.

Yours faithfully,

Principal