

them and find out their rights and what they are entitled to. Also, we appear for the young people. We keep them in school. We have a scholarship in our Association which gives four black university students roughly \$600 a year. Last year we decided to take the children of one-parent families and try to keep them in school by giving them a small scholarship. These are children who are in the senior high school and that helps keep them in lunches and pants, or a dress for a girl, and they don't feel embarrassed when they go out. This is what we have done.

**Senator Hastings:** It has been recommended time and again that there has to be a change of attitude between the have and have-nots before we will ever come near a solution to this poverty problem. In your experience, sir, in the last 20 years, have you seen any change in attitude between the WASP and the black?

**Mr. Drummond:** WASP is a word I don't use any more. I keep up with the times, sir, but I won't use the other word.

The only change I have seen in this province is that we have a Human Rights Commission, of which I am a member, I am one of the commissioners. There have always been people who we can convert but unfortunately they are in the minorities always. Attitudes don't change and I don't think that I or anyone else should be in the business of trying to change attitudes because you cannot pass legislation to change what is in a man's mind. No, attitudes have not changed that much to me.

**Senator Hastings:** With respect to the education system, can you give me the percentage or the number that have gone through university?

**Mr. Drummond:** We have had, I figure, roughly about six who went through. I am speaking of our own blacks who are native-born here who went to U.N.B. and St. Thomas.

**Senator Hastings:** And high school?

**Mr. Drummond:** High school is quite a bit more than that. I would not say Saint John High School. Our kids are usually streamed to the vocational school. You have heard the brief from the Home and School Association. They are taught trades which are filled up already or are of no use to most of them. I heard somebody speak of the barber course. A lot of our kids are taught this trade and

there is no black barber shop here, not even a black barber in the city now. We used to have two. Some of them are taught the peripheral trade such as beauty culture and they can't get a job in a beauty parlour. Maybe one or two get a job, but for all the people taught the trade or profession, whatever you want to call it, the representation in the beauty shops is horrible. They are being taught your old trades of cook and domestic, that sort of thing.

**Senator Hastings:** Are there a sizable number in the Manpower retraining program?

**Mr. Drummond:** In the Technical Institute there was a sizable number last year.

**Senator Hastings:** I am saying "retraining", not "training".

**Mr. Drummond:** No, not with Manpower. You hear most of the complaints from the young blacks around here that there is no use going to Manpower, all they do is give you a song and a dance. I have seen the song and dance the counsellors give, and if I was in the employment field hunting a job of any description that would be the last place I would go.

**The Chairman:** You do know they place many people through Manpower. They have a record of many, many placements wherever they operate and being far from perfect they nevertheless do a very presentable job across the country. I don't know why it should be condemned so much here. We have heard criticism, but that is not generally the case.

**Senator McGrand:** Mr. Drummond is referring to the blacks?

**The Chairman:** No, he is generally covering Manpower for everybody.

**Mr. Drummond:** No, I am not, sir. I am just talking about the black people, if I may be excused to say that, sir. Black people and black youth and middle-aged, and of course the elderly blacks, it is no use of them going. I have gone myself with them trying to talk to these counsellors to send people who I know have been qualified either in the commercial field or the secretarial field or the typing field, and some who could be trained in banks as tellers. They say "We would love to send you. You know there is no discrimination here. The employer just told me the job is filled." As far as I am concerned it is the